



Building Service Employees Know Your Rights

Building service workers may be entitled to prevailing wages and benefits if they are employed by:

- ▶ Private companies under contract with NYC government agencies
- ▶ Landlords receiving 421-a tax abatements in buildings with 50 or more dwelling units built after 2007
- ▶ Landlords leasing office space to NYC government agencies
- ▶ Businesses receiving financial assistance from the City of New York

For example:

Job Title	Hourly Wage	Hourly Benefits
Office Building Class "C" Cleaner/Porter	\$24.55	\$10.98
Building HVAC Service Operator – Fireperson	\$30.34*	\$16.86*
Landscaper/Groundskeeper	\$18.23	\$1.75
Mover – Office Furniture and Equipment – Light Truck Driver	\$18.17	\$5.37
Security Guard (Unarmed) 0-6 months	\$14.00*	\$5.04*
Refuse Remover	\$28.32	\$5.37

Rates are valid through 6/30/2017, except where noted.

*Rate expires on 12/31/2016.

If you perform building service work for a NYC government contractor, a landlord that leases to a NYC government agency or a business that receives financial assistance from the City of New York and you believe your employer is not complying with the law, contact us.



Bureau of Labor Law

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