



Bureau of Labor Law

THE CITY OF NEW YORK
OFFICE OF THE COMPTROLLER
1 CENTRE STREET ROOM 1122
NEW YORK, N.Y. 10007-2341

TELEPHONE: (212) 669-4437
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WILLIAM C. THOMPSON, JR.
COMPTROLLER

May 19, 2003

TO ALL CITY AGENCIES

**ATTACHED IS ADDENDUM NO. 04, OF MAY 2003, TO
THE 220 PREVAILING WAGE SCHEDULE, WHICH COVERS
THE TITLES BLASTER, BOILERMAKER, CORE DRILLER,
ELEVATOR REPAIR/MAINTENANCE AND PLASTERER FOR
THE PERIOD OF MAY 19, 2003 THROUGH JUNE 30, 2003.
PLEASE NOTIFY ALL CONTRACTORS OF THESE CHANGES.**

VERY TRULY YOURS,

**WILLIAM HELFMAN, DIRECTOR
CLASSIFICATIONS AND
DETERMINATIONS
BUREAU OF LABOR LAW**

OFFICE OF THE COMPTROLLER, CITY OF NEW YORK

220 SCHEDULE OF PREVAILING WAGES AND SUPPLEMENTAL BENEFITS

ADDENDUM NO. 4, OF MAY, 2003, BLASTER, BOILERMAKER, CORE
DRILLER, ELEVATOR REPAIR/MAINTENANCE AND PLASTERER

EFFECTIVE PERIOD MAY 19, 2003, 2003 THROUGH JUNE 30, 2003

CLASSIFICATION: BLASTER

	<u>Wage Rate per Hour</u>	<u>Supplemental Benefit Rate per Hour</u>
Blaster	\$32.61	\$20.05
Blaster (Hydraulic)	\$33.16	\$20.05
Trac Drill Hydraulic	\$29.46	\$20.05
Wagon: Air Trac: Quarry Bar Drillrunners	\$28.91	\$20.05
Operators of Jack Hammers: Chippers: Spaders: Concrete Breakers: and all other pneumatic tools of like usage: Walk Behind Self Propelled Hydraulic Asphalt and Concrete Breakers: Hydro (Water) Demolition	\$28.22	\$20.05
Powder Carriers	\$25.58	\$20.05
Hydraulic Trac Drill Chuck Tender	\$24.69	\$20.05
Chuck Tender & Nippers	\$24.20	\$20.05
Magazine Keepers: (Watch Person)	\$14.83	\$20.05

OVERTIME: (4, 5, 8, 13 when any of the following holidays are worked – 2, 8, 9, 10, 11, 13, 16, 20). See overtime and holiday legends.

Continued on following page

PAID HOLIDAYS: (1) see holiday legend

SHIFT RATES: A single shift shall be a continuous nine (9) hours, starting at 8:00 A.M. When two (2) shifts are employed, the work period for each shift shall be a continuous eight (8) hours. When three (3) shifts are employed, each shift will work seven and one-half (7 ½) hours, but will be paid for eight (8) hours, since only one-half (½) hour is allowed for mealtime. When two (2) or more shifts are employed, single time will be paid for each shift. The first eight (8) hours of any and all work performed Monday through Friday inclusive of any off-shift shall be at the single time rate.

(Local #29)

CLASSIFICATION: BOILERMAKER

WAGE RATE PER HOUR: \$ 37.50

SUPPLEMENTAL BENEFIT RATE PER HOUR:

\$7.44 per hour worked plus 48% of gross pay for new construction.

\$5.44 per hour worked plus 48% of gross pay for repair or maintenance work.

OVERTIME: (2, 5, 8, 13 for repair or maintenance work, 4, 6, 8 for all new work, 13 when any of the following holidays are worked – 2, 6, 8, 9, 11, 12, 15, 16, 20) see overtime and holiday legends.

SHIFT RATES:

For New Construction Work requiring two (2) shifts, the first shift shall be paid straight time for the first six (6) hours worked and double time for additional hours worked. The second shift shall be paid straight time for the first six (6) hours worked and double time for additional hours worked. All hours worked on the second shift shall receive a 10% wage rate differential.

SHIFT RATES:

For Repair and Maintenance Work, when shifts are required the first shift shall work eight (8) hours at the regular straight-time rate. The second shift shall work seven and one-half (7½) hours and receive eight (8) times the regular straight time hourly rate plus twenty-five (\$.25) cents. The third shift shall work seven (7) hours and receive eight (8) times the regular straight-time hourly rate plus fifty (\$.50) cents. A thirty (30) minute lunch period shall not be considered as time worked.

(Local #5)

CLASSIFICATION:

CORE DRILLER	<u>WAGE RATE PER HOUR</u>
	\$25.73*

CORE DRILLER HELPER:	\$21.25
First year in the industry -	\$14.88
Second year in the industry -	\$17.00
Third year in the industry -	\$19.13

SUPPLEMENTAL BENEFIT RATE PER HOUR:
\$ 10.36 (for both drillers and helpers)

OVERTIME: (2, 8) see overtime legend

PAID HOLIDAYS: (2, 8, 9, 10, 16, 20) see holiday legend

SHIFT RATES: The shift day shall be the continuous eight and one-half (8 1/2) hours from 6:00 A.M. to 2:30 P.M. and from 2:30 P.M. to 11:00 P.M., including one-half (1/2) hour of employees regular rate of pay for lunch. When two (2) or more shifts are employed, single time shall be paid for each shift, but those employees employed on a shift other than from 8:00 A.M. to 5:00 P.M. shall, in addition, receive seventy-five (\$.75) cents per hour differential for each hour worked. When three (3) shifts are needed, each shift shall work seven and one-half (7 1/2) hours paid for eight (8) hours of labor and permitted one-half (1/2) hour for mealtime.

(Local #1536)

CLASSIFICATION: ELEVATOR REPAIR/MAINTENANCE

	<u>Wage Rate per Hour</u>	<u>Supplemental Benefit Rate per Hour</u>
"A" Elev. Repair Mechanic	\$29.97	\$19.51
Elev. Machinist Mechanic	\$28.66	\$18.86
"A" Elev. Winder	\$28.66	\$18.86
	Continued on following page	
"B" Elev. Repair Mechanic	\$27.11	\$18.08

OFFICE OF THE COMPTROLLER CITY OF NEW YORK PREVAILING WAGE SCHEDULE

"A" Elev. Main. Mechanic	\$28.66	\$18.86
"A" Elev. Machinist	\$27.11	\$15.83
"B" Elev. Main. Mechanic	\$26.42	\$17.73
"B" Elev. Machinist	\$22.17	\$13.36
"A" Elevator Helper	\$22.21	\$13.38

OVERTIME: (2, 5, 7, 12 if holiday is worked) Repair Jobs
(8, 12) see overtime legend

HOLIDAYS: (2, 5, 8, 9, 10, 11, 12, 15, 16, 20), plus Harry Van Arsdale Day, see holiday legend.

SHIFT RATES: for modernization work - regular hourly rate plus a fifteen (15%) per cent differential.

(Local #3 Elevator Division)

CLASSIFICATION: PLASTERER (Skimcoating)

WAGE RATE PER HOUR: \$30.00

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$14.80

OVERTIME: (3, 6, 8, 9, 13 when any of the following holidays are worked – 2, 3, 5, 7, 8, 9, 10, 11, 13, 16, 20). See overtime and holiday legends.

PAID HOLIDAYS:(19, 22 if a half day is worked on either day). See holiday legend.

When performing alteration, repair or rehabilitation work in an occupied building and when it is not possible to perform work during regular work hours, (work shall proceed during off hours) but starting no later than 8:30 p.m. See shift rate below for rate of pay.

Continued on following page

SHIFT RATE: Eight hours pay for seven hours of work at the straight time

wage rate. The lunch period shall be paid.

THE WORK OF SKIMCOATING OR APPLYING ANY OTHER SIMILAR PREPARATION ON NEW PARTITIONS, WALLS OR CEILINGS IN NEWLY CONSTRUCTED OR RENOVATED STRUCTURES IS ASSIGNED TO THE PLASTERER.

THE WORK OF SKIMCOATING OR APPLYING ANY OTHER SIMILAR PREPARATION ON PREVIOUSLY PAINTED OR OTHERWISE FINISHED PARTITION WALLS OR CEILINGS IS ASSIGNED TO THE PAINTER.

WHEN SUCH SKIMCOATING IS REQUIRED TO CORRECT SURFACE IMPERFECTIONS IN PREPARATION FOR PAINTING AND/OR WALL COVERING IT IS THE WORK OF THE PAINTER.

(Local #530)



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WILLIAM C. THOMPSON, JR.
COMPTROLLER

February 28, 2003

TO ALL CITY AGENCIES

**ATTACHED IS ADDENDUM NO. 3, TO THE 220
PREVAILING WAGE SCHEDULE, WHICH COVERS THE
TITLES BRICKLAYER, CEMENT AND CONCRETE WORKER
AND PLUMBERS LABORER FOR THE PERIOD FEBRUARY 28, 2003,
THROUGH JUNE 30, 2003. PLEASE NOTIFY ALL CONTRACTORS
OF THESE CHANGES.**

VERY TRULY YOURS,

**WILLIAM HELFMAN, DIRECTOR
CLASSIFICATIONS AND
DETERMINATIONS**

OFFICE OF THE COMPTROLLER, CITY OF NEW YORK

220 SCHEDULE OF PREVAILING WAGES AND SUPPLEMENTAL BENEFITS

ADDENDUM NO. 3
BRICKLAYER, CEMENT AND CONCRETE WORKER AND
PLUMBERS LABORER

EFFECTIVE PERIOD FEBRUARY 28, 2003 THROUGH JUNE 30, 2003

CLASSIFICATION:

BRICKLAYER

WAGE RATE PER HOUR: \$36.57

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$18.06

OVERTIME: (1, 5, 8, 9, 13, when any of the following holidays are worked – 2,6,8,9,10,16,20) see overtime and holiday legends.

PAID HOLIDAYS: (1) see holiday legend.

SHIFT RATES: Overtime rates to be paid outside the regular 8am to 4:00 p.m. work day.

(Bricklayer District Council)

CLASSIFICATION: CEMENT AND CONCRETE WORKER

WAGE RATE PER HOUR: \$31.00

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$13.92

SUPPLEMENTAL OVERTIME RATE FOR SATURDAYS: \$16.17

**SUPPLEMENTAL OVERTIME RATE FOR SUNDAYS AND HOLIDAYS:
\$18.42**

OVERTIME: (1, 2 for working with Dockbuilders on pile cap forms and for work below street level to the top of the foundation wall, not to exceed 2 feet or 3 feet above the sidewalk (brick shelf), when working on the foundation and structure. 5, 8, 13 when any of the following holidays are worked – 2,6,7,8,9,10,11,13,16,20) see overtime and holiday legends.

PAID HOLIDAYS: (19,22) see holiday legend

SHIFT RATES: On shift work extending over a twenty four hour period all shifts are paid at straight time.

(CEMENT CONCRETE WORKERS DISTRICT COUNCIL)

**CLASSIFICATION: PLUMBERS LABORER\PIPE LAYER
(CAST IRON, STEEL SEWER)**

WAGE RATE PER HOUR: \$30.04

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$15.96

PAID HOLIDAYS: (10, 16) see holiday legend.

OVERTIME: (2, 5, 8, 13 when work is performed on any of the following holidays – 2,8,9,11,13,20) see overtime and holiday legends.

SHIFT RATES: when two shifts are employed, single time rate shall be paid for each shift. When three shifts are found necessary, each shift shall work seven and one half hours, but shall be paid for eight hours of labor, and be permitted one half hour for lunch.

(Local #731)



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WILLIAM C. THOMPSON, JR.
COMPTROLLER

December 4, 2002

TO ALL CITY AGENCIES

**ATTACHED IS ADDENDUM NO. 02/12.02 TO THE 220
PREVAILING WAGE SCHEDULE, COVERS THE TITLES
OF CEMENT MASON, DERRICKPERSON AND RIGGER,
SANDBLASTER, STEAMBLASTER, SHEET METAL WORKER,
STEAMFITTER, AND TEAMSTER FROM THE PERIOD
DECEMBER 4, 2002 THROUGH JUNE 30, 2003. THE TITLE OF
STRIPER COVERS THE PERIOD JULY 1, 2002 THROUGH
JUNE 30, 2003. PLEASE NOTIFY ALL CONTRACTORS OF THESE
CHANGES.**

VERY TRULY YOURS,

**WILLIAM HELFMAN
DIRECTOR, CLASSIFICATIONS
AND DETERMINATION**

OFFICE OF THE COMPTROLLER, CITY OF NEW YORK
220 SCHEDULE OF PREVAILING RATES AND SUPPLEMENTAL BENEFITS
ADDENDUM NO. 02/12-02, CEMENT MASON, DERRICKPERSON AND
RIGGER, SHEET METAL WORKER, STEAMFITTER,
STRIPER, AND TEAMSTER
EFFECTIVE PERIOD DECEMBER 4, 2002 THROUGH JUNE 30, 2003
STRIPER EFFECTIVE PERIOD JULY 1, 2002 THROUGH JUNE 30, 2003

CLASSIFICATION: CEMENT MASON

WAGE RATE PER HOUR: \$32.00

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$23.96

Supplemental benefits are paid at double the regular hourly rate when overtime hours are worked).

OVERTIME: (3, 6, 8, 13 when any of the following holidays are worked – 2,6,7,8,9,10,11,13,16,20) see overtime and holiday legends.

PAID HOLIDAYS: (19, 22 if a half day is worked on either day) see holiday legend.

SHIFT RATES: For an off shift day, (work at times other than the regular 8am to 3:30 p.m. work day) a cement mason shall be paid at the regular hourly rate plus a 25% per hour differential.

(Local #780)

**CLASSIFICATION: DERRICKPERSON AND RIGGER
(Stone)**

WAGE RATE PER HOUR: \$35.76*

SUPPLEMENTAL BENEFIT RATE PER HOUR:

\$26.16* for work performed in Manhattan, Bronx, Brooklyn and Queens
\$27.41* for work performed in Staten Island

Continued on following page –

EFFECTIVE PERIOD DECEMBER 4, 2002 THROUGH JUNE 30, 2003

*Effective January 1, 2003 - \$1.29 to be allocated between hourly wages and supplemental benefits.

NOTE!- The first two hours of overtime on weekdays; and the first seven hours of work on Saturdays are paid at time and one half for wages and supplemental benefits. All additional overtimes is paid at double time for wages and supplemental benefits. Deduct \$1.00 from the Staten Island hourly benefits rate before computing overtime.

OVERTIME: (8, 13 when any of the following holidays are worked – 2,5,7,8,9,10,16,20) see overtime and holiday legends.

PAID HOLIDAYS: (19 if work is performed in the a.m.)

(Local #197)

ASSIFICATION: SANDBLASTER

WAGE RATE PER HOUR: \$32.46

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$13.85

OVERTIME: (2, 5, 7, 9, 12 when any of the following holidays are worked - 2,3,6,8,9,10,16,20) see overtime and holiday legends.

PAID HOLIDAYS: (1) see holiday legend.

SHIFT RATES: all work outside the regular work day (an eight hour workday between the hours of 6am and 4:30pm) is to be paid at time and one half the regular rate

(Bricklayer District Council)

CLASSIFICATION: SHEET METAL WORKER

WAGE RATE PER HOUR: \$37.17*

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$24.90* for straight time
hours worked.
\$40.33 for overtime
hours worked.**

***Effective February 1, 2003 - \$1.60 to be allocated between hourly wage and supplemental benefit.**

OVERTIME: (3, 6, 8, 9, 13 when any of the following holidays are worked – 2,3,6,8,9,10,11,12,15,16,20) see overtime and holiday legends.

PAID HOLIDAYS: (1) see holiday legend.

SHIFT RATES: Work that can only be performed outside regular working hours (seven hours of work between 7:30am and 3:30pm) - First shift (work between 3:30pm and 11:30 P.M.) - 10% differential above the established hourly rate. Second Shift (work between 11:30pm and 7:30 am) - 15% differential above the established hourly rate.

(Local #28)

CLASSIFICATION: STEAMBLASTER

WAGE RATE PER HOUR: \$32.46

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$13.85

OVERTIME: (2, 5, 7, 9, 12 when any of the following holidays are worked - 2,3,6,8,9,10,16,20) see overtime and holiday legends.

PAID HOLIDAYS: (1) see holiday legend.

SHIFT RATES: all work outside the regular work day (an eight hour workday between the hours of 6am and 4:30pm) is to be paid at time and one half the regular rate.

(Bricklayer District Council)

CLASSIFICATION: STEAMFITTER

WAGE RATE PER HOUR: \$38.32

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$24.32

Overtime supplemental benefit rate: \$48.32

*Effective January 1, 2003 - \$1.75 to be allocated between hourly wage and supplemental benefit.

OVERTIME: (3, 6, 8, 13 when any of the following holidays are worked – 2,6,8,9,10,11,15,16,17,20) see overtime and holiday legends.

PAID HOLIDAYS: (1) see holiday legend

SHIFT RATES: all work performed between 3:30pm and 7:00am and on Saturdays, Sundays and Holidays shall be at double time the regular hourly rate and paid at the overtime supplemental benefit rate above.

(Local #638)

CLASSIFICATION: TEAMSTER

<u>Title</u>	<u>Wage Rate Per Hour</u>	<u>Supplemental Benefit Rate Per Hour</u>
Automobile Chauffeur (Dump Truck Chauffeur)	\$29.09	\$21.10
Heavy Equipment Trailer Driver	\$30.59	\$21.10
Euclid & Turnapull Operator	\$29.65	\$19.10
Six Wheeler (3 Axle) Tractors & Trailers	\$30.09	\$21.10
Boom Truck Driver	\$30.34	\$21.10

PAID HOLIDAYS: (2, 6, 8, 9,10, 11, 12, 15, 16, 20) (Employees working two (2) days in the calendar week in which the holiday falls are to paid for these holidays, provided they shape each remaining workday during that calendar week). see holiday legend

OVERTIME: (2, 5, 8,) (13 for holidays #6, #11, #12, #15), (14 for holidays #2, #8, #9, #10, #13, #16, #20) - see overtime and holiday legends).

Continued on following page –

FOR WAGE RATES AND BENEFITS FOR HOURS GREATER THAN FORTY MONDAY – FRIDAY OR FOR WEEKEND RATES AND BENEFITS CONTACT THIS OFFICE.

(Local #282)

CLASSIFICATION: Redi-Mlx Driver (Sand & Gravel)

	<u>Wage Rate Per Hour</u>	<u>Supplemental Benefit Rate Per Hour</u>
Redi-Mix Driver (Sand & Gravel)	\$28.91	\$21.15

PAID HOLIDAYS: (2, 6, 8, 9, 10, 11, 12, 15, 16, 20) (Employees working two (2) days in the calendar week in which the holiday falls are to paid for these holidays, provided they shape each remaining workday during that calendar week). see holiday legend.

OVERTIME: (2, 5, 8, (13 for holidays #6, #11, #15), (14 for holidays #2, #8, #9, #10, #16, #20) - see overtime and holiday legend.

FOR WAGE RATES AND BENEFITS FOR HOURS GREATER THAN FORTY MONDAY – FRIDAY OR FOR WEEKEND RATES AND BENEFITS CONTACT THIS OFFICE.

(Local #282)

CLASSIFICATION: STRIPER

	<u>WAGE RATE PER HOUR:</u>
<u>Senior Classifications -</u>	
Striper (paint):	\$22.57
Striper (helper):	\$17.99
Linerperson (thermoplastic):	\$27.09
<u>Junior Classifications -</u>	
Striper (paint):	\$16.00
Striper (helper):	\$13.00
Linerperson (thermoplastic):	\$16.50

SUPPLEMENTAL BENEFIT RATE PER HOUR: 19% of gross wages plus \$1.40 per hour.

***Employers must have (4) Senior Classifications working full time before they can start employing a junior classification.**

PAID HOLIDAYS: (7, 9, 10, 11, 12, 15, 16, 17) see holiday legend.

OVERTIME: (2, 5, 8, 12 as well as one day of holiday pay).

SHIFT RATES: 10% differential on the night shift for all titles.

