

**New York City**  
**Fire Department Pension Fund, Subchapter Two**  
Performance Overview as of March 31, 2011

---

# Total Fund Overview

---

# New York City

## Fire Department Pension Fund, Subchapter Two

### Table of Contents:

**Equity Analysis**

---



**Fixed Income Analysis**

---



**Appendix**

---



# Consultant's Commentary

Through March 31, 2011

## **Equity Markets**

Equity markets got off to a strong start during the quarter as investors, optimistic about an economic recovery, continued to reallocate assets from bonds to stocks. While the markets cooled off in March in response to unnerving global headlines, most global segments — with the obvious exception of Japan — still ended the period in positive territory.

Within the US, equity indices posted mid to high single-digit returns, and small caps outpaced large caps once again. Most sectors posted positive results, but the clear winner was energy, which benefited from the increase in oil prices. Other leading sectors drove results within specific market-cap segments, including industrials in large caps, healthcare in mid caps, and technology and materials in small caps. Although growth stocks outperformed value stocks within the small cap segment, the opposite was true among large caps.

International markets posted positive returns for the quarter— with developed markets up 3.4% in dollar terms — despite political, economic, and seismic shocks. After trailing in 2010, international value stocks outperformed international growth stocks and small caps outperformed large caps. US dollar weakness was a tailwind to performance. Although emerging markets underperformed developed markets for the first time since the fourth quarter of 2008, returns in Eastern Europe and Russia were strong.

## **Fixed Income Markets**

Fixed-income markets were resilient in the first quarter. US credit sectors in particular posted solid results as the business environment and leading unemployment indicators improved. Over the past few months, markets became concerned with the potential for higher inflation, as well as higher interest rates, as commodity and energy prices continued to rise. In addition, uncertainty surrounding the US fiscal situation came to a head, with the highly politicized budget debate in Washington nearly shutting down the government. Washington's continuing struggle to lay out a fiscal road map for the coming years may ultimately decide the future outlook for the US bond market.

During the quarter, the BC Aggregate index was slightly positive at 0.4%, reflecting spread compression in credit and MBS sectors. Interest rates rose in the middle and long end of the yield curve, causing slightly

# Consultant's Commentary

## Through March 31, 2011

negative returns in government bond sectors. Overall, yields are still low by historic measures: on March 31, the two-year Treasury yielded 0.80% and the 10-year yielded 3.47%. With short-term rates anchored near zero, the shape of the curve remains very steep.

High-yield bonds, as measured by the BC High Yield Index, were up 3.9% during the quarter, with the lowest-quality segments posting the strongest results. Within investment-grade credit, the finance sector performed best. US CMBS also had a strong quarter, returning 2.4%.

Diversification into emerging markets proved beneficial in the first quarter, particularly in local-currency investments. The JP Morgan ELMI+ (a local-currency-only index) returned 3.3% and the JP Morgan GBI-EM GD Index (local-currency bonds) returned 2.9%. Hard currency emerging-markets debt, as measured by the JP Morgan EMBI+, returned 0.7%.

### **Currency Markets**

The US dollar declined against most major currencies in the first quarter despite exogenous shocks to non-US markets. The most precipitous decline was against the euro (-5.6%), but the US dollar also tumbled 1%–3% against the British pound, the Swiss franc, and commodity currencies such as the Canadian and Australian dollars. The Japanese yen stood out as the one exception among developed currencies; as the US dollar rallied 2.6% following intervention by central banks to stem further yen strengthening.

Against free-floating emerging currencies, the US dollar experienced similar weakening — declining most notably against both the Russian ruble (-6.9%) and the Korean won (-3.5%). Currencies pegged to the US dollar, including the Chinese yuan, continued to move with precision alongside the dollar despite higher interest rates and better economic conditions that should lead to future currency appreciation.

### **Commodity Markets**

Both energy and precious metals rose meaningfully in the first quarter of 2011. Oil prices shot past the \$100 barrier, with WTI

## Consultant's Commentary

### Through March 31, 2011

Crude Oil ending the quarter at \$107/barrel and poised to move higher because of political uncertainty in the Middle East. As a group, prices on energy commodities experienced upward pressure — increasing over 15% in aggregate for the quarter. The double-digit returns of this sector led to strong performance overall for the Goldman Sachs Commodity Index (GSCI), which was up 11.5% to start the year, eclipsing the index's total return for all of calendar year 2010.

The precious metals complex within the GSCI was up 4.6%, driven by the continued strong performance of silver during the quarter (22.4%). Only four major commodities — copper, zinc, sugar, and wheat — started off the year with negative results.

#### **Private Markets**

Fundraising for private equity remains challenging, but there is hope that the market may have reached a trough. Preliminary information released by Preqin indicated that private equity firms globally raised \$42.3 billion in 93 funds during the first quarter, which brought about headlines labeling it as the worst quarter since 2003. However, we anticipate revised figures showing that \$47.1 billion was raised matching the fourth quarter of 2010. Despite the low capital-raising figures, anecdotal signs point to increased investor appetite through the balance of the year as capital distributions pick up, liquidity continues to strengthen, and the global capital markets rebound. In addition to the 93 funds with final closes cited above, 110 funds held interim closes during the quarter, raising \$26.3 billion toward their targets (source: AltAssets, April 1, 2011). As the 2008–2009 credit crisis fades, the average time for funds to reach a final close has fallen to 16 months, from over 20 months in 2010.

Although investors may again be signing limited partnership agreements, they are growing increasingly selective when choosing businesses in which to invest. According to a recent report titled *Private Equity: Going the Way of the Dodo?* — released by Ayesha Javed of the Financial News, and then reprinted in the Wall Street Journal on April 11, 2011 — more private equity fund managers went out of business last year, and more are on pace to shutter in 2011, than at any time since records have been kept. Indications are that 183 funds are in run-off mode, which means that they are still in operation but have not raised new funds in over 10 years. In addition, the potential exists for 150+ more funds to enter run-off mode this year as firms' poor performance scares off investment in their new offerings. Also, given the tech wreck in 2000–2002 and the credit crisis in 2008–2009, many funds have relatively weak performance numbers. While the number of funds in runoff mode represents only a small portion of over 4,000 managers estimated to be in existence, it creates more intense competition for funds seeking investors.

# Consultant's Commentary

## Through March 31, 2011

In real estate, there are signs of stability in the commercial sector. The NCREIF NPI total return for 2010 was 13.1%, which indicates a robust recovery in the primary markets. According to the recently released PwC Real Estate Investor Survey, cap rates have dropped in 27 of 31 markets. It appears that the bifurcation of good markets/bad markets is continuing — with Chicago, Las Vegas, Los Angeles, and Tampa (among others) remaining weak in the office segment, while New York and Washington are showing some resurgence. Additionally, anecdotal data from market participants show that Class A properties in premier markets continue to see cap-rate compression, while secondary or tertiary markets remain weak.

**Asset Allocation:** As of March 31, 2011 the Fund's commitment to equity (including domestic, international, emerging, and opportunistic) was 58.1%, which was behind the Fund's long-term policy target of 61.0% but ahead of the equity allocation of the median Public Fund in the ICC Universe (55.8%). In fixed income, the Fund's 29.9% allocation was slightly behind the long-term target of 30.0% (core bonds, high yield, convertibles, global fixed income, and TIPS). The Fund's bond commitment was ahead of the median Public Fund in the ICC universe (25.5%).

**Performance:** For the quarter, the Fund returned +4.8% and ranked in the 1st quartile of the ICC's Public Funds universe. Active managers detracted 0.41% of return to aggregate performance during the quarter, and allocation decisions detracted 0.02% from return. For the year, the Fund returned +15.2%, ranking in the top quartile of the ICC Public Fund universe. Active managers added 140 basis points over the trailing year, and deviations from policy detracted 74 basis points from overall returns.

### **Domestic Equity Composite**

The Fund had 40.5% invested in domestic equity at the end of the first quarter. Within domestic equity, the Fund was underweight the Russell 3000 Index by about 2.5%, overweight by 2.0% for the Russell 2000 Index, underweight Small Cap Active by approximately 1.6%, and overweight Mid Cap Active and S&P 400 Index by 0.6% and 0.4% respectively.

For the quarter, the Total Domestic Equity Portfolio returned +6.9%, which outperformed the Russell 3000 Index (+6.4%) by approximately 50 basis points. Active management in the small cap asset class provided a drag on performance while the large

# Consultant's Commentary

Through March 31, 2011

cap asset class helped performance during the quarter.

## **International Equity Composite**

At the end of the first quarter, the Fund had an allocation to international equity of 17.6%. Of this total, 35.8% was allocated to emerging markets equity and 64.2% was allocated to developed international markets. The Fund also allocates across style, with 13.6% of the developed international allocation invested in value mandates, 26.2% in core mandates, 11.4% in growth mandates, 1.7% invested in Non-US Activist mandates, 35.9% invested in Emerging markets, and 11.3% invested in Passive investments.

The International Developed Markets Equity Composite returned +3.5% in the first quarter, outperforming the MSCI EAFE Index (+3.4%). Active managers underperformed passive managers within the Fund by 14 bps during the quarter. Amongst active managers, Philadelphia (+5.4%), Thornburg (+4.5%), and Pyramis (+3.0%) posted the strongest returns relative to their benchmarks, MSCI EAFE Index (+3.4%) and MSCI EAFE Growth (+2.3%).

The Emerging Markets Composite returned +1.5% in the first quarter, underperforming the MSCI EME Index by 60 basis points.

## **Fixed Income Composite**

At the end of the first quarter, the Fund had an allocation to fixed income of 29.9%. Of the allocation to fixed income, 55.0% was invested in structured fixed income, 13.3% was allocated to high yield, 7.7% was invested in TIPS, 15.1% was allocated to short term investments, 3.6% was in convertible bonds, 2.1% was allocated to targeted investments, 2.8% was allocated to opportunistic fixed income, and 0.4% was allocated to global bonds.

The Structured Fixed Income Composite returned +0.8% in the first quarter, outperforming the NYC Core plus 5 Index. The Barclays Capital Aggregate Index returned +0.4% in the quarter. Investment grade credit managers returned +1.2% in the first quarter. Treasuries were down -0.2% in the first quarter.

## Consultant's Commentary

### Through March 31, 2011

The Enhanced Yield Composite, or high yield fixed income, posted a return of +3.9%, which outperformed the Citigroup BB & B Index. Seix was the top performing high yield bond manager returning +4.4% in the first quarter.

For the quarter, the TIPS Composite returned +2.0%, underperforming the Barclays Capital US TIPS Index by 10 basis points.

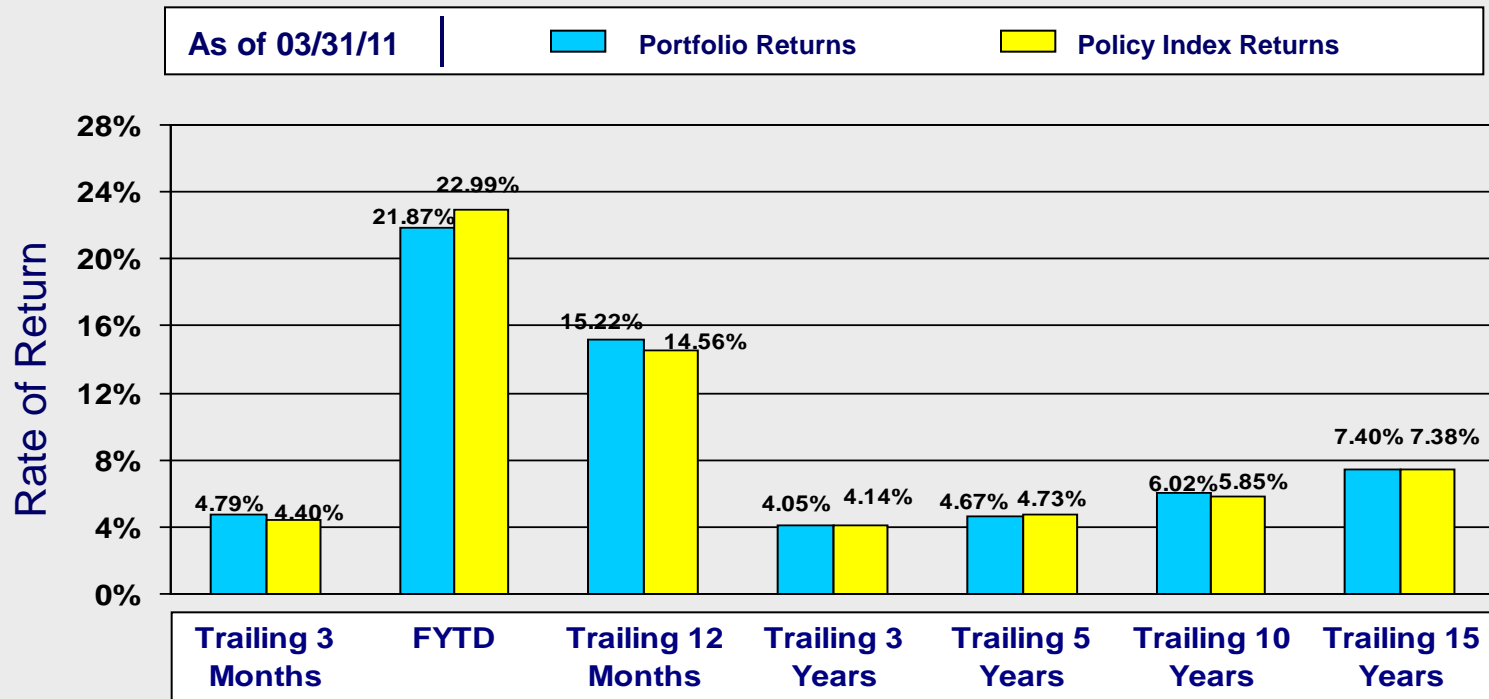
#### **Real Estate Equity Securities Composite & Private Equity**

As of March 31, 2011, the Fund had a REITs commitment of 4.0%. In the first quarter, REITS returned +6.4% underperforming the DJ Wilshire RE Securities Index by 22 basis points. As of March 31st the Fund had an allocation to Private Real Estate of 2.1% and 5.9% allocated to Private Equity.



## Total Portfolio Returns: March 31, 2011

**\$7.9B** Under Management



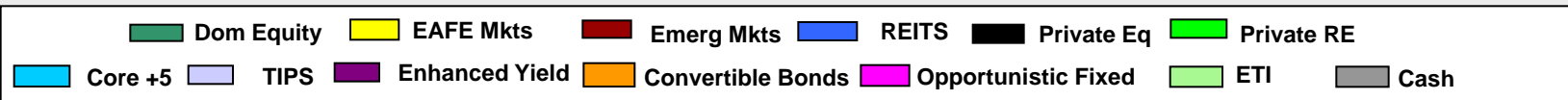
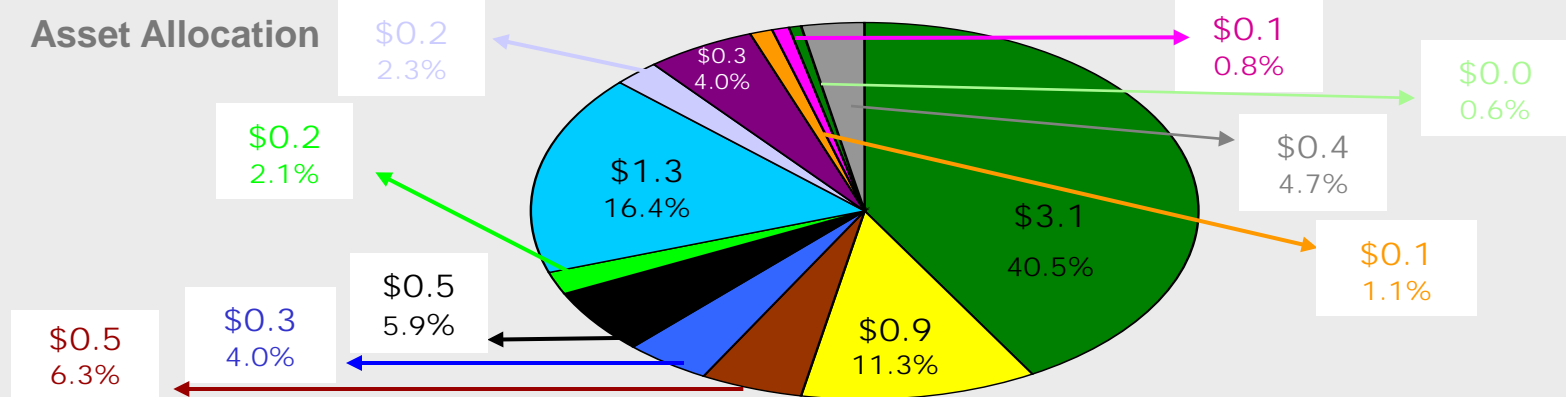
	3 Years	5 Years	10 Years	15 Years
Plan Std Dev	15.0	12.4	11.0	11.2
Benchmark Std Dev	17.2	13.9	12.0	12.0

All returns are Gross. An estimate of fees for major investment programs is provided in the Appendix.

