

**OFFICE OF THE COMPTROLLER, CITY OF NEW YORK
§230 PREVAILING WAGE SCHEDULE**

This schedule of prevailing wages and supplemental fringe benefits must be posted at the public work site as required by New York State Labor Law § 231 (6).

LABOR LAW § 230 BUILDING SERVICE EMPLOYEES

In accordance with Labor Law §230 et seq. the Comptroller of the City of New York has promulgated this schedule of prevailing wages and supplemental benefits for building service employees engaged on building service contracts in excess of \$1,500.00. Prevailing rates are required to be annexed to and form part of the contract pursuant to §231 (4); however, only rates for trades anticipated by the contracting agency to be required on the work need be annexed to the contract.

Pursuant to §231 (4), contracting agencies that anticipate doing work that may require building service trades or classifications not included in this schedule must request the Comptroller to establish a proper classification and wage determination for the work. Contractors using trades and/or classifications for which the Comptroller has not promulgated wages and benefits do so at their own risk.

Labor Law § 231 (6) requires contractors to post on the site of the work a current copy of this schedule of wages and supplements.

This schedule is applicable to work performed during the effective period, unless otherwise noted. Changes to this schedule are published on our web site www.comptroller.nyc.gov. Contractors must pay the wages and supplements in effect when the building service employee performs the work. Preliminary schedules for future one-year periods appear in the City Record on or about June 1 each succeeding year. Final schedules appear on or about July 1 in the City Record and on our web site www.comptroller.nyc.gov.

Building service employees on public contracts must receive not less than the prevailing rate of wage and supplements for the classification of work performed. Contractors are solely responsible for maintaining original payroll records delineating, among other things, the hours worked by each employee within a given classification.

Employers may pay cash supplements; however, cash payments made in lieu of providing bona fide benefits is considered income to the employee. Employers providing bona fide benefits are credited for the cost of such benefits up to the prevailing benefits rate for the trade at issue. Employers may combine cash supplements with in-kind supplements to meet the prevailing rate minimum.

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Contractors are advised to review the applicable Comptroller's Prevailing Wage Schedule before bidding on public work. Any Prevailing Wage Rate error made by the Contracting Agency, whether in a contract document or other communication, will not preclude a finding against the contractor of prevailing-wage violation.

Answers to questions concerning prevailing trade practices may be obtained from the Classification Unit by calling (212) 669-4437. Please direct all other compliance issues to; Bureau of Labor Law, Attn: Wasyl Kinach, P.E., Office of the Comptroller, 1 Centre Street, Room 1122, New York, N.Y. 10007; Fax (212) 669-4002.

Wasyl Kinach, P.E.
Director of Classifications
Bureau of Labor Law

NOTE: Benefits are paid for **EACH HOUR WORKED** unless otherwise noted.

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ALARM TECHNICIAN (REPAIR AND MAINTENANCE)

(Scope of Work - Inspect, test, repair, and replace defective, malfunctioning, or broken devices, components and controls of Fire, Burglar and Security Systems)

Alarm Technician

Effective Period: 7/1/2009 - 6/30/2010

Wage Rate per Hour: **\$27.50**

Supplemental Benefit Rate per Hour: **\$12.15**

Overtime

Time and one half the regular rate after an 8 hour day.

Time and one half the regular rate for Saturday.

Double time the regular rate for Sunday.

Double time the regular rate for work on the following holiday(s).

Paid Holidays

New Year's Day

Martin Luther King Jr. Day

President's Day

Memorial Day

Independence Day

Labor Day

Columbus Day

Election Day

Thanksgiving Day

Day after Thanksgiving

Christmas Day

Shift Rates

Night Differential is based upon a ten percent (10%) differential between the hours of 4:00 P.M. and 12:30 A.M. and a fifteen percent (15%) differential for the hours 12:00 A.M. to 8:00 A.M.

Vacation

At least 1 year of employment.....ten (10) days

5 years or more of employment.....fifteen (15) days

10 years of employment.....twenty (20) days

Plus one Personal Day per year

Sick Days:

One day per Year

(Local #3)

BOILER SERVICEPERSON/TANK CLEANER MECHANIC (LOW PRESSURE)

Boiler Service Person/Tank Cleaner Mechanic (Low Pressure)

Effective Period: 7/1/2009 - 6/30/2010

Wage Rate per Hour: \$11.00

Supplemental Benefit Rate per Hour: \$5.30

Supplemental Note: Effective 9/1/2009 - \$5.45

Overtime Description

Work in excess of 8 hours performed on a Sunday or Holiday shall be paid two and one half times the regular rate.

Overtime

Time and one half the regular rate after an 8 hour day.

Time and one half the regular rate for Saturday.

Double time the regular rate for Sunday.

Double time the regular rate for work on the following holiday(s).

Paid Holidays

New Year's Day

Martin Luther King Jr. Day

President's Day

Good Friday

Memorial Day

Independence Day

Labor Day

Columbus Day

Thanksgiving Day

Day after Thanksgiving

Christmas Day

Employee's Birthday

Vacation

Hired on or before 3/1/04

2 years of service.....ten (10) days

7 years of service with the same employer.....fifteen (15) days

11 years of service with the same employer.....twenty (20) days

Hired after 3/1/04

1 year service.....five (5) days

3 years service or more.....ten (10) days

8 years service or more.....fifteen (15) days

13 years service or more.....twenty (20) days

SICK LEAVE:

Hired on or before 3/1/04

Hired after 3/1/04

1-2 years employment.....6 days.....4 days

2-3 years employment.....8 days.....5 days

3-4 years employment.....10 days.....6 days

4-5 years employment.....10 days.....8 days

6 years or more employment.....10 days.....10 days

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(Local #32 B/J)

CLEANER (OFFICE)

Office Building Class "A" Handyperson (Over 280,000 square feet gross area)

Effective Period: 7/1/2009 - 12/31/2009

Wage Rate per Hour: **\$23.02**

Supplemental Benefit Rate per Hour: **\$7.96**

Supplemental Note: New employee supplemental benefit rate per hour - \$5.77

Upon completion of two years of employment the new hire receives the full supplemental benefit rate.