VACATIONS:

- A. ALL EMPLOYEES EMPLOYED FOR A PERIOD OF TWENTY SIX WEEKS OR MORE IN A CALENDAR YEAR SHALL RECEIVE TWO WEEKS VACATION WITH FULL PAY.**

- B. EACH EMPLOYEE EMPLOYED FOR A PERIOD OF LESS THAN TWENTY SIX WEEKS IN A CALENDAR YEAR SHALL RECEIVE VACATION PAY BASED ON SEVEN PERCENT OF HIS TOTAL BASE PAY.**

Continued on following page –

EFFECTIVE PERIOD JULY 1, 2002 THROUGH JUNE 30, 2003

C. ALL EMPLOYEES WITH AT LEAST TEN YEARS OF SERVICE WITH THE EMPLOYER SHALL RECEIVE THREE WEEKS VACATION WITH FULL PAY IF EMPLOYED FOR TWENTY SIX WEEKS OR MORE IN A CALENDAR YEAR.

D. ALL EMPLOYEES WITH AT LEAST TWENTY YEARS OF SERVICE WITH THE EMPLOYER SHALL RECEIVE FOUR WEEKS OF VACATION WITH PAY IF EMPLOYED TWENTY SIX WEEKS OR MORE IN A CALENDAR YEAR.

(Contract Expires March 31, 2003)

(Local #8A-28A)

EFFECTIVE PERIOD JULY 1, 2002 THROUGH JUNE 30, 2003



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WILLIAM C. THOMPSON, JR.
COMPTROLLER

August 13, 2002

TO ALL CITY AGENCIES

**ATTACHED IS ADDENDUM NO. 08-02-01 TO THE 220
PREVAILING WAGE SCHEDULE, WHICH COVERS THE
CLASSIFICATIONS DIVER, DOCKBUILDER/PILEDRIVER,
OPERATING ENGINEERS-LOCALS #15 AND #14, FLOOR
COVERER, HEAT AND FROST INSULATOR, HIGHWAY AND PAVING,
IRON WORKER (STRUCTURAL), IRON WORKER (ORNAMENTAL),
LABORER, METALLIC LATHER, PLASTERER, POINTER, ROOFER,
TIMBERPERSON, AND APPRENTICESHIP RATES FOR PAVERS &
ROADBUILDERS FOR THE PERIOD AUGUST 13, 2002, THROUGH
JUNE 30, 2003. PLEASE NOTIFY ALL CONTRACTORS OF THESE
CHANGES.**

VERY TRULY YOURS,

**WILLIAM HELFMAN
ACTING DIRECTOR
CLASSIFICATION & DETERMINATIONS
BUREAU OF LABOR LAW**

OFFICE OF THE COMPTROLLER, CITY OF NEW YORK
220 SCHEDULE OF PREVAILING WAGES AND SUPPLEMENTAL BENEFITS
ADDENDUM NO. 08-02-01,
EFFECTIVE PERIOD AUGUST 13, 2002 THROUGH JUNE 30, 2003

CLASSIFICATION: DIVERS

	<u>Wage Rate</u> <u>Per Hour</u>	<u>Supplemental</u> <u>Benefit Rate</u> <u>Per Hour</u>
Diver (Marine)	\$43.80	\$24.91
Diver Tender (Marine)	\$32.40	\$24.91

OVERTIME: (2, 5, 8, 9, 13 when any of the following holidays are worked - 2,6,8,9,10,11,13,16,20) see overtime and holiday legends.

PAID HOLIDAYS: (1) see holiday legend

SHIFT RATES: When three shifts are utilized each shift shall work seven and one half hours but will be paid for 8 hours, allowing for one half hour for lunch.

(Local #1456)

CLASSIFICATION: DOCKBUILDER\PILE DRIVERS

WAGE RATE PER HOUR: \$35.66

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$24.91

OVERTIME: (2, 5, 8, 9, 13 when any of the following holidays are worked - 2,6,8,9,10,11,13,16,20) see overtime and holiday legends.

PAID HOLIDAYS: (1) see holiday legend

SHIFT RATES: Off shift work, commencing between 5:00 P.M. and 10:00 P.M., shall work eight and one half hours but will be paid for 9 hours, allowing for one half hour for lunch.

(Local #1456)

Effective period August 13, 2002 through June 30, 2003

CLASSIFICATION: ENGINEERS\HEAVY CONSTRUCTION

Title

Operating Engineers

Cherrypickers 20 tons and over and Loaders (rubber tired and/or tractor type with a manufacturer's minimum rated capacity of six cubic yards and over).

WAGE RATE PER HOUR:\$38.82

nSUPPLEMENTAL BENEFIT RATE PER HOUR: \$18.15

\$32.65 on overtime

PAID HOLIDAYS:(2, 4, 6, 7, 8, 9, 10, 11, 12, 15, 16, 17, 20) see holiday legend.

OVERTIME: (4, 6, 8, 13) see overtime legend

SHIFT WAGE RATE: \$62.11

CLASSIFICATION: ENGINEERS/HEAVY CONSTRUCTION

Title

Operating Engineers

Backhoes, Basin Machines, Groover, Mechanical Sweepers, Bobcat Boom Truck, Barrier Transport (Barrier Mover) & machines of similar nature, Boat Captains, Boat Operations, operation of Churn Drills and machines of a similar nature, Stetco Silent Hoist and machines of similar nature, Vac-Alls, Meyers Machines, John Beam and machines of a similar nature, Ross Carriers and Travel Lifts and machines of a similar nature, Bulldozers, Scrapers and Turn-a-Pulls: Tugger Hoists (Used exclusively for handling excavated material); Tractors with attachments, Hyster and Roustabout Cranes, Cherrypickers. Austin Western, Grove and machines of a similar nature, Scoopmobiles, Monorails, Conveyors, Trenchers: Loaders-Rubber Tired and Tractor:Barber Greene and Eimco Loaders and Eimco Backhoes; Mighty Midget and similar breakers and Tampers, Curb and Gutter Pavers and Motor Patrol, Motor Graders and all machines of a similar nature. Locomotives 10 Tons or under. Mini-Max, Break-Tech and machines of a similar nature; Milling machines, robotic and demolition machines and machines of a similar nature, shot blaster, skid steer machines and machines of a similar nature including bobcat, pile rig rubber-tired excavator (37,000 lbs. and under), 2 man auger.

WAGE RATE PER HOUR:\$37.71

Continued on following page -

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$18.15
\$32.65 on overtime

PAID HOLIDAYS:(2, 4, 6, 7, 8, 9, 10, 11, 12, 15, 16, 17, 20)
see holiday legend.

OVERTIME:(4, 6, 8, 13) see overtime legend

SHIFT WAGE RATE: \$60.34

CLASSIFICATION: ENGINEERS/HEAVY CONSTRUCTION

Title

Maintenance Engineers

Installing, Repairing, Maintaining, Dismantling and Manning of all equipment including Steel Cutting, Bending and Heat Sealing Machines, Mechanical Heaters, Grout Pumps, Bentonite Pumps & Plants, Screening Machines, Fusion Coupling Machines, Tunnel Boring Machines Moles and Machines of a similar nature, Power Packs, Mechanical Hydraulic Jacks; all drill rigs including but not limited to Churn, Rotary Caisson, Raised Bore & Drills of a similar nature; Personnel, Inspection & Safety Boats or any boats used to perform functions of same, Mine Hoists, Whirlies, all Climbing Cranes, all Tower Cranes, including but not limited to Truck

Mounted and Crawler Type and machines of similar nature; Maintaining Hydraulic Drills and machines of a similar nature; Well Point System-Installation and dismantling (Foreman plus crew of four men). After system has been installed operation on day shift only; Where ejector or recharge system is used with separate piece of equipment in conjunction with Well Point System, an additional Maintenance Engineer shall be employed on all shifts; Burning, Welding, all Pumps regardless of size and/or motor power, except River Cofferdam Pumps and Wells Point Pumps; When two or more Air Pumps are used, a Maintenance Engineer shall be employed; Operation of Accumulator for Shield-Driven Tunnels, Handling Installation, Jointing; Coupling of all permanent cast iron, steel and plastic piping; and all temporary Pipe Fitting and such other work as by custom has been performed by the Maintenance Engineer; Motorized Buggies (three or more); equipment used in the cleaning and televising of sewers, but not limited to jet-rodder/vacuum truck, vacall/vactor, closed circuit television inspection equipment; high powered water pumps, jet pumps; screed machines and concrete finishing machines of a similar nature; vermeers. A Maintenance Engineer shall also be assigned to work on Overtime, Saturdays, Sundays and Holidays when necessary. A Maintenance Engineer shall be employed on Autogrades (C.M.I.), On-site Crushing Plants, On-Site Concrete Plants, Vermeers and machines of a similar nature. A Working Maintenance Foreman shall be employed on all jobs when

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required and any job where a Master Mechanic is employed. He shall also be employed and act as Assistant Master Mechanic on the second and third shifts. **The wages of the Working Maintenance Foreman shall not be less than Sixty-Five Dollars (\$65.00) per week more than the highest daily wage paid to any employee working under this agreement.**

WAGE RATE PER HOUR: \$37.55

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$18.15
\$32.65 on overtime**

**PAID HOLIDAYS: (2, 4, 6, 7, 8, 9, 10, 11, 12, 15, 16, 17, 20)
see holiday legend.**

OVERTIME: (4, 6, 8, 13) see overtime legend

SHIFT WAGE RATE: \$60.08

Title
Maintenance Engineers On
Base Mounted Tower Cranes

WAGE RATE PER HOUR: \$48.77

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$18.15
\$32.65 on overtime**

**PAID HOLIDAYS: (2, 4, 6, 7, 8, 9, 10, 11, 12, 15, 16, 17, 20)
see holiday legend.**

OVERTIME: (4, 6, 8, 13) see overtime legend

SHIFT WAGE RATE: \$78.03

CLASSIFICATION: ENGINEER\HEAVY CONSTRUCTION

Title
Maintenance Engineers
On Generators, Power Pack Light Towers

WAGE RATE PER HOUR: \$25.38

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$18.15
\$32.65 on overtime**

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**PAID HOLIDAYS: (2, 4, 6, 7, 8, 9, 10, 11, 12, 15, 16, 17, 20)
see holiday legend.**

OVERTIME: (4, 6, 8, 13) see overtime legend

SHIFT WAGE RATE: \$40.61

Title

Maintenance Engineer

On Pumps and Mixers including mudsucking

WAGE RATE PER HOUR: \$25.98

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$18.15
\$32.65 on overtime**

**PAID HOLIDAYS: (2, 4, 6, 7, 8, 9, 10, 11, 12, 15, 16, 17, 20)
see holiday legend.**

OVERTIME: (4, 6, 8, 13) see overtime legend

SHIFT WAGE RATE: \$41.57

CLASSIFICATION: ENGINEER\HEAVY CONSTRUCTION

Title

Operating Engineer

Minor Equipment such as Tractors, Post Hole Diggers, Ditch Witch (Walk Behind), Road Finishing Machines, Rollers five tons and under, Tugger Hoists, Dual Purpose Trucks, Fork Lifts, and Dempster Dumpers.

WAGE RATE PER HOUR: \$35.87

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$18.15
\$32.65 on overtime**

**PAID HOLIDAYS: (2, 4, 6, 7, 8, 9, 10, 11, 12, 15, 16, 17, 20)
see holiday legend.**

OVERTIME: (4, 6, 8, 13) see overtime legend

SHIFT WAGE RATE: \$57.39

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Title

Fireperson

Steam operated Water Rigs, Steam Shovels and Cranes; Power Boilers; Pile Drivers; Derrick Boats: Plus one hour at Overtime Rate for Steam equipment. When one generator and console for Vibratory Hammer are mounted on Pile Driving Rig, one additional hour shall be paid to crew at the premium time rate. If Generator or Console for Vibratory Hammer is off machine and placed on the ground an additional crew of Local 14 and 15 shall be employed. If one compressor is used along with auxiliary equipment, Jet Pipe and Auger, the crew shall receive one additional hour at the premium time rate for mounting of such equipment. When two or more compressors are used along with auxiliary equipment, an additional two hours at the premium time rate will be paid.

WAGE RATE PER HOUR: \$35.87

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$18.15
\$32.65 on overtime

PAID HOLIDAYS: (2, 4, 6, 7, 8, 9, 10, 11, 12, 15, 16, 17, 20)
see holiday legend.

OVERTIME: (4, 6, 8, 13) see overtime legend

SHIFT WAGE RATE: \$57.39

Title

Oilers

Gradalls, Cold Planer Grader, Concrete Pumps, and their duties shall be to assist the Engineers in Oiling, Greasing and Repairing of all machines, giving signals when necessary, Chaining Buckets and Scale Boxes, Driving Truck Cranes, Driving and Operating Fuel and Grease Trucks. Plus one-half hour at Overtime rate when ordered by Employer at starting time. When three to seven Compressors are utilized in Battery it requires an oiler. When eight to 12 Compressors are utilized in Battery it requires two Oilers.

WAGE RATE PER HOUR: \$34.01

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$18.15
\$32.65 on overtime

PAID HOLIDAYS: (2, 4, 6, 7, 8, 9, 10, 11, 12, 15, 16, 17, 20) see holiday legend.

OVERTIME: (4, 6, 8, 13) see overtime legend

SHIFT WAGE RATE: \$54.42

CLASSIFICATION: ENGINEER\HEAVY CONSTRUCTION

Title

Oilers

All gasoline, electric, diesel or air operated Shovels, Draglines, Backhoes, Keystones, Pavers, Guniting Machines, Battery of Compressors, Crawler Cranes, two-person Trenching Machines.

WAGE RATE PER HOUR: \$24.06

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$18.15
\$32.65 on overtime**

**PAID HOLIDAYS: (2, 4, 6, 7, 8, 9, 10, 11, 12, 15, 16, 17, 20)
see holiday legend.**

OVERTIME: (4, 6, 8, 13) see overtime legend

SHIFT WAGE RATE: \$38.50

CLASSIFICATION: ENGINEERS\STEEL ERECTION WORK

Title

Maintenance Engineers

Derrick, Travelers, Tower, Crawler Tower and Climbing Cranes

WAGE RATE PER HOUR: \$39.69

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$18.15
\$32.65 on overtime**

**PAID HOLIDAYS: (2, 4, 6, 7, 8, 9, 10, 11, 12, 15, 16, 17, 20)
see holiday legend.**

OVERTIME: (4, 6, 8, 13) see overtime legend

SHIFT WAGE RATE: \$63.50

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<u>Title</u>	<u>Wage Rate Per Hour</u>	<u>Supplemental Benefit Rate Per Hour</u>
<u>Oiler</u> On a Truck Crane	\$37.34	\$18.15 \$32.65 on overtime

SHIFT WAGE RATE: \$59.74

<u>Title</u>	<u>Wage Rate Per Hour</u>	<u>Supplemental Benefit Rate Per Hour</u>
<u>Oiler</u> On a Crawler Crane	\$29.96	\$18.15 \$32.65 on overtime

SHIFT RATES: \$47.94

PAID HOLIDAYS: (2, 4, 6, 7, 8, 9, 10, 11, 12, 15, 16, 17, 20) see holiday legend.

OVERTIME: (4, 6, 8, 13) see overtime legend

CLASSIFICATION: ENGINEERS\BUILDING WORK

Title

Maintenance Engineers

Installing, repairing, maintaining, dismantling (of all equipment including: Steel Cutting and Bending Machines, Mechanical Heaters, Mine Hoists, Climbing Cranes, Tower Cranes, Linden Peine, Lorain, Liebherr, Mannes, or machines of a similar nature, Well Point Systems, Deep Well Pumps, Concrete Mixers with loading Device, Concrete Plants, Motor Generators when used for temporary power and lights)-driving maintenance trucks and truck-mounted welding machines-all pumps (regardless of size and motor power except River Cofferdam Pumps and Well Point Pumps)-when three or more motorized concrete buggies (ride type) are utilized on the Job site they shall be serviced, maintained and repaired by the Maintenance Engineer, skid steer machines of a similar nature including bobcat.

WAGE RATE PER HOUR: \$37.52

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$18.15
\$32.65 on overtime**

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PAID HOLIDAYS: (2, 4, 6, 7, 8, 9, 10, 11, 15, 16, 17, 20) see holiday legend.

OVERTIME: (4, 6, 8, 13) see overtime legend

SHIFT WAGE RATE: Off Shift: double time the regular hourly rate

CLASSIFICATION: ENGINEER\BUILDING WORK

Title

Maintenance Engineers

Maintenance Engineers on Pumps, Generators, Mixers and Heaters

WAGE RATE PER HOUR: \$29.79

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$18.15

\$32.65 on overtime

PAID HOLIDAYS: (2, 4, 6, 7, 8, 9, 10, 11, 15, 16, 17, 20) see holiday legend.

OVERTIME: (4, 6, 8, 13) see overtime legend

SHIFT WAGE RATE: Off Shift: double time the regular hourly rate.

Title

Oilers

All gasoline, electric, diesel or air operated Gradealls: Concrete Pumps, Overhead Cranes in Power Houses: Their duties shall be to assist the Engineer in oiling, greasing and repairing of all machines; Driving Truck Cranes: Driving and Operating Fuel and Grease Trucks, Cherrypickers (hydraulic cranes) over 70,000 GVW, and machines of a similar nature.

WAGE RATE PER HOUR: \$35.81

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$18.15

\$32.65 on overtime

PAID HOLIDAYS: (2, 4, 6, 7, 8, 9, 10, 11, 15, 16, 17, 20) see holiday legend.

OVERTIME: (4, 6, 8, 13) see overtime legend

SHIFT WAGE RATE: Off Shift: double time the regular hourly rate

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CLASSIFICATION: ENGINEER\BUILDING WORK

Title

Oilers

Oilers on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors (three or more in Battery).

WAGE RATE PER HOUR: \$27.33

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$18.15
\$32.65 on overtime**

PAID HOLIDAYS: (2, 4, 6, 7, 8, 9, 10, 11, 15, 16, 17, 20) see holiday legend.

OVERTIME: (4, 6, 8, 13) see overtime legend

SHIFT WAGE RATE: Off Shift: double time the regular hourly rate.

(LOCAL #15)

CLASSIFICATION:

**FIELD ENGINEERS\BUILDING CONSTRUCTION -
(construction of building projects, concrete superstructures etc.)**

<u>Title</u>	<u>Wage Rate Per Hour</u>	<u>Supplemental Benefit Rate Per Hour</u>
Party Chief	\$39.41	\$17.45
Instrument Person	\$31.14	\$17.45
Rodperson	\$20.97	\$17.45

Overtime Benefit Rate - \$24.35 per hour (time & one half) \$31.25 per hour (double time).

PAID HOLIDAYS: (2, 6, 7, 8, 9, 10, 11, 15, 16, 17, 20) see holiday legend.

OVERTIME: (1, 5 for the first seven hours worked, 6 for work performed in excess of seven hours, 8, 13) see overtime legend.

SHIFT WAGE RATE: None

(LOCAL #15)

Effective period August 13, 2002 through June 30, 2003

CLASSIFICATION:

CITY SURVEYOR AND CONSULTANT ENGINEER

<u>Title</u>	<u>Wage Rate Per Hour</u>	<u>Supplemental Benefit Rate Per Hour</u>
Party Chief	\$26.81	\$10.90*
Instrument Person	\$22.48	\$10.90*
Rodperson	\$19.73	\$10.90*

* Overtime Benefit Rate - \$14.78 per hour (Time and one-half) \$18.65 per hour (double time).

PAID HOLIDAYS: (2, 6, 7, 8, 9, 10, 11, 15, 16, 17, 20) see holiday legend.

OVERTIME: (1, 5 for the first seven hours worked, 6 for work performed in excess of seven hours, 8, 13) see overtime legend.

SHIFT WAGE RATE: None

(LOCAL #15-D)

CLASSIFICATION:

FIELD ENGINEERS\HEAVY CONSTRUCTION -

(construction of roads, tunnels, bridges, sewers, building foundations, engineering structures etc.)

	<u>Wage Rate</u>	<u>Supplemental Benefit Rate</u>
Party Chief	\$39.61	\$17.45
Instrument Person	\$28.85	\$17.45
Rodperson	\$24.93	\$17.45

* Overtime benefit rate - \$24.35 per hour (time & one half) \$31.25 per hour (double time).