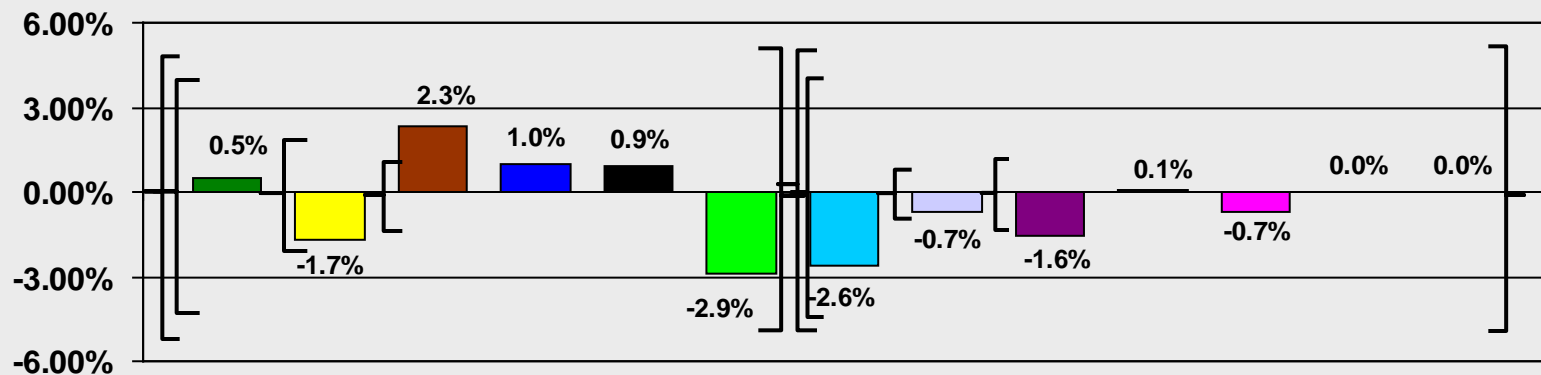
## Portfolio Asset Allocation: March 31, 2011

**\$7.9B** Under Management

### Asset Allocation

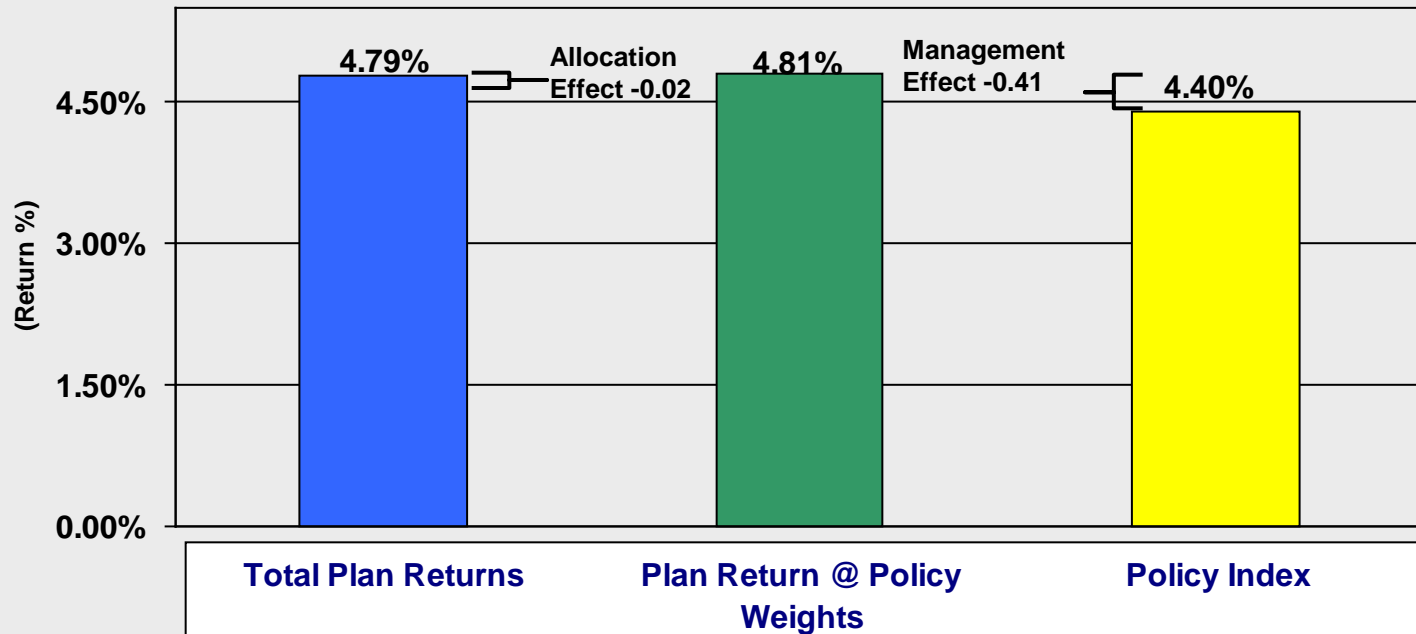


### Relative Mix to Actual Policy Weights

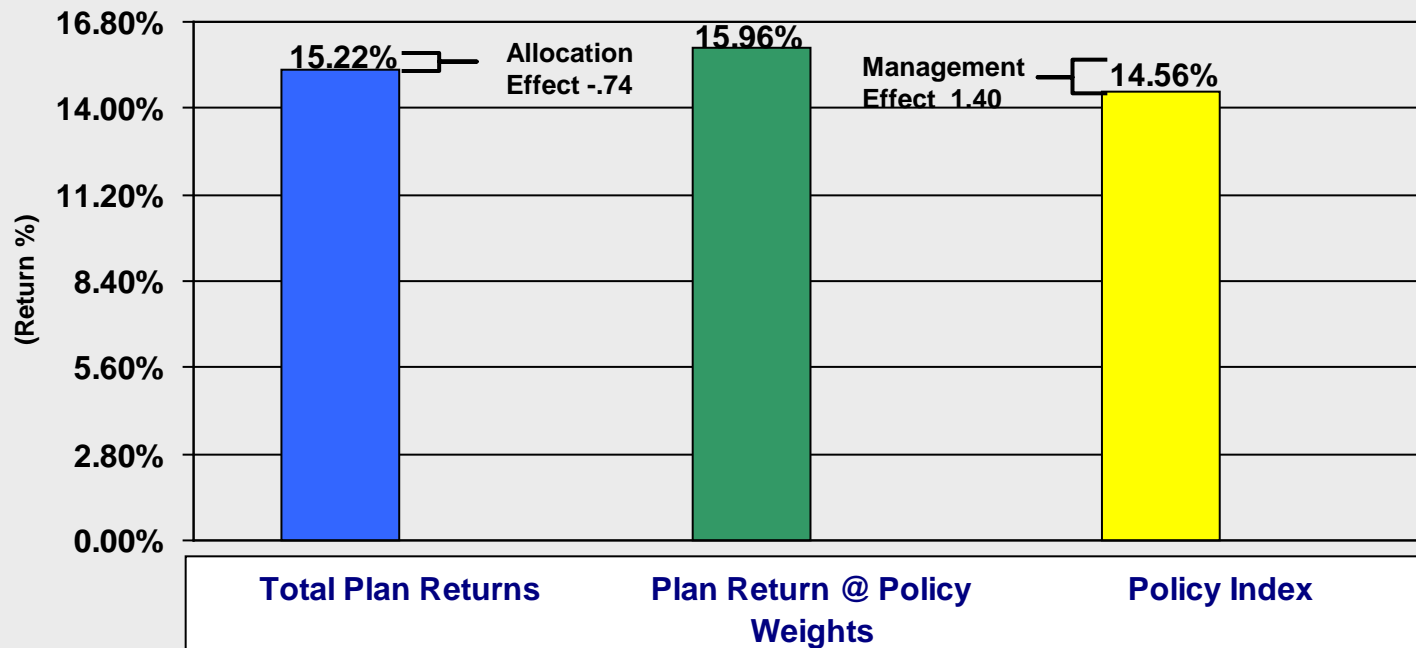


Note: Brackets represent rebalancing ranges versus Actual Policy.

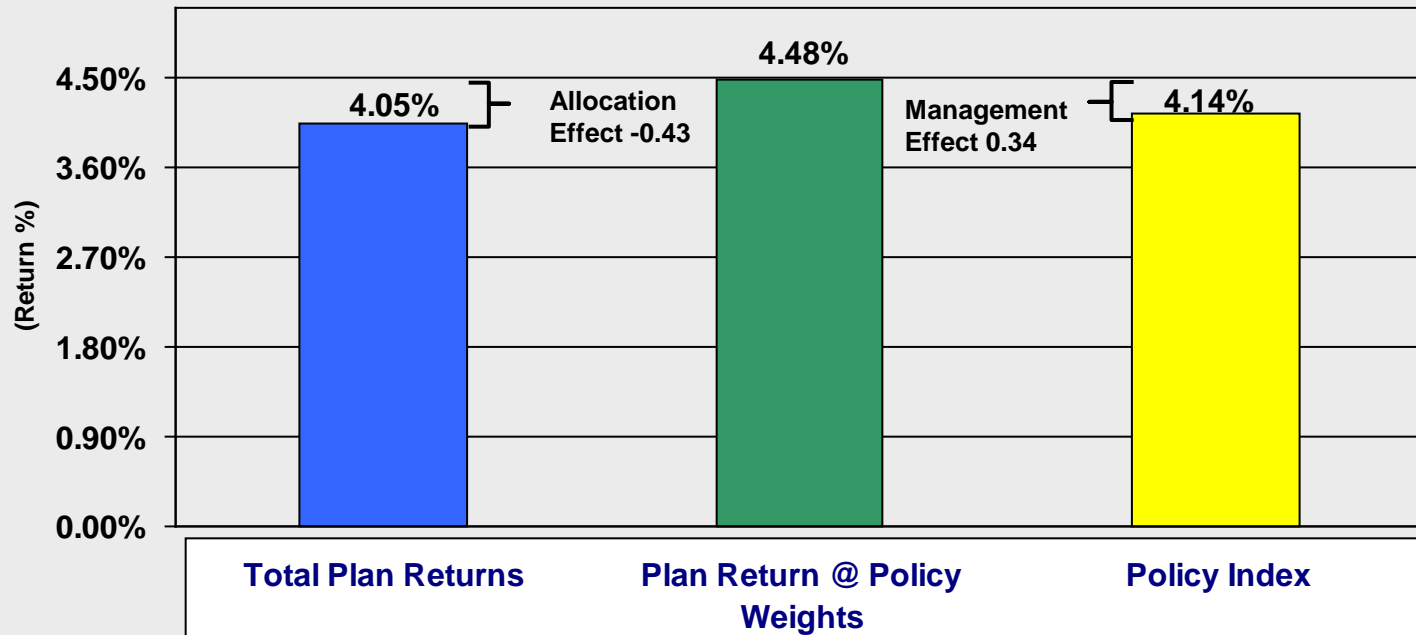
## Performance Attribution: Total Plan – Quarter Ending March 31, 2011



## Performance Attribution: Total Plan – 12 Months Ending March 31, 2011



## Performance Attribution: Total Plan – 3 Years Ending March 31, 2011



## Total Plan: March 31, 2011

### Management Effect – Asset Class Breakdown

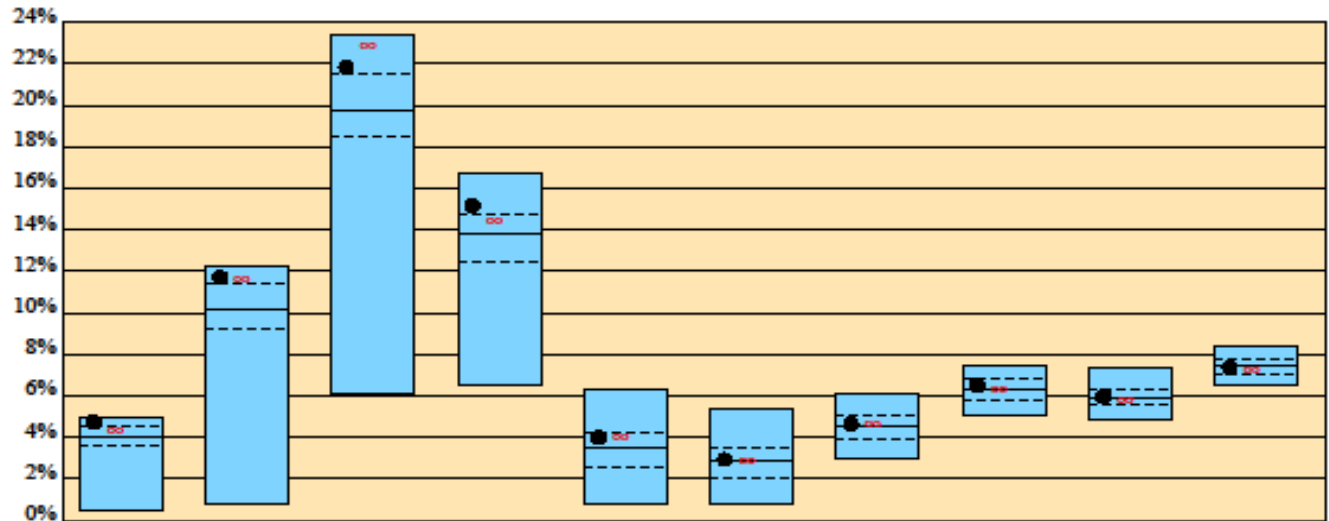
<u>Plan</u>	<u>Quarter</u>	<u>12 Months</u>	<u>3 Years</u>	<u>Benchmark</u>
Domestic Equity	0.21	0.45	0.20	Russell 3000 Index
EAFE Markets	0.01	0.38	0.13	MSCI EAFE Index
Emerging Markets	-0.04	-0.02	-0.04	MSCI Emerging Markets Index
REITS	-0.01	0.06	-0.02	Wilshire Real Estate Securities Index
Private Equity	0.00	0.34	0.52	Russell 3000 Index + 500 b.p.
Private Real Estate	0.11	0.00	-0.14	NCREIF ODCE
Domestic Fixed	0.05	0.21	0.11	NYC Core +5 Index
Enhanced Yield	0.00	0.02	0.15	Citigroup BB&B Index
TIPS	0.00	0.00	0.00	Barclays Capital US TIPS Index
Convertible Bonds	-0.01	-0.01	N/A	ML All US Convertibles ex Mandatory (V0A0) Index
Opportunistic Fixed	0.03	0.11	0.06	NYC Core +5 Index plus 200 bp

Note: Detailed effects may not add up to total due to reallocation and trading effects.

# City Of New York - Fire

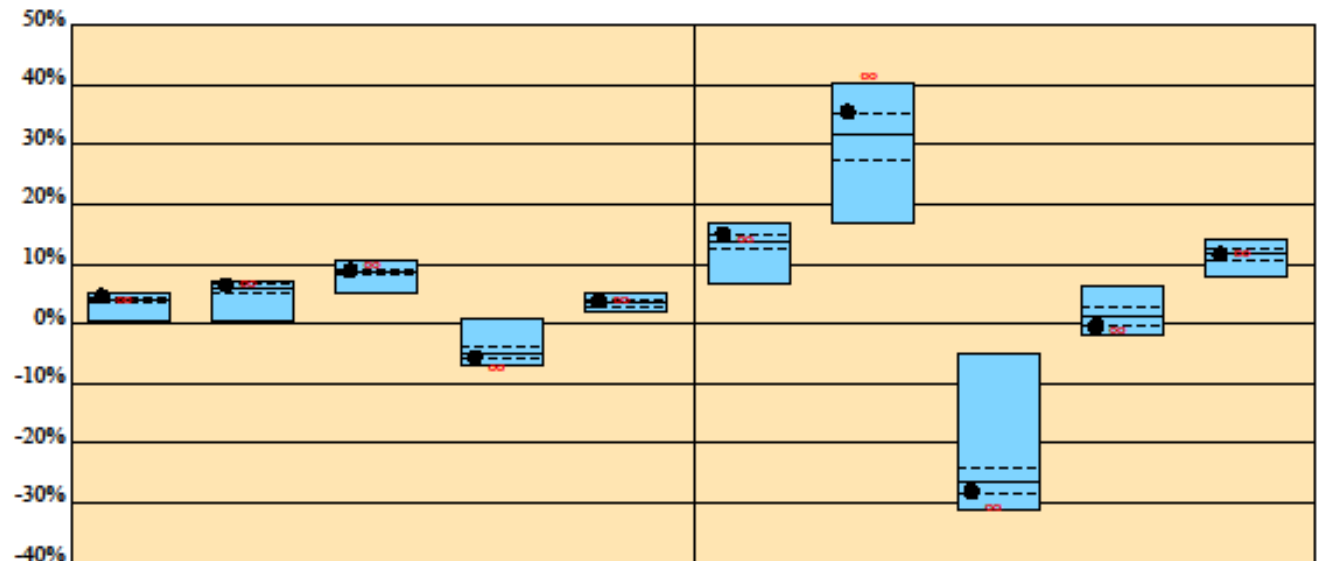
## Total Returns of Public Master Trusts > \$1 Billion

### Rates of Return for Periods Ending March 31, 2011



	1 Quarter	2 Quarters	3 Quarters	1 Year	3 Years	4 Years	5 Years	7 Years	10 Years	15 Years
5th Percentile	4.99	12.25	23.36	16.74	6.28	5.41	6.11	7.48	7.31	8.43
25th Percentile	4.51	11.44	21.49	14.73	4.21	3.53	5.05	6.78	6.33	7.75
Median	3.98	10.13	19.69	13.81	3.45	2.82	4.54	6.28	5.93	7.43
75th Percentile	3.56	9.17	18.50	12.48	2.56	2.06	3.92	5.75	5.61	7.06
95th Percentile	0.52	0.79	6.14	6.52	0.82	0.80	2.94	5.01	4.86	6.51
● Total System	4.79 (12)	11.75 (15)	21.87 (16)	15.22 (12)	4.05 (27)	2.97 (41)	4.67 (42)	6.55 (32)	6.02 (43)	7.40 (52)
∞ Fire Policy Benchmark	4.40 (30)	11.67 (15)	23.00 (6)	14.57 (26)	4.14 (25)	2.94 (42)	4.73 (38)	6.39 (44)	5.85 (56)	7.38 (52)

# City Of New York - Fire Total Returns of Public Master Trusts > \$1 Billion Recent Periods



	Quarter Ending					Year Ending				
	Mar 11	Dec 10	Sep 10	Jun 10	Mar 10	Mar 11	Mar 10	Mar 09	Mar 08	Mar 07
5th Percentile	4.99	7.19	10.66	0.93	5.00	16.74	40.39	-5.14	6.35	14.17
25th Percentile	4.51	6.60	9.19	-4.02	3.81	14.73	35.22	-24.16	2.85	12.47
Median	3.98	6.01	8.65	-5.21	3.39	13.81	31.79	-26.47	1.39	11.76
75th Percentile	3.56	5.30	8.17	-5.82	2.95	12.48	27.55	-28.48	-0.20	10.72
95th Percentile	0.52	0.40	5.27	-6.98	2.10	6.52	16.73	-31.07	-1.80	7.73
● Total System	4.79 (12)	6.64 (19)	9.06(30)	-5.46 (59)	4.06 (17)	15.22 (12)	35.64 (22)	-27.93 (62)	-0.20 (75)	11.77 (48)
∞ Fire Policy Benchmark	4.40 (30)	6.97 (12)	10.14 (8)	-6.86 (93)	4.17 (13)	14.57 (26)	41.82 (3)	-30.50 (90)	-0.58 (80)	12.20 (31)



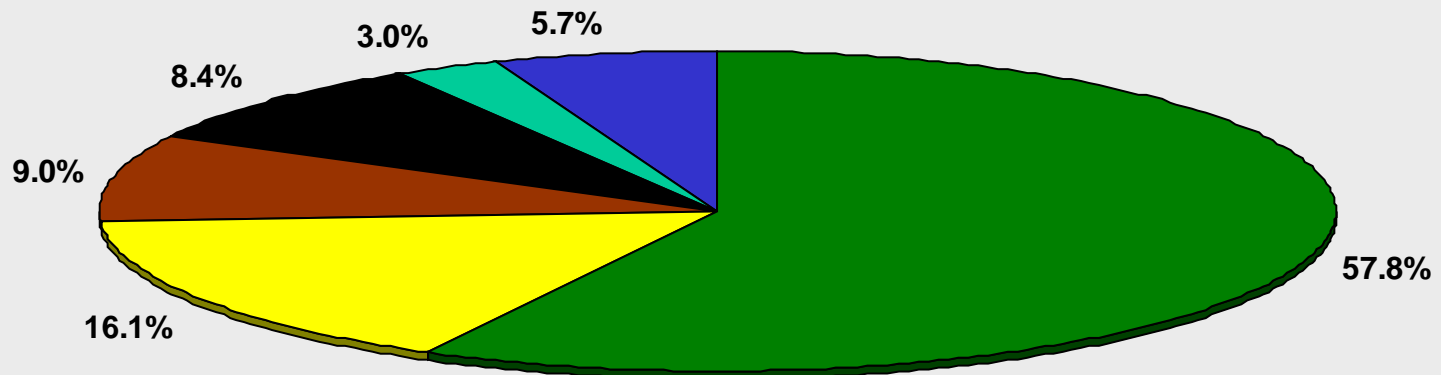
**New York City**  
**Fire Department Pension Fund, Subchapter Two**

