OFFICE OF THE COMPTROLLER

CITY OF NEW YORK

CONSTRUCTION APPRENTICE PREVAILING WAGE SCHEDULE

Pursuant to Labor Law § 220 (3-e), only apprentices who are individually registered in a bona fide program to which the employer contractor is a participant and registered with the New York State Department of Labor, may be paid at the apprentice rates in this schedule. Apprentices who are not so registered must be paid as journey persons in accordance with the trade classification of the work they actually performed.

Apprentice ratios are established to ensure the proper safety, training and supervision of apprentices. A ratio establishes the number of journey workers required for each apprentice in a program and on a job site. Ratios are interpreted as follows: in the case of a 1:1, 1:4 ratio, there must be one journey worker for the first apprentice, and four additional journey workers for each subsequent apprentice.

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BOILERMAKER

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 3)

Boilermaker (First Year)

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate Per Hour: 65% of Journeyperson's rate Supplemental Benefit Rate Per Hour: \$35.27

Boilermaker (Second Year: 1st Six Months)

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate Per Hour: 70% of Journeyperson's rate Supplemental Benefit Rate Per Hour: \$37.34

Boilermaker (Second Year: 2nd Six Months)

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate Per Hour: 75% of Journeyperson's rate Supplemental Benefit Rate Per Hour: \$39.44

Boilermaker (Third Year: 1st Six Months)

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate Per Hour: 80% of Journeyperson's rate Supplemental Benefit Rate Per Hour: \$41.50

Boilermaker (Third Year: 2nd Six Months)

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate Per Hour: 85% of Journeyperson's rate Supplemental Benefit Rate Per Hour: \$43.59

Boilermaker (Fourth Year: 1st Six Months)

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate Per Hour: 90% of Journeyperson's rate Supplemental Benefit Rate Per Hour: \$45.68

Boilermaker (Fourth Year: 2nd Six Months)

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate Per Hour: 95% of Journeyperson's rate Supplemental Benefit Rate Per Hour: \$47.76

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(Local #5)

BRICKLAYER

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 4)

Bricklayer (First 650 Hours)

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate Per Hour: 40% of Journeyperson's rate Supplemental Benefit Rate Per Hour: \$29.65

Bricklayer (Second 650 Hours)

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate Per Hour: 50% of Journeyperson's rate Supplemental Benefit Rate Per Hour: \$29.65

Bricklayer (Third 650 Hours)

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate Per Hour: 60% of Journeyperson's rate Supplemental Benefit Rate Per Hour: \$29.65

Bricklayer (Fourth 650 Hours)

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate Per Hour: 70% of Journeyperson's rate Supplemental Benefit Rate Per Hour: \$29.65

Bricklayer (Fifth 650 Hours)

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate Per Hour: 80% of Journeyperson's rate Supplemental Benefit Rate Per Hour: \$29.65

Bricklayer (Last 750 Hours)

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate Per Hour: 90% of Journeyperson's rate Supplemental Benefit Rate Per Hour: \$29.65

(Bricklayer District Council)

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CARPENTER

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 4)

Carpenter (First Year)

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate Per Hour For Building Apprentice: \$24.20

Supplemental Benefit Rate Per Hour For Building Apprentice: \$18.45

Wage Rate Per Hour For Heavy Apprentice: \$27.98

Supplemental Benefit Rate Per Hour For Heavy Apprentice: \$38.89

Carpenter (Second Year)

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate Per Hour For Building Apprentice: \$27.20

Supplemental Benefit Rate Per Hour For Building Apprentice: \$19.95

Wage Rate Per Hour For Heavy Apprentice: \$33.58

Supplemental Benefit Rate Per Hour For Heavy Apprentice: \$38.89

Carpenter (Third Year)

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate Per Hour For Building Apprentice: \$31.45

Supplemental Benefit Rate Per Hour For Building Apprentice: \$23.55

Wage Rate Per Hour For Heavy Apprentice: \$41.96

Supplemental Benefit Rate Per Hour For Heavy Apprentice: \$38.89

Carpenter (Fourth Year)

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate Per Hour For Building Apprentice: \$39.33

Supplemental Benefit Rate Per Hour For Building Apprentice: \$25.55

Wage Rate Per Hour For Heavy Apprentice: \$50.35

Supplemental Benefit Rate Per Hour For Heavy Apprentice: \$38.89

(Carpenters District Council)

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CARPENTER - HIGH RISE CONCRETE FORMS

(Ratio of Apprentice to Journeyperson: 1 to 1, 2 to 5)

Carpenter - High Rise (First Year)

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$18.27

Supplemental Benefit Rate per Hour: \$17.55

Carpenter - High Rise (Second Year)

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$24.70

Supplemental Benefit Rate per Hour: \$17.68

Carpenter - High Rise (Third Year)

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$31.28

Supplemental Benefit Rate per Hour: \$17.81

Carpenter - High Rise (Fourth Year)

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$38.90

Supplemental Benefit Rate per Hour: \$17.96

(Carpenters District Council)