PAID HOLIDAYS: (2, 4, 6, 8, 9, 10, 11, 12, 15, 16, 20) see holiday legend.

OVERTIME: (2, 5 for the first eight hours worked, 6 for work performed in excess of eight hours, 8, 13) see overtime legend.

SHIFT WAGE RATE: None

(Local #15-D)

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CLASSIFICATION: FIELD ENGINEERS\STEEL ERECTION

<u>Title</u>	<u>Wage Rate Per Hour</u>	<u>Supplemental Benefit Rate Per Hour</u>
Party Chief	\$40.46	\$17.45
Instrument Person	\$32.01	\$17.45
Rodperson	\$22.22	\$17.45

* Overtime benefit rate - \$24.35 per hour (time & one half) \$31.25 per hour (double time).

PAID HOLIDAYS: (2, 4, 6, 8, 9, 10, 11, 12, 15, 16, 20) see holiday legend.

OVERTIME: (2, 5 for the first eight hours worked, 6 for work performed in excess of eight hours, 8, 13) see overtime legend.

SHIFT WAGE RATE: None

(Local #15D)

CLASSIFICATION: OPERATING ENGINEER\ROAD AND HEAVY CONSTRUCTION

Title

Mucking Machines, Back Filling Machines, Cranes (Including but not limited to those utilizing scale boxes and mucking buckets), Paver Dual Drum.

WAGE RATE PER HOUR:\$40.25 **OFF SHIFT WAGE RATE:** \$64.40

Backhoes, Power Shovels, Hydraulic Clam Shells, Steel Erection, Moles and machines of a similar nature.

WAGE RATE PER HOUR:\$41.73 **OFF SHIFT WAGE RATE:** \$66.77

Mine Hoists, Cranes, etc. (Used as Mine Hoists)

WAGE RATE PER HOUR:\$43.08 **OFF SHIFT WAGE RATE:** \$68.94

Gradealls, Keystones, Cranes on land or water (with digging buckets), Bridge Cranes, Vermeer Cutter and machines of a similar nature. Trenching Machines.

WAGE RATE PER HOUR:\$42.04 **OFF SHIFT WAGE RATE:** \$67.26

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Pile Drivers & Rigs(employing Dock Builder foreperson): Derrick Boats,
Tunnel Shovels.

WAGE RATE PER HOUR: \$41.19 OFF SHIFT WAGE RATE: \$65.91

Mixers (Concrete with loading attachment), Concrete Pavers, Cableways,
Land Derricks, Power Houses (Low Air Pressure Units).

WAGE RATE PER HOUR: \$39.05 OFF SHIFT WAGE RATE: \$62.47

Barrier Movers, Barrier Transport and Machines of a Similar Nature.

WAGE RATE PER HOUR: \$31.30 OFF SHIFT WAGE RATE: \$50.09

Utility Compressors

WAGE RATE PER HOUR: \$24.01

Off Shift Compressors

WAGE RATE PER HOUR: \$30.59

Horizontal Boring Rig

WAGE RATE PER HOUR: \$37.07 OFF SHIFT WAGE RATE: \$59.31

Elevators (manually operated as personnel hoist).

WAGE RATE PER HOUR: \$33.99 OFF SHIFT WAGE RATE: \$54.38

Compressors (Portable 3 or more in battery), Driving of Truck Mounted
Compressors, Well-point Pumps, Tugger Machines Well Point Pumps, Churn Drill.

WAGE RATE PER HOUR: \$26.13 OFF SHIFT WAGE RATE: \$41.81

All Drills,and Machines of a similar nature.

WAGE RATE PER HOUR: \$39.48 OFF SHIFT WAGE RATE: \$63.17

Concrete Pumps, Concrete Plant, Well Drilling Machines, Stone Crushers,
Double Drum Hoist, Power Houses (other than above).

WAGE RATE PER HOUR: \$38.18 OFF SHIFT WAGE RATE: \$61.08

Concrete Mixer

WAGE RATE PER HOUR: \$36.48 OFF SHIFT WAGE RATE: \$58.36

Boilers (High Pressure), Compressors (Portable Single or two in Battery, not
over 100 feet apart, Pumps (River Cofferdam) and Welding Machines (except
where Arc is operated by Members of Local #15), Push Button Machines, All
Engines Irrespective of Power (Power-Pac) used to drive auxiliary equipment, Air,
Hydraulic, etc.

WAGE RATE PER HOUR: \$24.16 OFF SHIFT WAGE RATE: \$38.65

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Concrete Breaking Machines, Single Drum Hoists, Locomotives (over ten tons) and Dinkies over ten tons, Hydraulic Crane-Second Engineer.

WAGE RATE PER HOUR: \$34.75 OFF SHIFT WAGE RATE: \$55.60

On-Site concrete plant engineer, On site Asphalt Plant Engineer, and Vibratory console.

WAGE RATE PER HOUR: \$35.04 OFF SHIFT WAGE RATE: \$56.06

Tower Crane

WAGE RATE PER HOUR: \$50.85 OFF SHIFT WAGE RATE: \$81.35

CLASSIFICATION: OPERATING ENGINEER/PAVING

Asphalt Spreaders, Autogrades (C.M.I.), Roto/Mil

WAGE RATE PER HOUR: \$39.05 OFF SHIFT WAGE RATE: \$62.47

Asphalt Roller

WAGE RATE PER HOUR: \$37.99 OFF SHIFT WAGE RATE: \$60.78

Asphalt Plants

WAGE RATE PER HOUR: \$31.95 OFF SHIFT WAGE RATE: \$51.12

CLASSIFICATION: OPERATING ENGINEER/CONCRETE

Cranes

WAGE RATE PER HOUR: \$40.56

Compressors

WAGE RATE PER HOUR: \$23.60

Micro-traps (Negative Air Machines), Vac-All Remediation System.

WAGE RATE PER HOUR: \$38.30

CLASSIFICATION: OPERATING ENGINEER/STEEL ERECTION

Three Drum Derricks

WAGE RATE PER HOUR: \$47.62 OFF SHIFT WAGE RATE: \$76.19

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Cranes, 2 Drum Derricks, Hydraulic Cranes and Fork Lifts.

WAGE RATE PER HOUR: \$45.72 OFF SHIFT WAGE RATE: \$73.14

Compressors, Welding Machines.

WAGE RATE PER HOUR: \$29.79 OFF SHIFT WAGE RATE: \$47.67

Compressors - Public Works Only (Not Combined with Welding Machine).

WAGE RATE PER HOUR: \$28.43 OFF SHIFT WAGE RATE: \$45.49

CLASSIFICATION: OPERATING ENGINEER/BUILDING WORK

Forklifts, House Cars, Rack and Pinion, Plaster (Platform machine), Plaster Bucket, Concrete Pump and all other equipment used for hoisting material.

WAGE RATE PER HOUR: \$38.71

Compressors, Welding Machines (Cutting Concrete-Tank Work), Paint Spraying, Sandblasting, Pumps (with the exclusion of Concrete Pumps), House Car (settlement basis only), All Engines irrespective of Power (Power-Pac) used to drive Auxiliary Equipment, Air, Hydraulic, etc. Boilers.

WAGE RATE PER HOUR: \$30.31

Double Drum

WAGE RATE PER HOUR: \$42.94

Stone Derrick, Cranes, Hydraulic Cranes Boom Trucks.

WAGE RATE PER HOUR: \$44.98

Dismantling and Erection of Cranes, Relief Engineer.

WAGE RATE PER HOUR: \$42.20

4 Pole Hoist, Single Drum Hoists.

WAGE RATE PER HOUR: \$41.01

**SUPPLEMENTAL BENEFITS PER HOUR: \$19.85 straight time hours
\$36.30 overtime hours**

OVERTIME: (4, 6, 8, 13) see overtime legend

**PAID HOLIDAYS: (2, 4, 6, 7 for STEEL ERECTION classifications ONLY,
8, 9, 10, 11, 15, 16, 17, 20) see holiday legend.**

SHIFT RATES: Shifts may be worked at the single time rate at other than the regular working hours (8am to 4:30pm) on the following work ONLY: a) heavy construction jobs, and b) on work below the street level over railroad tracks on building jobs.

(Local #14)

Effective period August 13, 2002 through June 30, 2003

CLASSIFICATION: FLOOR COVERER (ASPHALT TILE AND CARPET)

WAGE RATE PER HOUR: \$35.67

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$24.91

OVERTIME: (2, 5, 8, 13 when any of the following holidays are worked - 2,6,8,9,10,11,13,16,17,20) see overtime and holiday legends.

PAID HOLIDAYS: (19,22 if a half day is worked on either day) see holiday legend.

SHIFT RATES: Two shifts may be utilized with the first shift working eight (8) a.m. to the end of the shift at straight time rate of pay. The second shift will receive one hour at double time rate for the last hour of the shift. (eight for seven, nine for eight).

(Carpenters District Council)

CLASSIFICATION: HEAT AND FROST INSULATOR

WAGE RATE PER HOUR: \$36.86*

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$20.89*

***Effective 1/1/03 - \$1.00 to be allocated between hourly wage and supplemental benefits .**

OVERTIME: (3, 6, 8, 13 when any of the following holidays are worked - 2,3,6,8,9,10,11,15,16,17,20 - *triple time the regular hourly rate if Labor Day is worked) see overtime and holiday legends.

PAID HOLIDAYS: (1) see holiday legend.

SHIFT RATES: The First shift shall work seven hours at the regular straight time rate. The second and third shift shall work seven hours at the regular straight time hourly rate plus fourteen percent wage and benefit premium.

(Local #12)

Effective period August 13, 2002 through June 30, 2003

CLASSIFICATION: HIGHWAY AND PAVING WORKERS

<u>Title</u>	<u>Wage Rate Per Hour</u>	<u>Supplemental Benefit Rate Per Hour</u>
Asphalt Raker	\$33.16	\$17.45
Tamper	\$30.61	\$17.45
Screedperson, Micro paver	\$33.53	\$17.45
All other persons	\$30.61	\$17.45

PAID HOLIDAYS: (8, 9, 10, 11, 12, 15, 16) see holiday legend.

OVERTIME: (2, 5, 8, 13, if employees work on holiday #2, #6, and #20 they receive double time the regular applicable hourly rate otherwise no pay if the days are not worked) see overtime and holiday legend.

SHIFT RATES: Night Work - the regular applicable hourly rate plus a 25%

(Local #1018)

<u>Title</u>	<u>Wage Rate Per Hour</u>	<u>Supplemental Benefit Rate Per Hour</u>
Foreperson & Formsetter	\$32.54	\$17.45
Laborer (Paving & Roadbuiding)	\$29.44	\$17.45

PAID HOLIDAYS: (8, 9, 10, 11, 12, 16) see holiday legend.

OVERTIME:(2, 5, 8, 13, if employees work on holiday #2 and #20 they receive double time the regular applicable hourly rate otherwise no pay if the days are not worked) see overtime legend.

SHIFT RATES: Night Work - the regular applicable hourly rate plus a 10% differential.

(Local #1010)

CLASSIFICATION: IRON WORKER (ORNAMENTAL)

WAGE RATE PER HOUR: \$34.65*

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$26.65*

***Effective 1/1/03 - \$1.25 to be allocated between hourly wage and supplemental benefits.**

Supplemental benefits are to be paid at the applicable overtime rate when overtime is in effect.

OVERTIME: (1 – for a maximum of two hours on any regular work day (the 8th and 9th hour) and double time shall be paid for all work on a regular work day thereafter, 5 – for the first seven hours of work and double time shall be paid for all work on a Saturday thereafter, 8, 13 when work is performed on any of the following holidays – 2,7,8,9,10,16,20) see overtime and holiday legends.

HOLIDAYS: (1) see holiday legend.

SHIFT RATES: for off shift work - 8 hours pay for 7 hours of work.

(Local #580)

CLASSIFICATION: IRON WORKER (STRUCTURAL)

WAGE RATE PER HOUR: \$34.85*

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$34.78*

***Effective 1/1/03 - \$1.60 to be allocated between hourly wage and supplemental benefits.**

Supplemental benefits are to be paid at the applicable overtime rate when overtime is in effect.

OVERTIME: (2, 5, 8, 13 when work is performed on any of the following holidays – 2,7,8,9,10,16,20) see overtime and holiday legends.

PAID HOLIDAYS: (19, 22 if a half day is worked on these days) see holiday legend.

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SHIFT RATES: Monday through Friday - First Shift: First eight hours are paid at straight time, double time paid thereafter; second and third shift; first eight hours are paid at time and one half, double time thereafter. Saturdays: All shifts, first eight hours paid at time and one half, double time thereafter.

(Local #40 & #361)

**CLASSIFICATION: LABORERS (BUILDING, CONCRETE,
EXCAVATING AND COMMON)**

Excavation and foundation work for buildings, landscaping in connection with building projects (original installation and re-construction), heavy construction and engineering work, landscaping in connection with heavy construction and engineering work (work performed on projects OTHER than building foundations including but not limited to pollution plants, sewers, parks, subways, bridges, highways, etc. (original installation and re-construction))

WAGE RATE PER HOUR: \$30.04

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$15.96

PAID HOLIDAYS: (10, 16) see holiday legend

OVERTIME: (2, 5, 8, 13 when work is performed on any of the following holidays – 2,8,9,11,13,20) see overtime and holiday legends.

SHIFT RATES: when two shifts are employed, single time rate shall be paid for each shift. When three shifts are found necessary, each shift shall work seven and one half hours, but shall be paid for eight hours of labor, and be permitted one half hour for lunch.

(Local #731)

CLASSIFICATION: METALLIC LATHER

WAGE RATE PER HOUR: \$32.50

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$28.53

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0Supplemental benefits for overtime are paid at the appropriate overtime rate

OVERTIME: (1, 5, 8, 13 when any of the following holidays are worked – 2,5,7,8,9,10,11,13,16,20) see overtime and holiday legends.

PAID HOLIDAYS: (19, 22 if a half is worked on these days) see holiday legend.

SHIFT RATES: There shall be either two (2) or three (3) shifts, each shift shall be eight (8) hours with nine (9) hours pay, including one half (1/2) hour for lunch. Off Hour Start shall commence after 3:30 P.M. and shall conclude by 6:00 A.M. The first consecutive seven (7) hours shall be at straight time with a differential of twelve (\$12.00) dollars per hour. Fringes shall be paid at the straight time rate.

(Local #46)

CLASSIFICATION: PLASTERER

WAGE RATE PER HOUR: \$31.66
(Effective 2/5/03) \$32.45

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$15.55 for Manhattan, Bronx
and Staten Island
(Effective 2/5/03) \$19.32 for Manhattan, Bronx
and Staten Island

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$15.93 for Brooklyn and
Queens

OVERTIME: (1, 5, 8, 9, 13 when any of the following holidays are worked – 2,3,6,7,8,9,10,11,13,16,20) see overtime and holiday legends.

PAID HOLIDAYS: (1) see holiday legend.

SHIFT RATES: When it is not possible to conduct alteration work during regular work hours, in a building occupied by tenants, said work shall proceed on a shift basis: however work over seven (7) hours in any twenty four (24) hour period, the time after seven (7) hours shall be considered overtime.

The second shift shall start at a time between 3:30 p.m. and 7:00 p.m. and shall consist of seven (7) working hours and shall receive eight (8) hours of wages and benefits at the straight time wage rate. The workers on the second shift shall be allowed one-half (1/2) hour to eat with this time being included in the seven (7) hours of work.

(Local #530)

Effective period August 13, 2002 through June 30, 2003

Office of the Comptroller, City of New York

CLASSIFICATION:

**POINTERS (WATERPROOFERS, CAULKER
MECHANICS)
(BUILDING RENOVATION EXTERIOR)**

WAGE RATE PER HOUR: \$32.46

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$13.85

OVERTIME: (2, 5, 7, 9, 12 when any of the following holidays are worked - 2,3,6,8,9,10,16,20) see overtime and holiday legends.

PAID HOLIDAYS: (1) see holiday legend.

SHIFT RATES: all work outside the regular workday (an eight hour workday between the hours of 6am and 4:30pm) is to be paid at time and one half the regular rate.

(Bricklayer District Council)

CLASSIFICATION: ROOFER

WAGE RATE PER HOUR: \$30.08

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$18.98

OVERTIME: (1, 5, 7, 12 when any of the following holidays are worked - 2,6,8,9,10,13,16,20) see overtime and holiday legends.

PAID HOLIDAYS: (1) see holiday legend

SHIFT RATES: Second shift - Regular hourly rate plus a 10% differential. Third shift - Regular hourly rate plus a 15% differential.

(Local #8)

Effective period August 13, 2002 through June 30, 2003

CLASSIFICATION: TIMBERPERSON

WAGE RATE PER HOUR: \$32.61

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$24.91

OVERTIME: (2, 5, 8, 13 when any of the following holidays are worked – 2,6,8,9,10,11,13,16,20) see overtime and holiday legends.

PAID HOLIDAYS: (1) see holiday legend.

SHIFT RATES: off shift work, commencing between 5:00 P.M. and 10:00 P.M., shall work eight and one half hours but will be paid for 9 hours, allowing for one half hour for lunch.

(Local #1536)

Effective period August 13, 2002 through June 30, 2003

LABOR LAW §220 PREVAILING WAGE SCHEDULE

Pursuant to Labor Law §220 (3) the Comptroller of the City of New York has promulgated this schedule solely for Workers, Laborers and Mechanics engaged by private contractors on New York City public work contracts. Contracting agencies anticipating doing work which requires the employment of a trade or classification not included in this schedule must request the Comptroller to establish a proper classification for the work pursuant to Labor Law §220 (3-a) (a). The prevailing rate schedule as promulgated by the Comptroller, must, in compliance with law, be annexed to and form part of the contract.

The appropriate schedule of prevailing wages and benefits must be posted at all public work sites pursuant to Labor Law §220 (3-a) (a).

This schedule is applicable for work performed from July 1, 2002 through June 30, 2003, unless otherwise noted. You will be notified of any changes to this schedule by addenda published in the City Record. The rate of wages and supplemental benefits to be paid or provided are those that prevail at the time the work is being performed. Preliminary schedules for future one year periods are published annually in the City Record on or about June 1st of each succeeding year, with final schedules published on or about July 1st.

The Comptroller's Office has attempted to include all overtime, shift and night differential, Holiday, Saturday, Sunday or other premium time work. However, this schedule does not set forth every prevailing practice with respect to such rates with which employers must comply. All such rates and practices are nevertheless part of the employer's prevailing wage obligation and contained in the collective bargaining agreements of the prevailing wage unions. These collective bargaining agreements are available for inspection by appointment. Requests for appointments may be made by calling (212) 669-4437, Monday through Friday between the hours of 9 a.m. and 5 p.m.

Answers to questions concerning the application of premium rates and or prevailing trade practices may be found in the collective bargaining agreements of the prevailing union or by requesting such information from the Bureau of Labor Law's Classification and Determination unit by calling William Helfman at (212) 669-4440.

All other inquiries concerning compliance with the Prevailing Wage Law, should be directed to; Bureau of Labor Law, Att: William Helfman, Office of the Comptroller, 1 Centre Street, Room 629, New York, N.Y. 10007; Fax (212) 815-8672.

Prevailing rates and ratios for apprentices are attached to this schedule as Appendix #1. Pursuant to Labor Law §220 (3-e), only apprentices who are individually registered in a bona fide program to which the employer contractor is a participant, registered with the New York State Department of Labor, may be employed on a public work project. Trainees, Assistants and Helpers who are not journey persons or not registered apprentices pursuant to Labor Law §220 (3-e) may not be substituted for apprentices and must be paid as journey persons.

Workers, Laborers and Mechanics employed on a public work project must receive not less than the prevailing rate of wage and benefits for the classification of work performed by each upon such public work. Contractors are solely responsible for maintaining original payroll records which delineate, among other things, the hours each employee worked within a given classification. Contractors using rates and/or classifications not promulgated by the Comptroller do so at their own risk. Additionally, prior to bid, Agency Chief Contracting Officers must contact the Bureau of Labor Law when the need arises for a work classification not published in this schedule.

