



Bureau of Labor Law

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January 7, 2008

TO ALL CITY AGENCIES

**ATTACHED IS ADDENDUM NO. 1 TO THE LABOR LAW 220
PREVAILING WAGE SCHEDULE, WHICH COVERS
VARIOUS TITLES FOR THE PERIOD JANUARY 7, 2008
THROUGH JUNE 30, 2008. PLEASE NOTIFY ALL
CONTRACTORS OF THESE CHANGES.**

VERY TRULY YOURS,

**WASYL KINACH, P.E.
DIRECTOR OF CLASSIFICATIONS**

OFFICE OF THE COMPTROLLER, CITY OF NEW YORK
220 SCHEDULE OF PREVAILING WAGES AND SUPPLEMENTAL BENEFITS
ADDENDUM NO. 1, VARIOUS TITLES PAGES 1-25
EFFECTIVE PERIOD JANUARY 7, 2008 THROUGH JUNE 30, 2008

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CLASSIFICATION:

BLASTER

	Wage Rate Per Hour	Supplemental Benefit Rate Per Hour
Blaster	\$37.63	\$28.14
Blaster (Hydraulic)	\$38.24	\$28.14
Trac Drill Hydraulic	\$34.16	\$28.14
Wagon: Air Trac: Quarry Bar		
Drillrunners	\$33.57	\$28.14
Operators of Jack Hammers: Chippers: Spaders: Concrete Breakers: and all other pneumatic tools of like usage: Walk Behind Self Propelled Hydraulic Asphalt and Concrete Breakers: Hydro (Water) Demolition	\$32.80	\$28.14
Powder Carriers	\$29.90	\$28.14
Hydraulic Trac Drill Chuck Tender	\$28.93	\$28.14
Chuck Tender & Nipper	\$28.38	\$28.14
Magazine Keepers: (Watch Person)	\$18.12	\$28.09

OVERTIME: (For all titles other than Watch Person 4, 5, 8 and 13 when any of the following holidays are worked – 2, 8, 9, 10, 11, 13, 16 and 20) : (For Watch Person 2, 5, 7, and 12 when any of the following holidays are worked – 2, 8, 9, 10, 11, 13, 16 and 20) See Overtime and Holiday Legends.

PAID HOLIDAYS: (1) See Holiday Legend

SHIFT RATES: A single shift shall be 8 hours plus an unpaid lunch, starting at 8:00 A.M (or between 6:00 A.M. and 10:00 A.M. on weekdays). When two (2) shifts are employed, each shift shall be 8 hours plus ½ hour unpaid lunch. When three (3) shifts are employed, each shift will work seven and one-half (7 ½) hours, but will be paid for eight (8) hours, since only one-half (½) hour is allowed for mealtime. When two (2) or more shifts are employed, single time will be paid for each shift. The first 8 hours of any and all work performed Monday through Friday inclusive of any off-shift shall be at the single time rate.

(Local #29)

CLASSIFICATION: CARPENTER - BUILDING COMMERCIAL

WAGE RATE PER HOUR: \$41.71

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$34.56

OVERTIME: (2, 5, 8, 9 and 13 when any of the following holidays are worked— 2, 5, 8, 9, 10, 11, 13, 16, 17 and 20). See Overtime and Holiday Legends.

PAID HOLIDAYS: (1) See Holiday Legend.

SHIFT RATES: The second shift will receive one hour at the double time rate of pay for the last hour of the shift; eight hours pay for seven hours of work, nine hours pay for eight hours of work. There must be a first shift in order to work a second shift.

(Carpenters District Council)

**CLASSIFICATION: CARPENTER - HEAVY CONSTRUCTION WORK
(Construction of Engineering Structures and Building Foundations).**

WAGE RATE PER HOUR: \$42.01

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$36.06

OVERTIME: (2, 5, 8, 9, and 13 when any of the following holidays are worked – 2, 6, 8, 9, 10, 11, 13, 16 and 20). See Overtime and Holiday Legends.

PAID HOLIDAYS: (1) See Holiday Legend.

SHIFT RATES: Off shift work, commencing between 5:00 P.M. and 10:00 P.M. shall work eight and one half hours allowing for one half hour for lunch, but will be paid for 9 hours including benefits at the straight time rate for 8 hours.

(Carpenters District Council)

Continued on following page

CARPENTER APPRENTICESHIP RATE

Carpenter

Wage Rate Per Hour:

First Year: 40% of Journeyperson's rate

Second Year: 50% of Journeyperson's rate

Third Year: 65% of Journeyperson's rate

Fourth Year: 80% of Journeyperson's rate

Supplemental Benefit Rate Per Hour: \$23.89

Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 4

CLASSIFICATION: CEMENT MASON

WAGE RATE PER HOUR: \$37.40

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$33.21

OVERTIME SUPPLEMENTAL BENEFIT RATE PER HOUR: \$50.21

OVERTIME: (4, 6, 8 and 13 when any of the following holidays are worked – 2, 6, 7, 8, 9, 10, 11, 13, 16 & 20) See Overtime and Holiday Legends.

PAID HOLIDAYS: Any Cement Mason who reports to work on Christmas Eve or New Year's Eve pursuant to his employer's instruction shall be entitled to three (3) hours afternoon pay without working.

SHIFT RATES: For an off shift day, (work at times other than the regular 8:00 A.M. to 3:30 P.M. work day) a cement mason shall be paid at the regular hourly rate plus a 25% per hour differential.

(Local #780)

CLASSIFICATION: DERRICKPERSON AND RIGGER

WAGE RATE PER HOUR: \$39.00

SUPPLEMENTAL BENEFIT RATE PER HOUR:

\$36.38 - For work performed in Manhattan, Bronx, Brooklyn and Queens.

\$37.80 - For work performed in Staten Island.

NOTE!- The first two hours of overtime on weekdays and the first seven hours of work on Saturdays are paid at time and one half for wages and supplemental benefits. All additional overtimes is paid at double time for wages and supplemental benefits. Deduct \$1.43 from the Staten Island hourly benefits rate before computing overtime.

OVERTIME: (8 and 13 when any of the following holidays are worked – 2, 5, 7, 8, 9, 10, 16 and 20). See Overtime and Holiday Legends.

PAID HOLIDAYS: (19 if work is performed in the A.M.) See Holiday Legend.

(Local #197)

CLASSIFICATION: DIVER

	<u>Wage Rate Per Hour</u>	<u>Supplemental Benefit Rate Per Hour</u>
Diver (Marine)	\$52.53	\$36.06
Diver Tender (Marine)	\$37.78	\$36.06

OVERTIME: (2, 5, 8, 9 and 13 when any of the following holidays are worked – 2, 6, 8, 9, 10, 11, 13, 16 and 20). See Overtime and Holiday Legends.

PAID HOLIDAYS: (1) See Holiday Legend.

SHIFT RATES: When three shifts are utilized each shift shall work seven and one half-hours and paid for 8 hours, allowing for one half hour for lunch.

(Carpenters District Council)

CLASSIFICATION: DOCKBUILDER - PILE DRIVER

WAGE RATE PER HOUR: \$42.01

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$36.06

OVERTIME: (2, 5, 8, 9, and 13 when any of the following holidays are worked 2, 6, 8, 9, 10, 11, 13, 16 and 20). See Overtime and Holiday Legends.

PAID HOLIDAYS: (1) See Holiday Legend.

SHIFT RATES: Off shift work, commencing between 5:00 P.M. and 10:00 P.M., shall work eight and one half hours allowing for one half hour for lunch but will be paid the straight time hourly wage for 9 hours and the straight time supplemental benefits for 8 hours.

(Carpenters District Council)

DOCKBUILDER APPRENTICESHIP RATE

Dockbuilder/Pile Driver

Wage Rate Per Hour:

First Year:	40% of Journeyperson's rate
Second Year:	50% of Journeyperson's rate
Third Year:	65% of Journeyperson's rate
Fourth Year:	80% of Journeyperson's rate

Supplemental Benefit Rate Per Hour: \$23.89

Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 6

CLASSIFICATION: FLOOR COVERER

(Interior vinyl composition tile, sheath vinyl linoleum and wood parquet tile including site preparation and synthetic turf not including site preparation)

WAGE RATE PER HOUR: \$41.71

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$34.56

OVERTIME: (2, 5, 8, and 13 when any of the following holidays are worked – 2, 6, 8, 9, 10, 11, 13, 16, 17 and 20) See Overtime and Holiday Legends.

PAID HOLIDAYS: (19 and 22 if a half day is worked on either day). See Holiday Legend.

SHIFT RATES: Two shifts may be utilized with the first shift working 8:00 A.M. to the end of the shift at the straight time of pay. The second shift will receive one hour at double time rate for the last hour of the shift. (eight for seven, nine for eight).

(Carpenters District Council)

FLOOR COVERER APPRENTICESHIP RATE

Floor Coverer

Wage Rate Per Hour:

First Year: 40% of Journeyperson's rate

Second Year: 50% of Journeyperson's rate

Third Year: 65% of Journeyperson's rate

Fourth Year: 80% of Journeyperson's rate

Supplemental Benefit Rate Per Hour: \$23.14

Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 4

#On all work sites the first, second, eleventh and every third House Wrecker thereafter shall be Tier A House Wreckers (i.e. 1st, 2nd, 11th, 14th, 17th etc). Other House Wreckers shall be Tier B House Wreckers.

(Mason Tender District Council)

HOUSE WRECKER APPRENTICESHIP RATE

Mason Tender (Local 79) House Wrecker

Wage Rate Per Hour:

1 st Year: First 500 Hours:	\$18.02
2 nd Year First 1000 Hours:	\$19.02
3 rd Year First 2000 Hours:	\$20.52
4 th Year First 3000 Hours:	\$23.02

Supplemental Benefit Rate Per Hour: \$12.15

Ratio of Apprentices to Journeypersons: 1 to 1, 1 to 3

CLASSIFICATION: IRON WORKER - STRUCTURAL

WAGE RATE PER HOUR: \$38.65

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$49.26

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$49.64 (Staten Island)

Supplemental benefits are to be paid at the applicable overtime rate when overtime is in effect.

OVERTIME: (2, 5, 8, and 13 when work is performed on any of the following holidays – 2, 6, 8, 9, 10, 16 and 20). See Overtime and Holiday Legends.

PAID HOLIDAYS: (19 and 22 if a half day is worked on these days). See Holiday Legend.

SHIFT RATES: Monday through Friday – First Shift: First eight hours are paid at straight time, double time paid thereafter. Second and third Shifts: First eight hours are paid at time and one-half, double time thereafter. Saturdays: All shifts, first eight hours paid at time and one-half, double time thereafter. (Local #40 & #361)

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IRON WORKER (STRUCTURAL) APPRENTICESHIP RATE

Iron Worker (Structural)

Wage Rate Per Hour:

1st Six Months	\$20.42
7- 18 months	\$21.02
19 - 36 months	\$21.62

Supplemental Benefit Rate Per Hour: \$35.01

Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 6

CLASSIFICATION: **MASON TENDER**

WAGE RATE PER HOUR: \$30.64

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$19.70

OVERTIME: (2, 5, 8, 9 and 13 when any of the following holidays are worked – 2, 6, 8, 9, 10, 16 and 20). See Overtime and Holiday Legends.

PAID HOLIDAYS: (1) See Holiday Legend.

SHIFT RATES: The Employer may work two (2) shifts with the first shift at the straight time wage rate and the second shift receiving eight (8) hours paid for Seven (7) hours work at the straight time wage rate.

(Mason Tenders District Council – Local #79)

CLASSIFICATION: **MASON TENDER**
(INTERIOR DEMOLITION WORKER)

Interior demolition work, shall include but not be limited to: The erection, building, moving, servicing and dismantling of all enclosures, scaffolding, barricades, protection and site safety structures etc. , on Interior Demolition jobs; the operation and servicing of all tools and equipment normally used in Interior Demolition work, including, without limitation, hand tools electric and pneumatic guns and drills; the demolition of walls, partitions, ceilings, suspension systems, floorings, concrete slabs with steel framing (where such slabs are removed in their entirety), storefronts, facades, roofing, parapets, sidewalks, curbs, and vaults (except for full depth saw cutting and core drilling of slabs); the dropping of duct work, electrical piping, plumbing piping, sprinkler piping, toilet fixtures, light fixtures, radiators and air conditioning equipment, where removals are in their entirety (i.e., a complete gut) and after (but not including) proper disconnection's and capping are performed by others; the carting of all such demolished and/or dropped walls, partitions, ceilings, suspension systems, flooring, concrete slabs with steel framing, storefronts, facades, roofing, parapets, sidewalks, curbs, vaults, duct work, electrical piping, plumbing piping, sprinkler piping, toilet fixtures, light fixtures, radiators and air conditioning equipment; the removal of non-hazardous fire proofing (such as required for beam pockets), window treatment (such as blinds, drapes and hardware), including related work performed by licensed burners and related fire watch duties; the removal of stairs, escalators, elevators, dumbwaiters, and conveyors; the sorting, salvaging, labeling, packaging and movement of such materials for disposal; the clean up of the work site and all other work and stand-by time incidental to the demolition, dropping, carting and removal of such materials; and the performance of hand excavation work and duties by flagmen on job sites where work is performed under this job specification.

WAGE RATE PER HOUR:

Tier A# - \$29.96

Tier B# - \$19.66

SUPPLEMENTAL BENEFIT RATE PER HOUR:

Tier A# - \$16.98

Tier B# - \$10.79

OVERTIME: (2, 7 and 13 when any of the following holidays are worked – 2, 6, 8, 9, 10, 16 and 20). See Overtime and Holiday Legends.

PAID HOLIDAYS: (1) See Holiday Legend.

SHIFT RATES: None

On Interior Demolition job sites 33 1/3 % of the employees shall be classified as Tier A Interior Demolition Workers and 66 2/3 % shall be classified as Tier B Interior Demolition Workers; provided that the employer may employ more than 33 1/3 % Tier A Interior Demolition Workers on the job site. Where the number of employees on a job site is not divisible by 3, the first additional employee (above the number of employees divisible by three) shall be a Tier B Interior Demolition Worker, and the second additional employee shall be a Tier A Interior Demolition Worker.

(Mason Tenders District Council)

CLASSIFICATION: MILLWRIGHT

WAGE RATE PER HOUR: \$42.42

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$39.97

OVERTIME: (2, 5, 8, 9 and 13 when any of the following holidays are worked – 2, 6, 7, 8, 9, 10, 11, 13, 16 and 20). See Overtime and Holiday Legends.

PAID HOLIDAYS: (19 and 22 is paid for half day when previous day is worked). See Holiday Legend.

SHIFT RATES: The first shift shall receive the straight time rate of pay. The second shift receives the straight time rate of pay plus fifteen (15%) per cent. Members of the second shift shall be allowed one-half (1/2) hour to eat, with this time being included in the hours of the workday established. There must be a first shift to work a second shift. All additional hours worked shall be paid at the time and one-half rate of pay plus fifteen (15%) per cent for weekday hours.

(Local #740)

MILLWRIGHT APPRENTICESHIP RATE

Millwright

Wage Rate Per Hour:

First Year: 55% of Journeyperson rate

Second Year: 65% of Journeyperson rate

Third Year: 75% of Journeyperson rate

Fourth Year: 95% of Journeyperson rate

Supplemental Benefit Rate Per Hour:

First Year: \$25.34

Second Year: \$28.09

Third Year: \$31.84

Fourth Year: \$36.38

Ratio of Apprentices to Journeyman: 1 to 1, 1 to 4

CLASSIFICATION: MOSAIC MECHANIC

	<u>Wage Rate Per Hour</u>	<u>Supplemental Benefit Rate Per Hour*</u>
Mosaic & Terrazzo Mechanic	\$39.05	\$30.59*
Mosaic & Terrazzo Finisher	\$37.62	\$30.59*
Machine Operator Grinder	\$37.62	\$30.59*

* Supplemental benefits for overtime to be paid at the rate of \$44.41 per hour.

OVERTIME: (1, 5, 8 and 13 when any of the following holidays are worked - 2, 5, 7, 9, 10, 11, 15, 16, 17 & 20) See Overtime and Holiday Legends.

PAID HOLIDAYS: (1) See Holiday Legend.

(Local #7)

CLASSIFICATION: PAINTER - STRUCTURAL STEEL

	<u>Wage Rate Per Hour</u>	<u>Supplemental Benefit Rate Per Hour</u>
Painters on Structural Steel	\$44.00	\$26.96
Power Tool	\$50.00	\$26.96

OVERTIME: (1, 5, 7 and 13 when any of the following holidays are worked - 2, 8, 9, 10, 16 and 20) See Overtime and Holiday Legends.

PAID HOLIDAYS: (1) See Holiday Legend.

SHIFT RATES: Regular hourly rates plus a ten per cent (10%) differential.

(Local #806)

CLASSIFICATION: PLASTERER - TENDER

WAGE RATE PER HOUR: \$30.64

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$19.70

OVERTIME: (2, 5, 8, 9, and 13 when any of the following holidays are worked 2, 5, 8, 9, 10, 13, 16 & 20). See Overtime and Holiday Legends.

PAID HOLIDAYS: (1) See Holiday Legend.

SHIFT RATES: When work commences outside regular work hours, workers receive an hour additional (differential) wage and supplement payment. Eight hours pay for seven hours work or nine hours pay for eight hours work.

(Mason Tender District Council)

CLASSIFICATION: **PLUMBER**

WAGE RATE PER HOUR: \$46.29

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$32.80

(Note: double time shall be paid for supplemental benefits during overtime work).

OVERTIME: 3, unless for new construction site work where the plumbing contract price is \$1 million or less, and for public works jobs where the plumbing contract is \$1.5 million or less, the hours of labor can be 8 hours per day at the employers option. On Alteration jobs when other mechanical trades at the site are working an eighth hour at straight time, then the plumber shall also work an eighth hour at straight time. (Double time the regular rate for overtime, Saturday, Sunday and when any of the following holidays are worked – 2, 6, 8, 9, 10, 11, 15, 16, 17 & 20). See Overtime & Holiday Legends.

Continued on following page

PAID HOLIDAYS: (1) See Holiday Legend.

SHIFT RATES: Shift work, when directly specified in public agency or authority documents where plumbing contract is \$8 million or less, will be permitted. 30% shift premium shall be paid for wages and fringe benefits for 4:00 pm and midnight shifts Monday to Friday. 50% shift premium shall be paid for wages and fringe benefits for 4:00 pm and midnight shift work performed on weekends. For shift work on holidays, double time wages and fringe benefits shall be paid.

