The City of New York Deferred Compensation Plan/New York City Employee IRA

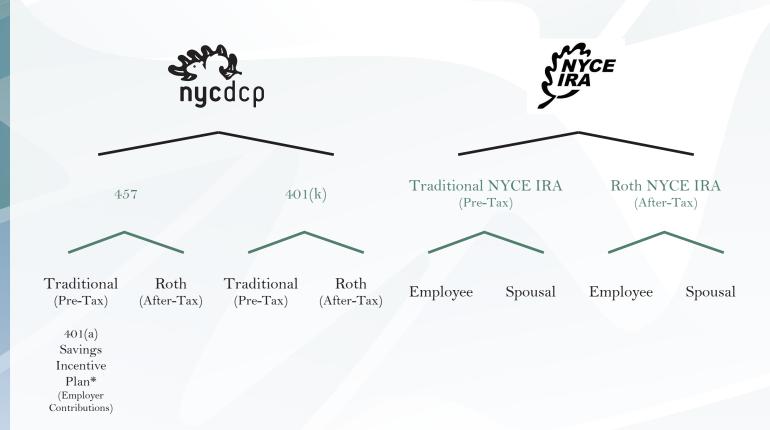


Comprehensive Annual Financial Report

For the Fiscal Years Ended December 31, 2014 and 2013 The Deferred Compensation is a Fiduciary Fund of The <u>City of New York</u>



Array of Programs



* Available to eligible City employees with a negotiated employer contribution, subject to an agreed-upon annual employee contribution to the 457 Plan. The City of New York Deferred Compensation Plan/New York City Employee IRA Comprehensive Annual Financial Report

For the Fiscal Years Ended December 31, 2014 and 2013

Prepared by:

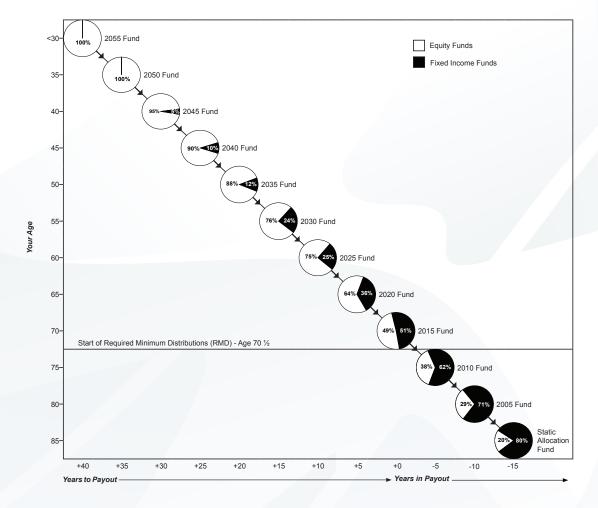
Georgette Gestely Director

Joan Barrow Chief Accountant

Sections 457, 401(k) and 401(a) Plans and Section 408(q) New York City Employee IRA (NYCE IRA) reported within The City of New York's Comptroller's Comprehensive Annual Financial Report

Program Investment Choices

Pre-Arranged Portfolios



Participants are offered a choice of 12 Pre-Arranged Portfolios. Participants should choose a Pre-Arranged Portfolio based on their age or distribution begin date.

Core Options

High		Small-Cap Equity Fund
		International Equity Fund
Potential Risk/	Stocks	Mid-Cap Equity Index Fund
Potential Reward		Global Socially Responsible Fund
Scale		Equity Index Fund
	Bonds	Bond Fund
Low	Stable Value	Stable Income Fund

All Plan assets are in either a separately managed account or a commingled account. Unlike a mutual fund, a separate account is not open to outside investors and is created solely for the benefit of Plan participants. Separate accounts only contain Deferred Compensation Plan assets and all participants trade according to the same rules.

Rather than utilize a single investment manager for some options, the Plan has created core investment options with multiple managers to diversify Plan risk. This structure provides flexibility to change managers, if necessary, without suspending participant trading.

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Board Members

Bill de Blasio Mayor of the City of New York

Scott M. Stringer Comptroller of the City of New York

Robert W. Linn, Chairman Commissioner, Office of Labor Relations

Dean Fuleihan Director, Office of Management & Budget

Jacques Jiha Commissioner, Department of Finance

Stacey Cumberbatch Commissioner, Department of Citywide Administrative Services

William J. Bratton Police Commissioner

Daniel A. Nigro Fire Commissioner

Henry Garrido District Council 37, AFSCME

Stephen Cassidy Uniformed Firefighters Association

Counsel to the Plan: Zachary W. Carter Corporation Counsel

Organization Chart Office of Labor Relations

Robert W. Linn Commissioner

Renee Campion Deputy Commissioner

Georgette Gestely Director, Employee Benefits Program

Deferred Compensation Plan

Georgette Gestely Executive Director

Joan Barrow Chief Accountant

Beth Kushner Deputy Director Administration Employee Benefits Program

Sang Hong Deputy Director Operations Employee Benefits Program

Dean S. Weltman Executive Agency Counsel

Letter of Transmittal



OFFICE OF LABOR RELATIONS Deferred Compensation Plan & NYCE IRA

22 Cortlandt Street, 28th Floor, New York, NY, 10007 Tel: 212 306-7760 / TTY: 212 306-7707 / Fax: 212 306-7376 Outside NYC: 888 DCP-3113 and 888 IRA-NYCE Online: nyc.gov/deferredcomp and nyc.gov/nyceira

> ROBERT W. LINN Commissioner GEORGETTE GESTELY Director, Employee Benefits Program BETH KUSHNER Deputy Director, Administration SANG HONG Deputy Director, Operations

Board Members Mayor of the City of New York Comptroller of the City of New York Commissioner, Office of Labor Relations Director, Office of Management & Budget Commissioner of Finance Commissioner, Citywide Administrative Services Police Commissioner Fire Commissioner Uniformed Firefighters Association District Council 37, AFSCME Corporation Counsel, Counsel to the Board

June 18, 2015

Members of the Board The City of New York Deferred Compensation Plan/NYCE IRA 22 Cortlandt Street New York, New York 10007

The Mayor's Office of Labor Relations is pleased to present you with the twenty-eighth Comprehensive Annual Financial Report of The City of New York Deferred Compensation Plan/NYCE IRA.

An Umbrella Program

The Deferred Compensation Plan is an umbrella program for three defined contribution plans, the 457 Plan, 401(k) Plan, and 401(a) Plan, and a Deemed IRA called the New York City Employee (NYCE) IRA. The pre-tax 457 Plan began operations in 1986 and the Roth after-tax component was added in April 2011. The pre-tax 401(k) Plan was introduced in January 2002 and the Roth after-tax component was added in April 2006. The NYCE IRA has a traditional component and a Roth after-tax component, and is also available to spouses of eligible City employees. NYCE IRA account owners are able to make contributions, consolidate their retirement assets through rollovers, and deposit their income tax refunds into their accounts.

The 401(a) Savings Incentive Program was added to the Deferred Compensation Plan in 2007. The Lieutenants Benevolent Association was the first union to negotiate a fixed annual employer contribution to the program on behalf of each active employee in the bargaining unit, subject to an agreed upon annual employee contribution to the 457 Plan. The Captains Endowment Association became the second union to negotiate the program. The employer contribution is an incentive for employees to save more for retirement by making contributions to the 457 Plan.

The investment program offered to participants is the same for all the programs under the Deferred Compensation Plan/NYCE IRA umbrella. The Plan offers participants core investment options and target date pre-arranged portfolios.

Eligible participants for the Deferred Compensation Plan include employees of The City of New York, the Housing Authority, the School Construction Authority, the Water Finance Authority, the Department of Education, the Health & Hospitals Corporation, and the community colleges of the City University of New York (401(k) only). These employees, as well as all NYC retirees who worked for the City from 1985 onwards, and the spouses of active and retired employees are eligible to establish a NYCE IRA.

As of December 31, 2014, the 457, 401(k), the NYCE IRA and the 401(a) had \$13.4 billion, \$1.9 billion, \$219 million, and \$19 million, respectively, in net position. This compares to \$12.6 billion, \$1.7 billion, \$192 million, and \$18 million, respectively, in assets available for Plan benefits at December 31, 2013.

Plan Funding and Expense Payment

The City of New York Deferred Compensation Plan is an entirely self-funded program. In 2014, it was financed through a combination of participants' quarterly administrative fees, amounts deducted from the net asset values, and interest earned on assets held in the Plan's custodial account. These funds covered all participant-directed activities, communications, and administrative expenses.

Membership	457 Plan	401(k) Plan	NYCE IRA	401(a) Plan
Total Participants in 2014	123,807	38.086	3,676	3,162
Total Participants in 2013	120,770	35,216	3,302	3,022
Net Increase	3,037	2,870	374	140

Investments

Each Plan investment contract is procured according to New York City and State regulations and awarded to the manager with the best combination of investment experience, performance history and management fees. The Deferred Compensation Plan offers twelve pre-arranged portfolios and seven core investment options. The investment performance results, net of fees, are shown below:

Investment Option	2014 Yield/Return	Investment Option	2014 Yield/Return
Static Allocation Fund	3.8%	Stable Income Fund	2.0%
2000 Fund	3.9%	Bond Fund	5.4%
2005 Fund	4.3%	Equity Index Fund	13.7%
2010 Fund	4.8%	Global Socially Responsible Fund	2.3%
2015 Fund	5.2%	Mid-Cap Equity Index Fund	9.7%
2020 Fund	5.9%	International Equity Fund	(3.3%)
2025 Fund	6.3%	Small-Cap Equity Fund	5.6%
2030 Fund	6.5%		
2035 Fund	6.8%		
2040 Fund	6.8%		
2045 Fund	6.8%		
2050 Fund	6.8%		

Awards

Certificate of Achievement for Excellence in Financial Reporting

The Government Finance Officers Association of the United States and Canada (GFOA) awarded a Certificate of Achievement for Excellence in Financial Reporting to The City of New York Deferred Compensation Plan for its comprehensive annual financial report for the fiscal year ended December 31, 2013. This was the twentieth consecutive year that the Plan has achieved this prestigious award. In order to be awarded a Certificate of Achievement, a government must publish an easily readable and efficiently organized comprehensive annual financial report. This report must satisfy both generally accepted accounting principles and applicable legal requirements.

A Certificate of Achievement is valid for a period of one year only. We believe that our current comprehensive annual financial report continues to meet the Certificate of Achievement Program's requirements and we are submitting it to the GFOA to determine its eligibility for another certificate.

In 2014 the Plan received several awards for its Women's Financial Roundtable E-mercial campaign. The Plan, working with its recordkeeper, FASCore, created an E-mercial as an interactive way to communicate with employees. It incorporates text, motion graphics, music and professional narration into a unique learning experience. The E-mercial consists of several modules which cover much sought out Plan information. The E-mercial can be viewed on the Plan's Website at nyc.gov/deferredcomp.

MarCom Award

The Plan received three MarCom Gold Awards in 2014 for its E-mercial campaign in the following categories:

- * Video Web/Education
- * Video/Film/Government
- * Website Element/Webmercial

The MarCom Award is an international competition for marketing and communication professionals. The MarCom Award honors excellence and recognizes the creativity, hard work and generosity of marketing and communication professionals.

2014 Innovator Awards sponsored by Pensions & Investments and DCIIA

In 2014, the Plan received an Innovator Award for "breaking new ground to ensure a secure retirement for plan participants" for its Women's Financial Roundtable E-mercial campaign. The Innovator Awards recognize plan sponsors who are developing creative and unusual programs to help improve their participants' retirement incomes.

2014 Annual Report

The management of The City of New York Deferred Compensation Plan is responsible for establishing and maintaining procedures to administer and oversee Plan operations. An internal control structure is designed to provide reasonable assurance that the assets of the system are safeguarded against loss, theft, or misuse, and that adequate accounting data are compiled to allow for the preparation of financial statements in conformity with generally accepted accounting principles.

Furthermore, the concept of reasonable assurance recognizes that:

- 1. the cost of a control should not exceed the benefits likely to be derived from it; and
- 2. the valuation of cost and benefits requires estimates and judgment by management.

We believe the information presented in the Comprehensive Annual Financial Report is accurate and fair in all material respects.

This Letter of Transmittal is designed to complement Management's Discussion and Analysis (MD&A) and should be read in conjunction with it. The MD&A can be found immediately following the report of the independent auditors.

Acknowledgements

We wish to express our appreciation and gratitude to the dedicated and knowledgeable individuals who comprise both the staff and the consulting community: the Plan's investment consultants, Mercer Investment Consulting, Inc., Milliman USA and NEPC, LLC; the Plan's custodian, The Bank of New York Mellon; the Plan's legal advisors, Ice Miller, LLP and Morgan Lewis & Bockius, LLP; the Plan's auditor, Marks Paneth, LLP; the Plan's educational consultant, ICMA-RC; and the Plan's recordkeeper, FASCore, LLC, which is responsible for the maintenance of individual participant accounts and the issuance of quarterly participant statements. These individuals ensure the continued availability to New York City employees of the finest possible defined contribution plan at the lowest possible cost.

Sincerely,

Georgette Gestely Director

Joan E. Barrow Chief Accountant

Awards



Government Finance Officers Association

Certificate of Achievement for Excellence in Financial Reporting

Presented to

City of New York Deferred Compensation Plan

New York

For its Comprehensive Annual Financial Report for the Fiscal Year Ended

December 31, 2013

Jeffry R. Ener

Executive Director/CEO



2014

GOLD WINNER

City of New York Deferred Compensation Plan Women's Financial Roundtable E-mercial WebVideo/Educational

GOLD WINNER

City of New York Deferred Compensation Plan Women's Financial Roundtable E-mercial Website Element/Webmercial

GOLD WINNER

City of New York Deferred Compensation Plan Women's Financial Roundtable E-mercial Video/Film/Educational Government

2014 INNOVATOR AWARDS

Breaking new ground to ensure a secure retirement for plan participants

Georgette Gestely New York City Deferred Compensation Plan

Presented by: Pension & Investments and DCIIA

Plan Summary Section for the 457, 401(k) and 401 (a) Plans

The City of New York Deferred Compensation Board (the "Board") was established by Executive Order No. 81 dated April 16, 1985 and Executive Order No. 85, dated November 13, 1985 of the Office of the Mayor. Executive Orders Nos. 81 and 85 were replaced by Executive Order No. 158, dated October 19, 2011. The Board is comprised of the Mayor of The City of New York, the Comptroller of The City of New York, the Commissioner of the Office of Labor Relations, the Director of the Office of Management & Budget, the Commissioner of Finance, the Commissioner of the Department of Citywide Administrative Services, the Police Commissioner, the Fire Commissioner, and two persons designated by the Municipal Labor Committee. The Municipal Labor Committee designated representatives from the Uniformed Firefighters Association and District Council 37, AFSCME to serve on the Board. The Corporation Counsel is counsel to the Board and the Plan. In 1986, the Board implemented the Deferred Compensation Plan for Employees of The City of New York and Related Agencies and Instrumentalities (the "457 Plan") which is governed by §457 of the Internal Revenue Code of 1986, as amended (the "Code"). In January 2002, the Board commenced enrollment in the 401(k) Plan for Employees of The City of New York and Related Agencies and Instrumentalities (the "401(k) Plan"). In April 2006, the 401(k) Plan began accepting Roth (after-tax) contributions. In January 2007, the Board established the 401(a) Savings Incentive Plan for the Employees of The City of New York and Related Agencies and Instrumentalities (the "401(a) Plan"). The 401(a) Plan accepts only negotiated employer contributions for eligible employees who have made agreed-upon employee contributions to the 457 Plan. In 2011, as a result of the passage of the Small Business Jobs and Credit Act of 2010, the 457 Plan began accepting Roth (after-tax) contributions. The Mayor's Office of Labor Relations (the "Plan Administrator") administers the 457 Plan, the 401(k) Plan and the 401(a) Plan. The 457 Plan, 401(k) Plan and the 401(a) Plan will, at all times, comply with the Code and corresponding federal and state regulations and all other applicable laws. The 457, 401(k) and 401(a) Plans will sometimes be referred to collectively as the "Plans."

The Plans are voluntary retirement contribution programs. The employers participating in the Plans include The City of New York, the Department of Education, the Health and Hospitals Corporation, the community colleges of the City University of New York (the 401(k) Plan only), the New York City Housing Authority, the New York City School Construction Authority and the New York City Municipal Water Finance Authority.

Delegation by Employers

The employers participating in the Plans have delegated their powers, duties, and responsibilities under the Plans to the Board.

Participation

An employee is eligible to participate in the Plans after the date he or she becomes a participant by completing an agreement (the "Participation Agreement"), via the Plans' Web site, or through a Plan Enrollment Form with the Plan Administrator. All eligible employees enroll in the 457 Plan and/or the 401(k) Plan through the Plans' Web site at nyc.gov/deferredcomp, or by submitting a Plan Enrollment Form. Eligibility to participate in the 401(a) Plan is determined by labor agreements.

The Participation Agreement must specify a) the percentage of the participant's includible compensation to be deferred in multiples of 0.5%, not less than 1% nor greater than 75% and b) the investment option(s) selected by the participant, including the percentages to be allocated to the selected option(s), in increments of 1%.

Maximum Deferrals

457 Plan

The maximum amount which may be deferred, for both pre-tax and Roth contributions by a participant in the 457 Plan in a calendar year, may not exceed the lesser of (a) \$17,500 (\$18,000 in 2015) or (b) 75% of an active participant's "includible compensation" (as defined by the Code). If you choose to contribute to both the 457 and the 401(k), your combined deferral election cannot exceed 75%. However, under certain circumstances, up to double the annual maximum participant contribution may be deferred by a participant during each of the last three years prior to reaching his or her designated "Normal Retirement Age" ("Deferral Acceleration for Retirement Amount") if less than the maximum was deferred during earlier years. In addition, participants age 50 and over can defer an additional \$5,500 (\$6,000 in 2015), irrespective of prior contributions ("Age 50 and Over Catch-Up"). Participants age 50 and over can defer the greater of: (i) Deferral Acceleration for Retirement Amount, or (ii) the Age 50 and Over Catch-Up amount in any of the three years prior to the designated Normal Retirement Age. If a participant contributes to more than one 457 plan in a given year, the amounts deferred under such plans are aggregated in applying the maximums stated above.

401(k) Plan

The maximum amount which may be deferred, for both pre-tax and Roth contributions, by a participant in the 401(k) Plan in a calendar year may not exceed the lesser of (a) \$17,500 (\$18,000 in 2015) or (b) 75% of an active participant's "includible compensation" (as defined by the Code). If you choose to contribute to both the 457 and the 401(k), your combined deferral election cannot exceed 75%. Participants age 50 and over can defer an additional \$5,500, (\$6,000 in 2014) irrespective of prior contributions. If a participant contributes to two 401(k) plans or a 401(k) and 403(b) plan, the amounts deferred under all such plans are aggregated by applying the maximums stated above. Participants contributing to both the 457 Plan and the 401(k) Plan do not have to aggregate and are permitted to contribute the maximum to each plan.

401(a) Plan

The amount of the employer contribution to the 401(a) Plan is not subject to the maximums stated above and is determined by labor agreements and subject to an agreed-upon annual employee contribution to the 457 Plan.

Assets Held in the Custodial Account

The following list consists of the various types of assets held in the custodial account for the exclusive benefit of the participants and their beneficiaries of the 457 Plan, 401(k) Plan and the 401(a) Plan: (1) all amounts deferred under the Plans, (2) all property and rights purchased with such amounts, and (3) all income attributable to such amounts or rights.

Beneficiaries

Each participant must file with the Plan Administrator a separate designation for the 457 Plan and 401(k) Plan of one or more beneficiaries entitled to receive the amount, if any, payable under the Plans upon the participant's death. The filed beneficiary designation for the 457 Plan will be effective for the 401(a) Plan. A participant may revoke or change his or her beneficiary designation without the consent of any prior beneficiary by completing a change form with the Plan Administrator or through the Plans' Web site, nyc.gov/deferred-comp, using his or her PIN. The last such designation on file with the Plan Administrator will be controlling. No designation, change, or revocation of a beneficiary designation will be effective unless received by the Plan Administrator prior to the participant's death, and in no event will it be effective as of a date prior to such filing.

If no beneficiary designation is in effect at the time of a participant's death, or if no primary or contingent beneficiary survives the participant, payment will be made to the participant's surviving spouse or, if the participant had no surviving spouse, to the participant's estate.

Amendment of Participation Agreements

The Participation Agreement is legally binding and irrevocable with respect to all amounts deferred while it is in effect. However, a participant may make certain changes to the Participation Agreement which are allowed under the Plans. By using a personal identification number to access his or her account through the telephone voice response system or through the Plans' Web site, a participant may, as often as he or she wishes, suspend deferrals or may increase or decrease, in multiples of 0.5%, the percentage of wages to be deferred. In addition, a participant may, either through the telephone voice response system or through the Web site, change the investment direction of future deferrals and initiate account transfers between investment options.

Recommencement of Participation

An employee who has severed from New York City service may rejoin the 457 Plan, the 401(k) Plan, or both, and become an active participant after returning to New York City service by following the procedures set forth above. Eligibility to rejoin the 401(a) Plan is determined by labor agreements.

Any person who was a City employee after 1985 has the opportunity to join the 401(k) Plan irrespective of whether they are currently employed by the City. Employees that are no longer actively employed by the City may join the 401(k) Plan, however, only rollovers or transfers can be used to fund the account.

Maintenance of Accounts

For both the 457 Plan and the 401(k) Plan, the recordkeeper establishes an account for each participant to which any amounts deferred, transferred or distributed under the Plans are credited or charged, including any increase or decrease in the value of the investment options specified in the Participation Agreement or any amendment thereto. The Plan maintains an Excessive Trading Policy for all of the Plan's investment options. The policy states that if monies are not held in any of the fund options for a period of thirty-two (32) calendar days, the participant will be assessed a 2% redemption fee. The minimum fee that will be assessed will be \$20 based on a \$1,000 trade. An employee participating in both the 457 Plan and 401(k) Plan who wishes to make any changes must do so independently for each Plan.

The recordkeeper also establishes a 401(a) Plan account to which any amounts contributed, transferred or distributed are credited or charged, including any increase or decrease in the value of the investment options specified.

All investment options offered under the Plans are offered by persons, companies or entities authorized to do business in the State of New York and are duly licensed, if applicable, by the appropriate federal agencies regulating such investments. The Board and the Plan Administrator are not responsible for any decrease in the value of a participant's account resulting from capital or market changes or any other changes occurring in the investment options of the participant's account. A participant or beneficiary is considered to have exercised independent control over the assets in his or her account and the consequences are within a participant's or beneficiary's exercise of control.

Crediting of Accounts

Each participant's account is credited with amounts authorized for deferral or completed incoming transfers within four business days of receipt in good order by the Plans' custodian. Funds are invested in accordance with participants' directions in one or more financial organizations appointed by the Board, to be held, managed, invested and reinvested in accordance with the applicable agreement entered into by the Board with each such financial organization.

