



Bureau of Labor Law

THE CITY OF NEW YORK  
OFFICE OF THE COMPTROLLER  
1 CENTRE STREET ROOM 1122  
NEW YORK, N.Y. 10007-2341

TELEPHONE: (212) 669-4437  
FAX NUMBER: (212) 669-8499

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WILLIAM C. THOMPSON, JR.  
COMPTROLLER

**January 20, 2005**

**TO ALL CITY AGENCIES**

**ATTACHED IS ADDENDUM NO. 3 TO THE 220  
PREVAILING WAGE SCHEDULE, WHICH COVERS THE  
TITLE OF BOILERMAKER AND BOILERMAKER APPRENTICE  
FOR THE PERIOD JANUARY 20, 2005 THROUGH JUNE 30, 2005.  
PLEASE NOTIFY ALL CONTRACTORS OF THESE CHANGES.**

**VERY TRULY YOURS,**

**WILLIAM HELFMAN, DIRECTOR  
CLASSIFICATION AND  
DETERMINATIONS**

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OFFICE OF THE COMPTROLLER, CITY OF NEW YORK

220 SCHEDULE OF PREVAILING WAGES AND SUPPLEMENTAL BENEFITS

ADDENDUM NO. 3, BOILERMAKER AND BOILERMAKER APPRENTICE

EFFECTIVE PERIOD JANUARY 20, 2005 THROUGH JUNE 30, 2005

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**CLASSIFICATION: BOILERMAKER**

**WAGE RATE PER HOUR: \$39.62**

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$29.83 for new construction  
\$27.83 for repair or maintenance  
work.**

**OVERTIME: (2, 5, 8, 13 for repair or maintenance work, 4, 5, 8 for all new  
work, 13 when any of the following holidays are worked – 2, 6, 8, 9, 11,  
12, 15, 16, 20). See Overtime and Holiday Legends.**

**SHIFT RATES:**

**For New Construction Work requiring two (2) shifts, the first shift shall be paid straight time for the first six (6) hours worked and double time for additional hours worked. The second shift shall be paid straight time for the first six (6) hours worked and double time for additional hours worked. All hours worked on the second shift shall receive a 10% wage rate differential.**

**SHIFT RATES:**

**For Repair and Maintenance Work, when shifts are required the first shift shall work eight (8) hours at the regular straight-time rate. The second shift shall work seven and one-half (7 1/2) hours and receive eight (8) times the regular straight time hourly rate plus twenty-five (\$.25) cents. The third shift shall work seven (7) hours and receive eight (8) times the regular straight time hourly rate plus fifty (\$.50) cents. A thirty (30) minute lunch period shall not be considered as time worked.**

**(Local #5)**

**Boilermaker Apprentice**

**Wage Rate Per Hour:**

First Year:	65% of Journeyperson's rate
Second Year:	
1 <sup>st</sup> Six Months:	70% of Journeyperson's rate
2 <sup>nd</sup> Six Months:	75% of Journeyperson's rate
Third Year:	
1 <sup>st</sup> Six Months:	80% of Journeyperson's rate
2 <sup>nd</sup> Six Months:	85% of Journeyperson's rate
Fourth Year:	
1 <sup>st</sup> Six Months:	90% of Journeyperson's rate
2 <sup>nd</sup> Six Months:	95% of Journeyperson's rate

Supplemental Benefit Rate Per Hour:	<u>New Construction</u>	<u>Repair and Maintenance</u>
First Year:	\$23.17	\$21.17
Second Year:		
1 <sup>st</sup> Six Months	\$24.12	\$22.12
2 <sup>nd</sup> Six Months:	\$25.07	\$23.07
Third Year:		
1 <sup>st</sup> Six Months:	\$26.02	\$24.02
2 <sup>nd</sup> Six Months:	\$26.98	\$24.98
Fourth Year:		
1 <sup>st</sup> Six Months:	\$27.93	\$25.93
2 <sup>nd</sup> Six Months:	\$28.88	\$26.88

Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 4



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WILLIAM C. THOMPSON, JR.  
COMPTROLLER

**December 15, 2004**

**TO ALL CITY AGENCIES**

**ATTACHED IS ADDENDUM NO. 2, TO THE 220  
PREVAILING WAGE SCHEDULE, WHICH COVERS THE  
TITLES OF BOILERMAKER, SHEET METAL WORKER AND  
BOILERMAKER APPRENTICE FOR THE PERIOD  
DECEMBER 15, 2004 THROUGH JUNE 30, 2005. PLEASE  
NOTIFY ALL CONTRACTORS OF THESE CHANGES.**

**VERY TRULY YOURS,**

**WILLIAM HELFMAN,  
DIRECTOR, CLASSIFICATION  
AND DETERMINATIONS**

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OFFICE OF THE COMPTROLLER, CITY OF NEW YORK

220 SCHEDULE OF PREVAILING WAGES AND SUPPLEMENTAL BENEFITS

ADDENDUM NO. 2, BOILERMAKER, SHEET METAL WORKER  
AND BOILERMAKER APPRENTICE

EFFECTIVE PERIOD DECEMBER 15, 2004 THROUGH JUNE 30, 2005

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CLASSIFICATION:            **BOILERMAKER**

WAGE RATE PER HOUR:        \$40.30

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$29.15 for new construction  
\$27.15 for repair or  
maintenance work.

\*\*\*\*\* OVERTIME: (2, 5, 8, 13 for repair or maintenance work, 4, 5, 8 for all new  
work, 13 when any of the following holidays are worked – 2, 6, 8, 9, 11,  
12, 15, 16, 20). See Overtime and Holiday Legends.

**SHIFT RATES:**

For New Construction Work requiring two (2) shifts, the first shift shall be paid straight time for the first six (6) hours worked and double time for additional hours worked. The second shift shall be paid straight time for the first six (6) hours worked and double time for additional hours worked. All hours worked on the second shift shall receive a 10% wage rate differential.

**SHIFT RATES:**

For Repair and Maintenance Work, when shifts are required the first shift shall work eight (8) hours at the regular straight-time rate. The second shift shall work seven and one-half (7 1/2) hours and receive eight (8) times the regular straight time hourly rate plus twenty-five (\$.25) cents. The third shift shall work seven (7) hours and receive eight (8) times the regular straight time hourly rate plus fifty (\$.50) cents. A thirty (30) minute lunch period shall not be considered as time worked.

(Local #5)

**CLASSIFICATION: SHEET METAL WORKER**

**WAGE RATE PER HOUR: \$39.49**  
**Effective August 1, 2004 \$39.99+**

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$27.48**  
**Effective August 1, 2004 \$29.23+**

**OVERTIME SUPPLEMENTAL BENEFIT RATE PER HOUR: \$45.16**  
**Effective August 1, 2004 \$48.04**

**+Effective February 1, 2005 - \$2.00 to be allocated between the hourly wage and supplemental benefit.**

**OVERTIME: (3, 6, 8, 13 when any of the following holidays are worked – 2, 3,6, 8, 9, 10, 11, 15, 16, 17, 20). See Overtime and Holiday Legends.**

**PAID HOLIDAYS: (1) See Holiday Legend.**

**SHIFT RATES: Work that can only be performed outside regular working hours (seven hours of work between 7:30 A.M. and 3:30 P.M.) - First shift (work between 3:30 P.M. and 11:30 P.M.) - 10% differential above the established hourly rate. Second Shift (work between 11:30 P.M. and 7:30 A.M.) - 15% differential above the established hourly rate.**

**(Local #28)**

OFFICE OF THE COMPTROLLER CITY OF NEW YORK PREVAILING WAGE SCHEDULE

**Boilermaker Apprentice**

**Wage Rate Per Hour:**

First Year: 65% of Journeyperson's rate

Second Year:

1<sup>st</sup> Six Months: 70% of Journeyperson's rate

2<sup>nd</sup> Six Months: 75% of Journeyperson's rate

Third Year:

1<sup>st</sup> Six Months: 80% of Journeyperson's rate

2<sup>nd</sup> Six Months: 85% of Journeyperson's rate

Fourth Year:

1<sup>st</sup> Six Months: 90% of Journeyperson's rate

2<sup>nd</sup> Six Months: 95% of Journeyperson's rate

Supplemental Benefit Rate Per Hour: New Construction Repair and Maintenance

First Year: \$20.38 \$18.38

Second Year:

1<sup>st</sup> Six Months \$21.35 \$19.35

2<sup>nd</sup> Six Months: \$22.32 \$20.32

Third Year:

1<sup>st</sup> Six Months: \$23.29 \$21.39

2<sup>nd</sup> Six Months: \$24.25 \$22.25

Fourth Year:

1<sup>st</sup> Six Months: \$25.22 \$23.22

2<sup>nd</sup> Six Months: \$26.19 \$24.19

Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 4



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WILLIAM C. THOMPSON, JR.  
COMPTROLLER

**July 2, 2004**

**TO ALL CITY AGENCIES**

**ATTACHED IS ADDENDUM NO. 1, TO THE 220  
PREVAILING WAGE SCHEDULE, WHICH COVERS THE  
TITLES OF CEMENT MASON AND ELECTRICIAN  
APPRENTICE (FIFTH YEAR) FOR THE PERIOD  
JULY 2, 2004 THROUGH JUNE 30, 2005. PLEASE  
NOTIFY ALL CONTRACTORS OF THESE CHANGES.**

**VERY TRULY YOURS,**

**WILLIAM HELFMAN, DIRECTOR  
CLASSIFICATION AND  
DETERMINATIONS**

---

OFFICE OF THE COMPTROLLER, CITY OF NEW YORK  
220 SCHEDULE OF PREVAILING WAGES AND SUPPLEMENTAL BENEFITS

ADDENDUM NO. 1, CEMENT MASON  
AND ELECTRICIAN APPRENTICE (FIFTH YEAR)

EFFECTIVE PERIOD JULY 2, 2004 THROUGH JUNE 30, 2005

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**CLASSIFICATION: CEMENT MASON**

WAGE RATE PER HOUR: \$34.00

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$27.21

**Supplemental benefits are paid at double the regular hourly rate when overtime hours are worked.**

**OVERTIME:** (3, 6, 8, 13 when any of the following holidays are worked – 2, 6, 7, 8, 9, 10, 11, 13, 16, 20) See Overtime and Holiday Legends.

**PAID HOLIDAYS:** (19, 22 if a half day is worked on either day). See Holiday Legend.

**SHIFT RATES:** For an off shift day, (work at times other than the regular 8:00 A.M. to 3:30 P.M. work day) a cement mason shall be paid at the regular hourly rate plus a 25% per hour differential.

(Local #780)

EFFECTIVE PERIOD: JULY 2, 2004 THROUGH JUNE 30, 2005

**CLASSIFICATION:                    ELECTRICIAN APPRENTICE  
(FIFTH YEAR)**

**WAGE RATE PER HOUR:**

<b>Fifth Year:</b>	<b>\$24.30</b>
<b>Effective May 12, 2005</b>	<b>\$24.80</b>

**OVERTIME WAGE RATE PER HOUR:**

<b>Fifth Year:</b>	<b>\$36.45</b>
<b>Effective May 12, 2005</b>	<b>\$37.20</b>

**SUPPLEMENTAL BENEFIT RATE PER HOUR:**

<b>Fifth Year:</b>	<b>\$12.86</b>
<b>Effective May 12, 2005</b>	<b>\$14.12</b>

**OVERTIME SUPPLEMENTAL BENEFIT RATE PER HOUR:**

<b>Fifth Year</b>	<b>\$14.38</b>
<b>Effective May 12, 2005</b>	<b>\$15.68</b>

## **LABOR LAW §220 PREVAILING WAGE SCHEDULE**

Pursuant to Labor Law §220 (3) the Comptroller of the City of New York has promulgated this schedule solely for Workers, Laborers and Mechanics engaged by private contractors on New York City public work contracts. Contracting agencies anticipating doing work which requires the employment of a trade or classification not included in this schedule must request the Comptroller to establish a proper classification for the work pursuant to Labor Law §220 (3-a) (a). The prevailing rate schedule as promulgated by the Comptroller, must, in compliance with law, be annexed to and form part of the contract.

The appropriate schedule of prevailing wages and benefits must be posted at all public work sites pursuant to Labor Law §220 (3-a) (a).

This schedule is applicable for work performed from July 1, 2004 through June 30, 2005, unless otherwise noted. You will be notified of any changes to this schedule by addenda published on our web site [www.comptroller.nyc.gov](http://www.comptroller.nyc.gov). The rate of wages and supplemental benefits to be paid or provided are those that prevail at the time the work is being performed. Preliminary schedules for future one-year periods are published annually in the City Record on or about June 1<sup>st</sup> of each succeeding year. Final schedules are published on or about July 1<sup>st</sup> in the City Record and on our web site [www.comptroller.nyc.gov](http://www.comptroller.nyc.gov).

The Comptroller's Office has attempted to include all overtime, shift and night differential, Holiday, Saturday, Sunday or other premium time work. However, this schedule does not set forth every prevailing practice with respect to such rates with which employers must comply. All such rates and practices are nevertheless part of the employer's prevailing wage obligation and contained in the collective bargaining agreements of the prevailing wage unions. These collective bargaining agreements are available for inspection by appointment. Requests for appointments may be made by calling (212) 669-4437, Monday through Friday between the hours of 9 a.m. and 5 p.m.

Answers to questions concerning the application of premium rates and or prevailing trade practices may be found in the collective bargaining agreements of the prevailing union or by requesting such information from the Bureau of Labor Law's Classification and Determination unit by calling William Helfman at (212) 669-4440.

All other inquiries concerning compliance with the Prevailing Wage Law, should be directed to; Bureau of Labor Law, ATT: William Helfman, Office of the Comptroller, 1 Centre Street, Room 1122, New York, N.Y. 10007; Fax (212) 815-8672.

**Office of the Comptroller, City of New York**

Prevailing rates and ratios for apprentices are attached to this schedule as Appendix #1. Pursuant to Labor Law §220 (3-e), only apprentices who are individually registered in a bona fide program to which the employer contractor is a participant, registered with the New York State Department of Labor, may be employed on a public work project. Trainees, Assistants and Helpers who are not journey persons or not registered apprentices pursuant to Labor Law §220 (3-e) may not be substituted for apprentices and must be paid as journey persons.

Workers, Laborers and Mechanics employed on a public work project must receive not less than the prevailing rate of wage and benefits for the classification of work performed by each upon such public work. Contractors are solely responsible for maintaining original payroll records which delineate, among other things, the hours each employee worked within a given classification. Contractors using rates and/or classifications not promulgated by the Comptroller do so at their own risk. Additionally, prior to bid, Agency Chief Contracting Officers must contact the Bureau of Labor Law when the need arises for a work classification not published in this schedule.

**Prevailing Rate Schedule Information:** The information below is intended to assist you in meeting your prevailing wage rate obligation.

**Covered Workers:** Any and all individuals who are engaged, employed or otherwise occupied as Workers, Laborers or Mechanics on the public work site.

**Supplemental Benefits:** Employers may meet supplemental benefits obligation by paying the hourly supplemental benefits rate to their employees in cash. Such cash payments are considered income to the employee. Employers who elect to provide bona fide supplemental benefits to their employees will be given hourly cash credit for such benefits up to the hourly benefits rate set forth in the applicable schedule for the relevant trade or occupation at issue.

Particular attention should be given to the supplemental benefits requirement. Although in most instances the payment or provision for supplemental benefits is for each hour worked, some classifications require the payment or provision of supplemental benefits for each hour paid. Consequently, some prevailing practices require benefits to be purchased at the overtime, shift differential, Holiday, Saturday, Sunday or other premium time rate.

**Office of the Comptroller, City of New York**

**Contractors are advised to review the applicable Collective Bargaining Agreements and the Comptroller's Prevailing Wage Schedule before bidding on Public Work. If there are any questions concerning prevailing wages, benefits, overtime, Holiday pay, shift differentials or any prevailing practice, please contact this office.**

**Any error as to compensation under the prevailing wage law or other information as to trade classification made by the contracting agency in the contract documents or in any other communication will not preclude a finding against the contractor of prevailing wage violation.**

**William Helfman, Director  
Classifications and Determinations  
Bureau of Labor Law**

**Office of the Comptroller, City of New York**

**HOLIDAY LEGEND**

The Holidays listed below are to be paid at the prevailing rate the worker is classified.