(Plumbers Local #1)

**CLASSIFICATION: PLUMBER
(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME
CONSTRUCTION)**

WAGE RATE PER HOUR: \$32.95

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$22.58

OVERTIME: (4, 6, 8, and 13 when any of the following holidays are worked – 2, 6, 8, 9, 10, 11, 15, 16, 17 & 20). See Overtime and Holiday Legends.

PAID HOLIDAYS: (1) See Holiday Legend.

SHIFT RATES: 30% shift premium shall be paid for wages and fringe benefits for 4:00 pm and midnight shifts Monday to Friday. 50% shift premium shall be paid for wages and fringe benefits for 4:00 pm and midnight shift work performed on weekends. For shift work on holidays, double time wages and fringe benefits shall be paid.

(Plumbers Local #1)

CLASSIFICATION:

PLUMBER

***MECHANICAL EQUIPMENT AND SERVICE**

***(Mechanical Equipment and Service work shall include any repair and/or replacement of the present plumbing system.)**

WAGE RATE PER HOUR: \$30.09

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$12.92

OVERTIME: (2, 5, 7, and 12 if any of the following holidays are worked: 2, 6, 8, 9, 16, 17 and 20). See Overtime and Holiday Legends.

PAID HOLIDAYS: (1) See Holiday Legend.

SHIFT RATES: Regular Scheduled days shall be Monday to Friday inclusive, with 8 hours of work on each day or 10 hours on 4 days with start time from 6 AM to 10 AM and ending no later than 6:30 PM.

(Plumbers Local # 1)

CLASSIFICATION:

**PLUMBER: PUMP & TANK
(INSTALLATION and MAINTENANCE)**

WAGE RATE PER HOUR: \$44.88

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$26.11

OVERTIME: (2, 5, 7, and 12 when any of the following holidays are worked – 2, 6, 8, 9, 10, 11, 15, 16, 17 and 20). See Overtime and Holiday Legends.

PAID HOLIDAYS: (1) See Holiday Legend.

SHIFT RATES: All work outside the regular workday (8:00 A.M. to 3:30 P.M.) is to be paid at time and one half the regular hourly rate.

(Plumbers Local #1)

Plumber Apprenticeship Rate

Plumber

Wage Rate Per Hour:

First Year:

1st Six Months: \$14.28

2nd Six Months: \$14.28

Second Year: \$15.37

Third Year: \$17.47

Fourth Year: \$20.32

Fifth Year:

1st Six Months: \$21.72

2nd Six Months: \$33.79

Supplemental Benefit Rate Per Hour:

First Year:

1st Six Months: \$ 0.38

2nd Six Months: \$ 2.63

Second Year: \$13.91

Third Year: \$13.91

Fourth Year: \$13.91

Fifth Year: \$13.91

Ratio of Apprentices to Journeyman's: 1 to 1, 1 to 3

CLASSIFICATION: ROOFER

WAGE RATE PER HOUR: \$35.00

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$24.55

OVERTIME: (2, 5, 7 and 12 when any of the following holidays are worked – 2, 6, 8, 9, 10, 13, 16 & 20) See Overtime and Holiday Legends.

PAID HOLIDAYS: (1) See Holiday Legend.

**SHIFT RATES: Second shift - Regular hourly rate plus a 10% differential.
Third shift - Regular hourly rate plus a 15% differential.**

(Local #8)

CLASSIFICATION:

**SANDBLASTER
(EXTERIOR BUILDING RENOVATION)**

**SANDBLASTER
WAGE RATE PER HOUR: \$37.39**

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$19.99

***RESIDENTIAL MECHANIC
WAGE RATE PER HOUR: \$26.21**

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$ 7.95

***RESIDENTIAL MECHANIC MAY BE UTILIZED ON APARTMENT
HOUSES, INCLUDING COMMERCIAL SPACE ON THE GROUND
FLOOR OR MEZZANINE.**

**OVERTIME: (2, 5, 7, 9 and 12 when any of the following holidays are worked -
2, 3, 6, 8, 9, 10, 16 and 20). See Overtime and Holiday Legends.**

PAID HOLIDAYS: (1) See Holiday Legend.

**SHIFT RATES: All work outside the regular work day (an eight hour workday
between the hours of 6:00 A.M. and 4:30 P.M.) is to be paid at time and one
half the regular rate.**

(Bricklayer District Council)

CLASSIFICATION:

SHEET METAL WORKER

WAGE RATE PER HOUR: \$42.53

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$34.12

**NOTE: supplemental benefit contributions are to be made at the
applicable overtime rates.**

**OVERTIME: (1, 5, 8, and 13 when any of the following holidays are worked -
2, 3, 6, 8, 9, 10, 11, 15, 16, 17 and 20). See Overtime and Holiday Legends.**

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PAID HOLIDAYS: (1) See Holiday Legend.

SHIFT RATES: Work that can only be performed outside regular working hours (seven hours of work between 7:30 A.M. and 3:30 P.M.) - First shift (work between 3:30 P.M. and 11:30 P.M.) - 10% differential above the established hourly rate. Second Shift (work between 11:30 P.M. and 7:30 A.M.) - 15% differential above the established hourly rate.

(Local #28)

SHEET METAL WORKER APPRENTICESHIP RATE

Sheet Metal Worker

Wage Rate Per Hour:

First Year:

1st Six Months:	30% of Journeyperson's rate
2nd Six Months:	35% of Journeyperson's rate

Second Year:

1st Six Months:	40% of Journeyperson's rate
2nd Six Months:	45% of Journeyperson's rate

Third Year:

1st Six Months:	50% of Journeyperson's rate
2nd Six Months:	55% of Journeyperson's rate

Fourth Year:

1st Six Months:	60% of Journeyperson's rate
2nd Six Months:	70% of Journeyperson's rate

Supplemental Benefit Rate Per Hour:

First Year:

1st Six Months:	\$13.44
2nd Six Months:	\$15.15

Second Year:

1st Six Months:	\$16.68
2nd Six Months:	\$18.28

Third Year:

1st Six Months:	\$19.84
2nd Six Months:	\$21.31

Fourth Year:

1st Six Months:	\$23.24
2nd Six Months:	\$27.01

Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 3

CLASSIFICATION:

**STEAMBLASTER
(EXTERIOR BUILDING RENOVATION)**

**STEAMBLASTER
WAGE RATE PER HOUR: \$37.39**

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$19.99

***RESIDENTIAL MECHANIC
WAGE RATE PER HOUR: \$26.21**

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$ 7.95

***RESIDENTIAL MECHANIC MAY BE UTILIZED ON APARTMENT
HOUSES, INCLUDING COMMERCIAL SPACE ON THE GROUND
FLOOR OR MEZZANINE.**

**OVERTIME: (2, 5, 7, 9 and 12 when any of the following holidays are worked -
2, 3, 6, 8, 9, 10, 16 and 20). See Overtime and Holiday Legends.**

PAID HOLIDAYS: (1) See Holiday Legend.

**SHIFT RATES: All work outside the regular work day (an eight hour workday
between the hours of 6:00 A.M. and 4:30 P.M.) is to be paid at time and one
half the regular rate.**

(Bricklayer District Council)

CLASSIFICATION:

STEAMFITTER

WAGE RATE PER HOUR: \$45.67

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$37.72

Overtime supplemental benefit rate: \$75.12

**OVERTIME: (3, 6, 8 and 13 when any of the following holidays are worked - 2,
6, 8, 9, 10, 11, 15, 16, 17 & 20). See Overtime and Holiday Legends.**

PAID HOLIDAYS: (1) See Holiday Legend.

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SHIFT RATES: Work performed between 3:30P.M. and 7:00A.M. and on Saturdays, Sundays and Holidays shall be at double time the regular hourly rate and paid at the overtime supplemental benefit rate above.

FOR HEATING, VENTILATING, AIR CONDITIONER AND MECHANICAL PUBLIC WORKS CONTRACTS WITH A DOLLAR VALUE NOT TO EXCEED \$15,000,000 AND FOR FIRE PROTECTION/SPRINKLER PUBLIC WORKS CONTRACTS NOT TO EXCEED \$1,500,000.

OVERTIME: (4, 6, 8, and 13).

SHIFT RATES: May be performed outside of the regular workday except Saturday, Sunday and Holidays. A shift shall consist of eight working hours. All work performed in excess of eight hours shall be paid at double time. No shift shall commence after 7:00 P.M. on Friday or 7:00 P.M. the day before holidays. All work performed after 12:01 A.M. Saturday or 12:01 A.M. the day before a Holiday will be paid at double time. When shift work is performed the wage rate for regular time worked is a thirty percent premium together with fringe benefits.

ON TRANSIT AUTHORITY PROJECTS, WHERE WORK IS PERFORMED IN THE VICINITY OF TRACKS ALL SHIFT WORK ON WEEKENDS AND HOLIDAYS MAY BE PERFORMED AT THE REGULAR SHIFT RATES.

(Local #638)

Steamfitter

Wage Rate Per Hour:

First Year:	40% of Journeyperson rate
Second Year:	50% of Journeyperson rate
Third Year:	65% of Journeyperson rate
Fourth Year:	80% of Journeyperson rate
Fifth Year:	85% of Journeyperson rate

Supplemental Benefit Rate Per Hour:

First Year:	\$15.28
Second Year:	\$19.02
Third Year:	\$24.64
Fourth Year:	\$30.24
Fifth Year:	\$32.12

Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 3

CLASSIFICATION:

**TAPERS
(INCLUDING SKIMCOATING)**

	<u>Wage Rate Per Hour</u>	<u>Supplemental Benefit Rate Per Hour</u>
Drywall Taper	\$38.32	\$19.39

OVERTIME: (1, 5, 7 and 12 when any of the following holidays are worked – 2, 6, 7, 8, 9, 11, 16 and 20) See Holiday Legend and Overtime Legend.

PAID HOLIDAYS: Any Taper who reports to work on Christmas Eve or New Year's Eve pursuant to his employer's instruction shall be entitled to three (3) hours afternoon pay without working.

SHIFT RATES: Time and one half the regular rate outside the regular work hours (8:00 A.M. through 3:30 P.M.).

(Local #1974)

CLASSIFICATION:

TIMBERPERSON

WAGE RATE PER HOUR: \$38.04

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$36.06

OVERTIME: (2, 5, 8, 9 and 13 when any of the following holidays are worked–2, 6, 8, 9, 10, 11, 13, 16 and 20). See Overtime and Holiday Legends.

PAID HOLIDAYS: (1) See Holiday Legend.

SHIFT RATES: Off shift work, commencing between 5:00 P.M. and 10:00 P.M., shall work eight and one half hours but will be paid for 9 hours, including benefits at the straight time rate for 8 hours.

(Local #1536)

Continued on following page

TIMBERPERSON APPRENTICESHIP RATE

Timberperson

Wage Rate Per Hour:

First Year: 40% of Journeyperson rate

Second Year: 50% of Journeyperson rate

Third Year: 65% of Journeyperson rate

Fourth Year: 80% of Journeyperson rate

Supplemental Benefit Rate Per Hour: \$23.89

Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 6

CLASSIFICATION:

TUNNEL WORKER

Compressed Air Rates

<u>Title</u>	<u>Wage Rate Per Hour</u>	<u>Supplemental Benefits Per Hour</u>
Blasters, Mucking Machine Operators	\$41.05	\$39.60
Tunnel Workers	\$39.62	\$38.29
Top Nipper	\$38.89	\$37.63
Outside Lock Tender, Outside Gauge Tender, Muck Lock Tender	\$38.18	\$36.93
Bottom Bell & Top Bell Signal Person: Shaft Person	\$38.18	\$36.93
Changehouse Attendant: Powder Watchperson	\$33.00	\$35.13

OVERTIME: (4, 6, 8 and 13) See Overtime Legend.

PAID HOLIDAYS : (2, 4, 6, 8, 9, 10, 11, 12, 15, 16, and 20). See Holiday Legend

CLASSIFICATION: TUNNEL WORKERS

Free Air Rates

<u>Title</u>	<u>Wage Rate Per Hour</u>	<u>Supplemental Benefits Per Hour</u>
Blasters	\$39.17	\$37.84
Tunnel Workers	\$37.47	\$36.22
All Others	\$34.62	\$33.52

OVERTIME: (4, 6, 8 and 13) See Overtime Legend.

PAID HOLIDAYS : (2, 4, 6, 8, 9, 10, 11, 12, 15, 16, and 20). See Holiday Legend.

For Repair-Maintenance Work on Existing Equipment and Facilities - (2, 5, 7 and 13). See Overtime Legend.

(Local #147)

LABOR LAW §220 PREVAILING WAGE SCHEDULE

Pursuant to Labor Law §220 (3) the Comptroller of the City of New York has promulgated this schedule solely for Workers, Laborers and Mechanics engaged by private contractors on New York City public work contracts. Contracting agencies anticipating doing work which requires the employment of a trade or classification not included in this schedule must request the Comptroller to establish a proper classification for the work pursuant to Labor Law §220 (3-a) (a). The prevailing rate schedule as promulgated by the Comptroller, must, in compliance with law, be annexed to and form part of the contract.

The appropriate schedule of prevailing wages and benefits must be posted at all public work sites pursuant to Labor Law §220 (3-a) (a).

This schedule is applicable for work performed from July 1, 2007 through June 30, 2008, unless otherwise noted. You will be notified of any changes to this schedule by addenda published on our web site at www.comptroller.nyc.gov. The rate of wages and supplemental benefits to be paid or provided are those that prevail at the time the work is being performed. Preliminary schedules for future one-year periods are published annually in the City Record on or about June 1st of each succeeding year. Final schedules are published on or about July 1st in the City Record and on our web site at www.comptroller.nyc.gov.

The Comptroller's Office has attempted to include all overtime, shift and night differential, Holiday, Saturday, Sunday or other premium time work. However, this schedule does not set forth every prevailing practice with respect to such rates with which employers must comply. All such rates and practices are nevertheless part of the employer's prevailing wage obligation and contained in the collective bargaining agreements of the prevailing wage unions. These collective bargaining agreements are available for inspection by appointment. Requests for appointments may be made by calling (212) 669-4437, Monday through Friday between the hours of 9 a.m. and 5 p.m.

Answers to questions concerning the application of premium rates and or prevailing trade practices may be found in the collective bargaining agreements of the prevailing union or by requesting such information from the Bureau of Labor Law's Classification unit by calling (212) 669-4437.

All other inquiries concerning compliance with the Prevailing Wage Law, should be directed to; Bureau of Labor Law, ATT: Wasyl Kinach, P.E., Office of the Comptroller, 1 Centre Street, Room 1122, New York, N.Y. 10007; Fax (212) 669-4002.

Prevailing rates and ratios for apprentices are attached to this schedule as Appendix #1. Pursuant to Labor Law §220 (3-e), only apprentices who are individually registered in a bona fide program to which the employer contractor is a participant, registered with the New York State Department of Labor, may be employed on a public work project. Trainees, Assistants and Helpers who are not journey persons or not registered apprentices pursuant to Labor Law §220 (3-e) may not be substituted for apprentices and must be paid as journey persons.

Office of the Comptroller, City of New York

Workers, Laborers and Mechanics employed on a public work project must receive not less than the prevailing rate of wage and benefits for the classification of work performed by each upon such public work. Contractors are solely responsible for maintaining original payroll records which delineate, among other things, the hours each employee worked within a given classification. Contractors using rates and/or classifications not promulgated by the Comptroller do so at their own risk. Additionally, prior to bid, Agency Chief Contracting Officers must contact the Bureau of Labor Law when the need arises for a work classification not published in this schedule.

Prevailing Rate Schedule Information: The information below is intended to assist you in meeting your prevailing wage rate obligation.

Covered Workers: Any and all individuals who are engaged, employed or otherwise occupied as Workers, Laborers or Mechanics on the public work site.

Supplemental Benefits: Employers may meet supplemental benefits obligation by paying the hourly supplemental benefits rate to their employees in cash. Such cash payments are considered income to the employee. Employers who elect to provide bona fide supplemental benefits to their employees will be given hourly cash credit for such benefits up to the hourly benefits rate set forth in the applicable schedule for the relevant trade or occupation at issue.

Particular attention should be given to the supplemental benefits requirement. Although in most instances the payment or provision for supplemental benefits is for each hour worked, some classifications require the payment or provision of supplemental benefits for each hour paid. Consequently, some prevailing practices require benefits to be purchased at the overtime, shift differential, Holiday, Saturday, Sunday or other premium time rate.

Contractors are advised to review the applicable Collective Bargaining Agreements and the Comptroller's Prevailing Wage Schedule before bidding on Public Work. If there are any questions concerning prevailing wages, benefits, overtime, Holiday pay, shift differentials or any prevailing practice, please contact this office.

Any error as to compensation under the prevailing wage law or other information as to trade classification, made by the contracting agency in the contract documents or in any other communication will not preclude a finding against the contractor of prevailing wage violation.

Wasył Kinach, P.E.
Director of Classifications
Bureau of Labor Law

Office of the Comptroller, City of New York

HOLIDAY LEGEND

The Holidays as listed below are to be paid at the wage rates at which the employee is normally classified.

- (1) None
- (2) New Years Day
- (3) Martin Luther King Jr. Day
- (4) Lincoln's Birthday
- (5) Washington's Birthday
- (6) President's Day
- (7) Good Friday
- (8) Memorial Day
- (9) Independence Day
- (10) Labor Day
- (11) Columbus Day
- (12) Election Day
- (13) Presidential Election Day
- (14) 1/2 day on Presidential Election Day
- (15) Veteran's Day
- (16) Thanksgiving Day
- (17) Day after Thanksgiving
- (18) Day before Christmas
- (19) 1/2 day before Christmas Day
- (20) Christmas Day
- (21) Day before New Year's Day
- (22) 1/2 day before New Year's Day
- (23) Personal day
- (24) Easter

OVERTIME LEGEND

Additional requirements may also be listed in the OVERTIME section

- (1) Time and one half the regular rate after a 7 hour day.
- (2) Time and one half the regular rate after an 8 hour day.
- (3) Double time the regular rate after a 7 hour day.
- (4) Double time the regular rate after an 8 hour day.
- (5) Time and one half the regular rate for Saturday.
- (6) Double time the regular time rate for Saturday.
- (7) Time and one half the regular rate for Sunday.
- (8) Double time the regular rate for Sunday.
- (9) Saturday may be used as a make-up day at straight time when a day is lost during that week to inclement weather.
- (10) Saturday and Sunday may be used as a make-up day at straight time when a day is lost that week due to inclement weather.
- (11) Regular straight time rate for work on a holiday.
- (12) Time and one half the regular rate for work on a holiday.
- (13) Double time the regular rate for work on a holiday.
- (14) Triple time the regular rate for work on a holiday.