CEMENT AND CONCRETE WORKER

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 3)

Cement & Concrete Worker (First 1333 hours)

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate Per Hour: 53% of Journeyperson's rate Supplemental Benefit Rate Per Hour: \$17.97

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Cement & Concrete Worker (Second 1333 hours)

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate Per Hour: 69% of Journeyperson's rate Supplemental Benefit Rate Per Hour: \$23.41

Cement & Concrete Worker (Last 1334 hours)

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate Per Hour: 85% of Journeyperson's rate Supplemental Benefit Rate Per Hour: \$24.85

(Cement Concrete Workers District Council)

CEMENT MASON

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 4)

Cement Mason (First Year)

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$23.77

Supplemental Benefit Rate per Hour: \$14.86

Cement Mason (Second Year)

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$28.74

Supplemental Benefit Rate per Hour: \$15.16

Cement Mason (Third Year)

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$34.27

Supplemental Benefit Rate per Hour: \$15.27

(Local #780)

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DERRICKPERSON & RIGGER (STONE)

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 4)

Derrickperson & Rigger (stone) - First Year

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate Per Hour: 50% of Journeyperson's rate

Supplemental Benefit Rate Per Hour: 50% of Journeyperson's rate

<u>Derrickperson & Rigger (stone) - Second Year: 1st Six Months</u>

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate Per Hour: 70% of Journeyperson's rate

Supplemental Benefit Rate Per Hour: 75% of Journeyperson's rate

Derrickperson & Rigger (stone) - Second Year: 2nd Six Months

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate Per Hour: 80% of Journeyperson's rate

Supplemental Benefit Rate Per Hour: 75% of Journeyperson's rate

<u> Derrickperson & Rigger (stone) - Third Year</u>

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate Per Hour: 90% of Journeyperson's rate

Supplemental Benefit Rate Per Hour: 75% of Journeyperson's rate

(Local #197)

DOCKBUILDER/PILE DRIVER

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 6)

Dockbuilder/Pile Driver (First Year)

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate Per Hour: \$27.98

Supplemental Benefit Rate Per Hour: \$38.89

Dockbuilder/Pile Driver (Second Year)

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Effective Period: 7/1/2025 - 6/30/2026

Wage Rate Per Hour: \$33.58

Supplemental Benefit Rate Per Hour: \$38.89

Dockbuilder/Pile Driver (Third Year)

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate Per Hour: \$41.96

Supplemental Benefit Rate Per Hour: \$38.89

Dockbuilder/Pile Driver (Fourth Year)

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate Per Hour: \$50.35

Supplemental Benefit Rate Per Hour: \$38.89

(Carpenters District Council)

ELECTRICIAN

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 3)

Electrician 1st year

Effective Period: 7/1/2025 - 4/15/2026

Wage Rate per Hour: \$18.50

Supplemental Benefit Rate per Hour: \$18.94 Overtime Supplemental Rate Per Hour: \$20.17

Effective Period: 4/16/2026 - 6/30/2026

Wage Rate per Hour: \$19.25

Supplemental Benefit Rate per Hour: \$19.84 Overtime Supplemental Rate Per Hour: \$21.11

Electrician 2nd Year

Effective Period: 7/1/2025 - 4/15/2026

Wage Rate per Hour: \$20.50

Supplemental Benefit Rate per Hour: \$19.99 Overtime Supplemental Rate Per Hour: \$21.35

Effective Period: 4/16/2026 - 6/30/2026

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Wage Rate per Hour: \$21.25

Supplemental Benefit Rate per Hour: \$20.88 Overtime Supplemental Rate Per Hour: \$22.29

Electrician 3rd Year

Effective Period: 7/1/2025 - 4/15/2026

Wage Rate per Hour: \$22.50

Supplemental Benefit Rate per Hour: \$21.04 Overtime Supplemental Rate Per Hour: \$22.53

Effective Period: 4/16/2026 - 6/30/2026

Wage Rate per Hour: \$23.25

Supplemental Benefit Rate per Hour: \$21.93
Overtime Supplemental Rate Per Hour: \$23.48

Electrician 4th Year

Effective Period: 7/1/2025 - 4/15/2026

Wage Rate per Hour: \$25.50

Supplemental Benefit Rate per Hour: \$22.61 Overtime Supplemental Rate Per Hour: \$24.30

Effective Period: 4/16/2026 - 6/30/2026

Wage Rate per Hour: \$26.25

Supplemental Benefit Rate per Hour: \$23.50 Overtime Supplemental Rate Per Hour: \$25.25

Electrician 5th Term (0-12 Months)

MIJ 1

Effective Period: 7/1/2025 - 4/15/2026

Wage Rate per Hour: \$27.50

Supplemental Benefit Rate per Hour: \$26.29
Overtime Supplemental Rate Per Hour: \$28.02

Effective Period: 4/16/2026 - 6/30/2026

Wage Rate per Hour: \$27.50

Supplemental Benefit Rate per Hour: \$26.79
Overtime Supplemental Rate Per Hour: \$28.52