- (1) None
- (2) New Years Day
- (3) Martin Luther King Jr. Day
- (4) Lincoln's Birthday
- (5) Washington's Birthday
- (6) President's Day
- (7) Good Friday
- (8) Memorial Day
- (9) Independence Day
- (10) Labor Day
- (11) Columbus Day
- (12) Election Day
- (13) Presidential Election Day
- (14) 1/2 day on Presidential Election Day
- (15) Veteran's Day
- (16) Thanksgiving Day
- (17) Day after Thanksgiving
- (18) Day before Christmas
- (19) 1/2 day before Christmas Day
- (20) Christmas Day
- (21) Day before New Year's Day
- (22) 1/2 day before New Year's Day
- (23) Personal day
- (24) Easter

**OVERTIME LEGEND**

Additional requirements may also be listed in the OVERTIME section

- (1) Time and one half the regular rate after a 7 hour day.
- (2) Time and one half the regular rate after an 8 hour day.
- (3) Double time the regular rate after a 7 hour day.
- (4) Double time the regular rate after an 8 hour day.
- (5) Time and one half the regular rate for Saturday.
- (6) Double time the regular time rate for Saturday.
- (7) Time and one half the regular rate for Sunday.
- (8) Double time the regular rate for Sunday.
- (9) Saturday may be used as a make-up day at straight time when a day is lost during that week to inclement weather.
- (10) Saturday and Sunday may be used as a make-up day at straight time when a day is lost that week due to inclement weather.
- (11) Regular straight time rate for work on a holiday.
- (12) Time and one half the regular rate for work on a holiday.
- (13) Double time the regular rate for work on a holiday.
- (14) Triple time the regular rate for work on a holiday.

**NOTE: Benefits are paid for EACH HOUR WORKED unless otherwise noted.**

Office of the Comptroller, City of New York

**SECTION 220 PREVAILING WAGE INDEX  
JULY 1, 2004 – JUNE 30, 2005**

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Office of the Comptroller, City of New York

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Office of the Comptroller, City of New York

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Office of the Comptroller, City of New York

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Office of the Comptroller, City of New York

**CLASSIFICATION: ASBESTOS HANDLER**

**(Disturbs, removes, encapsulates, repairs, or encloses friable asbestos material)**

**WAGE RATE PER HOUR: \$25.50**

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$6.95**

**Effective December 1, 2004 - \$1.50 to be allocated between the hourly wage and supplemental benefit.**

**OVERTIME:** Overtime is paid for all hours worked in excess of eight hours per day or forty (40) hours per week at time and one half the wage rate per hour and straight time for supplemental benefits. (12 when any of the following holidays are worked – 2, 8, 9, 10, 16, 20). See Overtime and Holiday Legends.

**PAID HOLIDAYS:** (1) See Holiday Legend.

**SHIFT RATES:** None

**(Mason Tenders District Council - Local 78)**

**CLASSIFICATION: BLASTER**

	<u>Wage Rate Per Hour</u>	<u>Supplemental Benefit Rate Per Hour</u>
Blaster	\$33.41*	\$21.59*
Blaster (Hydraulic)	\$33.96*	\$21.59*
Trac Drill Hydraulic	\$30.26*	\$21.59*
Wagon: Air Trac: Quarry Bar Drillrunners	\$29.71*	\$21.59*
Operators of Jack Hammers: Chippers: Spaders: Concrete Breakers: and all other pneumatic tools of like usage: Walk Behind Self Propelled Hydraulic Asphalt and Concrete Breakers: Hydro (Water) Demolition	\$29.02*	\$21.59*

Continued on following page -

Office of the Comptroller, City of New York

Powder Carriers	\$26.38*	\$21.59*
Hydraulic Trac Drill Chuck Tender	\$25.49*	\$21.59*
Chuck Tender & Nipper	\$25.00*	\$21.59*
Magazine Keepers: (Watch Person)	\$15.63*	\$21.59*

\*Plus \$2.42 to be allocated between the hourly wage and supplemental benefit.

**OVERTIME:** (4, 5, 8, 13 when any of the following holidays are worked – 2, 8, 9, 10, 11, 13, 16, 20). See Overtime and Holiday Legends.

**PAID HOLIDAYS:** (1) See Holiday Legend

**SHIFT RATES:** A single shift shall be a continuous nine (9) hours, starting at 8:00 A.M. When two (2) shifts are employed, the work period for each shift shall be a continuous eight (8) hours. When three (3) shifts are employed, each shift will work seven and one-half (7 ½) hours, but will be paid for eight (8) hours, since only one-half (½) hour is allowed for mealtime. When two (2) or more shifts are employed, single time will be paid for each shift. The first eight (8) hours of any and all work performed Monday through Friday inclusive of any off-shift shall be at the single time rate.

(Local #29)

**CLASSIFICATION: BOILERMAKER**

**WAGE RATE PER HOUR:** \$39.50  
Effective 9/1/04 \$41.90

**SUPPLEMENTAL BENEFIT RATE PER HOUR:**  
\$7.44 per hour worked plus 48% of gross pay for new construction.  
\$5.44 per hour worked plus 48% of gross pay for repair or maintenance work.

**OVERTIME:** (2, 5, 8, 13 for repair or maintenance work, 4, 6, 8 for all new work, 13 when any of the following holidays are worked – 2, 6, 8, 9, 11, 12, 15, 16, 20). See Overtime and Holiday Legends.

Continued on following page

Office of the Comptroller, City of New York

**SHIFT RATES:**

For New Construction Work requiring two (2) shifts, the first shift shall be paid straight time for the first six (6) hours worked and double time for additional hours worked. The second shift shall be paid straight time for the first six (6) hours worked and double time for additional hours worked. All hours worked on the second shift shall receive a 10% wage rate differential.

**SHIFT RATES:**

For Repair and Maintenance Work, when shifts are required the first shift shall work eight (8) hours at the regular straight-time rate. The second shift shall work seven and one-half (7 1/2) hours and receive eight (8) times the regular straight time hourly rate plus twenty-five (\$.25) cents. The third shift shall work seven (7) hours and receive eight (8) times the regular straight time hourly rate plus fifty (\$.50) cents. A thirty (30) minute lunch period shall not be considered as time worked.

(Local #5)

**CLASSIFICATION: BRICKLAYER**

**WAGE RATE PER HOUR: \$38.32**

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$20.31**

**OVERTIME: (1, 5, 8, 9, 13, when any of the following holidays are worked – 2, 6, 8, 9, 10, 16, 20) See Overtime and Holiday Legends.**

**PAID HOLIDAYS: (1) See Holiday Legend.**

**SHIFT RATES: Overtime rates to be paid outside the regular 8:00 A.M. to 4:00 P.M. work day.**

(Bricklayer District Council)

Office of the Comptroller, City of New York

**CLASSIFICATION:            CARPENTER - Heavy Construction**

**(Construction of Engineering Structures and Building Foundations.)**

**WAGE RATE PER HOUR:    \$38.77**

**SUPPLEMENTAL BENEFIT RATE PER HOUR:    \$28.44**

**OVERTIME: (2, 5, 8, 9, 13 when any of the following holidays are worked – 2, 6, 8, 9, 10, 11, 13, 16, 20). See Overtime and Holiday Legends.**

**PAID HOLIDAYS: (1) See Holiday Legend.**

**SHIFT RATES: an off shift may commence between the hours of 5:00 P.M. and 10:00 P.M. The rate of pay shall be nine (9) hours pay including benefits at the straight time rate for eight (8) hours work.**

**(Carpenters District Council)**

**CLASSIFICATION:            CARPENTER - Building Commercial**

**WAGE RATE PER HOUR:    \$39.25**

**SUPPLEMENTAL BENEFIT RATE PER HOUR:    \$28.44**

**OVERTIME: (2, 5, 8, 9, 13 when any of the following holidays are worked– 2, 6, 8, 9, 10, 11, 13, 16, 17, 20). See Overtime and Holiday Legends.**

**PAID HOLIDAYS: (1) See Holiday Legend.**

**SHIFT RATES: The second shift will receive one hour at the double time rate of pay for the last hour of the shift; eight hours pay for seven hours of work, nine hours pay for eight hours of work. There must be a first shift in order to work a second shift.**

**(Carpenters District Council)**

Office of the Comptroller, City of New York

**CLASSIFICATION: CEMENT AND CONCRETE WORKER**

WAGE RATE PER HOUR: \$31.90

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$16.90

SUPPLEMENTAL OVERTIME RATE FOR SATURDAYS: \$19.15

SUPPLEMENTAL OVERTIME RATE FOR SUNDAYS & HOLIDAYS: \$21.40

OVERTIME: (1, 2 for working with Dockbuilders on pile cap forms and for work below street level to the top of the foundation wall, not to exceed 2 feet or 3 feet above the sidewalk (brick shelf), when working on the foundation and structure. 5, 8, 13 when any of the following holidays are worked – 2, 6, 7, 8, 9, 10, 11, 13, 16, 20). See Overtime and Holiday Legends.

PAID HOLIDAYS: (19, 22) See Holiday Legend.

SHIFT RATES: On shift work extending over a twenty-four-hour period all shifts are paid at straight time.

(Cement Concrete Workers District Council)

**CLASSIFICATION: CEMENT MASON**

WAGE RATE PER HOUR: \$34.00

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$27.21

\*Plus \$2.50 to be allocated between hourly wage and supplemental benefit.

**Supplemental benefits are paid at double the regular hourly rate when overtime hours are worked.**

OVERTIME: (3, 6, 8, 13 when any of the following holidays are worked – 2, 6, 7, 8, 9, 10, 11, 13, 16, 20) See Overtime and Holiday Legends.

PAID HOLIDAYS: (19, 22 if a half day is worked on either day). See Holiday Legend.

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**EFFECTIVE PERIOD: JULY 1, 2004 THROUGH JUNE 30, 2005**

Office of the Comptroller, City of New York

**SHIFT RATES:** For an off shift day, (work at times other than the regular 8:00 A.M. to 3:30 P.M. work day) a cement mason shall be paid at the regular hourly rate plus a 25% per hour differential.

(Local #780)

**CLASSIFICATION: CORE DRILLER**

**WAGE RATE PER HOUR \$26.85\***

**CORE DRILLER HELPER: \$22.13+**

First year in the industry - \$15.49

Second year in the industry - \$17.70

Third year in the industry - \$19.92

\*Effective 10/17/04 - \$1.96 to be allocated between the hourly wage and supplemental benefit

+Effective 10/17/04 - \$1.71 to be allocated between the hourly wage and supplemental benefit.

**SUPPLEMENTAL BENEFIT RATE PER HOUR:**

\$ 11.11 (for both drillers and helpers)

**OVERTIME:** (2, 8,12). See Overtime Legend.

**PAID HOLIDAYS:** (2, 8, 9, 10, 16, 20). See Holiday Legend.

**SHIFT RATES:** The shift day shall be the continuous eight and one-half (8 1/2) hours from 6:00 A.M. to 2:30 P.M. and from 2:30 P.M. to 11:00 P.M., including one-half (1/2) hour of employees regular rate of pay for lunch. When two (2) or more shifts are employed, single time shall be paid for each shift, but those employees employed on a shift other than from 8:00 A.M. to 5:00 P.M. shall, in addition, receive seventy-five (\$.75) cents per hour differential for each hour worked. When three (3) shifts are needed, each shift shall work seven and one-half (7 1/2) hours paid for eight (8) hours of labor and be permitted one-half (1/2) hour for mealtime.

(Carpenters District Council)

**CLASSIFICATION: DERRICKPERSON AND RIGGER - STONE**

**WAGE RATE PER HOUR: \$36.31+**

**SUPPLEMENTAL BENEFIT RATE PER HOUR:**

**\$31.64\*+ For work performed in Manhattan, Bronx, Brooklyn and Queens.**

**\$33.07\*+ For work performed in Staten Island.**

**+Effective January 1, 2005 - \$1.67 to be allocated between the hourly wage and supplemental benefits.**

**NOTE!- The first two hours of overtime on weekdays and the first seven hours of work on Saturdays are paid at time and one half for wages and supplemental benefits. All additional overtimes is paid at double time for wages and supplemental benefits. Deduct \$1.43 from the Staten Island hourly benefits rate before computing overtime.**

**OVERTIME: (8, 13 when any of the following holidays are worked – 2, 5, 7, 8, 9, 10, 16, 20. See Overtime and Holiday Legends.**

**PAID HOLIDAYS: (19 if work is performed in the A.M.) See Holiday Legend.**

**(Local #197)**

**(Contract expires June 30, 2005)**

**CLASSIFICATION: DIVER**

	<b><u>Wage Rate</u></b> <b><u>Per Hour</u></b>	<b><u>Supplemental</u></b> <b><u>Benefit Rate</u></b> <b><u>Per Hour</u></b>
<b>Diver (Marine)</b>	<b>\$47.85</b>	<b>\$28.44</b>
<b>Diver Tender (Marine)</b>	<b>\$35.15</b>	<b>\$28.44</b>

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**Office of the Comptroller, City of New York**

**OVERTIME:** (2, 5, 8, 9, 13 when any of the following holidays are worked – 2, 6, 8, 9, 10, 11, 13, 16, 20). See Overtime and Holiday Legends.

**PAID HOLIDAYS:** (1) See Holiday Legend.

**SHIFT RATES:** When three shifts are utilized each shift shall work seven and one half-hours and paid for 8 hours, allowing for one half hour for lunch.

**(Carpenters District Council)**

**CLASSIFICATION:            DOCKBUILDER - PILE DRIVER**

**WAGE RATE PER HOUR: \$38.77**

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$28.44**

**OVERTIME:** (2, 5, 8, 9, and 13 when any of the following holidays are worked 2, 6, 8, 9, 10, 11, 13, 16, 20). See Overtime and Holiday Legends.

**PAID HOLIDAYS:** (1) See Holiday Legend.

**SHIFT RATES:** Off shift work, commencing between 5:00 P.M. and 10:00 P.M., shall work eight and one half hours but will be paid for 9 hours, allowing for one half hour for lunch.

**(Carpenters District Council)**

Office of the Comptroller, City of New York

**CLASSIFICATION:            ELECTRICIAN**

**(Including all low voltage cabling carrying voice, data, video or any combination thereof.)**

	<u>Wage Rate</u> <u>Per Hour</u>	<u>Supplemental</u> <u>Benefit Rate</u> <u>Per Hour</u>
Electrician "A" (Regular Day)	\$42.00	\$31.93
Effective December 30, 2004	\$42.00	\$32.35
Effective May 12, 2005	\$43.00	\$33.93
Electrician "A" (Regular Day Overtime)	\$63.00	\$34.56
Effective December 30, 2004	\$63.00	\$34.98
Effective May 12, 2005	\$64.50	\$36.62
*Electrician "A" (First Shift – 8:00 a.m. to 4:30 p.m.)	\$42.00	\$31.93
Effective December 30, 2004	\$42.00	\$32.35
Effective May 12, 2005	\$43.00	\$33.93
*Electrician "A" (First Shift Overtime After 8 hours)	\$63.00	\$34.56
Effective December 30, 2004	\$63.00	\$34.98
Effective May 12, 2005	\$64.50	\$36.62
*Electrician "A" (Swing Shift – 4:30 p.m. to 12:30 a.m.)	\$49.28	\$33.37
Effective December 30, 2004	\$49.28	\$33.79
Effective May 12, 2005	\$50.45	\$35.46
*Electrician "A" (Swing Shift Overtime After 7.5 hours)	\$73.92	\$35.93
Effective December 30, 2004	\$73.92	\$36.35
Effective May 12, 2005	\$75.68	\$38.02

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Office of the Comptroller, City of New York

*Electrician "A" (Graveyard Shift – 12:30 a.m. to 8:00 a.m.)	\$55.20	\$34.72
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Effective December 30, 2004	\$55.20	\$35.14
Effective May 12, 2005	\$56.51	\$36.91

*Electrician "A" (Graveyard Shift – Overtime After 7 hours)	\$82.80	\$37.04
Effective December 30, 2004	\$82.80	\$37.46
Effective May 12, 2005	\$84.77	\$39.16

**\*WHEN THE STARTING TIME OF A SHIFT BEGINS AT OTHER THAN 8:00 A.M. (DAY SHIFT), 4:30 P.M. (SWING SHIFT) OR 12:30 A.M. (GRAVEYARD SHIFT) THE ENTIRE SHIFT SHALL BE PAID AT THE HIGHER SHIFT RATE.**

**Electrician "M" (First 8 hours)	\$24.30	\$12.86
Effective May 12, 2005	\$24.80	\$14.12

**Electrician "M" Overtime - (After first 8 hours)	\$36.45	\$14.38
Effective May 12, 2005	\$37.20	\$15.68

**\*\*"M" rated work shall be defined as jobbing.**

**\*\*Jobbing** is defined as, "Electrical work of limited duration and scope, performed by an electrician who travels to various locations during the course of the workday, (may include 2 electricians for a maximum of 2 days) consisting of repairs and/or replacement of electrical equipment." Benefits include supplemental workers compensation and supplemental disability, which are paid to a worker in excess of statutory workers compensation and disability benefits. How these benefits are calculated and eligibility for these benefits is on file in the Bureau of Labor Law Determinations and Classifications Unit and will be made available to you for review upon request.

**OVERTIME:**

Electrician "A" - (1, 5, 7, 12). See Overtime Legend.  
Electrician "M" - (2, 5, 7, 12). See Overtime Legend.