NOTE: Benefits are paid for **EACH HOUR WORKED** unless otherwise noted.

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CLASSIFICATION: ASBESTOS HANDLER (HAZARDOUS MATERIAL)
(Disturbs, removes, encapsulates, repairs,
or encloses friable asbestos material)

WAGE RATE PER HOUR: \$27.00

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$9.95

OVERTIME: Overtime is paid for all hours worked in excess of eight hours per day or forty (40) hours per week at time and one half the wage rate per hour and straight time for supplemental benefits. (12 when any of the following holidays are worked – 2, 8, 9, 10, 16, 20 & 24). See Overtime and Holiday Legends.

PAID HOLIDAYS: (1) See Holiday Legend.

SHIFT RATES: None

(Mason Tenders District Council - Local 78)

CLASSIFICATION: BLASTER

	<u>Wage Rate Per Hour</u>	<u>Supplemental Benefit Rate Per Hour</u>
Blaster	\$36.79	\$25.99
Blaster (Hydraulic)	\$37.37	\$25.99
Trac Drill Hydraulic	\$33.48	\$25.99
Wagon: Air Trac: Quarry Bar Drillrunners	\$32.91	\$25.99
Operators of Jack Hammers: Chippers: Spaders: Concrete Breakers: and all other pneumatic tools of like usage: Walk Behind Self Propelled Hydraulic Asphalt and Concrete Breakers: Hydro (Water) Demolition	\$32.18	\$25.99
Powder Carriers	\$29.41	\$25.99

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Hydraulic Trac Drill Chuck Tender	\$28.48	\$25.99
Chuck Tender & Nipper	\$27.96	\$25.99
Magazine Keepers: (Watch Person)	\$18.12	\$25.99

OVERTIME: (4, 5, 8 and 13 when any of the following holidays are worked – 2, 8, 9, 10, 11, 13, 16 & 20). See Overtime and Holiday Legends.

PAID HOLIDAYS: (1) See Holiday Legend

SHIFT RATES: A single shift shall be a continuous nine (9) hours, starting at 8:00 A.M. When two (2) shifts are employed, the work period for each shift shall be a continuous eight (8) hours. When three (3) shifts are employed, each shift will work seven and one-half (7 ½) hours, but will be paid for eight (8) hours, since only one-half (½) hour is allowed for mealtime. When two (2) or more shifts are employed, single time will be paid for each shift. The first eight (8) hours of any and all work performed Monday through Friday inclusive of any off-shift shall be at the single time rate.

(Local #29)

CLASSIFICATION: **BOILERMAKER**

WAGE RATE PER HOUR:	\$44.09
Effective January 1, 2008	\$44.98

SUPPLEMENTAL BENEFIT RATE PER HOUR:	\$28.77 repair or maintenance
	\$30.77 new construction (straight time only)
	\$28.77 new construction (overtime rate)

Effective January 1, 2008	\$29.20 repair or maintenance
	\$31.20 new construction (straight time only)
	\$29.20 new construction (overtime rate)

OVERTIME: (2, 5, 8 and 13(see below) for Repair or Maintenance work; 4, 6, 8 and 13(see below) for New Construction work; and 13 for all work when any of the following holidays are worked – 2, 6, 8, 9, 11, 12, 15, 16 & 20). See Overtime and Holiday Legends. Anyone working Labor Day receives quadruple time pay. See Overtime and Holiday Legends.

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PAID HOLIDAYS: (7, 17, 18, 21) See Holiday Legend

SHIFT RATES:

For New Construction Work requiring two (2) shifts, the first shift shall be paid straight time for the first six (6) hours worked and double time for additional hours worked. The second shift shall be paid straight time for the first six (6) hours worked and double time for additional hours worked. All hours worked on the second shift shall receive a 10% wage rate differential.

For Repair and Maintenance Work, when shifts are required the first shift shall work eight (8) hours at the regular straight-time rate. The second shift shall work seven and one-half (7 ½) hours and receive eight (8) times the regular straight time hourly rate plus twenty-five (\$.25) cents. The third shift shall work seven (7) hours and receive eight (8) times the regular straight time hourly rate plus fifty (\$.50) cents. A thirty (30) minute lunch period shall not be considered as time worked.

(Local #5)

CLASSIFICATION: BRICKLAYER

WAGE RATE PER HOUR: \$40.34

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$22.71

OVERTIME: (1, 5, 8, 9 and 13 when any of the following holidays are worked 2, 6, 8, 9, 10, 16 & 20) See Overtime and Holiday Legends.

PAID HOLIDAYS: (1) See Holiday Legend.

SHIFT RATES: Overtime rates to be paid outside the regular 8:00 A.M. to 4:00 P.M. work day.

(Bricklayer District Council)

Office of the Comptroller, City of New York

CLASSIFICATION: CARPENTER - BUILDING COMMERCIAL

WAGE RATE PER HOUR: \$41.23

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$32.21

OVERTIME: (2, 5, 8, 9 and 13 when any of the following holidays are worked— 2, 5, 8, 9, 10, 11, 13, 16, 17 & 20). See Overtime and Holiday Legends.

PAID HOLIDAYS: (1) See Holiday Legend.

SHIFT RATES: The second shift will receive one hour at the double time rate of pay for the last hour of the shift; eight hours pay for seven hours of work, nine hours pay for eight hours of work. There must be a first shift in order to work a second shift.

(Carpenters District Council)

CLASSIFICATION: CARPENTER - HEAVY CONSTRUCTION WORK

(Construction of Engineering Structures and Building Foundations).

WAGE RATE PER HOUR: \$41.39*

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$32.96*

*** Effective July 1, 2007 - \$3.72 to be allocated between the hourly wage and supplemental benefit.**

OVERTIME: (2, 5, 8, 9 and 13 when any of the following holidays are worked 2, 6, 8, 9, 10, 11, 13, 16 & 20). See Overtime and Holiday Legends.

PAID HOLIDAYS: (1) See Holiday Legend.

SHIFT RATES: Off shift work, commencing between 5:00 P.M. and 10:00 P.M. shall work eight and one half hours allowing for one half hour for lunch, but will be paid for 9 hours including benefits at the straight time rate for 8 hours.

(Carpenters District Council)

Office of the Comptroller, City of New York

CLASSIFICATION: CEMENT AND CONCRETE WORKER

WAGE RATE PER HOUR: \$33.00

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$23.48

SUPPLEMENTAL OVERTIME RATE FOR SATURDAYS: \$26.23

SUPPLEMENTAL OVERTIME RATE FOR SUNDAYS & HOLIDAYS: \$28.98

OVERTIME: (1 & 2 for working with Dockbuilders on pile cap forms and for work below street level to the top of the foundation wall, not to exceed 2 feet or 3 feet above the sidewalk (brick shelf), when working on the foundation and structure. 5, 8 and 13 when any of the following holidays are worked -2, 6, 7, 8, 9, 10, 11, 13, 16 & 20). See Overtime and Holiday Legends.

PAID HOLIDAYS: (19 & 22) See Holiday Legend.

SHIFT RATES: On shift work extending over a twenty-four hour period, all shifts are paid at straight time.

(CEMENT CONCRETE WORKERS DISTRICT COUNCIL)

CLASSIFICATION: CEMENT MASON

WAGE RATE PER HOUR: \$36.25*

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$30.96*

OVERTIME SUPPLEMENTAL BENEFIT RATE PER HOUR: \$45.96

* Effective July 1, 2007 - \$3.40 to be allocated between hourly wage and supplemental benefit.

The Vacation and Annuity are paid at double the regular hourly rate when overtime hours are worked. All other benefits are paid at the straight time rate.

OVERTIME: (4, 6, 8 and 13 when any of the following holidays are worked - 2, 6, 7, 8, 9, 10, 11, 13, 16 & 20) See Overtime and Holiday Legends.

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PAID HOLIDAYS: Any Cement Mason who reports to work on Christmas Eve or New Year's Eve pursuant to his employer's instruction shall be entitled to three (3) hours afternoon pay without working.

SHIFT RATES: For an off shift day, (work at times other than the regular 8:00 A.M. to 3:30 P.M. work day) a cement mason shall be paid at the regular hourly rate plus a 25% per hour differential.

(Local #780)

CLASSIFICATION: CORE DRILLER

CORE DRILLER
WAGE RATE PER HOUR: \$30.04

CORE DRILLER HELPER
WAGE RATE PER HOUR: \$24.55
Third year in the industry - \$22.10
Second year in the industry - \$19.64
First year in the industry - \$17.19

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$ 14.10 (for both drillers and helpers)

OVERTIME: (2, 5, 8 and 12 plus Holiday pay when worked.) See Overtime Legend.

PAID HOLIDAYS: (2, 8, 9, 10, 16 & 20) See Holiday Legend.

SHIFT RATES: The shift day shall be the continuous eight and one-half (8½) hours from 6:00 A.M. to 2:30 P.M. and from 2:30 P.M. to 11:00 P.M., including one-half (½) hour of employees regular rate of pay for lunch. When two (2) or more shifts are employed, single time shall be paid for each shift, but those employees employed on a shift other than from 8:00 A.M. to 5:00 P.M. shall, in addition, receive seventy-five (\$.75) cents per hour differential for each hour worked. When three (3) shifts are needed, each shift shall work seven and one-half (7 ½) hours paid for eight (8) hours of labor and be permitted one-half (½) hour for mealtime.

(Carpenters District Council)

Office of the Comptroller, City of New York

CLASSIFICATION: DERRICKPERSON AND RIGGER

WAGE RATE PER HOUR: \$38.36

SUPPLEMENTAL BENEFIT RATE PER HOUR:

\$35.10 - For work performed in Manhattan, Bronx, Brooklyn and Queens.

\$36.52 - For work performed in Staten Island.

NOTE!- The first two hours of overtime on weekdays and the first seven hours of work on Saturdays are paid at time and one half for wages and supplemental benefits. All additional overtimes is paid at double time for wages and supplemental benefits. Deduct \$1.42 from the Staten Island hourly benefits rate before computing overtime.

OVERTIME: (8 and 13 when any of the following holidays are worked – 2, 5, 7, 8, 9, 10, 16 & 20. See Overtime and Holiday Legends.

PAID HOLIDAYS: (19 if work is performed in the A.M.) See Holiday Legend.

(Local #197)

CLASSIFICATION: DIVER

	<u>Wage Rate Per Hour</u>	<u>Supplemental Benefit Rate Per Hour</u>
Diver (Marine)	\$51.41	\$32.96
Diver Tender (Marine)	\$37.36	\$32.96

OVERTIME: (2, 5, 8, 9 and 13 when any of the following holidays are worked – 2, 6, 8, 9, 10, 11, 13, 16 & 20). See Overtime and Holiday Legends.

PAID HOLIDAYS: (1) See Holiday Legend.

SHIFT RATES: When three shifts are utilized each shift shall work seven and one half-hours and paid for 8 hours, allowing for one half hour for lunch.

(Carpenters District Council)

Office of the Comptroller, City of New York

CLASSIFICATION: DOCKBUILDER - PILE DRIVER

WAGE RATE PER HOUR: \$41.39*

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$32.96*

*** Effective July 1, 2007 - \$3.72 to be allocated between the hourly wage and supplemental benefit.**

OVERTIME: (2, 5, 8, 9, and 13 when any of the following holidays are worked 2, 6, 8, 9, 10, 11, 13, 16 & 20). See Overtime and Holiday Legends.

PAID HOLIDAYS: (1) See Holiday Legend.

SHIFT RATES: Off shift work, commencing between 5:00 P.M. and 10:00 P.M. shall work eight and one half hours allowing for one half hour for lunch, but will be paid for 9 hours including benefits at the straight time rate for 8 hours.

(Carpenters District Council)

CLASSIFICATION: ELECTRICIAN
(Including all low voltage cabling carrying voice, data, video or any combination thereof.)

	<u>Wage Rate Per Hour</u>	<u>Supplemental Benefit Rate Per Hour</u>
Electrician "A" (Regular Day)	\$46.00	\$36.66
Effective May 8, 2008	\$47.00	\$39.24
Electrician "A" (Regular Day Overtime)	\$69.00	\$42.53
Effective May 8, 2008	\$70.50	\$45.24
*Electrician "A"		
(First Shift – 8:00 a.m. to 4:30 p.m.)	\$46.00	\$36.66
Effective May 8, 2008	\$47.00	\$39.24
*Electrician "A"		
(First Shift Overtime After 8 hours)	\$69.00	\$42.53
Effective May 8, 2008	\$70.50	\$45.24

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*Electrician "A"		
(Swing Shift – 4:30 p.m. to 12:30 a.m.)	\$53.97	\$39.36
Effective May 8, 2008	\$55.14	\$42.12

*Electrician "A"		
(Swing Shift Overtime After 7.5 hours)	\$80.95	\$45.58
Effective May 8, 2008	\$82.71	\$48.36

*Electrician "A"		
(Graveyard Shift – 12:30 a.m. to 8:00 a.m.)	\$60.45	\$41.78
Effective May 8, 2008	\$61.77	\$44.73

*Electrician "A"		
(Graveyard Shift – Overtime After 7 hours)	\$90.67	\$48.07
Effective May 8, 2008	\$92.65	\$50.90

* The starting time of a shift may begin one hour earlier or one hour later than the above times; otherwise the entire shift shall be paid at the higher shift rate.

**Electrician "M" (First 8 hours)	\$25.30	\$15.13
Effective May 8, 2008	\$25.30	\$15.64

**Electrician "M" Overtime -(After first 8 hours)	\$37.95	\$16.72
Effective May 8, 2008	\$37.95	\$17.22

****“M” rated work shall be defined as jobbing.**

****Jobbing** is defined as, “Electrical work of limited duration and scope, performed by an electrician who travels to various locations during the course of the workday, (may include 2 electricians for a maximum of 2 days) consisting of repairs and/or replacement of electrical equipment.”

Benefits include supplemental workers compensation and supplemental disability, which are paid to a worker in excess of statutory workers compensation and disability benefits. How these benefits are calculated and eligibility for these benefits is on file in the Bureau of Labor Law Determinations and Classifications Unit and will be made available to you for review upon request.

OVERTIME:

Electrician "A" - (1, 5, 7 & 12). See Overtime Legend.

Electrician "M" - (2, 5, 7 & 12). See Overtime Legend.

PAID HOLIDAYS: (NONE)

(Local #3)

Office of the Comptroller, City of New York

CLASSIFICATION: ELECTRICIAN-STREET LIGHTING WORKER

	<u>Wage Rate</u> <u>Per Hour</u>	<u>Supplemental</u> <u>Benefit Rate</u> <u>Per Hour</u>
Electro Pole Maintainer	\$29.88	\$26.50
Effective May 15, 2008	\$30.53	\$28.32
Electro Pole Foundation Installer	\$34.89	\$29.92
Effective May 15, 2008	\$35.65	\$31.91

OVERTIME: (1, time and one half the regular hourly for work performed after the fifth consecutive day worked, 9, 12 when any of the following holidays are worked – 2, 3, 5, 8, 9, 10, 11, 12, 16, 17 & 20) See Overtime and Holiday Legends.

PAID HOLIDAYS: (1) See Holiday Legend.

(Local #3)

CLASSIFICATION: ELEVATOR CONSTRUCTOR

<u>Construction</u>	<u>Wage Rate</u> <u>Per Hour</u>	<u>Supplemental</u> <u>Benefit Rate</u> <u>Per Hour</u>
Elevator Constructor	\$45.98	\$25.02
Effective March 17, 2008	\$48.19	\$27.06

OVERTIME: For New Construction: (3 or 4, 6, 8 & 13) all work performed between the hours of 4:30 P.M. and 7:00 A.M. shall be paid at the double time rate. See Overtime Legend.

OVERTIME: For work in Existing Buildings: (2, 5, 7 & 13). All work performed after the regular workday and/or between the hours of 5:30 P.M. and 7:00 A.M. shall be paid at time and one-half. See Overtime Legend.

PAID HOLIDAYS: (2, 4, 6, 7, 8, 9, 10, 11, 15, 16, 17 & 20) See Holiday Legend.

***VACATION:** Employer contributes 8% of regular basic hourly rate as vacation pay for employees with more than 15 years of service, and 6% for employees with 5 to 15 years of service, and 4% for employees with less than 5 years of service.

(Local #1)

Office of the Comptroller, City of New York

CLASSIFICATION: ELEVATOR REPAIR/MAINTENANCE

	<u>Wage Rate Per Hour</u>	<u>Supplemental Benefit Rate Per Hour</u>
"A" Elev. Repair/Mod. Mechanic Effective 2/25/08	\$33.74 \$34.75	\$19.21 \$20.86
Elev. Machinist Mechanic Effective 2/25/08	\$32.26 \$33.23	\$18.63 \$20.23
"A" Elev. Winder Effective 2/25/08	\$32.26 \$33.23	\$18.63 \$20.23
"B" Elev. Repair/Mod. Mechanic Effective 2/25/08	\$30.51 \$31.43	\$17.95 \$19.49
"A" Elev. Main. Mechanic Effective 2/25/08	\$32.26 \$33.23	\$18.63 \$20.23
"A" Elev. Machinist Effective 2/25/08	\$30.51 \$31.43	\$14.95 \$16.24
"B" Elev. Main. Mechanic Effective 2/25/08	\$29.74 \$30.63	\$17.65 \$19.16
"B" Elev. Machinist Effective 2/25/08	\$26.49 \$27.29	\$13.37 \$14.53
"A" Elevator Helper Effective 2/25/08	\$25.01 \$25.76	\$12.79 \$13.89

OVERTIME: (2, 5, 7 and 12 if holiday is worked. For Repair Jobs (not call-backs) (2, 5, 8 and 13 if holiday is worked.) See Overtime Legend.

PAID HOLIDAYS: (2, 3, 5, 8, 9, 10, 11, 12, 15, 16, 17 & 20). See Holiday Legend.

SHIFT WAGE RATE: For Modernization Work - regular hourly rate plus a fifteen (15%) per cent differential.

(Local #3 Elevator Division)

CLASSIFICATION: ENGINEER - HEAVY CONSTRUCTION

Title

Operating Engineers

Cherry pickers 20 tons and over and Loaders (rubber tired and/or tractor type with a manufacturer's minimum rated capacity of six cubic yards and over).

