

CITY OF NEW YORK OFFICE OF THE COMPTROLLER JOHN C. LIU

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March 1, 2012

TO ALL CITY AGENCIES

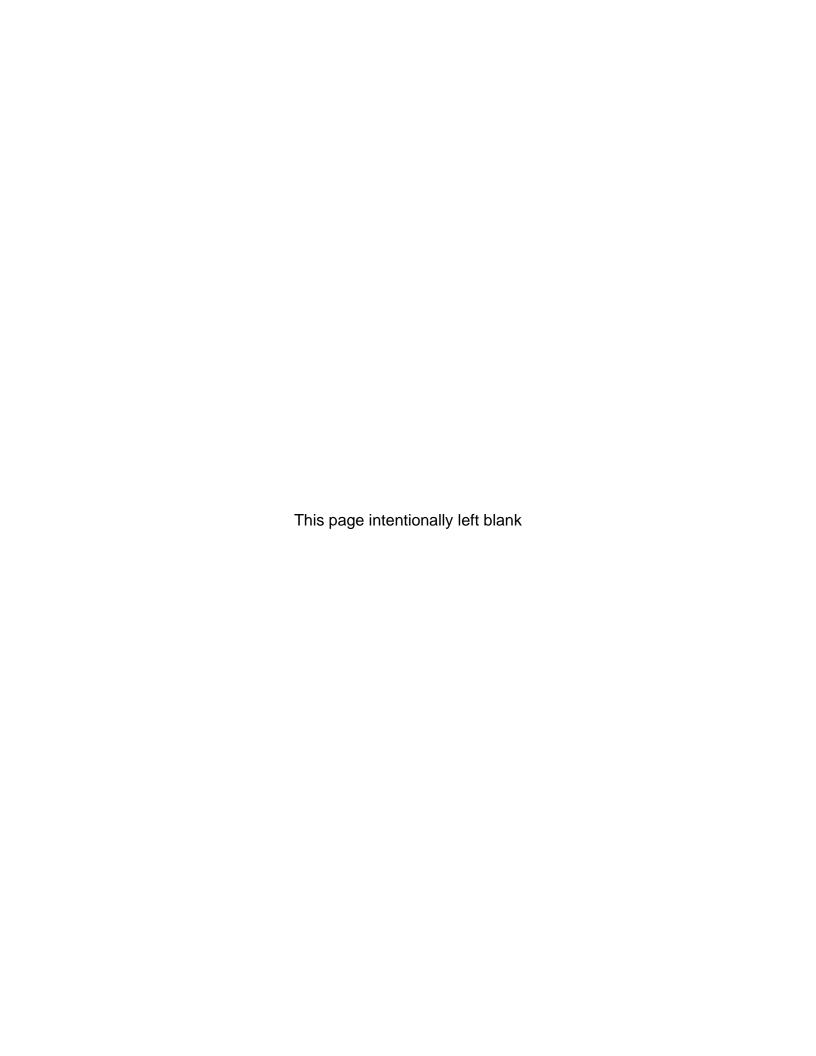
Effective immediately we have revised the hourly supplemental benefits rate for the following electrical apprenticeship classification:

Electrician

The changes reflect the temporary 2% reduction in FICA contributions passed by Congress and enacted on February 22, 2012.

Please notify all contractors of the revision. Attached is a copy of the Labor Law 220 Apprenticeship Schedule.

Wasyl Kinach
Director of Classifications
Bureau of Labor Law



OFFICE OF THE COMPTROLLER

CITY OF NEW YORK

§220 APPRENTICESHIP PREVAILING WAGE SCHEDULE

APPENDIX

Pursuant to Labor Law §220 (3-e), only apprentices who are individually registered in a bona fide program to which the employer contractor is a participant and registered with the New York State Department of Labor, may be employed on a public work project. Any employee listed on a payroll at an apprentice wage rate, who is not registered as above, shall be paid the journey person wage rate for the classification of work he actually performed.

Apprentice ratios are established to ensure the proper safety, training and supervision of apprentices. A ratio establishes the number of journey workers required for each apprentice in a program and on a job site. Ratios are interpreted as follows: in the case of a 1:1, 1:4 ratio, there must be one journey worker for the first apprentice, and four additional journey workers for each subsequent apprentice.

§220 APPRENTICESHIP SCHEDULE OF PREVAILING WAGES AND SUPPLEMENTAL BENEFITS ADDENDUM

List of Amended Classifications

- 1. ASBESTOS HANDLER
- 2. BRICKLAYER
- 3. CEMENT AND CONCRETE WORKER
- 4. ELECTRICIAN
- 5. METALLIC LATHER
- 6. PLASTERER
- 7. POINTER WATERPROOFER, CAULKER MECHANIC (EXTERIOR BUILDING RENOVATION)
- 8. SHEET METAL WORKER

TABLE OF CONTENTS

<u>CLASSIFICATION</u>	<u>PAGE</u>
ASBESTOS HANDLER	4
BOILERMAKER	4
BRICKLAYER	6
CARPENTER	7
CEMENT MASON	
CEMENT AND CONCRETE WORKER	8
DERRICKPERSON & RIGGER (STONE)	9
DOCKBUILDER/PILE DRIVER	10
ELECTRICIAN	10
ELEVATOR CONSTRUCTOR	14
ELEVATOR REPAIR & MAINTENANCE	15
ENGINEER	15
ENGINEER - OPERATING	16
FLOOR COVERER	17
GLAZIER	17
HEAT & FROST INSULATOR	18
HOUSE WRECKER	_
IRON WORKER - ORNAMENTAL	19
IRON WORKER - STRUCTURAL	
LABORER (FOUNDATION, CONCRETE, EXCAVATING, STREET PIPE LAYER & COMMON)	21
MARBLE MECHANICS	22
MASON TENDER	23
METALLIC LATHER	24
MILLWRIGHT	25
PAVER AND ROADBUILDER	25
PAINTER	26
PAINTER - STRUCTURAL STEEL	27
PLASTERER	27
PLUMBER	29
POINTER - WATERPROOFER, CAULKER MECHANIC (EXTERIOR BUILDING RENOVATION)	30
ROOFER	31
SHEET METAL WORKER	31
SIGN ERECTOR	33
STEAMFITTER	_
STONE MASON - SETTER	35
TAPER	36
TILE LAYER - SETTER	36
TIMBERPERSON	37

ASBESTOS HANDLER

(Ratio of Apprentice Journeyperson: 1 to 1, 1 to 3)

Asbestos Handler (First 1000 Hours)

Effective Period: 7/1/2011 - 2/5/2012

Wage Rate per Hour: 78% of Journeyperson's rate Supplemental Benefit Rate per Hour: \$13.95

Effective Period: 2/6/2012 - 6/30/2012

Wage Rate per Hour: 78% of Journeyperson's rate Supplemental Benefit Rate per Hour: \$14.85

Asbestos Handler (Second 1000 Hours)

Effective Period: 7/1/2011 - 2/5/2012

Wage Rate per Hour: 80% of Journeyperson's rate Supplemental Benefit Rate per Hour: \$13.95