Account Reporting

A statement of the total amount invested in a participant's account is furnished to each participant not more than thirty days after the end of each calendar quarter. If employees participate in the 457 Plan, 401(k) Plan, NYCE IRA, and the 401(a) Plan, they will receive only one statement but each plan will be separately accounted. Participants may also access their balance information through the Plans' telephone voice response system and Web site. All statements to a participant are based on the net fair value or book value, as applicable, of the investment options as of the effective date of the statement to the extent such values are available to the Plan Administrator.

Fees

All participants are assessed a single quarterly administrative fee of \$20.00 for participation in the 457 Plan, the 401(k) Plan, 401(a) and the NYCE IRA. The administrative fee covers the cost of administering the Plans, safeguarding assets, and providing appropriate information and services including the printing and mailing of quarterly statements. Furthermore, to offset Plan expenses an amount is deducted from the net asset values of each of the investment options. Currently, the amount deducted from the net asset values of each of the investment manager charges an investment management fee that is deducted directly from each investment option's daily value.

Incoming Rollover or Transfers

Participants in the Deferred Compensation Plan are eligible to roll over their pre-tax and Roth assets from other eligible retirement plans into the 401(k) Plan. The 401(k) Plan accepts rollovers from all eligible retirement plans (as defined by the Code), including 401(a), 457, 401(k), 403(b) and rollover IRAs. The 457 Plan accepts transfers from other 457 plans only. The Roth 457 accepts transfers from other Roth 457 plans only and the Roth 401(k) only accepts rollovers from other Roth 401(k) plans. The 401(a) Plan does not accept incoming rollovers or transfers. The Deferred Compensation Plan has also established the Special 401(k) Rollover Account exclusively for the acceptance of the federally tax-deferred portion of a participant's City pension and annuity funds.

In-Service Withdrawals

Emergency Withdrawals

A pre-tax 457 Plan participant who experiences an unforeseeable emergency (as defined by the Code) may apply in writing to the Board for a determination of whether the guidelines for an emergency withdrawal under §457 of the Code have been met. Any determination by the Board of what constitutes an unforeseeable emergency or the amount needed to satisfy the emergency is final. Upon Board approval, the Plan's recordkeeper will disburse to the participant the amount authorized by the Board. Distributions are subject to applicable taxes.

A pre-tax 401(k) Plan participant who experiences an immediate and heavy financial need (as defined by the Code) may apply in writing to the Board for a determination of whether the guidelines for a withdrawal under §401 of the Code have been met. Any determination by the Board of what constitutes an immediate and heavy financial need or the amount needed to satisfy the need is final. Upon Board approval, the Plan's recordkeeper will disburse to the participant the amount authorized by the Board. Distributions are subject to applicable taxes and may be subject to early withdrawal penalties.

The 401(a) Plan does not provide for emergency withdrawals.

Withdrawals from the 457 Plan

Pre-tax and Roth 457 Plan participants age 70¹/₂ and older are eligible to take distributions, without penalty, from their 457 account while still working for the City. Roth 457 Plan participants are eligible to take income-tax free distributions provided that it has been at least five taxable years since the initial contribution.

Withdrawals from the 401(k) Plan

Pre-tax 401(k) Plan participants age 59½ and older are eligible to take distributions, without penalty, from their 401(k) account while still working for the City. Roth 401(k) Plan participants age 59½ and older are eligible to take income-tax free distributions, without penalty, if it has been at least five taxable years since the initial contribution.

Withdrawals after age 62 from the 401(a) Plan

401(a) Plan participants age 62 and older are eligible to take distributions, without penalty, from their 401(a) account while still working for the City.

Direct Transfer for the Purpose of Purchasing Permissive Service Credit

457 Plan participants are eligible to use their 457 Plan assets as a source of funding for the purchase of permissive service credits (as defined by the Code) in any defined benefit plan or pension system, via a direct transfer.

457 Plan Small Account Withdrawals

A participant may be entitled to a full withdrawal of his or her account prior to severance from service if the account balance does not exceed \$5,000, there have been no contributions or loans during the two-year period ending on the date of distribution, and there has been no prior small account withdrawal.

Loans

A participant in active payroll status is eligible to receive a loan from the pre-tax portion of the 457 Plan and the pre-tax portion of the 401(k) Plan. The minimum amount is \$2,500. The maximum amount of an approved loan shall not exceed the lesser of: (i) 50% of the participant's 457 or 401(k) Plan account balance; or (ii) \$50,000 less the combined highest balance of all outstanding loans a participant may have from a pension, a 403(b) and other Deferred Compensation Plans for the preceding 1-year period. Participants will be permitted to receive one loan in any 12-month period and may have no more than two loans outstanding at any time from each Plan. An origination fee in the amount of \$50.00 shall be deducted from the loan amount approved and a quarterly maintenance fee of \$8.75 shall be deducted from the participant's account for the term of each loan.

Loans are not permitted from the 401(a) Plan and the Roth portions of either the 457 Plan or the 401(k) Plan.

Other than these allowable in-service withdrawals, participants may not withdraw from their accounts until they sever from New York City service.

Distribution of Benefits

Upon a participant's severance from New York City service, or if a pre-tax 457 Plan participant is age 70½ or older, or if a pre-tax 401(k) Plan participant is age 59½ or older, or if a 401(a) Plan participant is age 62 or older, the participant is entitled to receive an amount equal to the value of his or her account, to be paid, subject to applicable taxes, in accordance with one of the methods described below. If the distribution is from a Roth 457 or 401(k) account and made (1) after a period of five consecutive taxable years that begins with the first day in which the participant makes a Roth contribution and ends when five consecutive taxable years have been completed; and (2) on or after the date the participant attains age 59½, the Qualified Distribution will not be subject to federal, state or local income taxes upon distribution. Participants can choose to remain in the Plans and are not required to withdraw, roll over or transfer their account upon severance from New York City service.

Commencement Date

Subject to Required Minimum Distributions, a participant may elect any commencement date as long as such date is no earlier than the forty-fifth day after severance from New York City service. A participant has the option to cancel or change his or her distribution schedule at any time upon proper notice to the Plan Administrator. Upon reaching the later of April 1st of the calendar year following: (1) the calendar year he or she reaches age 70½, or (2) the calendar year in which he or she severs from New York City service, 457 and 401(k) Plan participants (both pre-tax and Roth) are required to start receiving withdrawals from their account (Required Minimum Distributions).

Method of Distribution for Direct Payment

If a participant chooses to take direct payments, the following methods of distribution are available under the Plans:

- 1. Full withdrawal; or
- 2. A specified Amount Certain of a participant's account (Minimum request of \$1,000); or
- 3. Substantially equivalent monthly, quarterly, semi-annual or annual payments; or
- 4. A specified Amount Certain of a participant's account, with the remaining balance paid in substantially equivalent monthly, quarterly, semi-annual or annual payments.

Participants may request up to five non-periodic Amount Certain withdrawals per calendar year. Additional requests may be subject to a nominal processing fee.

Rollovers or Transfers Out of the Plans

If a participant chooses to transfer or roll over his or her Deferred Compensation account, or a portion thereof, it must be to an eligible retirement plan, (457, 401(k), 403(b), 401(a), or rollover IRA). 457 Plan participants are permitted to roll over or transfer upon severance from City service or upon reaching age 70½. 401(k) Plan participants are eligible to roll over upon severance from City service or upon reaching age 59½. 401(a) Plan participants are eligible to roll over upon severance from City service or upon reaching age 62. Participants looking to consolidate assets are eligible to roll over their Deferred Compensation account to the New York City Employee IRA (NYCE IRA). The NYCE IRA is available as both a traditional IRA and a Roth IRA. Spouses of participants are also eligible (see Plan Summary Section for the NYCE IRA).

Election of Length of Distribution

If a participant elects installment payments, he or she may specify either: (1) the total number of payments, or (2) the dollar amount of each payment. In either case, distributions cannot be paid over a period of time which exceeds the life expectancy of the participant or, in certain circumstances, the joint life expectancy of the participant and a "designated beneficiary" (as defined by the Code). Payments will be recalculated annually and will be paid only until the account is exhausted.

Distribution Elections by Beneficiaries

Subject to Required Minimum Distributions, beneficiaries are eligible to select how to receive distributions from the decedent's account by the submission of a Beneficiary Distribution Form. Distributions to a "designated beneficiary" must be made over a period that does not exceed the life expectancy of the beneficiary, while all other beneficiaries must complete distribution by the fifth anniversary of the participant's death. Effective June 2011, spousal beneficiaries may elect to name a beneficiary to their inherited account. Only spousal beneficiaries are eligible to roll over assets to their own eligible retirement plan or IRA. A non-spousal beneficiary is eligible to make a direct trustee-to-trustee transfer of an eligible rollover distribution from the Plan to an IRA established solely for the purpose of receiving the death benefit distribution. For a participant who has begun receiving distributions from his or her account, any amount not distributed to the participant during his or her life will be distributed after the death of the participant at least as rapidly as under the method of distribution being used by the participant.

If a participant died before his or her required beginning date, distribution to a spousal beneficiary must begin on or before December 31st of the year in which such participant would have attained age 70½. All other beneficiaries must begin no later than December 31st of the calendar year following the calendar year in which the participant died. If a participant died after his or her required beginning date, distributions to all beneficiaries must begin no later than December 31st of the calendar year following the calendar year in which the participant died.

Plan Summary Section for the NYCE IRA

The City of New York Deferred Compensation Board (the "Board") was established by Executive Order No. 81 dated April 16, 1985 and Executive Order No. 85, dated November 13, 1985 of the Office of the Mayor. Executive Orders Nos. 81 and 85 were replaced by Executive Order No. 158, dated October 19, 2011. The Board is comprised of the Mayor of The City of New York, the Comptroller of The City of New York, the Commissioner of the Office of Labor Relations, the Director of the Office of Management & Budget, the Commissioner of Finance, the Commissioner of Citywide Administrative Services, the Police Commissioner, the Fire Commissioner, and representatives from the Uniformed Firefighters Association and District Council 37, AFSCME, both designated by the Municipal Labor Committee. The Corporation Counsel is counsel to the Board and the Plan. In November 2006, the Board implemented a deemed IRA program, the New York City Employee Individual Retirement Account ("NYCE IRA") which is governed by §408 and 408(A) of the Internal Revenue Code of 1986, as amended (the "Code"). The provisions establishing the NYCE IRA are incorporated into the 401(k) Plan for Employees of The City of New York and Related Agencies and Instrumentalities (the "401(k) Plan") in accordance with §408(q) of the Code. The Mayor's Office of Labor Relations (the "NYCE IRA Administrator") administers the NYCE IRA. The NYCE IRA will, at all times, comply with the Code and corresponding federal and state regulations and all other applicable laws.

There are two forms of IRAs: a traditional IRA and a Roth IRA. The current and former employees of the following agencies and instrumentalities are eligible to establish a NYCE IRA: The City of New York, the Department of Education, the Health and Hospitals Corporation, the community colleges of the City University of New York, the New York City Housing Authority, the New York City School Construction Authority and the New York City Municipal Water Finance Authority.

Establishing a NYCE IRA

A current or former eligible employee establishes a NYCE IRA account after the date he or she acknowledges the NYCE IRA Disclosure Statement and Fee Schedule (the "Disclosure Statement"), via the NYCE IRA Web site or the NYCE IRA Application. Establishing a NYCE IRA also requires specifying the investment option(s) selected by the account owner, including the percentages to be allocated to the selected option(s), in increments of 1%. In addition, the new NYCE IRA account owner must designate at least one individual or entity as beneficiary of his or her NYCE IRA account. A spouse of an eligible current or former employee of The City of New York may establish a Spousal NYCE IRA account. A spouse can open a Spousal NYCE IRA by completing a New York City Employee IRA Application and submitting it to the NYCE IRA Administrative Office.

Funding a NYCE IRA

Contributions

The contribution limit to the NYCE IRA for 2014 is the lesser of \$5,500 (\$5,500 for 2015) or total annual taxable compensation. NYCE IRA account owners age 50 and over can contribute a maximum to the NYCE IRA of the lesser of \$6,500 or total taxable compensation for year 2014 (\$6,500 for 2015). The same contribution limits apply for the Spousal NYCE IRA. The maximum contribution limit applies to the total contributions made to all IRAs (traditional and Roth) for the year. Contributions to the NYCE IRA may be made anytime during the year or by the deadline for filing a federal income tax return, without including extensions. Contributions to the NYCE IRA must be received by the Plan's custodian prior to the tax-filing deadline. Contributions to a traditional IRA are generally deductible on a federal income tax return and can be made until the account owner is age 70½. Whether contributions into the NYCE IRA will be deductible or non-deductible depends on the account owner's (or, if married, the account owner's and the spouse's) Modified Adjusted Gross Income and whether or not the account owner or spouse is covered by another retirement plan at work. Unlike a traditional IRA, Roth IRA contributions are not deductible and can continue to be made after age 70½. Eligibility to make contributions to the Roth NYCE IRA depends on the account owner's (or, if married, account owner's Modified Adjusted Gross Income. Contributions can be made under to wher's (or, if married, account owner's and spouse's) Modified Adjusted Gross Income. Contributions to the Roth NYCE IRA depends on the account owner's (or, if married, account owner's and spouse's) Modified Adjusted Gross Income. Contributions can be made by personal check or money order.

Rollovers

A rollover is a tax-free distribution from a previous retirement plan or IRA that is transferred to another retirement plan or IRA. A rollover does not count toward the annual maximum IRA contribution limit and is not a deductible contribution. The Traditional NYCE IRA will accept rollovers from a previous employer's retirement plan and the City's Pre-Tax 457 Plan or Pre-tax 401(k) Plan and 403(b) after severance from City service or attainment of age 59% (401(k) or 403(b)). The Both NYCE IRA will accept

401(k) Plan and 403(b) after severance from City service or attainment of age 59½ (401(k) or 403(b)). The Roth NYCE IRA will accept rollovers from the City's Roth 457 Plan and Roth 401(k) Plan. The Roth NYCE IRA will accept after-tax rollovers from the City pensions systems. Both the Traditional and Roth NYCE IRA accept IRA rollovers from other financial institutions.

The only distributions from a retirement plan or IRA that are not eligible for rollover to the NYCE IRA are the following: Periodic Payments from a pension, annuity or retirement plan (401(k), 457, 403(b) or IRA) that are made at least once a year and that will last for (a) your life expectancy, (b) your life expectancy and your beneficiary's life expectancy, or (c) a specified period of ten years or more, Required Minimum Distributions, and Hardship Withdrawals.

Conversions

A conversion is a rollover from a traditional IRA to a Roth IRA, where the amount rolled over is subject to applicable income taxes. A conversion does not count towards the annual maximum IRA contribution limit.

Assets in the City's Pre-tax 457 Plan and the Pre-tax 401(k) Plan can be directly rolled over to the Roth NYCE IRA upon the participant's eligibility for distribution. The amount rolled over is subject to applicable income taxes.

Assets Held in the Custodial Account

The following list consists of the various types of assets held in the custodial account for the exclusive benefit of NYCE IRA account owners and their beneficiaries: (1) all amounts contributed and rolled over into a NYCE IRA account, (2) all property and rights purchased with such amounts, and (3) all income attributable to such amounts, property or rights.

Beneficiaries

Each NYCE IRA account owner must file with the NYCE IRA Administrator, a beneficiary designation indicating one or more beneficiary designation must be made for Traditional and Roth NYCE IRA accounts. An account owner's death. A separate beneficiary designation without the consent of any prior beneficiary by completing a personal information change request form with the NYCE IRA Administrator. The last such designation on file with the NYCE IRA Administrator will be controlling. No designation, change, or revocation of a beneficiary designation will be effective unless received by the NYCE IRA Administrator prior to the account owner's death, and in no event will it be effective as of a date prior to such filing. If no primary or contingent beneficiary survives the account owner's surviving spouse or, if the account owner had no surviving spouse, to the account owner's estate.

Disclosure Statement

The Disclosure Statement is legally binding and irrevocable with respect to all amounts contributed or rolled over into a NYCE IRA account while it is in effect.

Maintenance of NYCE IRA Accounts

The recordkeeper establishes a NYCE IRA account for each account owner to which any amounts contributed, rolled over or distributed under the NYCE IRA are credited or charged, including any increase or decrease in the value of the investment options. A separate account is established for a Traditional NYCE IRA account and a Roth NYCE IRA account.

A NYCE IRA account owner may make certain changes to his or her account by using a personal identification number to access his or her account through the telephone voice response system or through the Plan's Web site. A NYCE IRA account owner may, as often as he or she wishes, change the investment direction of future contributions and rollovers and initiate account transfers between investment options in multiples of 1%. The NYCE IRA Administrator maintains an Excessive Trading Policy for all of the program's investment options. The policy states that if monies are not held in any of the fund options for a period of thirty-two (32) calendar days, the account owner will be assessed a 2% redemption fee. The minimum fee that will be assessed will be \$20 based on a \$1,000 trade. A NYCE IRA owner participating in both a Traditional and Roth NYCE IRA who wishes to make any changes must do so independently for each account.

All investment options offered under the NYCE IRA are offered by persons, companies or entities authorized to do business in the State of New York and duly licensed, if applicable, by the appropriate federal agencies regulating such investments. The Board and the NYCE IRA Administrator are not responsible for any decrease in the value of a NYCE IRA account resulting from capital or market changes or any other changes occurring in the investment options of the owner's NYCE IRA account. In accordance with the Disclosure Statement, an account owner or beneficiary is considered to have exercised independent control over the assets in his or her account and the consequences are within an account owner's or beneficiary's exercise of control.

Crediting of Accounts

Each NYCE IRA account is credited with amounts authorized for contributions or completed incoming rollovers within four business days of receipt in good order by the NYCE IRA's custodian. Funds are invested in accordance with the account owners' directions in one or more financial organizations appointed by the Board, to be held, managed, invested and reinvested in accordance with the applicable agreement entered into by the Board with each financial organization.

NYCE IRA Account Reporting

A statement of the total amount invested in a NYCE IRA account is furnished to each account owner not more than thirty days after the end of each calendar quarter. If the NYCE IRA account owner has either or both a Traditional and Roth IRA and/or participates in either or both the 457 Plan and 401(k) Plan, they will receive only one statement, but each program will be separately accounted. NYCE IRA account owners may also access their balance information through the telephone voice response system or Plan's Web site. All statements to a NYCE IRA account owner are based on the net fair market value or book value, as applicable, of the investment options as of the effective date of the statement, to the extent such values are available to the NYCE IRA Administrator.

Fees

All participants are assessed a single quarterly administrative fee of \$20.00 for participation in the 457 Plan, the 401(k) Plan, the 401(a) Plan and the NYCE IRA. The administrative fee covers the cost of administering the NYCE IRA, safeguarding assets, and providing appropriate information and services including the printing and mailing of quarterly statements. Furthermore, to offset NYCE IRA expenses, an amount is deducted from the net asset values of each of the investment options. Currently, the amount deducted from the net asset values of each investment option, each investment manager charges an investment management fee that is deducted directly from each investment option's daily value.

Withdrawal of NYCE IRA Assets

NYCE IRA account owners can withdraw assets from their account at any time. Subject to certain exceptions, the withdrawal of assets from an IRA prior to age 59¹/₂ is subject to a 10% early withdrawal penalty.

Assets in a Traditional NYCE IRA account are tax-deferred until the account owner takes a withdrawal. Upon withdrawal, the account owner is responsible for federal income tax and applicable state and local taxes on the taxable amount of the withdrawal. Distributions from a Traditional NYCE IRA may be fully or partially taxable, depending on whether the Traditional NYCE IRA account includes any non-deductible contributions.

A Qualified Distribution from the Roth NYCE IRA is income-tax free. A Qualified Distribution is any payment or distribution from a Roth NYCE IRA account that meets the following requirements:

It is made after the 5-year period beginning with the first taxable year for which an account was established, AND the payment or distribution is:

- a. made on or after the date the account owner reaches age 591/2,
- b. made because the account owner is disabled, or
- c. made to a beneficiary or to the account owner's estate after his or her death.

If the Roth NYCE IRA account owner receives a distribution from his or her account that is not a Qualified Distribution, the earnings portion of it may be subject to applicable federal, state and local taxes along with an early withdrawal penalty.

A Traditional NYCE IRA account owner must start receiving withdrawals from his or her account by April 1st of the year following the year in which the account owner reaches age 70¹/₂ (Required Minimum Distributions).

Roth NYCE IRA accounts are not subject to Required Minimum Distributions and account owners can leave amounts in their Roth NYCE IRA as long as they live. Upon the death of a NYCE IRA account owner, the assets in his or her Roth NYCE IRA will be paid to his or her designated beneficiaries.

Method of Withdrawal for Direct Payment

If a NYCE IRA account owner chooses to take direct payments, the following methods of distribution are available under the Plans:

- 1. Full withdrawal; or
- 2. A specified Amount Certain of a NYCE IRA account; or
- 3. Substantially equivalent monthly, quarterly, semi-annual or annual payments; or
- 4. A specified Amount Certain of a NYCE IRA account, with the remaining balance paid in substantially equivalent monthly, quarterly, semi-annual or annual payments.

Rollovers Out of the NYCE IRA

If a NYCE IRA account owner chooses to roll over his or her NYCE IRA account, or a portion thereof, it must be to an eligible retirement plan (457, 401(k), 403(b), 401(a), or rollover IRA).

Election of Length of Withdrawal

If a NYCE IRA owner elects payments, he or she may specify either: (1) the total number of payments, or (2) the dollar amount of each payment. In either case, distributions cannot be paid over a period of time which exceeds the life expectancy of the account owner or, in certain circumstances, the joint life expectancy of the account owner and a "designated beneficiary" (as defined by the Code). Payments will be recalculated annually and will be paid until the account is exhausted.

Distribution Elections by Beneficiaries

Beneficiaries of NYCE IRA accounts may select how to receive distributions from the decedent's account by the submission of a NYCE IRA Beneficiary Withdrawal Form.

Spousal beneficiaries have the option of establishing an inherited NYCE IRA beneficiary account from assets they inherit from their deceased spouses. With an inherited NYCE IRA account, the amount of the Required Minimum Distributions will be based on age and will be recalculated each year. Surviving spouses older than age 70½ must begin taking Required Minimum Distributions by December 31st of the year following the spouse's death. Spouses younger than age 70½, can delay Required Minimum Distributions until the deceased account owner would have turned age 70½. Surviving spouses also have the option to roll over their inherited NYCE IRA and treat the assets as if they were their own. Spouses can also consolidate their inherited NYCE IRA proceeds into their existing Spousal NYCE IRA account.

Non-spousal beneficiaries of a NYCE IRA account will control both how the inherited assets are invested and to whom they pass upon death. Required Minimum Distributions will also generally be based on their own life expectancy and distribution must begin by December 31st of the year following the deceased participant's death.

Introduction to the Financial Section

The management of The City of New York Deferred Compensation Plan is responsible for establishing and maintaining procedures to administer and oversee Plan operations. An internal control structure is designed to provide reasonable assurance that the assets of the system are safeguarded against loss, theft, or misuse, and that adequate accounting data are compiled to allow for the preparation of financial statements in conformity with generally accepted accounting principles.