# **Equity Analysis**

## Total Equity Asset Allocation: March 31, 2011

**\$5.5B** Under Management, **70%** of Total Funds

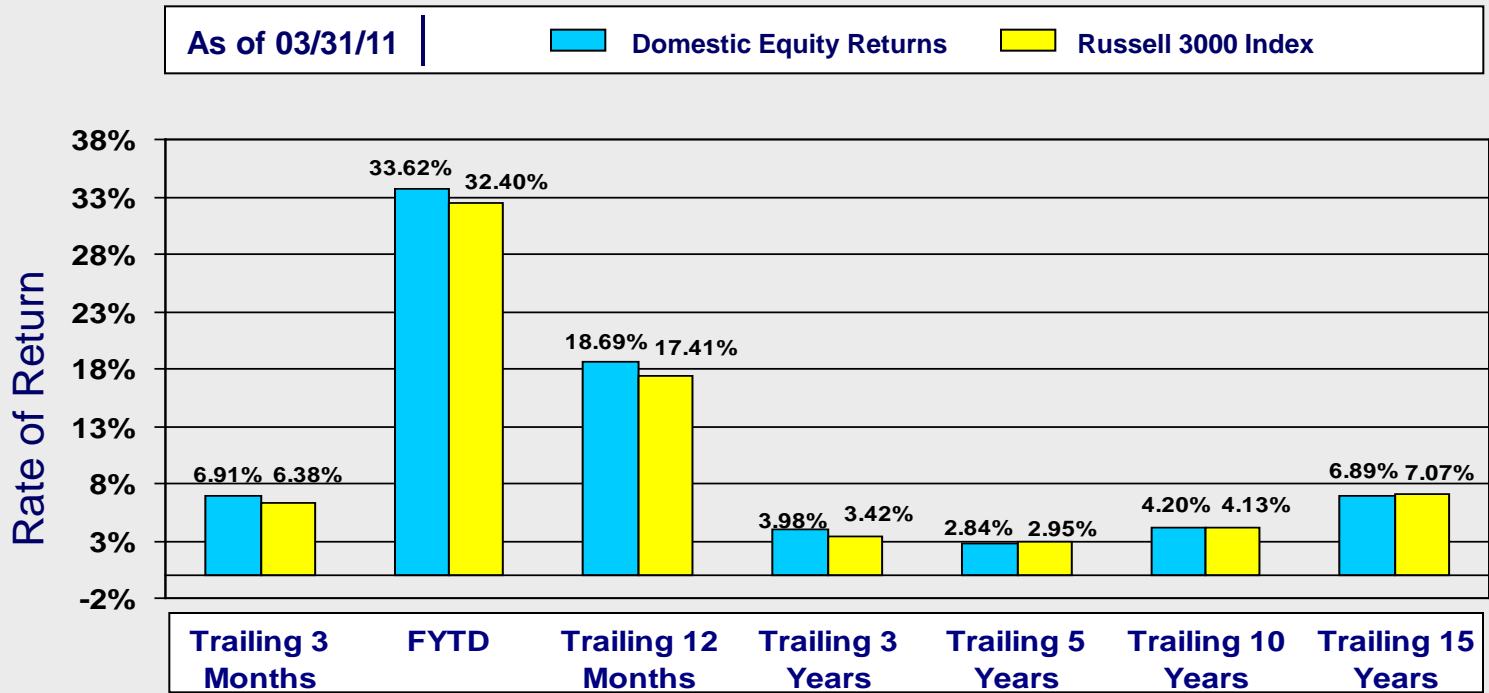
Asset Allocation by Groups



Domestic Equity	EAFE Mkts	Emerging Mkts
Private Equity	Private Real Estate	REITS

## Total Domestic Equity Returns vs Russell 3000 Index

**\$3.2B** Under Management, **40%** of Total Funds

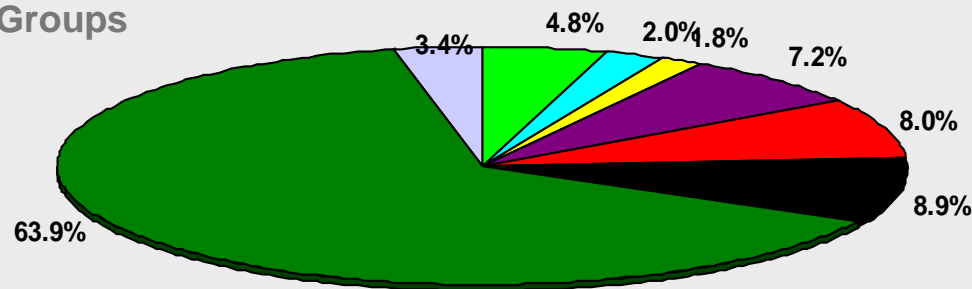


	3 Years	5 Years	10 Years	15 Years
Plan Std Dev	22.3	18.3	16.2	16.4
Benchmark Std Dev	22.4	18.3	16.3	16.6

## Total Domestic Equity Asset Allocation: Quarter Ending March 31, 2011

**\$3.2B** Under Management, **40%** of Total Funds

### Asset Allocation by Groups



Small Cap Active	Small Russell 2000 Index	Small to Mid Cap Active	Mid Cap Active
Mid Cap S&P 400 Index	Russell 1000 Active	Russell 3000 Index Fund	Emerging Managers

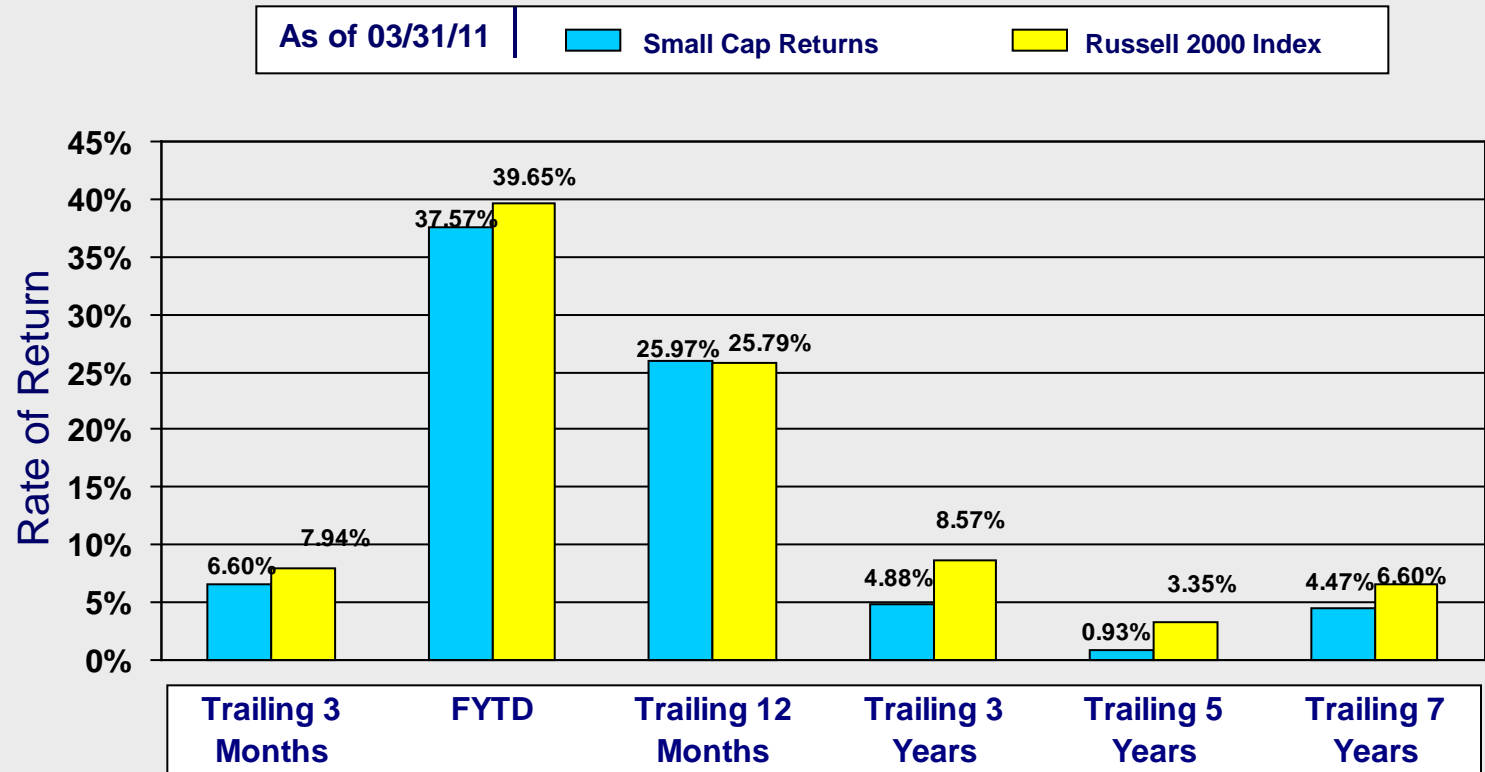
### Value Added by Sectors

Sub Sector	Policy Weight	Actual Weight	Under/Over Weight	Index Return	Actual Return	Difference	Contribution to Out/Under Performance	
							Allocation	Management
Small Cap Active	6.45	4.84	-1.61	7.94	6.60	-1.34	-0.03	-0.02
Small Russell 2000 Index**	0.00	1.99	1.99	7.94	****	****	****	****
Small to Mid Cap Active	1.60	1.80	0.20	7.68	10.67	2.99	0.00	0.06
Mid Cap Active	6.65	7.21	0.56	7.63	8.06	0.43	0.00	0.07
Mid Cap S&P 400 Index**	7.53	7.95	0.42	9.36	****	****	****	****
Russell 1000 Active	8.17	8.93	0.76	6.24	8.13	1.89	0.02	0.17
Russell 3000 Index Fund**	66.30	63.85	-2.45	6.38	6.39	0.01	0.00	-0.34
Emerging Managers	3.30	3.36	0.06	6.38	7.54	1.16	0.00	0.02

\*\*Index Fund Managers also used to meet capitalization size policy not met through Active managers.

## Small Cap Returns vs Russell 2000 Index

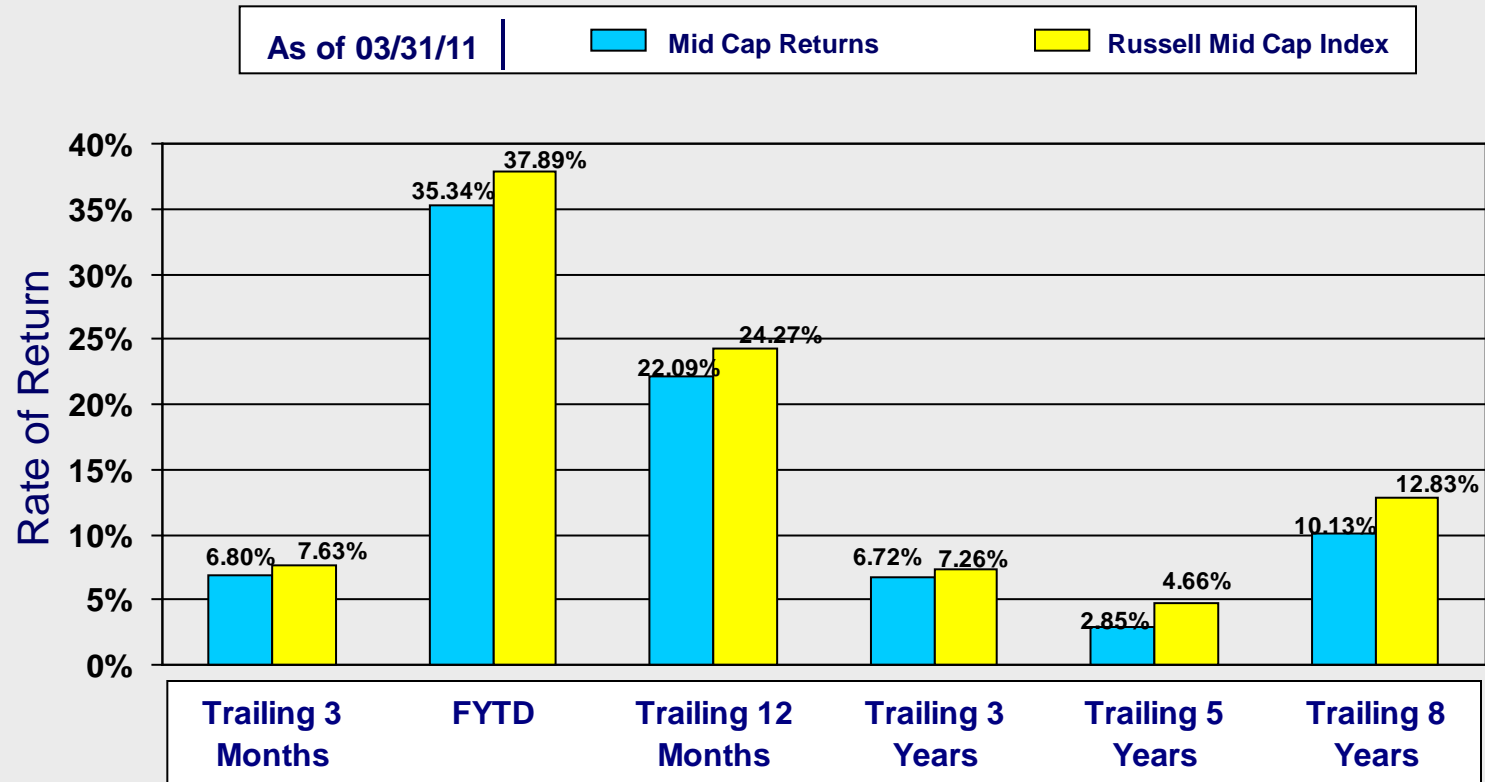
**\$218M** Under Management, **3%** of Total Funds



	3 Years	5 Years	7 Years
Plan Std Dev	25.6	21.1	19.1
Benchmark Std Dev	27.4	22.7	20.8

## Mid Cap Returns vs Russell Mid Cap Index

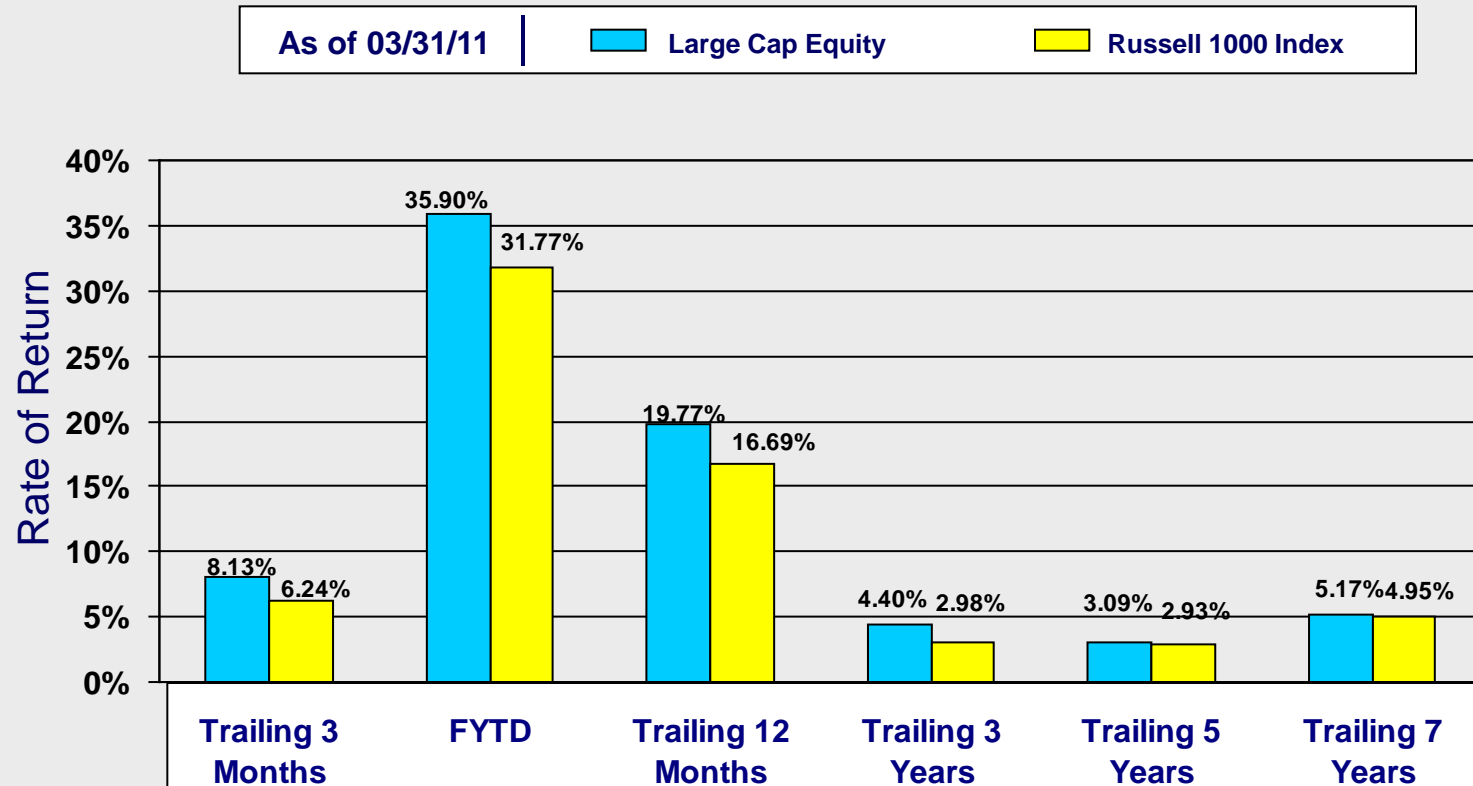
**\$483M** Under Management, **6%** of Total Funds



	3 Years	5 Years	8 Years
Plan Std Dev	24.5	20.2	17.7
Benchmark Std Dev	26.1	21.3	18.3

## Large Cap Returns vs Russell 1000 Index

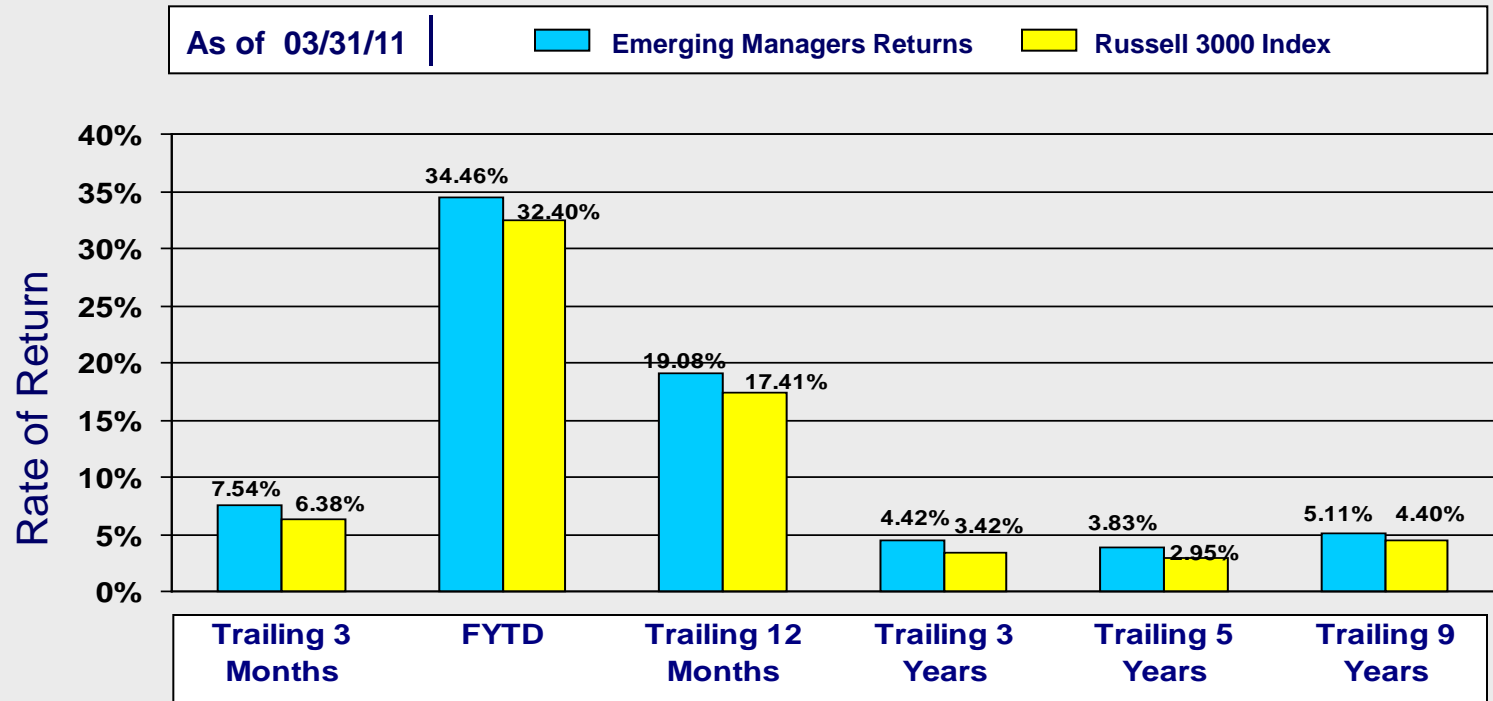
**\$285M** Under Management, **4%** of Total Funds