Effective Period: 2/6/2012 - 6/30/2012

Wage Rate per Hour: 80% of Journeyperson's rate Supplemental Benefit Rate per Hour: \$14.85

Asbestos Handler (Third 1000 Hours)

Effective Period: 7/1/2011 - 2/5/2012

Wage Rate per Hour: 83% of Journeyperson's rate Supplemental Benefit Rate per Hour: \$13.95

Effective Period: 2/6/2012 - 6/30/2012

Wage Rate per Hour: 83% of Journeyperson's rate Supplemental Benefit Rate per Hour: \$14.85

Asbestos Handler (Fourth 1000 Hours)

Effective Period: 7/1/2011 - 2/5/2012

Wage Rate per Hour: 89% of Journeyperson's rate Supplemental Benefit Rate per Hour: \$13.95

Effective Period: 2/6/2012 - 6/30/2012

Wage Rate per Hour: 89% of Journeyperson's rate Supplemental Benefit Rate per Hour: \$14.85

(Local #78)

BOILERMAKER

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 3)

Boilermaker (First Year)

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 65% of Journeyperson's rate Supplemental Benefit Rate per Hour: \$25.72 Supplemental Note: Effective 1/1/2012 - \$27.41

Boilermaker (Second Year: 1st Six Months)

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 70% of Journeyperson's rate Supplemental Benefit Rate per Hour: \$27.09 Supplemental Note: Effective 1/1/2012 - \$28.91

Boilermaker (Second Year: 2nd Six Months)

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 75% of Journeyperson's rate Supplemental Benefit Rate per Hour: \$28.45 Supplemental Note: Effective 1/1/2012 - \$30.40

Boilermaker (Third Year: 1st Six Months)

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 80% of Journeyperson's rat Supplemental Benefit Rate per Hour: \$29.83 Supplemental Note: Effective 1/1/2012 - \$31.89

Boilermaker (Third Year: 2nd Six Months)

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 85% of Journeyperson's rate Supplemental Benefit Rate per Hour: \$31.18 Supplemental Note: Effective 1/1/2012 - \$33.38

Boilermaker (Fourth Year: 1st Six Months)

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 90% of Journeyperson's rate Supplemental Benefit Rate per Hour: \$32.56 Supplemental Note: Effective 1/1/2012 - \$34.88

Boilermaker (Fourth Year: 2nd Six Months)

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 95% of Journeyperson's rate Supplemental Benefit Rate per Hour: \$33.91 Supplemental Note: Effective 1/1/2012 - \$36.38 (Local #5)

BRICKLAYER

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 4)

Bricklayer (First 750 Hours)

Effective Period: 7/1/2011 - 2/5/2012

Wage Rate per Hour: 50% of Journeyperson's rate Supplemental Benefit Rate per Hour: \$14.78

Effective Period: 2/6/2012 - 6/30/2012

Wage Rate per Hour: 50% of Journeyperson's rate Supplemental Benefit Rate per Hour: \$15.53

Bricklayer (Second 750 Hours)

Effective Period: 7/1/2011 - 2/5/2012

Wage Rate per Hour: 60% of Journeyperson's rate Supplemental Benefit Rate per Hour: \$14.78

Effective Period: 2/6/2012 - 6/30/2012

Wage Rate per Hour: 60% of Journeyperson's rate Supplemental Benefit Rate per Hour: \$15.53

Bricklayer (Third 750 Hours)

Effective Period: 7/1/2011 - 2/5/2012

Wage Rate per Hour: 70% of Journeyperson's rate Supplemental Benefit Rate per Hour: \$14.78

Effective Period: 2/6/2012 - 6/30/2012

Wage Rate per Hour: 70% of Journeyperson's rate Supplemental Benefit Rate per Hour: \$15.53

Bricklayer (Fourth 750 Hours)

Effective Period: 7/1/2011 - 2/5/2012

Wage Rate per Hour: 80% of Journeyperson's rate Supplemental Benefit Rate per Hour: \$14.78

Effective Period: 2/6/2012 - 6/30/2012

Wage Rate per Hour: 80% of Journeyperson's rate Supplemental Benefit Rate per Hour: \$15.53

Bricklayer (Fifth 750 Hours)

Effective Period: 7/1/2011 - 2/5/2012

Wage Rate per Hour: 90% of Journeyperson's rate Supplemental Benefit Rate per Hour: \$14.78

ADDENDUM 1 EFFECTIVE PERIOD: JULY 1, 2011 THROUGH JUNE 30, 2012 – Revision:3/1/12

Effective Period: 2/6/2012 - 6/30/2012

Wage Rate per Hour: 90% of Journeyperson's rate Supplemental Benefit Rate per Hour: \$15.53

Bricklayer (Sixth 750 Hours)

Effective Period: 7/1/2011 - 2/5/2012

Wage Rate per Hour: 95% of Journeyperson's rate Supplemental Benefit Rate per Hour: \$14.78

Effective Period: 2/6/2012 - 6/30/2012

Wage Rate per Hour: 95% of Journeyperson's rate

Supplemental Benefit Rate per Hour: \$15.53

(Bricklayer District Council)

CARPENTER

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 4)

Carpenter (First Year)

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 40% of Journeyperson's rate Supplemental Benefit Rate per Hour: \$27.69

Carpenter (Second Year)

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 50% of Journeyperson's rate Supplemental Benefit Rate per Hour: \$27.69

Carpenter (Third Year)

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 65% of Journeyperson's rate Supplemental Benefit Rate per Hour: \$27.69

Carpenter (Fourth Year)

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 80% of Journeyperson's rate Supplemental Benefit Rate per Hour: \$27.69

(Carpenters District Council)

CEMENT MASON

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 4)

Cement Mason (First Year)

Effective Period: 7/1/2011 - 6/30/2012

Wage and Supplemental Rate per Hour: 50% of Journeyperson's Rate

Cement Mason (Second Year)

Effective Period: 7/1/2011 - 6/30/2012

Wage and Supplemental Rate per Hour: 60% of Journeyperson's Rate

Cement Mason (Third Year)

Effective Period: 7/1/2011 - 6/30/2012

Wage and Supplemental Rate per Hour: 70% of Journeyperson's Rate

(Local #780)

CEMENT AND CONCRETE WORKER

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 3)

Cement & Concrete Worker (0 - 500 hours)

Effective Period: 7/1/2011 - 2/5/2012

Wage Rate per Hour: 50% of Journeyperson's rate Supplemental Benefit Rate per Hour: \$17.48

Effective Period: 2/6/2012 - 6/30/2012

Wage Rate per Hour: 50% of Journeyperson's rate Supplemental Benefit Rate per Hour: \$17.54

Cement & Concrete Worker (501 - 1000 hours)

Effective Period: 7/1/2011 - 2/5/2012

Wage Rate per Hour: 65% of Journeyperson's rate Supplemental Benefit Rate per Hour: \$18.31

Effective Period: 2/6/2012 - 6/30/2012

Wage Rate per Hour: 65% of Journeyperson's rate Supplemental Benefit Rate per Hour: \$18.37

