



Bureau of Labor Law

THE CITY OF NEW YORK
OFFICE OF THE COMPTROLLER
1 CENTRE STREET ROOM 1122
NEW YORK, N.Y. 10007-2341

TELEPHONE: (212) 669-4437
FAX NUMBER: (212) 669-8499

WILLIAM C. THOMPSON, JR.
COMPTROLLER

May 19, 2003

TO ALL CITY AGENCIES

**ATTACHED IS ADDENDUM NO. 5, OF MAY. 2003, TO THE
230 PREVAILING WAGE SCHEDULE, WHICH COVERS THE
TITLES OF ALARM TECHNICIAN AND REFUSE REMOVER
FOR THE PERIOD MAY 19, 2003, THROUGH JUNE 30, 2003.
PLEASE NOTIFY ALL CONTRACTORS OF THESE CHANGES.**

VERY TRULY YOURS,

**WILLIAM HELFMAN
DIRECTOR, CLASSIFICATIONS
AND DETERMINATIONS**

OFFICE OF THE COMPTROLLER, CITY OF NEW YORK
230 SCHEDULE OF PREVAILING WAGES AND SUPPLEMENTAL BENEFITS
ADDENDUM NO. 5, OF MAY 2003, ALARM TECHNICIAN AND
REFUSE REMOVER
EFFECTIVE PERIOD MAY 19, 2003 THROUGH JUNE 30, 2003

CLASSIFICATION: ALARM TECHNICIAN (REPAIR AND MAINTENANCE)
(Scope of Work - Inspect, test, repair, and replace defective, malfunctioning, or broken devices, components and controls of Fire, Burglar and Security Systems)

WAGE RATE PER HOUR: \$23.67

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$ 9.05

OVERTIME: (2, 4, 5, 8, 14) see overtime legend

PAID HOLIDAYS: (2, 3, 6, 8, 9, 10, 11, 12, 16, 17, 20, plus one personal day per year). See holiday legend.

NIGHT DIFFERENTIAL is based upon a 10% differential between the hours of 4:00 p.m. and 12:00 P.M. and a 15% differential for the hours 12:00 P.M. to 8:00 A.M.

VACATION:

At least one year of employment - 2 weeks vacation

Five years or more of employment - 3 weeks vacation

Ten Years of employment - 4 weeks vacation

SICK DAYS: One day per year.

(Local #3 IBEW)

CLASSIFICATION:

REFUSE REMOVER

A. Rubbish and Garbage Route Trucks

1. On open-trucks, rack body, or trucks which have no self contained mechanical loading device, up to 22 yard capacity:

<u>Title</u>	<u>Wage Rate per Hour</u>
Chauffeurs	\$21.92
Helpers	\$21.70

2. On 10-wheel, open trucks, container loaders, dinomaster, over-cab loaders, rack body trucks, or any trucks 22 yards to and including 25 yards capacity:

<u>Title</u>	<u>Wage Rate per Hour</u>
Chauffeurs	\$22.07
Helpers	\$21.70

3. On rubbish and garbage trucks (except as provided in sections "B" below) 24 yards to and including 31 yards capacity:

<u>Title</u>	<u>Wage Rate per Hour</u>
Chauffeurs	\$22.44
Helpers	\$22.13

B. Roll-Off Trucks

1. Single axle working non-compactor containers up to 15 yards capacity on rubbish and garbage removal only:

<u>Title</u>	<u>Wage Rate per Hour</u>
Chauffeurs	\$22.62

2. Roll-Off Trucks other than those described in (1) above up to and including 42 yards capacity:

<u>Title</u>	<u>Wage Rate per Hour</u>
Chauffeurs	\$23.61

Continued on following page

3. On any Roll-Off Truck with more than 42 yards capacity or any Tractor Trailer Trucks:

<u>Title</u>	<u>Wage Rate per Hour</u>
Chauffeurs	\$24.83

**SUPPLEMENTAL BENEFIT RATE PER HOUR
FOR ALL REFUSE REMOVER TITLES: \$ 5.60**

PAID HOLIDAYS: (2, 3#, 6#, 8, 9, 10, 11#, 16, 20, the employee's birthday, four personal days). See holiday legend.

VACATION:

Annual vacations with pay in advance on the payday before the vacation shall be given by the Employer to each employee as follows (not less than 40 hours for each week) at the Employee's regular rate of pay:

Those employed 1 year but less than 2 years - 1 week.

Those employed 2 years but less than 5 years - 2 weeks in each year.

Those employed 5 years but less than 15 years - 3 weeks in each year.

Those employed 15 years but less than 25 years - 4 weeks in each year.

Those employed 25 years or more - 5 weeks in each year.

SICK LEAVE :

(a) Employees shall be entitled to 7 paid leave days for each contract year. Unused sick leave shall be paid to employees as an attendance incentive bonus at the end of each contract year.

(b) During the first year of employment, employees shall be paid two (2) days sick leave after completing six months of employment.

Following such six months of employment, such employee shall then receive pro-rata sick leave pay on the basis of one (1) day sick leave pay for each two (2) months or major portion of two (2) months worked until the following December 1st. Once an employee has completed 6 months or more of employment by December 1st, he shall be treated like other employees as set forth in (a) above.

(c) Once an employee has used up his sick leave, the employee must, upon request of the employer, put in writing the nature of the illness for which the employee was absent.

OVERTIME: (2, 5, triple time for Sunday, 13 for (#) designated holidays, all other holidays triple time). See overtime legend.