**PAID HOLIDAYS: (NONE)**

**(Local #3)**

**EFFECTIVE PERIOD: JULY 1, 2004 THROUGH JUNE 30, 2005**

Office of the Comptroller, City of New York

**CLASSIFICATION: STREET LIGHTING WORKER**

	<u>Wage Rate</u> <u>Per Hour</u>	<u>Supplemental</u> <u>Benefit Rate</u> <u>Per Hour</u>
Electro Pole Maintainer	\$27.28	\$23.20
Effective January 1, 2005	\$27.28	\$23.47
Effective May 19, 2005	\$27.93	\$24.53
Electro Pole Foundation Installer	\$31.85	\$26.07
Effective January 1, 2005	\$31.85	\$26.39
Effective May 19, 2005	\$32.61	\$27.61

**OVERTIME:** (1, time and one half the regular hourly for work performed after the fifth consecutive day worked, 9, 12 when any of the following holidays are worked – 2, 3, 5, 8, 9, 10, 11, 12, 16, 17, 20) See Overtime and Holiday Legends.

**PAID HOLIDAYS:** (1) See Holiday Legend.

(Local #3)

**CLASSIFICATION: ELEVATOR CONSTRUCTOR**

<u>Construction</u>	<u>Wage Rate</u> <u>Per Hour</u>	<u>Supplemental</u> <u>Benefit Rate</u> <u>Per Hour</u>
Elevator Constructor	\$40.89	\$19.92**

**OVERTIME:** For New Construction: (3, 6, 8, 13) all work performed between the hours of 3:30 P.M. and 8:00 A.M. shall be paid at the double time rate. See Overtime Legend.

**OVERTIME:** For work in Existing Buildings: (2, 6, 8, 13). All work performed after the regular workday and/or between the hours of 4:30 P.M. and 8:00 A.M. shall be paid at double time. See Overtime Legend.

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Office of the Comptroller, City of New York

PAID HOLIDAYS: (2, 4, 6, 8, 9, 10, 11, 15, 16, 17, 20). See Holiday Legend.

\*\*VACATION: Six months or more, but less than five years - 4% of gross wages earned each hour. Five years but less than 15 years - 6% of gross wages earned each hour. 15 years or more - 8% of gross wages earned each hour.

(Local #1)

(Contract expires March 16, 2005)

CLASSIFICATION:            **ELEVATOR REPAIR - MAINTENANCE**

	<u>Wage Rate</u> <u>Per Hour</u>	<u>Supplemental</u> <u>Benefit Rate</u> <u>Per Hour</u>
"A" Elev. Repair Mechanic	\$30.87	\$20.46
Effective February 28, 2005	\$31.80	\$20.92
Elev. Machinist Mechanic	\$29.52	\$19.78
Effective February 28, 2005	\$30.41	\$20.22
"A" Elev. Winder	\$29.52	\$19.78
Effective February 28, 2005	\$30.41	\$20.22
"B" Elev. Repair Mechanic	\$27.92	\$18.98
Effective February 28, 2005	\$28.76	\$19.40
"A" Elev. Main. Mechanic	\$29.52	\$19.78
Effective February 28, 2005	\$30.41	\$20.22
"A" Elev. Machinist	\$27.92	\$16.48
Effective February 28, 2005	\$28.76	\$16.90
"B" Elev. Main. Mechanic	\$27.21	\$18.62
Effective February 28, 2005	\$28.03	\$19.03

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**Office of the Comptroller, City of New York**

"B" Elev. Machinist	\$24.24	\$14.64
Effective February 28, 2005	\$24.97	\$15.00
"A" Elevator Helper	\$22.88	\$13.96
Effective February 28, 2005	\$23.57	\$14.30

**OVERTIME: (2, 5, 7, 12 if holiday is worked) Repair Jobs (8, 12). See Overtime Legend.**

**HOLIDAYS: (2, 3, 5, 8, 9, 10, 11, 12, 15, 16, 17, 20). See Holiday Legend.**

**For Modernization Work - regular hourly rate plus a fifteen (15%) per cent differential.**

**(Local #3 Elevator Division)**

**CLASSIFICATION:           ENGINEER - HEAVY CONSTRUCTION**

**Title**

**Operating Engineers**

Cherry pickers 20 tons and over and Loaders (rubber tired and/or tractor type with a manufacturer's minimum rated capacity of six cubic yards and over).

**WAGE RATE PER HOUR: \$43.22**

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$19.95  
\$35.75 on overtime**

**OVERTIME: (4, 6, 8, and 13). See Overtime Legend.**

**PAID HOLIDAYS: (2, 4, 6, 8, 9, 10, 11, 12, 15, 16, 17, and 20). Employees must work at least one day in the payroll week in which the holiday occurs to receive the paid holiday. See Holiday Legend.**

**SHIFT WAGE RATE: \$69.15**



**Office of the Comptroller, City of New York**

**CLASSIFICATION:           ENGINEER - HEAVY CONSTRUCTION**

**Title**

**Maintenance Engineers**

Installing, Repairing, Maintaining, Dismantling and Manning of all equipment including Steel Cutting, Bending and Heat Sealing Machines, Mechanical Heaters, Grout Pumps, Bentonite Pumps & Plants, Screening Machines, Fusion Coupling Machines, Tunnel Boring Machines Moles and Machines of a similar nature, Power Packs, Mechanical Hydraulic Jacks; all drill rigs including but not limited to Churn, Rotary Caisson, Raised Bore & Drills of a similar nature; Personnel, Inspection & Safety Boats or any boats used to perform functions of same, Mine Hoists, Whirlies, all Climbing Cranes, all Tower Cranes, including but not limited to Truck Mounted and Crawler Type and machines of similar nature; Maintaining Hydraulic Drills and machines of a similar nature; Well Point System-Installation and dismantling (Foreman plus crew of four men). After system has been installed operation on day shift only; Where ejector or recharge system is used with separate piece of equipment in conjunction with Well Point System, an additional Maintenance Engineer shall be employed on all shifts; Burning, Welding, all Pumps regardless of size and/or motor power, except River Cofferdam Pumps and Wells Point Pumps; When two or more Air Pumps are used, a Maintenance Engineer shall be employed; Operation of Accumulator for Shield-Driven Tunnels, Handling Installation, Jointing; Coupling of all permanent cast iron, steel and plastic piping; and all temporary Pipe Fitting and such other work as by custom has been performed by the Maintenance Engineer; Motorized Buggies (three or more); equipment used in the cleaning and televising of sewers, but not limited to jet-rodder/vacuum truck, vacall/vactor, closed circuit television inspection equipment; high powered water pumps, jet pumps; screed machines and concrete finishing machines of a similar nature; vermeers. A Maintenance Engineer shall also be assigned to work on Overtime, Saturdays, Sundays and Holidays when necessary. A Maintenance Engineer shall be employed on Autogrades (C.M.I.), On-site Crushing Plants, On-Site Concrete Plants, Vermeers and machines of a similar nature. A Working Maintenance Foreman shall be employed on all jobs when required and any job where a Master Mechanic is employed. He shall also be employed and act as Assistant Master Mechanic on the second and third shifts.

**WAGE RATE PER HOUR: \$41.81**

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$19.95  
\$35.75 on overtime**

**OVERTIME: (4, 6, 8, 13) see overtime legend**

**PAID HOLIDAYS: (2, 4, 6, 8, 9, 10, 11, 12, 15, 16, 17, 20). Employees must work at least one day in the payroll week in which the holiday occurs to receive the paid holiday. See holiday legend.**

**SHIFT WAGE RATE: \$66.90**

***EFFECTIVE PERIOD: JULY 1, 2004 THROUGH JUNE 30, 2005***

**Office of the Comptroller, City of New York**

**Title**

**Maintenance Engineer On  
Base Mounted Tower Cranes**

**WAGE RATE PER HOUR: \$54.25**

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$19.95  
\$35.75 on overtime**

**OVERTIME: (4, 6, 8, 13) see overtime legend**

**PAID HOLIDAYS: (2, 4, 6, 8, 9, 10, 11, 12, 15, 16, 17, 20). Employees must work at least one day in the payroll week in which the holiday occurs to receive the paid holiday. See holiday legend.**

**SHIFT WAGE RATE: \$86.80**

**CLASSIFICATION:           ENGINEER - HEAVY CONSTRUCTION**

**Title**

**Maintenance Engineers  
On Generators, Power Pack Light Towers**

**WAGE RATE PER HOUR: \$28.32**

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$19.95  
\$35.75 on overtime**

**OVERTIME: (4, 6, 8, 13). See Overtime Legend.**

**PAID HOLIDAYS: (2, 4, 6, 8, 9, 10, 11, 12, 15, 16, 17, 20). Employees must work at least one day in the payroll week in which the holiday occurs to receive the paid holiday. See Holiday Legend.**

**SHIFT WAGE RATE: \$45.31**

***EFFECTIVE PERIOD: JULY 1, 2004 THROUGH JUNE 30, 2005***

Office of the Comptroller, City of New York

Title

**Maintenance Engineer**

On Pumps and Mixers including mudsucking

WAGE RATE PER HOUR: \$28.98

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$19.95  
\$35.75 on overtime

OVERTIME: (4, 6, 8, 13) See Overtime Legend.

PAID HOLIDAYS: (2, 4, 6, 8, 9, 10, 11, 12, 15, 16, 17, 20). Employees must work at least one day in the payroll week in which the holiday occurs to receive the paid holiday. See Holiday Legend.

SHIFT WAGE RATE: \$46.37

**CLASSIFICATION: ENGINEER - HEAVY CONSTRUCTION**

Title

**Operating Engineer**

Minor Equipment such as Tractors, Post Hole Diggers, Ditch Witch (Walk Behind), Road Finishing Machines, Rollers five tons and under, Tugger Hoists, Dual Purpose Trucks, Fork Lifts, and Dempster Dumpers.

WAGE RATE PER HOUR: \$39.95

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$19.95  
\$35.75 on overtime

OVERTIME: (4, 6, 8, and 13). See Overtime Legend.

PAID HOLIDAYS: (2, 4, 6, 8, 9, 10, 11, 12, 15, 16, 17, 20). Employees must work at least one day in the payroll week in which the holiday occurs to receive the paid holiday. See Holiday Legend.

SHIFT WAGE RATE: \$63.92

**EFFECTIVE PERIOD: JULY 1, 2004 THROUGH JUNE 30, 2005**

**Office of the Comptroller, City of New York**

**Title**

**Fireperson**

Steam operated Water Rigs, Steam Shovels and Cranes; Power Boilers; Pile Drivers; Derrick Boats: Plus one hour at Overtime Rate for Steam equipment. When one generator and console for Vibratory Hammer are mounted on Pile Driving Rig, one additional hour shall be paid to crew at the premium time rate. If Generator or Console for Vibratory Hammer is off machine and placed on the ground an additional crew of Local 14 and 15 shall be employed. If one compressor is used along with auxiliary equipment, Jet Pipe and Auger, the crew shall receive one additional hour at the premium time rate for mounting of such equipment. When two or more compressors are used along with auxiliary equipment, an additional two hours at the premium time rate will be paid.

**WAGE RATE PER HOUR: \$39.95**

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$19.95  
\$35.75 on overtime**

**OVERTIME: (4, 6, 8, 13) see Overtime Legend.**

**PAID HOLIDAYS: (2, 4, 6, 8, 9, 10, 11, 12, 15, 16, 17, 20). Employees must work at least one day in the payroll week in which the holiday occurs to receive the paid holiday. See Holiday Legend.**

**SHIFT WAGE RATE: \$63.92**

**Title**

**Oilers**

Gradalls, Cold Planer Grader, Concrete Pumps, and their duties shall be to assist the Engineers in Oiling, Greasing and Repairing of all machines, giving signals when necessary, Chaining Buckets and Scale Boxes, Driving Truck Cranes, Driving and Operating Fuel and Grease Trucks. Plus one-half hour at Overtime rate when ordered by Employer at starting time. When three to seven Compressors are utilized in Battery it requires an Oiler. When eight to 12 Compressors are utilized in Battery it requires two Oilers.

**WAGE RATE PER HOUR: \$37.89**

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$19.95  
\$35.75 on overtime**

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**Office of the Comptroller, City of New York**

**OVERTIME: (4, 6, 8, 13) See Overtime Legend.**

**PAID HOLIDAYS: (2, 4, 6, 8, 9, 10, 11, 12, 15, 16, 17, 20). Employees must work at least one day in the payroll week in which the holiday occurs to receive the paid holiday. See Holiday Legend.**

**SHIFT WAGE RATE: \$60.62**

**CLASSIFICATION:           ENGINEER - HEAVY CONSTRUCTION**

**Title**

**Oilers**

All gasoline, electric, diesel or air operated Shovels, Draglines, Backhoes, Keystones, Pavers, Guniting Machines, Battery of Compressors, Crawler Cranes, two-person Trenching Machines.

**WAGE RATE PER HOUR: \$26.86**

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$19.95  
\$35.75 on overtime**

**OVERTIME: (4, 6, 8, 13). See Overtime Legend**

**PAID HOLIDAYS: Employees must work at least one day in the payroll week in which the holiday occurs to receive the paid holiday. (2, 4, 6, 8, 9, 10, 11, 12, 15, 16, 17, 20). See Holiday Legend.**

**SHIFT WAGE RATE: \$42.98**

Office of the Comptroller, City of New York

**CLASSIFICATION: ENGINEER - STEEL ERECTION**

**Title**

**Maintenance Engineers**

Derrick, Travelers, Tower, Crawler Tower and Climbing Cranes

**WAGE RATE PER HOUR: \$42.87**

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$19.95  
\$35.75 on overtime**

**OVERTIME: (4, 6, 8, 13) See Overtime Legend.**

**PAID HOLIDAYS: (2, 4, 6, 8, 9, 10, 11, 12, 15, 16, 17, 20). Employees must work at least one day in the payroll week in which the holiday occurs to receive the paid holiday. See Holiday Legend.**

**SHIFT WAGE RATE: \$68.59**

<b><u>Title</u></b>	<b><u>Wage Rate Per Hour</u></b>	<b><u>Supplemental Benefit Rate Per Hour</u></b>
<b><u>Oiler</u> On a Truck Crane</b>	<b>\$40.32</b>	<b>\$19.95 \$34.75 on overtime</b>

**OVERTIME: (4, 6, 8, 13). See Overtime Legend.**

**PAID HOLIDAYS: (2, 4, 6, 8, 9, 10, 11, 12, 15, 16, 17, 20). Employees must work at least one day in the payroll week in which the holiday occurs to receive the paid holiday. See Holiday Legend.**

**SHIFT WAGE RATE: \$64.51**

**Office of the Comptroller, City of New York**

<b><u>Title</u></b>	<b><u>Wage Rate Per Hour</u></b>	<b><u>Supplemental Benefit Rate Per Hour</u></b>
<b><u>Oiler</u></b> On a Crawler Crane	\$31.86	\$19.95 \$35.75 on overtime

**OVERTIME: (4, 6, 8, 13) See Overtime Legend.**

**PAID HOLIDAYS: (2, 4, 6, 8, 9, 10, 11, 12, 15, 16, 17, 20). Employees must work at least one day in the payroll week in which the holiday occurs to receive the paid holiday. See Holiday Legend.**

**SHIFT WAGE RATES: \$50.98**

**CLASSIFICATION:           ENGINEER - BUILDING WORK**

**Title**

**Maintenance Engineers**

Installing, repairing, maintaining, dismantling (of all equipment including: Steel Cutting and Bending Machines, Mechanical Heaters, Mine Hoists, Climbing Cranes, Tower Cranes, Linden Peine, Lorain, Liebherr, Mannes, or machines of a similar nature, Well Point Systems, Deep Well Pumps, Concrete Mixers with loading Device, Concrete Plants, Motor Generators when used for temporary power and lights)-driving maintenance trucks and truck-mounted welding machines-all pumps (regardless of size and motor power except River Cofferdam Pumps and Well Point Pumps)-when three or more motorized concrete buggies (ride type) are utilized on the Job sites they shall be serviced, maintained and repaired by the Maintenance Engineer, skid steer machines of a similar nature including bobcat.