Effective Period: 1/1/2010 - 6/30/2010

Wage Rate per Hour: **\$23.87**

Supplemental Benefit Rate per Hour: **\$8.36**

Supplemental Note: New employee supplemental benefit rate per hour - \$6.07

Upon completion of two years of employment the new hire receives the full supplemental benefit rate.

Office Building Class "A" Foreperson (Over 280,000 square feet gross area)

Effective Period: 7/1/2009 - 12/31/2009

Wage Rate per Hour: **\$22.91**

Supplemental Benefit Rate per Hour: **\$7.96**

Supplemental Note: New employee supplemental benefit rate per hour - \$5.77

Upon completion of two years of employment the new hire receives the full supplemental benefit rate.

Effective Period: 1/1/2010 - 6/30/2010

Wage Rate per Hour: **\$23.76**

Supplemental Benefit Rate per Hour: **\$8.36**

Supplemental Note: New employee supplemental benefit rate per hour - \$6.07

Upon completion of two years of employment the new hire receives the full supplemental benefit rate.

Office Building Class "A" Starter (Over 280,000 square feet gross area)

Effective Period: 7/1/2009 - 12/31/2009

Wage Rate per Hour: **\$22.91**

Supplemental Benefit Rate per Hour: **\$7.96**

Supplemental Note: New employee supplemental benefit rate per hour - \$5.77

Upon completion of two years of employment the new hire receives the full supplemental benefit rate.

Effective Period: 1/1/2010 - 6/30/2010

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Wage Rate per Hour: **\$23.76**

Supplemental Benefit Rate per Hour: **\$8.36**

Supplemental Note: New employee supplemental benefit rate per hour - \$6.07

Upon completion of two years of employment the new hire receives the full supplemental benefit rate.

Office Building Class "A" Cleaner/Porter, Elevator Operator (Over 280,000 square feet gross area)

Effective Period: 7/1/2009 - 12/31/2009

Wage Rate per Hour: **\$21.00**

Supplemental Benefit Rate per Hour: **\$7.96**

Supplemental Note: New employee supplemental benefit rate per hour - \$5.77

NEW HIRE: Porter/Cleaner, may be paid a starting rate of eighty (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Upon completion of two years of employment the new hire receives the full supplemental benefit rate.

Effective Period: 1/1/2010 - 6/30/2010

Wage Rate per Hour: **\$21.80**

Supplemental Benefit Rate per Hour: **\$8.36**

Supplemental Note: New employee supplemental benefit rate per hour - \$6.07

NEW HIRE: Porter/Cleaner, may be paid a starting rate of eighty (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Upon completion of two years of employment the new hire receives the full supplemental benefit rate.

Office Building Class "B" Handyperson (Over 120,000 and less than 280,000 square feet gross area)

Effective Period: 7/1/2009 - 12/31/2009

Wage Rate per Hour: **\$22.99**

Supplemental Benefit Rate per Hour: **\$7.96**

Supplemental Note: New employee supplemental benefit rate per hour - \$5.77

Upon completion of two years of employment the new hire receives the full supplemental benefit rate.

Effective Period: 1/1/2010 - 6/30/2010

Wage Rate per Hour: **\$23.84**

Supplemental Benefit Rate per Hour: **\$8.36**

Supplemental Note: New employee supplemental benefit rate per hour - \$6.07

Upon completion of two years of employment the new hire receives the full supplemental benefit rate.

Office Building Class "B" Foreperson (Over 120,000 and less than 280,000 square feet gross area)

Effective Period: 7/1/2009 - 12/31/2009

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Wage Rate per Hour: \$22.88

Supplemental Benefit Rate per Hour: \$7.96

Supplemental Note: New employee supplemental benefit rate per hour - \$5.77

Upon completion of two years of employment the new hire receives the full supplemental benefit rate.

Effective Period: 1/1/2010 - 6/30/2010

Wage Rate per Hour: \$23.73

Supplemental Benefit Rate per Hour: \$8.36

Supplemental Note: New employee supplemental benefit rate per hour - \$6.07

Upon completion of two years of employment the new hire receives the full supplemental benefit rate.

Office Building Class "B" Starter (Over 120,000 and less than 280,000 square feet gross area)

Effective Period: 7/1/2009 - 12/31/2009

Wage Rate per Hour: \$22.88

Supplemental Benefit Rate per Hour: \$7.96

Supplemental Note: New employee supplemental benefit rate per hour - \$5.77

Upon completion of two years of employment the new hire receives the full supplemental benefit rate.

Effective Period: 1/1/2010 - 6/30/2010

Wage Rate per Hour: \$23.73

Supplemental Benefit Rate per Hour: \$8.36

Supplemental Note: New employee supplemental benefit rate per hour - \$6.07

Upon completion of two years of employment the new hire receives the full supplemental benefit rate.

Office Building Class "B" Cleaner/Porter, Elevator Operator (Over 120,000 and less than 280,000 square feet gross area)

Effective Period: 7/1/2009 - 12/31/2009

Wage Rate per Hour: \$20.97

Supplemental Benefit Rate per Hour: \$7.96

Supplemental Note: New employee supplemental benefit rate per hour - \$5.77

NEW HIRE: Porter/Cleaner, may be paid a starting rate of eighty (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Upon completion of two years of employment the new hire receives the full supplemental benefit rate.

Effective Period: 1/1/2010 - 6/30/2010

Wage Rate per Hour: \$21.77

Supplemental Benefit Rate per Hour: \$8.36

Supplemental Note: New employee supplemental benefit rate per hour - \$6.07

NEW HIRE: Porter/Cleaner, may be paid a starting rate of eighty (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

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Upon completion of two years of employment the new hire receives the full supplemental benefit rate.

Office Building Class "C" Handyperson (Less than 120,000 square feet gross area)

Effective Period: 7/1/2009 - 12/31/2009

Wage Rate per Hour: **\$22.95**

Supplemental Benefit Rate per Hour: **\$7.96**

Supplemental Note: New employee supplemental benefit rate per hour - \$5.77

Upon completion of two years of employment the new hire receives the full supplemental benefit rate.