Prevailing Rate schedule Information: The information below is intended to assist you in meeting your prevailing wage rate obligation.

Covered Workers: Any and all individuals who are engaged, employed or otherwise occupied as Workers, Laborers or Mechanics on the public work site.

Supplemental Benefits: Employers may meet supplemental benefits obligation by paying the hourly supplemental benefits rate to their employees in cash. Such cash payments are considered income to the employee. Employers who elect to provide bona fide supplemental benefits to their employees will be given hourly cash credit for such benefits up to the hourly benefits rate set forth in the applicable schedule for the relevant trade or occupation at issue.

Particular attention should be given to the supplemental benefits requirement. Although in most instances the payment or provision for supplemental benefits is for each hour worked, some classifications require the payment or provision of supplemental benefits for each hour paid. Consequently, some prevailing practices require benefits to be purchased at the overtime, shift differential, Holiday, Saturday, Sunday or other premium time rate.

OFFICE OF THE COMPTROLLER CITY OF NEW YORK PREVAILING WAGE SCHEDULE

Contractors are advised to review the applicable Collective Bargaining Agreements and the Comptroller's Prevailing Wage Schedule before bidding on Public Work. If there are any questions concerning prevailing wages, benefits, overtime, Holiday pay, shift differentials or any prevailing practice, please contact this office.

Any error as to compensation under the prevailing wage law or other information as to trade classification, made by the contracting agency in the contract documents or in any other communication will not preclude a finding against the contractor of prevailing wage violation.

**William Helfman
Classifications & Determinations
Bureau of Labor Law**

HOLIDAY LEGEND

The Holidays as listed below are to be paid at the wage rates at which the employee is normally classified.

- (1) None
- (2) New Years Day
- (3) Martin Luther King Jr. Day
- (4) Lincoln's Birthday
- (5) Washington's Birthday
- (6) President's Day
- (7) Good Friday
- (8) Memorial Day
- (9) Independence Day
- (10) Labor Day
- (11) Columbus Day
- (12) Election Day
- (13) Presidential Election Day
- (14) 1/2 day on Presidential Election Day
- (15) Veteran's Day
- (16) Thanksgiving Day
- (17) Day after Thanksgiving
- (18) Day before Christmas
- (19) 1/2 day before Christmas Day
- (20) Christmas Day
- (21) Day before New Year's Day
- (22) 1/2 day before New Year's Day
- (23) personal day

OVERTIME LEGEND

Additional requirements may also be listed in the OVERTIME section.

- (1) Time and one half the regular rate after a 7 hour day.
- (2) Time and one half the regular rate after an 8 hour day.
- (3) Double time the regular rate after a 7 hour day.
- (4) Double time the regular rate after an 8 hour day.
- (5) Time and one half the regular rate for Saturday.
- (6) Double time the regular time rate for Saturday.
- (7) Time and one half the regular rate for Sunday.
- (8) Double time the regular rate for Sunday.
- (9) Saturday may be used as a make-up day at straight time when a day is lost during that week to inclement weather.
- (10) Saturday and Sunday may be used as a make-up day at straight time when a day is lost that week due to inclement weather.
- (11) Regular straight time rate for work on a paid holiday.
- (12) Time and one half the regular rate for work on a paid holiday.
- (13) Double time the regular rate for work on a paid holiday.
- (14) Triple time the regular rate for work on a paid holiday.

NOTE: Benefits are paid for **EACH HOUR WORKED** unless otherwise noted.

**SECTION 220 PREVAILING WAGE INDEX
JULY 1, 2002 - JUNE 30, 2003**

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CLASSIFICATION: ASBESTOS HANDLER

(Disturbs, removes, encapsulates, repairs,
or encloses friable asbestos material)

WAGE RATE PER HOUR: \$23.15*

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$6.05*

***Effective December 1, 2002, \$1.00 to be allocated between hourly rate and supplemental benefits**

OVERTIME: (2, 13 when any of the following holidays are worked – 2,9,10,16,20,24) see overtime and holiday legends

PAID HOLIDAYS: (1) see holiday legend

SHIFT RATES: None

(Local 78 Mason Tenders District Council, Local 66 General Building Laborers, Local 12A of the International Association of Heat & Frost Insulators and Asbestos Workers)

CLASSIFICATION: BLASTERS

	<u>Wage Rate per Hour</u>	<u>Supplemental Benefit Rate per Hour</u>
Blaster	\$32.06	\$18.59
Blaster (Hydraulic)	\$32.61	\$18.59
Trac Drill Hydraulic	\$28.91	\$18.59
Wagon: Air Trac: Quarry Bar Drillrunners	\$28.36	\$18.59
Operators of Jack Hammers: Chippers: Spaders: Concrete Breakers: and all other pneumatic tools of like usage: Walk Behind Self Propelled Hydraulic Asphalt and Concrete Breakers: Hydro (Water) Demolition	\$27.67	\$18.59

Continued on following page -

OFFICE OF THE COMPTROLLER CITY OF NEW YORK PREVAILING WAGE SCHEDULE

Powder Carriers	\$25.03	\$18.59
Hydraulic Trac Drill Chuck Tender	\$24.14	\$18.59
Chuck Tender & Nippers	\$23.65	\$18.59
Magazine Keepers: (Watch Person)	\$14.28	\$18.59

OVERTIME: (4, 5, 8, 13 when any of the following holidays are worked – 2,8,9,10,11,13,16,20) see overtime and holiday legends

PAID HOLIDAYS: (1) see holiday legend

SHIFT RATES: the first eight (8) hours of any off shift work Monday through Friday shall be at straight time.

(Contract Expired June 30, 2002)

(Local #29)

CLASSIFICATION: BOILERMAKER

WAGE RATE PER HOUR: \$ 35.86

SUPPLEMENTAL BENEFIT RATE PER HOUR:

\$6.21 per hour worked plus 47% of gross pay

OVERTIME: (2 for repair work, 4 for all new work, 6, 8, 13 when any of the following holidays are worked – 2,6,8,9,11,12,15,16,20) see overtime and holiday legends.

SHIFT RATES: On jobs requiring two (2) shifts, the first shift shall be paid straight time for the first six (6) hours worked and double time for additional hours worked. The second shift shall be paid straight time for the first six (6) hours worked and double time for additional hours worked. All hours worked on the second shift shall receive a 10% wage rate differential.

(Contract Expires August 31, 2002)

(Local #5)

CLASSIFICATION: BRICKLAYER

WAGE RATE PER HOUR:\$35.27

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$17.46

OVERTIME: (1, 5, 8, 9, 13, when any of the following holidays are worked – 2,5,8,9,10,16,20) see overtime and holiday legends.

PAID HOLIDAYS: (1) see holiday legend.

SHIFT RATES: Overtime rates to be paid outside the regular 8am to 4:00 p.m. work day.

(Contract Expired June 30, 2002)

(Bricklayer District Council)

CLASSIFICATION: CARPENTER (Heavy Construction Work - construction of engineering structures and building foundations).

WAGE RATE PER HOUR:\$33.48

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$23.80

OVERTIME: (2, 5, 8, 9, 13 when any of the following holidays are worked – 2,5,8,9,10,11,13,16,20) see overtime and holiday legends.

PAID HOLIDAYS: (1) see holiday legend

SHIFT RATES: an off shift may commence between the hours of 5:00 P.M. and 10:00 P.M. The rate of pay shall be nine (9) hours pay including benefits at the straight time rate for eight (8) hours work.

(Contract Expired June 30, 2002)

(Carpenters District Council)

CLASSIFICATION: CARPENTER (Building Commercial)

WAGE RATE PER HOUR:\$35.09*

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$23.80*

***Plus \$1.69 to be allocated between hourly rate and supplemental benefit.**

***Effective January 1, 2003 \$1.69 to be allocated between hourly rate and supplemental benefit.**

OVERTIME: (2, 5, 8, 9, 13 when any of the following holidays are worked – 2,5,8,9,10,11,13,16,17,20) see overtime and holiday legends.

PAID HOLIDAYS: (1) see holiday legend

SHIFT RATES: the second shift will receive one hour at the double time rate of pay for the last hour of the shift; eight hours pay for seven hours of work, nine hours pay for eight hours of work. There must be a first shift in order to work a second shift.

(Carpenters District Council)

CLASSIFICATION: CEMENT AND CONCRETE WORKER

WAGE RATE PER HOUR:\$29.50

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$13.43

SUPPLEMENTAL OVERTIME RATE FOR SATURDAYS & SUNDAY: \$20.18

SUPPLEMENTAL OVERTIME RATE FOR HOLIDAYS: \$22.43

OVERTIME: (1, 2 for foundation work only, 5, 8, 13 when any of the following holidays are worked – 2,6,7,8,9,10,11,13,16,20) see overtime and holiday legends.

PAID HOLIDAYS: (19,22) see holiday legend

SHIFT RATES: None

(CEMENT CONCRETE WORKERS DISTRICT COUNCIL)

(Contract Expired June 30, 2002)

CLASSIFICATION: CEMENT MASON

WAGE RATE PER HOUR: \$31.00

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$22.39

Supplemental benefits are paid at double the regular hourly rate when overtime hours are worked).

OVERTIME: (3, 6, 8, 13 when any of the following holidays are worked – 2,6,7,8,9,10,11,13,16,20) see overtime and holiday legends.

PAID HOLIDAYS: (19, 22 if a half day is worked on either day) see holiday legend.

SHIFT RATES: For an off shift day, (work at times other than the regular 8am to 3:30 p.m. work day) a cement mason shall be paid at the regular hourly rate plus a 25% per hour differential.

(Contract Expired June 30, 2002)

(Local #780)

CLASSIFICATION:

WAGE RATE PER HOUR

CORE DRILLER

\$24.73

CORE DRILLER HELPER:

First year in the industry - \$14.33

Second year in the industry - \$16.38

Third year in the industry - \$18.42

Fourth year in the industry - \$20.47

SUPPLEMENTAL BENEFIT RATE PER HOUR:

\$ 9.69 (for both drillers and helpers)

OVERTIME: (2, 8, 15) see overtime legend

PAID HOLIDAYS: (2, 8, 9, 10, 16, 20) see holiday legend

Continued on following page -

SHIFT RATES: When 2 shifts are employed:

First shift: regular rate per hour.

Second shift: regular rate plus \$.50 per hour.

When 3 shifts are employed:

CORE DRILLER: \$26.38

HELPER:

Experience in the industry -

1 year: \$15.29

2 years: \$17.47

3 years: \$19.65

4 years or more: \$21.83

(Contract Expires October 16, 2002)

(Local #1536)

CLASSIFICATION: DERRICKPERSON AND RIGGERS
(Stone)

WAGE RATE PER HOUR:\$34.46

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$26.48 for work
performed in Manhattan, Bronx, Brooklyn and Queens
\$27.48 for work performed in Staten Island**

NOTE!- The first two hours of overtime on weekdays; and the first seven hours of work on Saturdays are paid at time and one half for wages and supplemental benefits. All additional overtimes is paid at double time for wages and supplemental benefits. Deduct \$1.00 from the Staten Island hourly benefits rate before computing overtime.

**OVERTIME: (8, 13 when any of the following holidays are worked –
2,5,7,8,9,10,16,20) see overtime and holiday legends.**

PAID HOLIDAYS: (19 if work is performed in the a.m.)

(Contract Expired June 30, 2002)

(Local #197)

CLASSIFICATION: DIVERS

	<u>Wage Rate per Hour</u>	<u>Supplemental Benefit Rate per Hour</u>
Diver (Marine)	\$41.17	\$23.80
Diver Tender (Marine)	\$30.39	\$23.80

OVERTIME: (2, 5, 8, 9, 13 when any of the following holidays are worked - 2,6,8,9,10,11,13,16,20) see overtime and holiday legends.

PAID HOLIDAYS: (1) see holiday legend

SHIFT RATES: When three shifts are utilized each shift shall work seven and one half hours but will be paid for 8 hours, allowing for one half hour for lunch.

(Contract Expired June 30, 2002)

(Local #1456)

CLASSIFICATION: DOCKBUILDER\PILE DRIVERS

WAGE RATE PER HOUR:\$33.48

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$23.80

OVERTIME: (2, 5, 8, 9, 13 when any of the following holidays are worked – 2,6,8,9,10,11,13,16,20) see overtime and holiday legends.

PAID HOLIDAYS: (1) see holiday legend

SHIFT RATES: Off shift work, commencing between 5:00 P.M. and 10:00 P.M., shall work eight and one half hours but will be paid for 9 hours, allowing for one half hour for lunch.

(Contract Expired June 30, 2002)

(Local #1456)

CLASSIFICATION:

ELECTRICIAN (including all low voltage cabling carrying voice-, data, video or any combination thereof)

	<u>Wage Rate Per Hour</u>	<u>Supplemental Benefit Rate Per Hour</u>
Electrician "A" (Regular Day) Effective May 15, 2003	\$39.00 \$41.00	\$28.72 \$30.36
Electrician "A" (Regular Day Overtime) Effective May 15, 2003	\$58.50 \$61.50	\$31.16 \$32.93
*Electrician "A" (First Shift – 8:00 a.m. to 4:30 p.m.) Effective May 15, 2003	\$39.00 \$41.00	\$28.72 \$30.36
*Electrician "A" (First Shift Overtime After 8 hours) Effective May 15, 2003	\$58.50 \$61.50	\$31.16 \$32.93
*Electrician "A" (Swing Shift – 4:30 p.m. to 12:30 a.m.) Effective May 15, 2003	\$45.76 \$48.11	\$30.00 \$31.72
*Electrician "A" (Swing Shift Overtime After 7.5 hours) Effective May 15, 2003	\$68.64 \$72.16	\$32.43 \$34.26
*Electrician "A" (Graveyard Shift – 12:30 a.m. to 8:00 a.m.) Effective May 15, 2003	\$51.26 \$53.89	\$31.18 \$32.97

Continued on following page -

*Electrician "A" (Graveyard Shift – Overtime After 7 hours)	\$76.89	\$33.47
Effective May 15, 2003	\$80.83	\$35.35

***WHEN THE STARTING TIME OF A SHIFT BEGINS AT OTHER THAN 8:00 A.M. (DAY SHIFT), 4:30 P.M. (SWING SHIFT) OR 12:30 A.M. (GRAVEYARD SHIFT) THE ENTIRE SHIFT SHALL BE PAID AT THE HIGHER SHIFT RATE.**

**Electrician "M" (First 8 hours)	\$22.60	\$10.80
Effective May 15, 2003	\$23.80	\$11.25

**Electrician "M" Overtime - (After first 8 hours)	\$33.90	\$ 8.45
Effective May 15, 2003	\$35.70	\$ 8.90

****"M" rated work shall be defined as jobbing.**

****Jobbing is defined as, "Electrical work of limited duration and scope, performed by an electrician who travels to various locations during the course of the workday, (may include 2 electricians for a maximum of 2 days) consisting of repairs and/or replacement of electrical equipment."**

Benefits include supplemental workers compensation and supplemental disability, which are paid to a worker in excess of statutory workers compensation and disability benefits. How these benefits are calculated and eligibility for these benefits are on file in the Bureau of Labor Law Determinations and Classifications Unit and will be made available to you for review upon request.

OVERTIME:

Electrician "A" - (1, 5, 7, 12) see overtime legend
Electrician "M" - (2, 5, 7, 12) see overtime legend

PAID HOLIDAYS: (NONE)

(Local #3)

STREET LIGHTING WORKERS:

	<u>Wage Rate</u> <u>Per Hour</u>	<u>Supplements</u> <u>Per Hour</u>
Electro Pole Maintainer	\$25.33	\$21.26
Effective May 22, 2003	\$26.33	\$22.55
Electro Pole Foundation		
Installer	\$29.57	\$23.80
Effective May 22, 2003	\$31.09	\$25.30

OVERTIME:(1, time and one half the regular hourly for work performed after the sixth consecutive day worked, 9, 12 when any of the following holidays are worked – 2,5,8,9,10,11,12,16,17,20, and employees birthday) see overtime and holiday legends.

PAID HOLIDAYS: (1) see holiday legend

(Local #3)

CLASSIFICATION: ELEVATORS CONSTRUCTORS

<u>Construction</u>	<u>Wage Rate</u> <u>per Hour</u>	<u>Supplemental</u> <u>Benefit Rate</u> <u>per Hour</u>
Elevator Constructor	\$39.44	\$12.47

Effective March 17, 2003, \$2.07 to be allocated between hourly rate and supplemental benefit.

OVERTIME: (3, 6, 8, 13) see overtime legend.

PAID HOLIDAYS: (2, 4, 6, 8, 9, 10, 11, 15, 16, 17, 20) see holiday legend.

VACATION: Six months or more, but less than five years - 4% of gross wages earned each year. Five years but less than 15 years - 6% of gross wages earned each year. 15 years or more - 8% of gross wages earned each year.

(Local #1)

CLASSIFICATION: ELEVATORS REPAIR/MAINTENANCE

	<u>Wage Rate per Hour</u>	<u>Supplemental Benefit Rate per Hour</u>
"A" Elev. Repair Mechanic	\$29.10	\$18.40
Elev. Machinist Mechanic	\$27.83	\$17.77
"A" Elev. Winder	\$27.83	\$17.77
"B" Elev. Repair Mechanic	\$26.32	\$17.02
"A" Elev. Main. Mechanic	\$27.83	\$17.77
"A" Elev. Machinist	\$26.32	\$17.02
"B" Elev. Main. Mechanic	\$25.65	\$16.69
"B" Elev. Machinist	\$22.84	\$15.30
"A" Elevator Helper	\$21.56	\$12.67

**OVERTIME: (2, 5, 7, 12 if holiday is worked) Repair Jobs
(8, 12) see overtime legend**

HOLIDAYS: (2, 5, 8, 9, 10, 11, 12, 15, 16, 17, 20) see holiday legend.

SHIFT RATES: for modernization work - regular hourly rate plus a fifteen (15%) per cent differential.

(Contract Expires February 23, 2003)

(Local #3 Elevator Division)

CLASSIFICATION: ENGINEERS\HEAVY CONSTRUCTION

Title

Operating Engineers

Cherry pickers 20 tons and over and Loaders (rubber tired and/or tractor type with a manufacturer's minimum rated capacity of six cubic yards and over).

WAGE RATE PER HOUR:\$36.22

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$17.65

\$31.90 on overtime

PAID HOLIDAYS:(2, 4, 6, 7, 8, 9, 10, 11, 12, 15, 16, 17, 20) see holiday legend.

OVERTIME: (4, 6, 8, 13) see overtime legend

SHIFT WAGE RATE: \$57.95

CLASSIFICATION: ENGINEERS/HEAVY CONSTRUCTION

Title

Operating Engineers

Backhoes, Basin Machines, Groover, Mechanical Sweepers, Bobcat Boom Truck, Barrier Transport (Barrier Mover) & machines of similar nature, Boat Captains, Boat Operations, operation of Churn Drills and machines of a similar nature, Stetco Silent Hoist and machines of similar nature, Vac-Alls, Meyers Machines, John Beam and machines of a similar nature, Ross Carriers and Travel Lifts and machines of a similar nature, Bulldozers, Scrapers and Turn-a-Pulls: Tugger Hoists (Used exclusively for handling excavated material); Tractors with attachments, Hyster and Roustabout Cranes, Cherry pickers. Austin Western, Grove and machines of a similar nature, Scoopmobiles, Monorails, Conveyors, Trenchers: Loaders-Rubber Tired and Tractor: Barber Greene and Eimco Loaders and Eimco Backhoes; Mighty Midget and similar breakers and Tampers, Curb and Gutter Pavers and Motor Patrol, Motor Graders and all machines of a similar nature. Locomotives 10 Tons or under. Mini-Max, Break-Tech and machines of a similar nature; Milling machines, robotic and demolition machines and machines of a similar nature, shot blaster, skid steer machines and machines of a similar nature including bobcat, pile rig rubber-tired excavator (37,000 lbs. and under), 2 man auger.

WAGE RATE PER HOUR:\$35.17

Continued on following page -

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$17.65
\$31.90 on overtime

PAID HOLIDAYS:(2, 4, 6, 7, 8, 9, 10, 11, 12, 15, 16, 17, 20)
see holiday legend.