WAGE RATE PER HOUR: \$49.21

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$24.02
\$42.89 on overtime**

OVERTIME: (4, 6, 8 & 13). See Overtime Legend.

PAID HOLIDAYS: (2, 4, 6, 8, 9, 10, 11, 12, 15, 16 & 20). Employees must work at least one day in the payroll week in which the holiday occurs to receive the paid holiday. See Holiday Legend.

SHIFT WAGE RATE: \$78.74

Title

Operating Engineers

Backhoes, Basin Machines, Groover, Mechanical Sweepers, Bobcat, Boom Truck, Barrier Transport (Barrier Mover) & machines of similar nature. Operation of Churn Drills and machines of a similar nature, Stetco Silent Hoist and machines of similar nature, Vac-Alls, Meyers Machines, John Beam and machines of a similar nature, Ross Carriers and Travel Lifts and machines of a similar nature, Bulldozers, Scrapers and Turn-a-Pulls: Tugger Hoists (Used exclusively for handling excavated material); Tractors with attachments, Hyster and Roustabout Cranes, Cherry pickers. Austin Western, Grove and machines of a similar nature, Scoopmobiles, Monorails, Conveyors, Trenchers: Loaders-Rubber Tired and Tractor: Barber Greene and Eimco Loaders and Eimco Backhoes; Mighty Midget and similar breakers and Tampers, Curb and Gutter Pavers and Motor Patrol, Motor Graders and all machines of a similar nature.

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Office of the Comptroller, City of New York

Locomotives 10 Tons or under. Mini-Max, Break-Tech and machines of a similar nature; Milling machines, robotic and demolition machines and machines of a similar nature, shot blaster, skid steer machines and machines of a similar nature including bobcat, pile rig rubber-tired excavator (37,000 lbs. and under), 2 man auger.

WAGE RATE PER HOUR: \$47.78

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$24.02
\$42.89 on overtime**

OVERTIME: (4, 6, 8 & 13). See Overtime Legend.

PAID HOLIDAYS: (2, 4, 6, 8, 9, 10, 11, 12, 15, 16 & 20). Employees must work at least one day in the payroll week in which the holiday occurs to receive the paid holiday. See Holiday Legend.

SHIFT WAGE RATE: \$76.45

CLASSIFICATION: ENGINEER - HEAVY CONSTRUCTION

Title

Maintenance Engineers

Installing, Repairing, Maintaining, Dismantling and Manning of all equipment including Steel Cutting, Bending and Heat Sealing Machines, Mechanical Heaters, Grout Pumps, Bentonite Pumps & Plants, Screening Machines, Fusion Coupling Machines, Tunnel Boring Machines Moles and Machines of a similar nature, Power Packs, Mechanical Hydraulic Jacks; all drill rigs including but not limited to Churn, Rotary Caisson, Raised Bore & Drills of a similar nature; Personnel, Inspection & Safety Boats or any boats used to perform functions of same, Mine Hoists, Whirlies, all Climbing Cranes, all Tower Cranes, including but not limited to Truck Mounted and Crawler Type and machines of similar nature; Maintaining Hydraulic Drills and machines of a similar nature; Well Point System-Installation and dismantling (Foreman plus crew of four men). After system has been installed operation on day shift only; Where ejector or recharge system is used with separate piece of equipment in conjunction with Well Point System, an additional Maintenance Engineer shall be employed on all shifts; Burning, Welding, all Pumps regardless of size and/or motor power, except River Cofferdam Pumps and Wells Point Pumps; When two or more Air Pumps are used, a Maintenance Engineer shall be employed; Operation of Accumulator for Shield-Driven Tunnels, Handling Installation, Jointing; Coupling of all permanent cast iron, steel and plastic piping; and all temporary Pipe Fitting and such other work as by custom has been performed by the Maintenance Engineer; Motorized Buggies (three or more); equipment used in the cleaning and televising of sewers, but not limited to jet-rodder/vacuum truck, vacall/vactor, closed circuit television inspection equipment; high powered water pumps, jet pumps; screed machines and concrete finishing machines of a similar nature; vermeers.

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Office of the Comptroller, City of New York

A Maintenance Engineer shall also be assigned to work on Overtime, Saturdays, Sundays and Holidays when necessary. A Maintenance Engineer shall be employed on Autogrades (C.M.I.), On-site Crushing Plants, On-Site Concrete Plants, Vermeers and machines of a similar nature. A Working Maintenance Foreman shall be employed on all jobs when required and any job where a Master Mechanic is employed. He shall also be employed and act as Assistant Master Mechanic on the second and third shifts.

WAGE RATE PER HOUR: \$47.57

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$24.02
\$42.89 on overtime**

OVERTIME: (4, 6, 8 & 13) see Overtime Legend

PAID HOLIDAYS: (2, 4, 6, 8, 9, 10, 11, 12, 15, 16 & 20). Employees must work at least one day in the payroll week in which the holiday occurs to receive the paid holiday. See Holiday Legend.

SHIFT WAGE RATE: \$76.11

Title

Maintenance Engineer

On Base Mounted Tower Cranes

WAGE RATE PER HOUR: \$62.00

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$24.02
\$42.89 on overtime**

OVERTIME: (4, 6, 8 & 13) see Overtime Legend

PAID HOLIDAYS: (2, 4, 6, 8, 9, 10, 11, 12, 15, 16 & 20). Employees must work at least one day in the payroll week in which the holiday occurs to receive the paid holiday. See Holiday Legend.

SHIFT WAGE RATE: \$99.20

Office of the Comptroller, City of New York

CLASSIFICATION: ENGINEER - HEAVY CONSTRUCTION

Title

Maintenance Engineers

On Generators, Power Pack Light Towers

WAGE RATE PER HOUR: \$31.94

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$24.02
\$42.89 on overtime

OVERTIME: (4, 6, 8 & 13). See Overtime Legend.

PAID HOLIDAYS: (2, 4, 6, 8, 9, 10, 11, 12, 15, 16 & 20). Employees must work at least one day in the payroll week in which the holiday occurs to receive the paid holiday. See Holiday Legend.

SHIFT WAGE RATE: \$51.10

Title

Maintenance Engineer

On Pumps and Mixers including mudsucking

WAGE RATE PER HOUR: **\$32.71**

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$24.02
\$42.89 on overtime

OVERTIME: (4, 6, 8 & 13) See Overtime Legend.

PAID HOLIDAYS: (2, 4, 6, 8, 9, 10, 11, 12, 15, 16 & 20). Employees must work at least one day in the payroll week in which the holiday occurs to receive the paid holiday. See Holiday Legend.

SHIFT WAGE RATE: \$52.34

Office of the Comptroller, City of New York

CLASSIFICATION: ENGINEER - HEAVY CONSTRUCTION

Title

Operating Engineer

Minor Equipment such as Tractors, Post Hole Diggers, Ditch Witch (Walk Behind), Road Finishing Machines, Rollers five tons and under, Tugger Hoists, Dual Purpose Trucks, Fork Lifts, and Dempster Dumpers.

WAGE RATE PER HOUR: \$45.42

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$24.02
\$42.89 on overtime**

OVERTIME: (4, 6, 8 & 13). See Overtime Legend.

PAID HOLIDAYS: (2, 4, 6, 8, 9, 10, 11, 12, 15, 16 & 20). Employees must work at least one day in the payroll week in which the holiday occurs to receive the paid holiday. See Holiday Legend.

SHIFT WAGE RATE: \$72.67

Title

Fireperson

Steam operated Water Rigs, Steam Shovels and Cranes; Power Boilers; Pile Drivers; Derrick Boats: Plus one hour at Overtime Rate for Steam equipment. When one generator and console for Vibratory Hammer are mounted on Pile Driving Rig, one additional hour shall be paid to crew at the premium time rate. If Generator or Console for Vibratory Hammer is off machine and placed on the ground an additional crew of Local 14 and 15 shall be employed. If one compressor is used along with auxiliary equipment, Jet Pipe and Auger, the crew shall receive one additional hour at the premium time rate for mounting of such equipment. When two or more compressors are used along with auxiliary equipment, an additional two hours at the premium time rate will be paid.

WAGE RATE PER HOUR: \$45.42

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$24.02
\$42.89 on overtime**

OVERTIME: (4, 6, 8 & 13) see Overtime Legend.

PAID HOLIDAYS: (2, 4, 6, 8, 9, 10, 11, 12, 15, 16 & 20). Employees must work at least one day in the payroll week in which the holiday occurs to receive the paid holiday. See Holiday Legend.

SHIFT WAGE RATE: \$72.67

Office of the Comptroller, City of New York

Title

Oilers

Gradalls, Cold Planer Grader, Concrete Pumps, and their duties shall be to assist the Engineers in Oiling, Greasing and Repairing of all machines, giving signals when necessary, Chaining Buckets and Scale Boxes, Driving Truck Cranes, Driving and Operating Fuel and Grease Trucks. Plus one-half hour at Overtime rate when ordered by Employer at starting time. When three to seven Compressors are utilized in Battery it requires an Oiler. When eight to 12 Compressors are utilized in Battery it requires two Oilers.

WAGE RATE PER HOUR: \$43.04

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$24.02
\$42.89 on overtime**

OVERTIME: (4, 6, 8 & 13) See Overtime Legend.

PAID HOLIDAYS: (2, 4, 6, 8, 9, 10, 11, 12, 15, 16 & 20). Employees must work at least one day in the payroll week in which the holiday occurs to receive the paid holiday. See Holiday Legend.

SHIFT WAGE RATE: \$68.86

CLASSIFICATION: ENGINEER - HEAVY CONSTRUCTION

Title

Oilers

All gasoline, electric, diesel or air operated Shovels, Draglines, Backhoes, Keystones, Pavers, Guniting Machines, Battery of Compressors, Crawler Cranes, two-person Trenching Machines.

WAGE RATE PER HOUR: \$30.25

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$24.02
\$42.89 on overtime**

OVERTIME: (4, 6, 8 & 13). See Overtime Legend

PAID HOLIDAYS: Employees must work at least one day in the payroll week in which the holiday occurs to receive the paid holiday. (2, 4, 6, 8, 9, 10, 11, 12, 15, 16 & 20). See Holiday Legend.

SHIFT WAGE RATE: \$48.40

Office of the Comptroller, City of New York

CLASSIFICATION: ENGINEER - STEEL ERECTION

Title

Maintenance Engineers

Derrick, Travelers, Tower, Crawler Tower and Climbing Cranes

WAGE RATE PER HOUR: \$49.45

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$24.02
\$42.89 on overtime**

OVERTIME: (4, 6, 8 & 13) See Overtime Legend.

PAID HOLIDAYS: (2, 4, 6, 8, 9, 10, 11, 12, 15, 16 & 20). Employees must work at least one day in the payroll week in which the holiday occurs to receive the paid holiday. See Holiday Legend.

SHIFT WAGE RATE: \$79.12

<u>Title</u>	<u>Wage Rate Per Hour</u>	<u>Supplemental Benefit Rate Per Hour</u>
<u>Oiler</u>		
On a Truck Crane	\$46.47	\$24.02 \$42.89 on overtime

OVERTIME: (4, 6, 8 & 13). See Overtime Legend.

PAID HOLIDAYS: (2, 4, 6, 8, 9, 10, 11, 12, 15, 16 & 20). Employees must work at least one day in the payroll week in which the holiday occurs to receive the paid holiday. See Holiday Legend.

SHIFT WAGE RATE: \$74.35

<u>Title</u>	<u>Wage Rate Per Hour</u>	<u>Supplemental Benefit Rate Per Hour</u>
<u>Oiler</u>		
On a Crawler Crane	\$36.08	\$24.02 \$42.89 on overtime

OVERTIME: (4, 6, 8 & 13) See Overtime Legend.

PAID HOLIDAYS: (2, 4, 6, 8, 9, 10, 11, 12, 15, 16 & 20). Employees must work at least one day in the payroll week in which the holiday occurs to receive the paid holiday. See Holiday Legend.

SHIFT WAGE RATES: \$57.73

Office of the Comptroller, City of New York

CLASSIFICATION: ENGINEER - BUILDING WORK

Title

Maintenance Engineers

Installing, repairing, maintaining, dismantling (of all equipment including: Steel Cutting and Bending Machines, Mechanical Heaters, Mine Hoists, Climbing Cranes, Tower Cranes, Linden Peine, Lorain, Liebherr, Mannes, or machines of a similar nature, Well Point Systems, Deep Well Pumps, Concrete Mixers with loading Device, Concrete Plants, Motor Generators when used for temporary power and lights)-driving maintenance trucks and truck-mounted welding machines-all pumps (regardless of size and motor power except River Cofferdam Pumps and Well Point Pumps)-when three or more motorized concrete buggies (ride type) are utilized on the Job sites they shall be serviced, maintained and repaired by the Maintenance Engineer, skid steer machines of a similar nature including bobcat.

WAGE RATE PER HOUR: \$47.24

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$24.02
\$42.89 on overtime**

OVERTIME: (4, 6, 8 & 13) See Overtime Legend.

PAID HOLIDAYS: (2, 4, 6, 8, 9, 10, 11, 15, 16 & 20). Employees must work at least one day in the payroll week in which the holiday occurs to receive the paid holiday. See Holiday Legend.

SHIFT WAGE RATE: Off Shift: double time the regular hourly rate

CLASSIFICATION: ENGINEER - BUILDING WORK

Title

Maintenance Engineers

Maintenance Engineers on Pumps, Generators, Mixers and Heaters

WAGE RATE PER HOUR: \$37.37

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$24.02
\$42.89 on overtime**

OVERTIME: (4, 6, 8 & 13) See Overtime Legend.

PAID HOLIDAYS: (2, 4, 6, 8, 9, 10, 11, 15, 16 & 20). Employees must work at least one day in the payroll week in which the holiday occurs to receive the paid holiday. See Holiday Legend.

SHIFT WAGE RATE: Off Shift: double time the regular hourly rate.

Office of the Comptroller, City of New York

Title

Oilers

All gasoline, electric, diesel or air operated Gradealls: Concrete Pumps, Overhead Cranes in Power Houses: Their duties shall be to assist the Engineer in oiling, greasing and repairing of all machines; Driving Truck Cranes: Driving and Operating Fuel and Grease Trucks, Cherrypickers (hydraulic cranes) over 70,000 GVW, and machines of a similar nature.

WAGE RATE PER HOUR: \$45.05

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$24.02
\$42.89 on overtime**

OVERTIME: (4, 6, 8 & 13) See Overtime Legend.

PAID HOLIDAYS: (2, 4, 6, 8, 9, 10, 11, 15, 16 & 20). Employees must work at least one day in the payroll week in which the holiday occurs to receive the paid holiday. See Holiday Legend.

SHIFT WAGE RATE: Off Shift: double time the regular hourly rate.

CLASSIFICATION: ENGINEER - BUILDING WORK

Title

Oilers

Oilers on Crawler Cranes, Backhoes, Trenching Machines, Gunitite Machines, Compressors (three or more in Battery).

WAGE RATE PER HOUR: \$34.21

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$24.02
\$42.89 on overtime**

OVERTIME: (4, 6, 8 & 13) See Overtime Legend.

PAID HOLIDAYS: (2, 4, 6, 8, 9, 10, 11, 15, 16 & 20). Employees must work at least one day in the payroll week in which the holiday occurs to receive the paid holiday. See Holiday Legend.

SHIFT WAGE RATE: Off Shift: double time the regular hourly rate.

(LOCAL #15)

Office of the Comptroller, City of New York

CLASSIFICATION: FIELD ENGINEER –BUILDING CONSTRUCTION

(Construction of Building Projects, Concrete Superstructures, etc.)

<u>Title</u>	<u>Wage Rate Per Hour</u>	<u>Supplemental Benefit Rate Per Hour</u>
Party Chief	\$50.26	\$22.53
Instrument Person	\$39.70	\$22.53
Rodperson	\$26.66	\$22.53

Overtime Benefit Rate - \$31.22 per hour (time & one half) \$39.91 per hour (double time).

OVERTIME: (1, 5 for the first seven hours worked, 6 for work performed in excess of seven hours, 8 and 13) See Overtime Legend.

PAID HOLIDAYS: (2, 6, 7, 8, 9, 10, 11, 15, 16 & 20). Employees must work at least one day in the payroll week in which the holiday occurs to receive the paid holiday. See Holiday Legend.

(LOCAL #15-D)

**CLASSIFICATION: CITY SURVEYOR AND CONSULTANT
ENGINEER**

<u>Title</u>	<u>Wage Rate Per Hour</u>	<u>Supplemental Benefit Rate Per Hour</u>
Party Chief	\$31.29	\$13.35
Instrument Person	\$26.14	\$13.35
Rodperson	\$22.88	\$13.35

Overtime Benefit Rate - \$23.05 per hour (double time).

OVERTIME: (3, 6, 8 & 13). See Overtime Legend.

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Office of the Comptroller, City of New York

PAID HOLIDAYS: (2, 4, 6, 8, 9, 10, 11, 12, 15, 16 & 20). Employees must work at least one day in the payroll week in which the holiday occurs to receive the paid holiday. See Holiday Legend.

(LOCAL #15-D)

CLASSIFICATION: FIELD ENGINEER - HEAVY CONSTRUCTION
(Construction of Roads, Tunnels, Bridges, Sewers, Building Foundations, Engineering Structures etc.)

	<u>Wage Rate</u>	<u>Supplemental Benefit Rate</u>
Party Chief	\$50.84	\$22.53
Instrument Person	\$36.99	\$22.53
Rodperson	\$31.96	\$22.53

Overtime benefit rate - \$31.22 per hour (time & one half), \$39.91 per hour (double time).

OVERTIME: (2, 5 for the first eight hours worked, 6 for work performed in excess of eight hours, 8 and 13). See Overtime Legend.

PAID HOLIDAYS: (2, 4, 6, 8, 9, 10, 11, 15, 16 and 20). Employees must work at least one day in the payroll week in which the holiday occurs to receive the paid holiday. See Holiday legend.

(Local #15-D)

CLASSIFICATION: FIELD ENGINEER - STEEL ERECTION

<u>Title</u>	<u>Wage Rate Per Hour</u>	<u>Supplemental Benefit Rate Per Hour</u>
Party Chief	\$51.03	\$22.53
Instrument Person	\$40.30	\$22.53
Rodperson	\$27.86	\$22.53

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Office of the Comptroller, City of New York

Overtime benefit rate - \$31.22 per hour (time & one half), \$39.91 per hour (double time).