Furthermore, the concept of reasonable assurance recognizes that:

- 1. the cost of a control should not exceed the benefits likely to be derived from it; and
- 2. the valuation of cost and benefits requires estimates and judgment by management.

To be in accordance with these principles, an audit should be viewed as independent and impartial, by knowledgeable third parties. An audit includes examining, on a test basis, evidence supporting transactions recorded in the accounting and operations records, including assessing the estimates, judgments and decisions made by management.

Independent Auditors' Report

MARKS PANETH

ACCOUNTANTS & ADVISORS

To Members of the Board and Participants of the Deferred Compensation Plan for Employees of The City of New York and Related Agencies and Instrumentalities

Report on the Financial Statements

We have audited each of the statements of plan net position of the Deferred Compensation Plan for Employees of The City of New York and Related Agencies and Instrumentalities (the "457 Plan," the "401(k) Plan," the New York City Employee Individual Retirement Account "NYCE IRA" and the "401(a) Plan" or collectively the "Plans") as of December 31, 2014 and 2013 and each of the related statements of changes in plan net position for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, each of the Plans' financial statements referred to above present fairly, in all material respects, each of the Plans' net position as of December 31, 2014 and 2013, and the changes in each of the Plans' net position for the years then ended, in conformity with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the accompanying Management's Discussion and Analysis be presented to supplement the basic financial statements. Such information, although not part of the basic financial statement, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of the financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Our audits were conducted for the purpose of forming an opinion on each of the Plans' basic financial statements. The combining schedules of plan net position as of December 31, 2014 and 2013, and schedules of cash receipts and disbursements and administrative expenses, and recordkeeping/loan fees and investment management fees for the years then ended are presented for the purposes of additional analysis and are not a required part of the basic financial statements.

The combining schedules of plan net position as of December 31, 2014 and 2013, and schedules of cash receipts and disbursements and administrative expenses, and recordkeeping/loan fees and investment management fees for the years then ended are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Marks Pareth Let

New York, NY June 8, 2015

Years Ended December 31, 2014 and 2013

Using These Financial Statements

This discussion and analysis of the Deferred Compensation Plan for Employees of The City of New York and Related Agencies and Instrumentalities' (the 457, the 401(k), the 401(a) Plans, and the NYCE IRA employee benefit plans (collectively, the "Plans")) financial performance provides an overview of the Plans' financial activities for the years ended December 31, 2014 and 2013. Please read it in conjunction with the Plans' financial statements which begin on page 27

The financial statements consist of two basic financial statements and the notes to the financial statements. The Statements of Plan Net Position and the Statements of Changes in Plan Net Position (on pages 27 and 28) provide information about each of the Plans. These statements are prepared using the accrual basis of accounting. All of the current year's revenues and expenses are recorded when earned or incurred regardless of when cash is received or paid.

457 Plan, 401(k) Plan, NYCE IRA and 401(a) Plan History

457 Plan

The 457 Plan was established in 1986 to provide employees of The City of New York and Related Agencies and Instrumentalities the ability to defer a portion of current earnings on a pre-tax basis. As of December 31, 2014, the Plan had 123,807 participants. This compares to 120,770 participants at December 31, 2013 and 118,870 participants at December 31, 2012.

401(k) Plan

The 401(k) Plan was established in 2002 and, as a result, employees have another savings option for deferrals. The 401(k) Plan had 38,086, 35,216 and 33,158 participants as of December 31, 2014, 2013 and 2012, respectively. This represents an increase of 4,928 participants since 2012.

NYCE IRA

The New York City Employee Individual Retirement Account (NYCE IRA) was established in 2006 to offer City employees and their spouses, as well as City retirees and their spouses, a further retirement savings vehicle which they can use to make contributions, consolidate their retirement assets through rollovers and deposit their income tax refunds. The NYCE IRA had 3,676, 3,302 and 2,951 account holders as of December 31, 2014, 2013 and 2012, respectively. This represents an increase of 725 account holders since 2012.

401(a) Plan

The 401(a) Plan began accepting employer contributions in 2007 from The City of New York for eligible members of the Lieutenants Benevolent Association ("LBA"). In addition to the members of the LBA, in 2011, The City of New York employees who were members of the Captains Endowment Association ("CEA") had employer contributions made on their behalf to the 401(a) Plan. The 401(a) Plan had 3,162, 3,022 and 2,871 participants as of December 31, 2014, 2013 and 2012, respectively. This represents an increase of 291 participants since 2012.

Self-Directed Brokerage Account

In mid-2004, the Plans added the option for 457 Plan and 401(k) Plan participants to invest in a Self-Directed Brokerage (SDB) account, opening up the opportunity for participants to invest in over 11,000 mutual funds outside of the Plans' core investment options, including a broad range of no transaction fee (NTF) funds. The maximum percentage of account balance that can be transferred from the 457 or 401(k) plans into the SDB option is 20% and participants are required to have a minimum of \$5,000 in either their 457 or 401(k) to be eligible to enroll in this option. As of December 31, 2014, the SDB option had over \$27 million in assets.

Years Ended December 31, 2014 and 2013

Financial Highlights

457 Plan

Plan Assets, Deferrals and Deductions

Plan Net Position exceeded \$13.4 billion at the end of 2014. This represents an increase of \$.8 billion from 2013 and an increase of \$2.8 billion since 2012. The number of participants increased to 123,807 as of December 31, 2014 from 120,770 at December 31, 2013 and 118,870 at December 31, 2012. In 2014 and 2013, the increase in net position was attributed mainly to appreciation in fair value and employee contributions, offset by distributions to participants.

Statements of Plan Net Position at December 31 (in thousands)	2014		2013		2012
Total assets	\$ 13,455,023	\$	12,653,354	\$	10,627,111
Total liabilities	\$ 5,628	\$	4,015	\$	5,138
Plan Net Position	\$ 13,449,395	\$	12,649,339	\$	10,621,973
Additions (Deductions) (in thousands)		_			
Employee contributions	\$ 545,251	\$	533,030	\$	540,289
Appreciation in fair value	803,037		1,978,837		981,755
Investment management fees	(27,183)		(25,449)		(22,611)
Custodial fees	(907)		(802)		(706)
Total Plan additions	\$ 1,320,198	\$	2,485,616	\$	1,498,727
Deductions (in thousands)		_		_	
Distributions to participants	\$ 508,158	\$	446,213	\$	374,310
Recordkeeping/Loan fees	5,827		5,775		5,752
Administrative expenses	6,157		6,262		6,103
Total Plan deductions	\$ 520,142	\$	458,250	\$	386,165
Increase in Plan Net Position	\$ 800,056	\$	2,027,366	\$	1,112,562
	 	_			

401(k) Plan

Plan Assets, Deferrals and Deductions

At the end of 2014, Plan Net Position exceeded \$1.9 billion, an increase of \$560 million since 2012. Contributions from participants were approximately \$197 million, an increase of \$31 million over 2013 and a \$41 million increase over 2012. The number of participants has increased to 38,086 as of December 31, 2014 from 35,216 at December 31, 2013 and 33,158 at December 31, 2012. In 2014 and 2013, the increase in net position was attributed mainly to appreciation in fair value and deferrals of compensation, offset by distributions to participants.

Statements of Plan Net Position at December 31 (in thousands)	2014		2013	2012
Total assets	\$ 1,918,873	\$	1,692,187	\$ 1,360,380
Total liabilities	\$ 474	\$	591	\$ 1,882
Plan Net Position	\$ 1,918,399	\$	1,691,596	\$ 1,358,498
Additions (Deductions) (in thousands)		_		
Employee contributions and rollovers	\$ 197,072	\$	166,331	\$ 156,556
Appreciation in fair value	97,514		220,775	110,920
Investment management fees	(3,996)		(3,621)	(3,110)
Custodial fees	(104)		(106)	(89)
Total Plan additions	\$ 290,486	\$	383,379	\$ 264,277
Deductions (in thousands)				
Distributions to participants	\$ 62,163	\$	48,860	\$ 35,047
Recordkeeping/Loan fees	659		609	567
Administrative expenses	861		812	752
Total Plan deductions	\$ 63,683	\$	50,281	\$ 36,366
Increase in Plan Net Position	\$ 226,803	\$	333,098	\$ 227,911

NYCE IRA

Plan Assets, Deferrals and Deductions

Plan Net Position has increased from \$148.3 million since the end of 2012 to approximately \$219 million at December 31, 2014. This represents an increase of approximately \$71 million since 2012. Contributions and rollovers from participants were approximately \$30 million as compared to \$35 million and \$31 million in 2013 and 2012, respectively. The number of account holders in the NYCE IRA at December 31, 2014, 2013 and 2012 was 3,676, 3,302, and 2,951, respectively.

Statements of Plan Net Position at December 31 (in thousands)	2014	2013	2012
Total assets	\$ 219,234	\$ 191,641	\$ 148,387
Total liabilities	\$ 137	\$ 112	\$ 80
Plan Net Position	\$ 219,097	\$ 191,529	\$ 148,307
Additions (Deductions) (in thousands)			
Employee contributions and rollovers	\$ 30,231	\$ 35,290	\$ 31,222
Appreciation in fair value	9,257	16,681	8,875
Investment management fees	(510)	(448)	(358)
Custodial fees	(12)	(12)	(10)
Total Plan additions	\$ 38,966	\$ 51,511	\$ 39,729
Deductions (in thousands)			
Distributions to participants	\$ 11,268	\$ 8,168	\$ 6,166
Recordkeeping/Loan fees	48	43	38
Administrative expenses	82	78	70
Total Plan deductions	\$ 11,398	\$ 8,289	\$ 6,274
Increase in Plan Net Position	\$ 27,568	\$ 43,222	\$ 33,455

401(a) Plan

Plan Assets, Deferrals and Deductions

Plan Net Position has increased from \$13.5 million since the end of 2012 to \$19.3 million at December 31, 2014. The number of participants in the 401(a) Plan at December 31, 2014, 2013 and 2012 was 3,162, 3,022, and 2,871, respectively.

Statements of Plan Net Position at December 31 (in thousands)	2014	2013		2012
Total assets	\$ 19,346	\$ 17,713	\$	13,463
Total liabilities	\$ -	\$ -	\$	-
Plan Net Position	\$ 19,346	\$ 17,713	\$	13,463
Additions (Deductions) (in thousands)			_	
Contributions	\$ 715	\$ 745	\$	762
Appreciation in fair value	1,374	3,739		1,584
Investment management fees	(36)	(33)		(28)
Total Plan additions	\$ 2,053	\$ 4,451	\$	2,318
Deductions (in thousands)				
Distributions to participants	\$ 417	\$ 200	\$	178
Recordkeeping/Loan fees	3	1		1
Total Plan deductions	\$ 420	\$ 201	\$	179
Increase in Plan Net Position	\$ 1,633	\$ 4,250	\$	2,139

Years Ended December 31, 2014 and 2013

Plans' Activities

Combined Plan Net Position for all Plans at December 31, 2014, 2013 and 2012 exceeded \$15.6, \$14.5 billion, and \$12.1 billion, respectively. The Plans had a combined net investment income of \$878 million in 2014, \$2.2 billion in 2013, and \$1.1 billion in 2012. Total deferrals of compensation and participant rollovers increased from \$735 million in 2012 to \$773 million in 2014.

Fund Performance

Participants in the Plans elect to invest their accounts into one or more of the following funds:

	20	14	20	13	2012			
Core Fund Name	Annual Return	Market Benchmark	Annual Return	Market Benchmark	Annual Return	Market Benchmark		
Stable Income Fund	2.0%	1.5%	2.4%	1.5%	3.0%	1.6%		
Bond Fund	5.4%	6.0%	(2.1%)	(2.0%)	5.6%	4.2%		
Equity Index Fund	13.7%	13.7%	32.4%	32.4%	16.0%	16.0%		
Global Socially Responsible Fund	2.3%	5.5%	15.3%	27.4%	15.3%	16.5%		
Mid-Cap Equity Index Fund ¹	9.7%	9.8%	31.4%	34.8%	12.6%	17.3%		
International Equity Fund	(3.3%)	(3.4%)	22.2%	15.8%	15.2%	17.4%		
Small-Cap Equity Fund	5.6%	4.9%	45.4%	38.8%	17.1%	16.3%		

	20	014	20	013	2	012
Pre-Arranged Portfolio Name	Annual Return	Custom Benchmark	Annual Return	Custom Benchmark	Annual Return	Custom Benchmark
Static Allocation Fund	3.8%	3.5%	6.1%	5.3%	6.7%	5.5%
2000 Fund	3.9%	3.6%	6.5%	5.5%	7.3%	6.4%
2005 Fund	4.3%	4.2%	8.3%	7.5%	8.6%	7.8%
2010 Fund	4.8%	4.8%	11.1%	9.7%	10.0%	9.4%
2015 Fund	5.2%	5.2%	14.4%	12.7%	11.7%	11.5%
2020 Fund	5.9%	6.0%	18.6%	16.7%	13.0%	13.1%
2025 Fund	6.3%	6.5%	21.7%	19.7%	13.7%	14.2%
2030 Fund	6.5%	6.8%	24.2%	22.1%	14.2%	14.9%
2035 Fund	6.8%	7.0%	25.8%	23.7%	14.5%	15.4%
2040 Fund	6.8%	7.0%	26.8%	24.6%	14.9%	15.8%
2045 Fund	6.8%	7.0%	28.7%	26.2%	15.5%	16.4%
2050 Fund	6.8%	7.0%	29.5%	27.4%	15.6%	16.7%

	20	14	20	13	2012			
	Annual Return	Market Benchmark	Annual Return	Market Benchmark	Annual Market Return Benchmark			
TIPS Fund ²	4.6%	3.6%	(8.2%)	(8.6%)	9.6%	7.0%		

¹ Prior to December 2013, the Mid-Cap Equity Index Fund was a combination of active and passive management.
² TIPS are included in some of the Pre-Arranged Portfolios, but are not available as a core investment option.

Overall Fund Review

2014 was a solid year for domestic equities and core fixed income as these markets were supported by strong readings in US economic activity, declining interest rates and the Federal Reserve's patient policy on interest rate increases. International equity markets on the other hand were weak in 2014 as economic growth deteriorated in Europe and Japan, the dollar strengthened significantly versus foreign currencies, and a spate of political risk in Europe, Ukraine and the Middle East made investors cautious. Within the New York City Deferred Compensation Plans, large-cap equities were the best performer and mid-cap equities outperformed small cap equities. Global and international equities produced mixed results, substantially deviating from the performance results of domestic equities.

During 2013, the Federal Reserve Bank first announced plans to scale back purchases of fixed income securities in its program popularly known as "Quantitative Easing", and began to taper these purchases later that year. 2014 saw an end to this policy as the Federal Reserve bond purchases ceased entirely and investors began to anticipate a normalization of monetary policy. Ultimately the broad fixed income marketplace saw robust returns as yields declined and bond prices rose. The Plan's core fixed income option had positive results modestly below the core fixed income market. The Plans' largest investment option, the Stable Income Fund, exceeded its benchmark with modest positive performance for the year.

~ END ~

Statements of Plan Net Position December 31, 2014 and 2013 (in thousands)

	457	' Plan	401(k) Plan	NYC	E IRA	401(a) Plan		
ASSETS	2014	2013	2014	2013	2014	2013	2014	2013	
Investments: (Notes 1, 2 and 3)									
Stable Income Fund	\$ 4,353,060	\$ 4,310,505 \$	682,009	\$ 630,547 \$	121,666	\$ 113,848 \$	2,519 \$	2,309	
Variable investment options:									
Bond Fund	526.925	465.066	125,506	104,378	9.416	7.865	578	504	
Equity Index Fund	4.252.621	3,744,257	469,313	379,598	42,004	31,538	7.988	6,996	
Global Socially Responsible Fund	335,551	331,497	30,194	26,182	2,543	2,203	485	0,990 450	
Mid-Cap Equity Index Fund	627,223	541,909	147,991	124,986	9.682	7,683	1,122	1,020	
International Equity Fund	953.162	955.177	147,991	124,980	13.829	12.815	1,122	1,622	
Small-Cap Equity Fund	1,967,701	1,910,960	188,099	171,827	15,088	12,015	4,790	4,629	
Treasury Inflation Protected Securities	1,907,701	1,910,900	100,099	171,027	15,066	11,952	4,790	4,029	
(TIPS)	192,220	160,138	49,072	39,917	4,993	3,728	224	183	
Self-Directed Brokerage Option	23,849	22,156	3,468	2,897	-	-	-	-	
Total investments	13,232,312	12,441,665	1,892,943	1,668,826	219,221	191,632	19,345	17,713	
Participant loans receivable (Note 4)	207,615	198,634	23,488	20,811	-	-	-	-	
Other assets	1,007	960	1,724	215	-	-	1	-	
Cash and cash equivalents	14,089	12,095	718	2,335	13	9	-	-	
Total assets	13,455,023	12,653,354	1,918,873	1,692,187	219,234	191,641	19,346	17,713	
LIABILITIES									
Accounts payable and accrued									
expenses	5,628	4,015	474	591	137	112	-	-	
Total liabilities	5,628	4,015	474	591	137	112	-	-	
PLAN NET POSITION	_								
Restricted for Plan Benefits	\$ 13,449,395	\$ 12,649,339 \$	1,918,399	\$ 1,691,596	219,097	\$ 191,529 \$	19,346	17,713	
						See No	tes to Financial	Statements.	

Statements of Changes in Plan Net Position Years Ended December 31, 2014 and 2013 (in thousands)

	457 P	lan	401(k)	Plan	NYCE II	RA	401(a) Plan		
ADDITIONS (DEDUCTIONS) TO NET POSITION:	2014	2013	2014	2013	2014	2013	2014	2013	
Net investment income:									
Appreciation in fair value	\$ 803,037 \$	1,978,837 \$	97,514 \$	220,775 \$	9,257 \$	16,681 \$	1,374 \$	3,739	
Investment management fees	(27,183)	(25,449)	(3,996)	(3,621)	(510)	(448)	(36)	(33)	
Custodial fees	(907)	(802)	(104)	(106)	(12)	(12)	-	-	
Total net investment income	774,947	1,952,586	93,414	217,048	8,735	16,221	1,338	3,706	
Contributions:									
Deferrals of compensation	545,251	533,030	126,202	116,664	4,394	3,656	715	745	
Participant rollovers	-	-	70,870	49,667	25,837	31,634	-	-	
	545,251	533,030	197,072	166,331	30,231	35,290	715	745	
Total additions	1,320,198	2,485,616	290,486	383,379	38,966	51,511	2,053	4,451	
DEDUCTIONS FROM NET POSITION:									
Benefits paid to participants and beneficiaries	508,158	446,213	62,163	48,860	11,268	8,168	417	200	
Recordkeeping/Loan Fees	5,827	5,775	659	609	48	43	3	1	
Administrative expenses	6,157	6,262	861	812	82	78	-	-	
Total deductions	520,142	458,250	63,683	50,281	11,398	8,289	420	201	
Increase in net position	800,056	2,027,366	226,803	333,098	27,568	43,222	1,633	4,250	
Plan Net Position, Beginning of year	12,649,339	10,621,973	1,691,596	1,358,498	191,529	148,307	17,713	13,463	
Plan Net Position, End of year	\$ 13,449,395	12,649,339 \$	1,918,399 \$	1,691,596 \$	219,097 \$	191,529 \$	19,346 \$	17,713	
						See Note	es to Financial S	statements.	

December 31, 2014 and 2013

Note 1 - Description of Plans and Significant Accounting Policies

Plan Description

The following description of the Deferred Compensation Plan for Employees of The City of New York and Related Agencies and Instrumentalities (the "457 Plan," the "401(k) Plan," the New York City Employee Individual Retirement Account "NYCE IRA" and the "401(a) Plan" or collectively, the "Plans") provides only general information. Participants should refer to the respective Plan documents for a more complete description of the Plans' provisions.

General

The 457 and 401(k) Plans are defined contribution plans which permit employees of The City of New York (the "City") and Related Agencies and Instrumentalities to defer receipt of a portion of their current salary until future years. The 457 Plan is intended to satisfy the requirements for an "eligible State deferred compensation plan" under Section 457 of the Internal Revenue Code of 1986, as amended (the "Code"). In 2011, a Roth component was added to the 457 Plan. The 401(k) Plan is a "qualified plan" under Section 401(k) of the Code and is comprised of pre-tax and Roth components. The NYCE IRA is a deemed IRA under section 408(q) of the Code. The 401(a) Plan is a defined contribution plan that is qualified under Section 401(a) of the Code and is a governmental plan under Section 414(d) of the Code.

The NYCE IRA is comprised of a traditional IRA and a Roth IRA, both of which are available to current and former City employees (with a termination date of 1985 or after) and their spouses as an additional retirement savings vehicle. Employees and their spouses can use the NYCE IRA to make contributions and/or consolidate their retirement assets through rollovers.

Assets in the Plans are held in a custodial account for the exclusive benefit of the Plans' participants and their beneficiaries.

The Plans are reported as other employee benefit trust funds within The City of New York's Comprehensive Annual Financial Report.

Employer Contributions

In 2007, as a result of collective bargaining agreements, the 401(a) Plan was established to accept employer contributions made on behalf of The City of New York employees who are members of the Lieutenants Benevolent Association ("LBA") and the Captains Endowment Association ("CEA").

Employer contributions to the 401(a) Plan for LBA members were \$300 per participant for 2014 and 2013. Employer contributions ceased as of February 1, 2015. Employer contributions to the 401(a) Plan for CEA members were \$380 in 2014 and 2013, and will be \$35 in 2015. Employer contributions are based on the collectively bargained agreements.

As of December 31, 2014 and 2013, all employer contributions have been received by the Plans. The 401(a) Plan had 3,162 and 3,022 participants as of December 31, 2014 and 2013, respectively. The 401(a) Plan is a defined contribution plan in accordance with the provisions of GASB Statement No. 67 "Financial Reporting for Pension Plans" and the disclosures contained herein comply with that statement.

Participant Contributions

Participants in the 457 and 401(k) Plans could contribute up to \$17,500 in 2014 and \$17,500 in 2013 of "Includible Compensation" (as defined by the Code) to each plan. If an employee was age 50 or older, the employee was permitted to contribute up to \$23,000 in 2014 and \$23,000 in 2013 to each plan.

Participants in the NYCE IRA may make traditional and Roth contributions annually subject to a contribution limit. The yearly combined contribution limit for the traditional and Roth NYCE IRA was \$5,500 for 2014 and \$5,500 for 2013, and if age 50 and older, \$6,500 for 2014 and \$6,500 for 2013 of taxable compensation.

Vesting

Participants are fully vested in their account balances at all times.