**WAGE RATE PER HOUR: \$42.64**

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$19.95  
\$35.75 on overtime**

**OVERTIME: (4, 6, 8, 13) See Overtime Legend.**

**PAID HOLIDAYS: (2, 4, 6, 8, 9, 10, 11, 15, 16, 17, 20). Employees must work at least one day in the payroll week in which the holiday occurs to receive the paid holiday. See Holiday Legend.**

**SHIFT WAGE RATE: Off Shift: double time the regular hourly rate**

***EFFECTIVE PERIOD: JULY 1, 2004 THROUGH JUNE 30, 2005***

**Office of the Comptroller, City of New York**

**CLASSIFICATION:           ENGINEER - BUILDING WORK**

**Title**

**Maintenance Engineers**

Maintenance Engineers on Pumps, Generators, Mixers and Heaters

**WAGE RATE PER HOUR: \$33.77**

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$19.95  
\$35.75 on overtime**

**OVERTIME: (4, 6, 8, 13) See Overtime Legend.**

**PAID HOLIDAYS: (2, 4, 6, 8, 9, 10, 11, 15, 16, 17, 20). Employees must work at least one day in the payroll week in which the holiday occurs to receive the paid holiday. See Holiday Legend.**

**SHIFT WAGE RATE: Off Shift: double time the regular hourly rate.**

**Title**

**Oilers**

All gasoline, electric, diesel or air operated Gradealls: Concrete Pumps, Overhead Cranes in Power Houses: Their duties shall be to assist the Engineer in oiling, greasing and repairing of all machines; Driving Truck Cranes: Driving and Operating Fuel and Grease Trucks, Cherrypickers (hydraulic cranes) over 70,000 GVW, and machines of a similar nature.

**WAGE RATE PER HOUR: \$39.15**

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$19.95  
\$35.75 on overtime**

**OVERTIME: (4, 6, 8, 13) See Overtime Legend.**

**PAID HOLIDAYS: (2, 4, 6, 8, 9, 10, 11, 15, 16, 17, 20). Employees must work at least one day in the payroll week in which the holiday occurs to receive the paid holiday. See Holiday Legend.**

**SHIFT WAGE RATE: Off Shift: double time the regular hourly rate**

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***EFFECTIVE PERIOD: JULY 1, 2004 THROUGH JUNE 30, 2005***

**Office of the Comptroller, City of New York**

**CLASSIFICATION:           ENGINEER - BUILDING WORK**

**Title**

**Oilers**

Oilers on Crawler Cranes, Backhoes, Trenching Machines, Guniting Machines, Compressors (three or more in Battery).

**WAGE RATE PER HOUR: \$29.87**

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$19.95  
\$35.75 on overtime**

**OVERTIME: (4, 6, 8, 13) See Overtime Legend.**

**PAID HOLIDAYS: (2, 4, 6, 8, 9, 10, 11, 15, 16, 17, 20). Employees must work at least one day in the payroll week in which the holiday occurs to receive the paid holiday. See Holiday Legend.**

**SHIFT WAGE RATE: Off Shift: double time the regular hourly rate.**

**(LOCAL #15)**

**CLASSIFICATION:           FIELD ENGINEER – BUILDING  
CONSTRUCTION**

**(Construction of Building Projects, Concrete Superstructures, etc.)**

<b><u>Title</u></b>	<b><u>Wage Rate Per Hour</u></b>	<b><u>Supplemental Benefit Rate Per Hour</u></b>
Party Chief	\$43.28	\$19.00
Instrument Person	\$34.23	\$19.00
Rodperson	\$23.08	\$19.00

**Continued on following page**

**Office of the Comptroller, City of New York**

Overtime Benefit Rate - \$26.43 per hour (time & one half) \$33.85 per hour (double time).

OVERTIME: (1, 5 for the first seven hours worked, 6 for work performed in excess of seven hours, 8, 13) See Overtime Legend.

PAID HOLIDAYS: (2, 6, 7, 8, 9, 10, 11, 15, 16, 17 and 20). Employees must work at least one day in the payroll week in which the holiday occurs to receive the paid holiday. See Holiday Legend.

(LOCAL #15-D)

**CLASSIFICATION: CITY SURVEYOR AND CONSULTANT ENGINEER**

<u>Title</u>	<u>Wage Rate Per Hour</u>	<u>Supplemental Benefit Rate Per Hour</u>
Party Chief	\$28.75	\$11.65
Instrument Person	\$24.11	\$11.65
Rodperson	\$21.16	\$11.65

Overtime Benefit Rate - \$15.90 per hour (time and one-half) \$20.15 per hour (double time).

OVERTIME: (1, 5 for the first seven hours worked, 6 for work performed in excess of seven hours, 8, 13). See Overtime Legend.

PAID HOLIDAYS: (2, 4, 6, 8, 9, 10, 11, 15, 16, 17 and 20). Employees must work at least one day in the payroll week in which the holiday occurs to receive the paid holiday. See Holiday Legend.

LOCAL #15-D)

Office of the Comptroller, City of New York

**CLASSIFICATION: FIELD ENGINEER - HEAVY CONSTRUCTION**

**(Construction of Roads, Tunnels, Bridges, Sewers, Building Foundations, Engineering Structures etc.)**

	<u>Wage Rate</u>	<u>Supplemental Benefit Rate</u>
Party Chief	\$44.28	\$19.00
Instrument Person	\$32.34	\$19.00
Rodperson	\$28.00	\$19.00

\*Overtime benefit rate - \$26.43 per hour (time & one half) \$33.85 per hour (double time).

**OVERTIME:** (2, 5 for the first eight hours worked, 6 for work performed in excess of eight hours, 8, 13). See Overtime Legend.

**PAID HOLIDAYS:** (2, 4, 6, 8, 9, 10, 11, 15, 16, 17 and 20). Employees must work at least one day in the payroll week in which the holiday occurs to receive the paid holiday. See Holiday legend.

(Local #15-D)

**CLASSIFICATION: FIELD ENGINEER - STEEL ERECTION**

<u>Title</u>	<u>Wage Rate Per Hour</u>	<u>Supplemental Benefit Rate Per Hour</u>
Party Chief	\$43.91	\$19.00
Instrument Person	\$34.72	\$19.00
Rodperson	\$24.09	\$19.00

Continued on following page



**Office of the Comptroller, City of New York**

Mixers (Concrete with loading attachment), Concrete Pavers, Cableways,  
Land Derricks, Power Houses (Low Air Pressure Units).

**WAGE RATE PER HOUR: \$43.67      OFF SHIFT WAGE RATE: \$69.87**

Barrier Movers , Barrier Transport and Machines of a Similar Nature.

**WAGE RATE PER HOUR: \$35.06      OFF SHIFT WAGE RATE: \$56.10**

Utility Compressors

**WAGE RATE PER HOUR: \$26.99**

Off Shift Compressors

**WAGE RATE PER HOUR: \$34.29**

Horizontal Boring Rig

**WAGE RATE PER HOUR: \$41.47      OFF SHIFT WAGE RATE: \$66.35**

Elevators (manually operated as personnel hoist).

**WAGE RATE PER HOUR: \$38.05      OFF SHIFT WAGE RATE: \$60.88**

Compressors (Portable 3 or more in battery), Driving of Truck Mounted  
Compressors, Well-point Pumps, Tugger Machines Well Point Pumps, Churn Drill.

**WAGE RATE PER HOUR: \$29.33      OFF SHIFT WAGE RATE: \$46.93**

All Drills, and Machines of a similar nature.

**WAGE RATE PER HOUR: \$44.14      OFF SHIFT WAGE RATE: \$70.62**

Concrete Pumps, Concrete Plant, Well Drilling Machines, Stone Crushers,  
Double Drum Hoist, Power Houses (other than above).

**WAGE RATE PER HOUR: \$42.70      OFF SHIFT WAGE RATE: \$68.32**

Concrete Mixer

**WAGE RATE PER HOUR: \$40.82      OFF SHIFT WAGE RATE: \$65.31**

Boilers (High Pressure), Compressors (Portable Single or two in Battery, not  
over 100 feet apart, Pumps (River Cofferdam) and Welding Machines (except  
where Arc is operated by Members of Local #15), Push Button Machines, All  
Engines Irrespective of Power (Power-Pac) used to drive auxiliary equipment,  
Air, Hydraulic, etc.

**WAGE RATE PER HOUR: \$27.16      OFF SHIFT WAGE RATE: \$43.46**

**SUPPLEMENTAL BENEFITS PER HOUR: \$21.65 straight time hours  
\$39.65 overtime hours**

***EFFECTIVE PERIOD: JULY 1, 2004 THROUGH JUNE 30, 2005***



**Office of the Comptroller, City of New York**

**CLASSIFICATION: OPERATING ENGINEER - STEEL ERECTION**

Three Drum Derricks

**WAGE RATE PER HOUR: \$51.64      OFF SHIFT WAGE RATE: \$82.62**

Cranes, 2 Drum Derricks, Hydraulic Cranes and Fork Lifts.

**WAGE RATE PER HOUR: \$49.58      OFF SHIFT WAGE RATE: \$79.33**

Compressors, Welding Machines.

**WAGE RATE PER HOUR: \$30.41      OFF SHIFT WAGE RATE: \$48.66**

Compressors - Public Works Only (Not Combined with Welding Machine).

**WAGE RATE PER HOUR: \$28.99      OFF SHIFT WAGE RATE: \$46.38**

**CLASSIFICATION: OPERATING ENGINEER - BUILDING WORK**

Forklifts, House Cars, Rack a Pinion, Plaster (Platform machine), Plaster Bucket, Concrete Pump and all other equipment used for hoisting material.

**WAGE RATE PER HOUR: \$41.41**

Compressors, Welding Machines (Cutting Concrete-Tank Work), Paint Spraying, Sandblasting, Pumps (with the exclusion of Concrete Pumps), House Car (settlement basis only), All Engines irrespective of Power (Power-Pac) used to drive Auxiliary Equipment, Air, Hydraulic, etc. Boilers.

**WAGE RATE PER HOUR: \$31.43**

Double Drum

**WAGE RATE PER HOUR: \$46.56**

Stone Derrick, Cranes, Hydraulic Cranes Boom Trucks.

**WAGE RATE PER HOUR: \$49.36**

Dismantling and Erection of Cranes, Relief Engineer.

**WAGE RATE PER HOUR: \$45.74**

4 Pole Hoist, Single Drum Hoists.

**WAGE RATE PER HOUR: \$45.01**

**SUPPLEMENTAL BENEFITS PER HOUR: \$21.65 straight time hours  
\$39.65 overtime hours**

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**EFFECTIVE PERIOD: JULY 1, 2004 THROUGH JUNE 30, 2005**

**Office of the Comptroller, City of New York**

**OVERTIME: (4, 6, 8, 13) See Overtime Legend.**

**PAID HOLIDAYS: (2, 4, 6, 8, 9, 10, 11, 15, 16, 17, 20). Employees must work at least one day in the payroll week in which the holiday occurs to receive the paid holiday. See Holiday Legend.**

**SHIFT RATES: Shifts may be worked at the single time rate at other than the regular working hours (8:00 A.M. to 4:30 P.M.) on the following work ONLY: Heavy construction jobs on work below the street level, over railroad tracks and on building jobs.**

**(Local #14)**

**CLASSIFICATION: FLOOR COVERER**

**(Interior vinyl composition tile, sheath vinyl linoleum and wood parquet tile including site preparation and synthetic turf not including site preparation)**

**WAGE RATE PER HOUR: \$39.25**

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$28.44**

**OVERTIME: (2, 5, 8, 13 when any of the following holidays are worked – 2, 6, 8, 9, 10, 11, 13, 16, 17, 20) See Overtime and Holiday legends.**

**PAID HOLIDAYS: (19, 22 if a half day is worked on either day). See Holiday Legend.**

**SHIFT RATES: Two shifts may be utilized with the first shift working 8:00 A.M. to the end of the shift at the straight time of pay. The second shift will receive one hour at double time rate for the last hour of the shift. (eight for seven, nine for eight).**

**(Carpenters District Council)**

***EFFECTIVE PERIOD: JULY 1, 2004 THROUGH JUNE 30, 2005***

Office of the Comptroller, City of New York

**CLASSIFICATION:           GLAZIER**

**(New Construction, Remodeling, and Alteration)**

**WAGE RATE PER HOUR:   \$33.60**

**SUPPLEMENTAL BENEFIT RATE PER HOUR:   \$22.92**

**Supplemental Benefit Overtime Rate:   \$28.42**

**OVERTIME: (3, 6, 8, An optional 8<sup>th</sup> hour can be worked at straight time rate. 13 when any of the following are holidays are worked – 2, 6, 8, 9, 10, 16, 17, 20). See Overtime and Holiday Legends.**

**PAID HOLIDAY: (1). See Holiday Legend.**

**SHIFT RATES: Shifts shall be any 7 hours beyond 4:00 P.M. for which the glazier shall receive 8 hours pay for 7 hours worked.**

**(Local #1281)**

**(Contract expires April 30, 2005)**

**CLASSIFICATION:           GLAZIER - Repair & Maintenance**

**For the Installation of Glass - All repair and maintenance work on a particular building, whenever performed, where the total cumulative contract value is under \$100,000. Except where enumerated (i.e. plate glass windows) does not apply to non-residential buildings.**

**Craft Jurisdiction for repair, maintenance and fabrication:**

**Plate glass replacement, Residential glass replacement, Residential mirrors and shower doors, Storm windows and storm doors, Residential replacement windows, Herculite door repairs, Door closer repairs, Retrofit apartment house (non commercial buildings), Glass tinting.**

**WAGE RATE PER HOUR:           \$20.55**

**SUPPLEMENTAL BENEFIT RATE PER HOUR:   \$13.04**

**Continued on following page**

**EFFECTIVE PERIOD: JULY 1, 2004 THROUGH JUNE 30, 2005**

**Office of the Comptroller, City of New York**

**OVERTIME: (2, 5, 8, and 12 in addition to a day's pay at the regular straight time rate) See Overtime Legend.**

**PAID HOLIDAY: (2, 6, 8, 9, 10, 16, 17, and 20). See Holiday Legend.**

**(Local #1281)**

**(Contract expires April 30, 2005)**

**CLASSIFICATION: HEAT AND FROST INSULATOR**

**WAGE RATE PER HOUR: \$40.36+**

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$22.86+**

**+Effective January 3, 2005 - \$2.20 to be allocated between the hourly wage and supplemental benefit.**

**Note: double time shall be paid for supplemental benefits during overtime work.**

**OVERTIME: (3, 6, 8, 13 when any of the following holidays are worked - 2, 3, 6, 8, 9, 10, 11, 15, 16, 17, and 20 - triple time the regular hourly rate if Labor Day is worked). See Overtime and Holiday Legends.**

**PAID HOLIDAYS: (1) See Holiday Legend.**

**SHIFT RATES: The First shift shall work seven hours at the regular straight time rate. The second and third shift shall work seven hours and receive seven times the regular straight time hourly rate plus fourteen percent wage and benefit premium.**

**Off hour work in occupied or retail buildings may be worked on weekdays with an increment of \$1.00 per hour and eight hours pay for seven (7) hours worked. Double time will apply for over seven (7) hours on weekdays and on weekends or holidays.**

**(Local #12)**

***EFFECTIVE PERIOD: JULY 1, 2004 THROUGH JUNE 30, 2005***

Office of the Comptroller, City of New York

**CLASSIFICATION: HOUSE WRECKER**

**WAGE RATE PER HOUR:**

**Tier A# - \$28.00\***

**Tier B# - \$17.70\***

**SUPPLEMENTAL BENEFIT RATE PER HOUR :**

**Tier A# - \$14.84\***

**Tier B# - \$ 8.65\***

\*Effective January 1, 2005 - \$.60 to be allocated between the hourly wage and supplemental benefits.

**OVERTIME:** (2, 5, 8, 13 when any of the following holidays are worked – 2, 6, 8, 9, 10, 16, 20). See Overtime and Holiday Legends.

**PAID HOLIDAYS:** (1) See Holiday Legend.

#On all work sites the first, second, eleventh and every third House Wrecker thereafter shall be Tier A House Wreckers (i.e. 1<sup>st</sup>, 2<sup>nd</sup>, 11<sup>th</sup>, 14<sup>th</sup>, 17<sup>th</sup> etc). Other House Wreckers shall be Tier B House Wreckers.

(Mason Tender District Council)

**CLASSIFICATION: IRON WORKER - ORNAMENTAL**

**WAGE RATE PER HOUR: \$37.24#**

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$31.06#**

#Effective January 1, 2005 - \$2.35 to be allocated between the hourly wage and supplemental benefit.

Continued on following page

Office of the Comptroller, City of New York

**Supplemental benefits are to be paid at the applicable overtime rate when overtime is in effect.**

**OVERTIME:** (1 – for a maximum of two hours on any regular work day (the 8<sup>th</sup> and 9<sup>th</sup> hour) and double time shall be paid for all work on a regular work day thereafter, 5 – for the first seven hours of work and double time shall be paid for all work on a Saturday thereafter, 8, 13 when work is performed on any of the following holidays – 2, 7, 8, 9, 10, 16, 20). See Overtime and Holiday legends.

**HOLIDAYS:** (1) See Holiday Legend.

**SHIFT RATES:** for off shift work - 8 hours pay for 7 hours of work. When two or three shifts are employed on a job, Monday through Friday, the workday for each shift shall be seven hours and paid for ten and one-half hours at the single time rate. When two or three shifts are worked on Saturday, Sunday or holidays, each shift shall be seven hours and paid fifteen and three-quarters hours.