	3 Years	5 Years	7 Years
Plan Std Dev	21.8	18.1	16.0
Benchmark Std Dev	22.0	18.1	15.8

## Emerging Managers Returns vs Russell 3000 Index

**\$107M** Under Management, **1%** of Total Funds

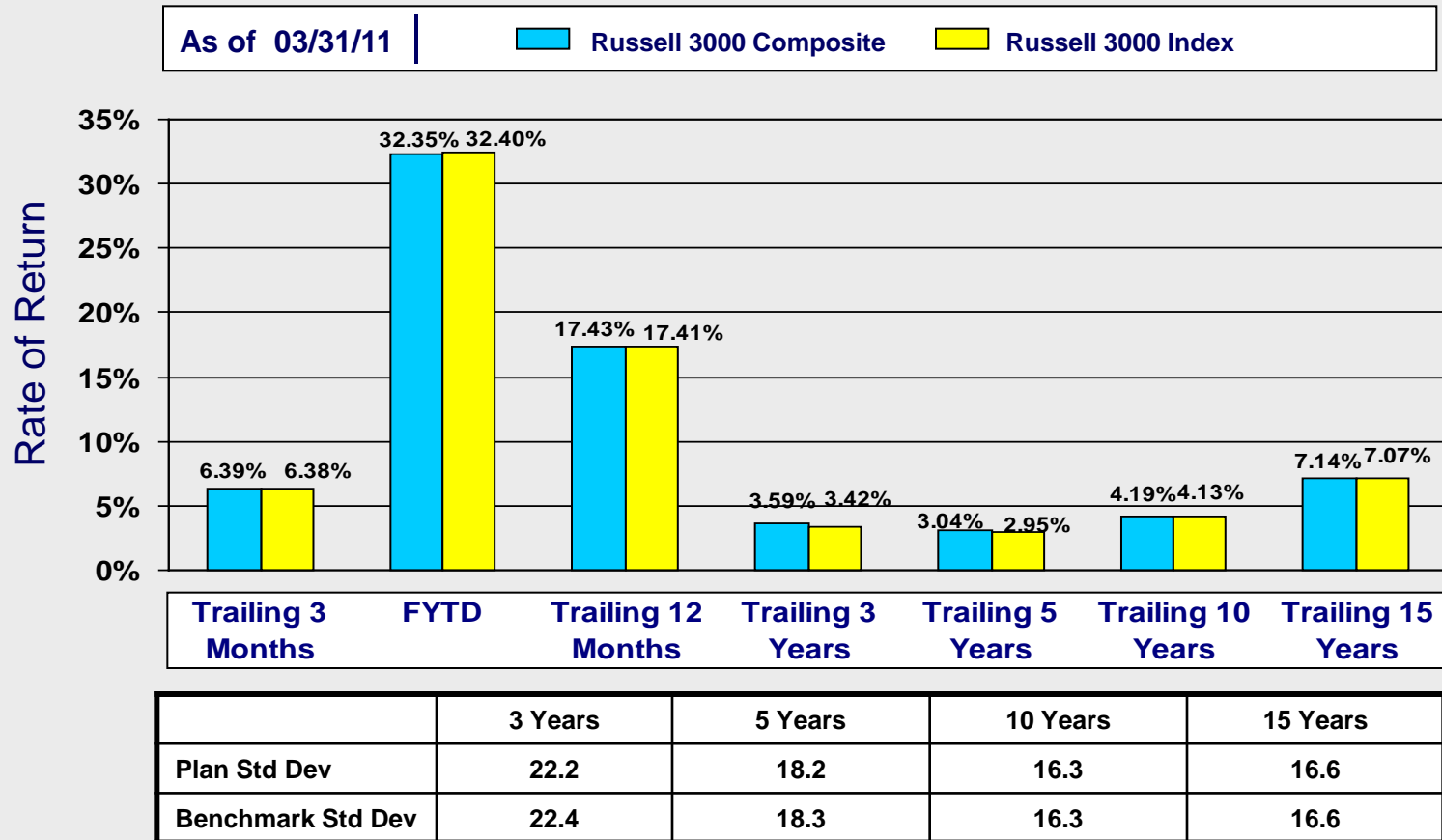


	3 Years	5 Years	9 Years
Plan Std Dev	22.2	18.3	16.1
Benchmark Std Dev	22.4	18.3	16.3



## Russell 3000 Index Fund Returns vs Russell 3000 Index

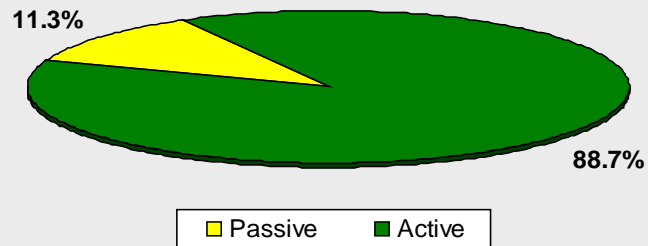
**\$2B** Under Management, **26%** of Total Funds



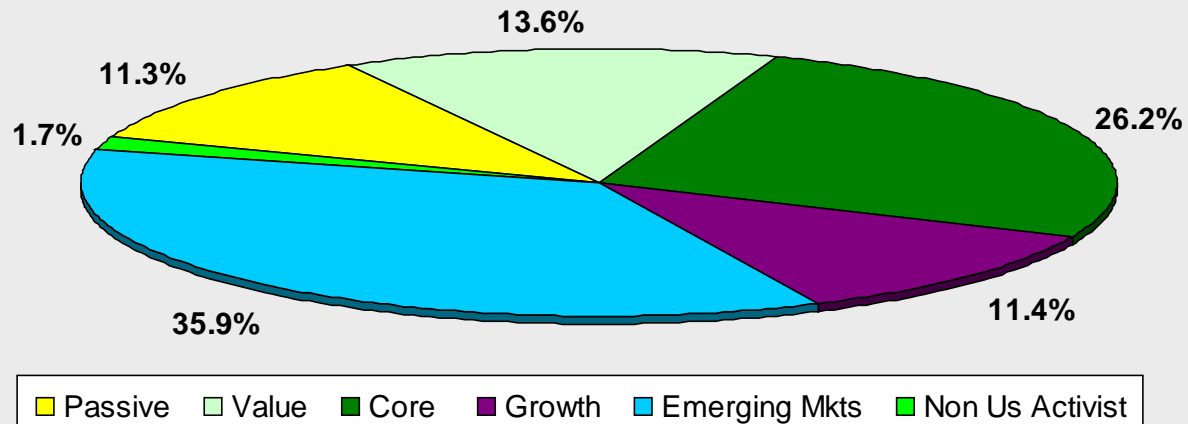
## International Equity Asset Allocation: March 31, 2011

**\$1.4B** Under Management, **18%** of Total Funds

### Asset Allocation by Groups



### Asset Allocation by Style



## EAFE Markets Returns vs MSCI EAFE Index

**\$868M** Under Management, **11%** of Total Funds

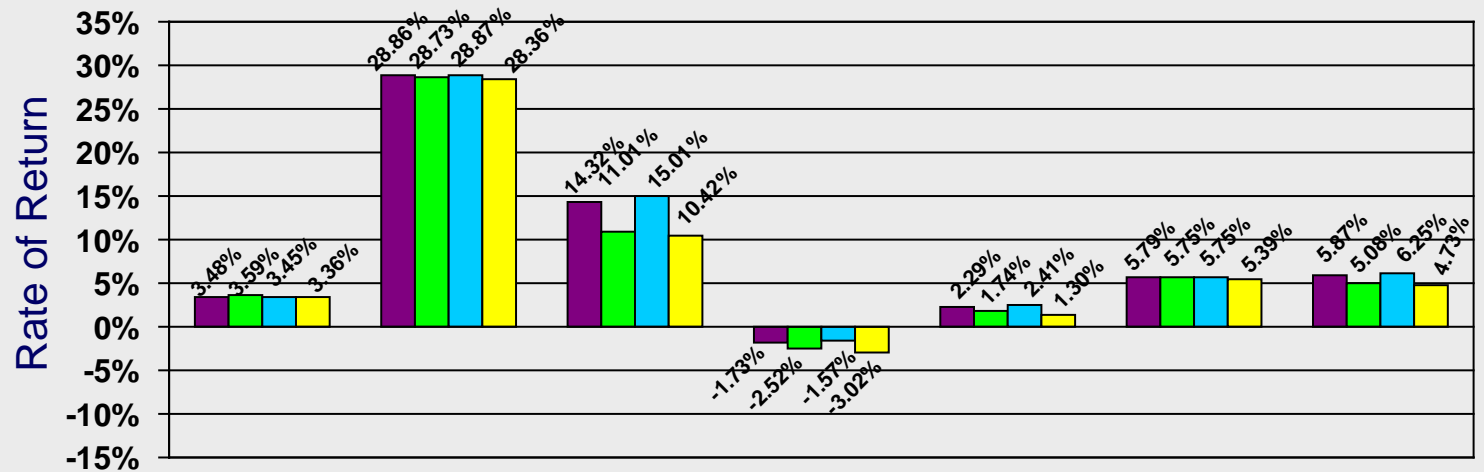
As of 03/31/11 |

EAFE Mkts

Passive Equity

Active Equity

MSCI EAFE Index



Trailing 3  
Months

FYTD

Trailing 12  
Months

Trailing 3  
Years

Trailing 5  
Years

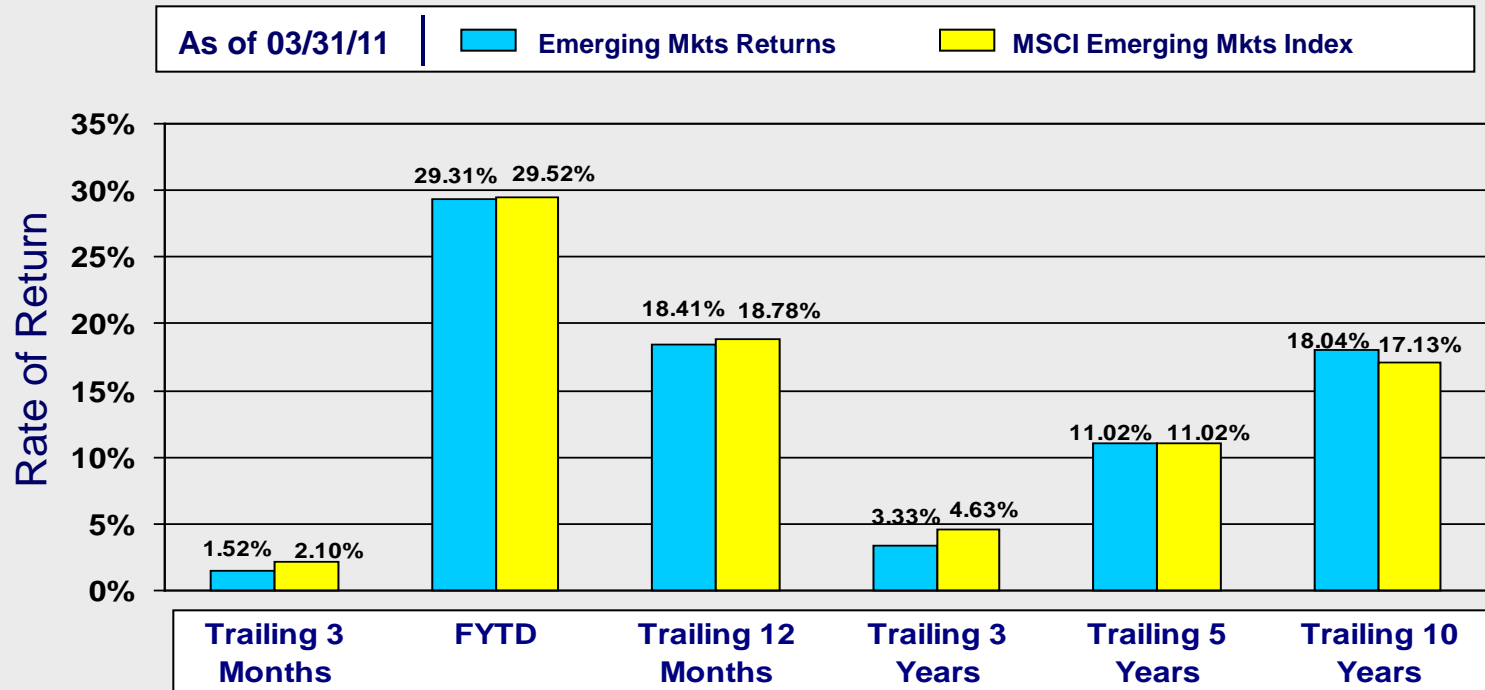
Trailing 10  
Years

Trailing 15  
Years

	3 Years	5 Years	10 Years	15 Years
EAFE Plan Std Dev	25.2	20.9	18.3	17.5
Passive Plan Std Dev	25.8	21.2	18.3	17.3
Active Plan Std Dev	25.0	20.8	18.4	17.6
Benchmark Std Dev	25.8	21.3	18.3	17.3

## Emerging Markets Returns vs MSCI Emerging Markets Index

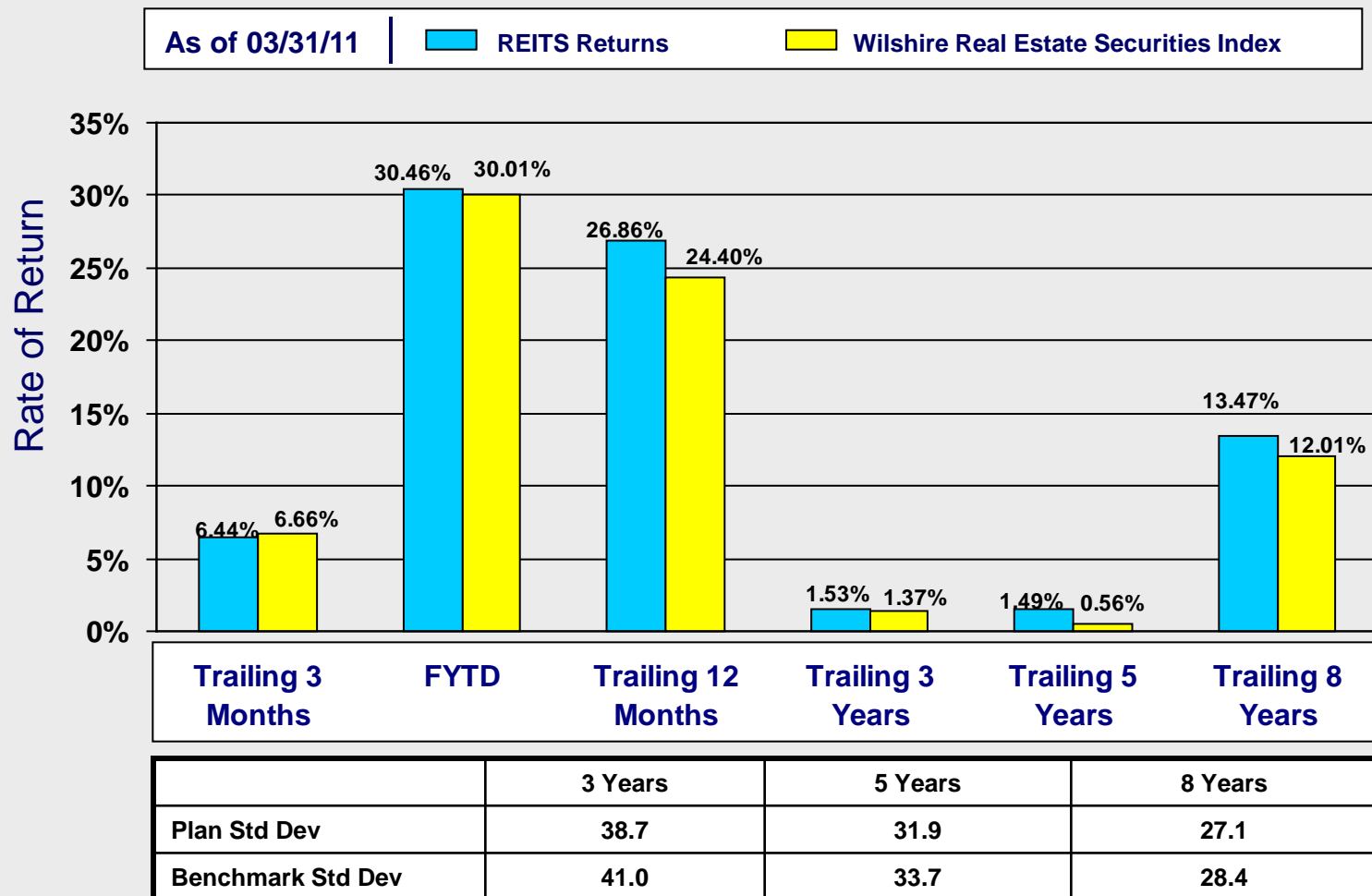
**\$498M** Under Management, **6%** of Total Funds



	3 Years	5 Years	10 Years
Plan Std Dev	32.1	28.0	24.0
Benchmark Std Dev	31.5	27.7	24.0

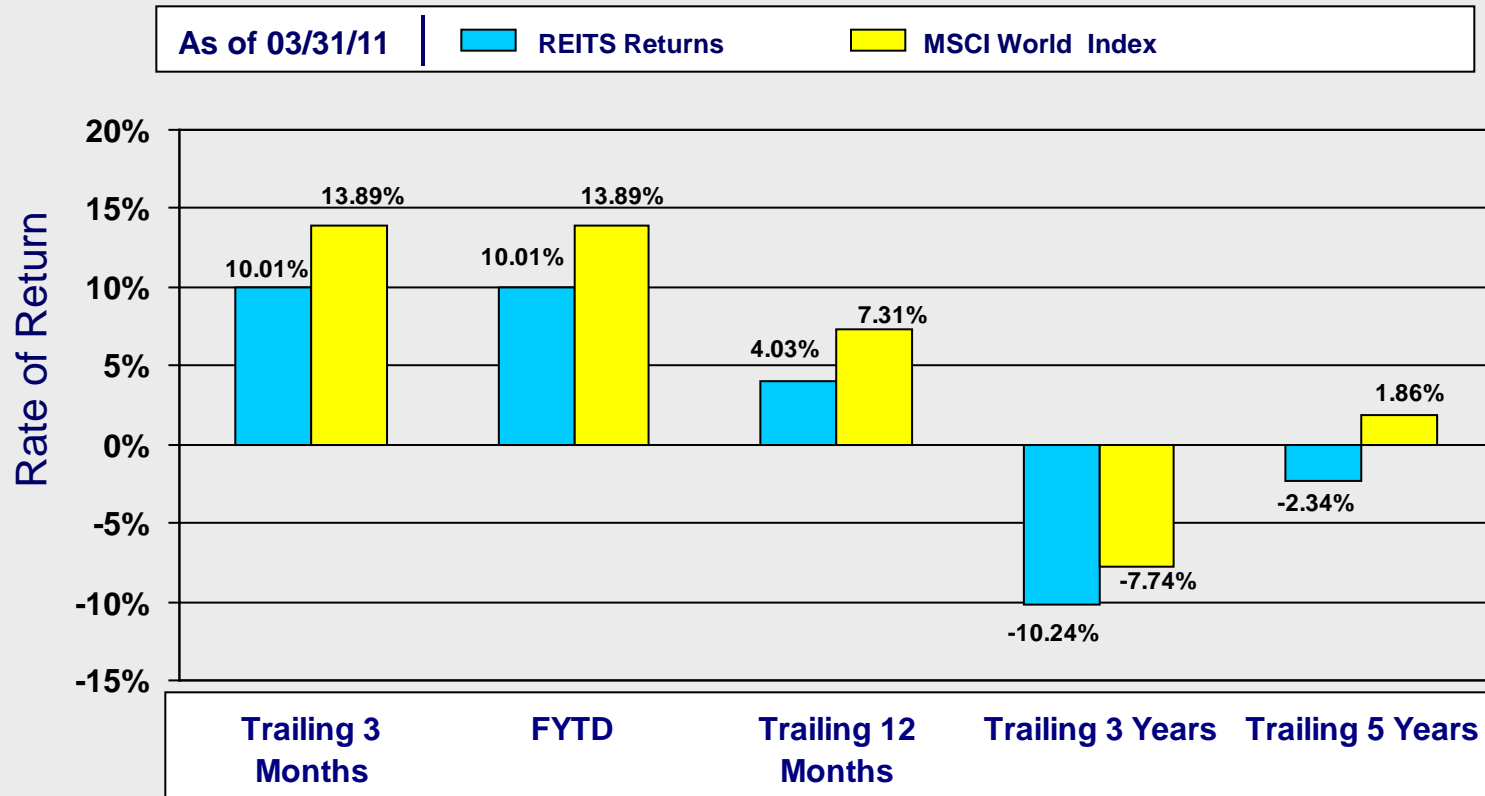
## REITS Returns vs Wilshire Real Estate Securities Index