Effective Period: 1/1/2010 - 6/30/2010

Wage Rate per Hour: **\$23.80**

Supplemental Benefit Rate per Hour: **\$8.36**

Supplemental Note: New employee supplemental benefit rate per hour - \$6.07

Upon completion of two years of employment the new hire receives the full supplemental benefit rate.

Office Building Class "C" Foreperson (Less than 120,000 square feet gross area)

Effective Period: 7/1/2009 - 12/31/2009

Wage Rate per Hour: **\$22.84**

Supplemental Benefit Rate per Hour: **\$7.96**

Supplemental Note: New employee supplemental benefit rate per hour - \$5.77

Upon completion of two years of employment the new hire receives the full supplemental benefit rate.

Effective Period: 1/1/2010 - 6/30/2010

Wage Rate per Hour: **\$23.69**

Supplemental Benefit Rate per Hour: **\$8.36**

Supplemental Note: New employee supplemental benefit rate per hour - \$6.07

Upon completion of two years of employment the new hire receives the full supplemental benefit rate.

Office Building Class "C" Starter (Less than 120,000 square feet gross area)

Effective Period: 7/1/2009 - 12/31/2009

Wage Rate per Hour: **\$22.84**

Supplemental Benefit Rate per Hour: **\$7.96**

Supplemental Note: New employee supplemental benefit rate per hour - \$5.77

Upon completion of two years of employment the new hire receives the full supplemental benefit rate.

Effective Period: 1/1/2010 - 6/30/2010

Wage Rate per Hour: **\$23.69**

Supplemental Benefit Rate per Hour: **\$8.36**

Supplemental Note: New employee supplemental benefit rate per hour - \$6.07

Upon completion of two years of employment the new hire receives the full supplemental benefit rate.

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Office Building Class "C" Cleaner/Porter, Elevator Operator (Less than 120,000 square feet gross area)

Effective Period: 7/1/2009 - 12/31/2009

Wage Rate per Hour: **\$20.92**

Supplemental Benefit Rate per Hour: **\$7.96**

Supplemental Note: New employee supplemental benefit rate per hour - \$5.77

NEW HIRE: Porter/Cleaner, may be paid a starting rate of eighty (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Upon completion of two years of employment the new hire receives the full supplemental benefit rate.

Effective Period: 1/1/2010 - 6/30/2010

Wage Rate per Hour: **\$21.72**

Supplemental Benefit Rate per Hour: **\$8.36**

Supplemental Note: New employee supplemental benefit rate per hour - \$6.07

NEW HIRE: Porter/Cleaner, may be paid a starting rate of eighty (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

Upon completion of two years of employment the new hire receives the full supplemental benefit rate.

Overtime

Time and one half the regular rate after an 8 hour day.

Time and one half the regular rate for work on a holiday plus the day's pay.

Time and one half the regular hourly rate after 40 hours in any work week.

Paid Holidays

New Year's Day

President's Day

Good Friday

Memorial Day

Independence Day

Labor Day

Columbus Day

Thanksgiving Day

Day after Thanksgiving

Christmas Day

Vacation

Less than 6 months of work.....no vacation

6 months of work.....three (3) days

1 year of work.....ten (10) days

5 years of work.....fifteen (15) days

15 years of work.....twenty (20) days

21 years of work.....twenty-one (21) days

22 years of work.....twenty-two (22) days

23 years of work.....twenty-three (23) days

24 years of work.....twenty-four (24) days

25 years or more of work.....twenty-five (25) days

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Plus two Personal Days per year.

Sick Leave:

10 sick days per year.

Unused sick leave paid in the succeeding January, one full day pay for each unused sick day.

(Local #32 B/J)

CLEANER (PARKING LOT) - FLOOR PERSON

"A" Level Worker

Effective Period: 7/1/2009 - 6/30/2010

Wage Rate per Hour: **\$14.81**

Supplemental Benefit Rate per Hour: **\$2.17**

"B" Level Workers

Effective Period: 7/1/2009 - 6/30/2010

Wage Rate per Hour: **\$10.00**

Supplemental Benefit Rate per Hour: **\$1.50**

Supplemental Note: The above rate applies when less than three years of employment.

"B" worker after three years of employment: **\$2.17**

"B" Level Worker paid at least the Living Wage as per section 6-109 of the NYC Administrative Code.

Overtime

Time and one half the regular hourly rate after 40 hours in any work week.

Vacation

Full time employees shall be entitled to:

5 days per year during each of the first two (2) years of employment.

10 days per year during each of the third (3rd) through fifth (5th) years of employment.

15 days per year during each of the sixth (6th) through tenth (10th) years of employment.

20 days per year during each of the eleventh (11th) and each succeeding year of employment.

BENEFIT DAYS:

6 days during each of the first (1st) through fifth (5th) years of employment.

12 days during the sixth (6th) and each succeeding year of employment.

(Local #272)

CLEANER (RESIDENTIAL)

Residential Buildings Class "A" Handyperson

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Residential Buildings Class "A": buildings where the assessed value of the land and building, based upon the 1935 assessment, divided by the number of rooms in the building, gives an assessed value of over \$4000.00 a room.

Effective Period: 7/1/2009 - 10/20/2009

Wage Rate per Hour: \$21.20

Supplemental Benefit Rate per Hour: \$7.08

Effective Period: 10/21/2009 - 6/30/2010

Wage Rate per Hour: \$21.49

Supplemental Benefit Rate per Hour: \$7.08

Residential Buildings Class "A" Cleaner/Porter

Residential Buildings Class "A": buildings where the assessed value of the land and building, based upon the 1935 assessment, divided by the number of rooms in the building, gives an assessed value of over \$4000.00 a room.

Effective Period: 7/1/2009 - 10/20/2009

Wage Rate per Hour: \$19.20

Supplemental Benefit Rate per Hour: \$7.08

Effective Period: 10/21/2009 - 6/30/2010

Wage Rate per Hour: \$19.47

Supplemental Benefit Rate per Hour: \$7.08

Residential Buildings Class "B" Handyperson

Residential Building Class "B": buildings where the assessed value of the land and building, based upon the 1935 assessment, divided by the number of rooms in the building, gives an assessed value of over \$2000.00 a room and not over \$4000.00 a room.