Electrician 5th Term (13-18 Months)

MIJ 2

Effective Period: 7/1/2025 - 4/15/2026

Wage Rate per Hour: \$33.50

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Supplemental Benefit Rate per Hour: \$29.51
Overtime Supplemental Rate Per Hour: \$31.63

Effective Period: 4/16/2026 - 6/30/2026

Wage Rate per Hour: \$33.50

Supplemental Benefit Rate per Hour: \$30.01
Overtime Supplemental Rate Per Hour: \$32.13

Overtime Description

Overtime Wage paid at time and one half the regular rate

(Local #3)

ELEVATOR CONSTRUCTOR

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 2)

Elevator (Constructor) - First Year

Effective Period: 7/1/2025 - 3/16/2026

Wage Rate Per Hour: 50% of Journeyperson's rate

Supplemental Rate Per Hour: \$35.48

Effective Period: 3/17/2026 - 6/30/2026

Wage Rate Per Hour: 50% of Journeyperson's rate

Supplemental Rate Per Hour: \$36.18

Elevator (Constructor) - Second Year

Effective Period: 7/1/2025 - 3/16/2026

Wage Rate Per Hour: 55% of Journeyperson's rate

Supplemental Rate Per Hour: \$36.16

Effective Period: 3/17/2026 - 6/30/2026

Wage Rate Per Hour: 55% of Journeyperson's rate

Supplemental Rate Per Hour: \$36.90

Elevator (Constructor) - Third Year

Effective Period: 7/1/2025 - 3/16/2026

Wage Rate Per Hour: 65% of Journeyperson's rate

Supplemental Rate Per Hour: \$37.53

Effective Period: 3/17/2026 - 6/30/2026

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Wage Rate Per Hour: 65% of Journeyperson's rate

Supplemental Rate Per Hour: \$38.35

Elevator (Constructor) - Fourth Year

Effective Period: 7/1/2025 - 3/16/2026

Wage Rate Per Hour: 75% of Journeyperson's rate

Supplemental Rate Per Hour: \$38.90

Effective Period: 3/17/2026 - 6/30/2026

Wage Rate Per Hour: 75% of Journeyperson's rate

Supplemental Rate Per Hour: \$39.80

(Local #1)

ELEVATOR REPAIR & MAINTENANCE

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 2)

Elevator Service/Modernization Mechanic (First Year)

Effective Period: 7/1/2025 - 3/16/2026

Wage Rate Per Hour: 50% of Journeyperson's rate

Supplemental Benefit Per Hour: \$35.45

Effective Period: 3/17/2026 - 6/30/2026

Wage Rate Per Hour: 50% of Journeyperson's rate

Supplemental Benefit Per Hour: \$36.15

Elevator Service/Modernization Mechanic (Second Year)

Effective Period: 7/1/2025 - 3/16/2026

Wage Rate Per Hour: 55% of Journeyperson's rate

Supplemental Benefit Per Hour: \$36.13

Effective Period: 3/17/2026 - 6/30/2026

Wage Rate Per Hour: 55% of Journeyperson's rate

Supplemental Benefit Per Hour: \$36.87

Elevator Service/Modernization Mechanic (Third Year)

Effective Period: 7/1/2025 - 3/16/2026

Wage Rate Per Hour: 65% of Journeyperson's rate

Supplemental Benefit Per Hour: \$37.50

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Effective Period: 3/17/2026 - 6/30/2026

Wage Rate Per Hour: 65% of Journeyperson's rate

Supplemental Benefit Per Hour: \$38.32

Elevator Service/Modernization Mechanic (Fourth Year)

Effective Period: 7/1/2025 - 3/16/2026

Wage Rate Per Hour: 75% of Journeyperson's rate

Supplemental Benefit Per Hour: \$38.86

Effective Period: 3/17/2026 - 6/30/2026

Wage Rate Per Hour: 75% of Journeyperson's rate

Supplemental Benefit Per Hour: \$39.76

(Local #1)

ENGINEER

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 5)

Engineer - First Year

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$28.68

Supplemental Benefit Rate per Hour: \$35.26

Engineer - Second Year

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$35.85

Supplemental Benefit Rate per Hour: \$35.26

Engineer - Third Year

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$39.44

Supplemental Benefit Rate per Hour: \$35.26

Engineer - Fourth Year

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$43.02

Supplemental Benefit Rate per Hour: \$35.26

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(Local #15)

ENGINEER - OPERATING

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 5)

Operating Engineer - First Year

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate Per Hour: 40% of Operating Engineer - Road & Heavy Construction V's Rate

Supplemental Benefit Per Hour: \$28.40

Operating Engineer - Second Year

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate Per Hour: 50% of Operating Engineer - Road & Heavy Construction V's Rate

Supplemental Benefit Per Hour: \$28.40

Operating Engineer - Third Year

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate Per Hour: 60% of Operating Engineer - Road & Heavy Construction V's Rate

Supplemental Benefit Per Hour: \$28.40

(Local #14)

FLOOR COVERER

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 4)