Cement & Concrete Worker (1001 - 2000 hours)

Effective Period: 7/1/2011 - 2/5/2012

Wage Rate per Hour: 65% of Journeyperson's rate Supplemental Benefit Rate per Hour: \$23.69

Effective Period: 2/6/2012 - 6/30/2012

Wage Rate per Hour: 65% of Journeyperson's rate Supplemental Benefit Rate per Hour: \$23.75

Cement & Concrete Worker (2001 - 4000 hours)

Effective Period: 7/1/2011 - 2/5/2012

Wage Rate per Hour: 80% of Journeyperson's rate Supplemental Benefit Rate per Hour: \$24.51

Effective Period: 2/6/2012 - 6/30/2012

Wage Rate per Hour: 80% of Journeyperson's rate Supplemental Benefit Rate per Hour: \$24.57

(Cement Concrete Workers District Council)

DERRICKPERSON & RIGGER (STONE) (Patie of Appropriate to Journey person: 1 to 1

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 6)

Derrickperson & Rigger (stone) - First Year

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 50% of Journeyperson's rate

Supplemental Benefit Rate per Hour: 50% of Journeyperson's rate

<u>Derrickperson & Rigger (stone) - Second Year: 1st Six Months</u>

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 70% of Journeyperson's rate

Supplemental Benefit Rate per Hour: 75% of Journeyperson's rate

<u>Derrickperson & Rigger (stone) - Second Year: 2nd Six Months</u>

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 80% of Journeyperson's rate

Supplemental Benefit Rate per Hour: 75% of Journeyperson's rate

<u>Derrickperson & Rigger (stone) - Third Year</u>

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 90% of Journeyperson's rate

Supplemental Benefit Rate per Hour: 75% of Journeyperson's rate

(Local #197)

DOCKBUILDER/PILE DRIVER

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 6)

Dockbuilder/Pile Driver (First Year)

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 40% of Journeyperson's rate Supplemental Benefit Rate per Hour: \$27.69

Dockbuilder/Pile Driver (Second Year)

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 50% of Journeyperson's rate Supplemental Benefit Rate per Hour: \$27.69

<u>Dockbuilder/Pile Driver (Third Year)</u>

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 65% of Journeyperson's rate Supplemental Benefit Rate per Hour: \$27.69

<u>Dockbuilder/Pile Driver (Fourth Year)</u>

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 80% of Journeyperson's rate Supplemental Benefit Rate per Hour: \$27.69

(Carpenters District Council)

ELECTRICIAN

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 3)

Electrician (First Year - Hired before 5/10/07)

Effective Period: 7/1/2011 - 5/8/2012 Wage Rate per Hour: \$14.25

Supplemental Benefit Rate per Hour: \$10.19

For "A" rated Apprentices (work in excess of 7 hours per day)
For "M" rated Apprentices (work in excess of 8 hours per day)

Overtime Wage Rate Per Hour: \$21.38

Overtime Supplemental Rate Per Hour: \$10.96

Effective Period: 5/9/2012 - 6/30/2012

Wage Rate per Hour: \$14.25

Supplemental Benefit Rate per Hour: \$11.19

For "A" rated Apprentices (work in excess of 7 hours per day)
For "M" rated Apprentices (work in excess of 8 hours per day)

Overtime Wage Rate Per Hour: \$21.38

Overtime Supplemental Rate Per Hour: \$11.96

Electrician (First Year - Hired on or After 5/10/07)

Effective Period: 7/1/2011 - 5/8/2012 Wage Rate per Hour: \$11.50

Supplemental Benefit Rate per Hour: \$8.86

For "A" rated Apprentices (work in excess of 7 hours per day)
For "M" rated Apprentices (work in excess of 8 hours per day)

Overtime Wage Rate Per Hour: \$17.25

Overtime Supplemental Rate Per Hour: \$9.48

Effective Period: 5/9/2012 - 6/30/2012

Wage Rate per Hour: \$11.50

Supplemental Benefit Rate per Hour: \$9.86

For "A" rated Apprentices (work in excess of 7 hours per day)
For "M" rated Apprentices (work in excess of 8 hours per day)

Overtime Wage Rate Per Hour: \$17.25

Overtime Supplemental Rate Per Hour: \$10.48

Electrician (Second Year - Hired before 5/10/07)

Effective Period: 7/1/2011 - 5/8/2012

Wage Rate per Hour: \$17.05

Supplemental Benefit Rate per Hour: \$11.54

For "A" rated Apprentices (work in excess of 7 hours per day)
For "M" rated Apprentices (work in excess of 8 hours per day)

Overtime Wage Rate Per Hour: \$25.58

Overtime Supplemental Rate Per Hour: \$12.47

Effective Period: 5/9/2012 - 6/30/2012

Wage Rate per Hour: \$17.05

Supplemental Benefit Rate per Hour: \$12.54

For "A" rated Apprentices (work in excess of 7 hours per day)
For "M" rated Apprentices (work in excess of 8 hours per day)

Overtime Wage Rate Per Hour: \$25.58

Overtime Supplemental Rate Per Hour: \$13.47

Electrician (Second Year - Hired on or After 5/10/07)

Effective Period: 7/1/2011 - 5/8/2012

Wage Rate per Hour: \$13.50

Supplemental Benefit Rate per Hour: \$9.83

For "A" rated Apprentices (work in excess of 7 hours per day)
For "M" rated Apprentices (work in excess of 8 hours per day)

Overtime Wage Rate Per Hour: \$20.25

Overtime Supplemental Rate Per Hour: \$10.56

ADDENDUM 1 EFFECTIVE PERIOD: JULY 1, 2011 THROUGH JUNE 30, 2012 – Revision:3/1/12 Page 11 of 38

Effective Period: 5/9/2012 - 6/30/2012

Wage Rate per Hour: \$13.50

Supplemental Benefit Rate per Hour: \$10.83

For "A" rated Apprentices (work in excess of 7 hours per day)
For "M" rated Apprentices (work in excess of 8 hours per day)

Overtime Wage Rate Per Hour: \$20.25

Overtime Supplemental Rate Per Hour: \$11.56

Electrician (Third Year - Hired before 5/10/07)

Effective Period: 7/1/2011 - 5/8/2012

Wage Rate per Hour: \$19.15

Supplemental Benefit Rate per Hour: \$12.56

For "A" rated Apprentices (work in excess of 7 hours per day)
For "M" rated Apprentices (work in excess of 8 hours per day)

Overtime Wage Rate Per Hour: \$28.73

Overtime Supplemental Rate Per Hour: \$13.60

Effective Period: 5/9/2012 - 6/30/2012

Wage Rate per Hour: \$19.15

Supplemental Benefit Rate per Hour: \$13.56

For "A" rated Apprentices (work in excess of 7 hours per day)
For "M" rated Apprentices (work in excess of 8 hours per day)

Overtime Wage Rate Per Hour: \$28.73

Overtime Supplemental Rate Per Hour: \$14.60

Electrician (Third Year - Hired on or After 5/10/07)

