



Bureau of Labor Law

THE CITY OF NEW YORK
OFFICE OF THE COMPTROLLER
1 CENTRE STREET ROOM 629
NEW YORK, N.Y. 10007-2341

TELEPHONE: (212) 669-4437
FAX NUMBER: (212) 669-8747

WILLIAM C. THOMPSON, JR.
COMPTROLLER

May 30, 2002

TO ALL CITY AGENCIES

**ATTACHED IS ADDENDUM NO. 02-02 TO THE 230
PREVAILING WAGE SCHEDULE, WHICH COVERS
THE TITLES LOFT AND OFFICE CLEANERS FOR
THE PERIOD MAY 30, 2002, THROUGH JUNE 30, 2002.
PLEASE NOTIFY ALL CONTRACTORS OF THESE
CHANGES.**

VERY TRULY YOURS,

**IRA H. MARGULIS, CHIEF
BUREAU OF LABOR LAW**

OFFICE OF THE COMPTROLLER, CITY OF NEW YORK
230 SCHEDULE OF PREVAILING WAGES AND SUPPLEMENTAL BENEFITS
ADDENDUM NO. 02-02, LOFT & OFFICE CLEANERS
EFFECTIVE PERIOD MAY 30, 2002 THROUGH JUNE 30, 2002

CLASSIFICATION:

LOFT CLEANING

LOFT BUILDING CLASS "A": (Over 280,000 square feet gross area)

<u>Title</u>	<u>Wage Rate per Hour</u>
Handyperson	\$19.12
Effective January 1, 2003	\$19.72
Foreperson	\$19.03
Effective January 1, 2003	\$19.63
Starter	\$19.03
Effective January 1, 2003	\$19.63
Cleaner/Porter	\$17.42
Effective January 1, 2003	\$17.97
 SUPPLEMENTAL BENEFIT RATE PER HOUR:	 \$ 4.24
Effective January 1, 2003	\$ 4.52

PAID HOLIDAYS: (2, 3*, 5, 7# , 8, 9, 10, 11, 16, 17#, 20, plus one personal day) see holiday legend.

*** may be exchanged for Yom Kippur or a personal day**

may be exchanged for Lincoln's birthday and/or Veteran's Day

VACATION:

Less than six months of work - no vacation.

Six months of work but less than one year of work - three days.

One year of work but less than five years of work - two weeks.

Five years of work but less than 15 years of work - three weeks.

15 years of work but less than 25 years of work - four weeks.

25 years or more of work - five weeks.

Continued on following page –

Effective period May 30, 2002 through June 30, 2002

SICK LEAVE:

Ten sick days per year. Unused sick leave paid in the succeeding January, one full days pay for each unused sick day.

OVERTIME: (2, 5, 7, 12 in addition to the days pay) see overtime legend

NEW EMPLOYEES: EFFECTIVE FEBRUARY 4, 1996, A NEW HIRE EMPLOYED IN THE PORTER/CLEANER TITLE, MAY BE PAID A STARTING RATE OF EIGHTY (80%) OF THE HOURLY RATE PUBLISHED ABOVE.

THIS PROVISION SHALL NOT APPLY TO ANY EXPERIENCED EMPLOYEE ("EXPERIENCED EMPLOYEE") WHO WAS EMPLOYED IN THE NEW YORK CITY BUILDING INDUSTRY ("INDUSTRY") AS OF FEBRUARY 3, 1996. "EXPERIENCED EMPLOYEE" SHALL BE DEFINED AS A PERSON WHO HAS WORKED FOR THIRTY (30) DAYS IN THE "INDUSTRY" WITHIN THE 24 MONTHS IMMEDIATELY PRECEDING HIRING (EXCLUDING EMPLOYMENT AS A VACATION RELIEF).

CLASSIFICATION:

LOFT CLEANING

LOFT BUILDING CLASS "B": (Over 120,000 and Less than 280,000 square feet gross area)

<u>Title</u>	<u>Wage Rate per Hour</u>
Handyperson	\$19.05
Effective January 1, 2003	\$19.65
Foreperson	\$18.98
Effective January 1, 2003	\$19.58
Starter	\$18.98
Effective January 1, 2003	\$19.58
Cleaner/Porter	\$17.37
Effective January 1, 2003	\$17.92

Continued on following page –

Effective period May 30, 2002 through June 30, 2002

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$ 4.24
Effective January 1, 2003 \$ 4.52

**PAID HOLIDAYS: (2, 3*, 5, 7# , 8, 9, 10, 11, 16, 17#, 20, plus one
personal day) see holiday legend.**

*** may be exchanged for Yom Kippur or a personal day**

may be exchanged for Lincoln's birthday and/or Veteran's Day

VACATION:

Less than six months of work - no vacation.

Six months of work but less than one year of work - three days.

One year of work but less than five years of work - two weeks.

Five years of work but less than 15 years of work - three weeks.

15 years of work but less than 25 years of work - four weeks.

25 years or more of work - five weeks.

SICK LEAVE:

**Ten sick days per year. Unused sick leave
paid in the succeeding January, one full
days pay or each unused sick day.**

OVERTIME: (2, 5, 7, 12 in addition to the days pay) see overtime legend

**NEW EMPLOYEES: EFFECTIVE FEBRUARY 4, 1996, A NEW HIRE EMPLOYED IN
THE PORTER/CLEANER TITLE, MAY BE PAID A STARTING RATE OF EIGHTY
(80%) OF THE HOURLY RATE PUBLISHED ABOVE.**

**THIS PROVISION SHALL NOT APPLY TO ANY EXPERIENCED EMPLOYEE
("EXPERIENCED EMPLOYEE") WHO WAS EMPLOYED IN THE NEW YORK CITY
BUILDING INDUSTRY ("INDUSTRY") AS OF FEBRUARY 3, 1996. "EXPERIENCED
EMPLOYEE" SHALL BE DEFINED AS A PERSON WHO HAS WORKED FOR
THIRTY (30) DAYS IN THE "INDUSTRY" WITHIN THE 24 MONTHS IMMEDIATELY
PRECEDING HIRING (EXCLUDING EMPLOYMENT AS A VACATION RELIEF).**

CLASSIFICATION:

LOFT CLEANING

**LOFT BUILDING CLASS "C": (Less than 120,000 square feet
gross area)**

<u>Title</u>	<u>Wage Rate per Hour</u>
Handyperson	\$18.93
Effective January 1, 2003	\$19.53
Foreperson	\$18.84
Effective January 1, 2003	\$19.44
Starter	\$18.84
Effective January 1, 2003	\$19.44
Cleaner/Porter	\$17.33
Effective January 1, 2003	\$17.88

SUPPLEMENTAL BENEFIT RATE PER HOUR:	\$ 4.24
Effective January 1, 2003	\$ 4.52

**PAID HOLIDAYS: (2, 3*, 5, 7# , 8, 9, 10, 11, 16, 17#, 20, plus one personal
day) see holiday legend.**

*** may be exchanged for Yom Kippur or a personal day**

may be exchanged for Lincoln's birthday and/or Veteran's Day

VACATION:

Less than six months of work - no vacation.

Six months of work but less than one year of work - three days.

One year of work but less than five years of work - two weeks.

Five years of work but less than 15 years of work - three weeks.

15 years of work but less than 25 years of work - four weeks.

25 years or more of work - five weeks.

SICK LEAVE:

**Ten sick days per year. Unused sick leave
paid in the succeeding January, one full
days pay for each unused sick day.**

Continued on following page –

Effective period May 30, 2002 through June 30, 2002

OVERTIME: (2, 5, 7, 12 in addition to the days pay) see overtime legend

NEW EMPLOYEES: EFFECTIVE FEBRUARY 4, 1996, A NEW HIRE EMPLOYED IN THE PORTER/CLEANER TITLE, MAY BE PAID A STARTING RATE OF EIGHTY (80%) OF THE HOURLY RATE PUBLISHED ABOVE.

