NYC Police Pension Fund Investment Meeting (Public)

Schedule Wednesday, July 2, 2025 10:00 AM — 2:00 PM EDT

Venue Live Stream: https://vimeo.com/nycpensionmeeting

Organizer Kim Boston

Agenda

	PUBLIC AGENDA -	1
10:00 AM	Welcome and Opening	2
10:15 AM	Market Commentary Market Commentary Police 07.02.2025.pdf	3
10:35 AM	Update on Economically Targeted Investments: Update on ETI POLICE 07.02.2025.pdf	10 11



Welcome and Opening





POLICE INVESTMENT MEETING PUBLIC SESSION



July 2, 2025

ECONOMIC SNAPSHOT

Economic Growth								
Real GDP	Last Report	Current	Prior	Change				
U.S.	Mar-25	2.0%	2.5%	-0.5%				
China	Mar-25	5.4%	5.4%	0.0%				
U.K.	Mar-25	1.3%	1.5%	-0.2%				
Japan	Mar-25	-0.7%	2.4%	-3.1%				
Germany	Mar-25	-0.2%	-0.2%	0.0%				

U.S. Job Market				
	As of	Current	Prior	Change
Unemployment	May-25	4.2%	4.2%	0.0%
Labor Partic.	May-25	62.4%	62.6%	-0.2%
	As of	Consensus	Actual	Prior
Payrolls	May-25	126k	139k	177k

СРІ				
Region	Last Report	Current	Prior	Change
U.S.	May-25	2.4%	2.3%	0.0%
China	May-25	0.6%	0.5%	0.1%
U.K.	May-25	3.5%	3.8%	-0.3%
Japan	May-25	2.5%	2.4%	0.1%
Germany	May-25	2.7%	3.1%	-0.4%

World Currence	cy Rates	As	of 6/30/2025	
Currency	Spot	1-Mo. %	3-Mo. %	6-Mo. %
EUR	1.178	3.0%	9.0%	13.8%
GBP	1.373	1.4%	6.3%	9.7%
MXN	18.760	2.4%	9.1%	11.0%
BRL	5.432	4.4%	5.0%	13.6%
JPY	143.980	-0.9%	4.2%	9.2%
AUD	0.658	1.3%	5.3%	6.4%
CNY	7.164	0.5%	1.3%	1.9%
HKD	7.850	-0.1%	-0.9%	-1.0%



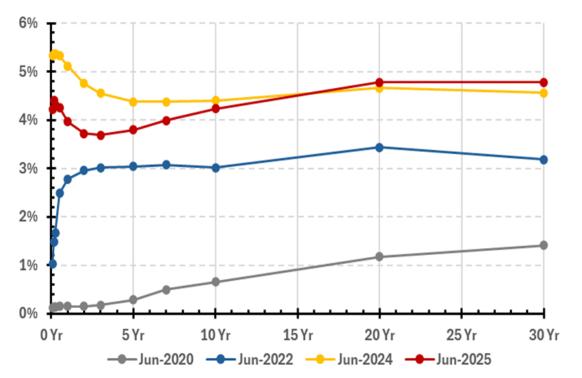
Inflation

RATE SNAPSHOT

Rates				
	Current	1 Year Ago	Change	Last Changed
U.S. Fed Funds	4.50%	5.50%	-1.00%	12/18/2024
U.K. BOE Offical Rate	4.25%	5.25%	-1.00%	5/8/2025
E.U. ECB Deposit Facility	2.00%	3.75%	-1.75%	6/5/2025
Japan BOJ Overnight	0.50%	0.10%	0.40%	1/24/2025

Current	1 Year Ago	Change
0.85%	0.91%	-0.06%
2.92%	3.09%	-0.17%
	0.85%	0.85% 0.91%

U.S. Treasury Yield Curve History



Reference Rates			
	Current	1 Year Ago	Change
2-year U.S. Treasuries	3.97%	4.85%	-0.88%
10-year U.S. Treasuries	4.48%	4.45%	0.04%
2s-10s Spread	0.52%	-0.40%	0.92%
30-year Fixed Mortgage	6.80%	7.33%	-0.53%
Gold Spot (\$/oz.)	3,304	2,332	41.7%