Effective Period: 7/1/2011 - 5/8/2012

Wage Rate per Hour: \$15.50

Supplemental Benefit Rate per Hour: \$10.79

For "A" rated Apprentices (work in excess of 7 hours per day)
For "M" rated Apprentices (work in excess of 8 hours per day)

Overtime Wage Rate Per Hour: \$23.25

Overtime Supplemental Rate Per Hour: \$11.63

Effective Period: 5/9/2012 - 6/30/2012

Wage Rate per Hour: \$15.50

Supplemental Benefit Rate per Hour: \$11.79

For "A" rated Apprentices (work in excess of 7 hours per day)
For "M" rated Apprentices (work in excess of 8 hours per day)

Overtime Wage Rate Per Hour: \$23.25

Overtime Supplemental Rate Per Hour: \$12.63

Electrician (Fourth Year - Hired before 5/10/07)

Effective Period: 7/1/2011 - 5/8/2012 Wage Rate per Hour: \$21.10

Supplemental Benefit Rate per Hour: \$13.50

For "A" rated Apprentices (work in excess of 7 hours per day)
For "M" rated Apprentices (work in excess of 8 hours per day)

Overtime Wage Rate Per Hour: \$31.65

Overtime Supplemental Rate Per Hour: \$14.65

Effective Period: 5/9/2012 - 6/30/2012

Wage Rate per Hour: \$21.10

Supplemental Benefit Rate per Hour: \$14.50

For "A" rated Apprentices (work in excess of 7 hours per day)
For "M" rated Apprentices (work in excess of 8 hours per day)

Overtime Wage Rate Per Hour: \$31.65

Overtime Supplemental Rate Per Hour: \$15.65

Electrician (Fourth Year - Hired on or After 5/10/07)

Effective Period: 7/1/2011 - 5/8/2012

Wage Rate per Hour: \$17.50

Supplemental Benefit Rate per Hour: \$11.76

For "A" rated Apprentices (work in excess of 7 hours per day)
For "M" rated Apprentices (work in excess of 8 hours per day)

Overtime Wage Rate Per Hour: \$26.25

Overtime Supplemental Rate Per Hour: \$12.71

Effective Period: 5/9/2012 - 6/30/2012

Wage Rate per Hour: \$17.50

Supplemental Benefit Rate per Hour: \$12.76

For "A" rated Apprentices (work in excess of 7 hours per day)
For "M" rated Apprentices (work in excess of 8 hours per day)

Overtime Wage Rate Per Hour: \$26.25

Overtime Supplemental Rate Per Hour: \$13.71

Electrician (Fifth Year - Hired before 5/10/07)

Effective Period: 7/1/2011 - 5/8/2012

Wage Rate per Hour: \$25.30

Supplemental Benefit Rate per Hour: \$16.26

For "A" rated Apprentices (work in excess of 7 hours per day)
For "M" rated Apprentices (work in excess of 8 hours per day)

Overtime Wage Rate Per Hour: \$37.95

Overtime Supplemental Rate Per Hour: \$17.60

Effective Period: 5/9/2012 - 6/30/2012

Wage Rate per Hour: \$25.30

Supplemental Benefit Rate per Hour: \$17.52

For "A" rated Apprentices (work in excess of 7 hours per day)
For "M" rated Apprentices (work in excess of 8 hours per day)

Overtime Wage Rate Per Hour: \$37.95

Overtime Supplemental Rate Per Hour: \$18.85

Electrician (Fifth Year - Hired on or After 5/10/07)

Effective Period: 7/1/2011 - 5/8/2012

Wage Rate per Hour: \$21.50

ADDENDUM 1

Supplemental Benefit Rate per Hour: \$14.50

EFFECTIVE PERIOD: JULY 1, 2011 THROUGH JUNE 30, 2012 – Revision:3/1/12

Page 13 of 38

For "A" rated Apprentices (work in excess of 7 hours per day)
For "M" rated Apprentices (work in excess of 8 hours per day)

Overtime Wage Rate Per Hour: \$32.25

Overtime Supplemental Rate Per Hour: \$15.63

Effective Period: 5/9/2012 - 6/30/2012

Wage Rate per Hour: \$21.50

Supplemental Benefit Rate per Hour: \$15.71

For "A" rated Apprentices (work in excess of 7 hours per day)
For "M" rated Apprentices (work in excess of 8 hours per day)

Overtime Wage Rate Per Hour: \$32.25

Overtime Supplemental Rate Per Hour: \$16.84

(Local #3)

ELEVATOR CONSTRUCTOR

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 2)

Elevator (Constructor) - First Year

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 50% of Journeyperson's rate

Supplemental Rate per Hour: \$24.18

Effective 3/17/2012 - Supplemental Benefit per Hour: \$25.40

Elevator (Constructor) - Second Year

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 55% of Journeyperson's rate

Supplemental Rate per Hour: \$25.17

Effective 3/17/2012 - Supplemental Benefit per Hour: \$26.43

Elevator (Constructor) - Third Year

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 65% of Journeyperson's rate

Supplemental Rate per Hour: \$26.54

Effective 3/17/2012 - Supplemental Benefit per Hour: \$27.84

Elevator (Constructor) - Fourth Year

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 75% of Journeyperson's rate

Supplemental Rate per Hour: \$27.90

Effective 3/17/2012 - Supplemental Benefit per Hour: \$29.25

(Local #1)

ELEVATOR REPAIR & MAINTENANCE

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 2)

Elevator Service/Modernization Mechanic (First Year)

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 50% of Journeyperson's rate

Supplemental Rate per Hour: \$24.11

Effective 3/17/2012 - Supplemental Benefit per Hour: \$25.33

Elevator Service/Modernization Mechanic (Second Year)

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 55% of Journeyperson's rate

Supplemental Rate per Hour: \$24.42

Effective 3/17/2012 - Supplemental Benefit per Hour: \$25.65

Elevator Service/Modernization Mechanic (Third Year)

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 65% of Journeyperson's rate

Supplemental Rate per Hour: \$25.65

Effective 3/17/2012 - Supplemental Benefit per Hour: \$26.92

Elevator Service/Modernization Mechanic (Fourth Year)

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 75% of Journeyperson's rate

Supplemental Rate per Hour: \$26.88

Effective 3/17/2012 - Supplemental Benefit per Hour: \$28.19

(Local #1)

ENGINEER

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 5)

Engineer - First Year

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: \$20.98

Supplemental Benefit Rate per Hour: \$18.91

Engineer - Second Year

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: \$26.23

Supplemental Benefit Rate per Hour: \$18.91

Engineer - Third Year

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: \$28.85

Supplemental Benefit Rate per Hour: \$18.91

Engineer - Fourth Year

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: \$31.48

Supplemental Benefit Rate per Hour: \$18.91

(Local #15)

ENGINEER - OPERATING

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 5)

Operating Engineer - First Year

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour 40% of Journeyperson's Rate

Supplemental Benefit per Hour: \$18.65

Operating Engineer - Second Year

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 50% of Journeyperson's Rate