THIS PROVISION SHALL NOT APPLY TO ANY EXPERIENCED EMPLOYEE ("EXPERIENCED EMPLOYEE") WHO WAS EMPLOYED IN THE NEW YORK CITY BUILDING INDUSTRY ("INDUSTRY") AS OF FEBRUARY 3, 1996. "EXPERIENCED EMPLOYEE" SHALL BE DEFINED AS A PERSON WHO HAS WORKED FOR THIRTY (30) DAYS IN THE "INDUSTRY" WITHIN THE 24 MONTHS IMMEDIATELY PRECEDING HIRING (EXCLUDING EMPLOYMENT AS A VACATION RELIEF).

(Local #32 B/J)

**CLASSIFICATION: OFFICE CLEANING
OFFICE BUILDING CLASS "A": (Over 280,000 square
feet gross area)**

<u>Title</u>	<u>Wage Rate per Hour</u>
Handyperson	\$19.17
Effective January 1, 2003	\$19.77
Foreperson	\$19.06
Effective January 1, 2003	\$19.66
Starter	\$19.06
Effective January 1, 2003	\$19.66
Cleaner/Porter	\$17.45
Effective January 1, 2003	\$18.00

Continued on following page -

Effective period May 30, 2002 through June 30, 2002

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$ 4.24

Effective January 1, 2003 \$ 4.52

PAID HOLIDAYS: (2, 3*, 5, 7# , 8, 9, 10, 11, 16, 17#, 20, plus one personal day) see holiday legend.

*** may be exchanged for Yom Kippur or a personal day**

may be exchanged for Lincoln's birthday and/or Veteran's Day

VACATION:

Less than six months of work - no vacation.

Six months of work but less than one year of work - three days.

One year of work but less than five years of work - two weeks.

Five years of work but less than 15 years of work - three weeks.

15 years of work but less than 25 years of work - four weeks.

SICK LEAVE:

Ten sick days per year. Unused sick leave paid in the succeeding January, one full days pay for each unused sick day.

OVERTIME: (2, 5, 7, 12 in addition to the days pay) see overtime legend

NEW EMPLOYEES: EFFECTIVE FEBRUARY 4, 1996, A NEW HIRE EMPLOYED IN THE PORTER/CLEANER TITLE, MAY BE PAID A STARTING RATE OF EIGHTY (80%) OF THE HOURLY RATE PUBLISHED ABOVE. THIS PROVISION SHALL NOT APPLY TO ANY EXPERIENCED EMPLOYEE

("EXPERIENCED EMPLOYEE") WHO WAS EMPLOYED IN THE NEW YORK CITY BUILDING INDUSTRY ("INDUSTRY") AS OF FEBRUARY 3, 1996. "EXPERIENCED EMPLOYEE" SHALL BE DEFINED AS A PERSON WHO HAS WORKED FOR THIRTY (30) DAYS IN THE "INDUSTRY" WITHIN THE 24 MONTHS IMMEDIATELY PRECEDING HIRING (EXCLUDING EMPLOYMENT AS A VACATION RELIEF).

CLASSIFICATION:

OFFICE CLEANING

OFFICE BUILDING CLASS "B": (Over 120,000 and less than 280,000 square feet gross area)

<u>Title</u>	<u>Wage Rate per Hour</u>
Handyperson	\$19.14
Effective January 1, 2003	\$19.74
Foreperson	\$19.03
Effective January 1, 2003	\$19.63
Starter	\$19.03
Effective January 1, 2003	\$19.63
Cleaner/Porter	\$17.42
Effective January 1, 2003	\$17.97
SUPPLEMENTAL BENEFIT RATE PER HOUR:	\$ 4.24
Effective January 1, 2003	\$ 4.52

PAID HOLIDAYS: (2, 3*, 5, 7# , 8, 9, 10, 11, 16, 17#, 20, plus one personal day) see holiday legend

*** may be exchanged for Yom Kippur or a personal day**

may be exchanged for Lincoln's birthday and/or Veteran's Day

VACATION:

Less than six months of work - no vacation.

Six months of work but less than one year of work - three days.

One year of work but less than five years of work - two weeks.

Five years of work but less than 15 years of work - three weeks.

15 years of work but less than 25 years of work - four weeks.

25 years or more of work - five weeks.

SICK LEAVE:

Ten sick days per year. Unused sick leave paid in the succeeding January, one full days pay for each unused sick day.

OVERTIME: (2, 5, 7, 12 in addition to the days pay) see overtime legend

Continued on following page -

Effective period May 30, 2002 through June 30, 2002

NEW EMPLOYEES: EFFECTIVE FEBRUARY 4, 1996, A NEW HIRE EMPLOYED IN THE PORTER/CLEANER TITLE, MAY BE PAID A STARTING RATE OF EIGHTY (80%) OF THE HOURLY RATE PUBLISHED ABOVE.

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CLASSIFICATION:

OFFICE CLEANING

OFFICE BUILDING CLASS "C": (Less than 120,000 square feet gross area)

<u>Title</u>	<u>Wage Rate per Hour</u>
Handyperson	\$19.10
Effective January 1, 2003	\$19.70
Foreperson	\$18.99
Effective January 1, 2003	\$19.59
Starter	\$18.99
Effective January 1, 2003	\$19.59
Cleaner/Porter	\$17.37
Effective January 1, 2003	\$17.92

SUPPLEMENTAL BENEFIT RATE PER HOUR:	\$ 4.24
Effective January 1, 2003	\$ 4.52

PAID HOLIDAYS: (2, 3*, 5, 7# , 8, 9, 10, 11, 16, 17#, 20, plus one personal day) see holiday legend.

*** may be exchanged for Yom Kippur or a personal day**

may be exchanged for Lincoln's birthday and/or Veteran's Day

Continued on following page -

Effective period May 30, 2002 through June 30, 2002

VACATION:

Less than six months of work - no vacation.

Six months of work but less than one year of work - three days.

One year of work but less than five years of work - two weeks.

Five years of work but less than 15 years of work - three weeks.

15 years of work but less than 25 years of work - four weeks.

25 years or more of work - five weeks.

SICK LEAVE:

Ten sick days per year. Unused sick leave paid in the succeeding January, one full days pay for each unused sick day.

OVERTIME: (2, 5, 7, 12 in addition to the days pay) see overtime legend

NEW EMPLOYEES: EFFECTIVE FEBRUARY 4, 1996, A NEW HIRE EMPLOYED IN THE PORTER/CLEANER TITLE, MAY BE PAID A STARTING RATE OF EIGHTY (80%) OF THE HOURLY RATE PUBLISHED ABOVE.

THIS PROVISION SHALL NOT APPLY TO ANY EXPERIENCED EMPLOYEE ("EXPERIENCED EMPLOYEE") WHO WAS EMPLOYED IN THE NEW YORK CITY BUILDING INDUSTRY ("INDUSTRY") AS OF FEBRUARY 3, 1996. "EXPERIENCED EMPLOYEE" SHALL BE DEFINED AS A PERSON WHO HAS WORKED FOR THIRTY (30) DAYS IN THE "INDUSTRY" WITHIN THE 24 MONTHS IMMEDIATELY PRECEDING HIRING (EXCLUDING EMPLOYMENT AS A VACATION RELIEF).