Participant Loans

Participants may borrow from their pre-tax 457 and/or 401(k) accounts. Loans are not permitted from the NYCE IRA and 401(a) Plans. The minimum loan amount is \$2,500. The maximum amount of an approved loan shall not exceed the lesser of: (i) 50% of the participant's 457 or 401(k) Plan account balance; or (ii) \$50,000 less the combined balance of all outstanding loans a participant may have from pension loans, 403(b) and other Deferred Compensation Plan loans. The loans are secured by the balance in the participant's account and bear interest equal to one percentage point above the prime interest rate as published in the Wall Street Journal on the first business day of each month, or such other reasonable rate of interest as the Board shall determine. Principal and interest are paid through payroll deductions. All loans are to be repaid over a nonrenewable period not to exceed five years.

Note 1 - Description of Plans and Significant Accounting Policies (continued)

Participants' Accounts

Each participant's account is credited with the participant's contributions as remitted, with a daily allocation of earnings on the investment options in which the participant is invested, and is charged with a quarterly administrative expense fee, and a daily reduction of the net asset value of an annualized four basis points, or 0.04%, for the years ended December 31, 2014 and 2013. Each participant's account balance is invested in accordance with the investment option(s) selected by the participant.

Payment of Benefits

457 Plan

A participant's 457 deferred compensation account balance is available upon severance from service, attainment of age 70½, death, or the occurrence of certain unforeseeable emergencies as set forth by the Code. A participant may elect to receive: 1) one lump sum amount equal to the value of the account, 2) a specified amount certain, 3) periodic payments paid in substantially equivalent installments monthly, quarterly, semi-annually or annually over a period not exceeding the life expectancy of the participant, or, in certain circumstances, the joint life expectancy of the participant and a "designated beneficiary" (as defined by the Code), or 4) an amount certain with the balance paid as periodic payments. Funds can also be rolled over into an Eligible Retirement Plan (as defined in the Code) or an Individual Retirement Account (IRA).

Certain eligible participants are entitled to a full distribution of their account prior to severance from service if the total account balance does not exceed \$5,000; there were no contributions or loans during the two-year period ending on the date of distribution; and there have been no prior distributions of this type.

457 Plan participants are eligible to use their 457 Plan assets as a source of funding for the purchase of permissive service credits (as defined in Section 415(n)(3)(A) of the Code) via a direct transfer in accordance with procedures established by the 457 Plan.

401(k) Plan

A participant's 401(k) deferred compensation account balance is available upon severance from City service, attainment of age 59½, death, or the occurrence of an immediate and heavy financial need as defined by the Code. 401(k) Plan participants age 59½ and older are eligible to take distributions, without penalty, from their 401(k) accounts while still in service. A participant may elect to receive: 1) one lump sum amount equal to the value of the account, 2) a specified amount certain, 3) periodic payments paid in substantially equivalent installments monthly, quarterly, semi-annually or annually over a period not exceeding the life expectancy of the participant, or, in certain circumstances, the joint life expectancy of the participant and a "designated beneficiary" (as defined by the Code), or 4) an amount certain with the balance paid as periodic payments. Upon severance from City service, or attainment of age 59½, funds may be rolled over into an Eligible Retirement Plan (as defined in the Code), or an IRA.

NYCE IRA

The owner may elect to receive: 1) one lump sum amount equal to the value of the account, 2) a specified amount certain, 3) periodic payments paid in substantially equivalent installments monthly, quarterly, semi-annually or annually over a period not exceeding the life expectancy of the participant, or, in certain circumstances, the joint life expectancy of the participant and a "designated beneficiary" (as defined by the Code), or 4) an amount certain with the balance paid as periodic payments. Funds withdrawn prior to age 59½ may be subject to a penalty. Funds may be transferred to another Eligible Retirement Plan (as defined in the Code) or an IRA at any time.

401(a) Plan

A participant's 401(a) deferred compensation account balance is available upon severance from City service, attainment of age 62, or death. 401(a) Plan participants age 62 and older are eligible to take distributions, without penalty, from their 401(a) accounts while still in service. A participant may elect to receive: 1) one lump sum amount equal to the value of the account, 2) a specified amount certain, 3) periodic payments paid in substantially equivalent installments monthly, quarterly, semi-annually or annually over a period not exceeding the life expectancy of the participant, or, in certain circumstances, the joint life expectancy of the participant and a "designated beneficiary" (as defined by the Code), or 4) an amount certain with the balance paid as periodic payments. Upon severance from service, or attainment of age 62, funds may be rolled over into an Eligible Retirement Plan (as defined in the Code), or an IRA.

Basis of Presentation

The Plans present their financial statements on the accrual basis of accounting in accordance with generally accepted accounting principles as promulgated by the Governmental Accounting Standards Board.

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Note 1 - Description of Plans and Significant Accounting Policies (continued)

Plans' Termination

The Plans' Board has the right under each of the Plans to amend, suspend or terminate the Plans, any deferrals thereunder, or add or eliminate any investment option, in whole or in part. Upon termination of the Plans all amounts deferred shall be payable to participants or their beneficiaries as provided in the Plans' controlling document.

Income Tax Status

The Plans are periodically reviewed and updated as required by federal law and, at the time of this publication, are in compliance with the applicable requirements of the Internal Revenue Code and, therefore, qualify as tax-favored plans.

Cash and Cash Equivalents

Cash includes cash on hand and demand deposits with financial institutions. All highly liquid investments with a maturity of 90 days or less when purchased are considered to be cash equivalents. Cash equivalents are stated at cost, which approximates fair value.

Investment Policy

The Plans' investment policy was developed by the Board. The Plan's objective in providing multiple investment fund options is to provide participants with investment fund options that are diversified across a range of risk levels, asset classes and investment strategies in the aggregate in order to accommodate the varying levels of risk tolerance of the participants and to allow participants to construct portfolios tailored to meet their particular financial goals.

The Board has overall responsibility for establishing and maintaining this investment policy, selecting the investment options available under the Plans, regularly evaluating the Plans' investment performance, providing participants with investment education and communications regarding the Plans and their investments, and ensuring that the assets of the Plans are in compliance with all applicable laws governing the operations of the Plans.

The Board has authorized the Plans to invest in the following investments:

- Stable Income Fund which holds guaranteed investment contracts ("GICs") and separate accounts with insurance companies and wrapped managed fixed-income portfolios (synthetic GICs).
- Bond Fund which is a diversified portfolio of government, agency, corporate, and mortgage backed securities with the objective to
 maximize total return over a full market cycle while actively managing risk. There are no explicit sector allocation constraints, but
 the Fund must maintain an average quality rating no lower than "A/A2." The fund may hold up to 10% of combined assets in nonUS bonds.
- Equity Index Fund which invests in a portfolio of equity securities of companies listed on the U.S. securities exchanges or traded on the NASDAQ or over the counter that replicates the composition and characteristics of the S&P 500 Index.
- Global Socially Responsible Fund which invests in equity securities of companies worldwide that meet specific financial, social and environmental requirements.
- Mid-Cap Equity Index Fund which invests in a portfolio of equity securities of mid-sized companies that replicates the composition and characteristics of the Standard and Poor's Mid-Cap 400 Index.
- International Equity Fund which invests in companies located outside the U.S. The primary emphasis of the portfolio is on relatively
 large to mid-capitalization stocks in developed and emerging market countries (countries included in the MSCI ACWI ex-US IMI
 Index). In addition, a portion of the portfolio's assets is invested in international small capitalization stocks.
- Small-Cap Equity Fund which invests primarily in small to medium capitalization domestic companies listed on the U.S. exchanges or traded on the NASDAQ or over the counter.
- Treasury Inflation Protected Securities ("TIPS") allocation which helps protect against inflation and seeks to increase the risk-adjusted returns of the pre-arranged portfolios. TIPS are included in some of the pre-arranged portfolios, but are not available as a core investment option.
- Self-Directed Brokerage Option which allows participants to invest a portion of their assets in mutual funds offered outside the Plans (not available in the NYCE IRA and 401(a)).

The Plans also provide options called pre-arranged portfolios to provide diversified investment options for participants with different time horizons for expected withdrawals. Each portfolio consists of varying percentages of the existing investment options described above with the exception of the Global Socially Responsible Fund.

Contributions are allocated among investment options based on participant designations through the Plans' record keeper.

Note 1 - Description of Plans and Significant Accounting Policies (continued)

Risks and Uncertainties

The Plans provide for participant directed investments including a stable income fund which is composed of guaranteed investment contracts and synthetic investment contracts. The Plans' investments are exposed to various risks that are discussed in Note 2. Due to the level of risk associated with certain investments and the level of uncertainty related to changes in the value of investments, it is at least reasonably possible that changes in risks in the near term could materially affect participants' account balances and the amounts reported in the statements of Plan Net Position and the statements of changes in Plan Net Position.

Note 2 - Investments (in thousands)

The fair value of the Plan's investments at December 31, 2014 and 2013, segregated by funds, are as follows (in thousands):

	457 Plan		401(k) P	Plan	NYCE IF	RA	401(a) Pl	an
	2014	2013	2014	2013	2014	2013	2014	2013
Stable Income Fund:								
Aegon \$	-	\$ 15,471 \$	- \$	2,263 \$	- \$	409 \$	- \$	8
American General Life	574,460	-	90,003		16,056	-	332	-
Bank of New York Mellon	33,575	21,206	5,260	3,102	938	560	19	11
Monumental Life (formerly Com- monwealth General Corporation)	-	596,444 *	-	87,249 *	-	15,753 *	-	319
Genworth	-	3,793	-	555	-	100	-	2
Transamerica Life	510,264	-	79,945	-	14,262 *	-	295	-
ING Investment Management Company	-	25,033	-	3,662	-	661	-	13
Jackson National Life Insurance								
Company	174,029	166,263	27,266	24,321	4,864	4,391	101	89
ICMA - RC	367,414	325,786	57,564	47,656	10,269	8,605 *	213	175
Metropolitan Life Insurance								
Company	1,030,680 *	1,277,591 *	161,480 *	186,888 *	28,807 *	33,743 *	597	684
New York Life Insurance Company	187,530	201,970	29,381	29,544	5,241	5,334	109	108
Ohio National	117,462	120,539	18,403	17,633	3,283	3,184	68	65
Pacific Life	-	22,212	-	3,249	-	587	-	12
Principal Life Insurance Company	130,461	131,327	20,440	19,211	3,646	3,469	75	70
Protective Life	91,297	72,162	14,304	10,556	2,552	1,906	53	39
Prudential Life Insurance								
Company	652,204	751,331 *	102,183 *	109,906 *	18,229 *	19,844 *	377	404
United of Omaha	483,684	579,377 *	75,780	84,752 *	13,519 *	15,302 *	280	310
\$	4,353,060	\$ 4,310,505 \$	682,009 \$	630,547 \$	121,666 \$	113,848 \$	2,519 \$	2,309
Bond Fund:								
Pacific Investment Management Company LLC \$	410.115	\$ 353,373 \$	97.684 * \$	79,310 * \$	7,329 \$	5.976 \$	450 \$	383
BlackRock	116,810	111,693	27,822	25,068	2,087	1,889	128	121
\$	526,925		125,506 \$	104,378 \$	9,416 \$	7,865 \$	578 \$	504

Note 2 - Investments (continued) (in thousands)

		45	7 PI	lan		401	k) P	lan	NY	CE II	RA		401(a) F	lan
		2014		2013		2014		2013	2014		2013		2014	2013
Equity Index Fund:														
Bank of New York Mellon	\$	4,252,621 *	\$	3,744,257	\$	469,313 *	\$	379,598 '	\$ 42,004 *	\$	31,538	*\$	7,988 * \$	6,996 '
Global Socially Responsible Fund:														
Aberdeen Asset Management, Inc	\$	335,551	\$	331,497	\$	30,194	\$	26,182	\$ 2,543	\$	2,203	\$	485 \$	450
Mid-Cap Equity Index Fund:							_							
State Street Global Advisors	\$	627,223	\$	541,877	\$	147,991 *	\$	124,979	\$ 9,682	\$	7,683	\$	1,122 * \$	1,020
Wellington Management Company, LLP				32				7						
Company, LLP	\$	627,223	\$	541,909	\$	- 147,991	\$	124,986	\$ 9,682	\$	7,683	\$	1,122 \$	1,020
International Equity Fund:	÷	011,110	Ŷ	011,000	÷	,	Ψ		0,002	•	.,	÷	•••••	1,020
Copper Rock	\$	101.588	\$	101,116	\$	21.026	\$	19.954	\$ 1.474	\$	1.358	\$	175 \$	173
Mondrian Investment Partners,								- ,			,			
_td.		360,199		354,381		74,556		69,934	5,226		4,755		618	601
State Street Bank and Trust Company		113.188		94,318		23.428		18,613	1.642		1.265		195	160
New Star Institutional Managers,		115,100		94,310		23,420		10,013	1,042		1,205		195	100
td.		37		42		8		8	1		1		-	-
Alliance Capital Management L.P.		302		346		63		68	4		5		1	1
Northern Trust Investments N.A.		8		11		2		2	-		-		-	-
Baillie Gifford Overseas Ltd.		377,840		404,963		78,208		79,915	 5,482		5,431		650	687
	\$	953,162	\$	955,177	\$	197,291	\$	188,494	\$ 13,829	\$	12,815	\$	1,639 \$	1,622
Small-Cap Equity Fund:							•							
T. Rowe Price Associates, Inc	\$	482,570	\$	455,308	\$	46,130	\$	40,941	\$ 3,700	\$	2,848	\$	1,175 * \$	1,103 '
Vellington Management Company, LLP		466,745		436,547		44,618		39,253	3,579		2,730		1,136 *	1,057
Dimensional Fund Advisors, LP		441,303		428,463		42,186		38,526	3,384		2,680		1,074 *	1,038 '
State Street Bank and Trust		577,083		590,642		55,165		53,107	4,425		3,694		1,405 *	1,431 '
Company	\$	1,967,701	\$	1,910,960	\$	188,099	\$	171,827	\$ 15,088	\$	11,952	\$	4,790 \$	4,629
Treasury Inflation Protected Securities:														
Pacific Investment Management		192,220		160,138		49,072		39,917	4,993		3,728		224	183
Company LLC	\$	13,208,463	\$	12,419,509	\$	1,889,475	\$	1,665,929	\$ 219,221	\$	191,632	\$	19,345 \$	17,713
Self-Directed Brokerage Option:**														
TD Ameritrade		23,849		22,156		3,468		2,897	N/A		N/A		N/A	N/A
Total	\$	13,232,312	\$	12,441,665	\$	1,892,943	\$	1,668,826	\$ 219,221	\$	191,632	\$	19,345 \$	17,713

* Represents 5% or more of net position of the respective Plans.

** Participants manage their own accounts in the Self-Directed Brokerage Options.

Transfers out of the Plans' core investment options were assessed a 2% redemption fee on the amounts transferred into another fund within the previous 32 consecutive calendar days. Any amounts held longer than 32 consecutive calendar days were not assessed the redemption fee. The fees collected are reinvested back into the applicable fund for the benefit of participants in those funds. Lump sum withdrawals and periodic distributions do not incur the redemption fee, and payroll contributions held less than the 32 days are not included in the calculation of the redemption fee if they are transferred out of a fund.

Note 2 - Investments (continued) (in thousands)

Net investment income for the years ended December 31, 2014 and 2013, segregated by investment fund, exclusive of custodial fees was as follows (in thousands):

57 an 2014	Appreciation (Depreciation) in Fair Value	Investment Management Fees	Net Investment Income
Stable Income Fund	\$ 100,119	\$ (12,668)	\$ 87,451
Bond Fund	29,852	(1,138)	28,714
Equity Index Fund	506,361	(242)	506,119
Global Socially Responsible Fund	8,834	(1,467)	7,367
Mid-Cap Equity Index Fund ¹	60,408	(174)	60,234
International Equity Fund	(32,188)	(3,304)	(35,492)
Small-Cap Equity Fund	111,666	(7,727)	103,939
TIPS	8,975	(463)	8,512
Self-Directed Brokerage Option	969	-	969
Interest on Participant Loans	8,000	-	8,000
Other	41		41
Totals	\$ 803,037	(27,183)	775,854
2013			
Stable Income Fund	\$ 115,296	\$ (11,924)	\$ 103,372
	\$ 115,296 (10,555)	\$ (11,924) (1,069)	\$ 103,372 (11,624)
Stable Income Fund	\$,	\$	\$
Stable Income Fund Bond Fund	\$ (10,555)	\$ (1,069)	\$ (11,624)
Stable Income Fund Bond Fund Equity Index Fund	\$ (10,555) 913,577	\$ (1,069) (210)	\$ (11,624) 913,367
Stable Income Fund Bond Fund Equity Index Fund Global Socially Responsible Fund	\$ (10,555) 913,577 46,053	\$ (1,069) (210) (1,337)	\$ (11,624) 913,367 44,716
Stable Income Fund Bond Fund Equity Index Fund Global Socially Responsible Fund Mid-Cap Equity Index Fund ¹	\$ (10,555) 913,577 46,053 143,185	\$ (1,069) (210) (1,337) (1,105)	\$ (11,624) 913,367 44,716 142,080
Stable Income Fund Bond Fund Equity Index Fund Global Socially Responsible Fund Mid-Cap Equity Index Fund ¹ International Equity Fund	\$ (10,555) 913,577 46,053 143,185 189,279	\$ (1,069) (210) (1,337) (1,105) (2,924)	\$ (11,624) 913,367 44,716 142,080 186,355
Stable Income Fund Bond Fund Equity Index Fund Global Socially Responsible Fund Mid-Cap Equity Index Fund ¹ International Equity Fund Small-Cap Equity Fund	\$ (10,555) 913,577 46,053 143,185 189,279 586,232	\$ (1,069) (210) (1,337) (1,105) (2,924) (6,506)	\$ (11,624) 913,367 44,716 142,080 186,355 579,726
Stable Income Fund Bond Fund Equity Index Fund Global Socially Responsible Fund Mid-Cap Equity Index Fund ¹ International Equity Fund Small-Cap Equity Fund TIPS	\$ (10,555) 913,577 46,053 143,185 189,279 586,232 (14,082)	\$ (1,069) (210) (1,337) (1,105) (2,924) (6,506)	\$ (11,624) 913,367 44,716 142,080 186,355 579,726 (14,456)
Stable Income Fund Bond Fund Equity Index Fund Global Socially Responsible Fund Mid-Cap Equity Index Fund International Equity Fund Small-Cap Equity Fund TIPS Self-Directed Brokerage Option	\$ (10,555) 913,577 46,053 143,185 189,279 586,232 (14,082) 2,496	\$ (1,069) (210) (1,337) (1,105) (2,924) (6,506)	\$ (11,624) 913,367 44,716 142,080 186,355 579,726 (14,456) 2,496

401(k) 2014	Appreciation	Investment	Net Investment
Plan	(Depreciation) in Fair Value	Management Fees	Income
Stable Income Fund	\$ 14,624	\$ (1,984)	\$ 12,640
Bond Fund	3,666	(271)	3,395
Equity Index Fund	59,802	(27)	59,775
Global Socially Responsible Fund	572	(132)	440
Mid-Cap Equity Index Fund ¹	7,154	(41)	7,113
International Equity Fund	(3,497)	(684)	(4,181)
Small-Cap Equity Fund	13,023	(739)	12,284
TIPS	1,124	(118)	1,006
Self-Directed Brokerage Option	160	-	160
Interest on Participant Loans	869	-	869
Other	17	-	17
Totals	\$ 97,514	(3,996)	93,518
2013			
Stable Income Fund	\$ 15,760	\$ (1,744)	\$ 14,016
Bond Fund	(1,043)	(240)	(1,283)
Equity Index Fund	101,133	(21)	101,112
Global Socially Responsible Fund	3,465	(106)	3,359
Mid-Cap Equity Index Fund ¹	15,980	(255)	15,725
International Equity Fund	21,208	(577)	20,631
Small-Cap Equity Fund	64,757	(585)	64,172
TIPS	(1,505)	(93)	(1,598)
Self-Directed Brokerage Option	275	-	275
Interest on Participant Loans	727	-	727
Other	18	-	18
Totals	\$ 220,775	\$ (3,621)	\$ 217,154

¹ Prior to December 2013, the Mid-Cap Equity Index Fund was a combination of active and passive management.

Note 2 - Investments (continued) (in thousands)

2014		Appreciation (Depreciation) in Fair Value		Investment Management Fees		Net Investment Income
Stable Income Fund	\$	2,700	\$	(355)	\$	2,345
Bond Fund		291		(20)		271
Equity Index Fund		4,792		(2)		4,790
Global Socially Responsible Fund		48		(11)		37
Mid-Cap Equity Index Fund ¹		573		(3)		570
International Equity Fund		(284)		(48)		(332)
Small-Cap Equity Fund		1,044		(59)		985
TIPS		93		(12)		81
Other		-		-		-
Totals	\$	9,257		(510)		8,747
2013						
Stable Income Fund	\$	2,885	\$	(315)	\$	2,570
Bond Fund		(67)		(18)		(85)
Equity Index Fund		6,825		(2)		6,823
Global Socially Responsible Fund		262		(9)		253
Mid-Cap Equity Index Fund ¹		1,077		(15)		1,062
International Equity Fund		1,431		(39)		1,392
Small-Cap Equity Fund		4,366		(41)		4,325
TIPS		(98)		(9)		(107)
Other		-		-		-
Totals	\$	16,681	\$	(448)	\$	16,233
		Appreciation		Investment		Net Investment Income
	Bond Fund Equity Index Fund Global Socially Responsible Fund Mid-Cap Equity Index Fund International Equity Fund Small-Cap Equity Fund TIPS Other 2013 Stable Income Fund Bond Fund Equity Index Fund Global Socially Responsible Fund Mid-Cap Equity Index Fund International Equity Fund Small-Cap Equity Fund TIPS Other	Bond Fund Equity Index Fund Global Socially Responsible Fund Mid-Cap Equity Index Fund' International Equity Fund Small-Cap Equity Fund Totals Cother Cother Stable Income Fund Bond Fund Equity Index Fund' Global Socially Responsible Fund Mid-Cap Equity Index Fund' International Equity Fund Small-Cap Equity Fund Small-Cap Equity Fund TiPS Other Cother	Stable Income Fund Bond Fund\$2,700Bond Fund291Equity Index Fund4,792Global Socially Responsible Fund48Mid-Cap Equity Index Fund'573International Equity Fund(284)Small-Cap Equity Fund1,044TIPS93Other-Totals\$Stable Income Fund\$Equity Index Fund(67)Equity Index Fund6,825Global Socially Responsible Fund262Mid-Cap Equity Index Fund'1,077International Equity Fund1,431Small-Cap Equity Fund4,366TIPS(98)Other-Totals\$Stable.Cap Equity Fund4,366	Stable Income Fund\$2,700\$Bond Fund291Equity Index Fund4,792Global Socially Responsible Fund48Mid-Cap Equity Index Fund'573International Equity Fund(284)Small-Cap Equity Fund1,044TIPS93Other-Totals\$939,2572013\$2014\$Stable Income Fund\$Stable Income Fund\$932,885\$Bond Fund(67)Equity Index Fund6,825Global Socially Responsible Fund262Mid-Cap Equity Index Fund'1,077International Equity Fund1,431Small-Cap Equity Fund4,366TIPS(98)Other-Totals\$1PS(98)Other-Totals\$Appreciation	Stable Income Fund \$ 2,700 \$ (355) Bond Fund 291 (20) Equity Index Fund 4,792 (2) Global Socially Responsible Fund 48 (11) Mid-Cap Equity Index Fund' 573 (3) International Equity Fund (284) (48) Small-Cap Equity Fund 1,044 (59) TIPS 93 (12) Other - - Totals \$ 9,257 (510) Colobal Socially Responsible Fund 6,825 (2) Global Socially Index Fund 6,825 (2) Global Socially Responsible Fund 262 (9) Mid-Cap Equity Index Fund 1,077 (15) International Equity Fund 1,431 (39) Small-Cap Equity Fund 4,366 (41) TIPS (98) (9) Other - - TIPS (98) (9) Other - - TIPS 1	Stable Income Fund \$ 2,700 \$ (355) \$ Bond Fund 291 (20)

Plan	2014	(Depreciation) in Fair Value	Management Fees	Income
	Stable Income Fund	\$ 51	\$ (7)	\$ 44
	Bond Fund	56	(1)	55
	Equity Index Fund	972	-	972
	Global Socially Responsible Fund	8	(2)	6
	Mid-Cap Equity Index Fund ¹	115	-	115
	International Equity Fund	(63)	(6)	(69)
	Small-Cap Equity Fund	218	(19)	199
	TIPS	17	(1)	16
	Totals	\$ 1,374	(36)	1,338
	2013			
	Stable Income Fund	\$ 57	\$ (6)	\$ 51
	Bond Fund	(23)	(1)	(24)
	Equity Index Fund	1,830	-	1,830
	Global Socially Responsible Fund	61	(2)	59
	Mid-Cap Equity Index Fund ¹	287	(2)	285
	International Equity Fund	378	(5)	373
	Small-Cap Equity Fund	1,178	(16)	1,162
	TIPS	(29)	(1)	(30)
	Totals	\$ 3,739	\$ (33)	\$ 3,706

¹ Prior to December 2013, the Mid-Cap Equity Index Fund was a combination of active and passive management.