(Local #813)



Bureau of Labor Law

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WILLIAM C. THOMPSON, JR.
COMPTROLLER

March 18, 2003

TO ALL CITY AGENCIES

**ATTACHED IS ADDENDUM NO. 4, MARCH 2003, TO
THE 230 PREVAILING WAGE SCHEDULE, WHICH
COVERS THE TITLE OF SECURITY GUARDS FOR
THE PERIOD FEBRUARY 28, 2003, THROUGH
JUNE 30, 2003. PLEASE NOTIFY ALL CONTRACTORS
OF THESE CHANGES.**

VERY TRULY YOURS,

**WILLIAM HELFMAN
DIRECTOR, CLASSIFICATIONS
AND DETERMINATIONS**

OFFICE OF THE COMPTROLLER, CITY OF NEW YORK
230 SCHEDULE OF PREVAILING WAGES AND SUPPLEMENTAL BENEFITS

ADDENDUM NO. 4
SECURITY GUARDS

EFFECTIVE PERIOD FEBRUARY 28, 2003 THROUGH JUNE 30, 2003

CLASSIFICATION: SECURITY

<u>Title</u>	<u>Wage Rate Per Hour</u>	<u>Supplemental Benefit Rate Per Hour</u>
Security Guard (Unarmed)	\$ 8.75	\$.94
Security Guard (Armed)	\$ 15.00	\$ 1.57

OVERTIME:

Any work in excess of eight hours within any twenty four-hour period and work in excess of forty hours in a week is overtime, and must be compensated at time and one-half the hourly wage and at straight time for the supplemental benefit rate.

Effective February 28, 2003 through June 30, 2003



Bureau of Labor Law

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WILLIAM C. THOMPSON, JR.
COMPTROLLER

February 28, 2003

TO ALL CITY AGENCIES

**ATTACHED IS ADDENDUM NO. 3 TO THE 230
PREVAILING WAGE SCHEDULE, WHICH COVERS
THE TITLES OF MOVING & STORAGE WORKERS, FUEL
OIL WORKERS, MEDICAL WASTE REMOVERS AND
SECURITY GUARDS FOR THE PERIOD FEBRUARY 28, 2003,
THROUGH JUNE 30, 2003. PLEASE NOTIFY ALL
CONTRACTORS OF THESE CHANGES.**

VERY TRULY YOURS,

**WILLIAM HELFMAN
DIRECTOR, CLASSIFICATIONS
AND DETERMINATIONS**

OFFICE OF THE COMPTROLLER, CITY OF NEW YORK

230 SCHEDULE OF PREVAILING WAGES AND SUPPLEMENTAL BENEFITS

ADDENDUM NO. 3
MOVING AND STORAGE, FUEL OIL
MEDICAL WASTE REMOVER, SECURITY GUARDS

EFFECTIVE PERIOD FEBRUARY 28, 2003 THROUGH JUNE 30, 2003

CLASSIFICATION:

MOVING & STORAGE

MOVING & STORAGE: All services involved in the packing and movement of office furniture and equipment.

<u>TITLE</u>	<u>WAGE RATE PER HOUR:</u>
Chauffeur (Straight Truck)	\$19.68
Effective May 1, 2003	\$20.18
Chauffeur (Trailer)	\$19.85
Effective May 1, 2003	\$20.35
Warehouseperson	\$18.86
Effective May 1, 2003	\$19.36
Helper	\$18.68
Effective May 1, 2003	\$19.18
SUPPLEMENTAL BENEFIT RATE PER HOUR:	\$10.01
Effective May 1, 2003	\$10.41

PAID HOLIDAYS: (for workers with more than 5 years in the trade: 2, 3, 6, 7, 8, 9, 10, 15, 16, 17, 20. For workers with less than 5 years in the trade: 3, 6, 7, 15, 17) see holiday legend

<u>Days Worked</u>	<u>Vacation Days Earned Per Day Worked</u>
30 to 124 days	.0333
125 to 144 days	.0400
145 to 154 days	.0483
155 to 174 days	.0516
175 days	.0571

(Maximum 10 days)

OVERTIME: (2, 5, 8, 12) see overtime legend

(Local #814)

CLASSIFICATION: FUEL OIL

<u>Title</u>	<u>Wage Rate per Hour</u>
Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur	\$24.26
Oil Burner Installer	\$24.51
Oil Burner Installer Helper (employed less than 12 months in the industry)	\$15.88
Oil Burner Installer Helper (employed at least 12 months in the industry)	\$17.86
Serviceperson "Class A" (employed in the industry for three years or longer)	\$24.51
SUPPLEMENTAL BENEFIT RATE PER HOUR:	\$10.89

VACATION:

75 days worked in a calendar year - five days the following year.

110 days or more worked in a calendar year - 10 days the following year.

SICK LEAVE: Five days sick leave earned for each 40 days worked.

OVERTIME: (2, 5, 8, 13, 14) see overtime legend

PAID HOLIDAYS: (2, 3, 4, 5, 8, 9, 10, 11, 12, 15, 16, 20) see holiday legend

Men who work two (2) days in any week in which one of the following holidays occurs shall be paid a day's pay the holidays listed.

(Local #553 IBT)

CLASSIFICATION: MEDICAL WASTE REMOVAL

<u>Title</u>	<u>Wage Rate per Hour</u>
Driver (Chauffeur)	\$18.09
Helper	\$12.70
Tractor Trailer Driver	\$21.69
Roll off Driver	\$21.69
Line Haul Driver	\$18.09
SUPPLEMENTAL BENEFIT RATE PER HOUR:	\$ 5.68

OVERTIME: (2, the sixth day of work in a workweek is paid at time and one half the regular hourly rate, the seventh day of work in a workweek is paid at double time the regular hourly rate , 12, plus a days pay) see overtime legend

PAID HOLIDAYS: (2, 6, 8, 9, 10, 16, 20, plus four personal days) see holiday legend

VACATION:

One year of service but less than five years	- 10 days
Five years of service but less than 10 years	- 15 days
ten years of service	- 16 days
eleven years	- 17 days
twelve years	- 18 days
thirteen years	- 19 days
fourteen years	- 20 days
twenty years	- 21 days
twenty one years	- 22 days
twenty two years	- 23 days
twenty three years	- 24 days
twenty four years	- 25 days

SICK LEAVE:

Employees hired prior to December 1, 1991- six (6) days each calendar year. After December 1, 1991 – five (5) days each calendar year. Unused sick leave shall be paid to employees as an attendance incentive bonus at the end of each calendar year.