(Local #32 B/J)



Bureau of Labor Law

THE CITY OF NEW YORK
OFFICE OF THE COMPTROLLER
1 CENTRE STREET ROOM 629
NEW YORK, N.Y. 10007-2341

TELEPHONE: (212) 669-4437
FAX NUMBER: (212) 669-8747

WILLIAM C. THOMPSON, JR.
COMPTROLLER

February 5, 2002

TO ALL CITY AGENCIES

**ATTACHED IS ADDENDUM NO. 02-01 TO THE 230
PREVAILING WAGE SCHEDULE, WHICH COVERS
THE TITLE REFRIGERATION AND AIR CONDITIONER
MAINTENANCE AND INSTALLATION SERVICE PERSON
FOR THE PERIOD FEBRUARY 5, 2002, THROUGH JUNE 30,
2002. PLEASE NOTIFY ALL CONTRACTORS OF THESE
CHANGES.**

VERY TRULY YOURS,

**IRA H. MARGULIS, CHIEF
BUREAU OF LABOR LAW**

OFFICE OF THE COMPTROLLER, CITY OF NEW YORK
230 SCHEDULE OF PREVAILING WAGES AND SUPPLEMENTAL BENEFITS
ADDENDUM NO. 02-01, REFRIGERATION AND AIR CONDITIONER
MAINTENANCE AND INSTALLATION SERVICE PERSON
EFFECTIVE PERIOD FEBRUARY 5, 2002 THROUGH JUNE 30, 2002

CLASSIFICATION:

**REFRIGERATION AND AIR CONDITIONER
MAINTENANCE AND INSTALLATION
SERVICE PERSON**

	<u>Wage Rate</u> <u>Per Hour</u>	<u>Supplemental</u> <u>Benefit Rate</u> <u>Per Hour</u>
Journey person	\$26.30	\$ 5.61
Fourth Year of Employment	\$21.60	\$ 5.40
Third Year of Employment	\$17.91	\$ 5.19
Second Year of Employment	\$15.38	\$ 5.03
First Year (2nd six months of Employment)	\$12.78	\$ 4.90
First Year (1st six months of Employment)	\$ 7.93	\$ 4.90

1. No First or Second year service person employed on service or repair work shall be allowed to do any work in the field unless he is accompanied and supervised by one or more service mechanics except in the event of emergency arising when the Employer must use his own discretion as to sending First or Second year men out to answer calls.
2. For every three (3) servicemen or maintenance mechanics steadily employed, the Employer may employ one (1) First year or Second year person, and if acceptable to the Employer, shall be continuously employed for one (1) year.

Continued on following page-

EFFECTIVE PERIOD FEBRUARY 5, 2002 THROUGH JUNE 30, 2002

3. First and Second year persons shall be allowed to perform the following work:
- 1) Filter changing and maintenance thereof.
 - 2) Oil and greasing.
 - 3) Tower and coil cleaning, scraping and painting.
 - 4) General housekeeping.
 - 5) Delivery and truck driving of parts and/or equipment trucks.
 - 6) Taking of water samples.

PAID HOLIDAYS: (2, 3#, 6#, 8#, 9, 10, 11#, 15, 16, 20, 23) see holiday legend

double time and one half the regular hourly rate for work performed on these holidays

OVERTIME: (2, 5, 8, 13,) see overtime legend

VACATION:

Employed Six months in any consecutive twelve month period
= 1 week.

Employed twelve months in any consecutive twelve month
period = 2 weeks.

Employed sixty months = 3 weeks. The third week of this vacation shall not be taken consecutively with the first two weeks vacation. The third week of vacation may be taken anytime during a twelve month annual period.

SICK LEAVE:

After 1 year = 3 sick days.

After 2 years = 5 sick days.

If sick days are not taken, employer will pay in cash unused sick days on Anniversary date of employment.

(Local #638B)

Office of the Comptroller City of New York

This schedule of prevailing wages and supplemental fringe benefits must be posted at the public work site pursuant to New York State Labor Law 231 (6).

LABOR LAW 230 BUILDING SERVICE EMPLOYEES

Pursuant to Labor Law 230 ET SEQ. the Comptroller of the City of New York has promulgated this schedule of prevailing wages and supplemental benefits solely for building service employees engaged on public building service contracts in excess of \$1,500.00. Contracting agencies anticipating doing work which requires the employment of a building service trade or classification not included in this schedule must request the Comptroller to establish a proper classification for the work pursuant to Labor Law 231 (4). The prevailing rate schedule as promulgated by the Comptroller, must, in compliance with the law, be annexed to and form part of the contract.

The appropriate schedule of prevailing wages and benefits must be posted at all public work sites pursuant to Labor Law 231 (6).

This schedule is applicable for work performed from July 1, 2001 through June 30, 2002, unless otherwise noted. You will be notified of any changes to this schedule by Addenda published in the City Record. The rate of wages and supplemental benefits to be paid or provided are those that prevail at the time the work is being performed. Preliminary schedules for future one year periods are published annually in the City Record on or about June 1st of each succeeding year with final schedules published on or about July 1st.

The Comptroller's Office has attempted to include all overtime, shift and night differential, Holiday, Saturday, Sunday, or other premium time work. However, this schedule does not set forth every prevailing practice with respect to such rates with which employers must comply. All such rates and practices are nevertheless part of the employer's prevailing wage obligation and contained in the collective bargaining agreements of the prevailing wage unions. These collective bargaining agreements are available for inspection by appointment. Requests for appointments may be made by calling (212) 669-4437, Monday through Friday between the hours of 9 a.m. and 5 p.m.

Answers to questions concerning the application of premium rates and or prevailing trade practices may be found in the collective bargaining agreements of the prevailing union or by requesting such information from the Bureau of Labor Law's Classification and Determination unit by calling Thomas C. Nodell, unit chief at (212) 669-4746. All other inquiries concerning compliance with the Prevailing Wage Law, should be directed to; Bureau of Labor Law, Att: Thomas Nodell, Office of the Comptroller, 1 Centre Street, Room 629, New York, N.Y. 10007; Fax (212) 815-8636.

Effective period July 1, 2001 THROUGH June 30, 2002

Office of the Comptroller City of New York

Building Service Workers employed on a public building service contract must receive not less than the prevailing rate of wage and benefits for the Classification of work performed by each upon such public work. Contractors are solely responsible for maintaining original payroll records which delineate, among other things, the hours each employee worked within a given Classification. Contractors using rates and/ or Classifications not promulgated by the Comptroller do so at their own risk. Additionally, prior to bid, Agency Chief Contracting Officers must contact the Bureau of Labor Law when the need arises for a work Classification not published in this schedule.

Prevailing Wage Rate Schedule Information

The information listed below is intended to assist you in meeting your prevailing wage rate obligation. Covered workers: Any and all individuals who are engaged, employed or otherwise occupied as building service employees on the public work site. Supplemental benefits: Employers may meet their supplemental benefits obligation by paying the hourly supplemental benefits in cash. Such cash payments are considered income to the employee. Employers who elect to provide bona fide supplemental benefits to their employees will be given hourly cash credit for such benefits up to the hourly benefits rate set forth in the applicable schedule for the relevant trade or occupation at issue.

Particular attention should be given to the supplemental benefits requirement. Although in most instances the payment or provision for supplemental benefits is for each hour worked, some Classifications require the payment or provision of supplemental benefits to be purchased at the overtime, shift differential, Holiday, Saturday, Sunday or other premium time rate. Contractors are advised to review the applicable collective bargaining agreements and the Comptroller's Prevailing Wage Schedule before bidding on public work. Any Prevailing Wage Rate error made by the Contracting Agency in the contract documents will not preclude a finding against the contractor of prevailing wage violation.

Benefit rates required to be annexed to and from part of the contract specifications for New York City Public Work Pursuant to New York State Labor Law §231 (4). However, only the prevailing rate for the specific building service trades or classifications anticipated by the contracting agency to be utilized upon such public work need be annexed to the contract.