**\$313M** Under Management, **4%** of Total Funds



## Activists & Environmental/Sustainable Strategies vs MSCI World Index

**\$24M** Under Management, **1%** of Total Funds



	3 Years	5 Years
Plan Std Dev	26.4	21.3
Benchmark Std Dev	23.4	19.0

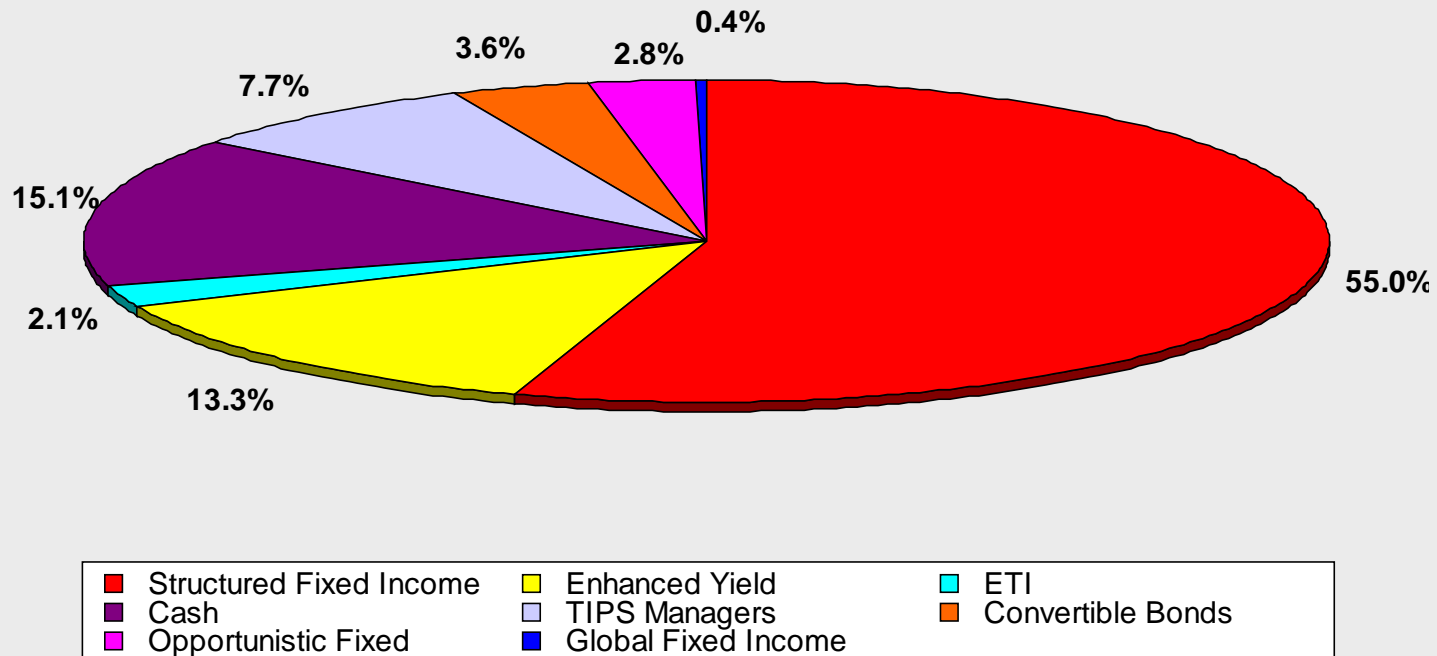
**New York City**  
**Fire Department Pension Fund, Subchapter Two**

# **Fixed Income Analysis**

## Total Fixed Income Asset Allocation: March 31, 2011

**\$2.3B** Under Management, **30%** of Total Funds

Asset Allocation by Groups

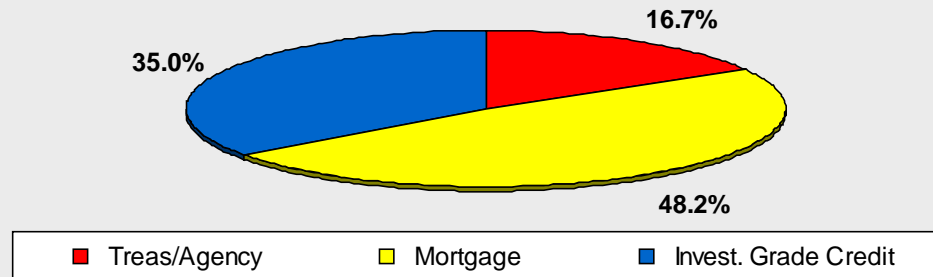




## Structured Fixed Income Asset Allocation: Quarter Ending March 31, 2011

**\$1.3B** Under Management, **16%** of Total Funds

### Asset Allocation by Groups



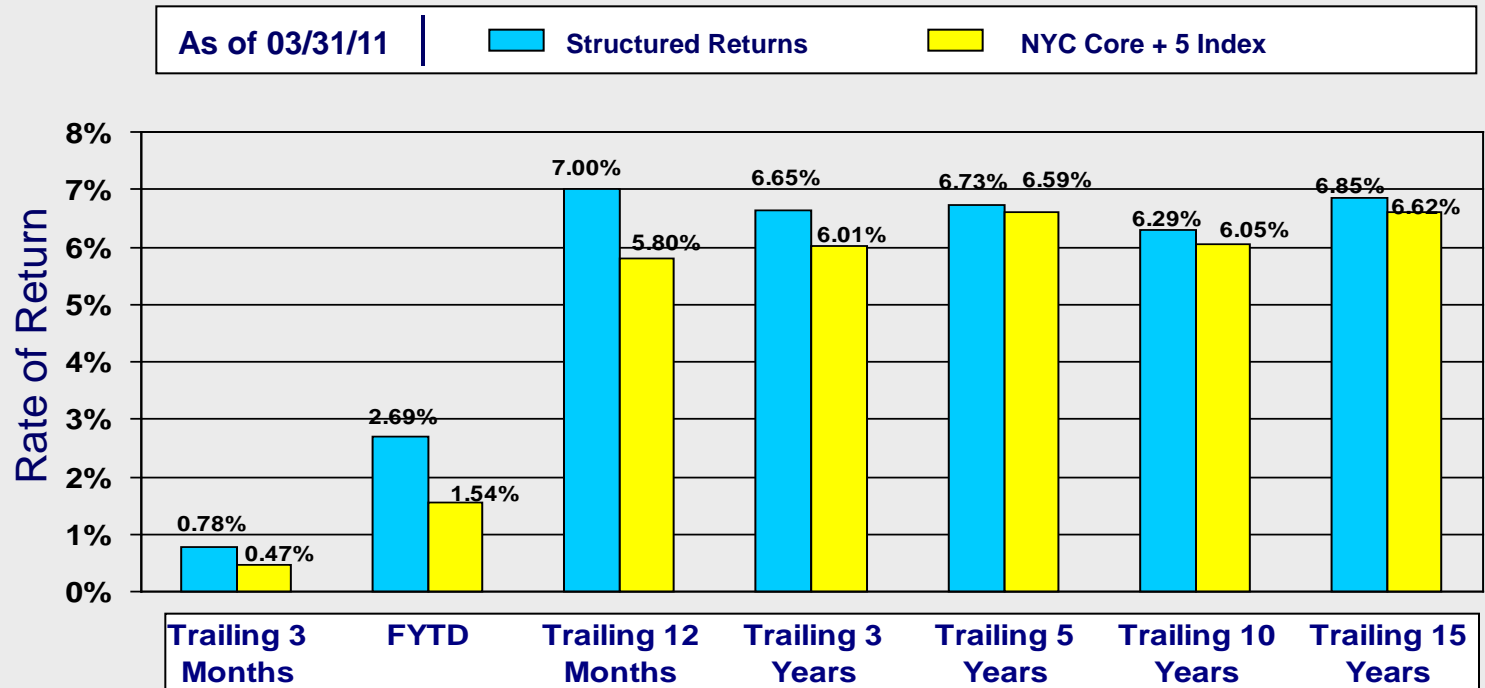
### Value Added by Sectors

Sub Sector	Policy Weight	Actual Weight	Under/Over Weight	Index Return	Actual Return	Difference	Contribution to Out/Under Performance	
							Allocation	Management
Treas/Agency	21.24	16.73	-4.51	-0.36	-0.16	0.20	0.04	0.03
Mortgage	43.79	48.24	4.45	0.61	0.81	0.20	0.01	0.09
Invest. Grade Credit	34.97	35.04	0.07	0.81	1.19	0.38	0.00	0.14

\*NYC Core +5 Breakdown

## Structured Returns vs NYC Core + 5 Index

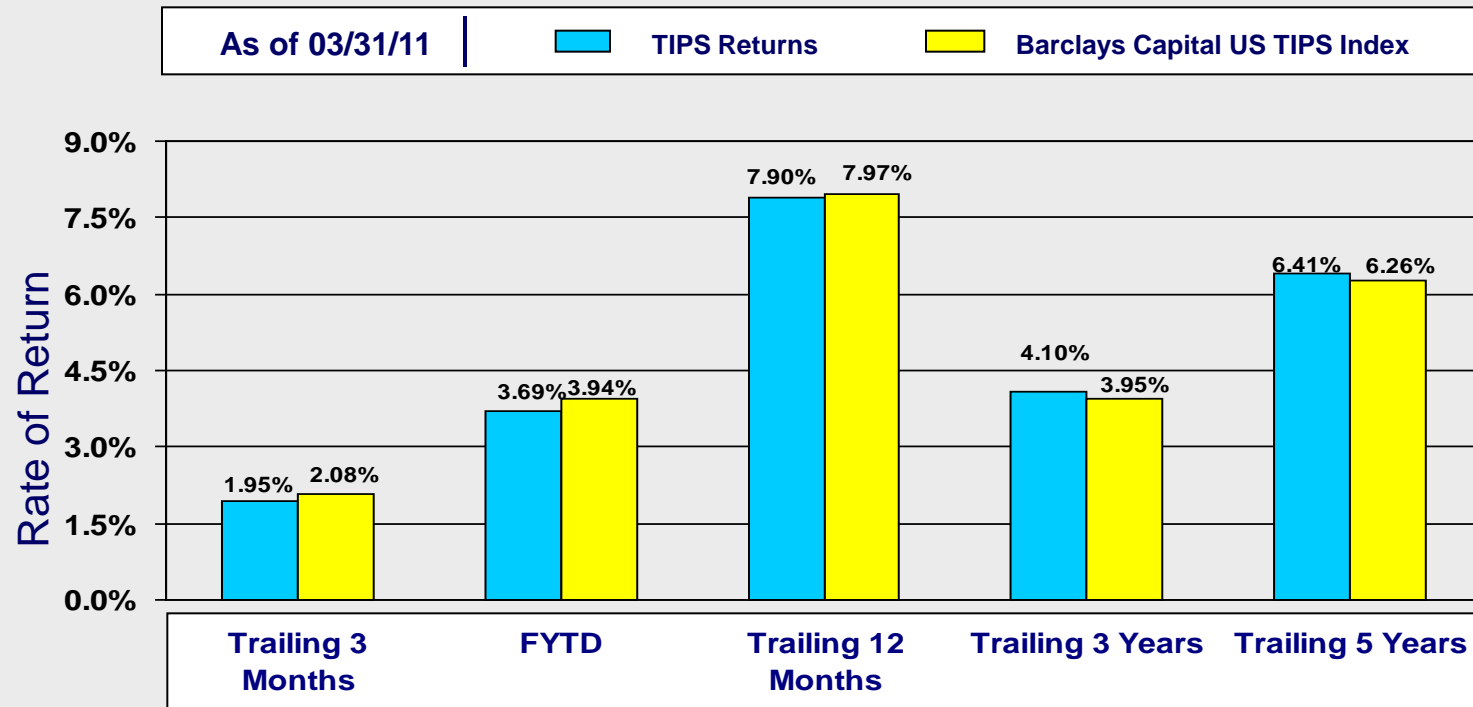
**\$1.3B** Under Management, **16%** of Total Funds



	3 Years	5 Years	10 Years	15 Years
Plan Std Dev	4.9	4.2	4.3	4.1
Benchmark Std Dev	5.1	4.3	4.4	4.2

## TIPS Returns vs Barclays Capital US TIPS Index

**\$180M** Under Management, **2%** of Total Funds



	3 Years	5 Years
Plan Std Dev	8.6	7.3
Benchmark Std Dev	8.5	7.3

## Enhanced Yield Returns vs Citigroup BB & B Index & Citigroup BB & B Capped Index

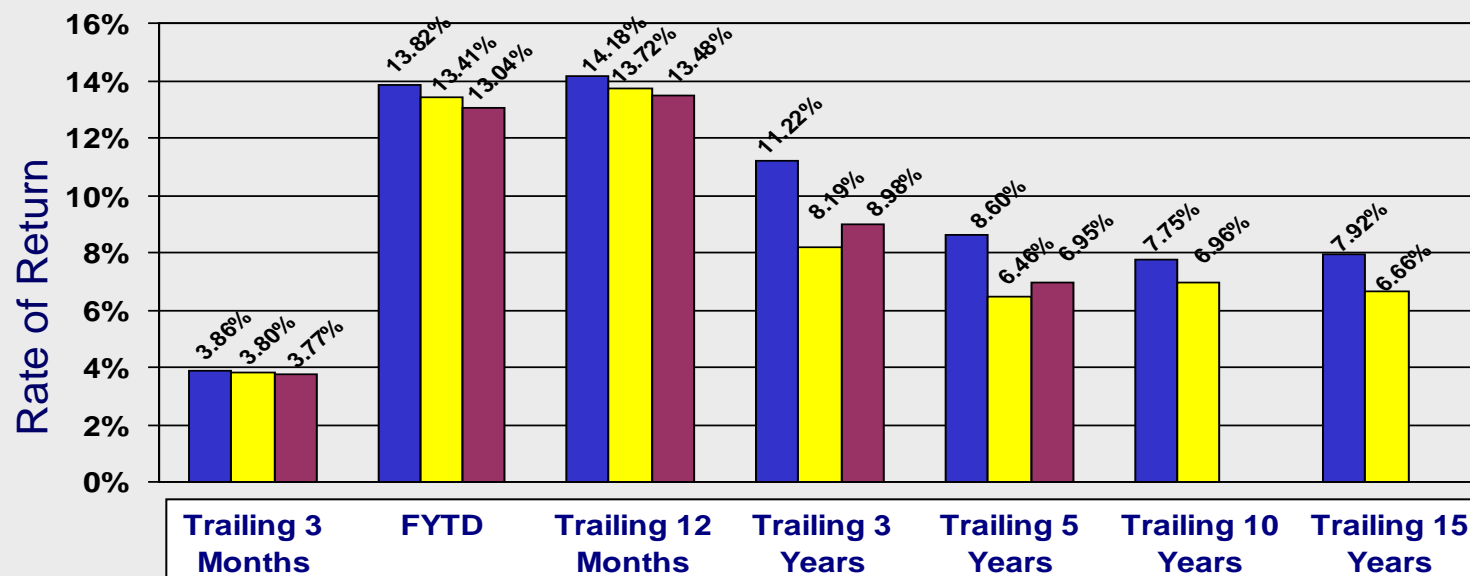
**\$311M** Under Management, **4%** of Total Funds

As of 03/31/11

Enhanced Yield

Citigroup BB& B Index

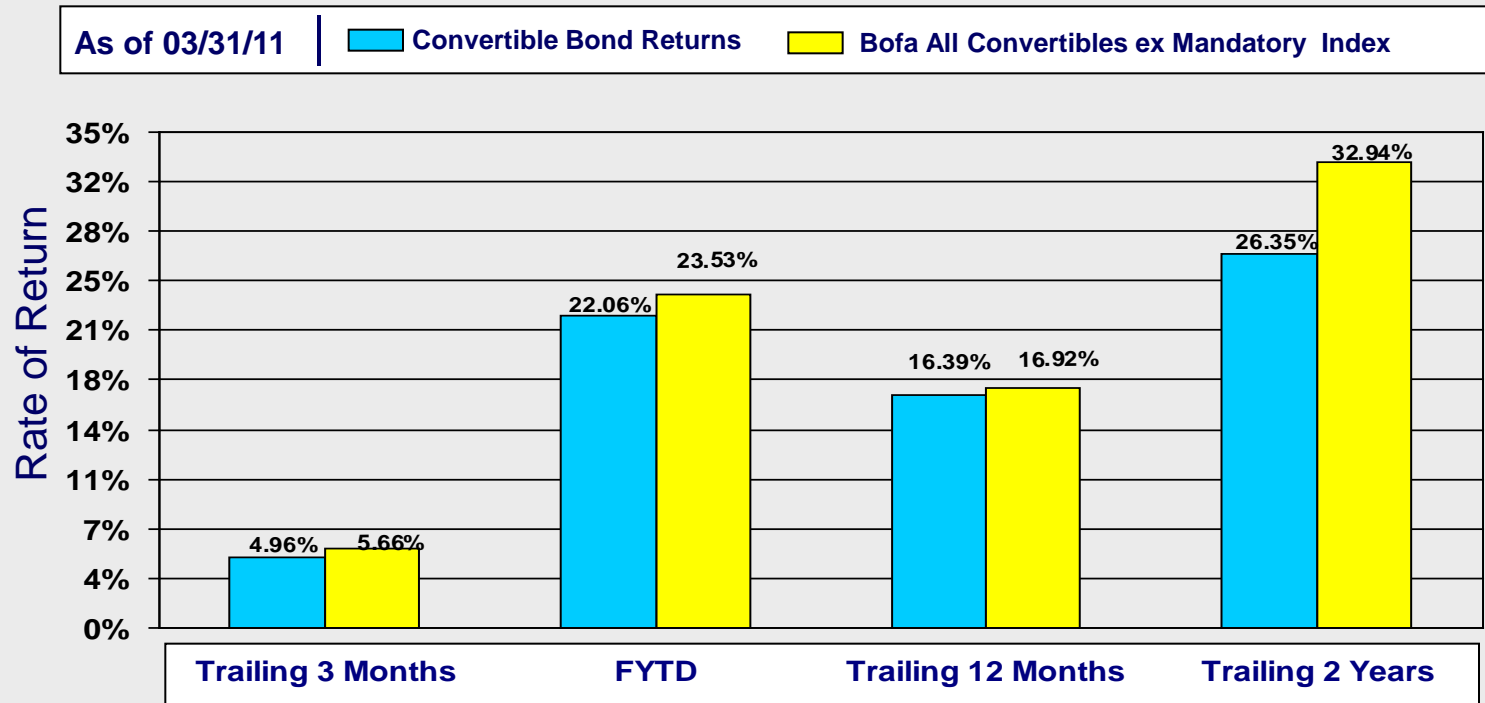
Citigroup BB& B Capped Index



	3 Years	5 Years	10 Years	15 Years
Plan Std Dev	12.6	10.2	9.0	8.9
Citigroup BB & B Std Dev	14.2	11.4	10.1	9.0
Citigroup BB & B Capped Std Dev	13.9	11.1	N/A	N/A