OVERTIME:(4, 6, 8, 13) see overtime legend

SHIFT WAGE RATE: \$56.27

CLASSIFICATION: ENGINEERS/HEAVY CONSTRUCTION

Title

Maintenance Engineers

Installing, Repairing, Maintaining, Dismantling and Manning of all equipment including Steel Cutting, Bending and Heat Sealing Machines, Mechanical Heaters, Grout Pumps, Bentonite Pumps & Plants, Screening Machines, Fusion Coupling Machines, Tunnel Boring Machines Moles and Machines of a similar nature, Power Packs, Mechanical Hydraulic Jacks; all drill rigs including but not limited to Churn, Rotary Caisson, Raised Bore & Drills of a similar nature; Personnel, Inspection & Safety Boats or any boats used to perform functions of same, Mine Hoists, Whirlies, all Climbing Cranes, all Tower Cranes, including but not limited to Truck

Mounted and Crawler Type and machines of similar nature; Maintaining Hydraulic Drills and machines of a similar nature; Well Point System-Installation and dismantling (Foreman plus crew of four men). After system has been installed operation on day shift only; Where ejector or recharge system is used with separate piece of equipment in conjunction with Well Point System, an additional Maintenance Engineer shall be employed on all shifts; Burning, Welding, all Pumps regardless of size and/or motor power, except River Cofferdam Pumps and Wells Point Pumps; When two or more Air Pumps are used, a Maintenance Engineer shall be employed; Operation of Accumulator for Shield-Driven Tunnels, Handling Installation, Jointing; Coupling of all permanent cast iron, steel and plastic piping; and all temporary Pipe Fitting and such other work as by custom has been performed by the Maintenance Engineer; Motorized Buggies (three or more); equipment used in the cleaning and televising of sewers, but not limited to jet-rodder/vacuum truck, vacall/vactor, closed circuit television inspection equipment; high powered water pumps, jet pumps; screed machines and concrete finishing machines of a similar nature; vermeers. A Maintenance Engineer shall also be

Continued on following page -

assigned to work on Overtime, Saturdays, Sundays and Holidays when necessary. A Maintenance Engineer shall be employed on Autogrades (C.M.I.), On-site Crushing Plants, On-Site Concrete Plants, Vermeers and machines of a similar nature. A Working Maintenance Foreman shall be employed on all jobs when required and any job where a Master Mechanic is employed. He shall also be employed and act as Assistant Master Mechanic on the second and third shifts. **The wages of the Working Maintenance Foreman shall not be less than Sixty-Five Dollars (\$65.00) per week more than the highest daily wage paid to any employee working under this agreement.**

WAGE RATE PER HOUR: \$35.02

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$17.65
\$31.90 on overtime**

**PAID HOLIDAYS: (2, 4, 6, 7, 8, 9, 10, 11, 12, 15, 16, 17, 20)
see holiday legend.**

OVERTIME: (4, 6, 8, 13) see overtime legend

SHIFT WAGE RATE: \$56.03

Title
Maintenance Engineers On
Base Mounted Tower Cranes

WAGE RATE PER HOUR: \$45.63

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$17.65
\$31.90 on overtime**

**PAID HOLIDAYS: (2, 4, 6, 7, 8, 9, 10, 11, 12, 15, 16, 17, 20)
see holiday legend.**

OVERTIME: (4, 6, 8, 13) see overtime legend

SHIFT WAGE RATE: \$73.01

CLASSIFICATION: ENGINEER\HEAVY CONSTRUCTION

Title

Maintenance Engineers

On Generators, Power Pack Light Towers

WAGE RATE PER HOUR: \$23.51

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$17.65
\$31.90 on overtime

PAID HOLIDAYS: (2, 4, 6, 7, 8, 9, 10, 11, 12, 15, 16, 17, 20)
see holiday legend.

OVERTIME: (4, 6, 8, 13) see overtime legend

SHIFT WAGE RATE: \$37.62

Title

Maintenance Engineer

On Pumps and Mixers including mudsucking

WAGE RATE PER HOUR: \$24.08

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$17.65
\$31.90 on overtime

PAID HOLIDAYS: (2, 4, 6, 7, 8, 9, 10, 11, 12, 15, 16, 17, 20)
see holiday legend.

OVERTIME: (4, 6, 8, 13) see overtime legend

SHIFT WAGE RATE: \$38.53

CLASSIFICATION: ENGINEER\HEAVY CONSTRUCTION

Title

Operating Engineer

Minor Equipment such as Tractors, Post Hole Diggers, Ditch Witch (Walk Behind), Road Finishing Machines, Rollers five tons and under, Tugger Hoists, Dual Purpose Trucks, Fork Lifts, and Dempster Dumpers.

WAGE RATE PER HOUR:\$33.43

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$17.65
\$31.90 on overtime**

**PAID HOLIDAYS: (2, 4, 6, 7, 8, 9, 10, 11, 12, 15, 16, 17, 20)
see holiday legend.**

OVERTIME: (4, 6, 8, 13) see overtime legend

SHIFT WAGE RATE: \$53.48

Title

Fireperson

Steam operated Water Rigs, Steam Shovels and Cranes; Power Boilers; Pile Drivers; Derrick Boats: Plus one hour at Overtime Rate for Steam equipment. When one generator and console for Vibratory Hammer are mounted on Pile Driving Rig, one additional hour shall be paid to crew at the premium time rate. If Generator or Console for Vibratory Hammer is off machine and placed on the ground an additional crew of Local 14 and 15 shall be employed. If one compressor is used along with auxiliary equipment, Jet Pipe and Auger, the crew shall receive one additional hour at the premium time rate for mounting of such equipment. When two or more compressors are used along with auxiliary equipment, an additional two hours at the premium time rate will be paid.

WAGE RATE PER HOUR:\$33.43

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$17.65
\$31.90 on overtime**

**PAID HOLIDAYS: (2, 4, 6, 7, 8, 9, 10, 11, 12, 15, 16, 17, 20)
see holiday legend.**

OVERTIME: (4, 6, 8, 13) see overtime legend

SHIFT WAGE RATE: \$53.48

Title

Oilers

Gradalls, Cold Planer Grader, Concrete Pumps, and their duties shall be to assist the Engineers in Oiling, Greasing and Repairing of all machines, giving signals when necessary, Chaining Buckets and Scale Boxes, Driving Truck Cranes, Driving and Operating Fuel and Grease Trucks. Plus one-half hour at Overtime rate when ordered by Employer at starting time. When three to seven Compressors are utilized in Battery it requires an oiler. When eight to 12 Compressors are utilized in Battery it requires two Oilers.

WAGE RATE PER HOUR: \$31.67

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$17.65
\$31.90 on overtime

PAID HOLIDAYS: (2, 4, 6, 7, 8, 9, 10, 11, 12, 15, 16, 17, 20) see holiday legend.

OVERTIME: (4, 6, 8, 13) see overtime legend

SHIFT WAGE RATE: \$50.67

CLASSIFICATION: ENGINEER\HEAVY CONSTRUCTION

Title

Oilers

All gasoline, electric, diesel or air operated Shovels, Draglines, Backhoes, Keystones, Pavers, Guniting Machines, Battery of Compressors, Crawler Cranes, two-person Trenching Machines.

WAGE RATE PER HOUR: \$22.26

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$17.65
\$31.90 on overtime

PAID HOLIDAYS: (2, 4, 6, 7, 8, 9, 10, 11, 12, 15, 16, 17, 20)
see holiday legend.

OVERTIME: (4, 6, 8, 13) see overtime legend

SHIFT WAGE RATE: \$35.62

CLASSIFICATION: ENGINEERS\STEEL ERECTION WORK

Title

Maintenance Engineers

Derrick, Travelers, Tower, Crawler Tower and Climbing Cranes

WAGE RATE PER HOUR: \$37.70

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$17.65
\$31.90 on overtime**

**PAID HOLIDAYS: (2, 4, 6, 7, 8, 9, 10, 11, 12, 15, 16, 17, 20)
see holiday legend.**

OVERTIME: (4, 6, 8, 13) see overtime legend

SHIFT WAGE RATE: \$60.29

<u>Title</u>	<u>Wage Rate Per Hour</u>	<u>Supplemental Benefit Rate Per Hour</u>
<u>Oiler</u> On a Truck Crane	\$35.45	\$17.65 \$31.90 on overtime

SHIFT WAGE RATE: \$56.72

<u>Title</u>	<u>Wage Rate Per Hour</u>	<u>Supplemental Benefit Rate Per Hour</u>
<u>Oiler</u> On a Crawler Crane	\$28.61	\$17.65 \$31.90 on overtime

SHIFT RATES: \$45.78

PAID HOLIDAYS: (2, 4, 6, 7, 8, 9, 10, 11, 12, 15, 16, 17, 20) see holiday legend.

OVERTIME: (4, 6, 8, 13) see overtime legend

CLASSIFICATION: ENGINEERS\BUILDING WORK

Title

Maintenance Engineers

Installing, repairing, maintaining, dismantling (of all equipment including: Steel Cutting and Bending Machines, Mechanical Heaters, Mine Hoists, Climbing Cranes, Tower Cranes, Linden Peine, Lorain, Liebherr, Mannes, or machines of a similar nature, Well Point Systems, Deep Well Pumps, Concrete Mixers with loading Device, Concrete Plants, Motor Generators when used for temporary power and lights)-driving maintenance trucks and truck-mounted welding machines-all pumps (regardless of size and motor power except River Cofferdam Pumps and Well Point Pumps)-when three or more motorized concrete buggies (ride type) are utilized on the Job site they shall be serviced, maintained and repaired by the Maintenance Engineer, skid steer machines of a similar nature including bobcat.

WAGE RATE PER HOUR:\$35.37

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$17.65
\$31.90 on overtime**

PAID HOLIDAYS: (2, 4, 6, 7, 8, 9, 10, 11, 15, 16, 17, 20) see holiday legend.

OVERTIME: (4, 6, 8, 13) see overtime legend

**SHIFT WAGE RATE: Off Shift: double time the regular
hourly rate**

CLASSIFICATION: ENGINEER\BUILDING WORK

Title

Maintenance Engineers

Maintenance Engineers on Pumps, Generators, Mixers and Heaters

WAGE RATE PER HOUR: \$28.00

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$17.65
\$31.90 on overtime**

PAID HOLIDAYS: (2, 4, 6, 7, 8, 9, 10, 11, 15, 16, 17, 20) see holiday legend.

OVERTIME: (4, 6, 8, 13) see overtime legend

SHIFT WAGE RATE: Off Shift: double time the regular hourly rate.

Title

Oilers

All gasoline, electric, diesel or air operated Gradealls: Concrete Pumps, Overhead Cranes in Power Houses: Their duties shall be to assist the Engineer in oiling, greasing and repairing of all machines; Driving Truck Cranes: Driving and Operating Fuel and Grease Trucks, Cherrypickers (hydraulic cranes) over 70,000 GVW, and machines of a similar nature.

WAGE RATE PER HOUR: \$33.74

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$17.65
\$31.90 on overtime**

PAID HOLIDAYS: (2, 4, 6, 7, 8, 9, 10, 11, 15, 16, 17, 20) see holiday legend.

OVERTIME: (4, 6, 8, 13) see overtime legend

**SHIFT WAGE RATE: Off Shift: double time the regular
hourly rate**

CLASSIFICATION: ENGINEER\BUILDING WORK

Title

Oilers

Oilers on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors (three or more in Battery).

WAGE RATE PER HOUR: \$25.66

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$17.65
\$31.90 on overtime**

PAID HOLIDAYS: (2, 4, 6, 7, 8, 9, 10, 11, 15, 16, 17, 20) see holiday legend.

OVERTIME: (4, 6, 8, 13) see overtime legend

SHIFT WAGE RATE: Off Shift: double time the regular hourly rate.

(Contract Expired June 30, 2002)

(LOCAL #15)

CLASSIFICATION:

**FIELD ENGINEERS\BUILDING CONSTRUCTION -
(construction of building projects, concrete superstructures etc.)**

<u>Title</u>	<u>Wage Rate per Hour</u>	<u>Supplemental Benefit Rate per Hour</u>
Party Chief	\$37.20	\$16.95*
Instrument Person	\$29.32	\$16.95*
Rodperson	\$19.64	\$16.95*

Overtime Benefit Rate - \$22.98 per hour (time & one half) \$29.50 per hour (double time).

PAID HOLIDAYS: (2, 6, 7, 8, 9, 10, 11, 15, 16, 17, 20) see holiday legend.

OVERTIME: (1, 5 for the first seven hours worked, 6 for work performed in excess of seven hours, 8, 13) see overtime legend.

SHIFT WAGE RATE: None

(Contract Expired June 30, 2002)

(LOCAL #15)

CLASSIFICATION:

CITY SURVEYOR AND CONSULTANT ENGINEER

<u>Title</u>	<u>Wage Rate per Hour</u>	<u>Supplemental Benefit Rate per Hour</u>
Party Chief	\$26.81	\$10.90*
Instrument Person	\$22.48	\$10.90*
Rodperson	\$19.73	\$10.90*

* Overtime Benefit Rate - \$14.78 per hour (Time and one-half) \$18.65 per hour (double time).

PAID HOLIDAYS: (2, 6, 7, 8, 9, 10, 11, 15, 16, 17, 20) see holiday legend.

OVERTIME: (1, 5 for the first seven hours worked, 6 for work performed in excess of seven hours, 8, 13) see overtime legend.

SHIFT WAGE RATE: None

(LOCAL #15-D)

CLASSIFICATION:

FIELD ENGINEERS\HEAVY CONSTRUCTION -

(construction of roads, tunnels, bridges, sewers,
building foundations, engineering structures etc.)

	<u>Wage Rate</u>	<u>Supplemental Benefit Rate</u>
Party Chief	\$37.00	\$16.95*
Instrument Person	\$26.83	\$16.95*
Rodperson	\$23.12	\$16.95*

* Overtime benefit rate - \$22.98 per hour (time & one half) \$29.50 per hour (double time).

PAID HOLIDAYS: (2, 4, 6, 8, 9, 10, 11, 12, 15, 16, 20) see holiday legend.

OVERTIME: (2, 5 for the first eight hours worked, 6 for work performed in excess of eight hours, 8, 13) see overtime legend.

SHIFT WAGE RATE: None

(Contract Expired June 30, 2002)

(Local #15-D)

CLASSIFICATION: FIELD ENGINEERS\STEEL ERECTION

<u>Title</u>	<u>Wage Rate per Hour</u>	<u>Supplemental Benefit Rate per Hour</u>
Party Chief	\$38.46	\$16.95*
Instrument Person	\$30.38	\$16.95*
Rodperson	\$21.01	\$16.95*

* Overtime benefit rate - \$22.98 per hour (time & one half) \$29.50 per hour (double time).

PAID HOLIDAYS: (2, 4, 6, 8, 9, 10, 11, 12, 15, 16, 20) see holiday legend.

OVERTIME: (2, 5 for the first eight hours worked, 6 for work performed in excess of eight hours, 8, 13) see overtime legend.

SHIFT WAGE RATE: None

(Contract Expired June 30, 2002)

(Local #15D)

**CLASSIFICATION: OPERATING ENGINEER\ROAD AND HEAVY
CONSTRUCTION**

Title

Mucking Machines, Back Filling Machines, Cranes (Including but not limited to those utilizing scale boxes and mucking buckets), Paver Dual Drum.

WAGE RATE PER HOUR:\$37.58 OFF SHIFT WAGE RATE: \$60.13

Backhoes, Power Shovels, Hydraulic Clam Shells, Steel Erection, Moles and machines of a similar nature.

WAGE RATE PER HOUR:\$38.98 OFF SHIFT WAGE RATE: \$62.37

Mine Hoists, Cranes, etc. (Used as Mine Hoists)

WAGE RATE PER HOUR:\$40.26 OFF SHIFT WAGE RATE: \$64.42

Gradealls, Keystones, Cranes on land or water (with digging buckets), Bridge Cranes, Vermeer Cutter and machines of a similar nature. Trenching Machines.

WAGE RATE PER HOUR:\$39.27 OFF SHIFT WAGE RATE: \$62.83

Pile Drivers & Rigs(employing Dock Builder foreperson): Derrick Boats, Tunnel Shovels.

WAGE RATE PER HOUR:\$38.47 OFF SHIFT WAGE RATE: \$61.55

Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power Houses (Low Air Pressure Units).

WAGE RATE PER HOUR:\$36.44 OFF SHIFT WAGE RATE: \$58.30

Barrier Movers, Barrier Transport and Machines of a Similar Nature.

WAGE RATE PER HOUR:\$29.12 OFF SHIFT WAGE RATE: \$46.59

Utility Compressors

WAGE RATE PER HOUR:\$22.22

Off Shift Compressors

WAGE RATE PER HOUR:\$28.45

Horizontal Boring Rig

WAGE RATE PER HOUR: \$34.57 OFF SHIFT WAGE RATE: \$55.31

Elevators (manually operated as personnel hoist).

WAGE RATE PER HOUR:\$31.66 OFF SHIFT WAGE RATE: \$50.66

Continued on following page -

OFFICE OF THE COMPTROLLER CITY OF NEW YORK PREVAILING WAGE SCHEDULE

Compressors (Portable 3 or more in battery), Driving of Truck Mounted Compressors, Well-point Pumps, Tugger Machines Well Point Pumps, Churn Drill.
WAGE RATE PER HOUR:\$24.23 OFF SHIFT WAGE RATE: \$38.77

All Drills,and Machines of a similar nature.
WAGE RATE PER HOUR:\$36.85 OFF SHIFT WAGE RATE: \$58.96

Concrete Pumps, Concrete Plant, Well Drilling Machines, Stone Crushers, Double Drum Hoist, Power Houses (other than above).
WAGE RATE PER HOUR:\$35.62 OFF SHIFT WAGE RATE: \$56.99

Concrete Mixer
WAGE RATE PER HOUR:\$34.01 OFF SHIFT WAGE RATE: \$54.42

Boilers (High Pressure), Compressors (Portable Single or two in Battery, not over 100 feet apart, Pumps (River Cofferdam) and Welding Machines (except where Arc is operated by Members of Local #15), Push Button Machines, All Engines Irrespective of Power (Power-Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.
WAGE RATE PER HOUR:\$22.36 OFF SHIFT WAGE RATE: \$35.78

Concrete Breaking Machines, Single Drum Hoists, Locomotives (over ten tons) and Dinkies over ten tons, Hydraulic Crane-Second Engineer.
WAGE RATE PER HOUR:\$32.38 OFF SHIFT WAGE RATE: \$51.81

On-Site concrete plant engineer, On site Asphalt Plant Engineer, and Vibratory console.
WAGE RATE PER HOUR:\$32.65 OFF SHIFT WAGE RATE: \$52.24

Tower Crane
WAGE RATE PER HOUR:\$47.60 OFF SHIFT WAGE RATE: \$76.16

CLASSIFICATION: OPERATING ENGINEER/PAVING

Asphalt Spreaders, Autogrades (C.M.I.), Roto/Mil
WAGE RATE PER HOUR:\$36.44 OFF SHIFT WAGE RATE: \$58.30

Asphalt Roller
WAGE RATE PER HOUR:\$35.44 OFF SHIFT WAGE RATE: \$56.70

Asphalt Plants
WAGE RATE PER HOUR:\$29.73 OFF SHIFT WAGE RATE: \$47.57

CLASSIFICATION: OPERATING ENGINEER/CONCRETE

Cranes

WAGE RATE PER HOUR:\$40.56

Compressors

WAGE RATE PER HOUR: \$23.60

Micro-traps (Negative Air Machines), Vac-All Remediation System.

WAGE RATE PER HOUR: \$35.02

CLASSIFICATION: OPERATING ENGINEER/STEEL ERECTION

Three Drum Derricks

WAGE RATE PER HOUR:\$45.31

OFF SHIFT WAGE RATE: \$72.50

Cranes, 2 Drum Derricks, Hydraulic Cranes and Fork Lifts.

WAGE RATE PER HOUR:\$43.49

OFF SHIFT WAGE RATE: \$69.58

Compressors, Welding Machines.

WAGE RATE PER HOUR:\$29.18

OFF SHIFT WAGE RATE: \$46.69

Compressors - Public Works Only (Not Combined with Welding Machine).