The attached Schedule of wages and supplements are the prevailing rates and the contractor engaged in public work is obligated to pay each building service workers not less than the rates specified in this schedule for the trade or occupation utilized upon such public work.

Particular attention should be given to the supplemental benefits requirement. Although in most instances the payment or provision for supplemental benefits is for each hour worked, some classifications require the payment or provision of supplemental benefits for each hour paid. Consequently, some prevailing practices require benefits to be purchased at the overtime, shift differential, Saturday, Sunday or other premium time rate.

Office of the Comptroller City of New York

Contractors are advised to review the applicable collective bargaining agreements and the Comptroller's prevailing wage schedule before bidding on public work. If there are any questions concerning prevailing wages, benefits, overtime, Holiday, shift differential or any prevailing practice, please contact this office.

Any error as to compensation under the prevailing wage law or other information as to trade classification, made by the Contracting Agency in the contract document or in any other communication will not preclude a finding against the contractor of prevailing wage violation.

Thomas C. Nodell
Bureau of Labor Law

Office of the Comptroller City of New York

TABLE OF CONTENTS

<u>CLASSIFICATION</u>	<u>PAGE</u>
ALARM TECHNICIAN.....	7-8
BOILER SERVICEPERSON.....	7
EXTERMINATOR.....	8
FUEL OIL CHAUFFEURS	8-9
GARDENER/GROWER.....	10
GROUNDSPERSON.....	10
HAZARDOUS WASTE REMOVAL.....	9-10
HAZARDOUS WASTE (DRIVER CHAUFFEUR).....	9-10
HAZARDOUS WASTE HELPER.....	9-10
HAZARDOUS WASTE (TRACTOR TRAILER DRIVER).....	9-10
HAZARDOUS WASTE (ROLLOFF DRIVER).....	9-10
HAZARDOUS WASTE (LINE HAUL DRIVER).....	9-10
LANDSCAPE SPRAYER.....	10
LOFT CLEANERS (A,B,C).....	10-13
MOVING & STORAGE CHAUFFEUR (STRAIGHT TRUCK)	20
MOVING & STORAGE CHAUFFEUR (TRAILER)	20
MOVING & STORAGE PARKER HI-LO OPERATOR.....	20
MOVING & STORAGE WAREHOUSEPERSON.....	20
MOVING & STORAGE CHECKER.....	20
MOVING & STORAGE HELPER.....	20

Office of the Comptroller City of New York

<u>CLASSIFICATION</u>	<u>PAGE</u>
OFFICE CLEANERS (A, B, C).....	14-16
OIL BURNER INSTALLER.....	8-9
OIL BURNER INSTALLER HELPER..... (LESS THAN 12 MOS.)	8-9
OIL BURNER INSTALLER HELPER..... (MORE THAN 12 MOS.)	8-9
PARKING LOT CLEANER (FLOOR PERSON).....	21
RESIDENTIAL CLEANERS (A, B, C).....	17-19
REFRIGERATION AND AIR CONDITIONING MAINTENANCE AND INSTALLATION SERVICEPERSON.....	22
REFUSE REMOVER.....	23-25
SECURITY GUARD (ARMED).....	25
SECURITY GUARD (UNARMED).....	25
TANK CLEANER.....	7
TREE REMOVER / TRIMMER.....	10
WINDOW CLEANER.....	26

Effective period July 1, 2001 THROUGH June 30, 2002

Office of the Comptroller City of New York

The following is an explanation of the code(s) in the HOLIDAY section of each classification contained in this prevailing rate schedule. The Holidays as listed below are to be paid at the wage rates at which the employee is normally classified.

- (1) None
- (2) New Years Day
- (3) Martin Luther King Jr. Day
- (4) Lincoln's Birthday
- (5) Washington's Birthday
- (6) President's Day
- (7) Good Friday
- (8) Memorial Day
- (9) Independence Day
- (10) Labor Day
- (11) Columbus Day
- (12) Election Day
- (13) Presidential Election Day
- (14) 1/2 day on Presidential Election Day
- (15) Veteran's Day
- (16) Thanksgiving Day
- (17) Day after Thanksgiving
- (18) Day Before Christmas
- (19) 1/2 day before Christmas Day
- (20) Christmas Day
- (21) Day before New Year's Day
- (22) 1/2 day before New Year's Day
- (23) Employees' Birthday

OVERTIME LEGEND

The following is an explanation of the code(s) listed in the OVERTIME section of each classification contained in this prevailing rate schedule. Additional requirements may also be listed in the OVERTIME section.

- (1) Time and one half the regular rate after a 7 hour day.
- (2) Time and one half the regular rate after an 8 hour day.
- (3) Double time the regular rate after a 7 hour day.
- (4) Double time the regular rate after an 8 hour day.
- (5) Time and one half the regular rate for Saturday.
- (6) Double time the regular time rate for Saturday.
- (7) Time and one half the regular rate for Sunday.
- (8) Double time the regular rate for Sunday.
- (9) Saturday may be used as a make-up day at straight time when a day is lost during that week to inclement weather.
- (10) Saturday and Sunday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather.
- (11) Regular straight time rate for work on a paid holiday.
- (12) Time and one half the regular rate for work on a paid holiday.
- (13) Double time the regular rate for work on a paid holiday.
- (14) Triple time the regular rate for work on a paid holiday.

NOTE: Benefits are paid for EACH HOUR WORKED unless otherwise noted.

Office of the Comptroller City of New York
CLASSIFICATION: **BOILER SERVICEPERSON / TANK CLEANER MECHANIC**
(LOW PRESSURE)

WAGE RATE PER HOUR: \$17.40
Effective March 1, 2002: \$17.85

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$ 2.75
Effective March 1, 2002: \$ 3.12

PAID HOLIDAYS: (2, 3, 5, 8, 9, 10, 11, 12, 15, 16, 20, plus employees birthday)
see holiday legend

VACATION:

Six months of service - three days.

Eight months of service – four days

Ten months of service – five days

Two years of service - two weeks.

Seven years of service with the same employer - three weeks.

SICK LEAVE:

6 sick days in each calendar year for employees who have been employed for at least one year, but less than two years; 8 sick days in each calendar year for employees who have been employed between two and three years; 10 sick days in each calendar year for employees who have been employed for more than three years.

OVERTIME: (2, 5, 8, 13) see overtime legend

(Local #32 b/j)+

CLASSIFICATION: **ALARM TECHNICIAN (REPAIR AND MAINTENANCE)**

(Scope of Work - Inspect, test, repair, and replace defective, malfunctioning, or broken devices, components and controls of Fire, Burglar and Security Systems)

WAGE RATE PER HOUR: \$22.37
Effective July 10, 2001 \$23.17

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$ 8.06
Effective July 10, 2001: \$ 8.30

Continued on following page -

Effective period July 1, 2001 THROUGH June 30, 2002

Office of the Comptroller City of New York

OVERTIME: (2, 5, 8) see overtime legend

PAID HOLIDAYS: (2, 6, 8, 9, 10, 11, 12, 16, 17, 20, plus one personal day per year) see holiday legend

NIGHT DIFFERENTIAL is based upon a 10% differential between the hours of 4:00 p.m. and 12 p.m. and a 15% differential for the hours 12 p.m. to 8 a.m.

VACATION:

At least one year of employment - 2 weeks vacation

Five years or more of employment - 3 weeks vacation

Ten Years of employment - 4 weeks vacation

SICK DAYS: One day per year.