OVERTIME: (2, 5 for the first eight hours worked, 6 for work performed in excess of eight hours, 8 and 13) See Overtime Legend.

PAID HOLIDAYS: (2, 4, 6, 8, 9, 10, 11, 15, 16 & 20) Employees must work at least one day in the payroll week in which the holiday occurs to receive the paid holiday. See Holiday Legend.

(Local #15-D)

**CLASSIFICATION: OPERATING ENGINEER - ROAD AND
HEAVY CONSTRUCTION**

Equipment Being Used

Back Filling Machines, Cranes (Including but not limited to those utilizing scale boxes and mucking buckets), Mucking Machines, Dual Drum Paver.

WAGE RATE PER HOUR: \$51.04 OFF SHIFT WAGE RATE: \$81.66

Backhoes, Power Shovels, Hydraulic Clam Shells, Steel Erection, Moles and machines of a similar nature.

WAGE RATE PER HOUR: \$52.94 OFF SHIFT WAGE RATE: \$84.70

Mine Hoists, Cranes, etc. (Used as Mine Hoists)

WAGE RATE PER HOUR: \$54.68 OFF SHIFT WAGE RATE: \$87.49

Gradealls, Keystones, Cranes on land or water (with digging buckets), Bridge Cranes, Vermeer Cutter and machines of a similar nature, Trenching Machines.

WAGE RATE PER HOUR: \$53.35 OFF SHIFT WAGE RATE: \$85.36

Pile Drivers & Rigs (employing Dock Builder foreperson): Derrick Boats, Tunnel Shovels.

WAGE RATE PER HOUR: \$52.25 OFF SHIFT WAGE RATE: \$83.60

Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power Houses (Low Air Pressure Units).

WAGE RATE PER HOUR: \$49.52 OFF SHIFT WAGE RATE: \$79.23

Barrier Movers , Barrier Transport and Machines of a Similar Nature.

WAGE RATE PER HOUR: \$39.54 OFF SHIFT WAGE RATE: \$63.26

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Office of the Comptroller, City of New York

Utility Compressors

WAGE RATE PER HOUR: \$30.18 OFF SHIFT WAGE RATE: \$38.65

Horizontal Boring Rig

WAGE RATE PER HOUR: \$46.97 OFF SHIFT WAGE RATE: \$75.15

Elevators (manually operated as personnel hoist).

WAGE RATE PER HOUR: \$43.00 OFF SHIFT WAGE RATE: \$68.80

Compressors (Portable 3 or more in battery), Driving of Truck Mounted Compressors, Well-point Pumps, Tugger Machines Well Point Pumps, Churn Drill.

WAGE RATE PER HOUR: \$32.89 OFF SHIFT WAGE RATE: \$52.62

All Drills, and Machines of a similar nature.

WAGE RATE PER HOUR: \$50.07 OFF SHIFT WAGE RATE: \$80.11

Concrete Pumps, Concrete Plant, Well Drilling Machines, Stone Crushers, Double Drum Hoist, Power Houses (other than above).

WAGE RATE PER HOUR: \$48.40 OFF SHIFT WAGE RATE: \$77.44

Concrete Mixer

WAGE RATE PER HOUR: \$46.21 OFF SHIFT WAGE RATE: \$73.94

Boilers (High Pressure), Compressors (Portable Single or two in Battery, not over 100 feet apart, Pumps (River Cofferdam) and Welding Machines (except where Arc is operated by Members of Local #15), Push Button Machines, All Engines Irrespective of Power (Power-Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.

WAGE RATE PER HOUR: \$30.38 OFF SHIFT WAGE RATE: \$48.61

Concrete Breaking Machines, Single Drum Hoists, Locomotives (over ten tons) and Dinkies over ten tons, Hydraulic Crane-Second Engineer.

WAGE RATE PER HOUR: \$43.98 OFF SHIFT WAGE RATE: \$70.37

On-Site concrete plant engineer, On-site Asphalt Plant Engineer, and Vibratory console.

WAGE RATE PER HOUR: \$44.37 OFF SHIFT WAGE RATE: \$70.99

Tower Crane

WAGE RATE PER HOUR: \$64.68 OFF SHIFT WAGE RATE: \$103.49

**SUPPLEMENTAL BENEFITS PER HOUR: \$24.75 straight time hours
\$44.80 overtime hours**

Office of the Comptroller, City of New York

CLASSIFICATION: OPERATING ENGINEER - PAVING

Equipment Being Used

Asphalt Spreaders, Autogrades (C.M.I.), Roto/Mil

WAGE RATE PER HOUR: \$49.52 OFF SHIFT WAGE RATE: \$79.23

Asphalt Roller

WAGE RATE PER HOUR: \$48.16 OFF SHIFT WAGE RATE: \$77.06

Asphalt Plants

WAGE RATE PER HOUR: \$40.39 OFF SHIFT WAGE RATE: \$64.62

**SUPPLEMENTAL BENEFITS PER HOUR: \$24.75 straight time hours
\$44.80 overtime hours**

CLASSIFICATION: OPERATING ENGINEER - CONCRETE

Equipment Being Used

Cranes

WAGE RATE PER HOUR: \$49.27

Compressors

WAGE RATE PER HOUR: \$28.95

Micro-traps (Negative Air Machines), Vac-All Remediation System.

WAGE RATE PER HOUR: \$41.96

**SUPPLEMENTAL BENEFITS PER HOUR: \$24.75 straight time hours
\$44.80 overtime hours**

Office of the Comptroller, City of New York

CLASSIFICATION: OPERATING ENGINEER - STEEL ERECTION

Equipment Being Used

Three Drum Derricks

WAGE RATE PER HOUR: \$59.49 OFF SHIFT WAGE RATE: \$95.18

Cranes, 2 Drum Derricks, Hydraulic Cranes and Fork Lifts.

WAGE RATE PER HOUR: \$57.10 OFF SHIFT WAGE RATE: \$91.36

Compressors, Welding Machines.

WAGE RATE PER HOUR: \$33.46 OFF SHIFT WAGE RATE: \$53.54

Compressors - Public Works Only (Not Combined with Welding Machine).

WAGE RATE PER HOUR: \$31.83 OFF SHIFT WAGE RATE: \$50.93

**SUPPLEMENTAL BENEFITS PER HOUR: \$24.75 straight time hours
\$44.80 overtime hours**

CLASSIFICATION: OPERATING ENGINEER - BUILDING WORK

Equipment Being Used

Forklifts, House Cars, Rack a Pinion, Plaster (Platform machine), Plaster Bucket, Concrete Pump and all other equipment used for hoisting material.

WAGE RATE PER HOUR: \$46.94

Compressors, Welding Machines (Cutting Concrete-Tank Work), Paint Spraying, Sandblasting, Pumps (with the exclusion of Concrete Pumps), House Car (settlement basis only), All Engines irrespective of Power (Power-Pac) used to drive Auxiliary Equipment, Air, Hydraulic, etc. Boilers.

WAGE RATE PER HOUR: \$34.89

Double Drum

WAGE RATE PER HOUR: \$53.57

Stone Derrick, Cranes, Hydraulic Cranes Boom Trucks.

WAGE RATE PER HOUR: \$56.79

Dismantling and Erection of Cranes, Relief Engineer.

WAGE RATE PER HOUR: \$52.27

4 Pole Hoist, Single Drum Hoists.

WAGE RATE PER HOUR: \$51.71

**SUPPLEMENTAL BENEFITS PER HOUR: \$24.75 straight time hours
\$44.80 overtime hours**

Continued on following page

Office of the Comptroller, City of New York

FOR ALL OPERATING ENGINEERS

OVERTIME: (4, 6, 8 & 13) See Overtime Legend.

PAID HOLIDAYS: (2, 4, 6, 8, 9, 10, 11, 15, 16, 17 & 20). Employees must work at least one day in the payroll week in which the holiday occurs to receive the paid holiday. See Holiday Legend.

SHIFT RATES: Shifts may be worked at the single time rate at other than the regular working hours (8:00 A.M. to 4:30 P.M.) on the following work ONLY: Heavy construction jobs on work below the street level, over railroad tracks and on building jobs.

(Local #14)

CLASSIFICATION: FLOOR COVERER

(Interior vinyl composition tile, sheath vinyl linoleum and wood parquet tile including site preparation and synthetic turf not including site preparation)

WAGE RATE PER HOUR: \$41.23

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$32.21

OVERTIME: (2, 5, 8, 9 and 13 when any of the following holidays are worked –2, 6, 8, 9, 10, 11, 13, 16, 17 & 20) See Overtime and Holiday legends.

PAID HOLIDAYS: (19, 22 if a half day is worked on either day). See Holiday Legend.

SHIFT RATES: Two shifts may be utilized with the first shift working 8:00 A.M. to the end of the shift at the straight time of pay. The second shift will receive one hour at double time rate for the last hour of the shift. (eight for seven, nine for eight).

(Carpenters District Council)

Office of the Comptroller, City of New York

CLASSIFICATION: GLAZIER

(New Construction, Remodeling, and Alteration)

WAGE RATE PER HOUR: \$36.40

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$28.04

Supplemental Benefit Overtime Rate: \$34.39

OVERTIME: (3, 6, 8, An optional 8th hour can be worked at straight time rate. If 9th hour is worked, then both hours or more (8th & 9th or more) will be at the double time rate of pay. 13 when any of the following holidays are worked – 2, 6, 8, 9, 10, 16, 17 & 20). See Overtime and Holiday Legends.

PAID HOLIDAY: (1). See Holiday Legend.

SHIFT RATES: Shifts shall be any 7 hours beyond 4:00 P.M. for which the glazier shall receive 8 hours pay for 7 hours worked.

(Local #1281)

CLASSIFICATION: GLAZIER - REPAIR & MAINTENANCE

(For the Installation of Glass - All repair and maintenance work on a particular building, whenever performed, where the total cumulative contract value is under \$100,000. Except where enumerated (i.e. plate glass windows) does not apply to non-residential buildings.)

Craft Jurisdiction for repair, maintenance and fabrication:

Plate glass replacement, Residential glass replacement, Residential mirrors and shower doors, Storm windows and storm doors, Residential replacement windows, Herculite door repairs, Door closer repairs, Retrofit apartment house (non commercial buildings), Glass tinting.

WAGE RATE PER HOUR: \$22.80

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$14.79

OVERTIME: (2, 5, 8, and 12 in addition to a day's pay at the regular straight time rate) See Overtime Legend.

PAID HOLIDAY: (2, 6, 8, 9, 10, 16, 17 & 20). See Holiday Legend.

(Local #1281)

Office of the Comptroller, City of New York

CLASSIFICATION: HEAT AND FROST INSULATOR

WAGE RATE PER HOUR: \$44.41*#

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$25.67*#

*** Effective 7/2/07 - \$1.50 to be allocated between the hourly wage and supplemental benefit.**

Effective 12/31/07 - \$1.75 to be allocated between the hourly wage and supplemental benefit

Note: double time shall be paid for supplemental benefits during overtime work.

OVERTIME: (8th hour paid at time and one half, 4, 6, 8 and 13 when any of the following holidays are worked - 2, 3, 6, 8, 9, 10, 11, 15, 16, 17 & 20 - triple time the regular hourly rate if Labor Day is worked). See Overtime and Holiday Legends.

PAID HOLIDAYS: (1) See Holiday Legend.

SHIFT RATES: The first shift shall work seven hours at the regular straight time rate. The second and third shift shall work seven hours and receive seven times the regular straight time hourly rate plus fourteen percent wage and benefit premium.

Off hour work in occupied or retail buildings may be worked on weekdays with an increment of \$1.00 per hour and eight hours pay for seven (7) hours worked. Double time will apply for over seven (7) hours on weekdays and on weekends or holidays.

(Local #12)

CLASSIFICATION: HOUSE WRECKER

WAGE RATE PER HOUR:

Tier A# - \$29.61

Tier B# - \$19.31

SUPPLEMENTAL BENEFIT RATE PER HOUR:

Tier A# - \$16.73

Tier B# - \$10.54

Continued on following page

Office of the Comptroller, City of New York

OVERTIME: (2, 5, 8 and 13 when any of the following holidays are worked – 2, 6, 8, 9, 10, 16 & 20). See Overtime and Holiday Legends.

PAID HOLIDAYS: (1) See Holiday Legend.

#On all work sites the first, second, eleventh and every third House Wrecker thereafter shall be Tier A House Wreckers (i.e. 1st, 2nd, 11th, 14th, 17th etc). Other House Wreckers shall be Tier B House Wreckers.

(Mason Tender District Council)

CLASSIFICATION: IRON WORKER - ORNAMENTAL

WAGE RATE PER HOUR **\$38.85#**

SUPPLEMENTAL BENEFIT RATE PER HOUR: **\$37.05#**

Effective 1/1/08 - \$1.25 to be allocated between the hourly wage and supplemental benefit

Supplemental benefits are to be paid at the *applicable* overtime rate when overtime is in effect.

OVERTIME: (1 – for a maximum of two hours on any regular work day (the 8th and 9th hour) and double time shall be paid for all work on a regular work day thereafter, 5 – for the first seven hours of work and double time shall be paid for all work on a Saturday thereafter, 8 and 13 when work is performed on any of the following holidays – 2, 7, 8, 9, 10, 16 & 20). See Overtime and Holiday Legends.

PAID HOLIDAYS: (1) See Holiday Legend.

SHIFT RATES: for off shift work - 8 hours pay for 7 hours of work. When two or three shifts are employed on a job, Monday through Friday, the workday for each shift shall be seven hours and paid for ten and one-half hours at the single time rate. When two or three shifts are worked on Saturday, Sunday or holidays, each shift shall be seven hours and paid fifteen and three-quarters hours.

(Local #580)

Office of the Comptroller, City of New York

CLASSIFICATION: IRON WORKER - STRUCTURAL

WAGE RATE PER HOUR: \$37.90

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$45.63

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$46.01 (Staten Island)

Supplemental benefits are to be paid at the applicable overtime rate when overtime is in effect.

OVERTIME: (2, 5, 8 and 13 when work is performed on any of the following holidays – 2, 7, 8, 9, 10, 16 & 20). See Overtime and Holiday Legends.

PAID HOLIDAYS: (19 and 22 if a half day is worked on these days). See Holiday Legend.

SHIFT RATES: Monday through Friday – First Shift: First eight hours are paid at straight time, double time paid thereafter. Second and third Shifts: First eight hours are paid at time and one-half, double time thereafter. Saturdays: All shifts, first eight hours paid at time and one-half, double time thereafter

(Local #40 & #361)

CLASSIFICATION: LABORER
(FOUNDATION, CONCRETE, EXCAVATING, STREET PIPE
LAYER AND COMMON)

Excavation and foundation work for buildings, landscaping in connection with building projects (original installation and re-construction), heavy construction and engineering work, landscaping in connection with heavy construction and engineering work (work performed on projects other than building foundations including but not limited to pollution plants, sewers, parks, subways, bridges, highways, etc. (Original installation and re-construction))

WAGE RATE PER HOUR: \$34.89

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$22.71

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Office of the Comptroller, City of New York

OVERTIME: (2, 5, 8 and 13 when work is performed on any of the following holidays – 2, 8, 9, 10, 11, 13, 16 & 20). See Overtime and Holiday Legends.

PAID HOLIDAYS: (10, 16) See Holiday Legend.

SHIFT RATES: when two shifts are employed, single time rate shall be paid for each shift. When three shifts are found necessary, each shift shall work seven and one half hours (7 ½), but shall be paid for eight (8) hours of labor, and be permitted one half hour for lunch.

(Local #731)

CLASSIFICATION: LANDSCAPER

(Gardening in connection with the planting of street trees and the planting of trees in Parks but not as part of or in connection with other construction or reconstruction projects.)

	<u>Wage Rate</u> <u>Per Hour</u>	<u>Supplemental</u> <u>Benefit Rate</u> <u>Per Hour</u>
Gardener (Above 6 years experience)	\$ 20.00	\$ 6.25
(Effective April 1, 2008)	\$ 21.00	\$ 6.75
Gardener (3 - 6 years experience)	\$ 19.00	\$ 6.25
(Effective April 1, 2008)	\$ 20.00	\$ 6.75
Gardener (1-3 years experience)	\$ 16.50	\$ 6.25
(Effective April 1, 2008)	\$ 17.50	\$ 6.75

OVERTIME: (2, 5 & 8) See Overtime Legend. Supplemental Benefits shall include an additional Seventy Five (\$0.75) cents per hour for all overtime work performed.

PAID HOLIDAYS: (2, 8, 9, 10, 16 & 20). In the event that any employee is called to work on any of the above mentioned holidays, the employee shall receive, in addition to a full day's pay, pay at time and one-half (1 ½ times) for all work performed on that day.

SHIFT RATES: Work performed on a 4pm to 12am shift has a 15% differential. Work performed on a 12am to 8am shift has a 20% differential.

(Local 175)

Office of the Comptroller, City of New York

CLASSIFICATION: MARBLE MECHANIC

	Wage Rate Per Hour	Supplemental Benefit Rate Per Hour
Marble Setter	\$42.58	\$27.60
(Effective January 1, 2008)	\$43.48	\$28.20
Marble Finisher	\$34.84	\$26.93
(Effective January 1, 2008)	\$35.39	\$27.53
Marble Polisher	\$32.51*	\$21.00*
* Effective July 1, 2007 - \$1.50 to be allocated between the hourly wage and supplemental benefit.		

NOTE: Supplemental Benefit contributions are to be made at the applicable overtime rates.

OVERTIME: (1 or 2 - chosen by Employer at the start of the project and then would last for the full duration of the project, 5, 8 and 13 when work is performed on any of the following holidays—2, 6, 7, 8, 9, 10, 11, 15, 16, 17 & 20) See Overtime and Holiday Legends.

PAID HOLIDAYS: (1) See Holiday Legend.

(Local #7)

CLASSIFICATION: MASON TENDER

WAGE RATE PER HOUR: \$29.85

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$18.99

OVERTIME: (2, 5, 8, and 9; 13 when any of the following holidays are worked – 2, 6, 8, 9, 10, 16 & 20). See Overtime and Holiday Legends.

PAID HOLIDAYS: (1) See Holiday Legend.

SHIFT RATES: The Employer may work two (2) shifts with the first shift at the straight time wage rate and the second shift receiving eight (8) hours paid for Seven (7) hours work at the straight time wage rate or nine (9) hours paid for eight (8) hours' work, at the straight time wage rate. In addition, members of the second shift shall be allowed one-half ($\frac{1}{2}$) hour to eat, with this time being included in the seven (7) or eight (8) hours of work. In order to work the second shift, there must be a first shift, and shift work must be for a minimum of three (3) contiguous weekdays duration.