Effective Period: 7/1/2009 - 10/20/2009

Wage Rate per Hour: \$21.15

Supplemental Benefit Rate per Hour: \$7.08

Effective Period: 10/21/2009 - 6/30/2010

Wage Rate per Hour: \$21.43

Supplemental Benefit Rate per Hour: \$7.08

Residential Buildings Class "B" Cleaner/Porter

Residential Building Class "B": buildings where the assessed value of the land and building, based upon the 1935 assessment, divided by the number of rooms in the building, gives an assessed value of over \$2000.00 a room and not over \$4000.00 a room.

Effective Period: 7/1/2009 - 10/20/2009

Wage Rate per Hour: \$19.15

Supplemental Benefit Rate per Hour: \$7.08

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Effective Period: 10/21/2009 - 6/30/2010

Wage Rate per Hour: \$19.41

Supplemental Benefit Rate per Hour: \$7.08

Residential Buildings Class "C" Handyperson

Residential Building Class "C": buildings where the assessed value of the land and building, based upon the 1935 assessment, divided by the number of rooms in the building, gives An assessed value of \$2000.00 or less a room.

Effective Period: 7/1/2009 - 10/20/2009

Wage Rate per Hour: \$21.09

Supplemental Benefit Rate per Hour: \$7.08

Effective Period: 10/21/2009 - 6/30/2010

Wage Rate per Hour: \$21.38

Supplemental Benefit Rate per Hour: \$7.08

Residential Buildings Class "C" Cleaner/Porter

Residential Building Class "C": buildings where the assessed value of the land and building, based upon the 1935 assessment, divided by the number of rooms in the building, gives An assessed value of \$2000.00 or less a room.

Effective Period: 7/1/2009 - 10/20/2009

Wage Rate per Hour: \$19.09

Supplemental Benefit Rate per Hour: \$7.08

Effective Period: 10/21/2009 - 6/30/2010

Wage Rate per Hour: \$19.35

Supplemental Benefit Rate per Hour: \$7.08

Overtime

Time and one half the regular rate after an 8 hour day.

Time and one half the regular rate for work on a holiday plus the day's pay.

Time and one half the regular hourly rate after 40 hours in any work week.

Paid Holidays

New Year's Day

Martin Luther King Jr. Day

President's Day

Memorial Day

Independence Day

Labor Day

Columbus Day

Election Day

Thanksgiving Day

Christmas Day

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Vacation

6 months.....three (3) days
1 year.....ten (10) days
5 years.....fifteen (15) days
15 years.....twenty (20) days
21 years.....twenty-one (21) days
22 years.....twenty-two (22) days
23 years.....twenty-three (23) days
24 years.....twenty-four (24) days
25 years.....twenty-five (25) days
Plus two Personal Days per year.

SICK LEAVE

After 1 year of service.....ten (10) days per year

(Local #32 B/J)

EXTERMINATOR

Exterminator

Effective Period: 7/1/2009 - 12/31/2009

Wage Rate per Hour: **\$21.67**

Supplemental Benefit Rate per Hour: **\$7.96**

Effective Period: 1/1/2010 - 1/31/2010

Wage Rate per Hour: **\$21.67**

Supplemental Benefit Rate per Hour: **\$8.36**

Exterminator

Effective Period: 2/1/2010 - 6/30/2010

Wage Rate per Hour: **\$22.72**

Supplemental Benefit Rate per Hour: **\$8.36**

Overtime Description

If an employee works six consecutive days, the sixth day is paid at time and one half. All work performed before regular starting time, or after eight hours on any day, or on the sixth day of the regular work week, shall be paid for at time one-half the regular rate of pay. All work performed on Sunday shall be paid for at double the rate of pay except that employees hired on or after September 5, 1993 can be assigned any five consecutive day work week without the requirement of double-time for Sunday.

Overtime

Time and one half the regular rate after an 8 hour day.

Paid Holidays

New Year's Day

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Washington's Birthday
Memorial Day
Independence Day
Labor Day
Columbus Day
Thanksgiving Day
Christmas Day
Employee's Birthday

Two (2) additional holidays as floating holidays

One (1) additional day either for Martin Luther King's Birthday or Yom Kippur

All employees hired on or after February 1, 2001 shall not be entitled to floating holidays or a day off for their Birthday.

Shift Rates

Regular Work Day shall be any eight (8) consecutive hours from 6:00 A.M. - 8:00 P.M. with one hour off for lunch. On a second shift the employee is paid an additional sixteen dollars (\$16.00) per week.

The Regular Work Week of day workers shall consist of forty (40) hours in any five (5) consecutive days Monday through Saturday, with two (2) consecutive days off. If a day worker works a split week by working one (1) or more days and one (1) or more nights, time and one half shall be paid for each night's work. If a day worker splits a week by working one (1) day and one or more nights, time and one-half shall be paid for each nights work.

The regular workweek of night workers shall consist of five (5) consecutive nights totaling forty (40) hours. Any employee required to work between 5:00 P.M. and 7:00 A.M. for any given eight (8) hours consecutively shall receive an additional forty (\$0.40) cents per hour above the employees' regular straight time hourly rate. If a night worker works a split week by working one or more nights and one or more days, time and one-half the night rate shall be paid for each day worked. A night worker required to work on Saturday night shall be paid at time one half regardless of the number of nights the employee has worked during his regular workweek.

Vacation

All employees hired before February 1, 2001 shall be entitled to paid vacations as follows;

During the employee's first 52 weeks of employment.....	five (5) days
During the employee's second 52 weeks of employment.....	ten (10) days
After 5 years employment.....	fifteen (15) days
After 15years employment.....	twenty (20) days
After 21 years employment.....	twenty-one (21) days
After 22 years employment	twenty-two (22) days
After 23 years employment.....	twenty-three (23) days
After 24 years employment.....	twenty-four (24) days
After 25 years employment.....	twenty-five (25) days

Employees hired on or after February 1, 2001 shall receive the following vacation benefits:

During the first 52 weeks of employment.....	five (5) days
During the second 52 weeks of employment and thereafter.....	ten (10) days
After 10 years of employment.....	fifteen (15) days

SICK LEAVE:

10 paid sick days in each calendar year after one (1) year of service.
Unused sick leave paid in cash in January of each calendar year.