Note 2 - Investments (continued) (in thousands)

Fixed Income Investments	-	an Fair Value housands)	Plan Fair Value thousands)	E IRA Fair Value In thousands)	Plan Fair Value thousands)	Weighted Average Maturity (In years)
Stable Income Fund	\$	4,353,060	\$ 682,009	\$ 121,666	\$ 2,519	3.45
Bond Fund	\$	526,925	\$ 125,506	\$ 9,416	\$ 578	6.37
TIPS	\$	192,220	\$ 49,072	\$ 4,993	\$ 224	8.26
	\$	5,072,205	\$ 856,587	\$ 136,075	\$ 3,321	

As of December 31, 2014, the Plan had the following investments in fixed income investments:

As of December 31, 2013, the Plan had the following investments in fixed income investments:

Fixed Income Investments	457 Plan Fair Value (In thousands)		401(k) Plan Fair Value (In thousands)		NYCE IRA Fair Value (In thousands)		Plan Fair Value housands)	Weighted Average Maturity (In years)
Stable Income Fund	\$	4,310,505	\$	630,547	\$	113,848	\$ 2,309	3.69
Bond Fund	\$	465,066	\$	104,378	\$	7,865	\$ 504	7.28
TIPS	\$	160,138	\$	39,917	\$	3,728	\$ 183	8.66
	\$	4,935,709	\$	774,842	\$	125,441	\$ 2,996	

Interest Rate Risk

Interest rate risk is the risk that fixed income securities will decline in value because of an increase in interest rates; a fund with a longer average portfolio duration will be more sensitive to changes in interest rates than a fund with a shorter average portfolio duration. Investments held in the portfolio are limited to those issuers which meet stringent criteria with respect to diversification and credit quality. Duration limits are used to control the portfolio's exposure to interest rate changes. In accordance with the Plans' investment guide-lines, the duration policy with regard to the Stable Income Fund is for a weighted average not to exceed 4 years. The weighted average duration for the year ending December 31, 2014 is 2.97 years and 3.33 years for the year ended December 31, 2013. For the Bond Fund, the duration policy is the weighted average of the portfolio between 75% to 125% in relation to the Barclays Aggregate Index benchmark. For the TIPS, the duration policy is within 75% to 125% in relation to the Barclays U.S. TIPS Index benchmark. Duration is a measure of the weighted average maturity of the portfolio, while statements of the stated maturity reflect the specific maturities of the individual securities held. The lengths of investment maturities (in years), as shown by the percent of the rated portfolio, are as follows:

Years to Maturity	s to Maturity Investment Maturities				Years to Maturity	In	vestment Maturiti	es
Investment Type December 31, 2014	Zero to One Year	One to Five Years	More than Five Years		Investment Type December 31, 2013	Zero to One Year	One to Five Years	More than Five Years
Stable Income Fund	14%	64%	21%		Stable Income Fund	13%	59%	28%
Bond Fund	18%	33%	49%		Bond Fund	5%	33%	62%
TIPS	7%	17%	75%		TIPS	3%	20%	77%

Note 2 - Investments (continued)

Credit Risk

Credit risk is the risk that the fund could lose money if the issuer or guarantor of a fixed income security, or the counterparty to a derivative contract, is unable or unwilling to meet its financial obligations. The Plans' credit risks are limited to the Stable Income Fund, the Bond Fund, and TIPS. In accordance with the Plans' investment guidelines, the Plans' Stable Income Fund investment option maintained a minimum weighted average quality of Aa2/AA by the median rating of the three major rating agencies (Moody's, Standard & Poor's and Fitch Investors Service). The Bond Fund investment option maintained a minimum average quality rating of AA+ by any one of the three major rating agencies. The TIPS (which may invest in securities other than U.S. Treasury securities) maintained a minimum average portfolio quality of AA+ using the middle rating of Moody's, Standard & Poor's and Fitch Investors Service. As of December 31, 2014 and 2013, the TIPS portfolio has maintained the minimum investment in inflation indexed bonds of 80% of net assets as required by the TIPS guidelines. The quality ratings of investments, as described by nationally recognized statistical rating organizations, are as follows:

Investment Type	Ratings											
investment type	AAA	AA	А	BBB	Below BBB	Agency	US Treasury					
December 31, 2014												
Stable Income Fund	13%	25%	13%	6%	0%	13%	30%					
Bond Fund	44%	2%	8%	2%	0%	2%	33%					
TIPS	6%	3%	5%	1%	1%	0%	76%					
December 31, 2013												
Stable Income Fund	13%	25%	13%	6%	0%	13%	30%					
Bond Fund	44%	0%	9%	6%	4%	4%	33%					
TIPS	6%	0%	7%	0%	3%	0%	84%					

Custodial Credit Risk

For investments, custodial credit risk is the risk that in the event of the failure of the counterparty, the Plans will not be able to recover the value of their investments or collateral securities that are in the possession of the outside party. Investment securities are exposed to custodial credit risk if the securities are uninsured, are not registered in the name of the Plans, and are held by either the counterparty or the counterparty trust department. All of the Plans' investments are held by the trustee in the Plans' names and, therefore, are not exposed to custodial credit risk. At December 31, 2014 and 2013, operating cash of approximately \$15 million and \$14 million, respectively, was being held in short-term investment accounts by the trustee in the Plans' names, and, therefore, was not exposed to custodial credit risk.

Note 2 - Investments (continued) (in thousands)

Foreign Currency Risk

Foreign currency risk is the risk that foreign currencies will decline in value relative to the U.S. dollar and affect the Fund's investments denominated in foreign (non-U.S.) currencies or in securities that trade in, and receive revenues in, or in derivatives that provide exposure to, foreign (non-U.S.) currencies. Currency risk is present in underlying portfolios that invest in foreign stocks and/or bonds. The currency markets have historically been good diversifiers in a total portfolio context; therefore, the Plan has numerous managers that invest globally. In general, currency exposure is viewed as a benefit for its diversification reasons and not as an inherent risk within the portfolio. The Plans' policy is to use forward contracts which may be utilized by investment managers in order to hedge currency exposures.

Foreign Currency Ho (amounts	ldings - as s in U.S. D	of December 31 ollars, in thousan	, 201₄ ids):	4 and 2013	
Trade Currency		2014			2013
Euro Currency	\$	148,063		\$	157,393
Japanese Yen		95,789			78,195
British Pound		93,373			119,946
Swiss Francs		49,434			36,294
New Zealand		2,358			-
Australian Dollars		13,078			7,187
Chinese Yen		17,654			17,473
Brazilian Real		8,911			10,939
Singapore Dollar		17,977			13,898
South Korean Won		8,466			9,023
Canadian Dollar		11,423			11,166
India Rupee		10,098			6,465
Mexican Nuevo Peso		6,697			6,670
Israeli Shekel		8,379			10,978
Turkish Lira		4,449			4,311
Thai Bhat		2,851			3,262
Russian Ruble		2,109			3,959
Indonesian Rupiah		4,088			5,155
South African Rand		5,406			4,066
Danish Krone		2,151			8,182
Hong Kong Dollar		3,594			4,136
Norwegian Krone		2,815			887
Chile Peso		2,797			3,207
New Taiwan Dollar		9,506			4,521
Peruvian Nuevo Sol		1,474			1,659
Swedish Krona		15,027			3,468
Philippines Peso		2,108			1,905
Colombia Peso		531			480
Malaysian Ringgit		5,209			2,483
TOTAL	\$	555,815		\$	537,308

Note 3 - Fair Value Measurements (in thousands)

Investments are reported at fair value by the custodian daily, with the exception of the Stable Income Fund, which is valued monthly. Fair value is computed by the Plans' custodian based on quoted market price and information provided by various investment managers. The Stable Income Fund is valued at contract value based upon information provided by the respective insurance companies and investment managers. Contract value represents contributions made to the fund, plus earnings, less participant withdrawals and administrative expenses.

The Plan implemented GASB Statement No. 72 "Fair Value Measurement and Application" ("GASB 72") during 2014. GASB 72 defines fair value hierarchy consisting of three levels as follows:

Level 1: Valuations based on quoted prices (unadjusted) in an active market that are accessible at the measurement date for identical assets or liabilities. The fair value hierarchy gives the highest priority to Level 1 inputs.

Level 2: Valuations based on observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities; quoted prices in inactive markets; or model-derived valuations in which all significant inputs are observable or can be derived principally from or corroborated with observable market data.

Level 3: Valuations based on unobservable inputs are used when little or no market data is available. The fair value hierarchy gives lowest priority to Level 3 inputs.

In determining fair value, the Plan utilizes valuation techniques that maximize the use of observable inputs and minimize the use of unobservable inputs to the extent possible in its assessment of fair value.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2014 and 2013.

Mutual Funds

Mutual funds are valued at the closing price reported on the active market on which the individual securities are traded. The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2014 (in thousands):

57 Ian			Total 2014		Level 1	Level 2	Leve
	Investments by fair value level:						
	Self-Directed Brokerage Option						
	Mutual funds	\$	19,488	\$	19,488	-	
	Total investments by fair value level	\$	19,488	\$	19,488	-	
	Investments measured at the net asset value (NAV)						
	Core funds:						
	Stable Income Fund (1)	\$	4,353,060				
	Bond Fund (2)		526,925				
	Equity Index Fund (3)		4,252,621				
	Global Socially Responsible Fund (4)		335,551				
	Mid-Cap Equity Index Fund (5)		627,223				
	International Equity Fund (6)		953,162				
	Small-Cap Equity Fund (7)		1,967,701				
	Treasury Inflation Protected Securities (8)		192,220				
	Total investments measured at the NAV		13,208,463	-			
	Total investments measured at the fair value	\$	13,227,951	_			
	Total investments measured at the fair value	\$	13,227,951	_			
)1 (k) an	Total investments measured at the fair value	\$	13,227,951 Total 2014		Level 1	Level 2	Leve
	Investments by fair value level:	\$			Level 1	Level 2	Leve
		\$			Level 1	Level 2	Leve
	Investments by fair value level:	\$\$		-	Level 1 2,847	Level 2	Lev
	Investments by fair value level: Self-Directed Brokerage Option		Total 2014			Level 2 	Leve
	Investments by fair value level: Self-Directed Brokerage Option Mutual funds Total investments by fair value level Investments measured at the net asset value (NAV)	\$	Total 2014 2,847		2,847	Level 2 	Leve
	Investments by fair value level: Self-Directed Brokerage Option Mutual funds Total investments by fair value level Investments measured at the net asset value (NAV) Core funds:	\$\$	Total 2014 2,847 2,847		2,847	Level 2 	Leve
	Investments by fair value level: Self-Directed Brokerage Option Mutual funds Total investments by fair value level Investments measured at the net asset value (NAV)	\$	Total 2014 2,847 2,847 682,014		2,847	Level 2 	Leve
	Investments by fair value level: Self-Directed Brokerage Option Mutual funds Total investments by fair value level Investments measured at the net asset value (NAV) Core funds:	\$\$	Total 2014 2,847 2,847		2,847	Level 2 	Leve
	Investments by fair value level: Self-Directed Brokerage Option Mutual funds Total investments by fair value level Investments measured at the net asset value (NAV) Core funds: Stable Income Fund (1)	\$\$	Total 2014 2,847 2,847 682,014		2,847	Level 2 	Lev
	Investments by fair value level: Self-Directed Brokerage Option Mutual funds Total investments by fair value level Investments measured at the net asset value (NAV) Core funds: Stable Income Fund (1) Bond Fund (2)	\$\$	Total 2014 2,847 2,847 682,014 125,506		2,847	Level 2 	Leve
	Investments by fair value level: Self-Directed Brokerage Option Mutual funds Total investments by fair value level Investments measured at the net asset value (NAV) Core funds: Stable Income Fund (1) Bond Fund (2) Equity Index Fund (3)	\$\$	Total 2014 2,847 2,847 682,014 125,506 469,308		2,847	Level 2 	Leve
	Investments by fair value level: Self-Directed Brokerage Option Mutual funds Total investments by fair value level Investments measured at the net asset value (NAV) Core funds: Stable Income Fund (1) Bond Fund (2) Equity Index Fund (3) Global Socially Responsible Fund (4)	\$\$	Total 2014 2,847 2,847 682,014 125,506 469,308 30,194		2,847	Level 2 	Leve
	Investments by fair value level: Self-Directed Brokerage Option Mutual funds Total investments by fair value level Investments measured at the net asset value (NAV) Core funds: Stable Income Fund (1) Bond Fund (2) Equity Index Fund (3) Global Socially Responsible Fund (4) Mid-Cap Equity Index Fund (5)	\$\$	Total 2014 2,847 2,847 682,014 125,506 469,308 30,194 147,991		2,847	Level 2 	Leve
	Investments by fair value level: Self-Directed Brokerage Option Mutual funds Total investments by fair value level Investments measured at the net asset value (NAV) Core funds: Stable Income Fund (1) Bond Fund (2) Equity Index Fund (3) Global Socially Responsible Fund (4) Mid-Cap Equity Index Fund (5) International Equity Fund (6)	\$\$	Cotal 2014 2,847 2,847 682,014 125,506 469,308 30,194 147,991 197,291		2,847	Level 2	Leve
	Investments by fair value level: Self-Directed Brokerage Option Mutual funds Total investments by fair value level Investments measured at the net asset value (NAV) Core funds: Stable Income Fund (1) Bond Fund (2) Equity Index Fund (3) Global Socially Responsible Fund (4) Mid-Cap Equity Index Fund (5) International Equity Fund (6) Small-Cap Equity Fund (7)	\$\$	Cotal 2014 2,847 2,847 682,014 125,506 469,308 30,194 147,991 197,291 188,099		2,847	Level 2	Leve

NYCE IRA	Total 2014	401(a)	Т	otal 2014
Investments measured at the net asset value (NAV)		Investments measured at the net asset value (NAV)		
Stable Income Fund (1)	\$ 121,667	Stable Income Fund (1)	\$	2,519
Bond Fund (2)	9,416	Bond Fund (2)		578
Equity Index Fund (3)	42,004	Equity Index Fund (3)		7,988
Global Socially Responsible Fund (4)	2,543	Global Socially Responsible Fund (4)		485
Mid-Cap Equity Index Fund (5)	9,681	Mid-Cap Equity Index Fund (5)		1,122
International Equity Fund (6)	13,829	International Equity Fund (6)		1,639
Small-Cap Equity Fund (7)	15,088	Small-Cap Equity Fund (7)		4,790
Treasury Inflation Protected Securities (8)	 4,993	Treasury Inflation Protected Securities (8)		224
Total investments measured at the NAV	\$ 219,221	Total investments measured at the NAV	\$	19,345

The valuation method for investments measured at the Net Asset Value (NAV) per share is presented on the following table:

Investments Measured at the NAV (in thousands)

457 Plan		Fair Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Core Fund:					
Stable Income Fund (1)	\$	4,353,060	None	Daily	None
Bond Fund (2)		526,925	None	Daily	None
Equity Index Fund (3)		4,252,621	None	Daily	None
Global Socially Responsible Fund (4)		335,551	None	Daily	None
Mid-Cap Equity Index Fund (5)		627,223	None	Daily	None
International Equity Fund (6)		953,162	None	Daily	None
Small-Cap Equity Fund (7)		1,967,701	None	Daily	None
Treasury Inflation Protected Securities (8)		192,220	None	Daily	None
Total Investments measured at the NAV	\$	13,208,463		Lony	
401(k)		Fair Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Core Fund:					
Stable Income Fund (1)	\$	682,014	None	Daily	None
Bond Fund (2)		125,506	None	Daily	None
Equity Index Fund (3)		469,308	None	Daily	None
Global Socially Responsible Fund (4)		30,194	None	Daily	None
Mid-Cap Equity Index Fund (5)		147,991	None	Daily	None
International Equity Fund (6)		197,291	None	Daily	None
Small-Cap Equity Fund (7)		188,099	None	Daily	None
Treasury Inflation Protected Securities (8)		49,072	None	Daily	None
Total Investments measured at the NAV	\$	1,889,475	None	Dally	None
NYCE IRA		Fair Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Core Fund:	_				
Stable Income Fund (1)	\$	121,667	None	Daily	None
Bond Fund (2)		9,416	None	Daily	None
Equity Index Fund (3)		42,004	None	Daily	None
Global Socially Responsible Fund (4)		2,543	None	Daily	None
Mid-Cap Equity Index Fund (5)		9,681	None	Daily	None
International Equity Fund (6)		13,829	None	Daily	None
Small-Cap Equity Fund (7)		15,088	None	D . 1	None
		10,000	NONE	Daily	NOTE
Treasury Inflation Protected Securities (8)	_	4,993	None	Daily Daily	None
	\$	· · · · · ·			
Treasury Inflation Protected Securities (8)	\$	4,993			None
Treasury Inflation Protected Securities (8) Total Investments measured at the NAV	\$	4,993 219,221	None	Daily	None
Treasury Inflation Protected Securities (8) Total Investments measured at the NAV 401(a)	\$	4,993 219,221	None	Daily	
Treasury Inflation Protected Securities (8) Total Investments measured at the NAV 401(a) Core Fund:		4,993 219,221 Fair Value	None Unfunded Commitments	Daily Redemption Frequency	None Redemption Notice Period
Treasury Inflation Protected Securities (8) Total Investments measured at the NAV 401(a) Core Fund: Stable Income Fund (1)		4,993 219,221 Fair Value 2,519	None Unfunded Commitments None	Daily Redemption Frequency Daily	None Redemption Notice Period None
Treasury Inflation Protected Securities (8) Total Investments measured at the NAV 401(a) Core Fund: Stable Income Fund (1) Bond Fund (2)		4,993 219,221 Fair Value 2,519 578	None Unfunded Commitments None None	Daily Redemption Frequency Daily Daily	None Redemption Notice Period None None
Treasury Inflation Protected Securities (8) Total Investments measured at the NAV 401(a) Core Fund: Stable Income Fund (1) Bond Fund (2) Equity Index Fund (3)		4,993 219,221 Fair Value 2,519 578 7,988	None Unfunded Commitments None None None	Daily Redemption Frequency Daily Daily Daily	None Redemption Notice Period None None None
Treasury Inflation Protected Securities (8) Total Investments measured at the NAV 401(a) Core Fund: Stable Income Fund (1) Bond Fund (2) Equity Index Fund (3) Global Socially Responsible Fund (4)		4,993 219,221 Fair Value 2,519 578 7,988 485	None Unfunded Commitments None None None None None	Daily Redemption Frequency Daily Daily Daily Daily Daily	None Redemption Notice Period None None None None
Treasury Inflation Protected Securities (8) Total Investments measured at the NAV 401(a) Core Fund: Stable Income Fund (1) Bond Fund (2) Equity Index Fund (3) Global Socially Responsible Fund (4) Mid-Cap Equity Index Fund (5)		4,993 219,221 Fair Value 2,519 578 7,988 485 1,122	None Unfunded Commitments None None None None None None	Daily Redemption Frequency Daily Daily Daily Daily Daily Daily	None Redemption Notice Period None None None None None None
Treasury Inflation Protected Securities (8) Total Investments measured at the NAV 401(a) Core Fund: Stable Income Fund (1) Bond Fund (2) Equity Index Fund (3) Global Socially Responsible Fund (4) Mid-Cap Equity Index Fund (5) International Equity Fund (6)		4,993 219,221 Fair Value 2,519 578 7,988 485 1,122 1,639	None Unfunded Commitments None None None None None None None None	Daily Redemption Frequency Daily Daily Daily Daily Daily Daily Daily Daily	None Redemption Notice Period None None None None None None None