(Local #580)

**CLASSIFICATION:            IRON WORKER - STRUCTURAL**

**WAGE RATE PER HOUR: \$37.15#**

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$40.13#**

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$40.51# (Staten Island)**

**#Effective January 1, 2005 - \$2.25 to be allocated between the hourly wage and supplemental benefit.**

**Supplemental benefits are to be paid at the applicable overtime rate when overtime is in effect.**

Continued on following page

**Office of the Comptroller, City of New York**

**OVERTIME:** (2, 5, 8, 13 when work is performed on any of the following holidays – 2, 7, 8, 9, 10, 16, 20). See Overtime and Holiday Legends.

**PAID HOLIDAYS:** (19, 22 if a half day is worked on these days). See Holiday Legend.

**SHIFT RATES:** Monday through Friday – First Shift: First eight hours are paid at straight time, double time paid thereafter. Second and third Shifts: First eight hours are paid at time and one-half, double time thereafter. Saturdays: All shifts, first eight hours paid at time and one-half, double time thereafter

(Local #40 & #361)

**CLASSIFICATION:            LABORER**

**(BUILDING, CONCRETE, EXCAVATING AND COMMON)**

*Excavation and foundation work for buildings, landscaping in connection with building projects (original installation and re-construction), heavy construction and engineering work, landscaping in connection with heavy construction and engineering work (work performed on projects OTHER than building foundations including but not limited to pollution plants, sewers, parks, subways, bridges, highways, etc. (original installation and re-construction))*

**WAGE RATE PER HOUR: \$32.44**

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$17.56**

**PAID HOLIDAYS:** (10, 16) See Holiday Legend.

**OVERTIME:** (2, 5, 8, 13 when work is performed on any of the following holidays – 2, 8, 9, 10, 11, 13, 16, 20). See Overtime and Holiday Legends.

**SHIFT RATES:** When two shifts are employed, single time rate shall be paid for each shift. When three shifts are found necessary, each shift shall work seven and one half-hours, but shall be paid for eight hours of labor, and be permitted one half hour for lunch.

(Local #731)

**EFFECTIVE PERIOD: JULY 1, 2004 THROUGH JUNE 30, 2005**

Office of the Comptroller, City of New York

**CLASSIFICATION: LANDSCAPING**

(Gardening in connection with the planting of street trees and the planting of trees in Parks but not as part of or in connection with other construction or reconstruction projects.)

	<u>Wage Rate Per Hour</u>	<u>Supplemental Benefit Rate Per Hour</u>
Gardener	\$ 13.95	\$ 1.42

**OVERTIME:** Any work in excess of eight hours within any twenty four hour period and work in excess of forty hours in a week is overtime, and must be compensated at time and one half the hourly wage and at straight time for the supplemental benefit rate.

**CLASSIFICATION: MARBLE MECHANIC**

	<u>Wage Rate Per Hour</u>	<u>Supplemental Benefit Rate Per Hour</u>
Marble Setter	\$39.00	\$22.00
Effective January 1, 2005	\$40.15	\$22.40
Marble Finisher	\$33.18	\$21.72
Effective January 1, 2005	\$33.68	\$22.27
Marble Polisher	\$28.98	\$16.58

**NOTE: Supplemental Benefit contributions are to be made at the applicable overtime rates.**

**OVERTIME:** (1 or 2, 5, 8, 13 when work is performed on any of the following holidays—2, 6, 7, 8, 9, 10, 11, 15, 16, 17, 20) See Overtime and Holiday Legends.

**PAID HOLIDAYS:** (1) See Holiday Legend.

(Local #7)

**EFFECTIVE PERIOD: JULY 1, 2004 THROUGH JUNE 30, 2005**

Office of the Comptroller, City of New York

**CLASSIFICATION: MASON TENDER**

**WAGE RATE PER HOUR: \$28.00#**

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$15.99#**

**#Effective January 1, 2005, \$.75 to be allocated between the hourly wage and supplemental benefit.**

**OVERTIME: (2, 5, 8, 9, 13 when any of the following holidays are worked – 2, 6, 8, 9, 10, 16, 20). See Overtime and Holiday Legends.**

**PAID HOLIDAYS: (1) See Holiday Legend.**

**SHIFT RATES: The Employer may work two (2) shifts with the first shift at the straight time wage rate and the second shift receiving eight (8) hours paid for Seven (7) hours work at the straight time wage rate or nine (9) hours paid for eight (8) hours' work, at the straight time wage rate. In addition, members of the second shift shall be allowed one-half (1/2) hour to eat, with this time being included in the seven (7) or eight (8) hours of work. In order to work the second shift, there must be a first shift, and shift work must be for a minimum of three (3) contiguous weekdays duration.**

**(Mason Tenders District Council – Local #79)**

**Office of the Comptroller, City of New York**

**CLASSIFICATION: MASON TENDER**

**(INTERIOR DEMOLITION WORKER)**

Interior demolition work, shall include but not be limited to: The erection, building, moving, servicing and dismantling of all enclosures, scaffolding, barricades, protection and site safety structures etc. , on Interior Demolition jobs; the operation and servicing of all tools and equipment normally used in Interior Demolition work, including, without limitation, hand tools electric and pneumatic guns and drills; the demolition of walls, partitions, ceilings, suspension systems, floorings, concrete slabs with steel framing (where such slabs are removed in their entirety), storefronts, facades, roofing, parapets, sidewalks, curbs, and vaults (except for full depth saw cutting and core drilling of slabs); the dropping of duct work, electrical piping, plumbing piping, sprinkler piping, toilet fixtures, light fixtures, radiators and air conditioning equipment, where removals are in their entirety (i.e., a complete gut) and after (but not including) proper disconnection's and capping are performed by others; the carting of all such demolished and/or dropped walls, partitions, ceilings, suspension systems, flooring, concrete slabs with steel framing, storefronts, facades, roofing, parapets, sidewalks, curbs, vaults, duct work, electrical piping, plumbing piping, sprinkler piping, toilet fixtures, light fixtures, radiators and air conditioning equipment; the removal of non-hazardous fire proofing (such as required for beam pockets), window treatment (such as blinds, drapes and hardware), including related work performed by licensed burners and related fire watch duties; the removal of stairs, escalators, elevators, dumbwaiters, and conveyors; the sorting, salvaging, labeling, packaging and movement of such materials for disposal; the clean up of the work site and all other work and stand-by time incidental to the demolition, dropping, carting and removal of such materials; and the performance of hand excavation work and duties by flagmen on job sites where work is performed under this job specification.

**WAGE RATE PER HOUR:**

**Tier A# - \$27.80**

**Tier B# - \$17.50**

**SUPPLEMENTAL BENEFIT RATE PER HOUR:**

**Tier A# - \$14.44**

**Tier B# - \$ 8.25**

**OVERTIME: (2, 7, 13 when any of the following holidays are worked – 2, 6, 8, 9, 10, 16, 20). See Overtime and Holiday Legends.**

**PAID HOLIDAYS: (1) See Holiday Legend.**

**SHIFT RATES: None**

# On Interior Demolition job sites 33 1/3 % of the employees shall be classified as Tier A Interior Demolition Workers and 66 2/3 % shall be classified as Tier B Interior Demolition Workers; provided that the employer may employ more than 33 1/3 % Tier A Interior Demolition Workers on the job site. Where the number of employees on a job site is not divisible by 3, the first additional employee (above the number of employees divisible by three) shall be a Tier B Interior Demolition Worker, and the second additional employee shall be a Tier A Interior Demolition Worker.

**(Mason Tenders District Council)**

**(Contract expired June 30, 2004)**

**EFFECTIVE PERIOD: JULY 1, 2004 THROUGH JUNE 30, 2005**

Office of the Comptroller, City of New York

**CLASSIFICATION: METALLIC LATHER**

**WAGE RATE PER HOUR: \$34.50**

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$33.03**

**Supplemental benefits for overtime are paid at the appropriate overtime rate.**

**OVERTIME: (1, 5, 8, 13 when any of the following holidays are worked – 2, 5, 7, 8, 9, 10, 11, 13, 16, 20) See Overtime and Holiday Legends.**

**PAID HOLIDAYS: (19, 22 if a half is worked on these days). See Holiday Legend.**

**SHIFT RATES: There shall be either two (2) or three (3) shifts, each shift shall be eight (8) hours with nine (9) hours pay, including one half (1/2) hour for lunch. Off-Hour Start shall commence after 3:30 P.M. and shall conclude by 6:00 A.M. The first consecutive seven (7) hours shall be at straight time with a differential of twelve (\$12.00) dollars per hour. Fringes shall be paid at the straight time rate.**

**(Local #46)**

**CLASSIFICATION: MILLWRIGHT**

**WAGE RATE PER HOUR: \$37.55**

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$32.94**

**OVERTIME: ( 2, 5, 8, 9, 13 when any of the following holidays are worked – 2, 6, 7, 8, 9, 10, 11, 13, 16, 20). See Overtime and Holiday Legends.**

**Continued on following page**

**Office of the Comptroller, City of New York**

**PAID HOLIDAYS:** (19, 22 if a half day is worked on these days). See Holiday Legend.

**SHIFT RATES:** The first shift shall receive the straight time rate of pay. The second shift receives the straight time rate of pay plus fifteen (15%) per cent. Members of the second shift shall be allowed one-half (1/2) hour to eat, with this time being included in the hours of the workday established. There must be a first shift to work a second shift. All additional hours worked shall be paid at the time and one-half rate of pay plus fifteen (15%) per cent for weekday hours.

(Local #740)

**CLASSIFICATION:            MOSAIC MECHANIC**

	<b><u>Wage Rate</u></b> <b><u>Per Hour</u></b>	<b><u>Supplemental</u></b> <b><u>Benefit Rate</u></b> <b><u>Per Hour</u></b>
Mosaic & Terrazzo Mechanic	\$33.98	\$21.25
Mosaic & Terrazzo Finisher	\$32.67	\$21.25
Machine Operator Grinder	\$32.67	\$21.25

**Supplemental benefits for overtime to be paid at the rate of \$26.89 per hour.**

**OVERTIME:** (1, 5, 8, 13 when any of the following holidays are worked - 2, 5, 7, 9, 10, 11, 15, 16, 17, 20) See Overtime and Holiday Legends.

**PAID HOLIDAYS:** (1) See Holiday Legend.

**(Contract expired June 30, 2003)**

(Local #7)

Office of the Comptroller, City of New York

**CLASSIFICATION: PAINTER**

	<u>Wage Rate Per Hour</u>	<u>Supplemental Benefit Rate Per Hour</u>
Brush & Roller	\$32.25	\$16.67
Spray & Scaffold	\$35.25	\$16.67
Decorative	\$35.25	\$16.67
Sandblast	\$35.25	\$16.67

Supplemental benefits are to be paid at the appropriate straight time and overtime (either time and one half or double time) rate.

**OVERTIME:** (1, 5, 7, 12 when any of the following holidays are worked – 2, 6, 8, 9, 10, 16, 17, 20). See Overtime and Holiday Legends.

**PAID HOLIDAYS:** (1) See Holiday Legend.

**SHIFT RATES:** Evening shift - 4:30 P.M. to 12 Midnight (regular rate of pay); any work performed before 7:00 A.M. shall be at time and one-half the regular base rate of pay.

(District Council of Painters)

(Contract expires April 30, 2005)

**CLASSIFICATION: PAPERHANGER**

**WAGE RATE PER HOUR:** \$34.45

**SUPPLEMENTAL BENEFIT RATE PER HOUR:** \$20.78

Continued on following page

**EFFECTIVE PERIOD: JULY 1, 2004 THROUGH JUNE 30, 2005**



**Office of the Comptroller, City of New York**

**\*Linerperson (thermoplastic):                   \$19.45**  
**Effective June 1, 2005                               \$19.94**

**\*These titles pending apprentice application to the New York State Department of Labor.**

**SUPPLEMENTAL BENEFIT RATE PER HOUR:       \$6.38**  
**Effective June 1, 2005                               \$7.14**

**PAID HOLIDAYS: (8, 9, 10, 11, 15, 16). See Holiday Legend.**

**OVERTIME: (2, 12 as well as one day of holiday pay). See Overtime Legend. Work performed on an employee's 6<sup>th</sup> consecutive day of work day shall be paid at the rate of time and one-half. All work performed on an employee's 7<sup>th</sup> consecutive day shall be paid at a rate of double time. The first eight hours of work performed on a Saturday and/or Sunday as the result of a consistent and regular five-day work schedule shall not be compensated at the overtime rate. In the case of work on a Friday which does not constitute an employee's 6<sup>th</sup> or 7<sup>th</sup> consecutive day of work, such Friday shall be paid at an employee's regular rate of pay provided that a majority of the hours worked that day are worked on Friday and not on the following Saturday.**

**SHIFT RATES: 10% night shift premium differential for all work performed after 9:00 P.M. and before 5:00 A.M.**

**VACATIONS:**

- A. ALL EMPLOYEES EMPLOYED FOR A PERIOD OF TWENTY SIX WEEKS OR MORE IN A CALENDAR YEAR SHALL RECEIVE TWO WEEKS VACATION WITH FULL PAY.**
- B. EACH EMPLOYEE EMPLOYED FOR A PERIOD OF LESS THAN TWENTY SIX WEEKS IN A CALENDAR YEAR SHALL RECEIVE VACATION PAY BASED ON SEVEN PERCENT OF HIS TOTAL BASE PAY.**
- C. EMPLOYEES WITH AT LEAST TEN YEARS OF SERVICE WITH THE EMPLOYER SHALL RECEIVE THREE WEEKS VACATION WITH FULL PAY IF EMPLOYED FOR TWENTY SIX WEEKS OR MORE IN A CALENDAR YEAR.**
- D. ALL EMPLOYEES WITH AT LEAST TWENTY YEARS OF SERVICE WITH THE EMPLOYER SHALL RECEIVE FOUR WEEKS OF VACATION WITH PAY IF EMPLOYED TWENTY SIX WEEKS OR MORE IN A CALENDAR YEAR.**

**(Local #8A-28A)**

***EFFECTIVE PERIOD: JULY 1, 2004 THROUGH JUNE 30, 2005***

Office of the Comptroller, City of New York

**CLASSIFICATION: PAINTER - STRUCTURAL STEEL**

	<u>Wage Rate Per Hour</u>	<u>Supplemental Benefit Rate Per Hour</u>
Painters on Structural Steel	\$40.25	\$23.45
Effective October 1, 2004	\$42.00	\$24.77
Power Tool	\$46.25	\$23.45
Effective October 1, 2004	\$48.00	\$24.77

**OVERTIME:** (1, 5, 7, 13 when any of the following holidays are worked - 2, 8, 9, 10, 16, 20). See Overtime and Holiday Legends.

**PAID HOLIDAYS:** (1) See Holiday Legend.

**SHIFT RATES:** Regular hourly rates plus a ten per cent (10%) differential.

(Local #806)

**CLASSIFICATION: SIGN PAINTER**

	<u>Wage Rate Per Hour</u>	<u>Supplemental Benefit Rate Per Hour</u>
Designer	\$32.00	\$ 9.66
Journeyman	\$29.75	\$ 9.66

**OVERTIME:** (2, 5, 7, 13) See Overtime Legend.

**PAID HOLIDAYS:** (2, 6, 8, 9, 10, 11, 12, 16, 17, 20). See Holiday Legend.

**SHIFT RATES:** all work performed outside the regular 8 hour work day (either 7:00 A.M to 3:30 P.M or 8:00 A.M. to 4:30 P.M) shall be paid at time and one half the regular hourly rate.

(Local 8A-28A)

**(Contract expires March 31, 2005)**

**EFFECTIVE PERIOD: JULY 1, 2004 THROUGH JUNE 30, 2005**

Office of the Comptroller, City of New York

**CLASSIFICATION: PAVER AND ROADBUILDER – ASPHALT**

<u>Title</u>	<u>Wage Rate Per Hour</u>	<u>Supplemental Benefit Rate Per Hour</u>
Asphalt Raker	\$35.36	\$20.45
Tamper	\$32.92	\$20.45
ScreedBperson, Micro Paver	\$35.73	\$20.45

PAID HOLIDAYS: (8, 9, 10, 11, 12, 15, and 16). See holiday legend.

OVERTIME: (2, 5, 8) if employees work on holiday #2, #6, and #20 they receive the single time the regular applicable hourly rate plus one days pay and no pay if the day is not worked. See Overtime and Holiday Legend.

SHIFT RATES: Night Work - the regular applicable hourly rate plus a 25% differential.

(Local #1018)

**CLASSIFICATION: PAVER AND ROADBUILDER - CONCRETE**

<u>Title</u>	<u>Wage Rate Per Hour</u>	<u>Supplemental Benefit Rate Per Hour</u>
Form Setter	\$34.14	\$20.45
Laborer (Paving & Roadbuilding)	\$31.04	\$20.45

PAID HOLIDAYS: (8, 9, 10, 11, 12, 16) See Holiday Legend.