(Local #32 B/J)

FUEL OIL

Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur

Effective Period: 7/1/2009 - 12/15/2009

Wage Rate per Hour: **\$28.36**

Supplemental Benefit Rate per Hour: **\$16.85**

Effective Period: 12/16/2009 - 6/30/2010

Wage Rate per Hour: **\$29.11**

Supplemental Benefit Rate per Hour: **\$18.31**

Oil Burner Installer

Effective Period: 7/1/2009 - 12/15/2009

Wage Rate per Hour: **\$28.36**

Supplemental Benefit Rate per Hour: **\$16.85**

Effective Period: 12/16/2009 - 6/30/2010

Wage Rate per Hour: **\$29.11**

Supplemental Benefit Rate per Hour: **\$18.31**

Oil Burner Installer Helper I

Effective Period: 7/1/2009 - 12/15/2009

Wage Rate per Hour: **\$17.60**

Supplemental Benefit Rate per Hour: **\$16.85**

Effective Period: 12/16/2009 - 6/30/2010

Wage Rate per Hour: **\$18.35**

Supplemental Benefit Rate per Hour: **\$18.31**

Oil Burner Installer Helper II

Effective Period: 7/1/2009 - 12/15/2009

Wage Rate per Hour: **\$21.15**

Supplemental Benefit Rate per Hour: **\$16.85**

Effective Period: 12/16/2009 - 6/30/2010

Wage Rate per Hour: **\$21.90**

Supplemental Benefit Rate per Hour: **\$18.31**

Oil Burner Installer Helper III

Effective Period: 7/1/2009 - 12/15/2009

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Wage Rate per Hour: \$24.90
Supplemental Benefit Rate per Hour: \$16.85

Effective Period: 12/16/2009 - 6/30/2010
Wage Rate per Hour: \$25.65
Supplemental Benefit Rate per Hour: \$18.31

Serviceperson "Class A"

Effective Period: 7/1/2009 - 12/15/2009
Wage Rate per Hour: \$28.61
Supplemental Benefit Rate per Hour: \$16.85

Effective Period: 12/16/2009 - 6/30/2010
Wage Rate per Hour: \$29.36
Supplemental Benefit Rate per Hour: \$18.31

Overtime

Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for Saturday.
Double time the regular rate for Sunday.

Overtime Holidays

Double time the regular rate for work on the following holiday(s).

Martin Luther King Jr. Day
Lincoln's Birthday
Washington's Birthday
Memorial Day
Independence Day
Labor Day
Columbus Day
Election Day
Veteran's Day

Triple time the regular rate for work on the following holiday(s).

New Year's Day
Thanksgiving Day
Christmas Day

Paid Holidays

New Year's Day
Martin Luther King Jr. Day
Lincoln's Birthday
Washington's Birthday
Memorial Day
Independence Day
Labor Day
Columbus Day
Election Day
Veteran's Day
Thanksgiving Day

OFFICE OF THE COMPTROLLER, CITY OF NEW YORK
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Christmas Day

Vacation

Less than 75 days worked.....no vacation.
75 days worked, but less than 110 days worked in a calendar year.....five (5) days the following year.
110 days or more worked in a calendar year.....ten (10) days the following year.

SICK LEAVE:

1 day sick leave earned for each 40 days worked in the preceding calendar year for a maximum of five (5) days per calendar year.

(Local #553)

GARDENER

Gardener (above 6 years experience)

Effective Period: 7/1/2009 - 6/30/2010

Wage Rate per Hour: **\$22.00**

Supplemental Benefit Rate per Hour: **\$7.55**

Gardener (3 - 6 years experience)

Effective Period: 7/1/2009 - 6/30/2010

Wage Rate per Hour: **\$21.00**

Supplemental Benefit Rate per Hour: **\$7.55**

Gardener (1-3 years experience)

Effective Period: 7/1/2009 - 6/30/2010

Wage Rate per Hour: **\$18.50**

Supplemental Benefit Rate per Hour: **\$7.55**

Overtime Description

Supplemental Benefits shall include an additional seventy-five cents (\$0.75) per hour for all overtime work performed.

Overtime

Time and one half the regular rate after an 8 hour day.

Time and one half the regular rate for Saturday.

Double time the regular rate for Sunday.

Time and one half the regular rate for work on a holiday plus the day's pay.

Paid Holidays

New Year's Day

Memorial Day

Independence Day

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Labor Day
Thanksgiving Day
Christmas Day

Shift Rates

Work performed on a 4pm to 12am shift has a fifteen percent (15%) differential. Work performed on a 12am to 8am shift has a twenty percent (20%) differential.

(Local #175)

MEDICAL WASTE REMOVAL

Driver (Chauffeur)

Effective Period: 7/1/2009 - 8/31/2009

Wage Rate per Hour: **\$19.50**

Supplemental Benefit Rate per Hour: **\$6.88**

Effective Period: 9/1/2009 - 12/31/2009

Wage Rate per Hour: **\$19.50**

Supplemental Benefit Rate per Hour: **\$7.38**

Driver (Chauffeur)