- (1) The Stable Income Fund will maintain an allocation to liquid bond investments, guaranteed investment contracts, other investment grade fixed income portfolios and wrap contracts issued by banks and insurance companies. The fund is calculated at Net Asset Value (NAV). The NAV accrues interest based on the Stable Income Fund crediting rate. The Plans' wrap administrator, NISA Investment Advisors, calculates the crediting rate based on the component investments of the Stable Income Fund.
- (2) The Bond portfolio is designed to be a well diversified portfolio of government, agency, corporate, and mortgage backed securities. However, the managers have no exposure limit in these sectors, so it is possible from time to time for the portfolio to exhibit concentration in those sectors. The Bond Fund will invest in a portfolio of individual debt securities that have a quality rating, at minimum, (as designated by a recognized rating service) of "B/B2" or higher. The average quality rating of the portfolio should be, at minimum, "A/A2." The fund may also hold up to 10% of its combined assets in bonds issued by foreign issuers. The Bond fund is calculated at Net Asset Value (NAV). The Plans' Custodian, Bank of New York Mellon, calculates the NAV based on the market value of the underlying securities of the Bond fund.
- (3) The Equity Index Fund will invest in a portfolio of equity securities of companies listed on the U. S. securities exchanges that replicates the composition and characteristics of the S&P 500 Index. The Equity Index fund is calculated at Net Asset Value (NAV). The Plans' Custodian, Bank of New York Mellon, calculates the NAV based on the market value of the underlying securities of the Equity Index fund.
- (4) The Global Socially Responsible Fund will invest in companies worldwide that meet specific financial, social and environmental requirements. The Global Socially Responsible fund is calculated at Net Asset Value (NAV). The Plans' Custodian, Bank New York Mellon, calculates the NAV based on the market value of the underlying securities of the Global Socially Responsible fund.
- (5) The Mid-Cap Equity Index Fund will invest primarily in medium-sized domestic companies listed on U.S. stock exchanges. Due to the allowance of some latitude in stock valuations, up to 25% of the Mid-Cap Equity Fund may be invested in small capitalization or large capitalization securities. The Mid-Cap Equity Index fund is calculated at Net Asset Value (NAV). The Plans' Custodian, Bank of New York Mellon, calculates the NAV based on the market value of the underlying securities of the Mid-Cap Equity Index fund.
- (6) The International Equity Fund will invest in companies located outside the U.S. The primary emphasis of the portfolio will be on relatively large to mid-capitalization stocks in developed countries (countries included in the Europe, Australia and Far East EAFE Index) and investment of a moderate portion of the portfolio's assets will be in international small capitalization stocks and in companies domiciled in developing countries not included in the EAFE Index (the international emerging markets). The International Equity fund is calculated at Net Asset Value (NAV). The Plans' Custodian, Bank of New York Mellon, calculates the NAV based on the market value of the underlying securities of the International Equity Index fund.
- (7) The Small-Cap Equity Fund will invest primarily in small and medium capitalization domestic companies listed on theU.S. exchanges or traded on the NASDAQ or over the counter. The Small-Cap Equity fund is calculated at Net Asset Value (NAV). The Plans' Custodian, Bank of New York Mellon, calculates the NAV based on the market value of the underlying securities of the Small-Cap Equity Index fund.
- (8) The TIPS portfolio is designed to be a real return portfolio of inflation-linked bonds, with additional exposure to a broad array of public and private asset classes, including but not limited to money market instruments, corporate securities, mortgage backed securities, private placements, etc. The managers are required to maintain a minimum investment to inflation indexed bonds of 80% net assets. The TIPS portfolio will invest in individual debt securities that have a quality rating, at minimum, (as designated by a recognized rating service) of "B/B2" or higher. The average quality rating of the portfolio should be, at minimum, "A/A2." Regarding concentration limits, the portfolio may hold up to 20% of its combined assets in foreign issued bonds, 5% in any issue/issuer, 5% below BBB, 10% private placements, and 5% foreign currency exposure.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2013 (in thousands):

57 Plan			Total 2013		Level 1	Level 2	Level 3
	Investments by fair value level:						
	Self-Directed Brokerage Option						
	Mutual funds	\$	17,816 \$	6	17,816	-	-
	Total investments by fair value level	\$	17,816 \$		17,816	-	-
	Investments measured at the net asset value (NAV)						
	Core funds:						
	Stable Income Fund (1)	\$	4,310,505				
	Bond Fund (2)		465,066				
	Equity Index Fund (3)		3,744,257				
	Global Socially Responsible Fund (4)		331,497				
	Mid-Cap Equity Index Fund (5)		541,909				
	International Equity Fund (6)		955,177				
	Small-Cap Equity Fund (7)		1,910,960				
	Treasury Inflation Protected Securities (8)		160,138				
	Total investments measured at the NAV		12,419,509				
	Total investments measured at the fair value	\$	12,437,325				
01 (k)			T-1-1-0040				
Plan			Total 2013		Level 1	Level 2	Level 3
	Investments by fair value level:						
	Self-Directed Brokerage Option						
	Mutual funds						
		\$	2,094 \$	>	2,094	-	-
	Total investments by fair value level	\$\$	2,094 \$ 2,094 \$		2,094 2,094	<u> </u>	
	Total investments by fair value level Investments measured at the net asset value (NAV)						
	Total investments by fair value level						
	Total investments by fair value level Investments measured at the net asset value (NAV)						
	Total investments by fair value level Investments measured at the net asset value (NAV) Core funds:	\$	2,094 \$				
	Total investments by fair value level Investments measured at the net asset value (NAV) Core funds: Stable Income Fund (1)	\$	2,094 \$			· · ·	
	Total investments by fair value level Investments measured at the net asset value (NAV) Core funds: Stable Income Fund (1) Bond Fund (2)	\$	2,094 \$ 630,547 104,378				
	Total investments by fair value level Investments measured at the net asset value (NAV) Core funds: Stable Income Fund (1) Bond Fund (2) Equity Index Fund (3)	\$	2,094 \$ 630,547 104,378 379,598				
	Total investments by fair value level Investments measured at the net asset value (NAV) Core funds: Stable Income Fund (1) Bond Fund (2) Equity Index Fund (3) Global Socially Responsible Fund (4)	\$	2,094 \$ 630,547 104,378 379,598 26,182				
	Total investments by fair value level Investments measured at the net asset value (NAV) Core funds: Stable Income Fund (1) Bond Fund (2) Equity Index Fund (3) Global Socially Responsible Fund (4) Mid-Cap Equity Index Fund (5)	\$	2,094 \$ 630,547 104,378 379,598 26,182 124,986				
	Total investments by fair value level Investments measured at the net asset value (NAV) Core funds: Stable Income Fund (1) Bond Fund (2) Equity Index Fund (3) Global Socially Responsible Fund (4) Mid-Cap Equity Index Fund (5) International Equity Fund (6)	\$	2,094 \$ 630,547 104,378 379,598 26,182 124,986 188,494				
	Total investments by fair value level Investments measured at the net asset value (NAV) Core funds: Stable Income Fund (1) Bond Fund (2) Equity Index Fund (3) Global Socially Responsible Fund (4) Mid-Cap Equity Index Fund (5) International Equity Fund (6) Small-Cap Equity Fund (7)	\$	2,094 \$ 630,547 104,378 379,598 26,182 124,986 188,494 171,827				

NYCE IRA		Total 2013	401(a)	Т	otal 2013
	Investments measured at the net asset value (NAV)		Investments measured at the net asset value (NAV)		
	Stable Income Fund (1)	\$ 113,848	Stable Income Fund (1)	\$	2,309
	Bond Fund (2)	7,865	Bond Fund (2)		504
	Equity Index Fund (3)	31,538	Equity Index Fund (3)		6,996
	Global Socially Responsible Fund (4)	2,203	Global Socially Responsible Fund (4)		450
	Mid-Cap Equity Index Fund (5)	7,683	Mid-Cap Equity Index Fund (5)		1,020
	International Equity Fund (6)	12,815	International Equity Fund (6)		1,622
	Small-Cap Equity Fund (7)	11,952	Small-Cap Equity Fund (7)		4,629
	Treasury Inflation Protected Securities (8)	 3,728	Treasury Inflation Protected Securities (8)		183
	Total investments measured at the NAV	\$ 191,632	Total investments measured at the NAV	\$	17,713

The valuation method for investments measured at the Net Asset Value (NAV) per share is presented on the following table:

Investments Measured at the NAV (in thousands)

457 Plan		Fair Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Core Fund:					
Stable Income Fund (1)	\$	4,310,505	None	Daily	None
Bond Fund (2)		465,066	None	Daily	None
Equity Index Fund (3)		3,744,257	None	Daily	None
Global Socially Responsible Fund (4)		331,497	None	Daily	None
Mid-Cap Equity Index Fund (5)		541,909	None	Daily	None
International Equity Fund (6)		955,177	None	Daily	None
Small-Cap Equity Fund (7)		1,910,960	None	Daily	None
Treasury Inflation Protected Securities (8)	1	160,138	None	Daily	None
Total Investments measured at the NAV	\$	12,419,509			
401(k)		Fair Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Core Fund:	•	000 5 / 5			
Stable Income Fund (1)	\$	630,547	None	Daily	None
Bond Fund (2)		104,378	None	Daily	None
Equity Index Fund (3)		379,598	None	Daily	None
Global Socially Responsible Fund (4)		26,182	None	Daily	None
Mid-Cap Equity Index Fund (5)		124,986	None	Daily	None
International Equity Fund (6)		188,494	None	Daily	None
Small-Cap Equity Fund (7)		171,827	None	Daily	None
Treasury Inflation Protected Securities (8)	_	39,917	None	Daily	None
Total Investments measured at the NAV	\$	1,665,929			
NYCE IRA		Fair Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Core Fund:					
Stable Income Fund (1)	\$	113,848	None	Daily	None
Bond Fund (2)		7,865	None	Daily	None
Equity Index Fund (3)		31,538	None	Daily	None
Global Socially Responsible Fund (4)		2,203	None	Daily	None
Mid-Cap Equity Index Fund (5)		7,683	None	Daily	None
International Equity Fund (6)		12,815	None	Daily	None
Small-Cap Equity Fund (7)		11,952	None	Daily	None
Treasury Inflation Protected Securities (8)		3,728	None	Daily	None
Total Investments measured at the NAV	\$	191,632			
401 (a)		Fair Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Core Fund:	¢	0.000	News	Deilu	News
Stable Income Fund (1)	\$	2,309	None	Daily	None
Bond Fund (2)		504	None	Daily	None
Equity Index Fund (3)		6,996	None	Daily	None
Global Socially Responsible Fund (4)		450	None	Daily	None
Mid-Cap Equity Index Fund (5)		1,020	None	Daily	None

1,622

4,629

183

None

None

None

Daily

Daily

Daily

None

None

None

Treasury Inflation Protected Securities (8)
Total Investments measured at the NAV
\$

International Equity Fund (6)

Small-Cap Equity Fund (7)

Note 4 - Participant Loans

Participants in active payroll status are eligible to apply for a loan from the pre-tax portion of the 457 and 401(k) Plans. The minimum loan amount is \$2,500. The maximum amount of an approved loan shall not exceed the lesser of: (i) 50% of the participant's 457 or 401(k) Plan account balance; or (ii) \$50,000 less the combined balance of all outstanding loans a participant may have from pension loans, 403(b) and other Deferred Compensation Plan loans. Loans are not permitted from the NYCE IRA and 401(a) Plans. Participant loans receivable, inclusive of interest receivable, at December 31, 2014 and 2013 were \$231,103,000 and \$219,445,000, respectively.

Note 5 - Related Parties (amounts in thousands)

The costs of administering the Plans are paid with the quarterly administrative fee charged to participant accounts, an annualized asset-based fee assessed to the Plans' investment funds, and interest earned on assets held in the Plans' custodial account (which are administered by the Plans' custodian and consists of cash and other rights and properties arising from amounts deferred).

The Office of Labor Relations of The City of New York provides cash receipt and cash disbursement services to the Plans. The Office of Labor Relations also pays certain administrative services including salaries, rent, utilities and overhead expenses. These expenses are reimbursed to the Office of Labor Relations by the Plans. Total amount reimbursed by the Plans to the Office of Labor Relations amounted to \$1,400 and \$1,749 as of December 31, 2014 and 2013, respectively.

Prior to 2014, the Plans shared leased office space with The City. The City allocated a portion of its rent to the Plans; such expense totaled \$115 annually for 2013 and is recorded as administrative expenses in the Statements of Changes in Plan Net Position.

The Office of Labor Relations is also responsible for a portion of the expenses for office space leased by FASCore, LLC which is utilized by the Plan to provide administrative services. Such expense totaled \$238 in 2014.

The Plans also reimbursed FASCore, LLC, the third party administrator for recordkeeping services, for the office space leased in New York City on a monthly basis. Such expense totaled \$589 and \$643, annually, for 2014 and 2013, respectively.

Pursuant to the New York City Deferred Compensation Board Resolution, dated March 7, 2012, the Board approved the use of a consultant-driven search process for the selection of investment managers. The consultant-driven search process is conducted in accordance with the New York State Regulations. The investment management fees were \$31,725 and \$29,551 as of December 31, 2014 and 2013, respectively.

~ End ~

Combining Schedules of Plan Net Position

December 2014 (with computed totals for December 31, 2013) (in thousands)

457 Plan						
	Program Fund		Administration Fund	Total 2014		Total 2013
Assets:						
Investments	\$ 13,232,312	\$	-	\$ 13,232,312	\$	12,441,665
Participant loans receivable	207,615		-	207,615		198,634
Other assets	-		1,007	1,007		960
Cash and cash equivalents	-		14,089	14,089		12,095
Total Assets	\$ 13,439,927	\$	15,096	\$ 13,455,023	\$	12,653,354
Liabilities:		-				
Accounts payable and accrued expenses	 -	_	5,628	5,628		4,015
Total Liabilities	\$ -	\$	5,628	\$ 5,628	\$	4,015
Plan Net Position Restricted for Plan Benefits:						
Plan Net Position for program benefits	\$ 13,439,927	\$	-	\$ 13,439,927	\$	12,640,299
Designated for administration	-		9,468	9,468		9,040
Total Plan Net Position	\$ 13,439,927	\$	9,468	\$ 13,449,395	\$	12,649,339
		-			_	

Program Fund represents all participant assets currently invested in the Plan, as well as any outstanding loan balances. Administrative Fund is the amount available for recordkeeping, communications and administrative expenses.

401(k)					
	Program Fund		Administration Fund	Total 2014	Total 2013
Assets:					
Investments	\$ 1,892,943	\$	-	\$ 1,892,943	\$ 1,668,826
Participant loans receivable	23,488		-	23,488	20,811
Other assets	-		1,724	1,724	215
Cash and cash equivalents	-		718	718	2,335
Total Assets	\$ 1,916,431	\$	2,442	\$ 1,918,873	\$ 1,692,187
Liabilities:		-			
Accounts payable and accrued expenses	-		474	474	591
Total Liabilities	\$ -	\$	474	\$ 474	\$ 591
Plan Net Position Restricted for Plan Benefits:		_			
Plan Net Position for program benefits	\$ 1,916,431	\$	-	\$ 1,916,431	\$ 1,689,637
Designated for administration	-		1,968	1,968	1,959
Total Plan Net Position	\$ 1,916,431	\$	1,968	\$ 1,918,399	\$ 1,691,596

Program Fund represents all participant assets currently invested in the Plan, as well as any outstanding loan balances. Administrative Fund is the amount available for recordkeeping, communications and administrative expenses.

Combining Schedules of Plan Net Position

December 2014 (with computed totals for December 31, 2013) (in thousands)

NYCE IRA					
	Program Fund		Administration Fund	Total 2014	Total 2013
Assets:					
Investments	\$ 219,221	\$	-	\$ 219,221	\$ 191,632
Cash and cash equivalents	 -	_	13	13	9
Total Assets	\$ 219,221	\$	13	\$ 219,234	\$ 191,641
Liabilities:					
Accounts payable and accrued expenses	-		137	137	112
Total Liabilities	\$ -	\$	137	\$ 137	\$ 112
Plan Net Position Restricted for Plan Benefits:		-			
Plan Net Position for program benefits	\$ 219,221	\$	-	\$ 219,221	\$ 191,632
Designated for administration	 -	_	(124)	(124)	(103)
Total Plan Net Position	\$ 219,221	\$	(124)	\$ 219,097	\$ 191,529

Program Fund represents all participant assets currently invested in the Plan.

Administrative Fund is the amount available for recordkeeping, communications and administrative expenses.

401(a) Plan						
	Progra	m Fund	Administration Fund	Total 2014		Total 2013
Assets:						
Investments	\$	19,345 \$	-	\$ 19,345	\$	17,713
Other assets		-	1	1	_	-
Total Assets	\$	19,345 \$	1	\$ 19,346	\$	17,713
Liabilities:			-			
Accounts payable and accrued expenses		-	-	-		-
Total Liabilities	\$	- \$	-	\$ -	\$	-
Plan Net Position Restricted for Plan Benefits:						
Plan Net Position for program benefits	\$	19,345 \$	-	\$ 19,345	\$	17,713
Designated for administration		-	1	1-		-
Total Plan Net Position	\$	19,345 \$	1	\$ 19,346	\$	17,713

Program Fund represents all participant assets currently invested in the Plan.

Administrative Fund is the amount available for recordkeeping, communications and administrative expenses.

Schedules of Cash Receipts and Disbursements for the Years Ended December 2014 and 2013 (in thousands)

	45	7 P	lan		401	(k) P	Plan		NY	CE	IRA		401((a) I	Plan
	2014		2013		2014		2013		2014		2013		2014		2013
Cash and cash equivalents - beginning Receipts:	\$ 12,095	\$	13,598	\$	2,335	\$	2,062	\$	9	\$	6	\$	-	\$	-
Employee contributions	545,251		533,030		197,073		166,331		30,231		35,290		715		745
Investment withdrawals for distribution	508,158		446,213		62,163		48,860		11,268		8,168		417		200
Miscellaneous income	6,546		5,464		96		88		-		-		-		-
Total receipts	\$ 1,059,955	\$	984,707	\$	259,332	\$	215,279	\$	41,499	\$	43,458	_\$	1,132	\$	945
Disbursements:															
Distributions to participants	508,158		446,213		62,163		48,860		11,268		8,168		417		200
Investment purchases	538,348		526,196		196,417		165,698		30,191		35,256		715		745
Administrative expenditures	11,455		13,801		2,369		448	_	36		31		-		-
Total disbursements	1,057,961		986,210		260,949		215,006		41,495		43,455		1,132		945
Cash and cash equivalents -				_											
ending	\$ 14,089	\$	12,095	\$	718	\$	2,335	_\$	13	\$	9	_\$	-	\$	-

Schedules of Administrative Expenses and Recordkeeping/Loan Fees for the Years Ended December 2014 and 2013

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	45	7 F	lan		401((k)	Plan	NYCE IRA					401(a) Plan			
	2014		2013		2014		2013		2014		2013		2014		2013	
Salaries	\$ 873	\$	1,014	\$	125	\$	133	\$	14	\$	15	\$	-	\$	-	
Communications expenses	1,675		1,629		238		217		27		23		-		-	
Advisory and Auditing Fees	513		673		76		89		9		10		-		-	
Rent & Reimbursement to The																
City	540		513		77		68		9		6		-		-	
Administrative support	2,556		2,433		345		305		23		24		-		-	
Recordkeeping/Loan fees	5,827		5,775		659		609		48		43		3		1	
Total	\$ 11,984	\$	12,037	_\$	1,520	\$	1,421	\$	130	\$	121	\$	3	\$	1	

Schedules of Investment Management Fees for the Years Ended December 2014 and 2013 (in thousands)

	45	7 Plan	401((k) Plan	NYC	CE IRA	401(a) Plan
	2014	2013	2014	2013	2014	2013	2014	2013
Stable Income Fund \$	12,668	\$ 11,924	\$ 1,984	\$ 1,744	\$ 355	\$ 315 \$	5 7	\$ 6
Bond Fund	1,138	1,069	271	240	20	18	1	1
Equity Index Fund	242	210	27	21	2	2	-	-
Global Socially Responsible Fund	1,467	1,337	132	106	11	9	2	2
Mid-Cap Equity Index Fund ¹	174	1,105	41	255	3	15	-	2
International Equity Fund	3,304	2,924	684	577	48	39	6	5
Small-Cap Equity Fund	7,727	6,506	739	585	59	41	19	16
TIPS	463	374	118	93	12	9	1	11
Total \$	27,183	\$ 25,449	\$ 3,996	\$ 3,621	\$ 510	\$ 448 \$	36	\$ 33

¹ Prior to December 2013, the Mid-Cap Equity Index Fund was a combination of active and passive management.

Investment Option Section

The City of New York Deferred Compensation Plans funds experienced positive returns for the calendar year ending December 31, 2014, with the exception of the International Equity Fund. The U.S. stock market posted solid returns, driven by improving economic growth and steady growth in corporate earnings, while developed international equity markets fell on deteriorating economic conditions in Japan and fears that Europe might fall into another recession. Below is our review of net of fee results for the calendar year 2014.

Equity Index Fund Performance

The Equity Index Fund returned 13.7% in 2014, matching the return of the S&P 500 Index, as expected. This performance ranked in the 24th percentile in the universe of large cap domestic equity managers.

Mid-Cap Equity Index Fund Performance

The Mid-Cap Equity Index Fund returned 9.7% in 2014, the SSgA Mid Cap Index. This performance ranked in the 40th percentile in the universe of mid cap domestic equity managers.

Small-Cap Equity Fund Performance

The Small Cap Equity Fund returned 5.6% in 2014, above the 4.9% return of the Russell 2000 Index. This performance ranked in the 39th percentile in the universe of small cap domestic equity managers.

International Equity Fund Performance

For the calendar year 2014, the International Equity Fund returned (3.3%), as compared to the (3.4%) return for the MSCI ACWI ex-USA Index. The International Equity Fund ranked in the 61st percentile of the universe of international equity portfolios for the one-year period ending December 31, 2014.

Global Socially Responsible Fund Performance

For the calendar year 2014, the Global Socially Responsible Fund returned 2.3%. This performance trailed the 2014 return of 5.5% for the MSCI World Index. The Global Socially Responsible Fund ranked in the 72nd percentile of the universe of global core equity portfolios for the one-year period ending December 31, 2014.

Domestic Core Bond Fund Performance

The Domestic Core Bond Fund returned 5.4% for the one-year period ending December 31, 2014, slightly below the 6.0% return of the Barclays Aggregate Index. For 2014, the Domestic Core Bond Fund performance ranked in the 67th percentile in the universe of core fixed income managers.

Stable Income Performance

For the calendar year 2014, the Stable Income Fund returned 2.0%, which exceeded the Barclays 1-3yr Government benchmark of 0.6%. This performance is also above the 1.5% return of the T-Bills +1.5% benchmark and the 1.5% return of the Lipper Institutional Money Market Fund +1.5% benchmark.

Asset Allocation

As of December 31, 2014, the market value of assets is \$15.36 billion, an increase of \$1.13 billion from the December 31, 2013 market value of \$14.32 billion.

Plan assets, as of December 31, 2014 were allocated as following: 24.7% in the Equity Index Fund, 2.4% in the Global Socially Responsible Fund, 4.0% in the Mid-Cap Equity Index Fund, 13.1% in the Small-Cap Equity Fund, 3.7% in the International Equity Fund, 2.1% in the Bond Fund, 31.0% in the Stable Income Fund, and 18.8% to target date funds (the largest target date funds were the 2015 Fund with 4.4% of Plan assets, and the 2025 Fund, with 4.1% of Plan assets). Additionally, there were 0.2% of Plan assets in the brokerage window.

All return figures mentioned in this review are presented net of fee and time-weighted, and are calculated by Milliman.