(Local #813)

Office of the Comptroller, City of New York

CLASSIFICATION: SECURITY

<u>Title</u>	<u>Wage Rate Per Hour</u>	<u>Supplemental Benefit Rate Per Hour</u>
Security Guard (Unarmed)	\$ 8.52	\$.94
Security Guard (Armed)	\$ 15.14	\$ 1.82

OVERTIME:

Any work in excess of eight hours within any twenty four-hour period and work in excess of forty hours in a week is overtime, and must be compensated at time and one-half the hourly wage and at straight time for the supplemental benefit rate.

Effective February 28, 2003 through June 30, 2003



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WILLIAM C. THOMPSON, JR.
COMPTROLLER

February 28, 2003

TO ALL CITY AGENCIES

**ATTACHED IS ADDENDUM NO. 3, OF FEB. 2003, TO THE 230
PREVAILING WAGE SCHEDULE, WHICH COVERS
THE TITLES OF MOVING & STORAGE WORKERS, FUEL
OIL WORKERS, MEDICAL WASTE REMOVERS AND
SECURITY GUARDS FOR THE PERIOD FEBRUARY 28, 2003,
THROUGH JUNE 30, 2003. PLEASE NOTIFY ALL
CONTRACTORS OF THESE CHANGES.**

VERY TRULY YOURS,

**WILLIAM HELFMAN
DIRECTOR, CLASSIFICATIONS
AND DETERMINATIONS**

OFFICE OF THE COMPTROLLER, CITY OF NEW YORK

230 SCHEDULE OF PREVAILING WAGES AND SUPPLEMENTAL BENEFITS

ADDENDUM NO. 3, OF FEB. 2003, MOVING AND STORAGE, FUEL OIL
MEDICAL WASTE REMOVER, SECURITY GUARDS

EFFECTIVE PERIOD FEBRUARY 28, 2003 THROUGH JUNE 30, 2003

CLASSIFICATION:

MOVING & STORAGE

MOVING & STORAGE: All services involved in the packing and movement of office furniture and equipment.

<u>TITLE</u>	<u>WAGE RATE PER HOUR:</u>
Chauffeur (Straight Truck)	\$19.68
Effective May 1, 2003	\$20.18
Chauffeur (Trailer)	\$19.85
Effective May 1, 2003	\$20.35
Warehouseperson	\$18.86
Effective May 1, 2003	\$19.36
Helper	\$18.68
Effective May 1, 2003	\$19.18
SUPPLEMENTAL BENEFIT RATE PER HOUR:	\$10.01
Effective May 1, 2003	\$10.41

PAID HOLIDAYS: (for workers with more than 5 years in the trade: 2, 3, 6, 7, 8, 9, 10, 15, 16, 17, 20. For workers with less than 5 years in the trade: 3, 6, 7, 15, 17) see holiday legend

<u>Days Worked</u>	<u>Vacation Days Earned Per Day Worked</u>
30 to 124 days	.0333
125 to 144 days	.0400
145 to 154 days	.0483
155 to 174 days	.0516
175 days	.0571

(Maximum 10 days)

OVERTIME: (2, 5, 8, 12) see overtime legend

(Local #814)

Effective February 28, 2003 through June 30, 2003

CLASSIFICATION: FUEL OIL

<u>Title</u>	<u>Wage Rate per Hour</u>
Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur	\$24.26
Oil Burner Installer	\$24.51
Oil Burner Installer Helper (employed less than 12 months in the industry)	\$15.88
Oil Burner Installer Helper (employed at least 12 months in the industry)	\$17.86
Serviceperson "Class A" (employed in the industry for three years or longer)	\$24.51
SUPPLEMENTAL BENEFIT RATE PER HOUR:	\$10.89

VACATION:

75 days worked in a calendar year - five days the following year.

110 days or more worked in a calendar year - 10 days the following year.

SICK LEAVE: Five days sick leave earned for each 40 days worked.

OVERTIME: (2, 5, 8, 13, 14) see overtime legend

PAID HOLIDAYS: (2, 3, 4, 5, 8, 9, 10, 11, 12, 15, 16, 20) see holiday legend

Men who work two (2) days in any week in which one of the following holidays occurs shall be paid a day's pay the holidays listed.

(Local #553 IBT)

Effective February 28, 2003 through June 30, 2003

CLASSIFICATION: MEDICAL WASTE REMOVAL

<u>Title</u>	<u>Wage Rate per Hour</u>
Driver (Chauffeur)	\$18.09
Helper	\$12.70
Tractor Trailer Driver	\$21.69
Roll off Driver	\$21.69
Line Haul Driver	\$18.09
SUPPLEMENTAL BENEFIT RATE PER HOUR:	\$ 5.68

OVERTIME: (2, the sixth day of work in a workweek is paid at time and one half the regular hourly rate, the seventh day of work in a workweek is paid at double time the regular hourly rate , 12, plus a days pay) see overtime legend

PAID HOLIDAYS: (2, 6, 8, 9, 10, 16, 20, plus four personal days) see holiday legend

VACATION:

One year of service but less than five years	- 10 days
Five years of service but less than 10 years	- 15 days
ten years of service	- 16 days
eleven years	- 17 days
twelve years	- 18 days
thirteen years	- 19 days
fourteen years	- 20 days
twenty years	- 21 days
twenty one years	- 22 days
twenty two years	- 23 days
twenty three years	- 24 days
twenty four years	- 25 days

SICK LEAVE:

Employees hired prior to December 1, 1991- six (6) days each calendar year. After December 1, 1991 – five (5) days each calendar year. Unused sick leave shall be paid to employees as an attendance incentive bonus at the end of each calendar year.