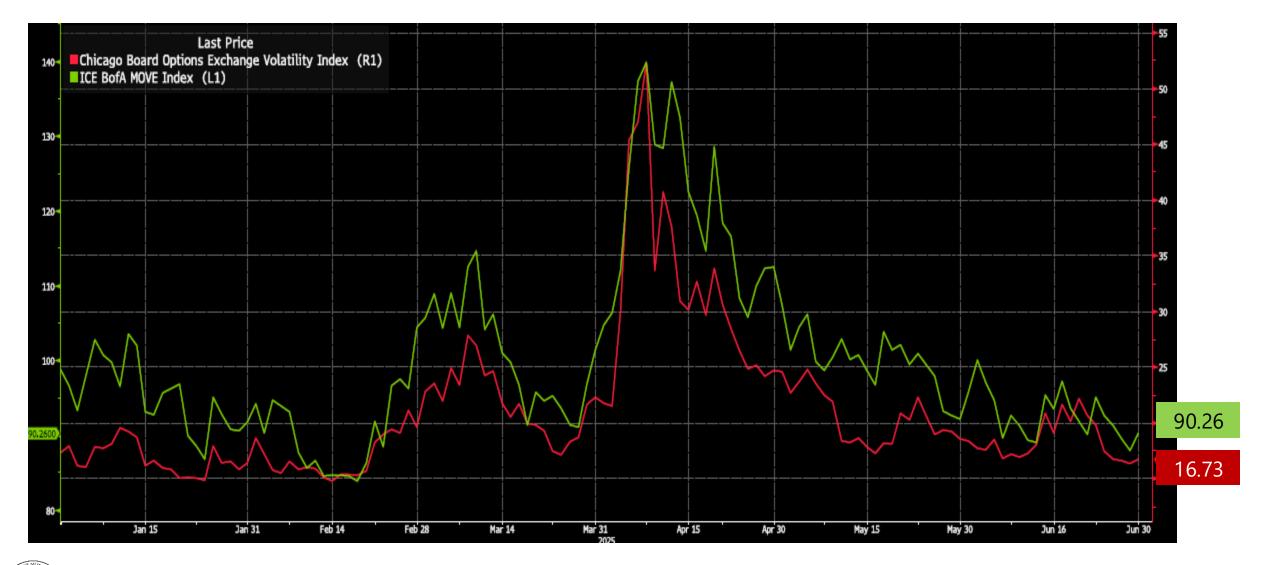
Effective 6/30/2025 unless otherwise noted.

MARKETS SNAPSHOT

World Equity Markets							
Index	P/E	DvYld	%Ytd	%YtdCur			
1) Americas							
11) INDU	22.25	1.64	+3.64%	+3.64%			
12) SPX	24.40	1.24	+5.50%	+5.50%			
13) CCMP	33.93	0.66	+5.48%	+5.48%			
14) SPTSX	17.21	2.67	+8.61%	+14.82%			
15) MEXBOL	14.96	4.09	+16.03%	+28.90%			
16) IBOV	10.98	5.88	+15.44%	+31.22%			
2) EMEA							
21) SX5E	15.17	2.99	+8.32%	+23.31%			
22) UKX	12.85	3.50	+7.19%	+17.62%			
23) CAC	14.99	3.26	+3.86%	+18.23%			
24) DAX	18.17	2.48	+20.09%	+36.71%			
25) IBEX	12.37	3.99	+20.67%	+37.37%			
26) FTSEMIB	11.29	4.74	+16.40%	+32.50%			
27) OMX	16.92	3.89	+0.42%	+17.57%			
28) SMI	17.39	3.19	+2.76%	+17.57%			
Asia/Pacific							
31) NKY	20.71	1.86	+1.49%	+10.79%			
32) HSI	11.12	3.46	+20.00%	+18.76%			
33) SHSZ300	15.30	2.77	+0.03%	+1.92%			
34) AS51	19.43	3.44	+4.70%	+11.37%			
4) Global							
41) WORLD	20.91	1.81	+8.99%	+8.99%			

Maturity 10 Year		D	Maturity 10 Year Data Range YTD					
Region	Yld	Low	Range	High	YTD Cho			
1) Americas			Avg Now		_			
10) United States	4.228	3.994	••	4.792	-34.:			
11) Canada	3.270	2.831		3.541	+4.0			
12) Brazil (USD)	6.440	6.377	•	7.092	-62.0			
13) Argentina (USD)	11.063	10.222		13.520	+23.9			
14) Mexico (USD)	5.979	5.979	•	6.783	-63			
2) EMEA								
20) United Kingdom	4.487	4.435	••	4.887	-7.			
21) France	3.282	3.081		3.583	+9.			
22) Germany	2.602	2.358	-	2.893	+24.			
23) Italy	3.474	3.403	•	4.011	-4.			
24) Spain	3.239	2.982		3.522	+18.			
25) Portugal	3.052	2.784		3.384	+21.			
26) Sweden	2.302	2.167		2.716	-9.			
27) Netherlands	2.805	2.545		3.108	+22.			
28) Switzerland	0.371	.164		.751	+16.			
29) Greece	3.283	3.196		3.690	+7.			
3) Asia/Pacific								
30) Japan	1.420	1.069		1.574	+35.			
31) Australia	4.159	4.094	•	4.632	-20.			
32) New Zealand	4.504	4.320	-	4.755	+11.			
33) South Korea	2.788	2.562		2.892	-6.			
34) China	1.646	1.588		1.917	-1.			