(Mason Tenders District Council – Local #79)

Office of the Comptroller, City of New York

**CLASSIFICATION: MASON TENDER
(INTERIOR DEMOLITION WORKER)**

Interior demolition work, shall include but not be limited to: The erection, building, moving, servicing and dismantling of all enclosures, scaffolding, barricades, protection and site safety structures etc. , on Interior Demolition jobs; the operation and servicing of all tools and equipment normally used in Interior Demolition work, including, without limitation, hand tools electric and pneumatic guns and drills; the demolition of walls, partitions, ceilings, suspension systems, floorings, concrete slabs with steel framing (where such slabs are removed in their entirety), storefronts, facades, roofing, parapets, sidewalks, curbs, and vaults (except for full depth saw cutting and core drilling of slabs); the dropping of duct work, electrical piping, plumbing piping, sprinkler piping, toilet fixtures, light fixtures, radiators and air conditioning equipment, where removals are in their entirety (i.e., a complete gut) and after (but not including) proper disconnection's and capping are performed by others; the carting of all such demolished and/or dropped walls, partitions, ceilings, suspension systems, flooring, concrete slabs with steel framing, storefronts, facades, roofing, parapets, sidewalks, curbs, vaults, duct work, electrical piping, plumbing piping, sprinkler piping, toilet fixtures, light fixtures, radiators and air conditioning equipment; the removal of non-hazardous fire proofing (such as required for beam pockets), window treatment (such as blinds, drapes and hardware), including related work performed by licensed burners and related fire watch duties; the removal of stairs, escalators, elevators, dumbwaiters, and conveyors; the sorting, salvaging, labeling, packaging and movement of such materials for disposal; the clean up of the work site and all other work and stand-by time incidental to the demolition, dropping, carting and removal of such materials; and the performance of hand excavation work and duties by flagmen on job sites where work is performed under this job specification.

WAGE RATE PER HOUR:

Tier A# - \$29.35

Tier B# - \$19.05

SUPPLEMENTAL BENEFIT RATE PER HOUR:

Tier A# - \$16.39

Tier B# - \$10.20

OVERTIME: (2, 7 and 13 when any of the following holidays are worked – 2, 6, 8, 9, 10, 16, 20). See Overtime and Holiday Legends.

PAID HOLIDAYS: (1) See Holiday Legend.

SHIFT RATES: None

On Interior Demolition job sites 33 1/3 % of the employees shall be classified as Tier A Interior Demolition Workers and 66 2/3 % shall be classified as Tier B Interior Demolition Workers; provided that the employer may employ more than 33 1/3 % Tier A Interior Demolition Workers on the job site. Where the number of employees on a job site is not divisible by 3, the first additional employee (above the number of employees divisible by three) shall be a Tier B Interior Demolition Worker, and the second additional employee shall be a Tier A Interior Demolition Worker.

(Mason Tenders District Council)

Office of the Comptroller, City of New York

CLASSIFICATION: METALLIC LATHER

WAGE RATE PER HOUR: \$37.32

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$38.96

Supplemental benefits for overtime are paid at the appropriate overtime rate.

OVERTIME: (1, 5, 8 and 13 when any of the following holidays are worked – 2, 5, 7, 8, 9, 10, 11, 13, 16 & 20) See Overtime and Holiday Legends.

PAID HOLIDAYS: (19 and 22 if a half is worked on these days). See Holiday Legend.

SHIFT RATES: There shall be either two (2) or three (3) shifts, each shift shall be eight (8) hours with nine (9) hours pay, including one half (½) hour for lunch. Off-Hour Start shall commence after 3:30 P.M. and shall conclude by 6:00 A.M. The first consecutive seven (7) hours shall be at straight time with a differential of twelve (\$12.00) dollars per hour. Fringes shall be paid at the straight time rate.

(Local #46)

CLASSIFICATION: MILLWRIGHT

WAGE RATE PER HOUR: \$39.42

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$38.54

OVERTIME: (2, 5, 8, 9 and 13 when any of the following holidays are worked – 2, 6, 7, 8, 9, 10, 11, 13, 16 & 20). See Overtime and Holiday Legends.

PAID HOLIDAYS: (19 and 22 if a half day is worked on these days). See Holiday Legend.

SHIFT RATES: The first shift shall receive the straight time rate of pay. The second shift receives the straight time rate of pay plus fifteen (15%) per cent. Members of the second shift shall be allowed one-half (½) hour to eat, with this time being included in the hours of the workday established. There must be a first shift to work a second shift. All additional hours worked shall be paid at the time and one-half rate of pay plus fifteen (15%) per cent for weekday hours.

(Local #740)

Office of the Comptroller, City of New York

CLASSIFICATION: MOSAIC MECHANIC

	<u>Wage Rate Per Hour</u>	<u>Supplemental Benefit Rate Per Hour*</u>
Mosaic & Terrazzo Mechanic	\$38.63	\$29.59*
Mosaic & Terrazzo Finisher	\$37.23	\$29.59*
Machine Operator Grinder	\$37.23	\$29.59*

*** Supplemental benefits for overtime to be paid at the rate of \$43.41 per hour.**

OVERTIME: (1, 5, 8 and 13 when any of the following holidays are worked - 2, 5, 7, 9, 10, 11, 15, 16, 17 & 20) See Overtime and Holiday Legends.

PAID HOLIDAYS: (1) See Holiday Legend.

(Local #7)

CLASSIFICATION: PAINTER

	<u>Wage Rate Per Hour</u>	<u>Supplemental Benefit Rate Per Hour*</u>
Brush & Roller	\$34.50	\$19.84*
Spray & Scaffold	\$37.50	\$19.84*
Decorative	\$37.50	\$19.84*
Sandblast	\$37.50	\$19.84*

*** Supplemental benefits are to be paid at the appropriate straight time and overtime (either time and one half or double time) rate.**

OVERTIME: (1, 5, 7 and 12 when any of the following holidays are worked – 2, 6, 8, 9, 10, 16, 17 & 20). See Overtime and Holiday Legends.

PAID HOLIDAYS: (1) See Holiday Legend.

(District Council of Painters)

Office of the Comptroller, City of New York

CLASSIFICATION: PAPERHANGER

WAGE RATE PER HOUR: \$36.04

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$23.95*

* Supplemental benefits are to be paid at the appropriate straight time and overtime (either time and one half or double time) rate.

OVERTIME: (1, 5, 7 and 12 when any of the following holidays are worked - 2, 6, 8, 9, 16, 17 & 20). See Overtime and Holiday Legends.

PAID HOLIDAYS: (1) See Holiday Legend.

SHIFT RATES: Evening shift - 4:30 P.M. to 12:00 Midnight (regular rate of pay); any work performed before 7:00 A.M. shall be at time and one half the regular base rate of pay.

(District Council of Painters)

CLASSIFICATION: PAINTER - STRIPERS

	<u>WAGE RATE PER HOUR:</u>
<u>Senior Classifications –</u>	
Striper (paint):	\$24.71
*Striper (helper):	\$22.32
Linerperson (thermoplastic):	\$29.79
<u>Junior Classifications -</u>	
*Striper (paint):	\$17.87
*Striper (helper):	\$14.89
*Linerperson (thermoplastic):	\$20.85

*These titles pending apprentice application to the New York State Department of Labor.

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$8.72

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Office of the Comptroller, City of New York

OVERTIME: (2, 12 as well as one day of holiday pay). See Overtime Legend. Work performed on an employee's 6th consecutive day of work day shall be paid at the rate of time and one-half. All work performed on an employee's 7th consecutive day shall be paid at a rate of double time. The first eight hours of work performed on a Saturday and/or Sunday as the result of a consistent and regular five-day work schedule shall not be compensated at the overtime rate. In the case of work on a Friday which does not constitute an employee's 6th or 7th consecutive day of work, such Friday shall be paid at an employee's regular rate of pay provided that a majority of the hours worked that day are worked on Friday and not on the following Saturday.

PAID HOLIDAYS: (8, 9, 10, 11, 15 & 16) See Holiday Legend.

SHIFT RATES: 10% night shift premium differential for all work performed after 9:00 P.M. and before 5:00 A.M.

VACATIONS:

- A. ALL EMPLOYEES EMPLOYED FOR A PERIOD OF TWENTY SIX WEEKS OR MORE IN A CALENDAR YEAR SHALL RECEIVE TWO WEEKS VACATION WITH FULL PAY.**
- B. EACH EMPLOYEE EMPLOYED FOR A PERIOD OF LESS THAN TWENTY SIX WEEKS IN A CALENDAR YEAR SHALL RECEIVE VACATION PAY BASED ON SEVEN PERCENT OF HIS TOTAL BASE PAY.**
- C. EMPLOYEES WITH AT LEAST TEN YEARS OF SERVICE WITH THE EMPLOYER SHALL RECEIVE THREE WEEKS VACATION WITH FULL PAY IF EMPLOYED FOR TWENTY SIX WEEKS OR MORE IN A CALENDAR YEAR.**
- D. ALL EMPLOYEES WITH AT LEAST TWENTY YEARS OF SERVICE WITH THE EMPLOYER SHALL RECEIVE FOUR WEEKS OF VACATION WITH PAY IF EMPLOYED TWENTY SIX WEEKS OR MORE IN A CALENDAR YEAR.**

(Local #8A-28A)

Office of the Comptroller, City of New York

CLASSIFICATION: PAINTER - STRUCTURAL STEEL

	<u>Wage Rate Per Hour</u>	<u>Supplemental Benefit Rate Per Hour</u>
Painters on Structural Steel	\$43.00	\$26.47
Power Tool	\$49.00	\$26.47

OVERTIME: (1, 5, 7 and 13 when any of the following holidays are worked - 2, 8, 9, 10, 16 & 20) See Overtime and Holiday Legends.

PAID HOLIDAYS: (1) See Holiday Legend.

SHIFT RATES: Regular hourly rates plus a ten per cent (10%) differential.

(Local #806)

CLASSIFICATION: SIGN PAINTER

	<u>Wage Rate Per Hour</u>	<u>Supplemental Benefit Rate Per Hour</u>
Designer	\$32.00	\$ 9.66
Journeyman	\$29.75	\$ 9.66

OVERTIME: (2, 5, 7 & 13) See Overtime Legend.

PAID HOLIDAYS: (2, 6, 8, 9, 10, 11, 12, 16, 17 & 20) See Holiday Legend.

SHIFT RATES: all work performed outside the regular 8 hour work day (either 7:00 A.M to 3:30 P.M or 8:00 A.M. to 4:30 P.M) shall be paid at time and one half the regular hourly rate.

(Local 8A-28A)

Office of the Comptroller, City of New York

CLASSIFICATION: PAVER AND ROADBUILDER – ASPHALT

<u>Title</u>	<u>Wage Rate Per Hour</u>	<u>Supplemental Benefit Rate Per Hour</u>
Asphalt Raker	\$39.20	\$24.20
Tamper	\$37.39	\$24.20
Screenperson, Micro Paver	\$39.63	\$24.20

OVERTIME: (2, 5 & 8) if employees work on holiday #2, #6, and #20 they receive the single time the regular applicable hourly rate plus one days pay and no pay if the day is not worked. See Overtime and Holiday Legend.

PAID HOLIDAYS: (8, 9, 10, 11, 12, 15 & 16). See holiday legend.

SHIFT RATES: Night Work - the regular applicable hourly rate plus a 25% differential.

(Local #1018)

CLASSIFICATION: PAVER AND ROADBUILDER - CONCRETE

<u>Title</u>	<u>Wage Rate Per Hour</u>	<u>Supplemental Benefit Rate Per Hour</u>
Form Setter	\$37.74	\$24.20
Laborer (Paving & Roadbuilding)	\$34.23	\$24.20

OVERTIME:(2, 5, 8, if employees work on holiday #2 and #20 they receive the single time rate plus 15%, otherwise no pay if the days are not worked) See Overtime Legend.

PAID HOLIDAYS: (8, 9, 10, 11, 12 & 16) See Holiday Legend.

SHIFTS: A single shift shall be a continuous nine (9) hours, starting at 8:00 A.M. The mealtime shall be one (1) hour, but it may be curtailed by one-half (½) hour. When two (2) shifts are employed the work period for each shift shall be a continuous eight (8) hours. When three (3) shifts are employed, each shift will work seven and one-half (7 ½) hours but will be paid for eight (8) hours, since only one-half (½) is allowed for mealtime. When two (2) or more shifts are employed single time will be paid for each shift.

SHIFT RATES: Night Work - the regular applicable hourly rate plus a 15% differential.

(Local #1010)

Office of the Comptroller, City of New York

CLASSIFICATION: PLASTERER

WAGE RATE PER HOUR: \$34.03

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$21.69 for Manhattan, Bronx and Staten Island.

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$18.30 for Brooklyn and Queens.

OVERTIME: (1, 5, 8, 9 and 13 when any of the following holidays are worked – 2, 3, 6, 7, 8, 9, 10, 11, 13, 16 and 20). See Overtime and Holiday Legends.

PAID HOLIDAYS: (1) See Holiday Legend.

SHIFT RATES: When it is not possible to conduct alteration work during regular work hours, in a building occupied by tenants, said work shall proceed on a shift basis: however work over seven (7) hours in any twenty four (24) hour period, the time after seven (7) hours shall be considered overtime.

The second shift shall start at a time between 3:30 p.m. and 7:00 p.m. and shall consist of seven (7) working hours and shall receive eight (8) hours of wages and benefits at the straight time rate. The workers on the second shift shall be allowed one-half ($\frac{1}{2}$) hour to eat with this time being included in the seven (7) hours of work.

(Local #530)

CLASSIFICATION: PLASTERER - TENDER

WAGE RATE PER HOUR: \$29.85

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$18.29

OVERTIME: (2, 5, 8, 9, and 13 when any of the following holidays are worked 2, 5, 8, 9, 10, 13, 16 & 20). See Overtime and Holiday Legends.

PAID HOLIDAYS: (1) See Holiday Legend.

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Office of the Comptroller, City of New York

SHIFT RATES: When work commences outside regular work hours, workers receive an hour additional (differential) wage and supplement payment. Eight hours pay for seven hours work or nine hours pay for eight hours work.

(Mason Tender District Council)

**CLASSIFICATION: POINTER - WATERPROOFER, CAULKER
MECHANIC (EXTERIOR BUILDING RENOVATION)**

WAGE RATE PER HOUR: \$37.39

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$19.99

***Residential Mechanic**

WAGE RATE PER HOUR: \$26.21

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$7.95

***RESIDENTIAL MECHANIC MAY BE UTILIZED ON APARTMENT HOUSES, INCLUDING COMMERCIAL SPACE ON THE GROUND FLOOR OR MEZZANINE.**

OVERTIME: (2, 5, 7, 9 and 12 when any of the following holidays are worked - 2, 3, 6, 8, 9, 10, 16 & 20). See Overtime and Holiday Legends.

PAID HOLIDAYS: (1) See Holiday Legend.

SHIFT RATES: all work outside the regular work day (an eight hour workday between the hours of 6:00 A.M. and 4:30 P.M.) is to be paid at time and one half the regular rate.

(Bricklayer District Council)

Office of the Comptroller, City of New York

CLASSIFICATION: PLUMBER

WAGE RATE PER HOUR: \$45.16

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$30.93

(Note: double time shall be paid for supplemental benefits during overtime work).

OVERTIME: (3 - except on Alteration jobs when other mechanical trades at the site are working an eighth hour at straight time then the plumber shall also work an eighth hour at straight time, 6, 8 and 13 when any of the following holidays are worked – 2, 6, 8, 9, 10, 11, 15, 16, 17 & 20). See Overtime and Holiday Legends.

PAID HOLIDAYS: (1) See Holiday Legend.

SHIFT RATES: 30% shift premium shall be paid for wages and fringe benefits for 4:00 pm and midnight shifts Monday to Friday. 50% shift premium shall be paid for wages and fringe benefits for 4:00 pm and midnight shift work performed on weekends. For shift work on holidays, double time wages and fringe benefits shall be paid.

(Plumbers Local #1)

**CLASSIFICATION: PLUMBER
(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME
CONSTRUCTION)**

WAGE RATE PER HOUR: \$32.07

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$21.36

OVERTIME: (4, 6, 8, and 13 when any of the following holidays are worked – 2, 6, 8, 9, 10, 11, 15, 16, 17 & 20). See Overtime and Holiday Legends.

PAID HOLIDAYS: (1) See Holiday Legend.

SHIFT RATES: 30% shift premium shall be paid for wages and fringe benefits for 4:00 pm and midnight shifts Monday to Friday. 50% shift premium shall be paid for wages and fringe benefits for 4:00 pm and midnight shift work performed on weekends. For shift work on holidays, double time wages and fringe benefits shall be paid.

(Plumbers Local #1)

Office of the Comptroller, City of New York

CLASSIFICATION: PLUMBER
***MECHANICAL EQUIPMENT AND SERVICE**

***(Mechanical Equipment and Service work shall include any repair and/or replacement of the present plumbing system.)**

WAGE RATE PER HOUR: \$29.31
SUPPLEMENTAL BENEFIT RATE PER HOUR: \$12.95

OVERTIME: (2, 5, 7, and 12 if any of the following holidays are worked: 2, 6, 8, 9, 16, 17 & 20). See Overtime and Holiday Legends.

NOTE: Regular scheduled days shall be Monday to Friday inclusive, with 8 hours of work on each day or 10 hours on 4 days with start times from 6AM to 10AM and ending no later than 6:30PM.

PAID HOLIDAYS: (1) See Holiday Legend.

(Plumbers Local # 1)

CLASSIFICATION: PLUMBER: PUMP & TANK
(INSTALLATION and MAINTENANCE)

WAGE RATE PER HOUR: \$42.90
SUPPLEMENTAL BENEFIT RATE PER HOUR: \$25.06

OVERTIME: (2, 5, 7, and 12 when any of the following holidays are worked – 2, 6, 8, 9, 10, 11, 15, 16, 17 & 20). See Overtime and Holiday Legends.

PAID HOLIDAYS: (1) See Holiday Legend.

SHIFT RATES: all work outside the regular workday (8:00 A.M. to 3:30 P.M.) is to be paid at time and one half the regular hourly rate.