Effective Period: 1/1/2010 - 6/30/2010

Wage Rate per Hour: **\$20.30**

Supplemental Benefit Rate per Hour: **\$7.45**

Helper

Effective Period: 7/1/2009 - 8/31/2009

Wage Rate per Hour: **\$15.20**

Supplemental Benefit Rate per Hour: **\$6.88**

Effective Period: 9/1/2009 - 12/31/2009

Wage Rate per Hour: **\$15.20**

Supplemental Benefit Rate per Hour: **\$7.38**

Helper

Effective Period: 1/1/2010 - 6/30/2010

Wage Rate per Hour: **\$16.00**

Supplemental Benefit Rate per Hour: **\$7.45**

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Tractor Trailer Driver

Effective Period: 7/1/2009 - 8/31/2009

Wage Rate per Hour: **\$22.00**

Supplemental Benefit Rate per Hour: **\$6.88**

Effective Period: 9/1/2009 - 12/31/2009

Wage Rate per Hour: **\$22.00**

Supplemental Benefit Rate per Hour: **\$7.38**

Tractor Trailer Driver

Effective Period: 1/1/2010 - 6/30/2010

Wage Rate per Hour: **\$22.80**

Supplemental Benefit Rate per Hour: **\$7.45**

Roll off Driver

Effective Period: 7/1/2009 - 8/31/2009

Wage Rate per Hour: **\$22.00**

Supplemental Benefit Rate per Hour: **\$6.88**

Effective Period: 9/1/2009 - 12/31/2009

Wage Rate per Hour: **\$22.00**

Supplemental Benefit Rate per Hour: **\$7.38**

Roll off Driver

Effective Period: 1/1/2010 - 6/30/2010

Wage Rate per Hour: **\$22.80**

Supplemental Benefit Rate per Hour: **\$7.45**

Line Haul Driver

Effective Period: 7/1/2009 - 8/31/2009

Wage Rate per Hour: **\$19.50**

Supplemental Benefit Rate per Hour: **\$6.88**

Effective Period: 9/1/2009 - 12/31/2009

Wage Rate per Hour: **\$19.50**

Supplemental Benefit Rate per Hour: **\$7.38**

Line Haul Driver

Effective Period: 1/1/2010 - 6/30/2010

Wage Rate per Hour: **\$20.30**

Supplemental Benefit Rate per Hour: **\$7.45**

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Overtime Description

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate. Time and one-half the regular rate for work on a holiday plus days pay for below paid holidays.

Overtime

Time and one half the regular rate after an 8 hour day.

Paid Holidays

New Year's Day
President's Day
Memorial Day
Independence Day
Labor Day
Thanksgiving Day
Christmas Day

Vacation

1 year of service but less than five years.....	ten (10) days
5 years of service but less than ten years.....	fifteen (15) days
10 years of service.....	sixteen (16) days
11 years.....	seventeen (17) days
12 years.....	eighteen (18) days
13 years.....	nineteen (19) days
14 years.....	twenty (20) days
20 years.....	twenty-one (21) days
21 years.....	twenty-two (22) days
22 years.....	twenty-three (23) days
23 years.....	twenty-four (24) days
24 years.....	twenty-five (25) days

Plus 5 Personal Days

(Local #813)

MOVER

Furniture Mover, Driver

Effective Period: 7/1/2009 - 6/30/2010

Wage Rate per Hour: **\$22.70**

Supplemental Benefit Rate per Hour: **\$14.64**

Furniture Mover, Driver Casual

Effective Period: 7/1/2009 - 6/30/2010

Wage Rate per Hour: **\$13.00**

Supplemental Benefit Rate per Hour: None

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Supplemental Note: Casual workers shall include only those workers who have worked less than 600 hours during the previous calendar year. Casual workers do not receive travel time, paid vacations or paid holidays. Any casual worker who works more than 600 hours in a calendar year will be considered a Furniture Mover effective May 1st of the following year and thereafter.

Furniture Mover, Assistant

Effective Period: 7/1/2009 - 6/30/2010

Wage Rate per Hour: **\$20.93**

Supplemental Benefit Rate per Hour: **\$14.64**

Furniture Mover, Assistant Casual

Effective Period: 7/1/2009 - 6/30/2010

Wage Rate per Hour: **\$12.00**

Supplemental Benefit Rate per Hour: None

Supplemental Note: Casual workers shall include only those workers who have worked less than 600 hours during the previous calendar year. Casual workers do not receive travel time, paid vacations or paid holidays. Any casual worker who works more than 600 hours in a calendar year will be considered a Furniture Mover effective May 1st of the following year and thereafter.

Overtime Description

Paid Holidays: Workers with more than five years are paid for the following Holidays: New Year's Day, Memorial Day, Independence's Day, Labor Day, Thanksgiving Day, Christmas Day.

Workers who have worked three days during the calendar week in which a Holiday occurs are paid for the following Holidays: Martin Luther King Jr. Day, Washington's Birthday, Good Friday, Veteran's Day, Day after Thanksgiving.

Overtime

Time and one half the regular rate after an 8 hour day.

Time and one half the regular rate for Saturday.

Double time the regular rate for Sunday.

Time and one half the regular rate for work on a holiday.

Vacation

Vacation days earned per day worked:

30 to 124 days.....	0.0333 Vacation Days
125 to 144 days.....	0.0400 Vacation Days
145 to 154 days.....	0.0483 Vacation Days
155 to 174 days.....	0.0516 Vacation Days
175 days.....	0.0571 Vacation Days
	(Maximum ten days)

(Local #814)

REFUSE REMOVER

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Rubbish and Garbage Route Trucks Chauffeur I

On open-trucks, rack body, or trucks which have no self contained mechanical loading device, up to 22 yard capacity

Effective Period: 7/1/2009 - 11/30/2009

Wage Rate per Hour: **\$25.66**

Supplemental Benefit Rate per Hour: **\$9.29**

Effective Period: 12/1/2009 - 6/30/2010

Wage Rate per Hour: **\$26.16**

Supplemental Benefit Rate per Hour: **\$9.94**

Rubbish and Garbage Route Trucks Helper I

On open-trucks, rack body, or trucks which have no self contained mechanical loading device, up to 22 yard capacity

Effective Period: 7/1/2009 - 11/30/2009

Wage Rate per Hour: **\$25.45**

Supplemental Benefit Rate per Hour: **\$9.29**

Effective Period: 12/1/2009 - 6/30/2010

Wage Rate per Hour: **\$25.95**

Supplemental Benefit Rate per Hour: **\$9.94**

Rubbish and Garbage Route Trucks Chauffeur II

On 10-wheel, open trucks, container loaders, dinomaster, over-cab loaders, rack body trucks, or any trucks 22 yards to and including 25 yards capacity