Floor Coverer (First Year)

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$26.54

Supplemental Benefit Rate per Hour: \$18.04

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Floor Coverer (Second Year)

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$29.60

Supplemental Benefit Rate per Hour: \$19.69

Floor Coverer (Third Year)

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$34.05

Supplemental Benefit Rate per Hour: \$23.49

Floor Coverer (Fourth Year)

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$42.40

Supplemental Benefit Rate per Hour: \$25.49

(Carpenters District Council)

GLAZIER

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 3)

Glazier (First Year)

Effective Period: 7/1/2025 - 6/30/2026

Wage and Supplemental Rate Per Hour: 40% of Journeyperson's rate

Glazier (Second Year)

Effective Period: 7/1/2025 - 6/30/2026

Wage and Supplemental Rate Per Hour: 50% of Journeyperson's rate

Glazier (Third Year)

Effective Period: 7/1/2025 - 6/30/2026

Wage and Supplemental Rate Per Hour: 60% of Journeyperson's rate

<u> Glazier (Fourth Year)</u>

Effective Period: 7/1/2025 - 6/30/2026

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Wage and Supplemental Rate Per Hour: 80% of Journeyperson's rate

(Local #1281)

HAZARDOUS MATERIAL HANDLER

(Ratio of Apprentice Journeyperson: 1 to 1, 1 to 3)

Handler (First 1000 Hours)

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$20.76

Supplemental Benefit Rate per Hour: \$17.04

Handler (Second 1000 Hours)

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$21.76

Supplemental Benefit Rate per Hour: \$17.04

Handler (Third 1000 Hours)

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$24.76

Supplemental Benefit Rate per Hour: \$17.04

Handler (Fourth 1000 Hours)

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$26.76

Supplemental Benefit Rate per Hour: \$17.04

(Local #78)

HEAT & FROST INSULATOR

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 3)

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Heat & Frost Insulator (First Year)

Effective Period: 7/1/2025 - 6/30/2026

Wage and Supplemental Rate Per Hour: 45% of Journeyperson's rate

Heat & Frost Insulator (Second Year)

Effective Period: 7/1/2025 - 6/30/2026

Wage and Supplemental Rate Per Hour: 55% of Journeyperson's rate

Heat & Frost Insulator (Third Year)

Effective Period: 7/1/2025 - 6/30/2026

Wage and Supplemental Rate Per Hour: 65% of Journeyperson's rate

Heat & Frost Insulator (Fourth Year)

Effective Period: 7/1/2025 - 6/30/2026

Wage and Supplemental Rate Per Hour: 75% of Journeyperson's rate

(Local #12)

HOUSE WRECKER

(TOTAL DEMOLITION)

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 3)

House Wrecker - First Year

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$21.75

Supplemental Benefit Rate per Hour: \$12.12

House Wrecker - Second Year

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$23.50

Supplemental Benefit Rate per Hour: \$12.12

House Wrecker - Third Year

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Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$25.00

Supplemental Benefit Rate per Hour: \$12.12

House Wrecker - Fourth Year

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$27.50

Supplemental Benefit Rate per Hour: \$12.12

(Mason Tenders District Council)

IRON WORKER - ORNAMENTAL

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 4)

Iron Worker (Ornamental) - First Year

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$25.98

Supplemental Benefit Rate per Hour: \$15.99

Iron Worker (Ornamental) - Second Year

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$28.45

Supplemental Benefit Rate per Hour: \$17.99

<u>Iron Worker (Ornamental) - Third Year</u>

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$30.80

Supplemental Benefit Rate per Hour: \$18.99

<u>Iron Worker (Ornamental) - Fourth Year</u>

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$34.39

Supplemental Benefit Rate per Hour: \$20.99

(Local #580)

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IRON WORKER - STRUCTURAL

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 6)

Iron Worker (Structural) - 1st Six Months

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$30.61

Supplemental Benefit Rate per Hour: \$63.80

Iron Worker (Structural) - 7- 18 Months

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$31.21

Supplemental Benefit Rate per Hour: \$63.80

Iron Worker (Structural) - 19 - 36 months

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$31.82

Supplemental Benefit Rate per Hour: \$63.80

(Local #40 and #361)

LABORER - HEAVY & HIGHWAY

(Ratio Apprentice to Journeyperson: 1 to 1, 1 to 3)

<u> Laborer - Heavy & Highway - First 1000 hours</u>

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate Per Hour: 50% of Journeyperson's rate

Supplemental Rate Per Hour: \$55.73

Laborer - Heavy & Highway - Second 1000 hours

Effective Period: 7/1/2025 - 6/30/2026

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Wage Rate Per Hour: 60% of Journeyperson's rate

Supplemental Rate Per Hour: 55.73

<u>Laborer - Heavy & Highway - Third 1000 hours</u>

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate Per Hour: 75% of Journeyperson's rate

Supplemental Rate Per Hour: 55.73

<u> Laborer - Heavy & Highway - Fourth 1000 hours</u>

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate Per Hour: 90% of Journeyperson's rate