OVERTIME: (2, 5, 8) if employees work on holiday #2, and #20 they receive the single time the regular applicable hourly rate plus one days pay and no pay if the day is not worked. See Overtime and Holiday Legend.

SHIFTS: A single shift shall be a continuous nine (9) hours, starting at 8:00 A.M. The mealtime shall be one (1) hour, but it may be curtailed by one-half (1/2) hour. When two (2) shifts are employed the work period for each shift shall be a continuous eight (8) hours. When three (3) shifts are employed, each shift will work seven and one-half (7 1/2) hours but will be paid for eight (8) hours, since only one-half (1/2) is allowed for mealtime. When two (2) or more shifts are employed single time will be paid for each shift.

SHIFT RATES: Night Work - the regular applicable hourly rate plus a 15% differential.

(Local #1010)

**EFFECTIVE PERIOD: JULY 1, 2004 THROUGH JUNE 30, 2005**



Office of the Comptroller, City of New York

#Effective January 1, 2005 \$.80 to be allocated between hourly wage and supplemental benefits.

**OVERTIME:** (2, 5, 8, 9, and 13 when any of the following holidays are worked 2, 5, 8, 9, 10, 13, 16, 20). See Overtime and Holiday Legends.

**PAID HOLIDAYS:** (1) See Holiday Legend.

**SHIFT RATES:** When work commences outside regular work hours, workers receive an hour additional (differential) wage and supplement payment. Eight hours pay for seven hours work or nine hours pay for eight hours work.

(Mason Tender District Council)

**CLASSIFICATION:            PLASTERER – SKIMCOATER**

**WAGE RATE PER HOUR:**            \$31.00  
Effective February 2, 2005            \$32.00

**SUPPLEMENTAL BENEFIT RATE PER HOUR:** \$15.55  
Effective February 2, 2005                            \$16.30

**OVERTIME:** (4, 6, 8, 9, 13 when any of the following holidays are worked – 2, 3, 5, 7, 8, 9, 10, 11, 13, 16, 20). See Overtime and Holiday legends.

**PAID HOLIDAYS:** (19, 22 if a half day is worked on either day). See Holiday Legend.

When performing alteration, repair or rehabilitation work in an occupied building and when it is not possible to perform work during regular work hours, (work shall proceed during off hours) but starting no later than 8:30 P.M. see shift rate below for rate of pay.

**SHIFT RATE:** Eight hours pay for seven hours of work at the straight time wage and supplemental benefit rate or nine hours pay for eight hours of work at the straight time wage and supplemental benefit rate. The lunch period shall be paid.

Continued on following page

Office of the Comptroller, City of New York

THE WORK OF SKIMCOATING OR APPLYING ANY OTHER SIMILAR PREPARATION ON NEW PARTITIONS, WALLS OR CEILINGS IN NEWLY CONSTRUCTED OR RENOVATED STRUCTURES IS ASSIGNED TO THE PLASTERER.

THE WORK OF SKIMCOATING OR APPLYING ANY OTHER SIMILAR PREPARATION ON PREVIOUSLY PAINTED OR OTHERWISE FINISHED PARTITION WALLS OR CEILINGS IS ASSIGNED TO THE PAINTER.

WHEN SUCH SKIMCOATING IS REQUIRED TO CORRECT SURFACE IMPERFECTIONS IN PREPARATION FOR PAINTING AND/OR WALL COVERING IT IS THE WORK OF THE PAINTER.

(Local #530)

**CLASSIFICATION: POINTER - WATERPROOFER, CAULKER  
MECHANIC (EXTERIOR BUILDING RENOVATION)**

WAGE RATE PER HOUR: \$33.46

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$16.14

**\*Residential Mechanic**

WAGE RATE PER HOUR: \$24.31

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$5.69

**\*RESIDENTIAL MECHANIC MAY BE UTILIZED ON APARTMENT HOUSES, INCLUDING COMMERCIAL SPACE ON THE GROUND FLOOR OR MEZZANINE.**

OVERTIME: (2, 5, 7, 9, 12 when any of the following holidays are worked - 2, 3, 6, 8, 9, 10, 16, 20). See Overtime and Holiday Legends.

PAID HOLIDAYS: (1) See Holiday Legend.

SHIFT RATES: all work outside the regular work day (an eight hour workday between the hours of 6:00 A.M. and 4:30 P.M.) is to be paid at time and one half the regular rate.

(Bricklayer District Council)

*(Contract expired June 30, 2004)*

**EFFECTIVE PERIOD: JULY 1, 2004 THROUGH JUNE 30, 2005**

Office of the Comptroller, City of New York

**CLASSIFICATION: PLUMBER**

**WAGE RATE PER HOUR: \$41.91**

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$26.45**

**(Note: double time shall be paid for supplemental benefits during overtime work).**

**OVERTIME: (3, 6, 8, 13 when any of the following holidays are worked – 2, 6, 8, 9, 10, 11, 15, 16, 17, 20). See Overtime and Holiday Legends.**

**PAID HOLIDAYS: (1) See Holiday Legend.**

**SHIFT RATES: Double time shall be paid for all hours worked outside the regular workday (seven hours of work between the hours of 7:00 A.M. and 3:30 P.M.), except when directly specified in New York City Transit Authority and/or New York City Department of Transportation contracts. Contact the office for rates.**

**(Plumbers Local #1)**

**(Contract expired June 30, 2004)**

**CLASSIFICATION: PLUMBER**

**(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)**

**WAGE RATE PER HOUR: \$ 29.96**

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$18.04**

**OVERTIME: (4, 6, 8, and 13 when any of the following holidays are worked – 2, 6, 8, 9, 10, 11, 15, 16, 17, 20). See Overtime and Holiday Legends.**

**PAID HOLIDAYS: (1) See Holiday Legend.**

**SHIFT RATES: Double time shall be paid for all hours worked outside the regular workday (seven hours of work between the hours of 7 A.M. and 3:30 P.M.)**

**(Plumbers Local #1)**

**(Contract expired June 30, 2004)**

**EFFECTIVE PERIOD: JULY 1, 2004 THROUGH JUNE 30, 2005**

Office of the Comptroller, City of New York

CLASSIFICATION: **PLUMBER**

**\*MECHANICAL EQUIPMENT AND SERVICE**

**\*(Mechanical Equipment and Service work shall include any repair and/or replacement of the present plumbing system.)**

**WAGE RATE PER HOUR: \$24.38**

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$ 9.36**

**OVERTIME: (2, 5, 7, 12 if any of the following holidays are worked: 2, 6, 8, 9, 16, 17, 20). See Overtime and Holiday Legends.**

**PAID HOLIDAYS: (1) See Holiday Legend.**

**SHIFT RATES: Time and one half the regular hourly rate to be paid for all work outside the regular 8:00 A.M. to 4:30 P.M. workday.**

**(Plumbers Local # 1)**

**(Contract expired September 30, 2001)**

CLASSIFICATION: **PLUMBER: PUMP & TANK**

**(INSTALLATION and MAINTENANCE)**

**WAGE RATE PER HOUR: \$39.87**

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$24.54**

**OVERTIME: (2, 5, 7, and 12 when any of the following holidays are worked – 2, 6, 8, 9, 10, 11, 15, 16, 17, 20). See Overtime and Holiday Legends.**

**PAID HOLIDAYS: (1) See Holiday Legend.**

**SHIFT RATES: all work outside the regular workday (8:00 A.M. to 3:30 P.M.) is to be paid at time and one half the regular hourly rate.**

**(Plumbers Local #1)**

**(Contract expires August 9, 2004)**

**EFFECTIVE PERIOD: JULY 1, 2004 THROUGH JUNE 30, 2005**

Office of the Comptroller, City of New York

**CLASSIFICATION: PLUMBER LABORER - PIPE LAYER**  
**(CAST IRON, STEEL SEWER)**

**WAGE RATE PER HOUR: \$32.44**  
**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$17.56**

**PAID HOLIDAYS: (10, 16) See Holiday Legend.**

**OVERTIME: (2, 5, 8, and 13 when work is performed on any of the following holidays – 2, 8, 9, 10, 11, 13, 16, 20). See Overtime and Holiday Legends.**

**SHIFT RATES: when two shifts are employed, single time rate shall be paid for each shift. When three shifts are found necessary, each shift shall work seven and one half hours (7 ½), but shall be paid for eight (8) hours of labor, and be permitted one half hour for lunch.**

**(Local #731)**

**CLASSIFICATION: ROOFER**

**WAGE RATE PER HOUR: \$32.08**  
**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$21.32**

**OVERTIME: (1, 5, 7, an eighth hour can be worked at straight time, 12 when any of the following holidays are worked – 2, 6, 8, 9, 10, 13, 16, 20). See Overtime and Holiday Legends.**

**PAID HOLIDAYS: (1) See Holiday Legend.**

**SHIFT RATES: Second shift - Regular hourly rate plus a 10% differential.  
Third shift - Regular hourly rate plus a 15% differential.**

**(Local #8)**

**CLASSIFICATION:                    SANDBLASTER**

**(EXTERIOR BUILDING RENOVATION)**

**WAGE RATE PER HOUR:    \$33.46**

**SUPPLEMENTAL BENEFIT RATE PER HOUR:    \$16.14**

**\*Residential Mechanic**

**WAGE RATE PER HOUR:    \$24.31**

**SUPPLEMENTAL BENEFIT RATE PER HOUR:    \$5.69**

**\*RESIDENTIAL MECHANIC MAY BE UTILIZED ON APARTMENT HOUSES, INCLUDING COMMERCIAL SPACE ON THE GROUND FLOOR OR MEZZANINE.**

**OVERTIME: (2, 5, 7, 9, 12 when any of the following holidays are worked - 2, 3, 6, 8, 9, 10, 16, 20). See Overtime and Holiday Legends.**

**PAID HOLIDAYS: (1) See Holiday Legend.**

**SHIFT RATES: all work outside the regular work day (an eight hour workday between the hours of 6:00 A.M. and 4:30 P.M.) is to be paid at time and one half the regular rate.**

**(Bricklayer District Council)**

**(Contract expired June 30, 2004)**

**CLASSIFICATION:                    STEAMBLASTER**

**(EXTERIOR BUILDING RENOVATION)**

**WAGE RATE PER HOUR:    \$33.46**

**SUPPLEMENTAL BENEFIT RATE PER HOUR:    \$16.14**

**Continued on following page**

Office of the Comptroller, City of New York

**\*Residential Mechanic**

WAGE RATE PER HOUR: \$24.31

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$5.69

**\*RESIDENTIAL MECHANIC MAY BE UTILIZED ON APARTMENT HOUSES, INCLUDING COMMERCIAL SPACE ON THE GROUND FLOOR OR MEZZANINE.**

**OVERTIME: (2, 5, 7, 9, 12 when any of the following holidays are worked - 2, 3, 6, 8, 9, 10, 16, 20). See Overtime and Holiday Legends.**

**PAID HOLIDAYS: (1) See Holiday Legend.**

**SHIFT RATES: all work outside the regular work day (an eight hour workday between the hours of 6:00 A.M. and 4:30 P.M.) is to be paid at time and one half the regular rate.**

**(Bricklayer District Council)**

**(Contract expired June 30, 2004)**

**CLASSIFICATION: SHEET METAL WORKER**

WAGE RATE PER HOUR: \$39.49\*+

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$27.48\*+ for straight time hours worked.

\$54.96 for overtime hours worked.

**\*Effective August 1, 2004 – Plus \$2.00 to be allocated between the hourly wage and supplemental benefit.**

**+Effective February 1, 2005 - \$2.00 to be allocated between the hourly wage and supplemental benefit.**

Continued on following page

**EFFECTIVE PERIOD: JULY 1, 2004 THROUGH JUNE 30, 2005**

Office of the Comptroller, City of New York

**OVERTIME:** (3, 6, 8, 13 when any of the following holidays are worked – 2, 3, 6, 8, 9, 10, 11, 15, 16, 17, 20). See Overtime and Holiday Legends.

**PAID HOLIDAYS:** (1) See Holiday Legend.

**SHIFT RATES:** Work that can only be performed outside regular working hours (seven hours of work between 7:30 A.M. and 3:30 P.M.) - First shift (work between 3:30 P.M. and 11:30 P.M.) - 10% differential above the established hourly rate. Second Shift (work between 11:30 P.M. and 7:30 A.M.) - 15% differential above the established hourly rate.

(Local #28)

**CLASSIFICATION: Sheet Metal Specialty Worker\***  
**(Decking & Siding)**

**\*The first three workers to perform this work must be paid at the rate of the Sheet Metal Worker. The fourth worker shall be paid at this Specialty Worker Rate. One Specialty Worker for each Sheet Metal Worker can be utilized thereafter.**

**WAGE RATE PER HOUR: \$34.93**

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$13.35 for straight time  
hours worked.  
\$16.98 for overtime  
hours worked.**

**OVERTIME:** (2, 5, 8, 13 when any of the following holidays are worked – 2, 3, 6, 8, 9, 10, 11, 15, 16, 20). See Overtime and Holiday legends.

**PAID HOLIDAYS:** (1) See Holiday Legend.

(Local #28)

Office of the Comptroller, City of New York

**CLASSIFICATION:           SIGN ERECTOR**

**(Sheet Metal, Plastic, Electric, and Neon)**

**WAGE RATE PER HOUR:   \$36.25**

**SUPPLEMENTAL BENEFIT RATE PER HOUR:   \$22.49**

**OVERTIME: (1, 5, 7) (12 when any of the following holidays are worked 2, 5, 8, 9, 10, 11, 12, 16, 17, and 20). See Overtime and Holiday Legend.**

**SHIFT RATE: time and one half the regular hourly rate is to be paid for all hours worked outside the regular workday either (7:00 A.M. through 2:30 P.M.) or (8:00 A.M. through 3:30 P.M.).**

**(Local #137)**

**(Contract expired June 30, 2004)**

**CLASSIFICATION:           STEAMFITTER**

**WAGE RATE PER HOUR:   \$40.82#**

**SUPPLEMENTAL BENEFIT RATE PER HOUR:   \$28.57#**

**Overtime supplemental benefit rate:           \$59.00**

**#Effective December 29, 2004 – \$2.25 to be allocated between the hourly wage and supplemental benefit.**

**OVERTIME: (3, 6, 8, 13 when any of the following holidays are worked – 2, 6, 8, 9, 10, 11, 15, 16, 17, 20). See Overtime and Holiday Legends.**

**PAID HOLIDAYS: (1) See Holiday Legend.**

**SHIFT RATES: Work performed between 3:30P.M. and 7:00A.M. and on Saturdays, Sundays and Holidays shall be at double time the regular hourly rate and paid at the overtime supplemental benefit rate above.**

**Continued on following page**

**EFFECTIVE PERIOD: JULY 1, 2004 THROUGH JUNE 30, 2005**

Office of the Comptroller, City of New York

**FOR HEATING, VENTILATING, AIR CONDITIONER AND MECHANICAL PUBLIC WORKS CONTRACTS WITH A DOLLAR VALUE NOT TO EXCEED \$7,500,000 AND FOR FIRE PROTECTION/SPRINKLER PUBLIC WORKS CONTRACTS NOT TO EXCEED \$750,000.**

**OVERTIME: (4, 6, 8, and 13).**

**SHIFT RATES:** May be performed outside of the regular workday except Saturday, Sunday and Holidays. A shift shall consist of eight working hours. All work performed in excess of eight hours shall be paid at double time. No shift shall commence after 7:00 P.M. on Friday or 7:00 P.M. the day before holidays. All work performed after 12:01 A.M. Saturday or 12:01 A.M. the day before a Holiday will be paid at double time. When shift work is performed the wage rate for regular time worked is a thirty percent premium together with fringe benefits.

**ON TRANSIT AUTHORITY PROJECTS, WHERE WORK IS PERFORMED IN THE VICINITY OF TRACKS ALL SHIFT WORK ON WEEKENDS AND HOLIDAYS MAY BE PERFORMED AT THE REGULAR SHIFT RATES.**

**(Local #638)**

**CLASSIFICATION: STONE MASON - SETTER**

**WAGE RATE PER HOUR: \$39.98**

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$28.68**

**OVERTIME: (1, 5, 8, 13 when any of the following holidays are worked – 2, 5, 7, 8, 9, 10, 16, 20). See Overtime and Holiday Legends.**

**PAID HOLIDAYS: (19 if a half day is worked). See Holiday Legend.**

**SHIFT RATES:** for all work outside the regular workday (8:00 A.M. to 3:30 P.M. Monday through Friday), the pay shall be straight time plus a ten percent (10%) differential.