Percent of Fair Value	457 Plan	401(k) Plan	NYCE IRA	401(a) Plan
Pre-Arranged Portfolios				
Static Allocation Fund	0.5%	0.9%	3.4%	0.2%
2000 Fund	-	-	-	-
2005 Fund	0.6%	1.4%	1.2%	0.3%
2010 Fund	1.0%	2.5%	2.7%	0.5%
2015 Fund	4.2%	6.0%	3.3%	3.3%
2020 Fund	1.9%	4.0%	3.8%	2.0%
2025 Fund	3.8%	6.7%	3.2%	3.9%
2030 Fund	1.4%	3.2%	1.6%	1.4%
2035 Fund	1.0%	2.5%	1.4%	1.0%
2040 Fund	0.7%	1.8%	0.8%	0.6%
2045 Fund	1.1%	2.3%	1.4%	1.1%
2050 Fund	0.5%	1.0%	0.7%	0.6%
Core Options				
Stable Income Fund	30.6%	31.9%	50.6%	11.5%
Bond Fund	2.0%	2.9%	1.8%	1.2%
Equity Index Fund	26.5%	13.6%	12.1%	35.9%
Global Socially Responsible Fund	2.5%	1.6%	1.2%	2.5%
Mid-Cap Equity Index Fund	3.8%	5.9%	3.1%	4.9%
International Equity Fund	3.8%	3.6%	2.1%	5.2%
Small-Cap Equity Fund	13.9%	8.0%	5.6%	23.9%
Self-Directed Brokerage Option	0.2%	0.2%	-	-

Pre-Arranged Portfolios

The Pre-Arranged Portfolios are made up of varying percentages of the following core investment options: Stable Income Fund, Bond Fund, Equity Index Fund, Mid-Cap Equity Index Fund, International Equity Fund, and Small-Cap Equity Fund. They are designated by payout years. The portfolios are designed to meet certain expected rate of return requirements over time horizons, and balance the rate of return needs with the appropriate amount of risk. Each portfolio is rebalanced periodically to lower its equity exposure over time.

U.S. Treasury Inflation Protected Securities ("TIPS") are a component of some of the portfolios as noted below and is currently managed by Pacific Investment Management Company (PIMCO). The goal of TIPS is to preserve and enhance purchasing power for individuals planning for retirement. TIPS represent a distinct asset class in which both principal and interest payments adjust to track changes in the Consumer Price Index or "CPI". A fixed rate of interest is then paid on this increasing principal amount. The principal grows with inflation and the cash coupon also increases with inflation. In a diversified portfolio, an allocation to TIPS can help protect against inflation and increase the risk-adjusted returns of the portfolio.

To pick a portfolio, participants need to use their current age or the number of years until they expect to begin distribution payments as a guide, whichever better suits their personal circumstances.

Fund Name	Composition At December 31, 2014	Annual Return	Custom Benchmark	Portfolio Expense Ratio
Static Allocation Fund	60.0% Stable Income; 15.0% TIPS; 5.0% Bond; 10.0% Equity Index; 3.0% Mid-Cap; 4.0% International; and 3.0% Small-Cap	3.8%	3.5%	0.29%
2000 Fund	60.0% Stable Income; 15.0% TIPS; 5.0% Bond; 10.0% Equity Index; 3.0% Mid-Cap; 4.0% International and 3.0% Small-Cap	3.9%	3.6%	0.29%
2005 Fund	46.0% Stable Income; 15.0% TIPS; 10.0% Bond; 13.0% Equity Index; 4.0% Mid-Cap; 8.0% International; and 4.0% Small-Cap	4.3%	4.2%	0.28%
2010 Fund	36.0% Stable Income; 15.0% TIPS; 11.0% Bond; 18.0% Equity Index; 4.5% Mid-Cap; 11.0% International; and 4.5% Small-Cap	4.8%	4.8%	0.27%
2015 Fund	24.0% Stable Income; 15.0% TIPS; 12.0% Bond; 23.0% Equity Index; 5.0% Mid-Cap; 16.0% International; and 5.0% Small-Cap	5.2%	5.2%	0.25%
2020 Fund	10.0% Stable Income; 12.0% TIPS; 13.0% Bond; 32.0% Equity Index; 5.5% Mid-Cap; 22.0% International; and 5.5% Small-Cap	5.9%	6.0%	0.23%
2025 Fund	4.0% Stable Income; 7.0% TIPS; 14.0% Bond; 38.7% Equity Index; 6.0% Mid-Cap; 25.0% International; and 6.0% Small-Cap	6.3%	6.5%	0.22%
2030 Fund	2.0% Stable Income; 2.0% TIPS; 14.0% Bond; 41.5% Equity Index; 6.5% Mid-Cap; 27.5% International; and 6.5% Small-Cap	6.5%	6.8%	0.21%
2035 Fund	12.0% Bond; 45.0% Equity Index; 7.0% Mid-Cap; 29.0% International;and 7% Small-Cap	6.8%	7.0%	0.20%
2040 Fund	10.0% Bond; 46.0% Equity Index; 7.0% Mid-Cap; 30.0%;International; and 7.0% Small-Cap	6.8%	7.0%	0.20%
2045 Fund	5.0% Bond; 48.0% Equity Index; 7.5% Mid-Cap; 32.0% International;and 7.5% Small-Cap	6.8%	7.0%	0.20%
2050 Fund	50.5% Equity Index; 8.0% Mid-Cap; 33.5% International; 8.0% Small-Cap	6.8%	7.0%	0.19%
Expense ratios noted	above include both the asset management fees and the administrative fee of 0.04%.			

Returns are presented net of fees and time-weighted and are calculated by the Plan's investment consultant, Milliman.

Core Investment Options

Stable Income Fund

The investment objective of the Stable Income Fund is to conserve principal and to provide a steady rate of return. The Fund invests in a combination of insurance company general account investment contracts, a "wrapped" portfolio of high quality bonds, and other fixed income investments as well as cash equivalents. A portfolio is "wrapped" when an insurance company or bank issues a form of investment contract (or wrap agreement) providing a guarantee that member withdrawals from the portfolio will not be adjusted for changes in market conditions. A wrap agreement provides price stability by helping to protect the Fund from severe changes in market value and, subject to certain conditions, provides repayment of principal and interest to Plan participants. Fiduciary Capital Management is the manager for the Traditional Guaranteed Investment Contract ("GIC") portfolio. ICMA manages the liquidity buffer that handles cash flow activity. The actively managed synthetic GIC portfolios and the insurance company separate accounts within the Stable Income Fund are managed by NISA Investment Advisors, Pacific Investment Management Company, JP Morgan Investment Management, Inc., BlackRock Financial Management, and Prudential. The actively managed synthetic GIC portfolios and the insurance company separate accounts are wrapped with a book value guarantee provided by Monumental Life, Metropolitan Life Insurance Company, United of Omaha and Prudential.

The top ten holdings of the Stable Income Fund are as follows:

#	ASSET LONG DESCRIPTION	Weight %
1	UNITED STATES TREASURY	18.60%
2	JP MORGAN GAC 32297 ACCT# 643 0.000% 12/31/2049 DD 09/14/10	11.54%
3	PIMCO GAC 32300 ACCT# 644 0.000% 12/31/2049 DD 09/14/10	8.41%
4	ICMA STABLE RETURN FUND	8.34%
5	EB TEMPORARY INVESTMENT FUND VAR RT 12/31/2049 DD 03/25/97	2.14%
6	UNITED STATES TREASURY	1.09%
7	UNITED STATES TREASURY	0.75%
8	JACKSON LIFE INS CO CONTRACT 1.290% 08/31/2017 DD 11/26/12	0.69%
9	FEDERAL HOME LOAN MORTGAGE CORP	0.68%
10	NEW YORK LIFE INS CO CONTRACT 2.100% 06/30/2018 DD 07/02/13	0.67%
	Total For Top Ten Holdings	52.91%

Stable Income Fund Portfolios

Security De	escription	Maturity	Crediting	Total Assets (in thousands)
Stable Value Fund ICMA				
		N/A	2.41%	\$ 435,460
The Bank of Nev	w York Mellon	N/A	-	39,792
Total Stable \	/alue Fund			\$ 475,252
Security Description	Credit Rating- Moody's/S&P/ Fitch	Maturity	Crediting	Total Assets (in thousands)
GICs				
Jackson National	A1/AA/AA	4/29/2016	1.88%	\$ 7,204
Jackson National	A1/AA/AA	7/29/2016	1.59%	14,227
Jackson National	A1/AA/AA	11/30/2016	1.69%	5,265
Jackson National	A1/AA/AA	5/31/2016	1.49%	3,598
Jackson National	A1/AA/AA	1/31/2017	1.42%	3,853
Jackson National	A1/AA/AA	2/28/2017	1.54%	7,801
Jackson National	A1/AA/AA	4/28/2017	1.43%	7,767
Jackson National	A1/AA/AA	8/31/2017	1.29%	35,953
Jackson National	A1/AA/AA	12/29/2017	1.54%	14,199
Jackson National	A1/AA/AA	3/30/2015	1.32%	26,390
Jackson National	A1/AA/AA	10/31/2017	1.19%	17,844
Jackson National	A1/AA/AA	12/31/2018	1.69%	15,397
Jackson National	A1/AA/AA	5/31/2019	2.81%	14,003
Jackson National	A1/AA/AA	9/30/2019	2.31%	11,224
Jackson National	A1/AA/AA	3/31/2020	2.33%	7,066
Jackson National	A1/AA/AA	5/29/2019	2.26%	14,469

	Credit Rating-			
Security Description	Moody's/S&P/	Maturity	Crediting	Total Assets (in thousands)
Metropolitan Life	Fitch Aa3/AA-/AA-	3/31/2015	3.91%	5.156
Metropolitan Life	Aa3/AA-/AA-	6/30/2015	3.20%	4,008
Metropolitan Life	Aa3/AA-/AA-	4/30/2015	3.12%	1,385
Metropolitan Life	Aa3/AA-/AA-	5/31/2015	2.03%	2,183
Metropolitan Life	Aa3/AA-/AA-	5/31/2015	2.32%	5,312
Metropolitan Life	Aa3/AA-/AA-	3/31/2016	1.92%	7,449
Metropolitan Life	Aa3/AA-/AA-	10/31/2016	1.95%	4,462
Metropolitan Life	Aa3/AA-/AA-	12/30/2016	1.65%	1,573
Metropolitan Life	Aa3/AA-/AA-	10/31/2016	1.63%	9,487
Metropolitan Life	Aa3/AA-/AA-	6/30/2017	1.31%	19,516
Metropolitan Life	Aa3/AA-/AA-	10/31/2017	1.39%	6,675
Metropolitan Life Metropolitan Life	Aa3/AA-/AA- Aa3/AA-/AA-	5/09/2018 3/29/2019	1.47% 2.05%	18,438 9.844
Metropolitan Life	Aa3/AA-/AA-	4/10/2019	2.05%	10,178
Metropolitan Life	Aa3/AA-/AA-	4/30/2019	2.01%	14,082
Metropolitan Life	Aa3/AA-/AA-	5/31/2019	2.02%	29,536
Metropolitan Life	Aa3/AA-/AA-	8/8/2019	2.35%	13,626
Metropolitan Life	Aa3/AA-/AA-	7/31/2019	2.22%	15,107
Metropolitan Life	Aa3/AA-/AA-	10/10/2019	2.01%	9,340
Metropolitan Life	Aa3/AA-/AA-	12/4/2019	2.33%	17,630
New York Life	Aaa/AA+/AAA	3/2/2015	2.70%	7,509
New York Life	Aaa/AA+/AAA	3/02/2015	2.58%	6,232
New York Life New York Life	Aaa/AA+/AAA Aaa/AA+/AAA	2/02/2015	2.93% 2.71%	6,336
New York Life	Aaa/AA+/AAA Aaa/AA+/AAA	3/31/2015 3/31/2015	3.21%	1,425 17,245
New York Life	Aaa/AA+/AAA Aaa/AA+/AAA	4/30/2015	2.57%	7,900
New York Life	Aaa/AA+/AAA	6/30/2015	1.83%	1,115
New York Life	Aaa/AA+/AAA	7/31/2015	1.60%	3,181
New York Life	Aaa/AA+/AAA	12/31/2015	1.95%	8,113
New York Life	Aaa/AA+/AAA	12/31/2015	1.97%	7,226
New York Life	Aaa/AA+/AAA	5/31/2017	1.93%	5,251
New York Life	Aaa/AA+/AAA	6/30/2018	2.10%	34,974
New York Life	Aaa/AA+/AAA	10/1/2018	2.13%	12,524
New York Life New York Life	Aaa/AA+/AAA Aaa/AA+/AAA	10/31/2018 12/3/2018	2.02% 2.09%	25,380
New York Life	Aaa/AA+/AAA Aaa/AA+/AAA	3/31/2019	2.09%	26,381 13,180
New York Life	Aaa/AA+/AAA	6/28/2019	1.97%	25,944
New York Life	Aaa/AA+/AAA	9/30/2019	1.88%	8,836
New York Life	Aaa/AA+/AAA	10/31/2019	1.94%	3,509
Ohio National	A1/AA/NR	5/29/2015	2.97%	3,454
Ohio National	A1/AA/NR	5/29/2015	2.80%	5,444
Ohio National	A1/AA/NR	1/31/2017	2.04%	6,352
Ohio National	A1/AA/NR	2/28/2017	2.15%	15,929
Ohio National Ohio National	A1/AA/NR A1/AA/NR	2/1/2016 5/31/2016	1.61% 1.99%	6,268 27,284
Ohio National	A1/AA/NR A1/AA/NR	10/31/2016	1.55%	6,944
Ohio National	A1/AA/NR	8/31/2016	1.49%	11,081
Ohio National	A1/AA/NR	5/31/2017	1.56%	18,283
Ohio National	A1/AA/NR	8/31/2017	1.40%	5,148
Ohio National	A1/AA/NR	12/30/2016	1.15%	1,280
Ohio National	A1/AA/NR	9/30/2017	1.41%	4,109
Ohio National	A1/AA/NR	4/30/2017	1.98%	11,328
Ohio National	A1/AA/NR	9/30/2019	2.20%	16,312
Principal Life	Aa3/A/AA-	3/31/2016	1.82%	7,678
Principal Life Principal Life	Aa3/A/AA- Aa3/A/AA-	4/29/2015 5/28/2015	2.85% 2.90%	5,684 2,080
Principal Life	Aa3/A/AA-	8/31/2015	2.55%	15,676
Principal Life	Aa3/A/AA-	8/31/2015	2.55%	16,796
Principal Life	Aa3/A/AA-	11/30/2015	2.15%	16,927
Principal Life	Aa3/A/AA-	10/30/2015	1.89%	5,414
Principal Life	Aa3/A/AA-	07/30/2015	1.63%	8,023
Principal Life	Aa3/A/AA-	04/29/2016	1.73%	12,161
Principal Life	Aa3/A/AA-	12/30/2016	1.60%	14,663
Principal Life	Aa3/A/AA-	9/30/2016	1.49%	7,304
Principal Life	Aa3/A/AA-	5/31/2017	1.50% 2.51%	14,523
Principal Life Principal Life	Aa3/A/AA- Aa3/A/AA-	9//2019 8/31/2018	2.51% 2.40%	10,355 10,319
Principal Life	Aa3/A/AA-	4/28/2020	2.40%	7,019
Protective Life	A2/AA-/A	6/30/2017	1.33%	10,116
Protective Life	A2/AA-/A	3/31/2017	1.12%	6,483
Protective Life	A2/AA-/A	7/31/2017	1.21%	20,511
Protective Life	A2/AA-/A	9/30/2017	1.35%	11,288
Protective Life	A2/AA-/A	5/31/2018	1.70%	19,712
Protective Life	A2/AA-/A	7/31/2018	2.19%	14,637
Protective Life	A2/AA-/A	12/31/2018	2.36%	12,713

Security Description	Credit Rating- Moody's/S&P/ Fitch	Maturity	Crediting	Total Assets (in thousands)
Protective Life	A2/AA-/A	8/31/2019	2.62%	12,746
Prudential	A2/AA-/A+	4/30/2015	3.85%	2,885
Prudential	A2/AA-/A+	4/30/2015	3.80%	10,892
Prudential	A2/AA-/A+	4/30/2015	3.10%	1,846
Prudential	A2/AA-/A+	12/31/2015	2.21%	2,727
Prudential	A2/AA-/A+	03/31/2016	1.93%	3,212
Prudential	A2/AA-/A+	08/31/2016	1.60%	3,572
Prudential	A2/AA-/A+	9/30/2016	1.52%	7,310
Prudential	A2/AA/A+	9/28/2018	1.65%	25,752
Prudential	A2/AA/A+	4/30/2018	1.36%	18,406
Prudential	A2/AA/A+	3/31/2020	2.28%	3,022
Prudential	A2/AA/A+	12/30/2019	2.25%	15,626
United of Omaha	A1/A+/NR	02/27/2015	2.77%	3,475
United of Omaha	A1/A+/NR	3/31/2017	1.40%	6,912
United of Omaha	A1/A+/NR	9/29/2016	1.45%	10,272
United of Omaha	A1/A+/NR	7/29/2016	1.50%	5,105
United of Omaha	A1/A+/NR	7/31/2019	2.60%	10,325
Total GICs				\$1,166,891
Book Value Wrap Provid	ers for Actively Manag	ed and Buy & H	old Portfolios	
Transamerica Life	A1/AA-/AA	N/A	2.16%	604,766
Prudential	A2/AA-/A+	N/A	2.21%	677,743
United of Omaha	A1/A+/NR	N/A	2.33%	537,174
Metropolitan Life	Aa3/AA-/AA-	N/A	2.99%	584,840
Metropolitan Life	Aa3/AA-/AA-	N/A	2.88%	431,737
American General Life	A2/A+/A+	N/A	.44%	340,414
American General Life	A2/A+/A+	N/A	.46%	340,437
Sub-Total				3,517,111
Total 457, 401(k), NYCE	IRA, and 401(a) Balar	nce		\$5,159,254

Bond Fund

The investment objective of the Bond Fund is to maximize total return over a full market cycle while actively managing risk. An allocation to this fund may be beneficial as a part of a balanced portfolio to hedge against the significantly higher risk (as measured by standard deviation) of equities. The Fund employs multiple active management strategies, which invests in a diversified portfolio including government, government agency, corporate (including high yield), mortgage and foreign securities (including emerging market bonds); derivatives may be actively used for return enhancement as well as risk hedging. The return of the Fund will consist of interest income and market appreciation (or depreciation). While the Fund seeks to provide capital gains, there may be periods of time when the return on the Bond Fund is negative. The Fund currently has two managers, Pacific Investment Management Company (PIMCO) and BlackRock.

The top ten holdings of the Bond Fund are as follows:

#	Asset Long Description	Weight %
1	UNITED STATES TREASURY	34.05%
2	FN 30yr	8.28%
3	JP MORGAN CP REP REPO 0.150% 01/07/2015 DD 12/30/14	6.09%
4	JP MORGAN CP REP REPO 0.150% 01/07/2015 DD 12/31/14	6.09%
5	RBS CAT 1 REPO REPO 0.170% 01/02/2015 DD 12/30/14	3.77%
6	RBS CAT 1 REPO REPO 0.170% 01/02/2015 DD 12/31/14	3.77%
7	FNMA CONV 15 YR SF	3.29%
8	BNP PARIBAS CAT 2 REPO 0.140% 01/02/2015	2.20%
9	CANADA (GOVERNMENT)	2.06%
10	BANC OF AM CORP REPO 0.170% 01/05/2015	2.04%
	Total For Top Ten Holdings	71.65%

Equity Index Fund

The Equity Index Fund is managed by BNY Mellon. It seeks to replicate the performance of the Standard & Poor's 500 Composite Stock Price Index ("S&P 500 Index") by investing in all 500 stocks listed in the S&P 500 Index in approximately the same proportions as they are represented in the S&P 500 Index. The Equity Index Fund offers participants exposure to the stocks of large- and mid-sized corporations through a passive investment vehicle. Over time, the S&P 500 Index is expected to provide total returns in excess of both inflation and fixed income funds. As with any investment in equities, substantial volatility (risk as measured by standard deviation) is expected.

The top ten holdings of the Equity Index Fund are as follows:

#	Asset Long Description	Weight %
1	APPLE	3.48%
2	EXXON MOBIL	2.11%
3	MICROSOFT	2.06%
4	EB TEMPORATY INVESTMENT FUND VAR RT 12/31/2049 DD 3/25/97	1.61%
5	JOHNSON & JOHNSON	1.58%
6	BERKSHIRE HATHAWAY 'B'	1.47%
7	WELLS FARGO & CO	1.39%
8	GENERAL ELECTRIC	1.38%
9	PROCTOR & GAMBLE	1.32%
10	JP MORGAN CHASE & CO.	1.26%
	Total For Top Ten Holdings	17.61%

Global Socially Responsible Fund

The Global Socially Responsible Fund invests 100% of assets in the stocks of companies which display good corporate citizenship, while excluding companies that do not pass social and environmental screens. Aberdeen Asset Management, Inc. is the sole manager in the Fund. As with any investment in global stock markets, substantial volatility (risk as measured by standard deviation) in the unit value of this option will occur. The Global Socially Responsible Fund option is expected to generate total returns at a rate in excess of inflation over the long term.

The top ten holdings of the Global Socially Responsible Fund are as follows:

#	Asset Long Description	Weight %
1	NOVARTIS 'R'	4.32%
2	ROCHE HOLDING	4.04%
3	CVS HEALTH	3.97%
4	TAIWAN SEMICON.SPN.ADR 1:5	3.73%
5	JOHNSON & JOHNSON	3.18%
6	PEPSICO	3.14%
7	BNC.BRADESCO PF.SPN.ADR 1:1	3.02%
8	ZURICH INSURANCE GROUP	3.01%
9	EOG RES.	3.01%
10	ORACLE	2.84%
	Total For Top Ten Holdings	34.26%

Mid-Cap Equity Index Fund

The Mid-Cap Equity Index Fund invests in the stock of medium-sized companies. It seeks to replicate the performance of the Standard & Poor's 400. State Street Global Advisors manages this index fund. Over longer time periods, mid-cap equity funds are expected to provide substantial total returns above inflation, with substantial volatility (risk as measured by standard deviation).

The top ten holdings of the Mid-Cap Equity Index Fund are as follows:

#	Asset Long Description	Weight %
1	SKYWORKS SOLUTIONS	0.85%
2	EQUINIX	0.76%
3	ADV.AUTO PARTS	0.71%
4	HENRY SCHEIN	0.71%
5	SL GREEN REALTY	0.70%
6	HANESBRANDS	0.68%
7	ENDO INTERNATIONAL	0.67%
8	REALTY INCOME	0.65%
9	SIGNET JEWELERS	0.64%
10	CHURCH & DWIGHT CO.	0.64%
	Total For Top Ten Holdings	7.01%

International Equity Fund

The International Equity Fund invests in companies that are not domiciled in the United States. The Fund seeks to provide long-term growth of capital, with investments primarily made in middle- to large-capitalization stocks in developed and emerging countries. Due to a relatively low correlation between the foreign and domestic equity markets, the International Equity Fund can provide good diversification when combined with US equity funds. However, the Fund is subject to major volatility or risk (higher standard deviation) as this fund is invested across the developed and emerging world and each market has its own currency changes and stock market movements. The Fund managers include: Mondrian Investment Partners (Value), Baillie Gifford (Growth), State Street Global Advisors (Index) and CopperRock (Small Cap).