Supplemental Rate Per Hour: \$55.73

(Local #731)

LABORER - PAVER & ROADBUILDER

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 3)

Paver and Roadbuilder - First Year (Minimum 1000 hours)

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$32.21

Supplemental Benefit Rate per Hour: \$27.82

Paver and Roadbuilder - Second Year (Minimum 1000 hours)

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$33.85

Supplemental Benefit Rate per Hour: \$27.82

(Local#1010)

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LABORER - PAVER AND ROADBUILDER - LINE STRIPING (ROADWAY)

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 3)

<u>Paver and Roadbuilder - Line Striping (Roadway) - First Year (Minimum 1000 hours)</u>

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$31.36

Supplemental Benefit Rate per Hour: \$19.27

<u>Paver and Roadbuilder - Line Striping (Roadway) - Second Year (Minimum 1000 hours)</u>

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$33.00

Supplemental Benefit Rate per Hour: \$19.27

(Local #1010)

MARBLE MECHANICS

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 4)

Cutters & Setters - 0-3000 Hours

Effective Period: 7/1/2025 - 6/30/2026

Wage and Supplemental Rate Per Hour: 40% of Journeyperson's rate

NO BENEFITS PAID DURING THE FIRST TWO MONTHS (PROBATIONARY PERIOD)

Cutters & Setters - 3001-3750 Hours

Effective Period: 7/1/2025 - 6/30/2026

Wage and Supplemental Rate Per Hour: 60% of Journeyperson's rate

Cutters & Setters - 3751-4500 Hours

Effective Period: 7/1/2025 - 6/30/2026

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Wage and Supplemental Rate Per Hour: 65% of Journeyperson's rate

Cutters & Setters - 4501-5250 Hours

Effective Period: 7/1/2025 - 6/30/2026

Wage and Supplemental Rate Per Hour: 70% of Journeyperson's rate

Cutters & Setters - 5251-6000 Hours

Effective Period: 7/1/2025 - 6/30/2026

Wage and Supplemental Rate Per Hour: 75% of Journeyperson's rate

Cutters & Setters - 6001-7500 Hours

Effective Period: 7/1/2025 - 6/30/2026

Wage and Supplemental Rate Per Hour: 85% of Journeyperson's rate

Polishers & Finishers - First 750 Hours

Effective Period: 7/1/2025 - 6/30/2026

Wage and Supplemental Rate Per Hour: 50% of Journeyperson's rate

NO BENEFITS PAID DURING THE FIRST TWO MONTHS (PROBATIONARY PERIOD)

Polishers & Finishers - Second 750 Hours

Effective Period: 7/1/2025 - 6/30/2026

Wage and Supplemental Rate Per Hour: 55% of Journeyperson's rate

Polishers & Finishers - Third 750 Hours

Effective Period: 7/1/2025 - 6/30/2026

Wage and Supplemental Rate Per Hour: 65% of Journeyperson's rate

Polishers & Finishers - Fourth 750 Hours

Effective Period: 7/1/2025 - 6/30/2026

Wage and Supplemental Rate Per Hour: 75% of Journeyperson's rate

Polishers & Finishers Last 700 Hours

Effective Period: 7/1/2025 - 6/30/2026

Wage and Supplemental Rate Per Hour: 85% of Journeyperson's rate

(Local #7)

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MASON TENDER

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 3)

Mason Tender - First Year

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$21.75

Supplemental Benefit Rate per Hour: \$11.62

Mason Tender - Second Year

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$23.50

Supplemental Benefit Rate per Hour: \$11.62

Mason Tender - Third Year

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$25.00

Supplemental Benefit Rate per Hour: \$11.62

Mason Tender - Fourth Year

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$27.50

Supplemental Benefit Rate per Hour: \$11.62

(Local #79)

MASON TENDER (INTERIOR DEMOLITION WORKER)

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 3)

Mason Tender (Interior Demolition) - First Year

Effective Period: 7/1/2025 - 6/30/2026

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Wage Rate per Hour: \$21.75

Supplemental Benefit Rate per Hour: \$11.27

<u>Mason Tender (Interior Demolition) - Second Year</u>

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$23.50

Supplemental Benefit Rate per Hour: \$11.27

Mason Tender (Interior Demolition) - Third Year

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$25.00

Supplemental Benefit Rate per Hour: \$11.27

Mason Tender (Interior Demolition) - Fourth Year

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$27.50

Supplemental Benefit Rate per Hour: \$11.27

(Local #79)

METALLIC LATHER

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 3)

Metallic Lather (First Year)

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$22.55

Supplemental Benefit Rate per Hour: \$17.87

Metallic Lather (Second Year)

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$25.00

Supplemental Benefit Rate per Hour: \$17.92

Metallic Lather (Third Year)

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Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$28.00

Supplemental Benefit Rate per Hour: \$16.92

Metallic Lather (Fourth Year)

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$30.00

Supplemental Benefit Rate per Hour: \$16.92

(Local #46)

MILLWRIGHT

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 4)

Millwright (First Year)