(Local #3 IBEW)+

CLASSIFICATION: EXTERMINATOR

WAGE RATE PER HOUR: \$14.83

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$ 2.53

OVERTIME: (2) see overtime legend

CLASSIFICATION: FUEL OIL

<u>Title</u>	<u>Wage Rate per Hour</u>
Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur	\$22.76
Oil Burner Installer	\$23.01
Oil Burner Installer Helper (employed less than 12 months in the industry)	\$14.38
Oil Burner Installer Helper (employed at least 12 months in the industry)	\$16.26
Serviceperson "Class A" (employed in the industry for three years or longer)	\$23.01

Continued on following page -

Office of the Comptroller City of New York

Serviceperson "Class "B"
(employed in the industry
for more than two years,
but less than three years)

\$22.76

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$ 7.39

VACATION:

Less than 75 days worked - no vacation.

75 days worked in a calendar year but less than 110 days worked in a calendar year - five days the following year.

110 days or more worked in a calendar year - 10 days the following year.

SICK LEAVE: One day sick leave earned for each 40 days worked.

OVERTIME: (2, 5, 8, 13) see overtime legend

PAID HOLIDAYS: (2, 3, 4, 5, 8, 9, 10, 11, 12, 15, 16, 20) see holiday legend

Contract expires December 15, 2001 - addendum to follow

(Local #553 IBT)+

CLASSIFICATION: HAZARDOUS WASTE REMOVAL

<u>Title</u>	<u>Wage Rate per Hour</u>
Driver (Chauffeur)	\$18.14
Helper	\$13.64
Tractor Trailer Driver	\$20.74
Roll off Driver	\$20.74
Line Haul Driver	\$17.14

SUPPLEMENTAL BENEFIT RATE PER HOUR:

Drivers and Helpers \$ 4.01

OVERTIME: (2, the sixth day of work in a workweek is paid at time and one half the regular hourly rate, the seventh day of work in a workweek is paid at double time the regular hourly rate , 12 plus a days pay) see overtime legend

PAID HOLIDAYS: (2, 6, 8, 9, 10, 16, 20, plus four personal days)see holiday legend

Continued on following page -

Effective period July 1, 2001 THROUGH June 30, 2002

Office of the Comptroller City of New York

VACATION:

One year of service but less than five years	- 10 days
Five years of service but less than 10 years	- 15 days
ten years of service	- 16 days
eleven years	- 17 days
twelve years	- 18 days
thirteen years	- 19 days
fourteen years	- 20 days
twenty years	- 21 days
twenty one years	- 22 days
twenty two years	- 23 days
twenty three years	- 24 days
twenty four years	- 25 days

Contract expires November 30, 2001 - addendum to follow

(Local #813)+

CLASSIFICATION: LANDSCAPING (gardening, growing, tree pruning and/or tree removing, spraying and park maintenance not included in a construction or reconstruction project or otherwise included in the laborer's job specifications.)

	<u>Wage Rate Per Hour</u>	<u>Supplemental Benefit Rate Per Hour</u>
Gardener \ Grower	\$ 14.42	\$ 2.77
Groundsperson	\$ 14.61	\$ 4.43
Tree Remover \ Pruner	\$ 7.95	
Landscape Sprayer (Pesticide Applicator)	\$ 8.75	

OVERTIME: (2) see overtime legend /

CLASSIFICATION:

LOFT CLEANING

LOFT BUILDING CLASS "A": (Over 280,000 square feet gross area)

<u>Title</u>	<u>Wage Rate per Hour</u>
Handyperson	\$18.55
Foreperson	\$18.45

Continued on following page -

Office of the Comptroller City of New York

Starter	\$18.45
Cleaner/Porter	\$16.89
SUPPLEMENTAL BENEFIT RATE PER HOUR:	\$ 4.00

PAID HOLIDAYS: (2, 3*, 5, 7#, 8, 9, 10, 11, 16, 17#, 20, plus one personal day) see holiday legend

* may be exchanged for Yom Kippur or a personal day

may be exchanged for Lincoln's birthday and/or Veteran's Day

VACATION:

Less than six months of work - no vacation.

Six months of work but less than one year of work - three days.

One year of work but less than five years of work - two weeks.

Five years of work but less than 15 years of work - three weeks.

15 years of work but less than 25 years of work - four weeks.

25 years or more of work - five weeks.

SICK LEAVE:

Ten sick days per year. Unused sick leave paid in the succeeding January, one full days pay for each unused sick day.

OVERTIME: (2, 5, 7, 12 in addition to the days pay) see overtime legend

NEW EMPLOYEES: EFFECTIVE FEBRUARY 4, 1996, A NEW HIRE EMPLOYED IN THE PORTER/CLEANER TITLE, MAY BE PAID A STARTING RATE OF EIGHTY (80%) OF THE HOURLY RATE PUBLISHED ABOVE.

THIS PROVISION SHALL NOT APPLY TO ANY EXPERIENCED EMPLOYEE ("EXPERIENCED EMPLOYEE") WHO WAS EMPLOYED IN THE NEW YORK CITY BUILDING INDUSTRY ("INDUSTRY") AS OF FEBRUARY 3, 1996. "EXPERIENCED EMPLOYEE" SHALL BE DEFINED AS A PERSON WHO HAS WORKED FOR THIRTY (30) DAYS IN THE "INDUSTRY" WITHIN THE 24 MONTHS IMMEDIATELY PRECEDING HIRING (EXCLUDING EMPLOYMENT AS A VACATION RELIEF).

Office of the Comptroller City of New York
CLASSIFICATION: **LOFT CLEANING**

LOFT BUILDING CLASS "B": (Over 120,000 and Less than 280,000 square feet gross area)

<u>Title</u>	<u>Wage Rate per Hour</u>
Handyperson	\$18.48
Foreperson	\$18.41
Starter	\$18.41
Cleaner/Porter	\$16.84

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$ 4.00

PAID HOLIDAYS: (2, 3*, 5, 7#, 8, 9, 10, 11, 16, 17#, 20, plus one personal day) see holiday legend

*** may be exchanged for Yom Kippur or a personal day**

may be exchanged for Lincoln's birthday and/or Veteran's Day

VACATION: Less than six months of work - no vacation.
Six months of work but less than one year of work - three days.
One year of work but less than five years of work - two weeks.
Five years of work but less than 15 years of work - three weeks.
15 years of work but less than 25 years of work - four weeks.
25 years or more of work - five weeks.

SICK LEAVE:
Ten sick days per year. Unused sick leave paid in the succeeding January, one full days pay or each unused sick day.

OVERTIME: (2, 5, 7, 12 in addition to the days pay) see overtime legend

NEW EMPLOYEES: EFFECTIVE FEBRUARY 4, 1996, A NEW HIRE EMPLOYED IN THE PORTER/CLEANER TITLE, MAY BE PAID A STARTING RATE OF EIGHTY (80%) OF THE HOURLY RATE PUBLISHED ABOVE.

THIS PROVISION SHALL NOT APPLY TO ANY EXPERIENCED EMPLOYEE ("EXPERIENCED EMPLOYEE") WHO WAS EMPLOYED IN THE NEW YORK CITY BUILDING INDUSTRY ("INDUSTRY") AS OF FEBRUARY 3, 1996. "EXPERIENCED EMPLOYEE" SHALL BE DEFINED AS A PERSON WHO HAS WORKED FOR THIRTY (30) DAYS IN THE "INDUSTRY" WITHIN THE 24 MONTHS IMMEDIATELY PRECEDING HIRING (EXCLUDING EMPLOYMENT AS A VACATION RELIEF).

Office of the Comptroller City of New York

CLASSIFICATION:

LOFT CLEANING

LOFT BUILDING CLASS "C": (Less than 120,000 square feet gross area)

<u>Title</u>	<u>Wage Rate per Hour</u>
Handyperson	\$18.35
Foreperson	\$18.26
Starter	\$18.26
Cleaner/Porter	\$16.80

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$ 4.00

PAID HOLIDAYS: (2, 3*, 5, 7# , 8, 9, 10, 11, 16, 17#, 20, plus one personal day) see holiday legend

*** may be exchanged for Yom Kippur or a personal day**

may be exchanged for Lincoln's birthday and/or Veteran's Day

VACATION:

Less than six months of work - no vacation.