## Convertible Bond Returns vs Bofa All Convertibles ex Mandatory Index

**\$83M** Under Management, **1%** of Total Funds



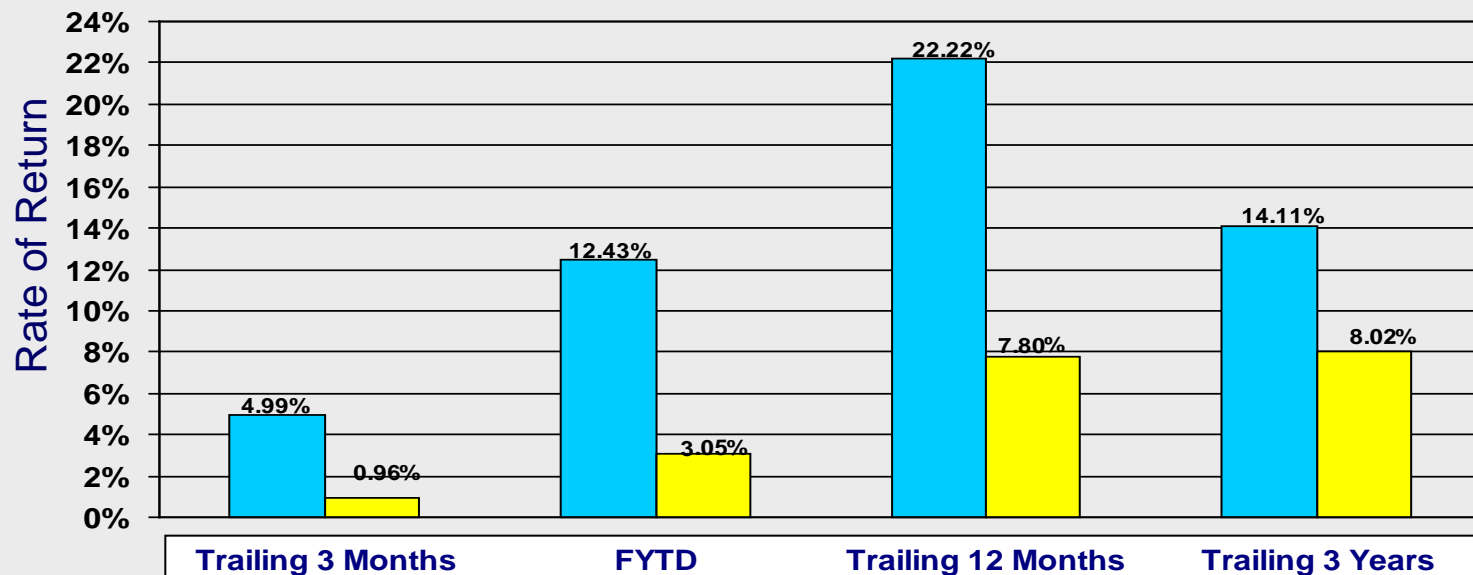
## Opportunistic Fixed Income Returns vs NYC-Core Plus 5 +200bps

**\$65M** Under Management, **1%** of Total Funds

As of 03/31/11

Opportunistic Fixed Returns

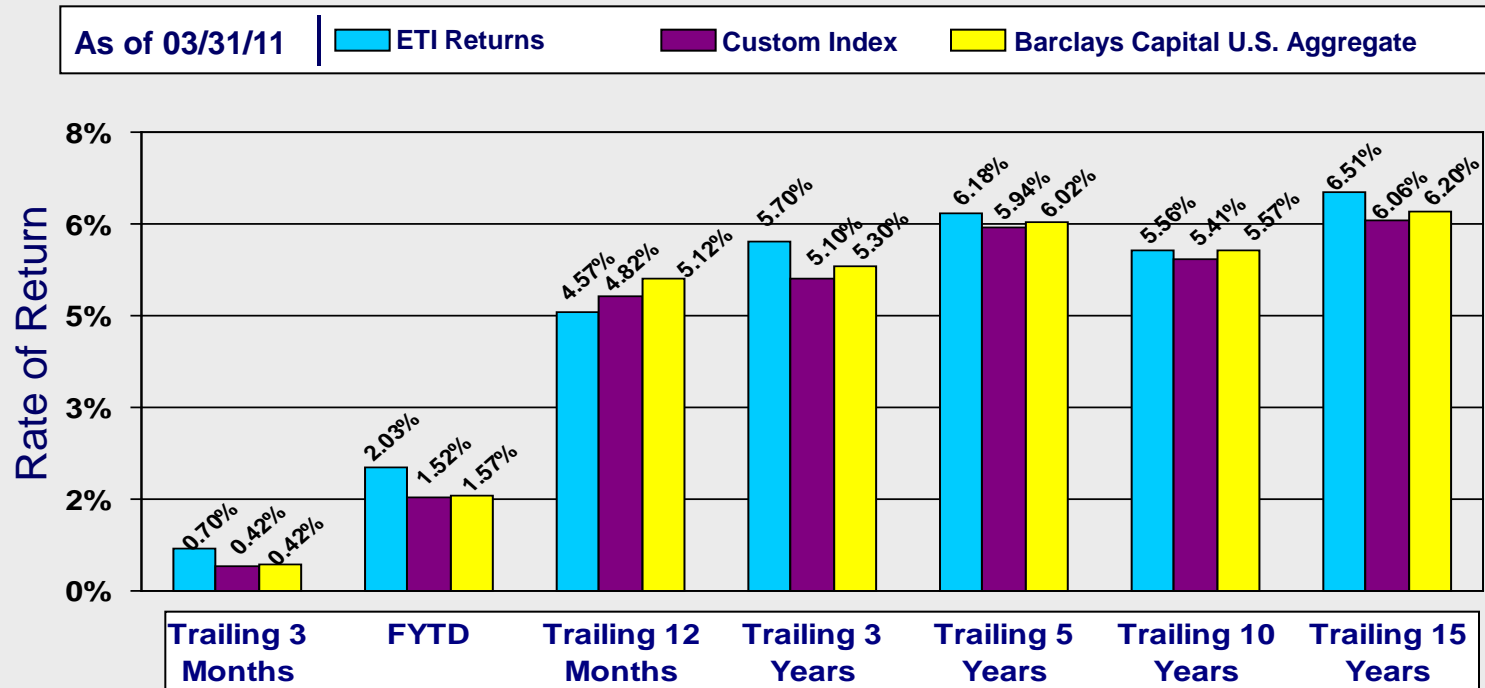
NYC-Core Plus 5 +200bps



	3 Years
Plan Std Dev	12.7
Benchmark Std Dev	5.1

# ETI Returns vs Custom Index & Barclays Capital U.S. Aggregate

**\$49M** Under Management, **1%** of Total Funds



	3 Years	5 Years	10 Years	15 Years
Plan Std Dev	3.2	2.9	3.4	2.9
Custom Index Std Dev	3.5	3.1	3.4	3.1
BC US Aggreg Std Dev	4.1	3.6	3.8	3.8

Note: Returns (shown net of fees) and Market Value do not include cash

**New York City**  
**Fire Department Pension Fund, Subchapter Two**

# **Appendix**



# Consolidated Performance Report

Through March 31, 2011

Assets (\$MM)	% Total		3 Mos Jan-11 Mar-11	YTD Jan-11 Mar-11	1 Yr Apr-10 Mar-11	3 Yrs Apr-08 Mar-11	5 Yrs Apr-06 Mar-11	10 Yrs Apr-01 Mar-11	15 Yrs Apr-96 Mar-11
<b>EQUITY MANAGEMENT</b>									
<b>SMALL CAP</b>									
21.59	0.27	BROWN AM	9.91	9.91	37.10	****	****	****	****
58.43	0.74	PERIMETER	7.16	7.16	26.74	****	****	****	****
80.03	1.02	TOTAL SMALL CAP GROWTH	7.89	7.89	29.38	10.26	2.95	****	****
		RUSSELL 2000 GROWTH	9.24	9.24	31.04	10.17	4.34	****	****
		SMALL CAP GROWTH MEDIAN	9.54	9.54	31.20	10.65	6.02	****	****
74.44	0.95	DALTON GREINER	5.24	5.24	22.50	****	****	****	****
74.44	0.95	TOTAL SMALL CAP VALUE	5.24	5.24	22.50	****	****	****	****
		RUSSELL 2000 VALUE	6.60	6.60	20.63	****	****	****	****
154.46	1.96	TOTAL SMALL CAP ACTIVE	6.60	6.60	25.97	4.88	0.93	****	****
		RUSSELL 2000	7.94	7.94	25.79	8.57	3.35	****	****
63.55	0.81	BLACKROCK R2000	****	****	****	****	****	****	****
		RUSSELL 2000	****	****	****	****	****	****	****
63.55	0.81	TOTAL SMALL CAP PASSIVE	****	****	****	****	****	****	****
218.01	2.77	<b>TOTAL SMALL CAP</b>	6.60	6.60	25.97	4.88	0.93	****	****
		RUSSELL 2000	7.94	7.94	25.79	8.57	3.35	****	****
<b>SMALL/MID CAP</b>									
57.31	0.73	SECURITY GLOBAL INV	10.67	10.67	****	****	****	****	****
		RUSSELL 2500 VALUE	7.68	7.68	****	****	****	****	****
<b>MIDCAP</b>									
107.24	1.36	TIMESQUARE CAPITAL	6.62	6.62	****	****	****	****	****
		RUSSELL MIDCAP GROWTH	7.85	7.85	****	****	****	****	****

# Consolidated Performance Report

Through March 31, 2011

Assets (\$MM)	% Total		3 Mos Jan-11 Mar-11	YTD Jan-11 Mar-11	1 Yr Apr-10 Mar-11	3 Yrs Apr-08 Mar-11	5 Yrs Apr-06 Mar-11	10 Yrs Apr-01 Mar-11	15 Yrs Apr-96 Mar-11
56.63	0.72	IRIDIAN ASSET	11.09	11.09	****	****	****	****	****
56.63	0.72	TOTAL MID CAP VALUE	11.09	11.09	30.42	8.69	4.81	****	****
		RUSSELL MIDCAP VALUE	7.42	7.42	22.26	6.62	4.04	****	****
66.01	0.84	WELLINGTON MGMT	7.89	7.89	****	****	****	****	****
66.01	0.84	TOTAL MID CAP CORE	7.89	7.89	23.04	7.17	2.65	****	****
		S&P MIDCAP INDEX 400	9.36	9.36	26.95	10.01	6.07	****	****
229.88	2.92	TOTAL MID CAP ACTIVE	8.06	8.06	23.53	7.14	3.09	****	****
		RUSSELL MIDCAP	7.63	7.63	24.27	7.26	4.66	****	****
253.41	3.22	STATE STREET GA S&P 400	****	****	****	****	****	****	****
		S&P MIDCAP INDEX 400	****	****	****	****	****	****	****
253.41	3.22	TOTAL MID CAP PASSIVE	****	****	****	****	****	****	****
483.29	6.14	<b>TOTAL MID CAP</b>	6.80	6.80	22.09	6.72	2.85	****	****
		RUSSELL MIDCAP	7.63	7.63	24.27	7.26	4.66	****	****
		<b>LARGE CAP</b>							
32.94	0.42	PROFIT INV MGMT	4.91	4.91	9.29	****	****	****	****
0.03	0.00	BR TRANSITION ACCOUNT	****	****	****	****	****	****	****
139.79	1.78	ZEVENBERGEN	8.89	8.89	28.92	9.21	****	****	****
172.76	2.19	TOTAL LARGE CAP GROWTH	9.59	9.59	23.71	6.40	3.82	3.48	8.26
		RUSSELL 1000 GROWTH	6.03	6.03	18.26	5.20	4.34	3.00	5.78
		RUSSELL 3000 GROWTH	6.30	6.30	19.24	5.58	4.32	3.25	5.66
		LARGE CAP GROWTH MEDIAN	6.00	6.00	18.34	4.69	3.80	3.73	7.84

# Consolidated Performance Report

Through March 31, 2011

Assets (\$MM)	% Total		3 Mos Jan-11 Mar-11	YTD Jan-11 Mar-11	1 Yr Apr-10 Mar-11	3 Yrs Apr-08 Mar-11	5 Yrs Apr-06 Mar-11	10 Yrs Apr-01 Mar-11	15 Yrs Apr-96 Mar-11
75.73	0.96	ARONSON JOHNSON	8.15	8.15	18.16	3.16	2.08	****	****
0.03	0.00	LOMBARDIA CAP PTNRS	****	****	****	****	****	****	****
75.76	0.96	TOTAL LARGE CAP VALUE	5.91	5.91	14.89	1.71	1.91	****	****
		RUSSELL 1000 VALUE	6.46	6.46	15.15	0.60	1.37	****	****
		LARGE CAP VALUE MEDIAN	6.57	6.57	14.82	2.23	2.42	****	****
36.17	0.46	SEIZERT CAPITAL PTNRS	7.33	7.33	17.02	****	****	****	****
36.17	0.46	TOTAL LARGE CAP CORE	7.33	7.33	17.02	****	****	****	****
		RUSSELL 1000	6.24	6.24	16.69	****	****	****	****
284.69	3.61	<b>TOTAL LARGE CAP</b>	8.13	8.13	19.77	4.40	3.09	****	****
		RUSSELL 1000	6.24	6.24	16.69	2.98	2.93	****	****
1,071.79	13.61	BLACKROCK R3000	6.35	6.35	17.36	3.52	2.98	4.20	****
964.19	12.24	STATE STREET R3000	6.42	6.42	****	****	****	****	****
2,035.97	25.85	TOTAL RUSSELL 3000	6.39	6.39	17.43	3.59	3.04	4.19	7.14
		RUSSELL 3000	6.38	6.38	17.41	3.42	2.95	4.13	7.07
		<b>ATTUCKS</b>							
2.23	0.03	CREDO- MCG	8.60	8.60	30.62	5.62	****	****	****
5.52	0.07	FORTALEZA ASSET MGMT	7.20	7.20	20.27	4.48	****	****	****
2.30	0.03	LOMBARDIA CAPITAL	7.41	7.41	25.54	6.70	****	****	****
4.74	0.06	PALISADES	8.19	8.19	15.39	0.21	****	****	****
2.28	0.03	PARADIGM ASSET MGMT	8.13	8.13	28.76	8.03	****	****	****
17.07	0.22	<b>TOTAL ATTUCKS</b>	7.81	7.81	21.86	4.07	****	****	****
		RUSSELL 3000	6.38	6.38	17.41	3.42	****	****	****

# Consolidated Performance Report

Through March 31, 2011

Assets (\$MM)	% Total		3 Mos Jan-11 Mar-11	YTD Jan-11 Mar-11	1 Yr Apr-10 Mar-11	3 Yrs Apr-08 Mar-11	5 Yrs Apr-06 Mar-11	10 Yrs Apr-01 Mar-11	15 Yrs Apr-96 Mar-11
<b>CAPITAL PROSPECTS</b>									
2.63	0.03	APEX CAPITAL	7.69	7.69	22.84	5.54	****	****	****
2.24	0.03	HIGH POINTE	8.58	8.58	20.98	13.14	****	****	****
2.52	0.03	KEEL	4.60	4.60	17.50	4.84	****	****	****
2.24	0.03	LOMBARDIA	8.58	8.58	24.85	12.91	****	****	****
1.51	0.02	MONTROSE	11.58	11.58	29.12	1.95	****	****	****
1.61	0.02	PARADIGM	6.63	6.63	23.91	1.81	****	****	****
2.33	0.03	REDWOOD	11.32	11.32	36.22	4.36	****	****	****
2.54	0.03	RUNNYMEDE	9.57	9.57	18.65	2.90	****	****	****
2.64	0.03	SEIZERT	7.73	7.73	17.70	3.75	****	****	****
2.25	0.03	TEN	7.20	7.20	12.71	-1.09	****	****	****
2.71	0.03	TWIN TOP 50	4.84	4.84	11.99	1.42	****	****	****
25.21	0.32	<b>TOTAL CAPITAL PROSPECTS</b>	7.84	7.84	20.61	4.43	****	****	****
		RUSSELL 3000	6.38	6.38	17.41	3.42	****	****	****
<b>PROGRESS EQUITY</b>									
9.43	0.12	FAN ASSET	7.57	7.57	20.79	6.06	5.05	3.04	****
3.50	0.04	FORTALEZA-	12.53	12.53	37.75	8.75	2.53	****	****
2.18	0.03	GW CAPITAL	13.21	13.21	26.00	7.97	****	****	****
6.89	0.09	JOHN HSU	6.44	6.44	20.56	5.24	6.67	6.72	****
10.19	0.13	HERNDON CAPITAL MGMT	7.66	7.66	19.73	8.40	8.18	****	****
7.30	0.09	HIGH POINTE LLC	6.23	6.23	10.63	****	****	****	****
1.72	0.02	LOMBARDIA CAPITAL	8.58	8.58	24.85	12.91	****	****	****
7.26	0.09	MAR VISTA	3.30	3.30	7.95	****	****	****	****

# Consolidated Performance Report

Through March 31, 2011

Assets (\$MM)	% Total		3 Mos Jan-11 Mar-11	YTD Jan-11 Mar-11	1 Yr Apr-10 Mar-11	3 Yrs Apr-08 Mar-11	5 Yrs Apr-06 Mar-11	10 Yrs Apr-01 Mar-11	15 Yrs Apr-96 Mar-11
7.00	0.09	PALISADES	8.15	8.15	15.17	0.23	****	****	****
9.27	0.12	SEIZERT CAPITAL PTNRS	7.71	7.71	17.62	3.82	****	****	****
64.74	0.82	<b>TOTAL PROGRESS</b>	7.36	7.36	17.79	4.51	3.95	4.03	****
		RUSSELL 3000	6.38	6.38	17.41	3.42	2.95	4.13	****
107.03	1.36	<b>TOTAL EMERGING MANAGERS</b>	7.54	7.54	19.08	4.42	3.83	****	****
		RUSSELL 3000	6.38	6.38	17.41	3.42	2.95	****	****
2.32	0.03	ACTIVIST EQUITY TRANSITION	****	****	****	****	****	****	****
		STANDARD & POORS 500	****	****	****	****	****	****	****
2.32	0.03	TOTAL U.S. ACTIVIST	****	****	****	****	****	****	****
833.38	10.58	TOTAL ACTIVE DOMESTIC EQUITY	8.09	8.09	21.28	4.70	2.86	4.10	6.07
2,352.93	29.88	TOTAL PASSIVE DOMESTIC EQUITY	6.49	6.49	17.53	3.62	3.06	4.30	7.44
3,188.63	40.49	<b>TOTAL DOMESTIC EQUITY</b>	6.91	6.91	18.69	3.98	2.84	4.20	6.89
		<b>INTERNATIONAL EQUITIES</b>							
		<b>DEVELOPED MARKETS</b>							
		<b>GROWTH</b>							
158.21	2.01	PYRAMIS GLOBAL ADVISORS	2.97	2.97	12.49	-1.21	****	****	****
158.21	2.01	<b>TOTAL INTL GROWTH</b>	2.97	2.97	12.49	-1.21	****	****	****
		MSCI EAFE GROWTH	2.30	2.30	12.88	-2.16	****	****	****

Market values for terminated non-U.S. accounts represent balances to be transferred out or resolved; some of these accounts may also have outstanding tax reclaims. Market values for non-U.S. transition accounts represent cash balances to be cleared out or other outstanding issues.