MARKET VOLATILITY





PORTFOLIO RETURNS

POLICE Time Weighted Net Returns for Periods Ended May 31, 2025

Strategy	1 Month	3 Months	1 Year	3 Years	5 Years	10 Years
U.S. Equity	6.0%	-0.9%	11.2%	12.6%	14.9%	11.6%
Developed Markets	4.9%	6.4%	10.6%	9.9%	10.3%	7.0%
Emerging Markets	4.7%	6.2 %	11.0%	6.4%	8.1%	4.2%
Core Fixed Income	-0.6%	-0.4%	5.6%	1.2%	-1.8%	1.9%
High Yield	1.7%	0.8%	9.1%	6.6%	5.9%	4.7%
Hedge Funds*	1.1%	1.7 %	6.2%	4.5%	5.6%	5.0%
Private Equity*	0.5%	0.0%	4.1%	2.9%	15.8%	13.4%
Private Real Estate*	0.1%	0.9%	1.6%	-2.4%	5.7%	7.5%
Infrastructure*	2.2%	4.9%	11.2%	10.2%	12.4%	11.7 %
Alternative Credit*	1.4%	1.8%	9.9%	7.9%	11.0%	7.3%
Total Plan	2.3%	0.9%	8.2%	6.6%	8.8%	7.6%



Update on Economically Targeted Investments:



POLICE INVESTMENT MEETING PUBLIC SESSION



July 2, 2025

VALERIE RED-HORSE MOHL DCIO, Responsible Investing

RESPONSIBLE INVESTING UPDATE AND DISCUSSION

ROLE OVERVIEW & LISTENING TOUR

- I joined as Deputy Chief Investment Officer, Responsible Investing, on Feb 10, 2025
- Responsible for ETIs, Diverse/Emerging Managers, ESG, and Climate
- Completed extensive learning and listening tour; met with BAM staff, some trustees, consultants, external partners and managers
- Reviewed IPS, pacing plans, greenlight and IC memos, and manager pipeline



Key Issues

- Only ~\$3.6B of \$5.7B (2% of AUM) target is allocated; limited to housing/real estate
- ETIs are typically not included in annual pacing plans and face understandable challenges trying to insert into existing asset classes
- Seeks to offer returns in line with NYCERS' targets and benchmarks but may not be at the highest end of ranges
- There are a lot of opportunities to explore

ETIs are by mandate designed to offer a triple bottom line:

- Risk Adjusted Financial Returns in line with Targets/Benchmarks
- Strategies offer Measurable Collateral Benefits
- Placed based priority into NYC and surrounding counties

In most cases these will be special customized programs as an SMA or Single LP

However, other NY based funds have asked to be informed about NYCRS' ETI opportunities as they also have interest

Potential Solutions Identified

- Strengthen Responsible Investing Team (fill current open roles)
- Work with general consultants and BAM in collaborative diligence to present 2-3 ETIs in 2025 (proposals received)
- Work with general consultants to establish 2026 ETI pipeline
- ETIs require curated, targeted sourcing (i.e. quadruple bottom line)
- ETI collateral benefits should be measured/reported in an annual report
- Most ETIs are multi-strategy and do not fit squarely into existing asset classes; may need to discuss changes

- Further Opportunity for ETI Risk Mitigation
- Non-profits have expressed interest in exploring financial support whereby they can offer NYCERS guarantees or first loss protections on our ETIs through their Program Related Investments (PRIs) — discussions ongoing

ETI Pipeline

(2025):

- Community Healthcare | Private Equity/Alt Credit | MWBE
- Community Banks/Small Business Lending | Direct Lending | MWBE
- Start Up funding in NY areas | Fund of Funds | MWBE

(2026):

In Development

- Homes for City Workers: Diverse experienced team | Workforce Housing Real Estate focus (MWBE)
- Private Equity investments into Diverse Founders in NY
- Climate investments into NY

In Research Phase

- Student Loan Lending: NY based students (with guarantees)
- Reup in Public Fixed Income RE | MWBE



DIVERSE AND EMERGING MANAGERS

Potential Opportunities

- Opportunity to further curate outreach and identification
- Opportunity for further specific direction to asset class teams on goals/structures for pacing plans
- Partner Emerging/Diverse Fund-of-Funds Programs opportunity for greater collaboration

DIVERSE AND EMERGING MANAGERS

Potential Solutions Identified:

- Launch curated network for shared peer recommendations, leverage external databases, increase efficiency of existing database, increase efficiency of introductions
- Review and Assess each Funds of Funds partner relationships; (Emerging and Diverse Manager Programs); more involvement from RI; add RI teams to pipeline calls
- Build experienced qualified diverse managers into pacing plans; utilize expertise of RI team in collaboration with consultants and asset class heads

More to Come!

REACH OUT TO ME ANYTIME

VALERIE RED-HORSE MOHL