Six months of work but less than one year of work - three days.

One year of work but less than five years of work - two weeks.

Five years of work but less than 15 years of work - three weeks.

15 years of work but less than 25 years of work - four weeks.

25 years or more of work - five weeks.

SICK LEAVE:

Ten sick days per year. Unused sick leave paid in the succeeding January, one full days pay for each unused sick day.

OVERTIME: (2, 5, 7, 12 in addition to the days pay) see overtime legend

NEW EMPLOYEES: EFFECTIVE FEBRUARY 4, 1996, A NEW HIRE EMPLOYED IN THE PORTER/CLEANER TITLE, MAY BE PAID A STARTING RATE OF EIGHTY (80%) OF THE HOURLY RATE PUBLISHED ABOVE.

THIS PROVISION SHALL NOT APPLY TO ANY EXPERIENCED EMPLOYEE ("EXPERIENCED EMPLOYEE") WHO WAS EMPLOYED IN THE NEW YORK CITY BUILDING INDUSTRY ("INDUSTRY") AS OF FEBRUARY 3, 1996. "EXPERIENCED EMPLOYEE" SHALL BE DEFINED AS A PERSON WHO HAS WORKED FOR THIRTY (30) DAYS IN THE "INDUSTRY" WITHIN THE 24 MONTHS IMMEDIATELY PRECEDING HIRING (EXCLUDING EMPLOYMENT AS A VACATION RELIEF).

Contract expires December 31, 2001 - addendum to follow
(Local #32 B/J)+

Effective period July 1, 2001 THROUGH June 30, 2002

Office of the Comptroller City of New York

CLASSIFICATION:

OFFICE CLEANING

OFFICE BUILDING CLASS "A": (Over 280,000 square feet gross area)

<u>Title</u>	<u>Wage Rate per Hour</u>
Handyperson	\$18.59
Foreperson	\$18.49
Starter	\$18.49
Cleaner/Porter	\$16.92

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$ 4.00

PAID HOLIDAYS: (2, 3*, 5, 7# , 8, 9, 10, 11, 16, 17#, 20, plus one personal day) see holiday legend

*** may be exchanged for Yom Kippur or a personal day**

may be exchanged for Lincoln's birthday and/or Veteran's Day

VACATION:

Less than six months of work - no vacation.

Six months of work but less than one year of work - three days.

One year of work but less than five years of work - two weeks.

Five years of work but less than 15 years of work - three weeks.

15 years of work but less than 25 years of work - four weeks.

SICK LEAVE:

Ten sick days per year. Unused sick leave paid in the succeeding January, one full days pay for each unused sick day.

OVERTIME: (2, 5, 7, 12 in addition to the days pay) see overtime legend

NEW EMPLOYEES: EFFECTIVE FEBRUARY 4, 1996, A NEW HIRE EMPLOYED IN THE PORTER/CLEANER TITLE, MAY BE PAID A STARTING RATE OF EIGHTY (80%) OF THE HOURLY RATE PUBLISHED ABOVE.

THIS PROVISION SHALL NOT APPLY TO ANY EXPERIENCED EMPLOYEE ("EXPERIENCED EMPLOYEE") WHO WAS EMPLOYED IN THE NEW YORK CITY BUILDING INDUSTRY ("INDUSTRY") AS OF FEBRUARY 3, 1996. "EXPERIENCED EMPLOYEE" SHALL BE DEFINED AS A PERSON WHO HAS WORKED FOR THIRTY (30) DAYS IN THE "INDUSTRY" WITHIN THE 24 MONTHS IMMEDIATELY PRECEDING HIRING (EXCLUDING EMPLOYMENT AS A VACATION RELIEF).

CLASSIFICATION: *Office of the Comptroller City of New York*
OFFICE CLEANING
OFFICE BUILDING CLASS "B": (Over 120,000 and less than 280,000 square feet gross area)

<u>Title</u>	<u>Wage Rate per Hour</u>
Handyperson	\$18.57
Foreperson	\$18.45
Starter	\$18.45
Cleaner/Porter	\$16.89
SUPPLEMENTAL BENEFIT RATE PER HOUR:	\$ 4.00
PAID HOLIDAYS: (2, 3*, 5, 7#, 8, 9, 10, 11, 16, 17#, 20, plus one personal day) see holiday legend	
* may be exchanged for Yom Kippur or a personal day	
# may be exchanged for Lincoln's birthday and/or Veteran's Day	

VACATION:

Less than six months of work - no vacation.
Six months of work but less than one year of work - three days.
One year of work but less than five years of work - two weeks.
Five years of work but less than 15 years of work - three weeks.
15 years of work but less than 25 years of work - four weeks.
25 years or more of work - five weeks.

SICK LEAVE:

Ten sick days per year. Unused sick leave paid in the succeeding January, one full days pay for each unused sick day.

OVERTIME: (2, 5, 7, 12 in addition to the days pay) see overtime legend

NEW EMPLOYEES: EFFECTIVE FEBRUARY 4, 1996, A NEW HIRE EMPLOYED IN THE PORTER/CLEANER TITLE, MAY BE PAID A STARTING RATE OF EIGHTY (80%) OF THE HOURLY RATE PUBLISHED ABOVE.

THIS PROVISION SHALL NOT APPLY TO ANY EXPERIENCED EMPLOYEE ("EXPERIENCED EMPLOYEE") WHO WAS EMPLOYED IN THE NEW YORK CITY BUILDING INDUSTRY ("INDUSTRY") AS OF FEBRUARY 3, 1996. "EXPERIENCED EMPLOYEE" SHALL BE DEFINED AS A PERSON WHO HAS WORKED FOR THIRTY (30) DAYS IN THE "INDUSTRY" WITHIN THE 24 MONTHS IMMEDIATELY PRECEDING HIRING (EXCLUDING EMPLOYMENT AS A VACATION RELIEF).

Office of the Comptroller City of New York

CLASSIFICATION:

OFFICE CLEANING

OFFICE BUILDING CLASS "C": (Less than 120,000 square feet gross area)

<u>Title</u>	<u>Wage Rate per Hour</u>
Handyperson	\$18.52
Foreperson	\$18.41
Starter	\$18.41
Cleaner/Porter	\$16.85

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$ 4.00

PAID HOLIDAYS: (2, 3*, 5, 7#, 8, 9, 10, 11, 16, 17#, 20, plus one personal day) see holiday legend

*** may be exchanged for Yom Kippur or a personal day**

may be exchanged for Lincoln's birthday and/or Veteran's Day

VACATION:

Less than six months of work - no vacation.

Six months of work but less than one year of work - three days.

One year of work but less than five years of work - two weeks.

Five years of work but less than 15 years of work - three weeks.

15 years of work but less than 25 years of work - four weeks.

25 years or more of work - five weeks.

SICK LEAVE:

Ten sick days per year. Unused sick leave paid in the succeeding January, one full days pay for each unused sick day.

OVERTIME: (2, 5, 7, 12 in addition to the days pay) see overtime legend

NEW EMPLOYEES: EFFECTIVE FEBRUARY 4, 1996, A NEW HIRE EMPLOYED IN THE PORTER/CLEANER TITLE, MAY BE PAID A STARTING RATE OF EIGHTY (80%) OF THE HOURLY RATE PUBLISHED ABOVE.

