SUMMARY OF PREVAILING WAGES AND SUPPLEMENTAL BENEFITS Marine Engineer [91542] & Chief Marine Engineer [91522]

	Chief Marine Engineer	Chief Marine Engineer	Chief Marine Engineer
Time Period	Hourly Wage Rate	Overtime Multiplier	Hourly Overtime Wage Rate
11/7/10 to 9/30/11	\$64.61	1.5	\$96.92
10/1/11 to 9/30/12	\$66.55	1.5	\$99.82
10/1/12 to 9/30/13	\$68.55	1.5	\$102.82
10/1/13 to 9/30/14	\$70.60	1.5	\$105.90
10/1/14 to 9/30/15	\$70.60	1.425	\$100.61
10/1/15 to 9/30/16	\$72.19	1.425	\$102.87
10/1/16 to 9/30/17	\$73.64	1.425	\$104.93
10/1/17 to 9/30/18	\$75.11	1.425	\$107.03
10/1/18 to 9/30/19	\$76.61	1.425	\$109.17
10/1/19 to 9/30/20	\$78.14	1.425	\$111.35
10/1/20 to 9/30/21	\$79.71	1.425	\$113.58
10/1/21 to 9/30/22	\$80.86	1.425	\$115.23
10/1/22 to 9/30/23	\$82.03	1.425	\$116.90

Marine Engineer	Marine Engineer	Marine Engineer
Hourly Wage Rate	Overtime Multiplier	Hourly Overtime Wage Rate
\$40.90	1.5	\$61.34
\$42.12	1.5	\$63.18
\$43.39	1.5	\$65.08
\$44.69	1.5	\$67.03
\$44.69	1.45	\$64.80
\$45.69	1.45	\$66.26
\$46.61	1.45	\$67.58
\$47.54	1.45	\$68.94
\$48.49	1.45	\$70.31
\$49.46	1.45	\$71.72
\$50.45	1.45	\$73.15
\$51.18	1.45	\$74.21
\$51.92	1.45	\$75.29
	Hourly Wage Rate \$40.90 \$42.12 \$43.39 \$44.69 \$44.69 \$45.69 \$46.61 \$47.54 \$48.49 \$49.46 \$50.45 \$51.18	Hourly Wage RateOvertime Multiplier\$40.901.5\$42.121.5\$43.391.5\$44.691.5\$45.691.45\$45.691.45\$47.541.45\$48.491.45\$49.461.45\$50.451.45\$51.181.45

Overtime

Hourly Overtime Wage Rate after 8 hours worked at the straight time Hourly Wage Rate (Monday - Friday).

Hourly Overtime Wage Rate for all hours worked Saturday.

Hourly Overtime Wage Rate for all hours worked Sunday.

Hourly Overtime Wage Rate for all hours worked on a Holiday (in addition to the Paid Holiday).

	Chief Marine Engineer	Marine Engineer
Time Period	<u>Hourly</u>	<u>Hourly</u>
	Supplemental Benefit Rate	Supplemental Benefit Rate
11/7/10 to 9/30/11	\$14.19	\$11.82
10/1/11 to 9/30/12	\$14.62	\$12.18
10/1/12 to 9/30/13	\$15.17	\$12.65
10/1/13 to 9/30/14	\$15.58	\$12.99
10/1/14 to 9/30/15	\$17.15	\$14.56
10/1/15 to 9/30/16	\$18.06	\$15.41
10/1/16 to 9/30/17	\$19.14	\$16.44
10/1/17 to 12/31/17	\$18.77	\$16.02
1/1/18 to 9/30/18	\$19.76	\$16.72
10/1/18 to 9/30/19	\$20.78	\$17.41
10/1/19 to 9/30/20	\$22.14	\$18.41
10/1/20 to 9/30/21	\$23.50	\$19.55
10/1/21 to 9/30/22	\$24.62	\$20.01
10/1/22 to 9/30/23	\$27.20	\$21.90

Paid Holidays (8 hours paid)

New Year's Day
Martin L. King Jr.'s Birthday
Lincoln's Birthday
Washington's Birthday
Memorial Day
Independence Day
Labor Day
Veterans' Day
Thanksgiving Day
Christmas Day

Vacation

21 days per year

(based on MAERSK LINE, LIMITED, E-SHIPS, Inc., M-SHIPS, Inc. and DISTRICT NO. 1 - PCD, MEBA)