**(Bricklayers District Council)**

**EFFECTIVE PERIOD: JULY 1, 2004 THROUGH JUNE 30, 2005**

Office of the Comptroller, City of New York

**CLASSIFICATION:            TAPER**

	<u>Wage Rate</u> <u>Per Hour</u>	<u>Supplemental</u> <u>Benefit Rate</u> <u>Per Hour</u>
Drywall Taper	\$34.32	\$16.09
Overtime Rate	\$51.48	\$23.89
Effective July 7, 2004	\$34.82	\$16.83
Overtime Rate	\$52.23	\$24.75

**OVERTIME:** (1, 5, 7) See Overtime Legend.

**PAID HOLIDAYS:** (19, 22). See Holiday Legend. Also time and one half the regular rate is due when the following holidays are worked - (2, 5, 7, 8, 9, 11, 16, 20). See Holiday Legend.

**SHIFT RATES:** time and one half the regular rate outside the regular work hours (8:00 A.M. through 3:30 P.M.).

(Local #1974)

**CLASSIFICATION:            TEAMSTER**

<u>Title</u>	<u>Wage Rate</u> <u>Per Hour</u>	<u>Supplemental</u> <u>Benefit Rate</u> <u>Per Hour</u>
Automobile Chauffeur (Dump Truck Chauffeur)	\$30.69	\$23.60
Heavy Equipment Trailer Driver	\$32.19	\$23.60
Euclid & Turnapull Operator Six Wheeler (3 Axle) Tractors & Trailers	\$31.25	\$23.60
Boom Truck Driver	\$31.69	\$23.60
	\$31.94	\$23.60

**PAID HOLIDAYS:** (2, 6, 8, 9,10, 11, 12, 15, 16, 20). Employees working two (2) days in the calendar week in which the holiday falls are to be paid for these holidays, provided they shape each remaining workday during that calendar week). See Holiday Legend.

Continued on following page

**Office of the Comptroller, City of New York**

**OVERTIME: (2, 5, 8,) (13 for holidays #6, #11, #12, #15), (14 for holidays #2, #8, #9, #10, #13, #16, #20). See Overtime and Holiday Legends.**

**FOR WAGE RATES AND BENEFITS FOR HOURS GREATER THAN FORTY MONDAY – FRIDAY AND/OR WEEKEND RATES AND BENEFITS CONTACT THIS OFFICE.**

**(Local #282)**

	<b><u>Wage Rate Per Hour</u></b>	<b><u>Supplemental Benefit Rate Per Hour</u></b>
<b>Redi-Mix Driver (Sand &amp; Gravel)</b>	<b>\$29.01</b>	<b>\$24.55</b>

**PAID HOLIDAYS: (2, 6, 8, 9, 10, 11, 12, 15, 16, 20) (Employees working two (2) days in the calendar week in which the holiday falls are to paid for these holidays, provided they shape each remaining workday during that calendar week). See Holiday Legend.**

**OVERTIME: (2, 5, 8, (13 for holidays #6, #11, #15), (14 for holidays #2, #8, #9, #10, #16, #20). See Overtime and Holiday Legend.**

**(Local #282)**

Office of the Comptroller, City of New York

**CLASSIFICATION: TELECOMMUNICATION WORKER**

**Telephone Installation Only**

Telecommunication Worker: \$30.45  
Effective August 1, 2004 \$31.06

SUPPLEMENTAL BENEFIT RATE PER HOUR :( Manhattan, Bronx, Brooklyn,  
Queens)

Effective January 1, 2005 \$ 11.69  
\$ 12.13

(Staten Island Only)  
Effective January 1, 2005 \$ 11.14  
\$ 11.58

**VACATION:**

After 6 months, one week.  
After 12 months, two weeks;  
After two or more but less than seven years, two weeks.  
After seven or more but less than 15 years, three weeks.  
After 15 years or more but less than 25 years, four weeks.

**PAID HOLIDAYS:** (2, 4\*, 5, 8, 9, 10, 11, 12, 15, 16, 20)\*employees have the option of observing either Martin Luther King's Birthday or the day after Thanksgiving instead of Lincoln's Birthday. See holiday legend.

**SHIFT RATES:** for any workday that starts before 8 A.M. or ends after 6:00 P.M. there are a 10% differential for the applicable telecommunication worker's hourly rate.

**INCIDENTAL ABSENCE DUE TO PERSONAL ILLNESS:**

An employee with two or more years of net credited service at the beginning of his absence shall be paid for all incidental absence due to personal illness. Incidental absence shall be understood to be an absence on scheduled working days occurring within a period of seven consecutive calendar days or less beginning with the first day of absence.

**OVERTIME:** (1, 5, 7, 12 plus a days pay for the holiday). See Overtime Legend.

(C.W.A.)

**EFFECTIVE PERIOD: JULY 1, 2004 THROUGH JUNE 30, 2005**

Office of the Comptroller, City of New York

**CLASSIFICATION: TILE LAYER – SETTER**

WAGE RATE PER HOUR: \$36.42  
Effective December 1, 2004 \$37.42  
Effective June 1, 2005 \$38.88

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$20.55  
Effective December 1, 2004 \$21.21

OVERTIME: (1, 5, 8, 13 when any of the following holidays are worked – 2, 6, 7, 8, 9, 10, 11, 15, 16, 17, 20). See Overtime and Holiday Legends.

PAID HOLIDAYS: (1) See Holiday Legend.

SHIFT RATES: off shift work day (work performed outside the regular 8:00 A.M. to 3:30 P.M. workday): shift differential of one and one quarter (1¼) times the regular straight time rate of pay for the seven hours of actual off-shift work.

(Local #7)

**CLASSIFICATION: TILE FINISHER**

WAGE RATE PER HOUR: \$25.74

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$18.48

OVERTIME: (1, 6, 8, 13 when any of the following holidays are worked - 2, 5, 7, 8, 9, 10, 11, 15, 16, 17, 20). See Overtime and Holiday Legends.

PAID HOLIDAYS: (1) See Holiday Legend.

SHIFT RATES: off shift work day (work performed outside the regular 8:00 A.M. to 3:30 P.M. workday): shift differential of one and one quarter (1¼) times the regular straight time rate of pay for the seven hours of actual off-shift work.

**(Contract expired June 1, 2003)**

(Local #7)

Office of the Comptroller, City of New York

CLASSIFICATION:           **TIMBERPERSON**

WAGE RATE PER HOUR:           \$35.38

SUPPLEMENTAL BENEFIT RATE PER HOUR:       \$28.44

OVERTIME: (2, 5, 8, 13 when any of the following holidays are worked –  
2, 6, 8, 9, 10, 11, 13, 16, 20). See Overtime and Holiday Legends.

PAID HOLIDAYS: (1) See Holiday Legend.

SHIFT RATES: off shift work, commencing between 5:00 P.M. and 10:00  
P.M., shall work eight and one half hours but will be paid for 9 hours,  
allowing for one half hour for lunch.

(Local #1536)

CLASSIFICATION:           **TUNNEL WORKER**

Compressed Air Rates

<u>Title</u>	<u>Wage Rate Per Hour</u>	<u>Supplemental Benefits Per Hour</u>
Blasters, Mucking Machine Operators	\$34.10	\$35.45
Tunnel Workers	\$32.89	\$34.33
Top Nipper	\$32.28	\$33.71

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**Office of the Comptroller, City of New York**

Outside Lock Tender,  
Outside Gauge Tender,  
Muck Lock Tender                      \$31.70                      \$33.11

Bottom Bell & Top Bell  
Signal Person: Shaft  
Person                                      \$31.70                      \$33.11

Changehouse Attendant:  
Powder Watchperson                      \$27.12                      \$31.67

PAID HOLIDAYS : (2, 4, 6, 8, 9, 10, 11, 12, 15, 16, and 20). See Holiday Legend.

OVERTIME: (4, 6, 8, 13) See Overtime Legend.

**CLASSIFICATION:                      TUNNEL WORKERS**

**Free Air Rates**

<b><u>Title</u></b>	<b><u>Wage Rate Per Hour</u></b>	<b><u>Supplemental Benefits Per Hour</u></b>
Blasters	\$32.53	\$33.92
Tunnel Workers	\$31.11	\$32.47
All Others	\$28.74	\$30.05

PAID HOLIDAYS : (2, 4, 6, 8, 9, 10, 11, 12, 15, 16, and 20). See Holiday Legend.

OVERTIME: (4, 6, 8, 13) See Overtime Legend.

For Repair-Maintenance Work on Existing Equipment and Facilities - (2, 5, 7, 13). See Overtime Legend.

(Local #147)

**Office of the Comptroller, City of New York**

**CLASSIFICATION:        WELDER**

**TO BE PAID AT THE RATE OF THE JOURNEYPERSON IN THE TRADE  
PERFORMING THE WORK.**

***EFFECTIVE PERIOD: JULY 1, 2004 THROUGH JUNE 30, 2005***

**OFFICE OF THE COMPTROLLER**

**CITY OF NEW YORK**

**§220 PREVAILING APPRENTICESHIP RATES &  
RATIOS**

**APPENDIX # 1**

**JULY 1, 2004 – JUNE 30, 2005**

**OFFICE OF THE COMPTROLLER, CITY OF NEW YORK**  
**§220 PREVAILING APPRENTICESHIP RATES & RATIOS**  
**APPENDIX # 1**

**Asbestos Handler (Local 78)**

Wage Rate Per Hour:  
 First 1000 Hours: 78% of Journeyperson rate  
 Second 1000 Hours: 80% of Journeyperson rate  
 Third 1000 Hours: 83% of Journeyperson rate  
 Fourth 1000 Hours: 89% of Journeyperson rate

Supplemental Benefit Rate Per Hour: \$6.95

Ratio of Apprentice Journeyperson: 1 to 1, 1 to 3

**Boilermaker**

Wage Rate Per Hour:  
 First Year: 65% of Journeyperson's rate  
 Second Year:  
 1<sup>st</sup> Six Months: 70% of Journeyperson's rate  
 2<sup>nd</sup> Six Months: 75% of Journeyperson's rate  
 Third Year:  
 1<sup>st</sup> Six Months: 80% of Journeyperson's rate  
 2<sup>nd</sup> Six Months: 85% of Journeyperson's rate  
 Fourth Year:  
 1<sup>st</sup> Six Months: 90% of Journeyperson's rate  
 2<sup>nd</sup> Six Months: 95% of Journeyperson's rate

Supplemental Benefit Rate Per Hour:  
 First Year: \$18.65 (Effective September 1, 2005 - \$19.41)  
 Second Year:  
 1<sup>st</sup> Six Months \$19.67 (Effective September 1, 2005 - \$20.48)  
 2<sup>nd</sup> Six Months: \$20.68 (Effective September 1, 2005 - \$21.55)  
 Third Year:  
 1<sup>st</sup> Six Months: \$21.70 (Effective September 1, 2005 - \$22.63)  
 2<sup>nd</sup> Six Months: \$22.71 (Effective September 1, 2005 - \$23.70)  
 Fourth Year:  
 1<sup>st</sup> Six Months: \$23.72 (Effective September 1, 2005 - \$24.78)  
 2<sup>nd</sup> Six Months: \$24.75 (Effective September 1, 2005 - \$25.85)

Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 4

Appendix #1 cont'd.

**Bricklayer**

Wage Rate Per Hour:  
First 750 Hours: 50% of Journeyperson's rate  
Second 750 Hours: 60% of Journeyperson's rate  
Third 750 Hours: 70% of Journeyperson's rate  
Fourth 750 Hours: 80% of Journeyperson's rate  
Fifth 750 Hours: 90% of Journeyperson's rate  
Six 750 Hours: 95% of Journeyperson's rate

Supplemental Benefit Rate Per Hour: \$12.38

Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 4

**Carpenter**

Wage Rate Per Hour:  
First Year: 40% of Journeyperson's rate  
Second Year: 50% of Journeyperson's rate  
Third Year: 65% of Journeyperson's rate  
Fourth Year: 80% of Journeyperson's rate

Supplemental Benefit Rate Per Hour: \$19.53

Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 4

**Cement and Concrete Worker**

First Year: 1000 hours 50% of Journeyperson's rate  
Second Year: 1000 hours 65% of Journeyperson's rate  
Third Year: 1000 hours 75% of Journeyperson's rate  
Fourth Year: 1000 hours 85% of Journeyperson's rate

Supplemental Benefit Rate Per Hour:

First Year: \$ 8.92  
Second Year: \$15.36  
Third Year: \$15.81  
Fourth Year: \$16.26

Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 3

Appendix #1 cont'd

**Cement Mason**

**Wage and Supplemental Benefit Rate Per Hour:**

First Year: 50% of Journeyperson's rate

Second Year: 60% of Journeyperson's rate

Third Year: 70% of Journeyperson's rate

Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 4

**Derrickperson & Rigger (stone)**

First Year: 50% of Journeyperson's rate

Second Year:

1<sup>st</sup> Six Months: 70% of Journeyperson's rate

2<sup>nd</sup> Six Months: 80% of Journeyperson's rate

Third Year: 90% of Journeyperson's rate

**Supplemental Benefit Rate Per Hour:**

First Year: 50% of Journeyperson's rate

Second Year: 75% of Journeyperson's rate

Third Year: 75% of Journeyperson's rate

Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 6

**Dockbuilder/Pile Driver**

**Wage Rate Per Hour:**

First Year: 40% of Journeyperson's rate

Second Year: 50% of Journeyperson's rate

Third Year: 65% of Journeyperson's rate

Fourth Year: 80% of Journeyperson's rate

Supplemental Benefit Rate Per Hour: \$19.53

Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 6

Appendix #1 cont'd

**Electrician**

**Wage Rate Per Hour:**

First Year:	\$12.75
Effective May 12, 2005	\$13.25
Second Year:	\$15.55
Effective May 12, 2005	\$16.05
Third Year:	\$17.65
Effective May 12, 2005	\$18.15
Fourth Year:	\$19.60
Effective May 12, 2005	\$20.10

**Overtime Wage Rate Per Hour**

For "A" rated Apprentices (work in excess of 7 hours per day) and  
For "M" rated Apprentices (work in excess of 8 hours per day):

First Year:	\$19.13
Effective May 12, 2005	\$19.88
Second Year:	\$23.33
Effective May 12, 2005	\$24.08
Third Year:	\$26.48
Effective May 12, 2005	\$27.23
Fourth Year:	\$29.40
Effective May 12, 2005	\$30.15

**Supplemental Benefit Rate Per Hour:**

First Year:	\$ 9.87
Effective May 12, 2005	\$10.47
Second Year:	\$11.53
Effective May 12, 2005	\$12.19
Third Year:	\$12.78
Effective May 12, 2005	\$13.48
Fourth Year:	\$13.93
Effective May 12, 2005	\$14.69

**Overtime Supplemental Benefit Rate Per Hour**

For "A" rated Apprentices (work in excess of 7 hours per day) and  
For "M" rated Apprentices (work in excess of 8 hours per day):

First Year:	\$10.68
Effective May 12, 2005	\$11.30
Second Year:	\$12.50
Effective May 12, 2005	\$13.20
Third Year:	\$13.88
Effective May 12, 2005	\$14.62
Fourth Year:	\$15.16
Effective May 12, 2005	\$15.95

**Ratio of Apprentice to Journeyman: 1 to 1, 1 to 3**

Appendix #1 cont'd

**Elevator (Constructor)**

**Wage Rate Per Hour:**

First Year: 45% of Journeyperson rate  
Second Year: 55% of Journeyperson rate  
Third Year: 65% of Journeyperson rate  
Fourth Year: 75% of Journeyperson rate  
Fifth Year: 75% of Journeyperson rate

**Supplemental Benefit Rate Per Hour:**

First Year: \$14.26  
Second Year: \$15.44  
Third Year: \$16.43  
Fourth Year: \$17.42  
Fifth Year: \$17.42

Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 2

**Floor Coverer**

First Year: 40% of Journeyperson rate  
Second Year: 50% of Journeyperson rate  
Third Year: 65% of Journeyperson rate  
Fourth Year: 80% of Journeyperson rate

Supplemental Benefit Rate Per Hour: \$19.53

Ratio of Apprentice to Journeyperson: 1 to 1

**Glazier**

**Wage Rate Per Hour:**

First Year: 40% of Journeyperson rate  
Second Year: 50% of Journeyperson rate  
Third Year: 60% of Journeyperson rate  
Fourth Year: 80% of Journeyperson rate

**Supplemental Benefit Rate Per Hour:**

First Year: \$ 6.95  
Second Year: \$14.04  
Third Year: \$15.81  
Fourth Year: \$19.37

Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 3

Appendix #1 cont'd

**Heat & Frost Insulator**

**Wage and Supplemental Benefit Rate Per Hour:**

First Year: 40% of Journeyperson's rate  
Second Year: 60% of Journeyperson's rate  
Third Year: 70% of Journeyperson's rate  
Fourth Year: 80% of Journeyperson's rate

Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 4

**Iron Worker (Structural)**

**Wage Rate Per Hour:**

1 <sup>st</sup> Six Months	\$19.40
7- 18 months	\$20.00
19 - 36 months	\$20.60

Supplemental Benefit Rate Per Hour: \$27.18

Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 6

**Iron Worker (Ornamental)**

**Wage Rate Per Hour:**

First Year:  
1<sup>st</sup> Six Months 60% of Journeyperson's rate  
2<sup>nd</sup> Six Months 65% of Journeyperson's rate  
Second Year:  
1<sup>st</sup> Six Months 70% of Journeyperson's rate  
2<sup>nd</sup> Six Months 80% of Journeyperson's rate  
Third Year  
1<sup>st</sup> Six Months 85% of Journeyperson's rate  
2<sup>nd</sup> Six Months 95% of Journeyperson's rate

**Supplemental Benefit Rate Per Hour:**

First six months:	\$23.74
Second six months	\$24.48
Third six months	\$25.24
Fourth six months	\$26.72
Fifth six months	\$27.47
Sixth six months	\$28.97

Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 4

Appendix #1 cont'd

**Laborer (Building, Concrete, Excavating & Common)**

**Wage Rate Per Hour:**

First 1000 Hours: 50% of Journeyperson's rate  
Second 1000 Hours: 60% of Journeyperson's rate  
Third 1000 Hours: 75% of Journeyperson's rate  
Fourth 1000 Hours: 90% of Journeyperson's rate

Supplemental Benefit Rate Per Hour: \$17.56

Ratio Apprentices to Journeyperson's: 1 to 1, 1 to 3

**Laborer (Paver and Roadbuilder)**

**Wage Rate Per Hour:**

First Year: \$23.27  
(Minimum 1000 Hours)  
Second Year: \$26.37  
(Minimum 1000 Hours)  
Third Year: \$29.47  
(Minimum 1000 Hours)

Supplemental Benefit Rate Per Hour: \$9.90

Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 3

**Marble Mechanics (Polisher, Finisher)**

**Wage and Supplemental Benefit Rate Per Hour:**

First 750 Hours: 50% of Journeyperson's rate  
Second 750 Hours: 60% of Journeyperson's rate  
Third 750 Hours: 75% of Journeyperson's rate  
Fourth 750 Hours: 90% of Journeyperson's rate

**NO BENEFITS PAID DURING THE FIRST 750 HOURS (PROBATIONARY PERIOD)**

Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 4

Appendix #1 cont'd.