# Consolidated Performance Report

Through March 31, 2011

Assets (\$MM)	% Total		3 Mos Jan-11 Mar-11	YTD Jan-11 Mar-11	1 Yr Apr-10 Mar-11	3 Yrs Apr-08 Mar-11	5 Yrs Apr-06 Mar-11	10 Yrs Apr-01 Mar-11	15 Yrs Apr-96 Mar-11
		<b>VALUE</b>							
0.09	0.00	ACADIAN (terminated)	****	****	****	****	****	****	****
88.31	2.39	SPRUCEGROVE	1.28	1.28	14.66	0.28	3.51	****	****
188.40	2.39	<b>TOTAL INTL VALUE</b>	1.28	1.28	14.25	-2.73	1.61	****	****
		MSCI EAFE VALUE	4.64	4.64	8.82	-2.96	0.97	****	****
		<b>CORE</b>							
153.06	1.94	PHILADELPHIA	5.35	5.35	14.86	-4.28	****	****	****
210.69	2.68	THORNBURG	4.46	4.46	18.25	0.70	****	****	****
363.76	4.62	<b>TOTAL INTL CORE</b>	4.83	4.83	16.99	-0.59	****	****	****
		MSCI EAFE (NET DIVIDEND)	3.36	3.36	10.42	-3.02	****	****	****
0.04	0.00	BANK OF IRELAND	****	****	****	****	****	****	****
0.10	0.00	TRANSITION- EAFE REBALANCE	****	****	****	****	****	****	****
710.56	9.02	<b>TOTAL ACTIVE DEVELOPED MARKETS</b>	3.45	3.45	15.01	-1.57	2.41	5.75	6.25
157.02	1.99	SSGA	****	****	****	****	****	****	****
157.02	1.99	<b>TOTAL PASSIVE DEVELOPED</b>	3.59	3.59	11.01	-2.52	1.74	5.75	5.08
867.57	11.02	<b>TOTAL DEVELOPED MARKETS</b>	3.48	3.48	14.32	-1.73	2.29	5.79	5.87
		MSCI EAFE (NET DIVIDEND)	3.36	3.36	10.42	-3.02	1.30	5.39	4.73
		INTERNATIONAL EQUITY MEDIAN	3.48	3.48	13.89	-0.13	3.39	7.33	7.72

Market values for terminated non-U.S. accounts represent balances to be transferred out or resolved; some of these accounts may also have outstanding tax reclaims. Market values for non-U.S. transition accounts represent cash balances to be cleared out or other outstanding issues.

# Consolidated Performance Report

Through March 31, 2011

Assets (\$MM)	% Total		3 Mos Jan-11 Mar-11	YTD Jan-11 Mar-11	1 Yr Apr-10 Mar-11	3 Yrs Apr-08 Mar-11	5 Yrs Apr-06 Mar-11	10 Yrs Apr-01 Mar-11	15 Yrs Apr-96 Mar-11
23.01	0.29	GOVERNANCE FOR OWNERS	5.72	5.72	34.82	****	****	****	****
		MSCI EUROPE SMID CAP	6.54	6.54	21.10	****	****	****	****
23.01	0.29	TOTAL NON-U.S. ACTIVIST	5.72	5.72	34.82	****	****	****	****
890.59	11.31	<b>TOTAL DEVELOPED –ENV &amp; ACT EQ STRTGS</b>	3.53	3.53	14.69	-2.00	****	****	****
		<b>EMERGING MARKETS</b>							
111.57	1.42	ACADIAN	2.35	2.35	22.67	4.19	11.41	****	****
170.43	2.16	BAILLIE GIFFORD	-0.37	-0.37	17.23	4.89	13.38	****	****
2.23	0.03	GENESIS INV MGMT (terminated)	****	****	****	****	****	****	****
104.30	1.32	STATE STREET	2.22	2.22	19.75	1.94	9.12	****	****
109.49	1.39	BLACKROCK	****	****	****	****	****	****	****
498.03	6.32	<b>TOTAL EMERGING</b>	1.52	1.52	18.41	3.33	11.02	18.04	****
		MSCI EMERGING MARKETS FREE	2.10	2.10	18.78	4.63	11.02	17.13	****
		EMERGING MARKETS MEDIAN	0.97	0.97	17.70	5.81	11.99	17.51	****
1,388.62	17.63	<b>TOTAL INTERNATIONAL EQUITY</b>	3.01	3.01	15.66	-0.78	4.33	7.74	6.75
		<b>REAL ESTATE EQUITY SECURITIES</b>							
131.62	1.67	ADELANTE CAPITAL MANAGEMENT	6.60	6.60	26.34	-0.96	-0.45	****	****
181.82	2.31	MORGAN STANLEY	6.32	6.32	27.16	3.83	3.31	****	****
313.44	3.98	<b>TOTAL REAL ESTATE EQUITY SECURITIES</b>	6.44	6.44	26.86	1.53	1.49	****	****
		DJ WILSHIRE RE SECURITIES INDEX	6.66	6.66	24.40	1.37	0.56	****	****

# Consolidated Performance Report

Through March 31, 2011

Assets (\$MM)	% Total		3 Mos Jan-11 Mar-11	YTD Jan-11 Mar-11	1 Yr Apr-10 Mar-11	3 Yrs Apr-08 Mar-11	5 Yrs Apr-06 Mar-11	10 Yrs Apr-01 Mar-11	15 Yrs Apr-96 Mar-11
<b>PRIVATE EQUITY INVESTMENTS</b>									
6.69	0.08	AEA INVESTORS 2006 FD	****	****	****	****	****	****	****
0.57	0.01	AISLING CAPITAL II	****	****	****	****	****	****	****
0.35	0.00	AISLING CAPITAL III	****	****	****	****	****	****	****
28.58	0.36	ALDUS NEW YORK FIRE FD	****	****	****	****	****	****	****
0.00	0.00	AMPERSAND 2009	****	****	****	****	****	****	****
6.19	0.08	APOLLO INVESTMENT FD V	****	****	****	****	****	****	****
21.45	0.27	APOLLO INVESTMENT FD VI	****	****	****	****	****	****	****
15.30	0.19	APOLLO INVESTMENT FD VII	****	****	****	****	****	****	****
2.82	0.04	ARES CORP OPP	****	****	****	****	****	****	****
4.27	0.05	ARES CORP OPP FD II	****	****	****	****	****	****	****
6.75	0.09	ARES CORP OPP FD III	****	****	****	****	****	****	****
4.80	0.06	AURORA EQUITY CAPITAL PTNRS III	****	****	****	****	****	****	****
5.03	0.06	AVISTA CAPITAL PTNRS	****	****	****	****	****	****	****
5.91	0.08	AVISTA CAPITAL PTNRS II	****	****	****	****	****	****	****
0.00	0.00	BDCM OPPORTUNITY FD III	****	****	****	****	****	****	****
10.79	0.14	BLACKSTONE CAPITAL PTNRS IV	****	****	****	****	****	****	****
7.93	0.10	BLACKSTONE CAPITAL PTNRS V	****	****	****	****	****	****	****
0.00	0.00	BLACKSTONE CAPITAL PTNRS VI	****	****	****	****	****	****	****
2.32	0.03	BLACKSTONE MEZZ PTNRS II	****	****	****	****	****	****	****
5.33	0.07	BRIDGEPOINT EUROPE III	****	****	****	****	****	****	****
1.85	0.02	BRIDGEPOINT EUROPE IV	****	****	****	****	****	****	****
3.31	0.04	CARLYLE PTNRS III	****	****	****	****	****	****	****
4.55	0.06	CARLYLE PTNRS IV	****	****	****	****	****	****	****
6.84	0.09	CARLYLE PTNRS V	****	****	****	****	****	****	****
4.45	0.06	CATTERTON PTNRS VI	****	****	****	****	****	****	****
3.18	0.04	CCMP CAPITAL INVESTORS II	****	****	****	****	****	****	****
5.81	0.07	CLAYTON, DUBILIER AND RICE FUND VII	****	****	****	****	****	****	****



# Consolidated Performance Report

Through March 31, 2011

Assets (\$MM)	% Total		3 Mos Jan-11 Mar-11	YTD Jan-11 Mar-11	1 Yr Apr-10 Mar-11	3 Yrs Apr-08 Mar-11	5 Yrs Apr-06 Mar-11	10 Yrs Apr-01 Mar-11	15 Yrs Apr-96 Mar-11
4.12	0.05	CLAYTON, DUBILIER AND RICE FUND VIII	****	****	****	****	****	****	****
4.12	0.05	CELTIC PHARM HLDGS, LP	****	****	****	****	****	****	****
3.09	0.04	COLLER INTERNATIONAL PTNRS V	****	****	****	****	****	****	****
2.02	0.03	CONSTELLATION VENTURES III	****	****	****	****	****	****	****
1.05	0.01	CREDIT SUISSE EM FD	****	****	****	****	****	****	****
1.48	0.02	CREDIT SUISSE EM CO/INV FD	****	****	****	****	****	****	****
3.12	0.04	CRESTVIEW PARTNERS II	****	****	****	****	****	****	****
5.29	0.07	CVC EURO EQ PTNRS III	****	****	****	****	****	****	****
8.21	0.10	CVC EURO EQ PTNRS V	****	****	****	****	****	****	****
4.02	0.05	CYPRESS MERCH BK PTNRS II	****	****	****	****	****	****	****
0.00	0.00	EMERALD INFR DEV FD	****	****	****	****	****	****	****
0.99	0.01	ERASMUS NYC GROWTH FD A	****	****	****	****	****	****	****
2.32	0.03	FAIRVIEW EMERGING MGRS FD	****	****	****	****	****	****	****
7.37	0.09	FDG CAPL PTNRS	****	****	****	****	****	****	****
2.01	0.03	FDG CAPL PTNRS II	****	****	****	****	****	****	****
3.72	0.05	FENWAY PTNRS CAPITAL III	****	****	****	****	****	****	****
1.44	0.02	FIRST MARK FUND IV	****	****	****	****	****	****	****
3.57	0.05	FIRST RESERVE FD XI	****	****	****	****	****	****	****
1.97	0.03	FIRST RESERVE FD XII	****	****	****	****	****	****	****
2.28	0.03	FOURTH CINVEN FD	****	****	****	****	****	****	****
9.66	0.12	FS EQUITY PTNRS V	****	****	****	****	****	****	****
4.99	0.06	FS EQUITY PTNRS VI	****	****	****	****	****	****	****
2.08	0.03	FT VENTURES FD III	****	****	****	****	****	****	****
3.06	0.04	GI PTNRS FD II	****	****	****	****	****	****	****
4.99	0.06	GI PTNRS FD III	****	****	****	****	****	****	****
4.10	0.05	GSO CAPITAL OPPORTUNITES FD	****	****	****	****	****	****	****
0.80	0.01	HIGHLAND CONSUMER FD I	****	****	****	****	****	****	****
2.60	0.03	HM 2006 SECTOR PERFORM FD	****	****	****	****	****	****	****

# Consolidated Performance Report

Through March 31, 2011

Assets (\$MM)	% Total		3 Mos Jan-11 Mar-11	YTD Jan-11 Mar-11	1 Yr Apr-10 Mar-11	3 Yrs Apr-08 Mar-11	5 Yrs Apr-06 Mar-11	10 Yrs Apr-01 Mar-11	15 Yrs Apr-96 Mar-11
2.99	0.04	INTERMEDIA PARTNERS VII	****	****	****	****	****	****	****
1.86	0.02	JP MORGAN INVST MGMT	****	****	****	****	****	****	****
1.39	0.02	LANDMARK EQUITY PTNRS XI	****	****	****	****	****	****	****
1.84	0.02	LANDMARK EQUITY PTNRS XIV	****	****	****	****	****	****	****
2.19	0.03	LEE EQUITY PARTNERS	****	****	****	****	****	****	****
2.28	0.03	LEVINE LEIGHTMAN CAP PTNS IV	****	****	****	****	****	****	****
3.36	0.04	LEXINGTON CAPITAL PTNRS VII	****	****	****	****	****	****	****
2.08	0.03	LINCOLNSHIRE EQ FD II	****	****	****	****	****	****	****
2.87	0.04	LINCOLNSHIRE EQ FD III	****	****	****	****	****	****	****
0.27	0.00	LINCOLNSHIRE EQ FD IV	****	****	****	****	****	****	****
5.83	0.07	LODH EURO CHOICE II	****	****	****	****	****	****	****
2.91	0.04	LODH EURO CHOICE III	****	****	****	****	****	****	****
0.80	0.01	LODH EURO CHOICE IV	****	****	****	****	****	****	****
2.99	0.04	MARKSTONE CAPITAL PTNRS	****	****	****	****	****	****	****
4.16	0.05	MIDOCEAN PTNRS III	****	****	****	****	****	****	****
3.04	0.04	MONTREUX EQ PTNRS IV	****	****	****	****	****	****	****
1.34	0.02	NEUBERGER BERMAN EMG MGR	****	****	****	****	****	****	****
2.68	0.03	NEW MOUNTAIN PTNRS	****	****	****	****	****	****	****
2.04	0.03	NEW MOUNTAIN PTNRS II	****	****	****	****	****	****	****
4.07	0.05	NEW MOUNTAIN PTNRS III	****	****	****	****	****	****	****
3.50	0.04	NEWSPRING VENTURE II	****	****	****	****	****	****	****
2.51	0.03	NGN BIOMED OPPORTUNITY II	****	****	****	****	****	****	****
1.39	0.02	OLYMPUS CAPITAL ASIA III	****	****	****	****	****	****	****
1.15	0.01	ONEX PRNRS III	****	****	****	****	****	****	****
3.38	0.04	PALADIN HOMELAND SECURITY FD	****	****	****	****	****	****	****
3.27	0.04	PALADIN FUND III	****	****	****	****	****	****	****
6.29	0.08	PALLADIUM EQ PTNRS III	****	****	****	****	****	****	****

# Consolidated Performance Report

Through March 31, 2011

Assets (\$MM)	% Total		3 Mos Jan-11 Mar-11	YTD Jan-11 Mar-11	1 Yr Apr-10 Mar-11	3 Yrs Apr-08 Mar-11	5 Yrs Apr-06 Mar-11	10 Yrs Apr-01 Mar-11	15 Yrs Apr-96 Mar-11
5.11	0.06	PCGAM CLEAN ENERGY & TECH FD	****	****	****	****	****	****	****
18.23	0.23	PEGASUS PTNRS IV	****	****	****	****	****	****	****
3.88	0.05	PERMIRA FUND IV	****	****	****	****	****	****	****
4.69	0.06	PERSEUS PTNRS VII	****	****	****	****	****	****	****
2.48	0.03	PINE BROOK CAPITAL PTNRS	****	****	****	****	****	****	****
5.52	0.07	PRISM VENTURE PTNRS IV	****	****	****	****	****	****	****
3.84	0.05	PRISM VENTURE PTNRS V-A	****	****	****	****	****	****	****
1.72	0.02	PSILOS GROUP PTNRS III	****	****	****	****	****	****	****
5.40	0.07	RIVERSTONE/CARLYLE GLB EP IV	****	****	****	****	****	****	****
2.36	0.03	RRE VENTURES IV	****	****	****	****	****	****	****
2.75	0.03	SCALE VENTURE PTNRS III	****	****	****	****	****	****	****
8.86	0.11	SCP PRIV EQ PTNRS II	****	****	****	****	****	****	****
1.72	0.02	SCP VITALIFE PTNRS II	****	****	****	****	****	****	****
2.43	0.03	SILVER LAKE PTNRS II	****	****	****	****	****	****	****
3.20	0.04	SILVER LAKE PTNRS III	****	****	****	****	****	****	****
4.97	0.06	SNOW PHIPPS GROUP	****	****	****	****	****	****	****
0.91	0.01	SNOW PHIPPS II	****	****	****	****	****	****	****
4.02	0.05	TAILWIND CAPITAL PTNRS	****	****	****	****	****	****	****
1.50	0.02	TERRA FIRMA CAP III	****	****	****	****	****	****	****
1.25	0.02	TRIDENT V	****	****	****	****	****	****	****
2.28	0.03	TRILANTIC CAPITAL PTNRS III	****	****	****	****	****	****	****
4.88	0.06	TRILANTIC CAPITAL PTNRS IV	****	****	****	****	****	****	****
4.63	0.06	US POWER FUND II	****	****	****	****	****	****	****
3.24	0.04	US POWER FUND III	****	****	****	****	****	****	****
6.34	0.08	VISTA EQUITY PTNRS III	****	****	****	****	****	****	****
2.53	0.03	VITRUVIAN PTNRS	****	****	****	****	****	****	****
2.91	0.04	VS&A COMM PTNRS III	****	****	****	****	****	****	****
1.54	0.02	VSS COMM PTNRS IV	****	****	****	****	****	****	****

# Consolidated Performance Report

Through March 31, 2011

Assets (\$MM)	% Total		3 Mos Jan-11 Mar-11	YTD Jan-11 Mar-11	1 Yr Apr-10 Mar-11	3 Yrs Apr-08 Mar-11	5 Yrs Apr-06 Mar-11	10 Yrs Apr-01 Mar-11	15 Yrs Apr-96 Mar-11
0.00	0.00	WELLSPRING CAP PTNRS V	****	****	****	****	****	****	****
2.47	0.03	WELSH CARSON ANDERSON & STOWE XI	****	****	****	****	****	****	****
3.36	0.04	YUCAIPA AMERICAN ALLIANCE FD	****	****	****	****	****	****	****
11.60	0.15	YUCAIPA AMERICAN ALLIANCE FD II	****	****	****	****	****	****	****
1.02	0.01	YUCAIPA CORP INITIATIVE II	****	****	****	****	****	****	****
463.88	5.89	<b>TOTAL PRIVATE EQUITY</b>	****	****	****	****	****	****	****
		<b>PRIVATE REAL ESTATE</b>							
11.19	0.14	AG REALTY FUND VIII	****	****	****	****	****	****	****
2.92	0.04	AMB ALLIANCE FD III	****	****	****	****	****	****	****
1.77	0.02	AMER VALUE PTNRS I	****	****	****	****	****	****	****
8.94	0.11	APOLLO EUROPE III	****	****	****	****	****	****	****
8.36	0.11	ARA ASIA DRAGON FD	****	****	****	****	****	****	****
6.23	0.08	BLACKROCK CARBON III	****	****	****	****	****	****	****
0.40	0.01	BLACKSTONE REAL ESTATE PTNRS EU III	****	****	****	****	****	****	****
2.82	0.04	BLACKSTONE REAL ESTATE PTNRS IV	****	****	****	****	****	****	****
8.53	0.11	BLACKSTONE REAL ESTATE PTNRS VI	****	****	****	****	****	****	****
0.36	0.00	CANYON-JOHNSON URBAN FD	****	****	****	****	****	****	****
5.48	0.07	CANYON-JOHNSON URBAN FD II	****	****	****	****	****	****	****
0.85	0.01	CANYON JOHNSON URBAN FD III	****	****	****	****	****	****	****
4.34	0.06	CARLYLE R. P. FD V	****	****	****	****	****	****	****
8.64	0.11	COLONY INVESTORS VIII	****	****	****	****	****	****	****
2.46	0.03	COLONY REALTY PTNRS II	****	****	****	****	****	****	****
0.81	0.01	H/2 SP OPPORTUNITY FD II	****	****	****	****	****	****	****
8.57	0.11	HEITMAN AMERICA	****	****	****	****	****	****	****
17.05	0.22	JPM STRATEGIC PROF FD	****	****	****	****	****	****	****
3.14	0.04	JPM SPECIAL SIT FD	****	****	****	****	****	****	****