Supplemental Benefit per Hour: \$18.65

Operating Engineer - Third Year

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 60% of Journeyperson's Rate

Supplemental Benefit per Hour: \$18.65

(Local #14)

FLOOR COVERER

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 4)

Floor Coverer (First Year)

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 40% of Journeyperson's rate

Supplemental Rate per Hour: \$25.75

Floor Coverer (Second Year)

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 50% of Journeyperson's rate

Supplemental Rate per Hour: \$25.75

Floor Coverer (Third Year)

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 65% of Journeyperson's rate

Supplemental Rate per Hour: \$25.75

Floor Coverer (Fourth Year)

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 80% of Journeyperson's rate

Supplemental Rate per Hour: \$25.75

(Carpenters District Council)

GLAZIER

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 3)

Glazier (First Year)

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 40% of Journeyperson's rate

Supplemental Rate per Hour: \$11.72

<u> Glazier (Second Year)</u>

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 50% of Journeyperson's rate

Supplemental Rate per Hour: \$20.71

Glazier (Third Year)

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 60% of Journeyperson's rate

Supplemental Rate per Hour: \$23.07

Glazier (Fourth Year)

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 80% of Journeyperson's rate

Supplemental Rate per Hour: \$27.81

(Local #1281)

HEAT & FROST INSULATOR

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 4)

Heat & Frost Insulator (First Year)

Effective Period: 7/1/2011 - 6/30/2012

Wage and Supplemental Rate per Hour: 40% of Journeyperson's rate

Heat & Frost Insulator (Second Year)

Effective Period: 7/1/2011 - 6/30/2012

Wage and Supplemental Rate per Hour: 60% of Journeyperson's rate

Heat & Frost Insulator (Third Year)

Effective Period: 7/1/2011 - 6/30/2012

Wage and Supplemental Rate per Hour: 70% of Journeyperson's rate

Heat & Frost Insulator (Fourth Year)

Effective Period: 7/1/2011 - 6/30/2012

Wage and Supplemental Rate per Hour: 80% of Journeyperson's rate

(Local #12)

HOUSE WRECKER (TOTAL DEMOLITION)

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 3)

House Wrecker - First Year

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: \$19.50

Supplemental Benefit Rate per Hour: \$15.31

House Wrecker - Second Year

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: \$20.50

Supplemental Benefit Rate per Hour: \$15.31

House Wrecker - Third Year

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: \$22.00

Supplemental Benefit Rate per Hour: \$15.31

House Wrecker - Fourth Year

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: \$24.50

Supplemental Benefit Rate per Hour: \$15.31

(Local #79)

IRON WORKER - ORNAMENTAL

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 4)

Iron Worker (Ornamental) - 1st Four Months - Hired on or Before 8/1/08

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 60% of Journeyperson's rate

Supplemental Rate per Hour: \$32.06

<u>Iron Worker (Ornamental) 5 - 10 Months - Hired on or Before 8/1/08</u>

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 65% of Journeyperson's rate

Supplemental Rate per Hour: \$32.89

<u>Iron Worker (Ornamental) 11 - 16 Months - Hired on or Before 8/1/08</u>

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 70% of Journeyperson's rate

Supplemental Rate per Hour: \$33.73

ADDENDUM 1 EFFECTIVE PERIOD: JULY 1, 2011 THROUGH JUNE 30, 2012 – Revision:3/1/12 Page 19 of 38

Iron Worker (Ornamental) 17 - 22 Months - Hired on or Before 8/1/08

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 80% of Journeyperson's rate

Supplemental Rate per Hour: \$35.39

Iron Worker (Ornamental) 23 - 28 Months - Hired on or Before 8/1/08

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 85% of Journeyperson's rate

Supplemental Rate per Hour: \$36.22

<u>Iron Worker (Ornamental) 29 - 36 Months - Hired on or Before 8/1/08</u>

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 95% of Journeyperson's rate

Supplemental Rate per Hour: \$37.89

<u>Iron Worker (Ornamental) - 1st Ten Months - Hired After 8/1/08</u>

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 50% of Journeyperson's rate

Supplemental Rate per Hour: \$30.40

<u>Iron Worker (Ornamental) - 11 - 16 Months - Hired After 8/1/08</u>

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 55% of Journeyperson's rate

Supplemental Rate per Hour: \$31.23

Iron Worker (Ornamental) - 17 - 22 Months - Hired After 8/1/08

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 60% of Journeyperson's rate

Supplemental Rate per Hour: \$32.06

<u>Iron Worker (Ornamental) - 23 - 28 Months - Hired After 8/1/08</u>

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 70% of Journeyperson's rate

Supplemental Rate per Hour: \$33.73

Iron Worker (Ornamental) - 29 - 36 Months - Hired After 8/1/08

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 80% of Journeyperson's rate

Supplemental Rate per Hour: \$35.39

(Local #580)

IRON WORKER - STRUCTURAL

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 6)

Iron Worker (Structural) - 1st Six Months

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: \$23.12

Supplemental Benefit Rate per Hour: \$40.16

<u>Iron Worker (Structural) - 7- 18 Months</u>

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: \$23.72

Supplemental Benefit Rate per Hour: \$40.16

Iron Worker (Structural) - 19 - 36 months

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: \$24.32

Supplemental Benefit Rate per Hour: \$40.16

(Local #40 and #361)

LABORER (FOUNDATION, CONCRETE, EXCAVATING, STREET PIPE LAYER & COMMON)

(Ratio Apprentice to Journeyperson: 1 to 1, 1 to 3)

<u>Laborer (Foundation, Concrete, Excavating, Street Pipe Layer & Common) - First</u> 1000 hours

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 50% of Journeyperson's rate

Supplemental Rate per Hour: \$30.37

<u>Laborer (Foundation, Concrete, Excavating, Street Pipe Layer & Common) - Second 1000 hours</u>

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 60% of Journeyperson's rate

Supplemental Rate per Hour: \$30.37

<u>Laborer (Foundation, Concrete, Excavating, Street Pipe Layer & Common) - Third 1000 hours</u>

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 75% of Journeyperson's rate

Supplemental Rate per Hour: \$30.37

<u>Laborer (Foundation, Concrete, Excavating, Street Pipe Layer & Common) -</u> Fourth 1000 hours

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 90% of Journeyperson's rate

Supplemental Rate per Hour: \$30.37

(Local #731)

MARBLE MECHANICS

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 4)

Cutters & Setters - First 750 Hours

Effective Period: 7/1/2011 - 6/30/2012

Wage and Supplemental Rate per Hour: 50% of Journeyperson's rate

NO BENEFITS PAID DURING THE FIRST TWO MONTHS (PROBATIONARY PERIOD)