WAGE RATE PER HOUR:\$27.85

OFF SHIFT WAGE RATE: \$44.56

CLASSIFICATION: OPERATING ENGINEER/BUILDING WORK

Forklifts, House Cars, Rack a Pinion, Plaster (Platform machine), Plaster Bucket, Concrete Pump and all other equipment used for hoisting material.

WAGE RATE PER HOUR:\$37.06

Compressors, Welding Machines (Cutting Concrete-Tank Work), Paint Spraying, Sandblasting, Pumps (with the exclusion of Concrete Pumps), House Car (settlement basis only), All Engines irrespective of Power (Power-Pac) used to drive Auxiliary Equipment, Air, Hydraulic, etc. Boilers.

WAGE RATE PER HOUR:\$29.45

Double Drum

WAGE RATE PER HOUR:\$40.83

Continued on following page -

Stone Derrick, Cranes, Hydraulic Cranes Boom Trucks.

WAGE RATE PER HOUR:\$42.49

Dismantling and Erection of Cranes, Relief Engineer.

WAGE RATE PER HOUR:\$40.13

4 Pole Hoist, Single Drum Hoists.

WAGE RATE PER HOUR:\$38.71

**SUPPLEMENTAL BENEFITS PER HOUR: \$19.25 straight time hours
\$35.10 overtime hours**

OVERTIME: (4, 6, 8, 13) see overtime legend

**PAID HOLIDAYS: (2, 4, 6, 7 for STEEL ERECTION classifications ONLY,
8, 9, 10, 11, 15, 16, 17, 20) see holiday legend.**

**SHIFT RATES: Shifts may be worked at the single time rate at other than
the regular working hours (8am to 4:30pm)on the following work ONLY:
a)heavy construction jobs, and b)on work below the street level over railroad
tracks on building jobs.**

(Local #14)

(Contract Expired June 30, 2002)

CLASSIFICATION: FLOOR COVERER (ASPHALT TILE AND CARPET)

WAGE RATE PER HOUR: \$33.38

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$22.97

**OVERTIME: (2, 5, 8, 13 when any of the following holidays are worked -
2,6,8,9,10,11,13,16,17,20) see overtime and holiday legends.**

**PAID HOLIDAYS: (19,22 if a half day is worked on either day) see
holiday legend.**

Continued on following page -

SHIFT RATES: any work performed outside the regular Monday through Friday workday (7 or 8 hours of work between 7:00a.m. and 5:30 p.m.) is to be paid at time and one half the regular hourly rate.

(Contract Expired June 30, 2002)

(Carpenters District Council)

CLASSIFICATION: GLAZIER (New Construction, Remodeling, Alteration)

WAGE RATE PER HOUR: \$32.20*

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$20.22

Supplemental benefits are to be paid at the applicable overtime rate when overtime is in effect.

*Effective May 1, 2003 - \$2.00 to be allocated between hourly rate and supplemental benefit rate.

OVERTIME: (3, 6, 8, 13 when any of the following are holidays are worked – 2,6,8,9,16,17,20) see overtime and holiday legends.

PAID HOLIDAY: (1) see holiday legend

SHIFT RATES: shifts shall be any seven hours beyond 4:00 P.M. for which the glazier shall receive a 10% differential above the wage and benefit rates in effect.

(Local #1087)

CLASSIFICATION: GLAZIER (Repair & Maintenance for the Installation of Glass) - All repair and maintenance work on a particular building, whenever performed, where the total cumulative contract value is under \$100,000). Except where enumerated (i.e. plate glass windows) does not apply to non-residential buildings.

Continued on following page -

Craft Jurisdiction for repair, maintenance and fabrication:

Plate glass replacement, Residential glass replacement, Residential mirrors and shower doors, Storm windows and storm doors, Residential replacement windows, Herculite door repairs, Door closer repairs, Retro fit apartment house (non commercial buildings), Glass tinting.

WAGE RATE PER HOUR: \$19.05*

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$11.49*

***Effective May 1, 2003 - \$1.50 to be allocated between hourly rate and supplemental benefits.**

OVERTIME: (2, 5, 8, 12 in addition to a days pay at the regular straight time rate) see overtime legend.

PAID HOLIDAY: (2, 6, 8, 9, 10, 16, 17, 20) see holiday legends.

(Local #1281)

CLASSIFICATION: HEAT AND FROST INSULATOR

WAGE RATE PER HOUR: \$36.11

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$21.29#

#For overtime: supplemental benefits are to be paid at double time the regular hourly rate.

OVERTIME: (3, 6, 8, 13 when any of the following holidays are worked - 2,4,6,8,9,10,11,15,16,17,20 - *triple time the regular hourly rate if Labor Day is worked) see overtime and holiday legends.

PAID HOLIDAYS: (1) see holiday legend.

SHIFT RATES: The First shift shall work seven hours at the regular straight time rate. The second and third shift shall work seven hours at the regular straight time hourly rate plus fourteen percent wage and benefit premium.

(Contract Expired June 30, 2002)

(Local #12)

CLASSIFICATION: HIGHWAY AND PAVING WORKERS

<u>Title</u>	<u>Wage Rate Per Hour</u>	<u>Supplemental Benefit Rate Per Hour</u>
Asphalt Raker	\$32.36	\$15.65
Tamper	\$29.92	\$15.65
Screedperson, Micro paver	\$32.73	\$15.65
All other persons	\$29.81	\$15.65

PAID HOLIDAYS: (8, 9, 10, 11, 12, 15, 16) see holiday legend.

OVERTIME: (2, 5, 8, 13, if employees work on holiday #2, #6, and #20 they receive double time the regular applicable hourly rate otherwise no pay if the days are not worked) see overtime and holiday legend.

SHIFT RATES: Night Work - the regular applicable hourly rate plus a 25% differential.

(Contract Expired June 30, 2002)

(Local #1018)

<u>Title</u>	<u>Wage Rate per Hour</u>	<u>Supplemental Benefit Rate per Hour</u>
Foreperson & Form Setter	\$32.04	\$15.65
Laborer (Highway & Paving)	\$28.94	\$15.65

PAID HOLIDAYS: (8, 9, 10, 11, 12, 16) see holiday legend.

OVERTIME:(2, 5, 8, 13, if employees work on holiday #2 and #20 they receive double time the regular applicable hourly rate otherwise no pay if the days are not worked) see overtime legend.

SHIFT RATES: Night Work - the regular applicable hourly rate plus a 10% differential.

(Contract Expired June 30, 2002)

(Local #1010)

CLASSIFICATION: HOUSE WRECKING

	<u>Wage Rate Per Hour</u>	<u>Supplemental Benefit Rate Per Hour</u>
Barperson	\$23.65	\$ 4.73
Barperson Assistant	\$21.00	\$ 4.20
Barperson Helper	\$12.00	\$ 2.40

OVERTIME: (2, 5, 8, 13 when any of the following holidays are worked – 2,3,5,7,8,9,10,12,15,16,20) see overtime and holiday legends.

PAID HOLIDAYS: (1) see holiday legend

SHIFT RATES: for off shift work day outside the regular work day (8am to 3:30pm), the applicable Barperson's regular hourly rate plus a ten (10%) percent differential.

(Contract Expired June 30, 2002)
(Local #95)

CLASSIFICATION: IRON WORKER (ORNAMENTAL)

WAGE RATE PER HOUR: \$33.65

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$26.40

Supplemental benefits are to be paid at the applicable overtime rate when overtime is in effect.

OVERTIME: (1 – for a maximum of two hours on any regular work day (the 8th and 9th hour) and double time shall be paid for all work on a regular work day thereafter, 5 – for the first seven hours of work and double time shall be paid for all work on a Saturday thereafter, 8, 13 when work is performed on any of the following holidays – 2,7,8,9,10,16,20) see overtime and holiday legends.

HOLIDAYS: (1) see holiday legend.

SHIFT RATES: for off shift work - 8 hours pay for 7 hours of work.

(Contract Expired June 30, 2002)

(Local #580)

CLASSIFICATION: IRON WORKER (STRUCTURAL)

WAGE RATE PER HOUR: \$34.30

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$33.73

Supplemental benefits are to be paid at the applicable overtime rate when overtime is in effect.

OVERTIME: (2, 5, 8, 13 when work is performed on any of the following holidays – 2,7,8,9,10,16,20) see overtime and holiday legends.

PAID HOLIDAYS: (19, 22 if a half day is worked on these days) see holiday legend.

SHIFT RATES: when two or three shifts are employed from Monday through Friday, each shift shall work seven hours for eight hours pay at regular time rates.

(Contract Expired June 30, 2002)

(Local #40 & #361)

**CLASSIFICATION: LABORERS (BUILDING, CONCRETE,
EXCAVATING AND COMMON)**

Excavation and foundation work for buildings, landscaping in connection with building projects (original installation and re-construction), heavy construction and engineering work, landscaping in connection with heavy construction and engineering work (work performed on projects OTHER than building foundations including but not limited to pollution plants, sewers, parks, subways, bridges, highways, etc. (original installation and re-construction))

WAGE RATE PER HOUR: \$28.74

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$14.74

Continued on following page -

PAID HOLIDAYS: (10, 16) see holiday legend

OVERTIME: (2, 5, 8, 13 when work is performed on any of the following holidays – 2,8,9,11,13,20) see overtime and holiday legends.

SHIFT RATES: when two shifts are employed, single time rate shall be paid for each shift. When three shifts are found necessary, each shift shall work seven and one half hours, but shall be paid for eight hours of labor, and be permitted one half hour for lunch.

(Contract Expired June 30, 2002)

(Local #731)

CLASSIFICATION: LANDSCAPING (gardening, growing, tree pruning and/or tree removing, spraying and park maintenance not included in a construction or reconstruction project or otherwise included in the laborer's job specifications.)

Supplemental

	Wage Rate <u>Per Hour</u>	Benefit Rate <u>Per Hour</u>
Gardener\Grower	\$ 15.63	\$ 3.28
Groundsperson	\$ 13.84	\$ 2.90
Tree Remover\Pruner	\$ 18.86	\$ 2.62
Landscape Sprayer (Pesticide Applicator)	\$ 19.67	\$ 1.75

OVERTIME: (2) see overtime legend

CLASSIFICATION: MARBLE MECHANICS

	<u>Wage Rate Per Hour</u>	<u>Supplemental Benefit Rate Per Hour</u>
Marble Carver, Cutter, Setter	\$35.60	\$21.30
Effective January 1, 2003	\$36.95	\$21.40
Marble Finisher	\$30.48	\$21.07
Effective January 1, 2003	\$31.65	\$21.07
Marble Polisher	\$28.58	\$16.48
Effective January 1, 2003	\$28.98	\$16.58

NOTE: Supplemental Benefit contributions are to be made at the applicable overtime rates.

OVERTIME: (1 or 2, 6, 8, 13 when work is performed on any of the following holidays—2, 6, 7, 8, 9, 10, 11, 15, 16, 17, 20) see overtime and holiday legends.

PAID HOLIDAYS: (1) see holiday legend

(Local #7)

CLASSIFICATION: MASON TENDER

WAGE RATE PER HOUR: \$26.55*

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$14.44*

***Effective January 1, 2003, \$.75 to be allocated between wage and supplemental benefit.**

OVERTIME: (1, 5, 8, 9, 13 when any of the following holidays are worked – 2,6,8,9,10,16,20) see overtime and holiday legends.

PAID HOLIDAYS: (1) see holiday legend

SHIFT RATES: time and one half the regular hourly rate to be paid for all work outside the regular 8am to 4:00 p.m. work day.

(Mason Tenders District Council)

CLASSIFICATION: MASON TENDER (INTERIOR DEMOLITION WORKER)

Interior demolition work, shall include but not be limited to: The erection, building, moving, servicing and dismantling of all enclosures, scaffolding, barricades, protection and site safety structures etc. , on Interior Demolition jobs; the operation and servicing of all tools and equipment normally used in Interior Demolition work, including, without limitation, hand tools electric and pneumatic guns and drills; the demolition of walls, partitions, ceilings, suspension systems, floorings, concrete slabs with steel framing (where such slabs are removed in their entirety), storefronts, facades, roofing, parapets, sidewalks, curbs, and vaults (except for full depth saw cutting and core drilling of slabs); the dropping of duct work, electrical piping, plumbing piping, sprinkler piping, toilet fixtures, light fixtures, radiators and air conditioning equipment, where removals are in their entirety (i.e., a complete gut) and after (but not including) proper disconnections and capping are performed by others; the carting of all such demolished and/or dropped walls, partitions, ceilings, suspension systems, flooring, concrete slabs with steel framing, storefronts, facades, roofing, parapets, sidewalks, curbs, vaults, duct work, electrical piping, plumbing piping, sprinkler piping, toilet fixtures, light fixtures, radiators and air conditioning equipment; the removal of non-hazardous fire proofing (such as required for beam pockets), window treatment (such as blinds, drapes and hardware), including related work performed by licensed burners and related fire watch duties; the removal of stairs, escalators, elevators, dumbwaiters, and conveyors; the sorting, salvaging, labeling, packaging and movement of such materials for disposal; the clean up of the work site and all other work and stand-by time incidental to the demolition, dropping, carting and removal of such materials; and the performance of hand excavation work and duties by flagmen on job sites where work is performed under this job specification.

WAGE RATE PER HOUR:

Tier A# - \$26.80*

Tier B# - \$16.50*

BENEFIT RATE PER HOUR:

Tier A# - \$13.94*

Tier B# - \$ 7.75*

***Effective January 1, 2003, \$.50 per hour to be allocated between hourly rate and supplemental benefits.**

OVERTIME: (1, 5, 13 when any of the following holidays are worked – 2, 6, 8, 9, 10, 16, 20) see overtime and holiday legends.

PAID HOLIDAYS: (1) See holiday legend

SHIFT RATES: None

On Interior Demolition job sites 33 1/3 % of the employees shall be classified as Tier A Interior Demolition Workers and 66 2/3 % shall be classified as Tier B Interior Demolition Workers; provided that the employer may employ more than 33 1/3 % Tier A Interior Demolition Workers on the job site. Where the number of employees on a job site is not divisible by 3, the first additional employee (above the number of employees divisible by three) shall be a Tier B Interior Demolition Worker, and the second additional employee shall be a Tier A Interior Demolition Worker.

(Mason Tenders District Council)

CLASSIFICATION: METALLIC LATHER

WAGE RATE PER HOUR: \$31.50

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$26.43

Supplemental benefits for overtime are paid at the appropriate overtime rate

OVERTIME: (1, 5, 8, 13 when any of the following holidays are worked – 2,6,7,8,9,10,11,13,16,20) see overtime and holiday legends.

PAID HOLIDAYS: (19, 22 if a half is worked on these days) see holiday legend.

SHIFT RATES: There shall be either two (2) or three (3) shifts, each shift shall be eight (8) hours with nine (9) hours pay, including one half (1/2) hour for lunch. Off Hour Start shall commence after 3:30 P.M. and shall conclude by 6:00 A.M. The first consecutive seven (7) hours shall be at straight time with a differential of ten (\$10.00) dollars per hour. Fringes shall be paid at the straight time rate.

(Contract Expired June 30, 2002)

(Local #46)

CLASSIFICATION: MILLWRIGHT

WAGE RATE PER HOUR: \$35.21*#

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$26.12*#

***Plus 1.76 to be allocated between hourly wage and supplemental benefits.**

#Effective January 1, 2003, \$1.76 to be allocated between hourly wage and supplemental benefits.

OVERTIME: (1, 5, 8, 9, 13 when any of the following holidays are worked - 2,5,8,9,10,16,20) see overtime and holiday legends.

Continued on following page -

PAID HOLIDAYS: (19, 22 if a half day is worked on these days) see holiday legend.

SHIFT RATES: The first shift shall receive the straight time rate of pay. The second shift receives the straight time rate of pay plus fifteen (15%) per cent. Members of the second shift shall be allowed one-half (1/2) hour to eat, with this time being included in the hours of the work day established. There must be a first shift to work a second shift. All additional hours worked shall be paid at the time and one half rate of pay plus fifteen (15%) per cent for week day hours.

(Local #740)

CLASSIFICATION: MOSAIC MECHANICS

	<u>Wage Rate</u> <u>Per Hour</u>	<u>Supplemental</u> <u>Benefit Rate</u> <u>Per Hour</u>
Mosaic & Terrazzo Mechanic	\$32.98*#	\$19.95*#
Mosaic & Terrazzo Finisher	\$31.67*#	\$19.95*#
Machine Operator Grinder	\$31.67*#	\$19.95*#

*Plus \$ 1.15 per hour to be allocated between hourly wage and supplemental benefits.

#Effective January 1, 2003, an additional \$ 1.15 per hour to be allocated between hourly wage and supplemental benefits.

Supplemental benefits for overtime to be paid at the rate of \$26.17 per hour.

OVERTIME: (1, 5, 8, 13 when any of the following holidays are worked - 2,5,7,9,10,11,15,16,17,20) see overtime and holiday legends.

PAID HOLIDAYS: (1) see holiday legend.

(Local #7)

CLASSIFICATION: PAINTERS

	<u>Wage Rate Per Hour</u>	<u>Supplemental Benefit Rate Per Hour</u>
Brush & Roller	\$30.25	\$15.47
Effective May 1, 2003	\$31.25	\$16.17
Spray & Scaffold	\$33.25	\$15.47
Effective May 1, 2003	\$34.25	\$16.17
Decorative	\$33.25	\$15.47
Effective May 1, 2003	\$34.25	\$16.17
Sandblast	\$33.25	\$15.47
Effective May 1, 2003	\$34.25	\$16.17

Supplemental benefits are to be paid at the appropriate straight time and overtime (either time and one half or double time) rate.

OVERTIME: (1, 5, 7, 12 when any of the following holidays are worked – 2,6,8,9,10,16,17,20) see overtime and holiday legends.

PAID HOLIDAYS: (1) see holiday legend

SHIFT RATES: Evening shift - 4:30 P.M. to 12 Midnight (regular rate of pay); any work performed before 7 A.M. shall be at time and one half the regular base rate of pay.

(District Council of Painters)

CLASSIFICATION: PAPERHANGER

WAGE RATE PER HOUR:	\$32.85*
Effective May 1, 2003	\$33.70
SUPPLEMENTAL BENEFIT RATE PER HOUR:	\$19.18*
Effective May 1, 2003	\$20.03

Continued on following page -

Supplemental benefits are to be paid at the appropriate straight time and overtime (either time and one half or double time) rate.

OVERTIME: (1, 5, 7,12 when any of the following holidays are worked - 2,6,8,9,16,17,20) see overtime and holiday legends.

PAID HOLIDAYS: (1) see holiday legend.

SHIFT RATES: Evening shift - 4:30 P.M. to 12 Midnight (regular rate of pay); any work performed before 7 A.M. shall be at time and one half the regular base rate of pay.

(District Council of Painters)

<u>CLASSIFICATION:</u>	STRIPERS	<u>WAGE RATE PER HOUR:</u>
	Senior Classifications - Striper (paint):	\$22.57
	Striper (helper):	\$17.99
	Linerperson (thermoplastic):	\$27.09
SUPPLEMENTAL BENEFIT RATE PER HOUR: 16% of gross wages		
	Junior Classifications - Striper (paint):	\$16.00
	Striper (helper):	\$13.00
	Linerperson (thermoplastic):	\$16.50
SUPPLEMENTAL BENEFIT RATE PER HOUR: 15% of gross wages, plus \$ 1.40 per hour.		

***Employers must have (4) Senior Classifications working full time before they can start employing a junior classification.**

Continued on following page -

PAID HOLIDAYS: (7, 9, 10, 11, 12, 15, 16, 17) see holiday legend.

OVERTIME: (2, 5, 8, 12 as well as one day of holiday pay).

SHIFT RATES: 10% differential on the night shift for all titles.