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$32.74

Supplemental Benefit Rate per Hour: \$38.29

Millwright (Second Year)

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$38.39

Supplemental Benefit Rate per Hour: \$41.99

Millwright (Third Year)

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$44.04

Supplemental Benefit Rate per Hour: \$46.34

Millwright (Fourth Year)

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$55.34

Supplemental Benefit Rate per Hour: \$53.10

(Local #740)

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PAINTER

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 3)

Painter - Brush & Roller - First Year

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$17.90

Supplemental Benefit Rate per Hour: \$19.64

Painter - Brush & Roller - Second Year

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$22.38

Supplemental Benefit Rate per Hour: \$25.19

Painter - Brush & Roller - Third Year

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$26.85

Supplemental Benefit Rate per Hour: \$29.72

Painter - Brush & Roller - Fourth Year

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$35.80

Supplemental Benefit Rate per Hour: \$38.54

(District Council of Painters)

PAINTER - BRIDGE & STRUCTURAL STEEL

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 3)

Painter - Bridge & Structural Steel (First Year)

PUBLISH DATE: 7/1/2025 EFFECTIVE PERIOD: JULY 1, 2025 THROUGH JUNE 30, 2026 Page 27 of 41

Effective Period: 7/1/2025 - 6/30/2026

Wage and Supplemental Rate Per Hour: 40% of Journeyperson's rate

<u>Painter - Bridge & Structural Steel (Second Year)</u>

Effective Period: 7/1/2025 - 6/30/2026

Wage and Supplemental Rate Per Hour: 60% of Journeyperson's rate

Painter - Bridge & Structural Steel (Third Year)

Effective Period: 7/1/2025 - 6/30/2026

Wage and Supplemental Rate Per Hour: 80% of Journeyperson's rate

(Local #806)

PAINTER - METAL POLISHER

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 3)

Metal Polisher (First Year)

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$20.17

Supplemental Benefit Rate per Hour: \$8.91
New Construction - Wage Rate Per Hour: \$20.56
Scaffold Over 34 Feet - Wage Rate Per Hour: \$22.67

Metal Polisher (Second Year)

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$22.18

Supplemental Benefit Rate per Hour: \$8.91 New Construction - Wage Rate Per Hour: \$22.62 Scaffold Over 34 Feet - Wage Rate Per Hour: \$24.68

Metal Polisher (Third Year)

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$24.20

Supplemental Benefit Rate per Hour: \$8.91
New Construction - Wage Rate Per Hour: \$24.74
Scaffold Over 34 Feet - Wage Rate Per Hour: \$26.70

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(Local 8A-28)

PLASTERER

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 3) (Each Term is 800 Hours.)

Plasterer - First Term

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate Per Hour: 55% of Journeyperson's rate

Supplemental Rate Per Hour: \$17.48

Plasterer - Second Term

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate Per Hour: 60% of Journeyperson's rate

Supplemental Rate Per Hour: \$18.63

Plasterer - Third Term

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate Per Hour: 70% of Journeyperson's rate

Supplemental Rate Per Hour: \$20.93

Plasterer - Fourth Term

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate Per Hour: 75% of Journeyperson's rate

Supplemental Rate Per Hour: \$22.10

(Local #262)

PLASTERER - TENDER

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 3)

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Plasterer Tender - First Year

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$21.75

Supplemental Benefit Rate per Hour: \$11.62

Plasterer Tender - Second Year

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$23.50

Supplemental Benefit Rate per Hour: \$11.62

Plasterer Tender - Third Year

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$25.00

Supplemental Benefit Rate per Hour: \$11.62

Plasterer Tender - Fourth Year

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$27.50

Supplemental Benefit Rate per Hour: \$11.62

(Local #79)

PLUMBER

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 3)

Plumber - First Year: 1st Six Months

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$19.00

Supplemental Benefit Rate per Hour: \$5.43

Plumber - First Year: 2nd Six Months

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$21.00

Supplemental Benefit Rate per Hour: \$6.43

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Plumber - Second Year

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$30.90

Supplemental Benefit Rate per Hour: \$23.81

Plumber - Third Year

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$33.00

Supplemental Benefit Rate per Hour: \$23.81

Plumber - Fourth Year

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$35.85

Supplemental Benefit Rate per Hour: \$23.81

Plumber - Fifth Year: 1st Six Months

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$37.25

Supplemental Benefit Rate per Hour: \$23.81

Plumber - Fifth Year: 2nd Six Months

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$49.32

Supplemental Benefit Rate per Hour: \$23.81

(Plumbers Local #1)

POINTER, WATERPROOFER, CAULKER, SANDBLASTER, STEAMBLASTER

(Exterior Building Renovation)

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 4)