(Local #813)

Effective February 28, 2003 through June 30, 2003

CLASSIFICATION: SECURITY

<u>Title</u>	<u>Wage Rate Per Hour</u>	<u>Supplemental Benefit Rate Per Hour</u>
Security Guard (Unarmed)	\$ 8.52	\$.94
Security Guard (Armed)	\$ 15.14	\$ 1.82

OVERTIME:

Any work in excess of eight hours within any twenty four-hour period and work in excess of forty hours in a week is overtime, and must be compensated at time and one-half the hourly wage and at straight time for the supplemental benefit rate.

Effective February 28, 2003 through June 30, 2003



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WILLIAM C. THOMPSON, JR.
COMPTROLLER

November 13, 2002

TO ALL CITY AGENCIES

**ATTACHED IS ADDENDUM NO. 11/02-02 TO THE 230
PREVAILING WAGE SCHEDULE, WHICH COVERS
THE TITLES LOFT AND OFFICE CLEANERS, FOR THE
PERIOD JULY 1, 2002 THROUGH JUNE 30, 2003.
PLEASE NOTIFY ALL CONTRACTORS OF THESE
CHANGES.**

VERY TRULY YOURS,

**WILLIAM HELFMAN
BUREAU OF LABOR LAW
DIRECTOR OF CLASSIFICATIONS
AND DETERMINATIONS**

OFFICE OF THE COMPTROLLER, CITY OF NEW YORK
230 SCHEDULE OF PREVAILING WAGES AND SUPPLEMENTAL BENEFITS
ADDENDUM NO. 11/02-02 LOFT AND OFFICE CLEANERS – NEW HIRES,
EFFECTIVE PERIOD JULY 1, 2002 THROUGH JUNE 30, 2003

CLASSIFICATION:

LOFT CLEANING

LOFT BUILDING CLASS "A": (Over 280,000 square feet gross area)

<u>Title</u>	<u>Wage Rate per Hour</u>
Handyperson	\$19.12
Effective January 1, 2003	\$19.72
Foreperson	\$19.03
Effective January 1, 2003	\$19.63
Starter	\$19.03
Effective January 1, 2003	\$19.63
Cleaner/Porter, (Elevator Operator)	\$17.42
Effective January 1, 2003	\$17.97

SUPPLEMENTAL BENEFIT RATE PER HOUR:	\$ 4.24
Effective January 1, 2003	\$ 4.52

PAID HOLIDAYS: (2, 3*, 5, 7# , 8, 9, 10, 11, 16, 17#, 20, plus one personal day) see holiday legend.

*** may be exchanged for Yom Kippur or a personal day**

may be exchanged for Lincoln's birthday and/or Veteran's Day

VACATION:

Less than six months of work - no vacation.

Six months of work but less than one year of work - three days.

One year of work but less than five years of work - two weeks.

Five years of work but less than 15 years of work - three weeks.

15 years of work but less than 25 years of work - four weeks.

25 years or more of work - five weeks.

Continued on following page –

Effective period July 1, 2002 through June 30, 2003

SICK LEAVE:

Ten sick days per year. Unused sick leave paid in the succeeding January, one full days pay for each unused sick day.

OVERTIME: (2, 5, 7, 12 in addition to the days pay) see overtime legend

NEW EMPLOYEES: EFFECTIVE FEBRUARY 4, 1996, A NEW HIRE EMPLOYED IN THE PORTER/CLEANER TITLE, MAY BE PAID A STARTING RATE OF EIGHTY (80%) OF THE HOURLY RATE PUBLISHED ABOVE. UPON COMPLETION OF THIRTY (30) MONTHS OF EMPLOYMENT, THE NEW HIRE SHALL BE PAID THE FULL WAGE RATE.

NEW HIRE SUPPLEMENTAL BENEFIT RATE PER HOUR: \$ 2.96
EFFECTIVE JANUARY 1, 2003 \$ 3.17
UPON COMPLETION OF TWO YEARS OF EMPLOYMENT THE NEW HIRE RECEIVES THE FULL SUPPLEMENTAL BENEFIT RATE.

THIS PROVISION SHALL NOT APPLY TO ANY EXPERIENCED EMPLOYEE ("EXPERIENCED EMPLOYEE") WHO WAS EMPLOYED IN THE NEW YORK CITY BUILDING INDUSTRY ("INDUSTRY") AS OF FEBRUARY 3, 1996. "EXPERIENCED EMPLOYEE" SHALL BE DEFINED AS A PERSON WHO HAS WORKED FOR THIRTY (30) DAYS IN THE "INDUSTRY" WITHIN THE 24 MONTHS IMMEDIATELY PRECEDING HIRING (EXCLUDING EMPLOYMENT AS A VACATION RELIEF).