VACATIONS:

- A. ALL EMPLOYEES EMPLOYED FOR A PERIOD OF TWENTY SIX WEEKS OR MORE IN A CALENDAR YEAR SHALL RECEIVE TWO WEEKS VACATION WITH FULL PAY.**
- B. EACH EMPLOYEE EMPLOYED FOR A PERIOD OF LESS THAN TWENTY SIX WEEKS IN A CALENDAR YEAR SHALL RECEIVE VACATION PAY BASED ON SEVEN PERCENT OF HIS TOTAL BASE PAY.**
- C. ALL EMPLOYEES WITH AT LEAST TEN YEARS OF SERVICE WITH THE EMPLOYER SHALL RECEIVE THREE WEEKS VACATION WITH FULL PAY IF EMPLOYED FOR TWENTY SIX WEEKS OR MORE IN A CALENDAR YEAR.**
- D. ALL EMPLOYEES WITH AT LEAST TWENTY YEARS OF SERVICE WITH THE EMPLOYER SHALL RECEIVE FOUR WEEKS OF VACATION WITH PAY IF EMPLOYED TWENTY SIX WEEKS OR MORE IN A CALENDAR YEAR.**

(Contract Expires March 31, 2003)

(Local #8A-28A)

CLASSIFICATION: PAINTERS/STRUCTURAL STEEL

	<u>Wage Rate Per Hour</u>	<u>Supplemental Benefit Rate Per Hour</u>
Painters on Structural Steel	\$37.00	\$20.87
Effective October 1, 2002	\$38.75	\$22.21
Power Tool	\$41.00	\$20.87
Effective October 1, 2002	\$43.75	\$22.21

OVERTIME: (1, 5, 7, 13 when any of the following holidays are worked - 2,8,9,10,16,20) see overtime and holiday legends.

PAID HOLIDAYS: (1) see holiday legend

SHIFT RATES: Regular hourly rates plus a ten per cent (10%) differential.

(Local #806)

CLASSIFICATION: SIGN PAINTER

	<u>Wage Rate Per Hour</u>	<u>Supplemental Benefit Rate Per Hour</u>
Designer	\$30.70	\$ 9.08
Effective April 1, 2003	\$31.35	\$ 9.37
Journeyman	\$28.45	\$ 9.08
Effective April 1, 2003	\$29.10	\$ 9.37

OVERTIME: (2, 5, 7, 13) see overtime legend

PAID HOLIDAYS: (2, 6, 8, 9, 10, 11, 12, 16, 17, 20) see holiday legend.

SHIFT RATES: all work performed outside the regular 8 hour work day (either 7 A.M to 3:30 P.M or 8 A.M. to 4:30 P.M) shall be paid at time and one half the regular hourly rate.

(Local 8A-28A)

CLASSIFICATION: PLASTERER

WAGE RATE PER HOUR: \$31.66

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$15.55 for Manhattan, Bronx
and Staten Island**

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$15.16 for Brooklyn and
Queens**

**OVERTIME: (1, 5, 8, 9, 12 when any of the following holidays are worked –
2,6,7,8,9,10,11,13,16,20) see overtime and holiday legends.**

PAID HOLIDAYS: (1) see holiday legend.

**SHIFT RATES: When it is not possible to conduct alteration work during
regular work hours, in a building occupied by tenants, said work shall
proceed on a shift basis: however work over seven (7) hours in any twenty
four (24) hour period, the time after seven (7) hours shall be considered
overtime.**

**The second shift shall start at a time between 3:30 p.m. and 7:00 p.m. and
shall consist of seven (7) working hours and shall receive eight (8) hours of
wages and benefits at the straight time wage rate. The workers on the second
shift shall be allowed one-half (1/2) hour to eat with this time being included
in the seven (7) hours of work.**

(Contract Expired June 30, 2002)

(Local #530)

CLASSIFICATION: PLASTERER'S HELPER

WAGE RATE PER HOUR: \$26.55*

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$14.64*

**Effective January 1, 2003 -\$.75 to be allocated between hourly wage and
supplemental benefits.**

Continued on following page -

OVERTIME: (1, 5, 8, 9, 13 when any of the following holidays are worked – 2,5,8,9,10,13,16,20) see overtime and holiday legends.

PAID HOLIDAYS: (1) see holiday legend.

SHIFT RATES: Eight hours of pay for seven hours of work.

(Mason Tender District Council)

CLASSIFICATION: PLASTERER (Skimcoating)

WAGE RATE PER HOUR: \$28.50

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$14.55

OVERTIME: (3, 6, 8, 9, 13 when any of the following holidays are worked – 2,3,5,7,8,9,10,11,13,16,20) see overtime and holiday legends.

PAID HOLIDAYS:(19, 22 if a half day is worked on either day)- see holiday legend.

When performing alteration, repair or rehabilitation work in an occupied building and when it is not possible to perform work during regular work hours, (work shall proceed during off hours) but starting no later than 8:30 p.m. See shift rate below for rate of pay.

SHIFT RATE: Eight hours pay for seven hours of work at the straight time wage rate. The lunch period shall be paid.

THE WORK OF SKIMCOATING OR APPLYING ANY OTHER SIMILAR PREPARATION ON NEW PARTITIONS, WALLS OR CEILINGS IN NEWLY CONSTRUCTED OR RENOVATED STRUCTURES IS ASSIGNED TO THE PLASTERER.

THE WORK OF SKIMCOATING OR APPLYING ANY OTHER SIMILAR PREPARATION ON PREVIOUSLY PAINTED OR OTHERWISE FINISHED PARTITION WALLS OR CEILINGS IS ASSIGNED TO THE PAINTER.

WHEN SUCH SKIMCOATING IS REQUIRED TO CORRECT SURFACE IMPERFECTIONS IN PREPARATION FOR PAINTING AND/OR WALL COVERING IT IS THE WORK OF THE PAINTER.

(Contract Expires February 4, 2003)

(Local #530)

CLASSIFICATION:

**POINTERS (WATERPROOFERS, CAULKER
MECHANICS)
(BUILDING RENOVATION EXTERIOR)**

WAGE RATE PER HOUR: \$30.90*

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$14.70*

***Plus \$ 2.00 to be allocated between hourly wage and supplemental benefits.**

OVERTIME: (2, 5, 7, 9, 12 when any of the following holidays are worked - 2,3,6,8,9,10,16,20) see overtime and holiday legends.

PAID HOLIDAYS: (1) see holiday legend.

SHIFT RATES: all work outside the regular work day (an eight hour workday between the hours of 6am and 4:30pm) is to be paid at time and one half the regular rate.

(Bricklayer District Council)

CLASSIFICATION: PLUMBER (ALL BOROUGHS)

WAGE RATE PER HOUR: \$40.01*

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$22.17*

(Note: double time shall be paid for supplemental benefits during overtime work).

*** Plus \$ 1.50 per hour to be allocated between hourly wages and supplemental benefits.**

Effective January 1, 2003, an additional \$ 1.75 to be allocated between hourly wages and supplemental benefits.

OVERTIME: (3, 6, 8, 13 when any of the following holidays are worked - 2,6,8,9,10,11,15,16,17,20) see overtime and holiday legends.

PAID HOLIDAYS: (1) see holiday legend.

SHIFT RATES: Double time shall be paid for all hours worked outside the regular workday (seven hours of work between the hours of 7 a.m. and 3:30 p.m.)

CLASSIFICATION: PLUMBERS (Residential Rates for 1,2, and 3 family home construction)

WAGE RATE PER HOUR: \$ 28.63*

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$15.04*

***Plus \$ 1.05 to be allocated between hourly rate and supplemental benefits. Effective January 1, 2003, an additional \$ 1.23 to be allocated between hourly rate and supplemental benefits.**

OVERTIME: (4, 6, 8, 13 when any of the following holidays are worked – 2,6,8,9,10,11,15,16,17,20) see overtime and holiday legends.

PAID HOLIDAYS: (1) see holiday legend.

SHIFT RATES: Double time shall be paid for all hours worked outside the regular workday (seven hours of work between the hours of 7 a.m. and 3:30 p.m.)

(Plumbers Local #1)

**CLASSIFICATION: PLUMBERS (Mechanical Equipment & Service)
(Mechanical Equipment and Service work shall include any repair and/or replacement of the present plumbing system.)**

WAGE RATE PER HOUR: \$24.38

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$ 9.36

OVERTIME: (2, 5, 7, 12 if any of the following holidays are worked: 2, 6, 7, 8, 9, 16, 17, 20) see overtime and holiday legends.

PAID HOLIDAYS: (1) see holiday legend.

SHIFT RATES: Time and one half the regular hourly rate to be paid for all work outside the regular 8am to 4:30pm workday.

(Contract expired September 30, 2001)

(Plumbers Local # 1)

CLASSIFICATION: PLUMBER: PUMP & TANK (INSTALLATION & MAINTENANCE)

WAGE RATE PER HOUR: \$37.88*#
SUPPLEMENTAL BENEFIT RATE PER HOUR: \$20.52*#

Note: Supplemental benefits are to be paid at the rate of \$30.78 per hour for all overtime hours.

*Plus \$ 1.40 per hour to be allocated between hourly wage and supplemental benefits.

#Effective January 1, 2003, an additional \$ 1.40 per hour to be allocated between hourly wage and supplemental benefits.

OVERTIME: (2, 5, 7, 12 when any of the following holidays are worked – 2,6,8,9,10,11,15,16,17,20) see overtime and holiday legends.

PAID HOLIDAYS: (1) see holiday legend.

SHIFT RATES: all work outside the regular workday (8am to 3:30 p.m.) is to be paid at time and one half the regular hourly rate.

(Plumbers Local #1)

CLASSIFICATION: PLUMBERS LABORER\PIPE LAYER (CAST IRON, STEEL SEWER)

WAGE RATE PER HOUR: \$28.74
SUPPLEMENTAL BENEFIT RATE PER HOUR: \$14.74

PAID HOLIDAYS: (10, 16) see holiday legend.

OVERTIME: (2, 5, 8, 13 when work is performed on any of the following holidays – 2,8,9,11,13,20) see overtime and holiday legends.

SHIFT RATES: when two shifts are employed, single time rate shall be paid for each shift. When three shifts are found necessary, each shift shall work seven and one half hours, but shall be paid for eight hours of labor, and be permitted one half hour for lunch.

(Local #731)

(Contract Expired June 30, 2002)

CLASSIFICATION: ROOFER

WAGE RATE PER HOUR: \$29.08

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$18.98

OVERTIME: (1, 5, 7, 12 when any of the following holidays are worked – 2,6,8,9,10,13,16,20) see overtime and holiday legends.

PAID HOLIDAYS: (1) see holiday legend

**SHIFT RATES: Second shift - Regular hourly rate plus a 10% differential.
Third shift - Regular hourly rate plus a 15% differential.**

(Contract Expired June 30, 2002)

(Local #8)

CLASSIFICATION: SANDBLASTER

WAGE RATE PER HOUR: \$30.90*

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$14.70*

***Plus \$ 2.00 per hour to be allocated between hourly wages and supplemental benefits.**

OVERTIME: (2, 5, 7, 9, 12 when any of the following holidays are worked - 2,3,6,8,9,10,16,20) see overtime and holiday legends.

PAID HOLIDAYS: (1) see holiday legend.

SHIFT RATES: all work outside the regular work day (an eight hour workday between the hours of 6am and 4:30pm) is to be paid at time and one half the regular rate

(Bricklayer District Council)

CLASSIFICATION: STEAMBLASTER

WAGE RATE PER HOUR: \$30.90*

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$14.70*

***Plus \$ 2.00 per hour to be allocated between hourly wages and supplemental benefits.**

OVERTIME: (2, 5, 7, 9, 12 when any of the following holidays are worked - 2,3,6,8,9,10,16,20) see overtime and holiday legends.

PAID HOLIDAYS: (1) see holiday legend.

SHIFT RATES: all work outside the regular work day (an eight hour workday between the hours of 6am and 4:30pm) is to be paid at time and one half the regular rate.

(Bricklayer District Council)

CLASSIFICATION: SHEET METAL WORKER

WAGE RATE PER HOUR: \$36.17

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$24.30 for straight time
hours worked.
\$39.23 for overtime
hours worked.**

OVERTIME: (3, 6, 8, 9, 13 when any of the following holidays are worked - 2,3,6,8,9,10,11,12,15,16,20) see overtime and holiday legends.

PAID HOLIDAYS: (1) see holiday legend.

SHIFT RATES: Work that can only be performed outside regular working hours (seven hours of work between 7:30am and 3:30pm) - First shift (work between 3:30pm and 11:30 P.M.) - 10% differential above the established hourly rate. Second Shift (work between 11:30pm and 7:30 am) - 15% differential above the established hourly rate.

(Contract Expires July 31, 2002)

(Local #28)

CLASSIFICATION:

**Sheet Metal Worker (Specialty Worker:
Decking & Siding)**

WAGE RATE PER HOUR: \$28.65

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$13.81 for straight time
hours worked.
\$27.62 for overtime
hours worked.**

**OVERTIME: (4, 6, 8, 9, 13 when any of the following holidays are worked -
2,3,6,8,9,10,11,12,15,16,20) see overtime and holiday legends.**

PAID HOLIDAYS: (1) see holiday legend.

**SHIFT RATES: Work that can only be performed outside regular working
hours (eight hours of work starting at 7:30 am) First shift (work between
4:00pm and 12:00am) - 10% differential above the established hourly rate.
Second Shift (work between 12:00am and 7:30am) - 15% differential above
the established hourly rate.**

(Local #28)

**CLASSIFICATION: SIGN ERECTOR (Sheet Metal, Plastic, Electric,
and Neon)**

WAGE RATE PER HOUR: \$34.65

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$21.69

**OVERTIME: (1,5,7) (12 when any of the following holidays are worked
2,5,8,9,10,11,12,16,17,20) see overtime and holiday legend.**

**SHIFT RATE: time and one half the regular hourly rate is to be paid for all
hours worked outside the regular workday (8a.m through 3:30p.m.).**

(Local #137)

CLASSIFICATION: STEAMFITTER

WAGE RATE PER HOUR: \$36.57

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$24.34

Overtime supplemental benefit rate: \$48.36

OVERTIME: (3, 6, 8, 13 when any of the following holidays are worked – 2,6,8,9,10,11,15,16,17,20) see overtime and holiday legends

PAID HOLIDAYS: (1) see holiday legend

SHIFT RATES: all work performed between 3:30pm and 7:00am and on Saturdays, Sundays and Holidays shall be at double time the regular hourly rate and paid at the overtime supplemental benefit rate above.

(Contract Expired June 30, 2002)

(Local #638)

CLASSIFICATION: STONE MASON/SETTER

WAGE RATE PER HOUR: \$35.74

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$26.03

OVERTIME: (1, 5, 8, 13 when any of the following holidays are worked - 2,5,8,9,10,16,20) see overtime and holiday legends.

PAID HOLIDAYS: (19 if a half day is worked) see holiday legend.

SHIFT RATES: for all work outside the regular workday (8:00 A.M. to 3:30 P.M. Monday through Friday), the pay shall be straight time plus a ten percent (10%) differential.

(Contract Expired June 30, 2002)

(Bricklayers District Council)

CLASSIFICATION: TAPERS

	<u>Wage Rate Per Hour</u>	<u>Supplemental Benefit Rate Per Hour</u>
Drywall Taper	\$33.82	\$15.73

During overtime supplements are paid at the rate of 46.5% of gross wages.

OVERTIME: (1, 5, 7) see overtime legend.

PAID HOLIDAYS: (19, 22) see holiday legend Also time and one half the regular rate is due when the following holidays are worked - (2, 5, 7, 8, 9, 11, 16, 20) see holiday legend.

SHIFT RATES: time and one half the regular rate outside the regular work hours (8am through 3:30pm).

(Contract Expires July 2, 2002)

(Local #1974)

CLASSIFICATION: TEAMSTERS

<u>Title</u>	<u>Wage Rate Per Hour</u>	<u>Supplemental Benefit Rate Per Hour</u>
Automobile Chauffeur (Dump Truck Chauffeur)	\$28.29	\$19.85
Heavy Equipment Trailer Driver	\$29.54	\$19.85
Euclid & Turnapull Operator Six Wheeler(3 Axle) Tractors & Trailers	\$28.85	\$19.85
Boom Truck Driver	\$29.06	\$19.85
	\$29.29	\$19.85

PAID HOLIDAYS: (2, 6, 8, 9,10, 11, 12, 15, 16, 20) (Employees working two (2) days in the calendar week in which the holiday falls are to paid for these holidays, provided they shape each remaining workday during that calendar week). see holiday legend

OVERTIME: (2, 5, 8,) (13 for holidays #6, #11, #12, #15), (14 for holidays #2,

**#8, #9, #10, #13, #16, #20) - see overtime and holiday legends).
(Contract Expired June 30, 2002)**

(Local #282)

CLASSIFICATION: Redi-Mix Driver (Sand & Gravel)

	<u>Wage Rate Per Hour</u>	<u>Supplemental Benefit Rate Per Hour</u>
Redi-Mix Driver (Sand & Gravel)	\$28.86	\$19.55

*** Overtime supplemental benefit rate for Redi-Mix Driver is \$7.30 per hour.**

PAID HOLIDAYS: (2, 6, 8, 9, 10, 11, 12, 15, 16, 20) (Employees working two (2) days in the calendar week in which the holiday falls are to paid for these holidays, provided they shape each remaining workday during that calendar week). see holiday legend.

OVERTIME: (2, 5, 8, (13 for holidays #6, #11, #15), (14 for holidays #2, #8, #9, #10, #16, #20)) - see overtime and holiday legend.

(Contract Expired June 30, 2002)

(Local #282)

**CLASSIFICATION: TELECOMMUNICATIONS WORKER (Telephone
Installation, only)**

Telecommunication Worker: \$29.00
Effective August 4, 2002 \$30.45

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$ 7.84
(Man., Bronx, Bklyn., Queens)**

**\$ 7.29
(Staten Island Only)**

VACATION:

**After 6 months, one week.
After 12 months, two weeks;
After two or more but less than seven years, two weeks.
After seven or more but less than 15 years, three weeks.**

After 15 years or more but less than 25 years, four weeks.

Continued on following page -

PAID HOLIDAYS: (2, 4*, 5, 8, 9, 10, 11, 12, 15, 16, 20)*employees have the option of observing either Martin Luther King's Birthday or the day after Thanksgiving instead of Lincoln's Birthday - see holiday legend.

SHIFT RATES: for any work day that starts before 8am or ends after 6pm, there is a 10% differential for the applicable telecommunication worker's hourly rate.

INCIDENTAL ABSENCE DUE TO PERSONAL ILLNESS:

An employee with two or more years of net credited service at the beginning of his absence shall be paid for all incidental absence due to personal illness. Incidental absence shall be understood to be an absence on scheduled working days occurring within a period of seven consecutive calendar days or less beginning with the first day of absence.

OVERTIME: (1, 5, 7, 12 plus a days pay for the holiday) see overtime legend.

(C.W.A.)

CLASSIFICATION: TILE LAYER (SETTER)

WAGE RATE PER HOUR: \$33.57

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$18.01
Effective November 4, 2002 \$19.26

OVERTIME: (1, 5, 8, 13 when any of the following holidays are worked – 2,5,7,8,9,10,11,15,16,17,20) see overtime and holiday legends.

PAID HOLIDAYS: (1) see holiday legend.

SHIFT RATES: off shift work day (work performed outside the regular 8am to 3:30pm workday): shift differential of one and one quarter (1 1/4) times the regular straight time rate of pay for the seven hours of actual off-shift work.

(Contract Expires May 1, 2003)

(Local #7)

CLASSIFICATION: TILE FINISHER

WAGE RATE PER HOUR: \$25.23
Effective December 2, 2002 \$25.74

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$17.94
Effective December 3, 2001 \$18.48

OVERTIME: (1, 6, 8, 13 when any of the following holidays are worked - 2,5,7,8,9,10,11,15,16,17,20) see overtime and holiday legends.

PAID HOLIDAYS: (1) see holiday legend.

SHIFT RATES: off shift work day (work performed outside the regular 8am to 3:30pm workday): shift differential of one and one quarter (1 1/4) times the regular straight time rate of pay for the seven hours of actual off-shift work.

(Contract Expires June 1, 2003)

(Local #7)

CLASSIFICATION: TIMBERPERSON

WAGE RATE PER HOUR: \$30.59

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$23.80

OVERTIME: (2, 5, 8, 13 when any of the following holidays are worked - 2,6,8,9,10,11,13,16,20) see overtime and holiday legends.

PAID HOLIDAYS: (1) see holiday legend.