(Plumbers Local #1)

Office of the Comptroller, City of New York

CLASSIFICATION: **ROOFER**

WAGE RATE PER HOUR: \$33.83

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$23.45

OVERTIME: (2, 5, 7 and 12 when any of the following holidays are worked – 2, 6, 8, 9, 10, 13, 16 & 20) See Overtime and Holiday Legends.

PAID HOLIDAYS: (1) See Holiday Legend.

**SHIFT RATES: Second shift - Regular hourly rate plus a 10% differential.
Third shift - Regular hourly rate plus a 15% differential.**

(Local #8)

[illegible]

SANDBLASTER
WAGE RATE PER HOUR: \$36.08

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$18.80

***RESIDENTIAL MECHANIC
WAGE RATE PER HOUR: \$26.21**

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$7.95

***RESIDENTIAL MECHANIC MAY BE UTILIZED ON APARTMENT HOUSES, INCLUDING COMMERCIAL SPACE ON THE GROUND FLOOR OR MEZZANINE.**

OVERTIME: (2, 5, 7, 9 and 12 when any of the following holidays are worked - 2, 3, 6, 8, 9, 10, 16 & 20). See Overtime and Holiday Legends.

PAID HOLIDAYS: (1) See Holiday Legend.

SHIFT RATES: all work outside the regular work day (an eight hour workday between the hours of 6:00 A.M. and 4:30 P.M.) is to be paid at time and one half the regular rate.

(Bricklayer District Council)

Office of the Comptroller, City of New York

CLASSIFICATION:

**STEAMBLASTER
(EXTERIOR BUILDING RENOVATION)**

STEAMBLASTER
WAGE RATE PER HOUR: \$36.08

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$18.80

*RESIDENTIAL MECHANIC
WAGE RATE PER HOUR: \$26.21

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$7.95

***RESIDENTIAL MECHANIC MAY BE UTILIZED ON APARTMENT
HOUSES, INCLUDING COMMERCIAL SPACE ON THE GROUND
FLOOR OR MEZZANINE.**

**OVERTIME: (2, 5, 7, 9 and 12 when any of the following holidays are worked
- 2, 3, 6, 8, 9, 10, 16 & 20). See Overtime and Holiday Legends.**

PAID HOLIDAYS: (1) See Holiday Legend.

**SHIFT RATES: all work outside the regular work day (an eight hour
workday between the hours of 6:00 A.M. and 4:30 P.M.) is to be paid at time
and one half the regular rate.**

(Bricklayer District Council)

CLASSIFICATION:

SHEET METAL WORKER

WAGE RATE PER HOUR: \$42.06*

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$33.34*

OVERTIME SUPPLEMENTAL BENEFIT RATE PER HOUR: \$61.01*

*** Effective August 1, 2007 - \$1.25 to be allocated between hourly wage and
supplemental benefit.**

Continued on following page

Office of the Comptroller, City of New York

OVERTIME: (3, 6, 8 and 13 when any of the following holidays are worked – 2, 3, 6, 8, 9, 10, 11, 15, 16, 17 & 20). See Overtime and Holiday Legends.

PAID HOLIDAYS: (1) See Holiday Legend.

SHIFT RATES: Work that can only be performed outside regular working hours (seven hours of work between 7:30 A.M. and 3:30 P.M.) - First shift (work between 3:30 P.M. and 11:30 P.M.) - 10% differential above the established hourly rate. Second Shift (work between 11:30 P.M. and 7:30 A.M.) - 15% differential above the established hourly rate.

(Local #28)

CLASSIFICATION: SHEET METAL SPECIALTY WORKER*
(Decking & Siding)

***The first three workers to perform this work must be paid at the rate of the Sheet Metal Worker. The fourth worker shall be paid at this Specialty Worker Rate. One Specialty Worker for each Sheet Metal Worker can be utilized thereafter.**

WAGE RATE PER HOUR: \$41.61

SUPPLEMENTAL BENEFIT RATE PER HOUR:
\$18.30 for straight time hours worked.
\$23.97 for overtime hours worked.

OVERTIME: (2, 5, 8 and 13 when any of the following holidays are worked – 2, 3, 6, 8, 9, 10, 11, 15, 16 & 20). See Overtime and Holiday legends.

PAID HOLIDAYS: (1) See Holiday Legend.

(Local #28)

Office of the Comptroller, City of New York

CLASSIFICATION:

SIGN ERECTOR
(Sheet Metal, Plastic, Electric, and Neon)

WAGE RATE PER HOUR: \$36.20

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$30.54

OVERTIME: (1, 5, 7 and 12 plus holiday pay when any of the following holidays are worked 2, 5, 8, 9, 10, 11, 12, 16, 17, & 20). See Overtime Legend.

PAID HOLIDAYS: (2, 5, 8, 9, 10, 11, 12, 16, 17 & 20) See Holiday Legend.

SHIFT RATE: time and one half the regular hourly rate is to be paid for all hours worked outside the regular workday either (7:00 A.M. through 2:30 P.M.) or (8:00 A.M. through 3:30 P.M.).

(Local #137)

CLASSIFICATION:

STEAMFITTER

WAGE RATE PER HOUR: \$44.42

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$34.72

Overtime supplemental benefit rate: \$69.12

OVERTIME: (3, 6, 8 and 13 when any of the following holidays are worked – 2, 6, 8, 9, 10, 11, 15, 16, 17 & 20). See Overtime and Holiday Legends.

PAID HOLIDAYS: (1) See Holiday Legend.

SHIFT RATES: Work performed between 3:30P.M. and 7:00A.M. and on Saturdays, Sundays and Holidays shall be at double time the regular hourly rate and paid at the overtime supplemental benefit rate above.

FOR HEATING, VENTILATING, AIR CONDITIONER AND MECHANICAL PUBLIC WORKS CONTRACTS WITH A DOLLAR VALUE NOT TO EXCEED \$15,000,000 AND FOR FIRE PROTECTION/SPRINKLER PUBLIC WORKS CONTRACTS NOT TO EXCEED \$1,500,000.

OVERTIME: (4, 6, 8, and 13).

Continued on following page

Office of the Comptroller, City of New York

SHIFT RATES: May be performed outside of the regular workday except Saturday, Sunday and Holidays. A shift shall consist of eight working hours. All work performed in excess of eight hours shall be paid at double time. No shift shall commence after 7:00 P.M. on Friday or 7:00 P.M. the day before holidays. All work performed after 12:01 A.M. Saturday or 12:01 A.M. the day before a Holiday will be paid at double time. When shift work is performed the wage rate for regular time worked is a thirty percent premium together with fringe benefits.

ON TRANSIT AUTHORITY PROJECTS, WHERE WORK IS PERFORMED IN THE VICINITY OF TRACKS ALL SHIFT WORK ON WEEKENDS AND HOLIDAYS MAY BE PERFORMED AT THE REGULAR SHIFT RATES.

(Local #638)

CLASSIFICATION: STONE MASON - SETTER

WAGE RATE PER HOUR: \$43.45

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$31.03

OVERTIME: (1, 5, 8 and 13 when any of the following holidays are worked – 2, 5, 7, 8, 9, 10, 16 & 20). See Overtime and Holiday Legends.

PAID HOLIDAYS: (19 if a half day is worked). See Holiday Legend.

SHIFT RATES: for all work outside the regular workday (8:00 A.M. to 3:30 P.M. Monday through Friday), the pay shall be straight time plus a ten percent (10%) differential.

(Bricklayers District Council)

Office of the Comptroller, City of New York

CLASSIFICATION:

**TAPERS
(INCLUDING SKIMCOATING)**

	<u>Wage Rate Per Hour</u>	<u>Supplemental Benefit Rate Per Hour</u>
Drywall Taper	\$38.32	\$18.75

OVERTIME: (1, 5, 7 and 12 when any of the following holidays are worked - 2, 5, 7, 8, 9, 11, 16 & 20) See Holiday and Overtime Legend.

PAID HOLIDAYS: Any Taper who reports to work on Christmas Eve or New Year's Eve pursuant to his employer's instruction shall be entitled to three (3) hours afternoon pay without working.

SHIFT RATES: time and one half the regular rate outside the regular work hours (8:00 A.M. through 3:30 P.M.).

(Local #1974)

CLASSIFICATION: TRUCK DRIVER – (TEAMSTER)

<u>Title</u>	<u>Wage Rate Per Hour</u>	<u>Supplemental Benefit Rate Per Hour</u>
Automobile Chauffeur (Dump Truck Chauffeur)	\$33.24	\$28.30
Heavy Equipment Trailer Driver	\$34.74	\$28.30
Euclid & Turnapull Operator Six Wheeler(3 Axle) Tractors & Trailers	\$33.80	\$28.30
Boom Truck Driver	\$34.24	\$28.30
	\$34.49	\$28.30

OVERTIME: (2, 5 & 8), (13 for holidays 6, 11, 12 & 15), (14 for holidays 2, 8, 9, 10, 13, 16 & 20). See Overtime and Holiday Legends.

PAID HOLIDAYS: (2, 6, 8, 9, 10, 11, 12, 15, 16 & 20). Employees working two (2) days in the calendar week in which the holiday falls are to be paid for these holidays, provided they shape each remaining workday during that calendar week). See Holiday Legend.

(Local #282)

Office of the Comptroller, City of New York

CLASSIFICATION: TRUCK DRIVER – (TEAMSTER)

	<u>Wage Rate Per Hour</u>	<u>Supplemental Benefit Rate Per Hour</u>
Redi-Mix Driver (Sand & Gravel)	\$33.11	\$25.95

OVERTIME: (2, 5 & 8), (13 for holidays 6, 11 & 15), (14 for holidays 2, 8, 9, 10, 16 & 20). See Overtime and Holiday Legend.

PAID HOLIDAYS: (2, 6, 8, 9, 10, 11, 12, 15, 16 & 20) (Employees working two (2) days in the calendar week in which the holiday falls are to paid for these holidays, provided they shape each remaining workday during that calendar week). See Holiday Legend.

(Local #282)

**CLASSIFICATION: TELECOMMUNICATION WORKER
Telephone Installation Only**

Telecommunication Worker: \$31.69

SUPPLEMENTAL BENEFIT RATE PER HOUR :

(Manhattan, Bronx, Brooklyn, Queens): \$ 13.19

(Staten Island Only): \$ 12.64

VACATION:

After 6 months, one week.

After 12 months, two weeks;

After two or more but less than seven years, two weeks.

After seven or more but less than 15 years, three weeks.

After 15 years or more but less than 25 years, four weeks.

OVERTIME: (1, 5, 7 and 12 plus a days pay for the holiday). See Overtime Legend.

PAID HOLIDAYS: (2, 4*, 5, 8, 9, 10, 11, 12, 15, 16 & 20)

*employees have the option of observing either Martin Luther King's Birthday or the day after Thanksgiving instead of Lincoln's Birthday. See Holiday Legend.

SHIFT RATES: for any workday that starts before 8 A.M. or ends after 6:00 P.M. there are a 10% differential for the applicable telecommunication worker's hourly rate.

(C.W.A.)

Office of the Comptroller, City of New York

CLASSIFICATION: TILE LAYER – SETTER

WAGE RATE PER HOUR:	\$40.44
(Effective December 1, 2007)	\$41.64

SUPPLEMENTAL BENEFIT RATE PER HOUR:	\$25.28
(Effective December 1, 2007)	\$25.78

OVERTIME: (1, 6, 8 and 13 when any of the following holidays are worked – 2, 6, 7, 8, 9, 10, 11, 15, 16, 17, 20). See Overtime and Holiday Legends.

PAID HOLIDAYS: (1) See Holiday Legend.

SHIFT RATES: off shift work day (work performed outside the regular 8:00 A.M. to 3:30 P.M. workday): shift differential of one and one quarter (1¼) times the regular straight time rate of pay for the seven hours of actual off-shift work.

(Local #7)

CLASSIFICATION: TILE FINISHER

WAGE RATE PER HOUR:	\$32.78
(Effective December 1, 2007)	\$33.69

SUPPLEMENTAL BENEFIT RATE PER HOUR:	\$21.52
(Effective December 1, 2007)	\$22.02

OVERTIME: (1, 6, 8 and 13 when any of the following holidays are worked - 2, 6, 7, 8, 9, 10, 11, 15, 16, 17, 20). See Overtime and Holiday Legends.

PAID HOLIDAYS: (1) See Holiday Legend.

SHIFT RATES: off shift work day (work performed outside the regular 8:00 A.M. to 3:30 P.M. workday): shift differential of one and one quarter (1¼) times the regular straight time rate of pay for the seven hours of actual off-shift work.

(Local #7)

Office of the Comptroller, City of New York

CLASSIFICATION: **TIMBERPERSON**

WAGE RATE PER HOUR: **\$37.61***

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$32.96*

***Effective July 1, 2007 an increase of \$3.53 will be allocated between the Wage and the Supplemental Benefit.**

OVERTIME: (2, 5, 8 and 13 when any of the following holidays are worked- 2, 6, 8, 9, 10, 11, 13, 16 & 20). See Overtime and Holiday Legends.

PAID HOLIDAYS: (1) See Holiday Legend.

SHIFT RATES: off shift work, commencing between 5:00 P.M. and 10:00 P.M., shall work eight and one half hours but will be paid for 9 hours, allowing for one half hour for lunch.

(Local #1536)

CLASSIFICATION: TUNNEL WORKER

Compressed Air Rates

<u>Title</u>	<u>Wage Rate Per Hour</u>	<u>Supplemental Benefits Per Hour</u>
Blasters, Mucking Machine Operators	\$39.02	\$38.90
Tunnel Workers	\$37.69	\$37.62
Top Nipper	\$37.02	\$36.97
Outside Lock Tender, Outside Gauge Tender, Muck Lock Tender	\$36.36	\$36.28
Bottom Bell & Top Bell Signal Person: Shaft Person	\$36.36	\$36.28
Changehouse Attendant: Powder Watchperson	\$31.46	\$34.55

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Office of the Comptroller, City of New York

OVERTIME: (4, 6, 8 & 13) See Overtime Legend.

PAID HOLIDAYS : (2, 4, 6, 8, 9, 10, 11, 12, 15, 16 & 20). See Holiday Legend.

CLASSIFICATION: TUNNEL WORKERS

Free Air Rates

<u>Title</u>	<u>Wage Rate Per Hour</u>	<u>Supplemental Benefits Per Hour</u>
Blasters	\$37.28	\$37.17
Tunnel Workers	\$35.71	\$35.56
All Others	\$33.07	\$32.93

OVERTIME: (4, 6, 8 & 13) See Overtime Legend.

PAID HOLIDAYS : (2, 4, 6, 8, 9, 10, 11, 12, 15, 16 & 20). See Holiday Legend.

For Repair-Maintenance Work on Existing Equipment and Facilities - (2, 5, 7, 13). See Overtime Legend.

(Local #147)

CLASSIFICATION: WELDER

**TO BE PAID AT THE RATE OF THE JOURNEYPERSON IN THE TRADE
PERFORMING THE WORK.**

OFFICE OF THE COMPTROLLER

CITY OF NEW YORK

**§220 PREVAILING APPRENTICESHIP RATES &
RATIOS**

APPENDIX # 1

JULY 1, 2007 – JUNE 30, 2008

Office of the Comptroller, City of New York

OFFICE OF THE COMPTROLLER, CITY OF NEW YORK
\$220 PREVAILING APPRENTICESHIP RATES & RATIOS
APPENDIX # 1

Asbestos Handler (Local 78)

Wage Rate Per Hour:	
First 1000 Hours:	78% of Journeyperson rate
Second 1000 Hours:	80% of Journeyperson rate
Third 1000 Hours:	83% of Journeyperson rate
Fourth 1000 Hours:	89% of Journeyperson rate
Supplemental Benefit Rate Per Hour: \$9.95	
Ratio of Apprentice Journeyperson: 1 to 1, 1 to 3	

Boilermaker

First Year:	65% of Journeyperson's rate
Second Year:	
1st Six Months:	70% of Journeyperson's rate
2nd Six Months:	75% of Journeyperson's rate
Third Year:	
1st Six Months:	80% of Journeyperson's rate
2nd Six Months:	85% of Journeyperson's rate
Fourth Year:	
1st Six Months:	90% of Journeyperson's rate
2nd Six Months:	95% of Journeyperson's rate

Supplemental Benefit Rate Per Hour:		<u>Repair & Maintenance</u>		<u>New Construction</u>	
Effective		<u>7/1/07</u>	<u>1/1/08</u>	<u>7/1/07</u>	<u>1/1/08</u>
First Year:		\$21.36	\$21.64	\$23.36	\$23.64
Second Year:					
1st Six Months		\$22.42	\$22.72	\$24.42	\$24.72
2nd Six Months:		\$23.48	\$23.80	\$25.48	\$25.80
Third Year:					
1st Six Months:		\$24.54	\$24.88	\$26.54	\$26.88
2nd Six Months:		\$25.59	\$25.96	\$27.59	\$27.96
Fourth Year:					
1st Six Months:		\$26.65	\$27.04	\$28.65	\$29.04
2nd Six Months:		\$27.71	\$28.12	\$29.71	\$30.12
Ratio of Apprentice to Journeyperson:		1 to 1, 1 to 4			

Office of the Comptroller, City of New York

Bricklayer

Wage Rate Per Hour:

First 750 Hours:	50% of Journeyperson's rate
Second 750 Hours:	60% of Journeyperson's rate
Third 750 Hours:	70% of Journeyperson's rate
Fourth 750 Hours:	80% of Journeyperson's rate
Fifth 750 Hours:	90% of Journeyperson's rate
Six 750 Hours:	95% of Journeyperson's rate

Supplemental Benefit Rate Per Hour: **\$13.28**

Ratio of Apprentice to Journeyperson: **1 to 1, 1 to 4**

Carpenter

Wage Rate Per Hour:

First Year:	40% of Journeyperson's rate
Second Year:	50% of Journeyperson's rate
Third Year:	65% of Journeyperson's rate
Fourth Year:	80% of Journeyperson's rate

Supplemental Benefit Rate Per Hour: **\$22.17**

Ratio of Apprentice to Journeyperson: **1 to 1, 1 to 4**

Cement and Concrete Worker

First Year:	0 - 1334 hours	50% of Journeyperson's rate
Second Year:	1335 - 2668 hours	65% of Journeyperson's rate
Third Year:	2669-3999 hours	80% of Journeyperson's rate

Supplemental Benefit Rate Per Hour:

First Year:	\$16.22
Second Year:	\$21.56
Third Year:	\$22.38

Ratio of Apprentice to Journeyperson: **1 to 1, 1 to 3**

Cement Mason

Wage and Supplemental Benefit Rate Per Hour:

First Year:	50% of Journeyperson's rate
Second Year:	60% of Journeyperson's rate
Third Year:	70% of Journeyperson's rate

Ratio of Apprentice to Journeyperson: **1 to 1, 1 to 4**

Office of the Comptroller, City of New York

Derrickperson & Rigger (stone)

First Year: 50% of Journeyperson's rate
Second Year:
 1st Six Months: 70% of Journeyperson's rate
 2nd Six Months: 80% of Journeyperson's rate
Third Year: 90% of Journeyperson's rate

Supplemental Benefit Rate Per Hour:

First Year: 50% of Journeyperson's rate
Second Year: 75% of Journeyperson's rate
Third Year: 75% of Journeyperson's rate

Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 6

Dockbuilder/Pile Driver

Wage Rate Per Hour:

First Year: 40% of Journeyperson's rate
Second Year: 50% of Journeyperson's rate
Third Year: 65% of Journeyperson's rate
Fourth Year: 80% of Journeyperson's rate

Supplemental Benefit Rate Per Hour: \$22.17

Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 6

Electrician

	<u>Hired before 5/10/07</u>	<u>Hired on or after 5/10/07</u>
<u>Wage Rate Per Hour:</u>		
First Year:	\$13.75	\$11.00
Second Year:	\$16.55	\$13.00
Third Year:	\$18.65	\$15.00
Fourth Year:	\$20.60	\$17.00
Fifth Year:	\$25.30	n/a

Overtime Wage Rate Per Hour:

For "A" rated Apprentices (work in excess of 7 hours per day) and
For "M" rated Apprentices (work in excess of 8 hours per day):

First Year:	\$20.63	\$16.50
Second Year:	\$24.83	\$19.50
Third Year:	\$27.98	\$22.50
Fourth Year:	\$30.90	\$25.50
Fifth Year:	\$37.95	n/a

Office of the Comptroller, City of New York

Supplemental Benefit Rate Per Hour:

First Year:	\$8.62	\$7.36
Effective 5/8/08	\$8.90	\$7.58
Second Year:	\$9.91	\$8.28
Effective 5/8/08	\$10.24	\$8.54
Third Year:	\$10.88	\$9.20
Effective 5/8/08	\$11.25	\$9.50
Fourth Year:	\$11.77	\$10.12
Effective 5/8/08	\$12.19	\$10.46
Fifth Year:	\$15.13	n/a
Effective 5/8/08	\$15.64	n/a

Overtime Supplemental Benefit Rate Per Hour:

For "A" rated Apprentices (work in excess of 7 hours per day) and

For "M" rated Apprentices (work in excess of 8 hours per day):

First Year:	\$9.49	\$8.05
Effective 5/8/08	\$9.76	\$8.27
Second Year:	\$10.95	\$9.09
Effective 5/8/08	\$11.28	\$9.35
Third Year:	\$12.05	\$10.14
Effective 5/8/08	\$12.42	\$10.44
Fourth Year:	\$13.07	\$11.18
Effective 5/8/08	\$13.48	\$11.52
Fifth Year:	\$16.72	n/a
Effective 5/8/08	\$17.22	n/a

Ratio of Apprentice to Journeyman: 1 to 1, 1 to 3

Elevator (Constructor)

Wage Rate Per Hour:

First Year:	50% of Journeyman rate
Second Year:	55% of Journeyman rate
Third Year:	65% of Journeyman rate
Fourth Year:	75% of Journeyman rate

Supplemental Benefit Rate Per Hour: Effective 7/1/07			3/17/08
First Year:	\$18.68	\$20.21	
Second Year:	\$19.52	\$21.11	
Third Year:	\$20.70	\$22.39	
Fourth Year:	\$21.88	\$23.67	

Ratio of Apprentice to Journeyman: 1 to 1, 1 to 2

Office of the Comptroller, City of New York

Elevator Repair & Maintenance

First Year: 60% of "A" Helper rate
Second Year: 70% of "A" Helper rate
Third Year: 80% of "A" Helper rate
Fourth Year: 90% of "A" Helper rate

Ratio of Apprentice to Journeyman: 1 to 1, 1 to 2

Floor Coverer

First Year: 40% of Journeyman rate
Second Year: 50% of Journeyman rate
Third Year: 65% of Journeyman rate
Fourth Year: 80% of Journeyman rate

Supplemental Benefit Rate Per Hour: \$21.79

Ratio of Apprentice to Journeyman: 1 to 1

Glazier

Wage Rate Per Hour:

First Year: 40% of Journeyman rate
Second Year: 50% of Journeyman rate
Third Year: 60% of Journeyman rate
Fourth Year: 80% of Journeyman rate

Supplemental Benefit Rate Per Hour:

First Year: \$10.32
Second Year: \$18.19
Third Year: \$20.15
Fourth Year: \$24.10

Ratio of Apprentice to Journeyman: 1 to 1, 1 to 3

Heat & Frost Insulator

Wage and Supplemental Benefit Rate Per Hour:

First Year: 40% of Journeyman's rate
Second Year: 60% of Journeyman's rate
Third Year: 70% of Journeyman's rate
Fourth Year: 80% of Journeyman's rate

Ratio of Apprentice to Journeyman: 1 to 1, 1 to 4

Office of the Comptroller, City of New York

Iron Worker (Ornamental)

Wage Rate Per Hour:

First Year:

1 st Four Months	60% of Journeyperson's rate
Next Six Months	65% of Journeyperson's rate

Second Year:

1 st Six Months	70% of Journeyperson's rate
2 nd Six Months	80% of Journeyperson's rate

Third Year

1 st Six Months	85% of Journeyperson's rate
Last Eight Months	95% of Journeyperson's rate

Supplemental Benefit Rate Per Hour:

First Four months:	\$29.46
Next Six Months	\$30.29
Next Six Months	\$31.11
Next Six Months	\$32.76
Next Six Months	\$33.59
Last Eight Months	\$35.23

Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 4

Iron Worker (Structural)

Wage Rate Per Hour:

1 st Six Months	\$20.03
7- 18 months	\$20.63
19 - 36 months	\$21.23

Supplemental Benefit Rate Per Hour: \$32.20

Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 6

Laborer (Building, Concrete, Excavating & Common)

Wage Rate Per Hour:

First 1000 Hours:	50% of Journeyperson's rate
Second 1000 Hours:	60% of Journeyperson's rate
Third 1000 Hours:	75% of Journeyperson's rate
Fourth 1000 Hours:	90% of Journeyperson's rate

Supplemental Benefit Rate Per Hour: \$22.71

Ratio Apprentices to Journeyperson's: 1 to 1, 1 to 3

Office of the Comptroller, City of New York

Laborer (Paver and Roadbuilder)

Wage Rate Per Hour:	
First Year:	\$23.27
(Minimum 1000 Hours)	
Second Year:	\$26.37
(Minimum 1000 Hours)	
Third Year:	\$29.47
(Minimum 1000 Hours)	
Supplemental Benefit Rate Per Hour:	\$9.90
Ratio of Apprentice to Journeyman:	1 to 1, 1 to 3

Marble Mechanics (Polisher, Finisher)

Wage and Supplemental Benefit Rate Per Hour:	
First 750 Hours:	50% of Journeyman's rate
Second 750 Hours:	60% of Journeyman's rate
Third 750 Hours:	75% of Journeyman's rate
Fourth 750 Hours:	90% of Journeyman's rate
NO BENEFITS PAID DURING THE FIRST TWO MONTHS (PROBATIONARY PERIOD)	
Ratio of Apprentice to Journeyman:	1 to 1, 1 to 4

Marble Mechanics (Cutters & Setters)

Wage and Supplemental Benefit Rate Per Hour:	
First 750 Hours:	50% of Journeyman rate
Second 750 Hours:	55% of Journeyman rate
Third 750 Hours:	65% of Journeyman rate
Fourth 750 Hours:	75% of Journeyman rate
Fifth 750 Hours:	85% of Journeyman rate
Sixth 750 Hours:	95% of Journeyman rate
NO BENEFITS PAID DURING THE FIRST TWO MONTHS (PROBATIONARY PERIOD)	
Ratio of Apprentice to Journeyman:	1 to 1, 1 to 4

Office of the Comptroller, City of New York

Mason Tender (Local 79) House Wrecking

Wage Rate Per Hour:

First 500 Hours:

1 st Year:	\$17.76
2 nd Year First 1000 Hours:	\$18.76
3 rd Year First 2000 Hours:	\$20.26
4 th Year First 3000 Hours:	\$22.76

Supplemental Benefit Rate Per Hour: \$11.49

Ratio of Apprentices to Journeypersons: 1 to 1, 1 to 3

Metallic Lather

Wage Rate Per Hour:

First Year:	\$26.65
Second Year:	\$30.72
Third Year:	\$35.25

Supplemental Benefit Rate Per Hour:

First Year:	\$21.71
Second Year:	\$23.26
Third Year:	\$24.31

Ratio of Apprentices to Journeypersons: 1 to 1, 1 to 5

Millwright

Wage Rate Per Hour:

First Year:	55% of Journeyperson rate
Second Year:	65% of Journeyperson rate
Third Year:	75% of Journeyperson rate
Fourth Year:	95% of Journeyperson rate

Supplemental Benefit Rate Per Hour:

First Year:	\$24.55
Second Year:	\$27.20
Third Year:	\$30.78
Fourth Year:	\$35.15

Ratio of Apprentices to Journeyperson: 1 to 1, 1 to 4

Office of the Comptroller, City of New York

Operating Engineer (Local 15 I.U.O.E.)

Wage Rate Per Hour:

First Year: \$17.48

Second Year: \$21.85

Third Year: \$24.03

Fourth Year: \$26.21

Supplemental Benefit Rate Per Hour: \$13.20

Ratio of Apprentices to Journeyman: 1 to 1, 1 to 5

Operating Engineer (Local 14 I.U.O.E.)

Wage Rate Per Hour:

First Year: 40% of Journeyman rate

Second Year: 50% of Journeyman rate

Third Year: 60% of Journeyman rate

Supplemental Benefit Rate Per Hour: \$12.90

Ratio of Apprentices to Journeyman: 1 to 1, 1 to 5

Painters (brush & roller)

Wage Rate Per Hour:

First Year: \$12.70

Second Year: \$17.25

Third Year: \$20.70

Fourth Year: \$27.60

Supplemental Benefit Rate Per Hour:

First Year: \$ 9.57

Second Year: \$11.68

Third Year: \$14.15

Fourth Year: \$18.62

Ratio of Apprentice to Journeyman: 1 to 1, 1 to 3

Office of the Comptroller, City of New York

Painters - Structural Steel

Wage Rate Per Hour:

First Year:	40% of Journeyperson's rate
Second Year:	60% of Journeyperson's rate
Third Year:	80% of Journeyperson's rate

Supplemental Benefit Rate Per Hour:

First Year:	40% of Journeyperson's rate plus \$5.00
Second Year:	60% of Journeyperson's rate plus \$5.00
Third Year:	80% of Journeyperson's rate plus \$5.00

Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 3

Plasterer (Manhattan, Bronx, S.I.)

Wage Rate Per Hour:

First Year:	
1st Six Months:	40% of Journeyperson's rate
2nd Six Months:	45% of Journeyperson's rate
Second Year:	
1st Six Months:	55% of Journeyperson's rate
2nd Six Months:	60% of Journeyperson's rate
Third Year:	
1st Six Months:	70% of Journeyperson's rate
2nd Six Months:	75% of Journeyperson's rate

Supplemental Benefit Rate Per Hour:

First Year:	
1st Six Months:	\$ 9.55
2nd Six Months:	\$10.58
Second Year:	
1st Six Months:	\$12.58
2nd Six Months:	\$13.59
Third Year:	
1st Six Months:	\$15.61
2nd Six Months:	\$16.64

Ratio of Apprentice to journeyperson: 1 to 1, 1 to 3

Office of the Comptroller, City of New York

Plasterer (Brooklyn & Queens)

Wage Rate Per Hour:

First Year:

1st Six Months: 40% of Journeyperson's rate

2nd Six Months: 45% of Journeyperson's rate

Second Year:

1st Six Months: 55% of Journeyperson's rate

2nd Six Months: 60% of Journeyperson's rate

Third Year:

1st Six Months: 70% of Journeyperson's rate

2nd Six Months: 75% of Journeyperson's rate

Supplemental Benefit Rate Per Hour:

First Year:

1st Six Months: \$8.35

2nd Six Months: \$9.22

Second Year:

1st Six Months: \$10.92

2nd Six Months: \$11.79

Third Year:

1st Six Months: \$13.51

2nd Six Months: \$14.38

Ratio of Apprentices to Journeyperson's: 1 to 1, 1 to 3

Pointer/Cleaner/Caulker (mason)

Wage Rate Per Hour:

First Year: \$19.41

Second Year: \$22.72

Third Year: \$27.95

Fourth Year: \$34.38

Supplemental Benefit Rate Per Hour:

First Year: \$2.95

Second Year: \$6.85

Third Year: \$9.35

Fourth Year: \$9.35

Ratio of Apprentices to Journeyperson's: 1 to 1, 1 to 4

Office of the Comptroller, City of New York

Plumber

Wage Rate Per Hour:

First Year:

1st Six Months: \$10.78

2nd Six Months: \$10.78

Second Year: \$14.66

Third Year: \$16.76

Fourth Year: \$19.61

Fifth Year:

1st Six Months: \$21.01

2nd Six Months: \$33.08

Supplemental Benefit Rate Per Hour:

First Year:

1st Six Months: \$ 0.66

2nd Six Months: \$ 2.91

Second Year: \$13.12

Third Year: \$13.12

Fourth Year: \$13.12

Fifth Year: \$13.12

Ratio of Apprentices to Journeyperson's: 1 to 1, 1 to 3

Roofer

Wage and Supplemental Benefit Rate Per Hour:

First Year: 35% of Journeyperson's rate

Second Year: 50% of Journeyperson's rate

Third Year: 60% of Journeyperson's rate

Fouth Year 75% of Journeyperson's rate

Ratio of Apprentices to Journeyperson's: 1 to 1, 1 to 2

Office of the Comptroller, City of New York

Sheet Metal Worker

Wage Rate Per Hour:

First Year:

1 st Six Months:	30% of Journeyperson's rate
2 nd Six Months:	35% of Journeyperson's rate

Second Year:

1 st Six Months:	40% of Journeyperson's rate
2 nd Six Months:	45% of Journeyperson's rate

Third Year:

1 st Six Months:	50% of Journeyperson's rate
2 nd Six Months:	55% of Journeyperson's rate

Fourth Year:

1 st Six Months:	60% of Journeyperson's rate
2 nd Six Months:	70% of Journeyperson's rate

Supplemental Benefit Rate Per Hour:

First Year:

1 st Six Months:	\$13.16
2 nd Six Months:	\$14.84

Second Year:

1 st Six Months:	\$16.33
2 nd Six Months:	\$17.90

Third Year:

1 st Six Months:	\$19.43
2 nd Six Months:	\$20.87

Fourth Year:

1 st Six Months:	\$22.77
2 nd Six Months:	\$26.47

Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 3

Office of the Comptroller, City of New York

Sign Erector

Wage Rate Per Hour:

First Year:		
1 st Six Months:	35%	of Journeyperson's rate
2 nd Six Months:	40%	of Journeyperson's rate
Second Year:		
1 st Six Months:	45%	of Journeyperson's rate
2 nd Six Months:	50%	of Journeyperson's rate
Third Year:		
1 st Six Months:	55%	of Journeyperson's rate
2 nd Six Months:	60%	of Journeyperson's rate
Fourth Year:		
1 st Six Months:	65%	of Journeyperson's rate
2 nd Six Months:	70%	of Journeyperson's rate
Fifth Year:		
75% of Journeyperson's rate		
Sixth Year:		
80% of Journeyperson's rate		

Supplemental Benefit Rate Per Hour:

First Year:		
1 st Six Months:	\$5.96	
2 nd Six Months:	\$6.75	
Second Year:		
1 st Six Months:	\$7.55	
2 nd Six Months:	\$8.34	
Third Year:		
1 st Six Months:	\$9.13	
2 nd Six Months:	\$9.92	
Fourth Year:		
1 st Six Months:	\$10.72	
2 nd Six Months:	\$11.51	
Fifth Year:		
1 st Six Months:	\$12.30	
2 nd Six Months:	\$13.09	
Ratio of Apprentices to Journeyperson's:		1 to 1, 1 to 4

Steamfitter

Wage Rate Per Hour:

First Year:		40% of Journeyperson rate
Second Year:		50% of Journeyperson rate
Third Year:		65% of Journeyperson rate
Fourth Year:		80% of Journeyperson rate
Fifth Year:		85% of Journeyperson rate

Supplemental Benefit Rate Per Hour:

First Year:	\$14.08
Second Year:	\$17.54
Third Year:	\$22.69
Fourth Year:	\$27.84
Fifth Year:	\$29.57

Ratio of Apprentice to Journeyperson:	1 to 1, 1 to 3
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Office of the Comptroller, City of New York

Stone Mason/Setter

Wage Rate Per Hour:

First 750 Hours:	50% of Journeyperson rate
Second 750 Hours:	60% of Journeyperson rate
Third 750 Hours:	70% of Journeyperson rate
Fourth 750 Hours:	80% of Journeyperson rate
Fifth 750 Hours:	90% of Journeyperson rate
Sixth 750 Hours:	100% of Journeyperson rate

Supplemental Benefit Rate Per Hour: 50% of Journeyperson rate

Ratio Apprentices of Journeyperson: 1 to 1, 1 to 2

Taper (Drywall)

Wage and Supplemental Benefit Rate Per Hour:

First Year:	40% of Journeyperson rate
Second Year:	60% of Journeyperson rate
Third Year:	80% of Journeyperson rate

Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 4

Tile Layer (Setter)

Wage and Supplemental Benefit Rate Per Hour:

First 750 Hours:	50% of Journeyperson rate
Second 750 Hours:	55% of Journeyperson rate
Third 750 Hours:	65% of Journeyperson rate
Fourth 750 Hours:	75% of Journeyperson rate
Fifth 750 Hours:	85% of Journeyperson rate
Sixth 750 Hours:	95% of Journeyperson rate

Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 4

Timberperson

Wage Rate Per Hour:

First Year:	40% of Journeyperson rate
Second Year:	50% of Journeyperson rate
Third Year:	65% of Journeyperson rate
Fourth Year:	80% of Journeyperson rate

Supplemental Benefit Rate Per Hour: \$22.17

Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 6