CLASSIFICATION:

LOFT CLEANING

LOFT BUILDING CLASS "B": (Over 120,000 and Less than 280,000 square feet gross area)

<u>Title</u>	<u>Wage Rate per Hour</u>
Handyperson	\$19.05
Effective January 1, 2003	\$19.65
Foreperson	\$18.98
Effective January 1, 2003	\$19.58
Starter	\$18.98
Effective January 1, 2003	\$19.58
Cleaner/Porter, (Elevator Operator)	\$17.37
Effective January 1, 2003	\$17.92

Continued on following page –

Effective period July 1, 2002 through June 30, 2003

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$ 4.24
Effective January 1, 2003 \$ 4.52

PAID HOLIDAYS: (2, 3*, 5, 7#, 8, 9, 10, 11, 16, 17#, 20, plus one personal day) see holiday legend.

*** may be exchanged for Yom Kippur or a personal day**

may be exchanged for Lincoln's birthday and/or Veteran's Day

VACATION:

Less than six months of work - no vacation.

Six months of work but less than one year of work - three days.

One year of work but less than five years of work - two weeks.

Five years of work but less than 15 years of work - three weeks.

15 years of work but less than 25 years of work - four weeks.

25 years or more of work - five weeks.

SICK LEAVE:

Ten sick days per year. Unused sick leave paid in the succeeding January, one full days pay or each unused sick day.

OVERTIME: (2, 5, 7, 12 in addition to the days pay) see overtime legend

NEW EMPLOYEES: EFFECTIVE FEBRUARY 4, 1996, A NEW HIRE EMPLOYED IN THE PORTER/CLEANER TITLE, MAY BE PAID A STARTING RATE OF EIGHTY (80%) OF THE HOURLY RATE PUBLISHED ABOVE. UPON COMPLETION OF THIRTY (30) MONTHS OF EMPLOYMENT, THE NEW HIRE SHALL BE PAID THE FULL WAGE RATE.

NEW HIRE SUPPLEMENTAL BENEFIT RATE PER HOUR: \$ 2.96
EFFECTIVE JANUARY 1, 2003 \$ 3.17
UPON COMPLETION OF TWO YEARS OF EMPLOYMENT THE NEW HIRE RECEIVES THE FULL SUPPLEMENTAL BENEFIT RATE.

THIS PROVISION SHALL NOT APPLY TO ANY EXPERIENCED EMPLOYEE ("EXPERIENCED EMPLOYEE") WHO WAS EMPLOYED IN THE NEW YORK CITY BUILDING INDUSTRY ("INDUSTRY") AS OF FEBRUARY 3, 1996. "EXPERIENCED EMPLOYEE" SHALL BE DEFINED AS A PERSON WHO HAS WORKED FOR THIRTY (30) DAYS IN THE "INDUSTRY" WITHIN THE 24 MONTHS IMMEDIATELY PRECEDING HIRING (EXCLUDING EMPLOYMENT AS A VACATION RELIEF).

CLASSIFICATION:

LOFT CLEANING

**LOFT BUILDING CLASS "C": (Less than 120,000 square feet
gross area)**

<u>Title</u>	<u>Wage Rate per Hour</u>
Handyperson	\$18.93
Effective January 1, 2003	\$19.53
Foreperson	\$18.84
Effective January 1, 2003	\$19.44
Starter	\$18.84
Effective January 1, 2003	\$19.44
Cleaner/Porter, (Elevator Operator)	\$17.33
Effective January 1, 2003	\$17.88

SUPPLEMENTAL BENEFIT RATE PER HOUR:	\$ 4.24
Effective January 1, 2003	\$ 4.52

**PAID HOLIDAYS: (2, 3*, 5, 7# , 8, 9, 10, 11, 16, 17#, 20, plus one personal
day) see holiday legend.**

*** may be exchanged for Yom Kippur or a personal day
may be exchanged for Lincoln's birthday and/or Veteran's Day**

VACATION:

**Less than six months of work - no vacation.
Six months of work but less than one year of work - three days.
One year of work but less than five years of work - two weeks.
Five years of work but less than 15 years of work - three weeks.
15 years of work but less than 25 years of work - four weeks.
25 years or more of work - five weeks.**

SICK LEAVE:

**Ten sick days per year. Unused sick leave
paid in the succeeding January, one full
days pay for each unused sick day.**

Continued on following page –

Effective period July 1, 2002 through June 30, 2003

OVERTIME: (2, 5, 7, 12 in addition to the days pay) see overtime legend

NEW EMPLOYEES: EFFECTIVE FEBRUARY 4, 1996, A NEW HIRE EMPLOYED IN THE PORTER/CLEANER TITLE, MAY BE PAID A STARTING RATE OF EIGHTY (80%) OF THE HOURLY RATE PUBLISHED ABOVE. UPON COMPLETION OF THIRTY (30) MONTHS OF EMPLOYMENT, THE NEW HIRE SHALL BE PAID THE FULL WAGE RATE.

NEW HIRE SUPPLEMENTAL BENEFIT RATE PER HOUR: \$ 2.96
EFFECTIVE JANUARY 1, 2003 \$ 3.17
UPON COMPLETION OF TWO YEARS OF EMPLOYMENT THE NEW HIRE RECEIVES THE FULL SUPPLEMENTAL BENEFIT RATE.

THIS PROVISION SHALL NOT APPLY TO ANY EXPERIENCED EMPLOYEE ("EXPERIENCED EMPLOYEE") WHO WAS EMPLOYED IN THE NEW YORK CITY BUILDING INDUSTRY ("INDUSTRY") AS OF FEBRUARY 3, 1996. "EXPERIENCED EMPLOYEE" SHALL BE DEFINED AS A PERSON WHO HAS WORKED FOR THIRTY (30) DAYS IN THE "INDUSTRY" WITHIN THE 24 MONTHS IMMEDIATELY PRECEDING HIRING (EXCLUDING EMPLOYMENT AS A VACATION RELIEF).