THIS PROVISION SHALL NOT APPLY TO ANY EXPERIENCED EMPLOYEE ("EXPERIENCED EMPLOYEE") WHO WAS EMPLOYED IN THE NEW YORK CITY BUILDING INDUSTRY ("INDUSTRY") AS OF FEBRUARY 3, 1996. "EXPERIENCED EMPLOYEE" SHALL BE DEFINED AS A PERSON WHO HAS WORKED FOR THIRTY (30) DAYS IN THE "INDUSTRY" WITHIN THE 24 MONTHS IMMEDIATELY PRECEDING HIRING (EXCLUDING EMPLOYMENT AS A VACATION RELIEF).

(Local #32 B/J)+

Office of the Comptroller City of New York
CLASSIFICATION: RESIDENTIAL CLEANING

RESIDENTIAL BUILDINGS CLASS "A": Residential Buildings Class "A": buildings where the assessed value of the land and building, based upon the 1935 assessment, divided by the number of rooms in the building, gives an assessed value of over \$4000.00 a room.

<u>Title</u>	<u>Wage Rate Per Hour</u>
Handyperson	\$17.62
Effective April 21, 2002	\$18.19
Cleaner/Porter	\$15.99
Effective April 21, 2002	\$16.52

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$ 3.95
Effective January 1, 2001 \$ 3.98

VACATION:

during the first 52 weeks of employment - 1 week (5 days)
during the second 52 weeks of employment and thereafter - 2 weeks (10 days)
after 5 years employment - 3 weeks (15 days)
after 21 years employment - 4 weeks (20 days)
after 22 years employment - 21 working days
after 22 years employment - 22 working days
after 23 years employment - 23 working days
after 24 years employment - 24 working days
after 25 years employment - 5 weeks (25 days)

SICK LEAVE: After one year of service - 10 days per year.

PAID HOLIDAYS: (2, 5, 8, 9, 10, 11, 16, 20, plus one personal day) see holiday legend

OVERTIME: (2, time and one half for the 6th day, 8, 13) see overtime legend

(Local 32B/J)+

Effective period July 1, 2001 THROUGH June 30, 2002

Office of the Comptroller City of New York
CLASSIFICATION: **RESIDENTIAL CLEANING**

RESIDENTIAL BUILDINGS CLASS "B": Residential Buildings Class "B": buildings where the assessed value of the land and building, based upon the 1935 assessment, divided by the number of rooms in the building, gives an assessed value of over \$2000.00 a room and not over \$4000.00 a room.

<u>Title</u>	<u>Wage Rate Per Hour</u>
Handyperson	\$17.56
Effective April 21, 2002	\$18.13
Cleaner/Porter	\$15.93
Effective April 21, 2002	\$16.46
SUPPLEMENTAL BENEFIT RATE PER HOUR:	\$ 3.95
Effective January 1, 2002	\$ 3.98

PAID HOLIDAYS: (2, 5, 8, 9, 10, 11, 16, 20, plus one personal day) see holiday legend

VACATION:

during the first 52 weeks of employment - 1 week (5 days)
during the second 52 weeks of employment and thereafter - 2 weeks (10 days)
after 5 years employment - 3 weeks (15 days)
after 21 years employment - 4 weeks (20 days)
after 22 years employment - 21 working days
after 22 years employment - 22 working days
after 23 years employment - 23 working days
after 24 years employment - 24 working days
after 25 years employment - 5 weeks (25 days)

SICK LEAVE: After one year of service - 10 days per year.

OVERTIME:(2, time and one half for the 6th day, 8, 13) see overtime legend

(Local 32 B/J)+

CLASSIFICATION: Office of the Comptroller City of New York
RESIDENTIAL CLEANING

RESIDENTIAL BUILDINGS (CLASS "C") Residential Buildings Class "C": buildings where the assessed value of the land and building, based upon the 1935 assessment, divided by the number of rooms in the building, gives an assessed value of \$2000.00 or less a room

<u>Title</u>	<u>Wage Rate per Hour</u>
Handyperson	\$17.50
Effective April 21, 2002	\$18.08
Cleaner/Porter	\$15.80
Effective April 21, 2002	\$16.40
SUPPLEMENTAL BENEFIT RATE PER HOUR:	\$ 3.95
Effective January 1, 2002	\$ 3.98

PAID HOLIDAYS: (2, 5, 8, 9, 10, 11, 16, 20, plus one personal day) see holiday legend

VACATION:

during the first 52 weeks of employment - 1 week (5 days)
during the second 52 weeks of employment and thereafter - 2 weeks (10 days)
after 5 years employment - 3 weeks (15 days)
after 21 years employment - 4 weeks (20 days)
after 22 years employment - 21 working days
after 22 years employment - 22 working days
after 23 years employment - 23 working days
after 24 years employment - 24 working days
after 25 years employment - 5 weeks (25 days)

SICK LEAVE:

After one year of service - 10 days per year.

OVERTIME: (2, time and one half for the 6th day, 8, 13) see overtime legend

(Local #32 B/J)+

Effective period July 1, 2001 THROUGH June 30, 2002

Office of the Comptroller City of New York

CLASSIFICATION:

MOVING & STORAGE

MOVING & STORAGE: All services involved in the packing and movement of office furniture and equipment.

<u>TITLE</u>	<u>WAGE RATE PER HOUR:</u>
Chauffeur (Straight Truck)	\$18.55
Chauffeur (Trailer)	\$18.73
Parker Hi-Lo Operator (Motorized Truck Lift)	\$18.08
Warehouseperson	\$18.11
Checker	\$17.95
Helper	\$17.93

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$ 9.36

PAID HOLIDAYS: (for workers with 5 years in the trade: 2, 3, 6, 7, 15, 8, 9, 10, 16, 17, 20. For workers with less than 5 years in the trade: 3, 6, 7, 15, 17) see holiday legend

<u>Days Worked</u>	<u>Vacation Days Earned Per Day Worked</u>
30 to 124 days	.0333
125 to 144 days	.0400
145 to 154 days	.0483
155 to 174 days	.0516
175 days	.0571
(Maximum 10 days)	

OVERTIME: (2, 5, 8, 13) see overtime legend

Contract Expires May 10, 2002 - Addendum to follow

(Local #814 IBT)+

CLASSIFICATION: *Office of the Comptroller City of New York*
PARKING LOT CLEANER (FLOOR PERSON)

	<u>Wage Rate Per Hour</u>
"A" Level Worker	\$13.21
Effective March 4, 2002	\$13.51
"B" Level Workers	
-hired prior to 2/6/92	\$ 8.81
-hired on or after 2/6/92	\$ 7.50
-hired on or after 3/4/96	\$ 7.30
-hired on or after 3/3/97	\$ 7.10
-hired on or after 3/2/98	\$ 6.90
-hired on or after 3/6/99	\$ 6.40
SUPPLEMENTAL BENEFIT RATE PER HOUR:	\$ 1.28 (after six months of employment)
	\$ 2.07 (after three years of employment)

OVERTIME: Time and one half the regular hourly rate after 40 hours in any work week.

VACATION: Full time employees shall be entitled to five days per year during each of the first two years of employment.
Ten days per year during each of the third through fifth years of employment.
Twenty days per year during each of the eleventh and each succeeding year of employment.

BENEFIT DAYS: Six days during each of the first through fifth years of employment.
Twelve days during the sixth and each succeeding year of employment.