The top ten holdings of the International Equity Fund are as follows:

#	Asset Long Description	Weight %
1	BAIDU 'A' ADR 10:1	2.07%
2	TENCENT HOLDINGS	2.04%
3	SOFTBANK	1.70%
4	INDITEX	1.64%
5	FIAT CHRYSLER AUTOS	1.49%
6	AIA GROUP	1.46%
7	SYNGENTA	1.42%
8	BANCO POPULAR ESPANOL	1.21%
9	IBERDOLA	1.18%
10	UNICREDIT	1.14%
	Total For Top Ten Holdings	15.36%

Small-Cap Equity Fund

The Small-Cap Equity Fund seeks long-term growth of capital by investing primarily in the common stocks of small companies which are believed to have good prospects for capital appreciation. The fund's management concentrates on companies that may offer accelerated earnings growth because of new management, new products, or structural changes in the economy. Small-cap stocks offer the opportunity for greater long-term capital appreciation. In the short-term, however, these stocks may display substantial volatility (risk as measured by standard deviation). The Small-Cap Equity Fund is comprised of the following managers: Dimensional Fund Advisors (Value), T. Rowe Price Associates, Inc. (Growth), Wellington Management Company, LLP (Core), and State Street Global Advisors (Index).

The top ten holdings of the Small-Cap Equity Fund are as follows:

#	Asset Long Description	Weight %
1	EB TEMPORARY INVESTMENT FUND VAR RT 12/31/2049 DD 03/25/97	1.07%
2	ISHARES RUSSEL 2000	0.71%
3	GRAPHIC PACKAGING HLDG	0.62%
4	O REILLY AUTOMOTIVE	0.48%
5	ARMSTRONG WORLD INDS.	0.45%
6	SS&C TECHNOLOGIES HDG.	0.45%
7	JETBLUE AIRWAYS	0.45%
8	DIAMOND BACK ENERGY	0.44%
9	LENNOX INTL.	0.44%
10	MINERALS TECHS.	0.44%
	Total For Top Ten Holdings	5.55%

Complete holdings information for each fund manager is available to participants upon request.

Self-Directed Brokerage Option

The Self-Directed Brokerage (SDB) option allows participants with account balances of at least \$5,000 to invest in mutual funds, including no-load/no-transaction fee funds, which are outside of the Deferred Compensation Plan's investment fund line-up. The SDB is for knowledgeable investors who acknowledge and understand the risks associated with many of the investments contained in the SDB option. The SDB is available through TD Ameritrade.

		2	/		
Type of Investment	Date	457 Plan	401(k) Plan	NYCE IRA	
Stable Income Fund	12/31/14 \$	4,048,931	\$ 603,125	\$ 111,019	\$
Bond Fund	12/31/14	269,014	54,777	3,918	
Equity Index Fund	12/31/14	3,505,806	257,204	26,411	
Global Socially Responsible Fund	12/31/14	335,551	30,194	2,543	
Mid-Cap Equity Index Fund	12/31/14	497,827	111,682	6,866	
International Equity Fund	12/31/14	499,781	68,866	4,538	
Small-Cap Equity Fund	12/31/14	1,837,173	151,474	12,250	
Static Allocation Fund	12/31/14	65,209	16,059	7,440	
2005 Fund	12/31/14	84,350	27,289	2,728	
2010 Fund	12/31/14	139,162	47,048	5,878	
2015 Fund	12/31/14	556,255	113,919	7,332	
2020 Fund	12/31/14	247,801	76,384	8,290	
2025 Fund	12/31/14	502,070	126,585	6,984	
2030 Fund	12/31/14	190,209	61,460	3,585	
2035 Fund	12/31/14	127,740	46,721	3,063	
2040 Fund	12/31/14	89,313	34,207	1,800	
2045 Fund	12/31/14	144,724	43,234	2,982	
2050 Fund	12/31/14	67,547	19,247	1,594	
Self-Directed Brokerage Option	12/31/14	23,849	3,468	-	
Total	\$	13,232,312	\$ 1,892,943	\$ 219,221	\$

Investment Summary Fair Value (in thousands)

Investment Management Fees and Administrative Fees (0.04%) for the 457, 401(k), 401(a) Plans, and NYCE IRA for 2014 (in thousands)

	Total Assets	Investment Management Fees	Administrative Fees (0.04%)	2014 Expense Ratio	Total Investment Management and Administrative Fees
Stable Income Fund	\$ 5,159,254	\$ 15,014	\$ 2,046	.32%	\$ 17,060
Bond Fund	662,425	1,430	249	.28%	1,679
Equity Index Fund	4,771,926	271	1,769	.05%	2,040
Global Socially Responsible Fund	368,773	1,612	154	.44%	1,766
Mid-Cap Equity Index Fund ¹	786,018	218	290	.07%	508
International Equity Fund	1,165,921	4,042	477	.38%	4,519
Small-Cap Equity Fund	2,175,678	8,544	846	.46%	9,390
TIPS	246,509	594	94	.30%	688
Total	\$ 15,336,504	\$ 31,725	\$ 5,925		\$ 37,650

¹ Prior to December 2013, the Mid-Cap Equity Index Fund was a combination of active and passive management.

Performance Summary for One, Three-and Five Year Periods

Ended December 31, 2014

re Fund Name		Annualized Returns				
rket Benchmark		(Net of Fees)				
	1 - YR	3 - YR	5 -YR			
Stable Income Fund	2.0%	2.5%	3.1%			
F-Bills Plus 1.5%	1.5%	1.6%	1.6%			
Barclays 1-3 Year Govt.	0.6%	0.5%	1.1%			
Jipper Inst. MM+1.5%	1.5%	1.5%	1.5%			
ond Fund fustom Benchmark Fhe Custom Benchmark is the Barclays U.S Aggregate since the 4th quarter of 2006. It was comprised of 80% BC ggregate, 10% ML High Yield Index and 10% SB non-US Gov't Bond Index – Hedged for all prior periods.)	5.4% 6.0%	2.9% 2.7%	4.6% 4.4%			
quity Index Fund	13.7%	20.4%	15.4%			
&P 500 Index	13.7%	20.4%	15.5%			
ilobal Socially Responsible Fund sustom Benchmark The Global Socially Responsible Fund Benchmark is the MSCI World since March 2007; it was Domini 400 for all prior periods.)	2.3% 5.5%	10.8% 16.1%	7.5% 10.8%			
lid-Cap Equity Index Fund ¹	9.7%	17.5%	13.9%			
&P 400 MidCap	9.8%	20.0%	16.5%			
&P 400 MidCap	33.5%	15.6%	21.9%			
ternational Equity Fund Sustom Benchmark Fhe Custom Benchmark is 100% MSCI ACWI ex-USA Gross since the 4 th quarter of 2011. It was 100% MSCI EAFE in all prior uarters.)	-3.3% -3.4%	10.8% 9.5%	5.1% 4.7%			
mall-Cap Equity Fund	5.6%	21.6%	17.6%			
ussell 2000®	4.9%	19.2%	15.5%			

Note: Past investment returns are no guarantee of future returns and should not be relied upon as a sole source for investment decision-making. ¹Prior to December 2013, the Mid-Cap Equity Index Fund was a combination of active and passive management.

Statistical Section

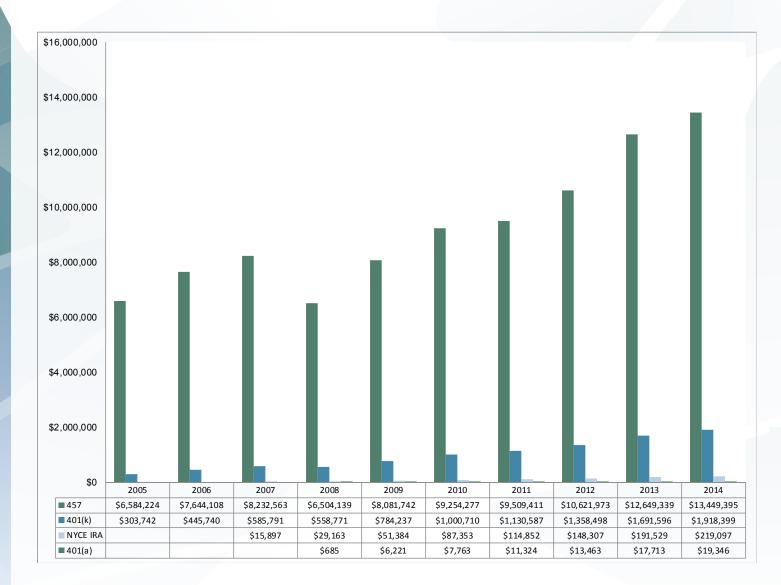
Financial Trend Information

The 457 and 401(k) Plans are defined contribution plans of The City of New York (the "City") and Related Agencies and Instrumentalities. The NYCE IRA is a deemed IRA under section 408(q) of the Code. The 401(a) Plan is a defined contribution plan that is qualified under section 401(a) of the Code and is a governmental plan undersection 414(d) of the Code.

The financial trend information below Illustrates how the Plan's Financial position has changed over the past ten years.

Plan Net Position 2005 to 2014 (in thousands)

In 2014, the twenty-ninth year of the 457, the thirteenth year of the 401(k), the ninth year of the NYCE IRA, and the eighth year of the 401(a), the Deferred Compensation Plan's combined Plan Net Position exceeded \$15 billion. The combined Plan Net Position increased by \$1 billion over the previous year.



Financial Trend Information (continued)

			(Deductions frous and s) from) Assets by type	е	
Year Ended	Contributions (A)		Stable Value Income		Net Gains (losses) on Variable Investments		Total
			457 Pla	n			
2005	\$ 518,634	\$	90,497	\$	234,086	\$	843,217
2006	\$ 573,777	\$	103,783	\$	699,810	\$	1,377,370
2007	\$ 563,442	\$	114,337	\$	277,716	\$	955,495
2008	\$ 538,294	\$	135,295	\$	(2,077,141)	\$	(1,403,552)
2009	\$ 613,267	\$	132,910	\$	1,079,162	\$	1,825,339
2010	\$ 565,659	\$	146,009	\$	781,217	\$	1,492,885
2011	\$ 547,752	\$	135,168	\$	(44,608)	\$	638,312
2012	\$ 539,583	\$	127,621	\$	831,523	\$	1,498,727
2013	\$ 532,228	\$	110,728	\$	1,842,660	\$	2,485,616
2014	\$ 544,344	\$	95,492	\$	680,362	\$	1,320,198
			401(k) Pla	n			
2005	\$ 95,787	\$	4,085	\$	10,370	\$	110,304
2006	\$ 113,445	\$	6,468	\$	32,089	\$	152,002
2007	\$ 129,727	\$	7,647	\$	19,874	\$	157,248
2008	\$ 130,955	\$	10,525	\$	(150,200)	\$	(8,720)
2009	\$ 132,359	\$	12,065	\$	98,525	\$	242,949
2010	\$ 150,899	\$	15,139	\$	73,617	\$	239,655
2011	\$ 151,910	\$	15,728	\$	(7,321)	\$	160,317
2012	\$ 156,467	\$	16,198	\$	91,612	\$	264,277
2013	\$ 166,225	\$	14,761	\$	202,393	\$	383,379
2014	\$ 196,968	\$	13,526	\$	79,992	\$	290,486
			NYCE IR	4			,
2007	\$ 15,536	\$	89	\$	209	\$	15,834
2008	\$ 19,224	\$	461	\$	(5,220)	\$	14,465
2009	\$ 18,942	\$	991	\$	4,061	\$	23,994
2010	\$ 36,268	\$	1,794	\$	3,656	\$	41,718
2011	\$ 30,814	\$	2,298	\$	(484)	\$	32,628
2012	\$ 31,212	\$	2,612	\$	5,905	\$	39,729
2013	\$ 35,278	\$	2,570	\$	13,663	\$	51,511
2014	\$ 30,219	\$	2,345	\$	6,402	\$	38,966
			401(a) Pla	n			
2008	\$ 484	\$	3	\$	(285)	\$	202
2009	\$ 5,277	\$	38	\$	226	\$	5,541
2010	\$ 537	\$	39	\$	982	\$	1,558
2011	\$ 3,619	\$	40	\$	(39)	\$	3,620
2012	\$ 762	\$	54	\$	1,502	\$	2,318
2013	\$ 745	\$	51	\$	3,655	\$	4,451
2014	\$ 715	\$	44	\$	1,294	\$	2,053

Deductions from Assets by Type (in thousands) from 2005 to 2014										
Year Ended		Distributions		Administrative Expenses		Total				
			45	7 Plan						
2005	\$	284,249	\$	8,626	\$	292,875				
2006	\$	308,207	\$	9,277	\$	317,484				
2007	\$	355,893	\$	11,149	\$	367,042				
2008	\$		\$	11,749	\$	324,387				
2009	\$	235,595	\$	12,141	\$	247,736				
2010	\$	308,620	\$	11,730	\$	320,350				
2011	\$	371,806	\$	11,372	\$	383,178				
2012	\$	374,310	\$	11,855	\$	386,165				
2013	\$	446,213	\$	12,037	\$	458,250				
2014	\$	508,158	\$	11,984	\$	520,142				
			401	(k) Plan						
2005	\$	6,337	\$	261	\$	6,598				
2006	\$	9,552	\$	452	\$	10,004				
2007	\$	16,473	\$	724	\$	17,197				
2008	\$	17,376	\$	924	\$	18,300				
2009	\$	16,504	\$	979	\$	17,483				
2010	\$	22,265	\$	917	\$	23,182				
2011	\$	29,255	\$	1,185	\$	30,440				
2012	\$	35,047	\$	1,319	\$	36,366				
2013	\$	48,860	\$	1,421	\$	50,281				
2014	\$	62,163	\$	1,520	\$	63,683				
			NY	CE IRA						
2007	\$	321	\$	94	\$	415				
2008	\$	1,164	\$	35	\$	1,199				
2009	\$	1,723	\$	50	\$	1,773				
2010	\$	5,699	\$	50	\$	5,749				
2011	\$		\$	88	\$	5,129				
2012	\$		\$	108	\$	6,274				
2013	\$	8,168	\$	121	\$	8,289				
2014	\$	11,268	\$	130	\$	11,398				
			401	(a) Plan						
2008	\$	1	\$	1	\$	2				
2009	\$		\$	1	\$	5				
2010	\$		\$	2	\$	16				
2011	\$		\$	1	\$	59				
2012	\$		\$	1	\$	179				
2013	\$		\$	1	\$	201				
2014	\$	417	\$	3	\$	420				

(A) Contributions include contribution from participants, rollovers, securities lending (through 2010) and Commission recapture (through 2011), less custodial fees.

Financial Trend Information (continued)

Changes in Plan Net Position (in thousands) from 2005 to 2014											
Year Ended	Plan			401(k) Plan Totals		NYCE IRA Totals		401(a) Plan Totals			
2005	\$	550,342	\$	103,644	\$	-	\$	-			
2006	\$	1,059,886	\$	141,998	\$	-	\$	-			
2007	\$	588,453	\$	140,051	\$	15,419	\$	-			
2008	\$	(1,727,940)	\$	(27,020)	\$	13,266	\$	200			
2009	\$	1,577,603	\$	225,466	\$	22,221	\$	5,536			
2010	\$	1,172,535	\$	216,473	\$	35,969	\$	1,542			
2011	\$	255,134	\$	129,877	\$	27,499	\$	3,561			
2012	\$	1,112,562	\$	227,911	\$	33,455	\$	2,139			
2013	\$	2,027,366	\$	333,098	\$	43,222	\$	4,250			
2014	\$	800,056	\$	226,803	\$	27,568	\$	1,633			

Demographic Information

The employers participating in the Plans include The City of New York, the Department of Education, the Health and Hospitals Corporation, the community colleges of the City University of New York (the 401(k) Plan only), the New York City Housing Authority, the New York City School Construction Authority and the New York City Municipal Water Finance Authority.

The participant information below includes active employees and employees who have severed employment with the City.

Employee Participation and Deferral Trends											
Year Ended	Number of Participants (A)		Average Annual Deferral Per Participant (in thousands) (A)		Total Annual Deferrals (in thousands)		Plan Net Position (in thousands)				
			457 F	Pla	n						
2005	110,013	\$	5	\$	516,286	\$	6,584,224				
2006	112,775	\$	6	\$	570,488	\$	7,644,110				
2007	115,416	\$	5	\$	557,846	\$	8,232,563				
2008	117,530	\$	5	\$	591,673	\$	6,504,139				
2009	117,673	\$	5	\$	567,581	\$	8,081,742				
2010	117,785	\$	5	\$	564,744	\$	9,254,277				
2011	117,682	\$	5	\$	548,341	\$	9,509,411				
2012	118,870	\$	5	\$	540,289	\$	10,621,973				
2013	120,770	\$	4	\$	533,030	\$	12,649,339				
2014	123,807	\$	7	\$	545,251	\$	13,449,395				
			401(k)	Pla	in						
2005	14,296	\$	7	\$	95,667	\$	303,742				
2006	18,885	\$	7	\$	113,270	\$	445,740				
2007	23,166	\$	6	\$	129,349	\$	585,791				
2008	26,356	\$	5	\$	135,615	\$	558,771				
2009	27,847	\$	5	\$	128,566	\$	784,237				
2010	29,861	\$	5	\$	149,558	\$	1,000,710				
2011	31,519	\$	5	\$	151,979	\$	1,130,587				
2012	33,158	\$	5	\$	156,556	\$	1,358,498				
2013	35,216	\$	5	\$	166,331	\$	1,691,596				
2014	38,086	\$	9	\$	197,072	\$	1,918,399				
			NYCE	IR	A						
2007	596	\$	N/A	\$	15,528	\$	15,897				
2008	1,150	\$	N/A	\$	19,477	\$	29,163				
2009	1,522	\$	N/A	\$	18,761	\$	51,384				
2010	2,121	\$	N/A	\$	36,162	\$	87,353				
2011	2,537	\$	N/A	\$	30,820	\$	114,852				
2012	2,951	\$	N/A	\$	31,222	\$	148,307				
2013	3,302	\$	N/A	\$	35,290	\$	191,529				
2014	3,676	\$	N/A	\$	30,231	\$	219,097				
			401(a)	Pla	in						
2008	1,769	\$	N/A	\$	484	\$	685				
2009	1,902	\$	N/A	\$	5,291	\$	6,221				
2010	2,026	\$	N/A	\$	525	\$	7,763				
2011	2,780	\$	N/A	\$	3,619	\$	11,324				
2012	2,871	\$	N/A	\$	762	\$	13,463				
2013	3,022	\$	N/A	\$	745	\$	17,713				
2014	3,162	\$	N/A	\$	715	\$	19,346				
	(A) Information	pr	ovided by the Pla	ins	' recordkeeper. F	AS(Core. LLC				

(A) Information provided by the Plans' recordkeeper, FASCore, LLC

Summary of Administrative Revenues and Expenses from 2005 to 2014 (in thousands)*

Year	Plan	Revenues (1)		Salaries	Communication Expenses	Advisory and Auditing Fees	Rent & Reimbursement to the City for Overhead	Administrative Support	Recordkeeping\Loan Fees (2)	CustodianFees	Total Expenses
2005	457 401(k)	\$10,622 \$466		\$453 \$20	1,223 25	587 24	400 17	1,736 32	4,227 143	918 62	\$9,544 \$323
2006	457 401(k)	\$12,221 \$664		\$769 \$43	1,095 63	508 28	423 26	1,775 69	4,707 223	1,132 63	\$10,409 \$515
2007	457 401(k) NYCE IRA	\$15,420 \$988 \$24		\$1,160 \$79 \$2	1,575 109 80	643 40 -	774 28 1	1,827 155 2	5,170 313 9	1,437 100 2	\$12,586 \$824 \$96
2008	457 401(k) NYCE IRA 401(a)	\$17,640 \$1,448 \$88 -	S	\$965 \$77 \$3	2,162 181 7 -	522 41 2 -	543 43 2 -	2,220 154 9 -	5,338 428 12 \$1	1,151 96 5 -	\$12,901 \$1,020 \$40 \$1
2009	457 401(k) NYCE IRA 401(a)	\$14,411 \$1,329 \$62 -	EXPENSES	\$1,172 \$99 \$6 -	2,094 \$220 \$13 -	631 47 2 -	511 70 3 -	2,165 186 13 -	5,568 357 13 1	833 68 4 -	\$12,974 \$1,047 \$54 \$1
2010	457 401(k) NYCE IRA 401(a)	\$16,473 \$1,630 \$85 \$2		\$988 \$102 \$8 -	1,832 74 6 -	552 56 2 -	515 55 4 -	2,193 125 6 -	5,650 505 24 2	581 62 5 -	\$12,311 \$979 \$55 \$2
2011	457 401(k) NYCE IRA 401(a)	\$12,829 \$1,395 \$78 \$1		\$978 \$111 \$11 -	1,906 223 23 -	459 53 3 -	529 61 6 -	1,863 193 13 -	5,637 544 32 1	635 74 7 -	\$12,007 \$1,259 \$95 \$1
2012	457 401(k) NYCE IRA 401(a)	\$11,939 \$1,363 \$77 \$2		\$1,007 \$125 \$14 -	1,664 211 23 -	515 65 7 -	503 63 7 -	2,414 288 19 -	5,752 567 38 1	706 89 10 -	\$12,561 \$1,408 \$118 \$1
2013	457 401(k) NYCE IRA 401(a)	\$12,729 \$1,473 \$103 \$2		\$1,014 \$133 \$15 -	1,629 217 23 -	673 89 10 -	513 68 6 -	2,433 305 24 -	5,775 609 43 1	802 106 12 -	\$12,839 \$1,527 \$133 \$1
2014	457 401(k) NYCE IRA 401(a)	13,306 1,613 123 3		873 125 14	1675 238 27 -	513 76 9 -	540 77 9 -	2556 345 23 -	5,827 659 48 3	907 104 12 -	12,891 1,624 142 3

* The Summary of Administrative Revenues and Expenses is presented on the accrual basis of accounting.

- 1. Revenues include:
 - (a) the annual administrative fees collected from participants;
 - (b) interest earned on assets held in the Plans' custodial account;
 - (c) amounts deducted from the net asset values;
 - (d) securities lending (2003 through 2010) and commission recapture (2003 through 2011); and
 - (e) loan origination and maintenance fees charged to participants who requested a loan during the year and have an outstanding balance.

Administrative fees:

\$46.03 from 1/1/05-12/31/05; \$37.50 from 1/1/06-12/31/07; \$50.00 from 1/1/08-12/31/08; \$57.50 from 1/1/09-12/31/09; \$80.00 from 1/1/10 to 12/31/10 and \$60.00 from 1/1/11 to 12/31/14.

2. Expenses include loan fees beginning in 2006.

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Bill de Blasio, Mayor The City of New York

Robert W. Linn, Commissioner Office of Labor Relations



The City of New York Deferred Compensation Plan/NYCE IRA A Division of Tax-Favored Benefits & Citywide Programs within the Mayor's Office of Labor Relations' Employee Benefits Program 22 Cortlandt Street, 28th Floor, New York, NY 10007 (212) 306-7760, TTY (212) 306-7707, (888) DCP-3113, (888) IRA-NYCE nyc.gov/deferredcomp, nyc.gov/nyceira