<u>Cutters & Setters - Second 750 Hours</u>

Effective Period: 7/1/2011 - 6/30/2012

Wage and Supplemental Rate per Hour: 55% of Journeyperson's rate

Cutters & Setters - Third 750 Hours

Effective Period: 7/1/2011 - 6/30/2012

Wage and Supplemental Rate per Hour: 65% of Journeyperson's rate

<u>Cutters & Setters - Fourth 750 Hours</u>

Effective Period: 7/1/2011 - 6/30/2012

Wage and Supplemental Rate per Hour: 75% of Journeyperson's rate

Cutters & Setters - Fifth 750 Hours

Effective Period: 7/1/2011 - 6/30/2012

Wage and Supplemental Rate per Hour: 85% of Journeyperson's rate

Cutters & Setters - Sixth 750 Hours

Effective Period: 7/1/2011 - 6/30/2012

Wage and Supplemental Rate per Hour: 95% of Journeyperson's rate

Polishers & Finishers - First 750 Hours

Effective Period: 7/1/2011 - 6/30/2012

Wage and Supplemental Rate per Hour: 50% of Journeyperson's rate

NO BENEFITS PAID DURING THE FIRST TWO MONTHS (PROBATIONARY PERIOD)

Polishers & Finishers - Second 750 Hours

Effective Period: 7/1/2011 - 6/30/2012

Wage and Supplemental Rate per Hour: 60% of Journeyperson's rate

Polishers & Finishers - Third 750 Hours

Effective Period: 7/1/2011 - 6/30/2012

Wage and Supplemental Rate per Hour: 75% of Journeyperson's rate

Polishers & Finishers - Fourth 750 Hours

Effective Period: 7/1/2011 - 6/30/2012

Wage and Supplemental Rate per Hour: 90% of Journeyperson's rate

(Local #7)

MASON TENDER

(Ratio of Apprentices to Journeypersons: 1 to 1, 1 to 3)

Mason Tender - First Year

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: \$20.03

Supplemental Benefit Rate per Hour: \$15.81

Mason Tender - Second Year

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: \$21.03

Supplemental Benefit Rate per Hour: \$15.81

Mason Tender - Third Year

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: \$22.53

Supplemental Benefit Rate per Hour: \$15.81

Mason Tender - Fourth Year

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: \$25.03

Supplemental Benefit Rate per Hour: \$15.81

(Local #79)

METALLIC LATHER

(Ratio of Apprentices to Journeypersons: 1 to 1, 1 to 3)

Metallic Lather (First Year)

Effective Period: 7/1/2011 - 2/5/2012

Wage Rate per Hour: \$28.20

Supplemental Rate per Hour: \$26.86

Effective Period: 2/6/2012 - 6/30/2012

Wage Rate per Hour: \$28.20

Supplemental Rate per Hour: \$28.31

Metallic Lather (Second Year)

Effective Period: 7/1/2011 - 2/5/2012

Wage Rate per Hour: \$32.80

Supplemental Rate per Hour: \$28.51

Effective Period: 2/6/2012 - 6/30/2012

Wage Rate per Hour: \$32.80

Supplemental Rate per Hour: \$29.96

Metallic Lather (Third Year)

Effective Period: 7/1/2011 - 2/5/2012

Wage Rate per Hour: \$37.86

Supplemental Rate per Hour: \$29.66

Effective Period: 2/6/2012 - 6/30/2012

Wage Rate per Hour: \$37.86

Supplemental Rate per Hour: \$31.11

(Local #46)

MILLWRIGHT

(Ratio of Apprentices to Journeyperson: 1 to 1, 1 to 4)

Millwright (First Year)

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: \$25.40

Supplemental Benefit Rate per Hour: \$28.67

Millwright (Second Year)

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: \$30.02

Supplemental Benefit Rate per Hour: \$31.87

Millwright (Third Year)

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: \$34.64

Supplemental Benefit Rate per Hour: \$36.19

Millwright (Fourth Year)

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: \$43.88

Supplemental Benefit Rate per Hour: \$41.50

(Local #740)

PAVER AND ROADBUILDER

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 3)

Paver and Roadbuilder - First Year (Minimum 1000 hours)

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: \$25.00

Supplemental Benefit Rate per Hour: \$15.55

Paver and Roadbuilder - Second Year (Minimum 1000 hours)

ADDENDUM 1 EFFECTIVE PERIOD: JULY 1, 2011 THROUGH JUNE 30, 2012 – Revision:3/1/12

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: \$26.50

Supplemental Benefit Rate per Hour: \$15.55

Paver and Roadbuilder - Third Year (Minimum 1000 hours)

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: \$28.00

Supplemental Benefit Rate per Hour: \$15.55

(Local #1010)

PAINTER

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 3)

Painter - Brush & Roller - First Year

Effective Period: 7/1/2011 - 4/30/2012

Wage Rate per Hour: \$13.25

Supplemental Benefit Rate per Hour: \$10.88

Effective Period: 5/1/2012 - 6/30/2012

Wage Rate per Hour: \$14.20

Supplemental Benefit Rate per Hour: \$10.88

Painter - Brush & Roller - Second Year

Effective Period: 7/1/2011 - 4/30/2012

Wage Rate per Hour: \$17.50

Supplemental Benefit Rate per Hour: \$14.73

Effective Period: 5/1/2012 - 6/30/2012

Wage Rate per Hour: \$17.75

Supplemental Benefit Rate per Hour: \$14.73

Painter - Brush & Roller - Third Year

Effective Period: 7/1/2011 - 4/30/2012

Wage Rate per Hour: \$21.00

Supplemental Benefit Rate per Hour: \$17.64

Effective Period: 5/1/2012 - 6/30/2012

Wage Rate per Hour: \$21.30

Supplemental Benefit Rate per Hour: \$17.64

Painter - Brush & Roller - Fourth Year

Effective Period: 7/1/2011 - 4/30/2012

Wage Rate per Hour: \$28.00

Supplemental Benefit Rate per Hour: \$23.02

Effective Period: 5/1/2012 - 6/30/2012

Wage Rate per Hour: \$28.40

Supplemental Benefit Rate per Hour: \$23.02

(District Council of Painters)

PAINTER - STRUCTURAL STEEL

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 3)

Painters - Structural Steel (First Year)

Effective Period: 7/1/2011 - 6/30/2012

Wage and Supplemental Rate per Hour: 40% of Journeyperson's rate

Painters - Structural Steel (Second Year)

Effective Period: 7/1/2011 - 6/30/2012

Wage and Supplemental Rate per Hour: 60% of Journeyperson's rate

Painters - Structural Steel (Third Year)

Effective Period: 7/1/2011 - 6/30/2012

Wage and Supplemental Rate per Hour: 80% of Journeyperson's rate

(Local #806)

PLASTERER

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 3)