**Marble Mechanics (Cutters & Setters)**

**Wage and Supplemental Benefit Rate Per Hour:**

First 750 Hours: 50% of Journeyperson rate  
Second 750 Hours: 55% of Journeyperson rate  
Third 750 Hours: 65% of Journeyperson rate  
Fourth 750 Hours: 75% of Journeyperson rate  
Fifth 750 Hours: 85% of Journeyperson rate  
Sixth 750 Hours: 95% of Journeyperson rate

**NO BENEFITS PAID DURING THE FIRST TWO MONTHS (2) OF FIRST 750 HOURS  
(PROBATIONARY PERIOD)**

**Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 4**

**Mason Tender (Local 79) House Wrecking**

**Wage Rate Per Hour:**

First 500 Hours:  
1<sup>st</sup> Year: \$17.00  
2<sup>nd</sup> Year First 1000 Hours: \$18.00  
3<sup>rd</sup> Year First 2000 Hours: \$19.50  
4<sup>th</sup> Year First 3000 Hours: \$22.00

**Supplemental Benefit Rate Per Hour: \$9.10 \$8.65**

**Ratio of Apprentices to Journeymen: 1 to 1, 1 to 3**

**Metallic Lather**

**Wage Rate Per Hour:**

First Year: \$24.00  
Second Year: \$27.50  
Third Year: \$31.50  
Fourth Year: \$35.50

**Supplemental Benefit Rate Per Hour:**

First Year: \$18.53  
Second Year: \$20.03  
Third Year: \$21.03  
Fourth Year: \$22.03

**Ratio of Apprentices to Journeymen: 1 to 1, 1 to 5**

Appendix #1 cont'd.

**Millwright**

**Wage Rate Per Hour:**

First Year: 55% of Journeyperson rate  
Second Year: 65% of Journeyperson rate  
Third Year: 75% of Journeyperson rate  
Fourth Year: 95% of Journeyperson rate

**Supplemental Benefit Rate Per Hour:**

First Year: \$21.39  
Second Year: \$23.57  
Third Year: \$26.56  
Fourth Year: \$30.08

Ratio of Apprentices to Journeyperson: 1 to 1, 1 to 4

**Operating Engineer (Local 15 I.U.O.E.)**

**Wage Rate Per Hour:**

First Year: 40% of Journeyperson rate  
Second Year: 50% of Journeyperson rate  
Third Year: 55% of Journeyperson rate  
Fourth Year: 60% of Journeyperson rate

Supplemental Benefit Rate Per Hour: \$11.45

Ratio of Apprentices to Journeyperson: 1 to 1, 1 to 5

**Operating Engineer (Local 14 I.U.O.E.)**

**Wage Rate Per Hour:**

First Year: 40% of Journeyperson rate  
Second Year: 50% of Journeyperson rate  
Third Year: 60% of Journeyperson rate

Supplemental Benefit Rate Per Hour: \$12.90

Ratio of Apprentices to Journeyperson: 1 to 1, 1 to 5

Appendix #1 cont'd.

**Painters (brush & roller)**

**Wage Rate Per Hour:**

First Year: \$11.30  
Second Year: 50% of Journeyperson's rate  
Third Year: 60% of Journeyperson's rate  
Fourth Year: 80% of Journeyperson's rate

**Supplemental Benefit Rate Per Hour:**

First Year: \$ 5.90  
Second Year: \$ 8.51  
Third Year: \$10.98  
Fourth Year: \$15.45

Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 3

**Painters/Structural Steel**

**Wage Rate Per Hour:**

First Year: 40% of Journeyperson's rate  
Second Year: 60% of Journeyperson's rate  
Third Year: 80% of Journeyperson's rate

**Supplemental Benefit Rate Per Hour:**

First Year: 40% of Journeyperson's rate plus \$4.50 (Effective 10-1-04: \$5.00)  
Second Year: 60% of Journeyperson's rate plus \$4.50 (Effective 10-1-04: \$5.00)  
Third Year: 80% of Journeyperson's rate plus \$4.50 (Effective 10-1-04: \$5.00)

Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 3

Appendix #1 cont'd

**Plasterer (Manhattan, Bronx, S.I.)**

**Wage Rate Per Hour:**

First Year:		
1 <sup>st</sup> Six Months:	40%	of Journeyperson's rate
2 <sup>nd</sup> Six Months:	45%	of Journeyperson's rate
Second Year:		
1 <sup>st</sup> Six Months:	55%	of Journeyperson's rate
2 <sup>nd</sup> Six Months:	60%	of Journeyperson's rate
Third Year:		
1 <sup>st</sup> Six Months:	70%	of Journeyperson's rate
2 <sup>nd</sup> Six Months:	75%	of Journeyperson's rate

**Supplemental Benefit Rate Per Hour:**

First Year:		
1 <sup>st</sup> Six Months:	\$ 9.23	
2 <sup>nd</sup> Six Months:	\$10.22	
Second Year:		
1 <sup>st</sup> Six Months:	\$12.15	
2 <sup>nd</sup> Six Months:	\$13.12	
Third Year:		
1 <sup>st</sup> Six Months:	\$15.06	
2 <sup>nd</sup> Six Months:	\$16.05	

**Ratio of Apprentice to journeyperson: 1 to 1, 1 to 3**

**Plasterer (Brooklyn & Queens)**

**Wage Rate Per Hour:**

First Year:		
1 <sup>st</sup> Six Months:	40%	of Journeyperson's rate
2 <sup>nd</sup> Six Months:	45%	of Journeyperson's rate
Second Year:		
1 <sup>st</sup> Six Months:	55%	of Journeyperson's rate
2 <sup>nd</sup> Six Months:	60%	of Journeyperson's rate
Third Year:		
1 <sup>st</sup> Six Months:	70%	of Journeyperson's rate
2 <sup>nd</sup> Six Months:	75%	of Journeyperson's rate

**Supplemental Benefit Rate Per Hour:**

First Year:		
1 <sup>st</sup> Six Months:	\$8.03	
2 <sup>nd</sup> Six Months:	\$8.86	
Second Year:		
1 <sup>st</sup> Six Months:	\$10.49	
2 <sup>nd</sup> Six Months:	\$11.32	
Third Year:		
1 <sup>st</sup> Six Months:	\$12.96	
2 <sup>nd</sup> Six Months:	\$13.79	

**Ratio of Apprentices to Journeyperson's: 1 to 1, 1 to 3**

Appendix #1 cont'd

**Plasterer – Skimcoater**

**Wage and Supplemental Benefit Rate Per Hour:**

**First Year:**

1<sup>st</sup> Six Months: 40% of Journeyperson's rate  
2<sup>nd</sup> Six Months: 45% of Journeyperson's rate

**Second Year:**

1<sup>st</sup> Six Months: 55% of Journeyperson's rate  
2<sup>nd</sup> Six Months: 60% of Journeyperson's rate

**Third Year:**

1<sup>st</sup> Six Months: 70% of Journeyperson's rate  
2<sup>nd</sup> Six Months: 75% of Journeyperson's rate

**Supplemental Benefit Rate Per Hour:**

**First Year:**

1<sup>st</sup> Six Months: \$6.27 (Effective February 1, 2005 - \$6.57)  
2<sup>nd</sup> Six Months: \$7.05 (Effective February 1, 2005 - \$7.39)

**Second Year:**

1<sup>st</sup> Six Months: \$8.62 (Effective February 1, 2005 - \$9.03)  
2<sup>nd</sup> Six Months: \$9.40 (Effective February 1, 2005 - \$9.85)

**Third Year:**

1<sup>st</sup> Six Months: \$10.97 (Effective February 1, 2005 - \$11.49)  
2<sup>nd</sup> Six Months: \$11.75 (Effective February 1, 2005 - \$12.32)

**Ratio of Apprentices to Journey's: 1 to 1, 1 to 3**

**Pointer/Cleaner/Caulker (mason)**

**Wage Rate Per Hour:**

First Year: \$16.80  
Second Year: \$19.69  
Third Year: \$25.75  
Fourth Year: \$31.30

**Supplemental Benefit Rate Per Hour:**

First Year: \$2.50  
Second Year: \$5.91  
Third Year: \$6.50  
Fourth Year: \$6.50

**Ratio of Apprentices to Journeyperson's: 1 to 1, 1 to 4**

Appendix #1 cont'd.

**Plumber**

**Wage Rate Per Hour:**

First Year:	\$ 8.21
Second Year:	\$13.04
Third Year:	\$15.14
Fourth Year:	\$17.99
Fifth Year:	
1 <sup>st</sup> Six Months:	\$19.39
2 <sup>nd</sup> Six Months:	\$31.46

**Supplemental Benefit Rate Per Hour:**

First Year:	
1 <sup>st</sup> Six Months:	\$ .94
2 <sup>nd</sup> Six Months:	\$ 2.94
Second Year:	\$10.85
Third Year:	\$10.85
Fourth Year:	\$10.85
Fifth Year:	\$10.85

**Ratio of Apprentices to Journeyperson's:**                      1 to 1, 1 to 3

**Roofer**

**Wage and Supplemental Benefit Rate Per Hour:**

First Year:	40% of Journeyperson's rate
Second Year:	50% of Journeyperson's rate
Third Year:	75% of Journeyperson's rate

**Ratio of Apprentices to Journeyperson's:**                      1 to 1, 1 to 2

Appendix #1 cont'd.

**Sheet Metal Worker**

**Wage Rate Per Hour:**

**First Year:**

1<sup>st</sup> Six Months: 30% of Journeyperson's rate  
2<sup>nd</sup> Six Months: 35% of Journeyperson's rate

**Second Year:**

1<sup>st</sup> Six Months: 40% of Journeyperson's rate  
2<sup>nd</sup> Six Months: 45% of Journeyperson's rate

**Third Year:**

1<sup>st</sup> Six Months: 50% of Journeyperson's rate  
2<sup>nd</sup> Six Months: 55% of Journeyperson's rate

**Fourth Year:**

1<sup>st</sup> Six Months: 60% of Journeyperson's rate  
2<sup>nd</sup> Six Months: 70% of Journeyperson's rate

**Supplemental Benefit Rate Per Hour:**

**First Year:**

1<sup>st</sup> Six Months: \$10.69  
2<sup>nd</sup> Six Months: \$12.01

**Second Year:**

1<sup>st</sup> Six Months: \$13.24  
2<sup>nd</sup> Six Months: \$14.52

**Third Year:**

1<sup>st</sup> Six Months: \$15.74  
2<sup>nd</sup> Six Months: \$16.87

**Fourth Year:**

1<sup>st</sup> Six Months: \$18.48  
2<sup>nd</sup> Six Months: \$21.57

**Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 3**

**Sign Erector**

**Wage Rate Per Hour:**

**First Year:**

1<sup>st</sup> Six Months: 35% of Journeyperson's rate

2<sup>nd</sup> Six Months: 40% of Journeyperson's rate

**Second Year:**

1<sup>st</sup> Six Months: 45% of Journeyperson's rate

2<sup>nd</sup> Six Months: 50% of Journeyperson's rate

**Third Year:**

1<sup>st</sup> Six Months: 55% of Journeyperson's rate

2<sup>nd</sup> Six Months: 60% of Journeyperson's rate

**Fourth Year:**

1<sup>st</sup> Six Months: 65% of Journeyperson's rate

2<sup>nd</sup> Six Months: 70% of Journeyperson's rate

**Fifth Year:**

75% of Journeyperson's rate

**Sixth Year:**

80% of Journeyperson's rate

**Supplemental Benefit Rate Per Hour:**

**First Year:**

1<sup>st</sup> Six Months: \$4.95

2<sup>nd</sup> Six Months: \$5.49

**Second Year:**

1<sup>st</sup> Six Months: \$6.03

2<sup>nd</sup> Six Months: \$6.57

**Third Year:**

1<sup>st</sup> Six Months: \$7.41

2<sup>nd</sup> Six Months: \$7.94

**Fourth Year:**

1<sup>st</sup> Six Months: \$8.78

2<sup>nd</sup> Six Months: \$9.32

**Fifth Year:**

1<sup>st</sup> Six Months: \$10.16

2<sup>nd</sup> Six Months: \$10.70

**Ratio of Apprentices to Journeyperson's:**

1 to 1, 1 to 3

Appendix #1 cont'd

**Steamfitter**

**Wage Rate Per Hour:**

<b>First Year:</b>	<b>40% of Journeyperson rate</b>
<b>Second Year:</b>	<b>50% of Journeyperson rate</b>
<b>Third Year:</b>	<b>65% of Journeyperson rate</b>
<b>Fourth Year:</b>	<b>80% of Journeyperson rate</b>
<b>Fifth Year:</b>	<b>85% of Journeyperson rate</b>

**Supplemental Benefit Rate Per Hour:**

<b>First Year:</b>	<b>\$12.12</b>
<b>Second Year:</b>	<b>\$15.09</b>
<b>Third Year:</b>	<b>\$19.50</b>
<b>Fourth Year:</b>	<b>\$23.92</b>
<b>Fifth Year:</b>	<b>\$25.40</b>

**Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 3**

**Stone Mason/ Setter**

**Wage Rate Per Hour:**

<b>First 750 Hours:</b>	<b>50% of Journeyperson rate</b>
<b>Second 750 Hours:</b>	<b>60% of Journeyperson rate</b>
<b>Third 750 Hours:</b>	<b>70% of Journeyperson rate</b>
<b>Fourth 750 Hours:</b>	<b>80% of Journeyperson rate</b>
<b>Fifth 750 Hours:</b>	<b>90% of Journeyperson rate</b>
<b>Sixth 750 Hours:</b>	<b>100% of Journeyperson rate</b>

**Supplemental Benefit Rate Per Hour: 50% of Journeyperson rate**

**Ratio Apprentices of Journeyperson: 1 to 1, 1 to 2**

Appendix #1 cont'd

**Taper (Drywall)**

**Wage and Supplemental Benefit Rate Per Hour:**

First Year: 40% of Journeyperson rate  
Second Year: 60% of Journeyperson rate  
Third Year: 80% of Journeyperson rate

Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 3

**Tile Layer (Setter)**

**Wage and Supplemental Benefit Rate Per Hour:**

First 750 Hours: 50% of Journeyperson rate  
Second 750 Hours: 55% of Journeyperson rate  
Third 750 Hours: 65% of Journeyperson rate  
Fourth 750 Hours: 75% of Journeyperson rate  
Fifth 750 Hours: 85% of Journeyperson rate  
Sixth 750 Hours: 95% of Journeyperson rate

Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 4

**Timberperson**

**Wage Rate Per Hour:**

First Year: 40% of Journeyperson rate  
Second Year: 50% of Journeyperson rate  
Third Year: 65% of Journeyperson rate  
Fourth Year: 80% of Journeyperson rate

Supplemental Benefit Rate Per Hour: \$19.53

Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 6