Pointer, Waterproofer, Caulker, Sandblaster, Steamblaster - First Year

PUBLISH DATE: 7/1/2025 EFFECTIVE PERIOD: JULY 1, 2025 THROUGH JUNE 30, 2026 Page 31 of 41

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$33.58

Supplemental Benefit Rate per Hour: \$15.65

Pointer, Waterproofer, Caulker, Sandblaster, Steamblaster - Second Year

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$38.04

Supplemental Benefit Rate per Hour: \$21.00

<u>Pointer, Waterproofer, Caulker, Sandblaster, Steamblaster - Third Year</u>

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$44.19

Supplemental Benefit Rate per Hour: \$24.75

Pointer, Waterproofer, Caulker, Sandblaster, Steamblaster - Fourth Year

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$53.10

Supplemental Benefit Rate per Hour: \$25.75

(Bricklayer District Council)

ROOFER

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 2)

Roofer - First Year

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate Per Hour: 38% of Journeyperson's rate

Supplemental Benefit Rate Per Hour: \$7.86

Roofer - Second Year

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate Per Hour: 45% of Journeyperson's rate Supplemental Benefit Rate Per Hour: \$18.16

Roofer - Third Year

PUBLISH DATE: 7/1/2025 EFFECTIVE PERIOD: JULY 1, 2025 THROUGH JUNE 30, 2026 Page 32 of 41

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate Per Hour: 50% of Journeyperson's rate Supplemental Benefit Rate Per Hour: \$20.10

Roofer - Fourth Year

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate Per Hour: 60% of Journeyperson's rate Supplemental Benefit Rate Per Hour: \$23.98

Roofer - Fifth Year

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate Per Hour: 75% of Journeyperson's rate Supplemental Benefit Rate Per Hour: \$29.82

(Local #8)

SHEET METAL WORKER

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 3)

Sheet Metal Worker (0-6 Months)

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$18.97

Supplemental Benefit Rate per Hour: \$8.09

Sheet Metal Worker (7-18 Months)

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$18.97

Supplemental Benefit Rate per Hour: \$22.10

Sheet Metal Worker (19-30 Months)

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$24.45

Supplemental Benefit Rate per Hour: \$29.88

Sheet Metal Worker (31-36 Months)

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Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$29.95

Supplemental Benefit Rate per Hour: \$35.37

Sheet Metal Worker (37-42 Months)

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$29.95

Supplemental Benefit Rate per Hour: \$35.37

Sheet Metal Worker (43-48 Months)

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$38.19

Supplemental Benefit Rate per Hour: \$43.64

Sheet Metal Worker (49-54 Months)

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$38.19

Supplemental Benefit Rate per Hour: \$43.64

Sheet Metal Worker (55-60 Months)

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$43.66

Supplemental Benefit Rate per Hour: \$49.16

(Local #28)

SIGN ERECTOR

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 4)

Sign Erector - First Year: 1st Six Months

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate Per Hour: 35% of Journeyperson's rate

Supplemental Rate Per Hour: \$17.84

Sign Erector - First Year: 2nd Six Months

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Effective Period: 7/1/2025 - 6/30/2026

Wage Rate Per Hour: 40% of Journeyperson's rate

Supplemental Rate Per Hour: \$20.25

Sign Erector - Second Year: 1st Six Months

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate Per Hour: 45% of Journeyperson's rate

Supplemental Rate Per Hour: \$22.66

Sign Erector - Second Year: 2nd Six Months

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate Per Hour: 50% of Journeyperson's rate

Supplemental Rate Per Hour: \$25.09

Sign Erector - Third Year: 1st Six Months

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate Per Hour: 55% of Journeyperson's rate

Supplemental Rate Per Hour: \$33.83

Sign Erector - Third Year: 2nd Six Months

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate Per Hour: 60% of Journeyperson's rate

Supplemental Rate Per Hour: \$36.81

Sign Erector - Fourth Year: 1st Six Months

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate Per Hour: 65% of Journeyperson's rate

Supplemental Rate Per Hour: \$40.63

Sign Erector - Fourth Year: 2nd Six Months

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate Per Hour: 70% of Journeyperson's rate

Supplemental Rate Per Hour: \$43.70

Sign Erector - Fifth Year

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate Per Hour: 75% of Journeyperson's rate

Supplemental Rate Per Hour: \$46.76

Sign Erector - Sixth Year

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Effective Period: 7/1/2025 - 6/30/2026

Wage Rate Per Hour: 80% of Journeyperson's rate

Supplemental Rate Per Hour: \$49.80

(Local #137)

STEAMFITTER

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 3)

Steamfitter - First Year

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate and Supplemental Per Hour: 40% of Journeyperson's rate

Steamfitter - Second Year

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate and Supplemental Rate Per Hour: 50% of Journeyperson's rate.

Steamfitter - Third Year

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate and Supplemental Rate per Hour: 60% of Journeyperson's rate.

<u> Steamfitter - Fourth Year</u>

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate and Supplemental Rate Per Hour: 70% of Journeyperson's rate.

Steamfitter - Fifth Year

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate and Supplemental Rate Per Hour: 80% of Journeyperson's rate.