SHIFT RATES: off shift work, commencing between 5:00 P.M. and 10:00 P.M., shall work eight and one half hours but will be paid for 9 hours, allowing for one half hour for lunch.

(Contract Expired June 30, 2002)

(Local #1536)

CLASSIFICATION: TUNNEL WORKERS (Compressed Air Rates)

<u>Title</u>	<u>Wage Rate Per Hour</u>	<u>Supplemental Benefits Per Hour</u>
Blasters, Mucking Machine Operators	\$29.16	\$32.30
Tunnel Workers	\$28.17	\$31.31
Top Nipper	\$27.65	\$30.79
Outside Lock Tender, Outside Gauge Tender, Muck Lock Tender	\$27.15	\$30.27
Bottom Bell & Top Bell Signal Person:Shaft Person	\$27.15	\$30.27
Changehouse Attendant: Powder Watchperson	\$24.59	\$27.72
PAID HOLIDAYS: (2, 4, 6, 8, 9, 10, 11, 12, 15, 16, 19, 20, 22) see holiday legend.		
OVERTIME: (4, 6, 8, 13) see overtime legend		

CLASSIFICATION: TUNNEL WORKERS (Free Air Rates)

<u>Title</u>	<u>Wage Rate Per Hour</u>	<u>Supplemental Benefits Per Hour</u>
Blasters	\$27.86	\$30.99
Tunnel Workers	\$26.61	\$29.80

OFFICE OF THE COMPTROLLER CITY OF NEW YORK PREVAILING WAGE SCHEDULE

All Others	\$24.62	\$25.20
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Continued on following page -

PAID HOLIDAYS: (2, 4, 6, 8, 9, 10, 11, 12, 15, 16, 19, 20, 22) see holiday legend.

OVERTIME: (4, 6, 8, 13) see overtime legend.

For Repair-Maintenance Work on Existing Equipment and Facilities - (2, 5, 7, 13) see overtime legend.

(Contract Expired June 30, 2002)

(Local #147)

CLASSIFICATION: WELDER

TO BE PAID AT THE RATE OF THE JOURNEYPERSON IN THE TRADE PERFORMING THE WORK.

OFFICE OF THE COMPTROLLER, CITY OF NEW YORK

<u>Prevailing Apprenticeship Rates & Ratios</u>				<u>APPENDIX # 1</u>				
				(all rates are to be paid hourly unless otherwise noted)				
term -	first	second	third	fourth	fifth	sixth	seventh	eighth
	6 months	6 months	6 months	6 months	6 months	6 months	6 months	6 months
BOILERMAKER-								
hourly rate (%age of journeyperson's rate)	65%	65%	70%	75%	80%	85%	90%	95%
supplemental benefits (% of journeyperson's benefits)	65%	65%	70%	75%	80%	85%	90%	95%
ratio of apprentices to journeypersons: 1 to 1 / 1 to 4								
BRICKLAYER-								
hourly rate (%age of journeyperson's rate)								
supplemental benefits								
ratio of apprentices to journeypersons: 1 to 1 / 1 to 4								
CARPENTER (building & heavy/highway)-								
hourly rate (%age of journeyperson's rate)	40%	40%	50%	50%	65%	65%	80%	80%
supplemental benefits	\$16.55	\$16.55	\$16.55	\$16.55	\$16.55	\$16.55	\$16.55	\$16.55
ratio of apprentices to journeypersons: 1 to 1 / 1 to 4								
CEMENT MASON-								
hourly rate (%age of journeyperson's rate)	50%	60%	70%	80%	90%	95%		
supplemental benefits	50%	60%	70%	80%	90%	100%		
ratio of apprentices to journeypersons: 1 to 1 / 1 to 4								
DERRICKPERSON & RIGGER (stone)-								
hourly rate (%age of journeyperson's rate)	50%	60%	70%	80%	90%	90%		
supplemental benefits	50%	50%	75%	75%	75%	75%		
ratio of apprentices to journeypersons: 1 to 1 / 1 to 6								
DOCKBUILDER / PILE DRIVER-								
hourly rate (%age of journeyperson's rate)	40%	40%	50%	50%	65%	65%	80%	80%
supplemental benefits	\$16.55	\$16.55	\$16.55	\$16.55	\$16.55	\$16.55	\$16.55	\$16.55
ratio of apprentices to journeypersons: 1 to 1 / 1 to 6								

OFFICE OF THE COMPTROLLER, CITY OF NEW YORK

<u>Prevailing Apprenticeship Rates & Ratios</u>				<u>APPENDIX # 1</u>				
				(all rates are to be paid hourly unless otherwise noted)				
term -	first	second	third	fourth	fifth	sixth	seventh	eighth
	6 months	6 months	6 months	6 months	6 months	6 months	6 months	6 months
ELECTRICIAN-								
hourly rate	\$11.75	\$11.75	\$14.30	\$14.30	\$16.15	\$16.15	\$18.10	\$18.10
supplemental benefits	\$8.00	\$8.00	\$9.24	\$9.24	\$10.14	\$10.14	\$11.08	\$11.08
ratio of apprentices to journeypersons: 1 to 1 / 1 to 3								
ELECTRICIAN- Effective Period: May 15, 2003								
hourly rate	\$12.25	\$12.25	\$15.05	\$15.05	\$17.15	\$17.15	\$19.10	\$19.10
supplemental benefits	\$8.24	\$8.24	\$9.61	\$9.61	\$10.62	\$10.62	\$11.57	\$11.57
ratio of apprentices to journeypersons: 1 to 1 / 1 to 3								
ELEVATOR (Construction)-								
hourly rate (%age of journeyperson's rate)	45%	45%	55%	55%	65%	65%	75%	75%
	ninth six months =	85%						
	tenth six months =	85%						
supplemental benefits (Construction)	\$12.47	\$12.47	\$12.47	\$12.47	\$12.47	\$12.47	\$12.47	\$12.47
	ninth six months =	\$12.47						
	tenth six months =	\$12.47						
ELEVATOR CONSTRUCT (EFFECTIVE 5/17/2003)								
	\$13.01	\$13.01	\$13.01	\$13.01	\$13.01	\$13.01	\$13.01	\$13.01
	ninth six months=	\$13.01						
	tenth six months-	\$13.01						
FLOOR COVERER-								
hourly rate (%age of journeyperson's rate)	40%	40%	50%	50%	65%	65%	80%	80%
supplemental benefits	\$16.55	\$16.55	\$16.55	\$16.55	\$16.55	\$16.55	\$16.55	\$16.55
ratio of apprentices to journeypersons: 1 to 1								
GLAZIER-								
hourly rate	40%	40%	50%	50%	60%	60%	80%	80%
supplemental benefits	\$6.55	\$6.55	\$12.50	\$12.50	\$14.11	\$14.11	\$17.57	\$17.57
ratio of apprentices to journeypersons: 1 to 1 / 1 to 3								

OFFICE OF THE COMPTROLLER, CITY OF NEW YORK

<u>Prevailing Apprenticeship Rates & Ratios</u>				<u>APPENDIX # 1</u>				
				(all rates are to be paid hourly unless otherwise noted)				
term -	first	second	third	fourth	fifth	sixth	seventh	eighth
	6 months	6 months	6 months	6 months	6 months	6 months	6 months	6 months
IRON WORKER (Structural)-								
hourly rate	\$18.15	\$18.75	\$18.75	\$19.35	\$19.35	\$19.35		
supplemental benefits	\$24.60	\$24.60	\$24.60	\$24.60	\$24.60	\$24.60		
ratio of apprentices to journeypersons: 1 to 1 / 1 to 6								
IRON WORKERS (Ornamental)-								
hourly rate (%age of journeyperson's rate)	60%	65%	70%	80%	85%	95%		
supplemental benefits	\$21.26	\$21.91	\$22.55	\$23.84	\$24.49	\$25.78		
ratio of apprentices to journeypersons: 1 to 1 / 1 to 4								
HEAT & FROST INSULATOR-								
hourly rate (%age of journeyperson's rate)	40%	40%	60%	60%	70%	70%	80%	80%
supplemental benefits (%age of journeyperson's supplemental benefit rate)	40%	40%	60%	60%	70%	70%	80%	80%
ratio of apprentices to journeypersons: 1 to 1 / 1 to 4								
LABORERS (building, concrete, excavating, & common)-								
hourly rate (%age of journeyperson's rate)	-	see footnote number #1 below						
supplemental benefits	-	see footnote number #1 below						
ratio of apprentices to journeypersons: 1 to 1 / 1 to 3								
MARBLE MECHANICS (polisher, finisher)-								
hourly rate (%age of journeyperson's rate)	50%	55%	60%	65%	70%	80%	90%	95%
supplemental benefits	50% of \$6.09+ \$5.80	55% of \$6.09 + \$5.80	60% of \$6.09 + \$5.80	65% of \$6.09 + \$5.80	70% of \$6.09 + \$5.80	80% of \$6.09 + \$5.80	90% of \$6.09 + \$5.80	95% of \$6.09 + \$5.80
ratio of apprentices to journeypersons: 1 to 1 / 1 to 4								

OFFICE OF THE COMPTROLLER, CITY OF NEW YORK

<u>Prevailing Apprenticeship Rates & Ratios</u>				<u>APPENDIX # 1</u>				
				(all rates are to be paid hourly unless otherwise noted)				
term -	first	second	third	fourth	fifth	sixth	seventh	eighth
	6 months	6 months	6 months	6 months	6 months	6 months	6 months	6 months
MARBLE MECHANICS (cutters & setters)-								
hourly rate (%age of journeyperson's rate)	50%	55%	65%	70%	80%	95%		
supplemental benefits	50% of \$9.75+	55% of 9.75 +	65% of \$9.75 +	70% of \$9.75 +	80% of \$9.75 +	95% of \$9.75 +		
	\$5.90	\$5.90	\$5.90	\$5.90	\$5.90	\$5.90		
ratio of apprentices to journeypersons:								
1 to 1 / 1 to 4								
MASON TENDER (local 79)-								
hourly rate		see footnote number #5 below						
supplemental benefits		see footnote number #5 below						
ratio of apprentices to journeypersons:								
1 to 1 / 1 to 3								
METALLIC LATHER-								
hourly rate (or % of journeyperson's rate)	\$22.25	\$22.25	\$24.45	\$24.45	\$27.90	\$27.90	\$29.90	\$29.90
supplemental benefits	\$13.43	\$13.43	\$15.68	\$15.68	\$16.68	\$16.68	\$17.68	\$17.68
ratio of apprentices to journeypersons:								
1 to 1 / 1 to 5								
MILLWRIGHT-								
hourly rate (%age of journeyperson's rate)	55%	55%	65%	65%	75%	75%	95%	95%
supplemental benefits	\$17.38	\$17.38	\$19.01	\$19.01	\$21.34	\$21.34	\$23.86	\$23.86
ratio of apprentices to journeypersons:								
1 to 1 / 1 to 4								
OPERATING ENGINEER (local 15 IUOE)-								
hourly rate	40%	40%	50%	50%	55%	55%	60%	60%
supplemental benefits	\$9.10	\$9.10	\$9.10	\$9.10	\$9.10	\$9.10	\$9.10	\$9.10
ratio of apprentices to journeypersons:								
1 to 1 / 1 to 5								
OPERATING ENGINEER (local 14 IUOE)-								
hourly rate	40%	40%	50%	50%	60%	60%		
supplemental benefits	\$10.90	\$10.90	\$10.90	\$10.90	\$10.90	\$10.90		
ratio of apprentices to journeypersons:								
1 to 1 / 1 to 5								

OFFICE OF THE COMPTROLLER, CITY OF NEW YORK

<u>Prevailing Apprenticeship Rates & Ratios</u>				<u>APPENDIX # 1</u>				
				(all rates are to be paid hourly unless otherwise noted)				
term -	first	second	third	fourth	fifth	sixth	seventh	eighth
	6 months	6 months	6 months	6 months	6 months	6 months	6 months	6 months
Painter (brush & roller)								
hourly rate (%age of journeyperson's rate)	\$11.30	\$11.30	50%	50%	60%	60%	80%	80%
supplemental benefits	\$5.65	\$5.65	\$7.76	\$7.76	\$10.13	\$10.13	\$14.40	\$14.40
ratio of apprentices to journeypersons: 1 to 1 / 1 to 3								
PAINTERS / STRUCTURAL STEEL-								
hourly rate (%age of journeyperson's rate)	40%	40%	60%	60%	80%	80%		
supplemental benefits	\$3.00 plus	\$3.00 plus	\$3.00 plus	\$3.00 plus	\$3.00 plus	\$3.00 plus	\$3.00 plus	
	40%	40%	40%	40%	40%	40%	40%	
	of wages	of wages	of wages	of wages	of wages	of wages	of wages	
ratio of apprentices to journeypersons: 1 to 1 / 1 to 3								
PLASTERER-								
hourly rate (%age of journeyperson's rate)	40%	45%	55%	60%	70%	75%		
supplemental benefits	\$6.15	\$6.94	\$8.50	\$9.29	\$10.85	\$11.64		
ratio of apprentices to journeypersons: 1 to 1 / 1 to 3								
PLASTERER - SKIMCOATER								
hourly rate (%age of journeyperson's rate)	40%	45%	55%	60%	70%	75%		
supplemental benefits (%age of journey- person's supplemental benefit rate)	40%	45%	55%	60%	70%	75%		
ratio of apprentices to journeypersons: 1 to 1 / 1 to 3								
POINTER / CLEANER/ CAULKER (mason)-								
hourly rate	\$15.60	\$15.60	\$18.70	\$18.70	\$22.75	\$22.75	\$27.90	\$27.90
supplemental benefits	\$2.50	\$2.50	\$4.50	\$4.50	\$6.50	\$6.50	\$6.50	\$6.50
ratio of apprentices to journeypersons: 1 to 1 / 1 to 4								

OFFICE OF THE COMPTROLLER, CITY OF NEW YORK

<u>Prevailing Apprenticeship Rates & Ratios</u>				<u>APPENDIX # 1</u>				
				(all rates are to be paid hourly unless otherwise noted)				
term -	first	second	third	fourth	fifth	sixth	seventh	eighth
	6 months	6 months	6 months	6 months	6 months	6 months	6 months	6 months
PLUMBER-								
hourly rate	\$8.21	\$8.21	\$12.29	\$12.29	\$14.39	\$14.39	\$17.24	\$17.24
	ninth 6 months -	\$18.64						
	tenth 6 months -	75% of journeyperson's hourly rate						
supplemental benefits	\$1.04	\$3.04	\$8.63	\$8.63	\$8.63	\$8.63	\$8.63	\$8.63
	ninth 6 months -	\$8.63						
	tenth 6 months -	\$8.63						
ratio of apprentices to journeypersons:								
1 to 1 / 1 to 3								
ROOFER-								
hourly rate (%age of journeyperson's rate)	40%	40%	50%	50%	75%	75%		
supplemental benefits (%age of journey-person's supplemental benefit rate)	40%	40%	50%	50%	75%	75%		
ratio of apprentices to journeypersons:								
1 to 1 / 1 to 2								
SHEET METAL WORKER-								
hourly rate (%age of journeyperson's rate)	30%	35%	40%	45%	50%	55%	60%	70%
supplemental benefits	\$7.45	\$8.64	\$9.78	\$10.94	\$12.22	\$14.91	\$16.48	\$19.30
ratio of apprentices to journeypersons:								
1 to 1 / 1 to 3								
SIGN ERECTOR-								
hourly rate (%age of journeyperson's rate)	35%	40%	45%	50%	55%	60%	65%	70%
	ninth 6 months -	75%						
	tenth 6 months -	80%						
supplemental benefits (%age of journey-person's supplemental benefit rate)	\$4.78	\$5.30	\$5.84	\$6.37	\$7.19	\$7.72	\$8.54	\$9.07
	ninth 6 months -	\$9.90						
	tenth 6 months -	\$10.43						
ratio of apprentices to journeypersons:								
1 to 1 / 1 to 3								

OFFICE OF THE COMPTROLLER, CITY OF NEW YORK

<u>Prevailing Apprenticeship Rates & Ratios</u>				<u>APPENDIX # 1</u>				
				(all rates are to be paid hourly unless otherwise noted)				
term -	first	second	third	fourth	fifth	sixth	seventh	eighth
	6 months	6 months	6 months	6 months	6 months	6 months	6 months	6 months
STEAMFITTER-								
hourly rate (%age of journeyperson's rate)	40%	40%	50%	50%	65%	65%	80%	80%
	ninth 6 months -	85%						
	tenth 6 months -	85%						
supplemental benefits (%age of journey-person's supplemental benefit rate)	\$10.87	\$10.87	\$13.36	\$13.36	\$17.09	\$17.09	\$20.79	\$20.79
	ninth 6 months -	\$22.05						
ratio of apprentices to journeypersons:	tenth 6 month -	\$22.05						
1 to 1 / 1 to 3								
STONE MASON / SETTER-								
hourly rate (%age of journeyperson's rate)	-	see footnote number #3 below						
supplemental benefits	-	see footnote number #3 below						
ratio of apprentices to journeypersons:								
1 to 1 / 1 to 2								
TAPER (drywall)-								
hourly rate (%age of journeyperson's rate)	40%	55%	70%	85%				
supplemental benefits	\$5.70	\$7.81	\$10.18	\$14.45				
ratio of apprentices to journeypersons:								
1 to 1 / 1 to 3								
TILE LAYER (SETTER)-								
hourly rate (%age of journeyperson's rate)	-	see footnote number #4 below						
supplemental benefits	-	see footnote number #4 below						
ratio of apprentices to journeypersons:								
1 to 1 / 1 to 4								
TIMBERPERSON-								
hourly rate (%age of journeyperson's rate)	40%	40%	50%	50%	65%	65%	80%	80%
supplemental benefits	\$16.55	\$16.55	\$16.55	\$16.55	\$16.55	\$16.55	\$16.55	\$16.55
ratio of apprentices to journeypersons:								
1 to 1 / 1 to 6								

OFFICE OF THE COMPTROLLER, CITY OF NEW YORK

<u>Prevailing Apprenticeship Rates & Ratios</u>					<u>APPENDIX # 1</u>			
					<i>(all rates are to be paid hourly unless otherwise noted)</i>			
term -	first	second	third	fourth	fifth	sixth	seventh	eighth
	6 months	6 months	6 months	6 months	6 months	6 months	6 months	6 months
FOOTNOTE #1								
LABORERS (building, concrete, excavating, & common)		*1000 hour terms at the following percentages						
hourly rate (%age of journeyperson's rate)	*50%	*60%	*75%	*90%				
supplemental benefits	*\$14.74	*\$14.74	*\$14.74	*\$14.74				
ratio of apprentices to journeypersons:								
1 to 1 / 1 to 3								
LABORERS (Highway & Paving)								
LABORERS (Highway & Paving)		*1000 hour terms at the following percentages						
hourly rate (%age of journeyperson's rate)	*40%	**50%	*60%					
supplemental benefits	\$15.65	\$15.65	\$15.65					
ratio of apprentices to journeypersons:								
1 to 1 / 1 to 3								
FOOTNOTE #2								
MASON TENDER (asbestos handler local 78)-		*1000 hour terms at the following percentages						
hourly rate (%age of journeyperson's rate)	*78%	*80%	*83%	*89%				
supplemental benefits	*\$5.00	*\$5.00	*\$5.00	*\$5.00				
ratio of apprentices to journeypersons:								
1 to 1 / 1 to 3								
FOOTNOTE #3								
STONE MASON / SETTER		*750 hour terms at the following percentages						
hourly rate (%age of journeyperson's rate)	*50%	*60%	*70%	*80%	*90%	*100%		
supplemental benefits	*\$11.49	*\$11.49	*\$18.28	*\$18.28	*\$18.28	*\$18.28		
ratio of apprentices to journeypersons:								
1 to 1 / 1 to 2								
FOOTNOTE #4								
TILE LAYER (SETTER)		*750 hour terms at the following percentages						
hourly rate (%age of journeyperson's rate)	*50%	*55%	*65%	*75%	85%	95%		
supplemental benefits	*50%	*55%	*65%	*75%	85%	95%		
ratio of apprentices to journeypersons:								
1 to 1 / 1 to 4								