Effective Period: 7/1/2009 - 11/30/2009

Wage Rate per Hour: **\$25.81**

Supplemental Benefit Rate per Hour: **\$9.29**

Effective Period: 12/1/2009 - 6/30/2010

Wage Rate per Hour: **\$26.31**

Supplemental Benefit Rate per Hour: **\$9.94**

Rubbish and Garbage Route Trucks Helper II

On 10-wheel, open trucks, container loaders, dinomaster, over-cab loaders, rack body trucks, or any trucks 22 yards to and including 25 yards capacity

Effective Period: 7/1/2009 - 11/30/2009

Wage Rate per Hour: **\$25.45**

Supplemental Benefit Rate per Hour: **\$9.29**

Effective Period: 12/1/2009 - 6/30/2010

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Wage Rate per Hour: **\$25.95**

Supplemental Benefit Rate per Hour: **\$9.94**

Rubbish and Garbage Route Trucks Chauffeur III

On rubbish and garbage trucks (except Roll-Off Trucks) 26 yards to and including 31 yards capacity

Effective Period: 7/1/2009 - 11/30/2009

Wage Rate per Hour: **\$26.18**

Supplemental Benefit Rate per Hour: **\$9.29**

Effective Period: 12/1/2009 - 6/30/2010

Wage Rate per Hour: **\$26.68**

Supplemental Benefit Rate per Hour: **\$9.94**

Rubbish and Garbage Route Trucks Helper III

On rubbish and garbage trucks (except Roll-Off Trucks) 26 yards to and including 31 yards capacity

Effective Period: 7/1/2009 - 11/30/2009

Wage Rate per Hour: **\$25.88**

Supplemental Benefit Rate per Hour: **\$9.29**

Effective Period: 12/1/2009 - 6/30/2010

Wage Rate per Hour: **\$26.38**

Supplemental Benefit Rate per Hour: **\$9.94**

Roll-Off Trucks Chauffeur I

Single axle working non-compactor containers up to 15 yards capacity on rubbish and garbage removal only

Effective Period: 7/1/2009 - 11/30/2009

Wage Rate per Hour: **\$26.37**

Supplemental Benefit Rate per Hour: **\$9.29**

Effective Period: 12/1/2009 - 6/30/2010

Wage Rate per Hour: **\$26.87**

Supplemental Benefit Rate per Hour: **\$9.94**

Roll-Off Trucks Chauffeur II

Roll-Off Trucks other than those described above up to and including 42 yards capacity

Effective Period: 7/1/2009 - 11/30/2009

Wage Rate per Hour: **\$27.35**

Supplemental Benefit Rate per Hour: **\$9.29**

Effective Period: 12/1/2009 - 6/30/2010

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Wage Rate per Hour: **\$27.85**

Supplemental Benefit Rate per Hour: **\$9.94**

Roll-Off Trucks Chauffeur III

On any Roll-Off Truck with more than 42 yards capacity or any Tractor Trailer Trucks

Effective Period: 7/1/2009 - 11/30/2009

Wage Rate per Hour: **\$28.58**

Supplemental Benefit Rate per Hour: **\$9.29**

Effective Period: 12/1/2009 - 6/30/2010

Wage Rate per Hour: **\$29.08**

Supplemental Benefit Rate per Hour: **\$9.94**

Overtime Description

Time and one half the regular rate for work on the following holiday(s) plus the days pay:

Martin Luther King Jr. Day, President's Day, and Columbus Day

Double time the regular rate for work on the following holiday(s) plus the days pay:

New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day.

All work performed on a holiday beyond 8 hours shall be paid triple time.

Overtime

Time and one half the regular rate after an 8 hour day.

Time and one half the regular rate for Saturday.

Triple time the regular hour rate for Sunday.

Paid Holidays

New Year's Day

Martin Luther King Jr. Day

President's Day

Memorial Day

Independence Day

Labor Day

Columbus Day

Thanksgiving Day

Christmas Day

Vacation

Annual vacations with pay in advance on the pay day before the vacation shall be given by the Employer to each employee as follows (not less than 40 hours for each week) at the Employee's regular rate of pay:

Those employed 1 year but less than 2 years.....five (5) days

Those employed 2 years but less than 5 years.....ten (10) days in each year

Those employed 5 years but less than 15 years.....fifteen (15) days in each year

Those employed 15 years but less than 25 years.....twenty (20) days in each year

Those employed 25 years or more.....twenty-five (25) days in each year

Plus two (2) Personal Days

SICK LEAVE

(a) Employees shall be entitled to 7 paid sick days for each contract year. Unused sick days shall be paid to employees as an attendance incentive bonus at the end of each contract year.

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(b) During the first year of employment, employees shall be paid 2 sick days after completing 6 months of employment. Following such 6 months of employment, such employee shall then receive pro-rata sick day pay on the basis of 1 sick day pay for each 2 months or major portion of 2 months worked until the following December 1st. Once an employee has completed 6 months or more of employment by December 1st, he shall be treated like other employees as set forth in (a) above.

(c) Once an employee has used up his sick days the employee must, upon request of the employer, put in writing the nature of the illness for which the employee was absent.

(Local #813)

SECURITY GUARD (ARMED)

Security Guard (Armed)

Effective Period: 7/1/2009 - 6/30/2010

Wage Rate per Hour: **\$25.41**

Supplemental Benefit Rate per Hour: **\$2.19**

Overtime Description

Any work in excess of eight hours within any twenty four hour period and work in excess of forty hours in a week is overtime, and must be compensated at time and one half the hourly wage and straight time for the supplemental benefit rate.