(Local #32 B/J)

CLASSIFICATION: **OFFICE CLEANING**
OFFICE BUILDING CLASS "A": (Over 280,000 square
feet gross area)

<u>Title</u>	<u>Wage Rate per Hour</u>
Handyperson	\$19.17
Effective January 1, 2003	\$19.77
Foreperson	\$19.06
Effective January 1, 2003	\$19.66
Starter	\$19.06
Effective January 1, 2003	\$19.66
Cleaner/Porter, (Elevator Operator)	\$17.45
Effective January 1, 2003	\$18.00

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Effective period July 1, 2002 through June 30, 2003

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$ 4.24
Effective January 1, 2003 \$ 4.52

PAID HOLIDAYS: (2, 3*, 5, 7# , 8, 9, 10, 11, 16, 17#, 20, plus one personal day) see holiday legend.

*** may be exchanged for Yom Kippur or a personal day**
may be exchanged for Lincoln's birthday and/or Veteran's Day

VACATION:

Less than six months of work - no vacation.
Six months of work but less than one year of work - three days.
One year of work but less than five years of work - two weeks.
Five years of work but less than 15 years of work - three weeks.
15 years of work but less than 25 years of work - four weeks.

SICK LEAVE:

Ten sick days per year. Unused sick leave paid in the succeeding January, one full days pay for each unused sick day.

OVERTIME: (2, 5, 7, 12 in addition to the days pay) see overtime legend

NEW EMPLOYEES: EFFECTIVE FEBRUARY 4, 1996, A NEW HIRE EMPLOYED IN THE PORTER/CLEANER TITLE, MAY BE PAID A STARTING RATE OF EIGHTY (80%) OF THE HOURLY RATE PUBLISHED ABOVE.
UPON COMPLETION OF THIRTY (30) MONTHS OF EMPLOYMENT, THE NEW HIRE SHALL BE PAID THE FULL WAGE RATE.

NEW HIRE SUPPLEMENTAL BENEFIT RATE PER HOUR: \$ 2.96
EFFECTIVE JANUARY 1, 2003 \$ 3.17
UPON COMPLETION OF TWO YEARS OF EMPLOYMENT THE NEW HIRE RECEIVES THE FULL SUPPLEMENTAL BENEFIT RATE.

THIS PROVISION SHALL NOT APPLY TO ANY EXPERIENCED EMPLOYEE ("EXPERIENCED EMPLOYEE") WHO WAS EMPLOYED IN THE NEW YORK CITY BUILDING INDUSTRY ("INDUSTRY") AS OF FEBRUARY 3, 1996. "EXPERIENCED EMPLOYEE" SHALL BE DEFINED AS A PERSON WHO HAS WORKED FOR THIRTY (30) DAYS IN THE "INDUSTRY" WITHIN THE 24 MONTHS IMMEDIATELY PRECEDING HIRING (EXCLUDING EMPLOYMENT AS A VACATION RELIEF).

Effective period July 1, 2002 through June 30, 2003

CLASSIFICATION:

OFFICE CLEANING

OFFICE BUILDING CLASS "B": (Over 120,000 and less than 280,000 square feet gross area)

<u>Title</u>	<u>Wage Rate per Hour</u>
Handyperson	\$19.14
Effective January 1, 2003	\$19.74
Foreperson	\$19.03
Effective January 1, 2003	\$19.63
Starter	\$19.03
Effective January 1, 2003	\$19.63
Cleaner/Porter, (Elevator Operator)	\$17.42
Effective January 1, 2003	\$17.97
SUPPLEMENTAL BENEFIT RATE PER HOUR:	\$ 4.24
Effective January 1, 2003	\$ 4.52
PAID HOLIDAYS: (2, 3*, 5, 7# , 8, 9, 10, 11, 16, 17#, 20, plus one personal day) see holiday legend	
* may be exchanged for Yom Kippur or a personal day	
# may be exchanged for Lincoln's birthday and/or Veteran's Day	

VACATION:

Less than six months of work - no vacation.
Six months of work but less than one year of work - three days.
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15 years of work but less than 25 years of work - four weeks.
25 years or more of work - five weeks.

SICK LEAVE:

Ten sick days per year. Unused sick leave paid in the succeeding January, one full days pay for each unused sick day.

OVERTIME: (2, 5, 7, 12 in addition to the days pay) see overtime legend

Continued on following page -

Effective period July 1, 2002 through June 30, 2003

NEW EMPLOYEES: EFFECTIVE FEBRUARY 4, 1996, A NEW HIRE EMPLOYED IN THE PORTER/CLEANER TITLE, MAY BE PAID A STARTING RATE OF EIGHTY (80%) OF THE HOURLY RATE PUBLISHED ABOVE. UPON COMPLETION OF THIRTY (30) MONTHS OF EMPLOYMENT, THE NEW HIRE SHALL BE PAID THE FULL WAGE RATE.

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CLASSIFICATION: OFFICE CLEANING

**OFFICE BUILDING CLASS "C": (Less than 120,000 square feet
gross area)**

<u>Title</u>	<u>Wage Rate per Hour</u>
Handyperson	\$19.10
Effective January 1, 2003	\$19.70
Foreperson	\$18.99
Effective January 1, 2003	\$19.59
Starter	\$18.99
Effective January 1, 2003	\$19.59
Cleaner/Porter, (Elevator Operator)	\$17.37
Effective January 1, 2003	\$17.92

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$ 4.24
Effective January 1, 2003 \$ 4.52**

PAID HOLIDAYS: (2, 3*, 5, 7#, 8, 9, 10, 11, 16, 17#, 20, plus one personal day) see holiday legend.