(IBT Local 272)+

Effective period July 1, 2001 THROUGH June 30, 2002

CLASSIFICATION:

**REFRIGERATION AND AIR CONDITIONER
MAINTENANCE AND INSTALLATION
SERVICE PERSON**

	<u>Wage Rate</u> <u>Per Hour</u>	<u>Supplemental</u> <u>Benefit Rate</u> <u>Per Hour</u>
Journey person	\$24.80	\$ 5.56
Fourth Year of Employment	\$20.27	\$ 5.35
Third Year of Employment	\$16.89	\$ 5.14
Second Year of Employment	\$14.50	\$ 4.98
First Year (2nd six months of Employment)	\$12.05	\$ 4.85
First Year (1st six months of Employment)	\$ 7.48	\$ 4.85

1. No First or Second year serviceperson employed on service or repair work shall be allowed to do any work in the field unless he is accompanied and supervised by one or more service mechanics except in the event of emergency arising when the Employer must use his own discretion as to sending First or Second year men out to answer calls.
2. For every three (3) servicemen or maintenance mechanics steadily employed, the Employer may employ one (1) First year or Second year person, and if acceptable to the Employer, shall be continuously employed for one (1) year.
3. First and Second year persons shall be allowed to perform the following work:
 - 1) Filter changing and maintenance thereof.
 - 2) Oil and greasing.
 - 3) Tower and coil cleaning, scraping and painting.
 - 4) General housekeeping.
 - 5) Delivery and truck driving of parts and/or equipment trucks.
 - 6) taking of water samples.

PAID HOLIDAYS: (2, 3#, 4, 5#, 8#, 9, 10, 11#, 15, 16, 20) see holiday legend
double time and one half the regular hourly rate for work performed on these holidays

OVERTIME: (2, 5, 8, 13,) see overtime legend

Contract expired June 30, 2001 - addendum to follow

(Local #638B)+

Office of the Comptroller City of New York

CLASSIFICATION:

REFUSE REMOVER

A. Rubbish and Garbage Route Trucks

1. On closed body trucks with self-contained loading unit up to and including 22 yard capacity:

<u>Title</u>	<u>Wage Rate per Hour</u>
Chauffeurs	\$20.85
Effective December 1, 2001	\$21.60
Helpers	\$20.66
Effective December 1, 2001	\$21.39

2. On open-trucks, rack body, or trucks which have no self contained mechanical loading deuce, up to 22 yard capacity:

<u>Title</u>	<u>Wage Rate per Hour</u>
Chauffeurs	\$21.17
Effective December 1, 2001	\$21.91
Helpers	\$20.96
Effective December 1, 2001	\$21.70

3. On one-container tractor hoists:

<u>Title</u>	<u>Wage Rate per Hour</u>
Chauffeurs	\$21.17
Effective December 1, 2001	\$21.91

4. On 10-wheel, open trucks, container loaders, dinomaster, over-cab loaders, rack body trucks, or any trucks 22 yards to and including 25 yards capacity:

<u>Title</u>	<u>Wage Rate per Hour</u>
Chauffeurs	\$21.32
Effective December 1, 2001	\$22.06
Helpers	\$20.96
Effective December 1, 2001	\$21.70

5. On rubbish and garbage trucks (except as provided in sections "B" and "C" below) 26 yards to and including 31 yards capacity:

<u>Title</u>	<u>Wage Rate per Hour</u>
Chauffeurs	\$21.68
Effective December 1, 2001	\$22.43
Helpers	\$21.38
Effective December 1, 2001	\$22.12

Continue on following page-

Effective period July 1, 2001 THROUGH June 30, 2002

B. Roll-Off Trucks *Office of the Comptroller City of New York*

1. Single axle working non-compact up to 15 yards capacity on Rubbish and Garbage Removal only:

<u>Title</u>	<u>Wage Rate per Hour</u>
Chauffeurs	\$21.85
Effective December 1, 2001	\$22.62
Helpers	\$21.56
Effective December 1, 2001	\$22.31

2. Roll-Off Trucks other than those described in (1) above up to and including 42 yards capacity:

<u>Title</u>	<u>Wage Rate per Hour</u>
Chauffeurs	\$22.80
Effective December 1, 2001	\$23.60
Helpers	\$22.21
Effective December 1, 2001	\$22.99

3. On any Roll-Off Truck with more than 42 yards capacity or any Tractor Trailer Trucks:

<u>Title</u>	<u>Wage Rate per Hour</u>
Chauffeurs	\$23.99
Effective December 1, 2001	\$24.83
Helpers	\$22.21
Effective December 1, 2001	\$22.99

4. Construction and Alteration Debris Removal: One container tractor hoist on construction and alteration debris removal.

<u>Title</u>	<u>Wage Rate per Hour</u>
Chauffeurs	\$21.32
Effective December 1, 2001	\$22.06

SUPPLEMENTAL BENEFIT RATE PER HOUR

FOR ALL REFUSE REMOVER TITLES:	\$ 5.34
Effective December 1, 2001	\$ 5.59

PAID HOLIDAYS: (2, 3#, 6#, 8, 9, 10, 11#, 16, 20, the employee's birthday, three personal days) see holiday legend

VACATION:

Annual vacations with pay in advance on the payday before the vacation shall be given by the Employer to each employee as follows (not less than 40 hours for each week) at the employee's regular rate of pay:

Those employed six months but less than 1 year - 1 week.

Those employed 1 year but less than 2 years - 1 week.

Those employed 2 years but less than 5 years - 2 weeks in each year.

Those employed 5 years but less than 15 years - 3 weeks in each year.

Those employed 15 years but less than 25 years - 4 weeks in each year.

Those employed 25 years or more - 5 weeks in each year.

Continue on following page-

Office of the Comptroller City of New York

SICK LEAVE:

(a) Employees shall be entitled to 7 paid leave days for each contract year. Unused sick leave shall be paid to employees as an attendance incentive bonus at the end of each contract year. In the event the Employer has a more favorable sick leave practice than that provided herein, the Employer shall continue to provide the more favorable sick leave practice. Employees shall make every effort to notify their Employer before the start of their work shift when out due to illness.

(b) During the first year of employment, employees shall be paid two (2) days sick leave after completing six months of employment. Following such six months of employment, such employee shall then receive pro-rata sick leave pay on the basis of one (1) day sick leave pay for each two (2) months or major portion of two (2) months worked until the following December 1st. Once an employee has completed 6 months or more of employment by December 1st, he shall be treated like other employees as set forth in (a) above.

(c) Once an employee has used up his sick leave, the employee must, upon request of the employer, put in writing the nature of the illness for which the employee was absent.

OVERTIME: (2, 5, triple time for Sunday, 13 for (#) designated holidays, all other holidays triple time) see overtime legend

(Local #813)+

CLASSIFICATION: SECURITY

<u>Title</u>	<u>Wage Rate Per Hour</u>	<u>Supplemental Benefit Rate Per Hour</u>
Security Guard (Unarmed)	\$ 8.52	\$.94
Security Guard (Armed)	\$ 15.14	\$ 1.82

OVERTIME: (2) see overtime legend

Effective period July 1, 2001 THROUGH June 30, 2002

Office of the Comptroller City of New York

CLASSIFICATION: WINDOW CLEANER

<u>TITLE</u>	<u>WAGE RATE PER HOUR</u>
Window Cleaner	\$19.93
Power Operated Scaffolds, Manual Scaffolds, and Boatswain Chairs	\$21.55

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$ 4.77

PAID HOLIDAYS: (2, 3, 5, 7, 8, 9, 10, 11, 16, 17, 20, plus one personal day) see holiday legend

VACATION:

After seven months but less than one year of service - one week.
One year but less than five years of service- two weeks.
Five years of service but less than 15 years of service- three weeks.
15 years of service but less than 25 years of service- four weeks.
21 years - 21 days.
22 years - 22 days.
23 years - 23 days.
24 years - 24 days.
25 years or more of service - five weeks.
Plus one day per year for medical visit

SICK LEAVE:

Ten days after one year worked. Unused sick days to be paid in cash. An employee who is entitled to and receive a payment of 10 days of unused sick days shall also receive a hundred dollar bonus.

OVERTIME: (2, 5, 8, 12 plus the days pay) see overtime legend

Contract expires February 28, 2002 - addendum to follow

(Local No. 2)+