(Local #638)

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STEAMFITTER - REFRIGERATION & AIR CONDITIONER

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 3)

Refrigeration & Air Conditioner (First Year)

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$22.31

Supplemental Benefit Rate per Hour: \$14.47

Refrigeration & Air Conditioner (Second Year)

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$26.94

Supplemental Benefit Rate per Hour: \$15.91

Refrigeration & Air Conditioner (Third Year)

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$31.38

Supplemental Benefit Rate per Hour: \$17.41

Refrigeration & Air Conditioner (Fourth Year)

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$37.90

Supplemental Benefit Rate per Hour: \$19.44

(Local #638-B)

STONE MASON - SETTER

(Ratio Apprentice of Journeyperson: 1 to 1, 1 to 2)

Stone Mason - Setters - First 750 Hours

Effective Period: 7/1/2025 - 6/30/2026

Wage and Supplemental Rate Per Hour: 40% of Journeyperson's rate

Stone Mason - Setters - Second 750 Hours

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Effective Period: 7/1/2025 - 6/30/2026

Wage and Supplemental Rate Per Hour: 50% of Journeyperson's rate

Stone Mason - Setters - Third 750 Hours

Effective Period: 7/1/2025 - 6/30/2026

Wage and Supplemental Rate Per Hour: 60% of Journeyperson's rate

Stone Mason - Setters - Fourth 750 Hours

Effective Period: 7/1/2025 - 6/30/2026

Wage and Supplemental Rate Per Hour: 70% of Journeyperson's rate

Stone Mason - Setters - Fifth 750 Hours

Effective Period: 7/1/2025 - 6/30/2026

Wage and Supplemental Rate Per Hour: 80% of Journeyperson's rate

Stone Mason - Setters - Sixth 750 Hours

Effective Period: 7/1/2025 - 6/30/2026

Wage and Supplemental Rate Per Hour: 90% of Journeyperson's rate

(Bricklayers District Council)

TAPER

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 4)

Drywall Taper - First Year

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$22.51

Supplemental Benefit Rate per Hour: \$14.65

Drywall Taper - Second Year

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$24.24

Supplemental Benefit Rate per Hour: \$25.28

Drywall Taper - Third Year

PUBLISH DATE: 7/1/2025 EFFECTIVE PERIOD: JULY 1, 2025 THROUGH JUNE 30, 2026 Page 38 of 41

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$29.08

Supplemental Benefit Rate per Hour: \$27.41

Drywall Taper - Fourth Year

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate per Hour: \$38.78

Supplemental Benefit Rate per Hour: \$31.66

(Local #1974)

TILE LAYER - SETTER

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 4)

<u>Tile Layer - Setter - First 750 Hours</u>

Effective Period: 7/1/2025 - 6/30/2026

Wage and Supplemental Rate Per Hour:35% of Journeyperson's rate

<u>Tile Layer - Setter - Second 750 Hours</u>

Effective Period: 7/1/2025 - 6/30/2026

Wage and Supplemental Rate Per Hour 40% of Journeyperson's rate

Tile Layer - Setter - Third 750 Hours

Effective Period: 7/1/2025 - 6/30/2026

Wage and Supplemental Rate Per Hour: 50% of Journeyperson's rate

<u>Tile Layer - Setter - Fourth 750 Hours</u>

Effective Period: 7/1/2025 - 6/30/2026

Wage and Supplemental Rate Per Hour: 55% of Journeyperson's rate

Tile Layer - Setter - Fifth 750 Hours

Effective Period: 7/1/2025 - 6/30/2026

Wage and Supplemental Rate Per Hour: 60% of Journeyperson's rate

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Tile Layer - Setter - Sixth 750 Hours

Effective Period: 7/1/2025 - 6/30/2026

Wage and Supplemental Rate Per Hour: 65% of Journeyperson's rate

Tile Layer - Setter - Seventh 750 Hours

Effective Period: 7/1/2025 - 6/30/2026

Wage and Supplemental Rate Per Hour: 70% of Journeyperson's rate

<u>Tile Layer - Setter - Eighth 750 Hours</u>

Effective Period: 7/1/2025 - 6/30/2026

Wage and Supplemental Rate Per Hour: 75% of Journeyperson's rate

Tile Layer - Setter - Ninth 750 Hours

Effective Period: 7/1/2025 - 6/30/2026

Wage and Supplemental Rate Per Hour:80% of Journeyperson's rate

Tile Layer - Setter - Tenth 750 Hours

Effective Period: 7/1/2025 - 6/30/2026

Wage and Supplemental Rate Per Hour: 90% of Journeyperson's rate

(Local #7)

TIMBERPERSON

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 6)

Timberperson - First Year

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate Per Hour: \$25.96

Supplemental Rate Per Hour: \$38.69

<u> Timberperson - Second Year</u>

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate Per Hour: \$31.07

Supplemental Rate Per Hour: \$38.69

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Timberperson - Third Year

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate Per Hour: \$38.72

Supplemental Rate Per Hour: \$38.69

Timberperson - Fourth Year

Effective Period: 7/1/2025 - 6/30/2026

Wage Rate Per Hour: \$46.38

Supplemental Rate Per Hour: \$38.69

(Local #1536)

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