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Continued on following page -

Effective period July 1, 2002 through June 30, 2003

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NEW EMPLOYEES: EFFECTIVE FEBRUARY 4, 1996, A NEW HIRE EMPLOYED IN THE PORTER/CLEANER TITLE, MAY BE PAID A STARTING RATE OF EIGHTY (80%) OF THE HOURLY RATE PUBLISHED ABOVE. UPON COMPLETION OF THIRTY (30) MONTHS OF EMPLOYMENT, THE NEW HIRE SHALL BE PAID THE FULL WAGE RATE.

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(Local #32 B/J)

Effective period July 1, 2002 through June 30, 2003



Bureau of Labor Law

THE CITY OF NEW YORK
OFFICE OF THE COMPTROLLER
1 CENTRE STREET ROOM 629
NEW YORK, N.Y. 10007-2341

TELEPHONE: (212) 669-4437
FAX NUMBER: (212) 669-8747

WILLIAM C. THOMPSON, JR.
COMPTROLLER

July 23, 2002

TO ALL CITY AGENCIES

**ATTACHED IS ADDENDUM NO. 07/02-01 TO THE 230
PREVAILING WAGE SCHEDULE, WHICH COVERS
THE TITLES LOFT AND OFFICE CLEANERS FOR THE
PERIOD JULY 1, 2002, THROUGH JUNE 30, 2003.
PLEASE NOTIFY ALL CONTRACTORS OF THESE
CHANGES.**

VERY TRULY YOURS,

**WILLIAM HELFMAN
ACTING DIRECTOR
BUREAU OF LABOR LAW**

OFFICE OF THE COMPTROLLER, CITY OF NEW YORK
230 SCHEDULE OF PREVAILING WAGES AND SUPPLEMENTAL BENEFITS
ADDENDUM NO. 07/02-01 LOFT, OFFICE AND RESIDENTIAL CLEANERS
EFFECTIVE PERIOD JULY 1, 2002 THROUGH JUNE 30, 2003

CLASSIFICATION:

LOFT CLEANING

LOFT BUILDING CLASS "A": (Over 280,000 square feet gross area)

<u>Title</u>	<u>Wage Rate per Hour</u>
Handyperson	\$19.12
Effective January 1, 2003	\$19.72
Foreperson	\$19.03
Effective January 1, 2003	\$19.63
Starter	\$19.03
Effective January 1, 2003	\$19.63
Cleaner/Porter, (Elevator Operator)	\$17.42
Effective January 1, 2003	\$17.97
 SUPPLEMENTAL BENEFIT RATE PER HOUR:	 \$ 4.24
Effective January 1, 2003	\$ 4.52

PAID HOLIDAYS: (2, 3*, 5, 7# , 8, 9, 10, 11, 16, 17#, 20, plus one personal day) see holiday legend.

*** may be exchanged for Yom Kippur or a personal day**

may be exchanged for Lincoln's birthday and/or Veteran's Day

VACATION:

Less than six months of work - no vacation.

Six months of work but less than one year of work - three days.

One year of work but less than five years of work - two weeks.

Five years of work but less than 15 years of work - three weeks.

15 years of work but less than 25 years of work - four weeks.

25 years or more of work - five weeks.

Continued on following page –

Effective period July 1, 2002 through June 30, 2003

SICK LEAVE:

Ten sick days per year. Unused sick leave paid in the succeeding January, one full days pay for each unused sick day.

OVERTIME: (2, 5, 7, 12 in addition to the days pay) see overtime legend

NEW EMPLOYEES: EFFECTIVE FEBRUARY 4, 1996, A NEW HIRE EMPLOYED IN THE PORTER/CLEANER TITLE, MAY BE PAID A STARTING RATE OF EIGHTY (80%) OF THE HOURLY RATE PUBLISHED ABOVE. UPON COMPLETION OF THIRTY (30) MONTHS OF EMPLOYMENT, THE NEW HIRE SHALL BE PAID THE FULL WAGE AND SUPPLEMENTAL BENEFIT RATE.

**NEW EMPLOYEE SUPPLEMENTAL BENEFIT RATE PER HOUR: \$ 3.23
EFFECTIVE JANUARY 1, 2003 \$ 3.47**

THIS PROVISION SHALL NOT APPLY TO ANY EXPERIENCED EMPLOYEE ("EXPERIENCED EMPLOYEE") WHO WAS EMPLOYED IN THE NEW YORK CITY BUILDING INDUSTRY ("INDUSTRY") AS OF FEBRUARY 3, 1996. "EXPERIENCED EMPLOYEE" SHALL BE DEFINED AS A PERSON WHO HAS WORKED FOR THIRTY (30) DAYS IN THE "INDUSTRY" WITHIN THE 24 MONTHS IMMEDIATELY PRECEDING HIRING (EXCLUDING EMPLOYMENT AS A VACATION RELIEF).

CLASSIFICATION:

LOFT CLEANING

LOFT BUILDING CLASS "B": (Over 120,000 and Less than 280,000 square feet gross area)

<u>Title</u>	<u>Wage Rate per Hour</u>
Handyperson	\$19.05
Effective January 1, 2003	\$19.65
Foreperson	\$18.98
Effective January 1, 2003	\$19.58
Starter	\$18.98
Effective January 1, 2003	\$19.58
Cleaner/Porter, (Elevator Operator)	\$17.37
Effective January 1, 2003	\$17.92

Continued on following page –

Effective period July 1, 2002 through June 30, 2003

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$ 4.24
Effective January 1, 2003 \$ 4.52

**PAID HOLIDAYS: (2, 3*, 5, 7# , 8, 9, 10, 11, 16, 17#, 20, plus one
personal day) see holiday legend.**

*** may be exchanged for Yom Kippur or a personal day**

may be exchanged for Lincoln's birthday and/or Veteran's Day

VACATION:

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Six months of work but less than one year of work - three days.