SECURITY GUARD (UNARMED)

Security Guard (Unarmed) 0 - 6 months

Effective Period: 7/1/2009 - 12/31/2009

Wage Rate per Hour: **\$11.25**

Supplemental Benefit Rate per Hour: **\$4.36**

Effective Period: 1/1/2010 - 6/30/2010

Wage Rate per Hour: **\$11.75**

Supplemental Benefit Rate per Hour: **\$4.46**

Security Guard (Unarmed) 7 - 12 months

Effective Period: 7/1/2009 - 12/31/2009

Wage Rate per Hour: **\$11.75**

Supplemental Benefit Rate per Hour: **\$4.36**

Effective Period: 1/1/2010 - 6/30/2010

Wage Rate per Hour: **\$12.25**

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Supplemental Benefit Rate per Hour: **\$4.46**

Security Guard (Unarmed) 13 - 18 months

Effective Period: 7/1/2009 - 12/31/2009

Wage Rate per Hour: **\$12.25**

Supplemental Benefit Rate per Hour: **\$4.36**

Effective Period: 1/1/2010 - 6/30/2010

Wage Rate per Hour: **\$12.75**

Supplemental Benefit Rate per Hour: **\$4.46**

Security Guard (Unarmed) 19 - 24 months

Effective Period: 7/1/2009 - 12/31/2009

Wage Rate per Hour: **\$12.75**

Supplemental Benefit Rate per Hour: **\$4.36**

Effective Period: 1/1/2010 - 6/30/2010

Wage Rate per Hour: **\$13.25**

Supplemental Benefit Rate per Hour: **\$4.46**

Security Guard (Unarmed) more than 24 months

Effective Period: 7/1/2009 - 12/31/2009

Wage Rate per Hour: **\$13.25**

Supplemental Benefit Rate per Hour: **\$4.36**

Effective Period: 1/1/2010 - 6/30/2010

Wage Rate per Hour: **\$13.75**

Supplemental Benefit Rate per Hour: **\$4.46**

Months of employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

Overtime Description

A guard who works a holiday is paid the regular rate plus receives the paid holiday.

Supplemental Benefits shall be paid for each hour paid, up to forty (40) paid hours per week.

Overtime

Time and one half the regular rate after an 8 hour day.

Time and one half the regular hourly rate after 40 hours in any work week.

Paid Holidays

New Year's Day

President's Day

Memorial Day

Independence Day

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Labor Day
Thanksgiving Day
Christmas Day

Vacation

Months on payroll	Vacation with Pay
6	3 days
12	5 days
24	10 days
60	15 days
180	20 days
300	25 days

Sick Leave

Employees accrue paid sick leave at the rate of one (1) sick day for every six (6) months worked, up to a maximum of six (6) days a year.

(Local #32B/J)

STATIONARY ENGINEER

Stationary Engineer

Effective Period: 7/1/2009 - 12/31/2009

Wage Rate per Hour: **\$31.81**

Supplemental Benefit Rate per Hour: **\$13.53**

Effective Period: 1/1/2010 - 6/30/2010

Wage Rate per Hour: **\$32.82**

Supplemental Benefit Rate per Hour: **\$14.38**

Stationary Engineer Helper

Helper (fireperson): assists the Engineer operating, maintaining and repairing heating, ventilating and air conditioning equipment and other equipment incidental to the operation of the building.

Effective Period: 7/1/2009 - 12/31/2009

Wage Rate per Hour: **\$24.77**

Supplemental Benefit Rate per Hour: **\$13.21**

Effective Period: 1/1/2010 - 6/30/2010

Wage Rate per Hour: **\$25.56**

Supplemental Benefit Rate per Hour: **\$14.04**

Overtime Description

All hours worked on a holiday shall be paid at two and one half times the regular wage rate in lieu of the paid day off.

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Overtime

Time and one half the regular rate after an 8 hour day.

Time and one half the regular rate for Saturday.

Time and one half the regular rate for Sunday.

Paid Holidays

New Year's Day

Memorial Day

Independence Day

Labor Day

Thanksgiving Day

Christmas Day

Plus six (6) floating Holidays

Vacation

6 months three (3) days

1 year ten (10) days

5 years fifteen (15) days

15 years twenty (20) days

21 years..... twenty-one (21) days

22 years twenty-two (22) days

23 years twenty-three (23) days

24 years twenty-four (24) days

25 years twenty-five (25) days

(Local #94)

WINDOW CLEANER

Window Cleaner

Effective Period: 7/1/2009 - 2/28/2010

Wage Rate per Hour: \$24.36

Supplemental Benefit Rate per Hour: \$7.89

Supplemental Note: Effective 1/1/2010 - \$8.29

Effective Period: 3/1/2010 - 6/30/2010

Wage Rate per Hour: \$25.21

Supplemental Benefit Rate per Hour: \$8.29

Power Operated Scaffolds, Manual Scaffolds, and Boatswain Chairs

Effective Period: 7/1/2009 - 2/28/2010

Wage Rate per Hour: \$26.24

Supplemental Benefit Rate per Hour: \$7.89

Supplemental Note: Effective 1/1/2010 - \$8.29

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Effective Period: 3/1/2010 - 6/30/2010

Wage Rate per Hour: \$27.21

Supplemental Benefit Rate per Hour: \$8.29

Overtime

Time and one half the regular rate after an 8 hour day.

Time and one half the regular rate for Saturday.

Double time the regular rate for Sunday.

Time and one half the regular rate for work on a holiday plus the day's pay.

Paid Holidays

New Year's Day

Martin Luther King Jr. Day

Washington's Birthday

Good Friday

Memorial Day

Independence Day

Labor Day

Columbus Day

Thanksgiving Day

Day after Thanksgiving

Christmas Day

Personal Day

Vacation

After 7 months but less than 1 year of service.....five (5) days

1 year but less than 5 years of service.....ten (10) days

5 years of service but less than 15 years of service.....fifteen (15) days

15 years of service but less than 21 years of service.....twenty (20) days

21 years.....twenty-one (21) days

22 years.....twenty-two (22) days

23 years.....twenty-three (23) days

24 years.....twenty-four (24) days

25 years or more of service.....twenty-five (25) days

Plus 1 day per year for medical visit

SICK LEAVE:

10 days after one year worked. Unused sick days to be paid in cash. An employee who is entitled to and receive a payment of ten days of unused sick days shall also receive a hundred-dollar (\$100) bonus.

(Local #32 B/J)