# Consolidated Performance Report

Through March 31, 2011

Assets (\$MM)	% Total		3 Mos Jan-11 Mar-11	YTD Jan-11 Mar-11	1 Yr Apr-10 Mar-11	3 Yrs Apr-08 Mar-11	5 Yrs Apr-06 Mar-11	10 Yrs Apr-01 Mar-11	15 Yrs Apr-96 Mar-11
5.70	0.07	LASALLE US PROPERTY FD	****	****	****	****	****	****	****
0.57	0.01	METRO WORKFORCE HOUSING FD	****	****	****	****	****	****	****
5.57	0.07	PRISA	****	****	****	****	****	****	****
14.49	0.18	PRISA II	****	****	****	****	****	****	****
5.97	0.08	RREEF AMER. II	****	****	****	****	****	****	****
1.10	0.01	RREEF AMER. III	****	****	****	****	****	****	****
1.07	0.01	SILVERPEAK RE PTNRS III	****	****	****	****	****	****	****
4.07	0.05	STOCKBRIDGE RE FD III	****	****	****	****	****	****	****
13.89	0.18	THE CITY INVESTMENT FD	****	****	****	****	****	****	****
1.23	0.02	THOR URBAN PRPTY FD II	****	****	****	****	****	****	****
7.01	0.09	UBS TRUMBULL PROPERTY FD	****	****	****	****	****	****	****
2.25	0.03	WALTON ST RE FD VI	****	****	****	****	****	****	****
1.33	0.02	WESTBROOK RE FUND VIII	****	****	****	****	****	****	****
167.12	2.12	<b>TOTAL PRIVATE REAL ESTATE</b>	****	****	****	****	****	****	****
5,521.68	70.11	<b>TOTAL EQUITY - PUBLIC &amp; PRIVATE</b>	6.11	6.11	18.25	1.94	3.18	****	****
		<b>FIXED INCOME MANAGEMENT</b>							
		<b>TREASURY / AGENCY</b>							
57.71	0.73	FISCHER FRANCIS	-0.29	-0.29	7.23	4.94	6.96	6.56	7.30
100.32	1.27	PIMCO	-0.04	-0.04	7.88	5.06	7.13	6.71	****
56.72	0.72	STATE STREET	-0.24	-0.24	7.06	****	****	****	****
214.74	2.73	<b>ALL TREASURY / AGENCY</b>	-0.16	-0.16	7.49	4.82	6.93	6.46	7.15
		NYC - TREASURY AGENCY PLUS FIVE	-0.36	-0.36	7.34	4.53	6.73	6.33	7.06

# Consolidated Performance Report

Through March 31, 2011

Assets (\$MM)	% Total		3 Mos Jan-11 Mar-11	YTD Jan-11 Mar-11	1 Yr Apr-10 Mar-11	3 Yrs Apr-08 Mar-11	5 Yrs Apr-06 Mar-11	10 Yrs Apr-01 Mar-11	15 Yrs Apr-96 Mar-11
		<b>MORTGAGE</b>							
216.10	2.74	BLACKROCK	0.69	0.69	6.73	6.89	6.89	6.01	****
81.06	1.03	GOLDMAN SACHS	0.33	0.33	4.26	****	****	****	****
103.71	1.32	NEUBERGER BERMAN	0.93	0.93	5.77	****	****	****	****
218.36	2.77	PIMCO	1.05	1.05	6.52	6.62	7.05	6.26	6.92
619.22	7.86	<b>ALL MORTGAGE</b>	0.81	0.81	6.16	6.33	6.62	5.93	6.59
		CITIGROUP MORTGAGE INDEX	0.61	0.61	4.53	5.93	6.53	5.71	6.33
		<b>INVESTMENT GRADE CREDIT</b>							
82.67	1.05	BLACKROCK	0.77	0.77	7.10	****	****	****	****
81.18	1.03	PRUDENTIAL	0.67	0.67	6.95	****	****	****	****
149.99	1.90	TAPLIN, CANADA	1.58	1.58	8.35	7.96	5.65	6.91	****
135.91	1.73	T. ROWE PRICE	1.32	1.32	8.59	8.21	7.22	6.36	6.75
449.75	5.71	<b>ALL INVESTMENT GRADE CREDIT</b>	1.19	1.19	7.94	7.70	6.07	6.18	6.64
		NYC - INVESTMENT GRADE CREDIT	0.81	0.81	6.89	6.73	6.14	6.09	6.47
1,283.71	16.30	<b>TOTAL STRUCTURED</b>	0.78	0.78	7.00	6.65	6.73	6.29	6.85
		NYC - CORE PLUS FIVE	0.47	0.47	5.80	6.01	6.59	6.05	6.62
		<b>CORE PLUS FIXED INCOME</b>							
9.43	0.12	LM CAPITAL	1.08	1.08	5.98	****	****	****	****
9.43	0.12	<b>TOTAL CORE PLUS FIXED INCOME</b>	1.08	1.08	5.98	****	****	****	****
		BARCLAYS CAPITAL AGGREGATE	0.42	0.42	5.12	****	****	****	****
		<b>TIPS MANAGERS</b>							
68.64	0.87	BLACKROCK	2.09	2.09	7.97	4.34	6.56	****	****

# Consolidated Performance Report

Through March 31, 2011

Assets (\$MM)	% Total		3 Mos Jan-11 Mar-11	YTD Jan-11 Mar-11	1 Yr Apr-10 Mar-11	3 Yrs Apr-08 Mar-11	5 Yrs Apr-06 Mar-11	10 Yrs Apr-01 Mar-11	15 Yrs Apr-96 Mar-11
65.51	0.83	PIMCO TIPS	1.72	1.72	7.72	4.00	6.35	****	****
134.15	1.70	<b>TOTAL ACTIVE TIPS MANAGERS</b>	1.91	1.91	7.85	4.17	6.46	****	****
		<b>PASSIVE TIPS MANAGERS</b>							
45.79	0.58	STATE STREET	2.05	2.05	8.06	3.89	6.26	****	****
45.79	0.58	<b>TOTAL PASSIVE TIPS MANAGERS</b>	2.05	2.05	8.06	3.89	6.26	****	****
179.94	2.28	<b>TOTAL TIPS MANAGERS</b>	1.95	1.95	7.90	4.10	6.41	****	****
		BARCLAYS CAPITAL US TIPS INDEX	2.08	2.08	7.97	3.95	6.26	****	****
		<b>ENHANCED YIELD</b>							
103.28	1.31	MACKAY SHIELDS	3.38	3.38	13.41	11.29	9.00	****	****
		BofA MERRILL LYNCH HY MASTER II	3.90	3.90	14.18	12.70	9.03	****	****
103.45	1.31	SEIX	4.36	4.36	14.88	10.48	7.91	****	****
104.24	1.32	T. ROWE PRICE	3.87	3.87	14.27	11.85	8.81	****	****
0.03	0.00	HIGH YIELD TRANSITION	****	****	****	****	****	****	****
310.99	3.95	<b>ALL ENHANCED YIELD</b>	3.86	3.86	14.18	11.22	8.60	7.75	7.92
		CITIGROUP BB & B	3.80	3.80	13.72	8.19	6.46	6.96	6.66
		CITIGROUP BB & B CAPPED	3.77	3.77	13.48	8.98	6.95	****	****
		ENHANCED YIELD MEDIAN	3.88	3.88	14.27	10.88	8.39	9.33	8.61
		<b>CONVERTIBLE BONDS</b>							
43.00	0.55	ADVENT CONVERTIBLE BONDS	4.28	4.28	14.44	****	****	****	****
		BofA ML CONVERTIBLES YIELD ALT. INDEX	4.19	4.19	12.42	****	****	****	****

# Consolidated Performance Report

Through March 31, 2011

Assets (\$MM)	% Total		3 Mos Jan-11 Mar-11	YTD Jan-11 Mar-11	1 Yr Apr-10 Mar-11	3 Yrs Apr-08 Mar-11	5 Yrs Apr-06 Mar-11	10 Yrs Apr-01 Mar-11	15 Yrs Apr-96 Mar-11
40.41	0.51	LORD ABBETT CONVERTIBLE BONDS	5.68	5.68	18.54	****	****	****	****
		BofA ML ALL CONVERTIBLES INDEX	5.07	5.07	16.15	****	****	****	****
83.41	1.06	<b>TOTAL CONVERTIBLE BONDS</b>	4.96	4.96	16.39	****	****	****	****
		BofA ML ALL CONVERTIBLES EX MANDATORY	5.66	5.66	16.92	****	****	****	****
		<b>OPPORTUNISTIC FIXED</b>							
8.41	0.11	AVE EURO SPECIAL SITUATIONS FD	8.05	8.05	17.33	****	****	****	****
1.78	0.02	AVE SPECIAL SITUATIONS FD V	34.05	34.05	48.99	12.53	****	****	****
40.53	0.51	PIMCO-DISCO	3.94	3.94	25.30	****	****	****	****
14.06	0.18	TORCHLIGHT INVESTORS	2.73	2.73	10.11	****	****	****	****
		3 MONTH LIBOR PLUS 750BPS	1.90	1.90	7.86	8.48	****	****	****
64.77	0.82	<b>TOTAL DISTRESSED FIXED</b>	4.99	4.99	22.22	14.11	****	****	****
64.77	0.82	<b>TOTAL OPPORTUNISTIC FIXED</b>	4.99	4.99	22.22	14.11	****	****	****
		NYC-CORE PLUS 5 + 200BPS	0.96	0.96	7.80	8.02	****	****	****
		<b>ETI</b>							
7.52	0.10	ACCESS RBC	0.21	0.21	3.50	6.82	****	****	****
36.60	0.46	AFL - CIO HOUSING INV TRUST	0.79	0.79	4.81	5.56	6.06	****	****
0.31	0.00	CCB PPAR	1.07	1.07	11.79	8.93	****	****	****
0.40	0.01	CCD PPAR	1.56	1.56	10.64	10.30	****	****	****
0.31	0.00	LIIF-PPAR	1.10	1.10	3.30	****	****	****	****
0.07	0.00	NCBCI-PPAR	2.21	2.21	4.82	****	****	****	***

Note: All ETI Returns are shown Net of Fees



# Consolidated Performance Report

Through March 31, 2011

Assets (\$MM)	% Total		3 Mos Jan-11 Mar-11	YTD Jan-11 Mar-11	1 Yr Apr-10 Mar-11	3 Yrs Apr-08 Mar-11	5 Yrs Apr-06 Mar-11	10 Yrs Apr-01 Mar-11	15 Yrs Apr-96 Mar-11
4.32	0.05	CPC REVOLVING	0.52	0.52	2.11	2.73	****	****	****
0.10	0.00	TARGETED INVESTMENT	1.83	1.83	6.80	6.10	8.39	7.52	7.71
49.63	0.63	<i>TOTAL ETI (with cash)</i>	0.69	0.69	4.52	5.64	6.15	5.47	6.33
		FIRE CUSTOM ETI BENCHMARK (NO CASH)	0.42	0.42	4.82	5.10	5.94	5.41	6.06
		BARCLAYS CAPITAL U.S. AGGREGATE	0.42	0.42	5.12	5.30	6.02	5.57	6.20
2,333.24	29.63	<i>TOTAL FIXED INCOME</i>	1.60	1.60	8.49	7.16	6.97	6.44	6.91
15.18	0.19	SECURITIES LENDING	****	****	****	****	****	****	****
351.36	4.46	STATE STREET SHORT TERM	0.07	0.07	0.44	1.44	3.03	2.77	3.89
5.33	0.07	BNY C/D	****	****	****	****	****	****	****
7,875.43	100.00	<i>TOTAL FIRE</i>	4.79	4.79	15.22	4.05	4.67	6.02	7.40
		FIRE POLICY BENCHMARK	4.40	4.40	14.56	4.14	4.73	5.85	7.38

Note: All ETI Returns are shown Net of Fees

## Actual and Estimated Fees

### NEW YORK CITY FIRE DEPARTMENT PENSION FUND SUBCHAPTER 2

ACTUAL FEES FOR FISCAL YEAR ENDING JUNE 30, 2009 AND  
ESTIMATED FEES FOR FY 2010 UPDATED THROUGH DECEMBER 2009

	Actual			Estimated
	2009			2010
INVESTMENT STYLE (EQUITIES)	BASIS POINTS			BASIS POINTS
Small Cap	34.31			55.90
Small Cap Value	34.62			-
Small Cap Growth	34.14			55.90
Small/Mid Cap Growth	36.98			-
Mid Cap	30.26			39.12
Mid Cap Core	30.81			31.56
Mid Cap Value	29.05			55.52
Large Cap	29.06			31.78
Large Cap Growth	25.58			29.91
Large Cap Value	32.13			35.79
Large Cap Core	-			7.70
Emerging Managers (U.S. Equities)	50.81			62.15
Passive Equities	0.16			0.24
Activist	105.54			82.70
Environmental	24.59			50.47
Fixed Income	-			85.02
Int'l Active Equities (EAFE)	29.57			35.27
Int'l Passive Equities (EAFE)	1.02			1.32
Emerging Markets	44.08			53.14
REITS	33.47			33.72

## Actual and Estimated Fees

### NEW YORK CITY FIRE DEPARTMENT PENSION FUND SUBCHAPTER 2

ACTUAL FEES FOR FISCAL YEAR ENDING JUNE 30, 2009 AND  
ESTIMATED FEES FOR FY 2010 UPDATED THROUGH DECEMBER 2009

	Actual 2009		Estimated 2010
INVESTMENT STYLE (Fixed Income)	BASIS POINTS		BASIS POINTS
Core +5 Fixed Income	7.08		-
Government Sector	5.63		-
Mortgage Sector	6.05		-
Corporate Sector	8.70		-
Yankee Sector	12.19		-
Investment Grade – Fixed Income	-		8.60
Government Sector	-		8.75
Mortgage Sector	-		7.37
Credit Sector	-		10.25
TIPS	6.54		6.40
Active TIPS	8.58		8.41
Passive TIPS	0.49		0.50
Enhanced Yield	23.54		29.35
Convertible Bonds	40.49		41.95
Global Fixed Income	0.00		23.04
ETI - AFL-CIO	40.00		40.00
ETI - Access/RBC	38.16		39.01
In-House Short Term	0.00		0.00
Total Overall*	15.78		19.76
*Only Public Markets fees are calculated in the overall total			

## Securities Lending Income

Through March 31, 2011

	U.S. <u>FIXED INCOME</u>	U.S INTERNATIONAL <u>EQUITY</u>	<u>EQUITY</u>
1989*	\$109,000	--	--
1990	104,000	--	--
1991	157,000	--	--
1992	429,000	\$47,000	\$48,000
1993	762,000	146,000	102,000
1994	693,000	267,000	102,000
1995	495,000	306,000	96,000
1996	455,000	228,000	179,000
1997	473,000	512,000	257,000
1998	789,000	552,000	356,000
1999	716,000	690,000	408,000
2000	734,000	897,000	408,000
2001	1,176,000	1,286,000	561,000
2002	671,000	1,162,000	506,000
2003	349,000	644,000	452,000
2004	505,000	670,000	462,000
2005	740,000	1,070,000	574,000
2006	599,000	1,753,000	713,000
2007	1,437,000	3,180,000	786,000
2008	4,172,000	6,798,000	1,236,000
2009	1,606,000	3,588,000	817,000
2010	760,000	2,047,000	563,000
2011 (3 Months)	194,000	596,000	116,000
Since Inception	<u>\$18,125,000</u>	<u>\$26,439,000</u>	<u>\$8,742,000</u>
<u>*Inception 4/89</u>			

## Footnotes

### Through March 31, 2011

- The Barclays Capital Aggregate (then known as the Lehman Brothers Aggregate) was used prior to 1/1/89. Effective 1/1/89, in the Government Sector, maturities of less than 5 years were dropped from the Salomon and Lehman indices. From that date until 7/1/99 the benchmark was the NYC Core + 5, from Lehman.
- Effective 7/1/94, the NYC Core + 5 Index includes BBB rated securities.
- Effective 7/1/99, the basis of the NYC Index was changed from Lehman Brothers to Salomon. Also effective 7/1/99, only Salomon indices have been used to compare all fixed income managers.
- Effective 4/1/03, the name of the benchmark provider was changed from Salomon to Citigroup.
- Effective 7/1/09, the Core+5 program was restructured.
  - The U.S. Gov't sector benchmark Index was changed from the Citigroup Core+5 Treasury/Gov't Sponsored Index to the Citigroup Core+5 Treasury/Agency Index.
  - The Corporate and Yankee sectors were combined to form the new Investment Grade Credit sector. The benchmark for the new combined sector is the customized Citigroup Credit Index. For historical performance purposes, the old Corporate sector Index is linked to the new Credit sector Index.
  - There were no changes to the Mortgage sector Index.
  - The total Core+5 results and benchmark returns combine the three sectors. Historical total Core+5 returns continue to include the old Corporate and Yankee sector returns.

# Glossary of Terms

Through March 31, 2011

## General Notes

- All Returns are Gross of investment advisory fees unless otherwise indicated.

## Page Specific

### Page 10 - Portfolio Asset Allocation

- Rebalancing Ranges: the minimum and maximum weights that actual Asset Allocation may reach before rebalancing between Asset Classes is necessary.

### Page 11 - Performance Attribution: Total Plan

- Plan Return at Policy Weights: the return of the Total Plan assuming actual Asset Class results were maintained at target (Adjusted Policy) weights. *Figure = (Return of Asset Class 1 \* Target Weight) plus (Return Of Asset Class 2 \* Target Weight) plus (.....)*
- **Allocation Effect** = Total Plan Return minus Plan Return at Adjusted Policy Weights.
- **Management Effect** = Custom Benchmark (Adjusted Policy Index) Return minus Plan Return at Adjusted Policy Weights  
This illustrates how the Managers have added or removed value based on their Security Selection decisions.
- **Policy Index = Custom Benchmark**  
The "policy index" is a custom benchmark representing the weighted average return of the benchmark indexes for each major investment program. Weights may reflect an adjustment of actual policy for outstanding commitments for new or revised programs, such as for private market programs, which are invested gradually, or for any new or updated program requiring the completion of RFPs and contracts. The policy index/custom benchmark is calculated monthly based on adjusted policy weights at the beginning of each month. The indexes and most recent adjusted policy weights are as follows:  
**U.S. Equity:** Russell 3000 \* 43.06%  
**International Developed (EAFE) Markets:** MSCI EAFE \* 13.00%  
**International Emerging Markets:** MSCI Emerging Markets \* 4.00%  
**REITs:** Wilshire Real Estate Securities \* 3.00%  
**Private Equity:** Russell 3000 + 500 b.p. per annum \* 5.00%  
**Private Real Estate:** NCREIF NFI-ODCE Net \*1.94%  
**Domestic Fixed Income:** NYC Core +5 \* 19.19%  
**TIPS:** Barclays Capital U.S. TIPS \* 3.00%  
**Enhanced Yield:** Citigroup BB&B \* 6.00%  
**Convertible Bonds:** Bofa ML All Convertibles ex Mandatory Index \*1.00%  
**Opportunistic Fixed:** NYC Core +5 plus 200 bps \* .81%

# Glossary of Terms

## Through March 31, 2011

### Page 14 - Management Effect - Asset Class Breakdown

- This chart aims to break down the Management Effect shown on the Performance Attribution pages. The aim of the Page is to show the asset classes where Managers are either out performing or under performing their benchmark and to show the basis point effect that this is having on Plan performance.

### Page 20 - Domestic Equity Asset Allocation

- **Value Added By Sectors:** This disaggregates out-performance or under-performance by Asset Allocation and Management Effect.
- **Implied Policy** = Retirement's System Asset Allocation.
- **Implied Return** = Benchmark Return
- **Allocation** = the Contribution to Performance resulting from an overweight or underweight to an asset class. *E.g. an underweight to an Asset Class that under-performs rests in a positive Allocation Effect and vice versa.*
- **Management** = Contribution to Performance from security selection versus the Benchmark, e.g., *If the managers Actual Returns are higher than the Implied Return there will be a positive Management Effect.*

### Page 33 – Structured Fixed Income Asset Allocation

- See Domestic Equity Asset Allocation for explanation

### Page 39 – ETI Returns vs Custom Index and Barclays Capital U.S. Aggregate Bond Index

ETI has implemented a Custom Benchmark to better track the performance of the individual ETI programs relative to their respective benchmarks. The Custom Benchmark represents the weighted average return of the individual benchmark indexes for each program, updated monthly. The indexes are as follows:

**AFL-CIO Housing Inv Trust:** Barclays Capital U.S. Aggregate Bond Index

**CPC Revolving:** 30 Day Libor +180 bps per annum

**GNMA:** Citigroup 15 yr. GNMA

**PPAR:** Citigroup GNMA +65bp per annum

**Access/RBC:** 60% Bofa Merrill Lynch 30 yr Mortgage Index plus 40% Bofa Merrill Lynch US Treasury 1-10yr Index