Plasterer - First Year: 1st Six Months

Effective Period: 7/1/2011 - 2/5/2012

Wage Rate per Hour: 40% of Journeyperson's rate

Supplemental Rate per Hour: \$11.51

Effective Period: 2/6/2012 - 6/30/2012

Wage Rate per Hour: 40% of Journeyperson's rate

Supplemental Rate per Hour: \$14.61

Plasterer - First Year: 2nd Six Months

Effective Period: 7/1/2011 - 2/5/2012

Wage Rate per Hour: 45% of Journeyperson's rate

Supplemental Rate per Hour: \$12.74

Effective Period: 2/6/2012 - 6/30/2012

Wage Rate per Hour: 45% of Journeyperson's rate

Supplemental Rate per Hour: \$15.09

Plasterer - Second Year: 1st Six Months

Effective Period: 7/1/2011 - 2/5/2012

Wage Rate per Hour: 55% of Journeyperson's rate

Supplemental Rate per Hour: \$15.21

Effective Period: 2/6/2012 - 6/30/2012

Wage Rate per Hour: 55% of Journeyperson's rate

Supplemental Rate per Hour: \$17.06

Plasterer - Second Year: 2nd Six Months

Effective Period: 7/1/2011 - 2/5/2012

Wage Rate per Hour: 60% of Journeyperson's rate

Supplemental Rate per Hour: \$16.44

Effective Period: 2/6/2012 - 6/30/2012

Wage Rate per Hour: 60% of Journeyperson's rate

Supplemental Rate per Hour: \$18.14

Plasterer - Third Year: 1st Six Months

Effective Period: 7/1/2011 - 2/5/2012

Wage Rate per Hour: 70% of Journeyperson's rate

Supplemental Rate per Hour: \$18.91

Effective Period: 2/6/2012 - 6/30/2012

Wage Rate per Hour: 70% of Journeyperson's rate

Supplemental Rate per Hour: \$20.31

Plasterer - Third Year: 2nd Six Months

Effective Period: 7/1/2011 - 2/5/2012

Wage Rate per Hour: 75% of Journeyperson's rate

Supplemental Rate per Hour: \$20.14

Effective Period: 2/6/2012 - 6/30/2012

ADDENDUM 1 EFFECTIVE PERIOD: JULY 1, 2011 THROUGH JUNE 30, 2012 – Revision:3/1/12 Page 28 of 38

Wage Rate per Hour: 75% of Journeyperson's rate

Supplemental Rate per Hour: \$21.39

(Local #530)

PLUMBER

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 3)

Plumber - First Year: 1st Six Months

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: \$14.00

Supplemental Benefit Rate per Hour: \$0.71

Plumber - First Year: 2nd Six Months

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: \$14.00

Supplemental Benefit Rate per Hour: \$2.96

Plumber - Second Year

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: \$17.64

Supplemental Benefit Rate per Hour: \$16.07

<u> Plumber - Third Year</u>

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: \$19.74

Supplemental Benefit Rate per Hour: \$16.07

Plumber - Fourth Year

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: \$22.59

Supplemental Benefit Rate per Hour: \$16.07

Plumber - Fifth Year: 1st Six Months

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: \$23.99

Supplemental Benefit Rate per Hour: \$16.07

Plumber - Fifth Year: 2nd Six Months

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: \$36.06

Supplemental Benefit Rate per Hour: \$16.07

(Plumbers Local #1)

POINTER - WATERPROOFER, CAULKER MECHANIC (EXTERIOR BUILDING **RENOVATION)**

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 4)

Pointer - Waterproofer, Caulker Mechanic - First Year

Effective Period: 7/1/2011 - 2/5/2012 Wage Rate per Hour: \$23.60

Supplemental Benefit Rate per Hour: \$3.25

Effective Period: 2/6/2012 - 6/30/2012

Wage Rate per Hour: \$25.00

Supplemental Benefit Rate per Hour: \$3.45

Pointer - Waterproofer, Caulker Mechanic - Second Year

Effective Period: 7/1/2011 - 2/5/2012 Wage Rate per Hour: \$26.90

Supplemental Benefit Rate per Hour: \$7.15

Effective Period: 2/6/2012 - 6/30/2012

Wage Rate per Hour: \$27.25

Supplemental Benefit Rate per Hour: \$8.40

Pointer - Waterproofer, Caulker Mechanic - Third Year

Effective Period: 7/1/2011 - 2/5/2012 Wage Rate per Hour: \$31.38

Supplemental Benefit Rate per Hour: \$10.40

Effective Period: 2/6/2012 - 6/30/2012

Wage Rate per Hour: \$32.23

Supplemental Benefit Rate per Hour: \$11.15

Pointer - Waterproofer, Caulker Mechanic - Fourth Year

Effective Period: 7/1/2011 - 2/5/2012 Wage Rate per Hour: \$37.81

Supplemental Benefit Rate per Hour: \$10.40

Effective Period: 2/6/2012 - 6/30/2012

Wage Rate per Hour: \$38.66

Supplemental Benefit Rate per Hour: \$11.15

(Bricklayer District Council)

ROOFER

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 2)

Roofer - First Year

Effective Period: 7/1/2011 - 6/30/2012

Wage and Supplemental Rate per Hour: 35% of Journeyperson's Rate

Roofer - Second Year

Effective Period: 7/1/2011 - 6/30/2012

Wage and Supplemental Rate per Hour: 50% of Journeyperson's Rate

Roofer - Third Year

Effective Period: 7/1/2011 - 6/30/2012

Wage and Supplemental Rate per Hour: 60% of Journeyperson's Rate

Roofer - Fourth Year

Effective Period: 7/1/2011 - 6/30/2012

Wage and Supplemental Rate per Hour: 75% of Journeyperson's Rate

(Local #8)

SHEET METAL WORKER

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 3)

Sheet Metal Worker - First Year

Effective Period: 7/1/2011 - 2/5/2012

Wage Rate per Hour: 30% of Journeyperson's rate

Supplemental Rate per Hour: \$15.10

Effective Period: 2/6/2012 - 6/30/2012

Wage Rate per Hour: 30% of Journeyperson's rate

ADDENDUM 1 EFFECTIVE PERIOD: JULY 1, 2011 THROUGH JUNE 30, 2012 – Revision:3/1/12 Page 31 of 38

Supplemental Rate per Hour: \$15.37

Sheet Metal Worker - Second Year

Effective Period: 7/1/2011 - 2/5/2012

Wage Rate per Hour: 35% of Journeyperson's rate

Supplemental Rate per Hour: \$17.79

Effective Period: 2/6/2012 - 6/30/2012

Wage Rate per Hour: 35% of Journeyperson's rate

Supplemental Rate per Hour: \$18.24

<u> Sheet Metal Worker - Third Year (1st Six Months)</u>

Effective Period: 7/1/2011 - 2/5/2012

Wage Rate per Hour: 40% of Journeyperson's rate

Supplemental Rate per Hour: \$19.57

Effective Period: 2/6/2012 - 6/30/2012

Wage Rate per Hour: 40% of Journeyperson's rate

Supplemental Rate per Hour: \$20.06

Sheet Metal Worker - Third Year (2nd Six Months)

Effective Period: 7/1/2011 - 2/5/2012

Wage Rate per Hour: 45% of Journeyperson's rate

Supplemental Rate per Hour: \$21.36

Effective Period: 2/6/2012 - 6/30/2012

Wage Rate per Hour: 45% of Journeyperson's rate

Supplemental Rate per Hour: \$21.87

Sheet Metal Worker - Fourth Year (1st Six Months)

Effective Period: 7/1/2011 - 2/5/2012

Wage Rate per Hour: 50% of Journeyperson's rate

Supplemental Rate per Hour: \$23.14

Effective Period: 2/6/2012 - 6/30/2012

Wage Rate per Hour: 50% of Journeyperson's rate

Supplemental Rate per Hour: \$23.69

Sheet Metal Worker - Fourth Year (2nd Six Months)

Effective Period: 7/1/2011 - 2/5/2012

Wage Rate per Hour: 55% of Journeyperson's rate

Supplemental Rate per Hour: \$24.78

Effective Period: 2/6/2012 - 6/30/2012

Wage Rate per Hour: 55% of Journeyperson's rate

Supplemental Rate per Hour: \$25.33

Sheet Metal Worker - Fifth Year (1st Six Months)

Effective Period: 7/1/2011 - 2/5/2012

Wage Rate per Hour: 60% of Journeyperson's rate

Supplemental Rate per Hour: \$26.90

Effective Period: 2/6/2012 - 6/30/2012

Wage Rate per Hour: 60% of Journeyperson's rate

Supplemental Rate per Hour: \$27.47

Sheet Metal Worker - Fifth Year(2nd Six Months)

Effective Period: 7/1/2011 - 2/5/2012

Wage Rate per Hour: 70% of Journeyperson's rate

Supplemental Rate per Hour: \$31.07

Effective Period: 2/6/2012 - 6/30/2012

Wage Rate per Hour: 70% of Journeyperson's rate

Supplemental Rate per Hour: \$31.23

(Local #28)

SIGN ERECTOR

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 4)

Sign Erector - First Year: 1st Six Months

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 35% of Journeyperson's rate

Supplemental Rate per Hour: \$5.96

Sign Erector - First Year: 2nd Six Months

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 40% of Journeyperson's rate

Supplemental Rate per Hour: \$6.75

Sign Erector - Second Year: 1st Six Months

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 45% of Journeyperson's rate

Supplemental Rate per Hour: \$7.55

Sign Erector - Second Year: 2nd Six Months

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 50% of Journeyperson's rate

Supplemental Rate per Hour: \$8.34

Sign Erector - Third Year: 1st Six Months

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 55% of Journeyperson's rate

Supplemental Rate per Hour: \$9.13

Sign Erector - Third Year: 2nd Six Months

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 60% of Journeyperson's rate

Supplemental Rate per Hour: \$9.92

Sign Erector - Fourth Year: 1st Six Months

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 65% of Journeyperson's rate

Supplemental Rate per Hour: \$10.72

Sign Erector - Fourth Year: 2nd Six Months

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 70% of Journeyperson's rate

Supplemental Rate per Hour: \$11.51

Sign Erector - Fifth Year

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 75% of Journeyperson's rate

Supplemental Rate per Hour: \$12.30

Sign Erector - Sixth Year

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 80% of Journeyperson's rate

Supplemental Rate per Hour: \$12.30

(Local #137)

STEAMFITTER

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 3)

Steamfitter - First Year

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate and Supplemental per Hour: 40% of Journeyperson's rate

Steamfitter - Second Year

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate and Supplemental Rate per Hour: 50% of Journeyperson's rate.

Steamfitter - Third Year

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate and Supplemental Rate per Hour: 65% of Journeyperson's rate.

Steamfitter - Fourth Year

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate and Supplemental Rate per Hour: 80% of Journeyperson's rate.

Steamfitter - Fifth Year

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate and Supplemental Rate per Hour: 85% of Journeyperson's rate.

(Local #638)

STONE MASON - SETTER

(Ratio Apprentice of Journeyperson: 1 to 1, 1 to 2)

Stone Mason - Setters - First 750 Hours

Effective Period: 7/1/2011 - 6/30/2012

Wage and Supplemental Rate per Hour: 50% of Journeyperson's rate

Stone Mason - Setters - Second 750 Hours

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 60% of Journeyperson's rate

Supplemental Rate per Hour: 50% of Journeyperson's rate

Stone Mason - Setters - Third 750 Hours

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 70% of Journeyperson's rate

Supplemental Rate per Hour: 50% of Journeyperson's rate

Stone Mason - Setters - Fourth 750 Hours

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 80% of Journeyperson's rate

Supplemental Rate per Hour: 50% of Journeyperson's rate

Stone Mason - Setters - Fifth 750 Hours

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 90% of Journeyperson's rate

Supplemental Rate per Hour: 50% of Journeyperson's rate

Stone Mason - Setters - Sixth 750 Hours

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 100% of Journeyperson's rate Supplemental Rate per Hour: 50% of Journeyperson's rate

(Bricklayers District Council)

TAPER

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 4)

Drywall Taper - First Year

Effective Period: 7/1/2011 - 6/30/2012

Wage and Supplemental Rate per Hour: 40% of Journeyperson's rate

Drywall Taper - Second Year

Effective Period: 7/1/2011 - 6/30/2012

Wage and Supplemental Rate per Hour: 60% of Journeyperson's rate

Drywall Taper - Third Year

Effective Period: 7/1/2011 - 6/30/2012

Wage and Supplemental Rate per Hour: 80% of Journeyperson's rate

(Local #1974)

TILE LAYER - SETTER

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 4)

Tile Layer - Setter - First 750 Hours

Effective Period: 7/1/2011 - 6/30/2012

Wage and Supplemental Rate per Hour: 50% of Journeyperson's rate

<u> Tile Layer - Setter - Second 750 Hours</u>

Effective Period: 7/1/2011 - 6/30/2012

Wage and Supplemental Rate per Hour: 55% of Journeyperson's rate

Tile Layer - Setter - Third 750 Hours

Effective Period: 7/1/2011 - 6/30/2012

Wage and Supplemental Rate per Hour: 65% of Journeyperson's rate

<u> Tile Layer - Setter - Fourth 750 Hours</u>

Effective Period: 7/1/2011 - 6/30/2012

Wage and Supplemental Rate per Hour: 75% of Journeyperson's rate

<u> Tile Layer - Setter - Fifth 750 Hours</u>

Effective Period: 7/1/2011 - 6/30/2012

Wage and Supplemental Rate per Hour: 85% of Journeyperson's rate

<u>Tile Layer - Setter - Sixth 750 Hours</u>

Effective Period: 7/1/2011 - 6/30/2012

Wage and Supplemental Rate per Hour: 95% of Journeyperson's rate

(Local #7)

TIMBERPERSON

(Ratio of Apprentice to Journeyperson: 1 to 1, 1 to 6)

<u> Timberperson - First Year</u>

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 40% of Journeyperson's rate

Supplemental Rate per Hour: \$27.49

<u> Timberperson - Second Year</u>

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 50% of Journeyperson's rate

Supplemental Rate per Hour: \$27.49

Timberperson - Third Year

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 65% of Journeyperson's rate

Supplemental Rate per Hour: \$27.49

Timberperson - Fourth Year

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: 80% of Journeyperson's rate

Supplemental Rate per Hour: \$27.49

(Local #1536)