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15 years of work but less than 25 years of work - four weeks.

25 years or more of work - five weeks.

SICK LEAVE:

**Ten sick days per year. Unused sick leave
paid in the succeeding January, one full
days pay or each unused sick day.**

OVERTIME: (2, 5, 7, 12 in addition to the days pay) see overtime legend

**NEW EMPLOYEES: EFFECTIVE FEBRUARY 4, 1996, A NEW HIRE
EMPLOYED IN THE PORTER/CLEANER TITLE, MAY BE PAID A STARTING
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BENEFIT RATE.**

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EFFECTIVE JANUARY 1, 2003 \$ 3.47

**THIS PROVISION SHALL NOT APPLY TO ANY EXPERIENCED EMPLOYEE
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CITY BUILDING INDUSTRY ("INDUSTRY") AS OF FEBRUARY 3, 1996.
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HAS WORKED FOR THIRTY (30) DAYS IN THE "INDUSTRY" WITHIN THE 24
MONTHS IMMEDIATELY PRECEDING HIRING (EXCLUDING EMPLOYMENT
AS A VACATION RELIEF).**

Effective period July 1, 2002 through June 30, 2003

CLASSIFICATION:

LOFT CLEANING

**LOFT BUILDING CLASS "C": (Less than 120,000 square feet
gross area)**

<u>Title</u>	<u>Wage Rate per Hour</u>
Handyperson	\$18.93
Effective January 1, 2003	\$19.53
Foreperson	\$18.84
Effective January 1, 2003	\$19.44
Starter	\$18.84
Effective January 1, 2003	\$19.44
Cleaner/Porter, (Elevator Operator)	\$17.33
Effective January 1, 2003	\$17.88
SUPPLEMENTAL BENEFIT RATE PER HOUR:	\$ 4.24
Effective January 1, 2003	\$ 4.52

**PAID HOLIDAYS: (2, 3*, 5, 7# , 8, 9, 10, 11, 16, 17#, 20, plus one personal
day) see holiday legend.**

*** may be exchanged for Yom Kippur or a personal day**

may be exchanged for Lincoln's birthday and/or Veteran's Day

VACATION:

Less than six months of work - no vacation.

Six months of work but less than one year of work - three days.

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SICK LEAVE:

**Ten sick days per year. Unused sick leave
paid in the succeeding January, one full
days pay for each unused sick day.**

Continued on following page –

Effective period July 1, 2002 through June 30, 2003

OVERTIME: (2, 5, 7, 12 in addition to the days pay) see overtime legend

NEW EMPLOYEES: EFFECTIVE FEBRUARY 4, 1996, A NEW HIRE EMPLOYED IN THE PORTER/CLEANER TITLE, MAY BE PAID A STARTING RATE OF EIGHTY (80%) OF THE HOURLY RATE PUBLISHED ABOVE. UPON COMPLETION OF THIRTY (30) MONTHS OF EMPLOYMENT, THE NEW HIRE SHALL BE PAID THE FULL WAGE AND SUPPLEMENTAL BENEFIT RATE.

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(Local #32 B/J)

**CLASSIFICATION: OFFICE CLEANING
OFFICE BUILDING CLASS "A": (Over 280,000 square
feet gross area)**

<u>Title</u>	<u>Wage Rate per Hour</u>
Handyperson	\$19.17
Effective January 1, 2003	\$19.77
Foreperson	\$19.06
Effective January 1, 2003	\$19.66
Starter	\$19.06
Effective January 1, 2003	\$19.66
Cleaner/Porter, (Elevator Operator)	\$17.45
Effective January 1, 2003	\$18.00

Continued on following page -

Effective period July 1, 2002 through June 30, 2003

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$ 4.24
Effective January 1, 2003 \$ 4.52

PAID HOLIDAYS: (2, 3*, 5, 7# , 8, 9, 10, 11, 16, 17#, 20, plus one personal day) see holiday legend.

*** may be exchanged for Yom Kippur or a personal day**
may be exchanged for Lincoln's birthday and/or Veteran's Day

VACATION:

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15 years of work but less than 25 years of work - four weeks.

SICK LEAVE:

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OVERTIME: (2, 5, 7, 12 in addition to the days pay) see overtime legend

NEW EMPLOYEES: EFFECTIVE FEBRUARY 4, 1996, A NEW HIRE EMPLOYED IN THE PORTER/CLEANER TITLE, MAY BE PAID A STARTING RATE OF EIGHTY (80%) OF THE HOURLY RATE PUBLISHED ABOVE. UPON COMPLETION OF THIRTY (30) MONTHS OF EMPLOYMENT, THE NEW HIRE SHALL BE PAID THE FULL WAGE AND SUPPLEMENTAL BENEFIT RATE.

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EFFECTIVE JANUARY 1, 2003 \$ 3.47

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Effective period July 1, 2002 through June 30, 2003

CLASSIFICATION:

OFFICE CLEANING

OFFICE BUILDING CLASS "B": (Over 120,000 and less than 280,000 square feet gross area)

<u>Title</u>	<u>Wage Rate per Hour</u>
Handyperson	\$19.14
Effective January 1, 2003	\$19.74
Foreperson	\$19.03
Effective January 1, 2003	\$19.63
Starter	\$19.03
Effective January 1, 2003	\$19.63
Cleaner/Porter, (Elevator Operator)	\$17.42
Effective January 1, 2003	\$17.97
SUPPLEMENTAL BENEFIT RATE PER HOUR:	\$ 4.24
Effective January 1, 2003	\$ 4.52

PAID HOLIDAYS: (2, 3*, 5, 7# , 8, 9, 10, 11, 16, 17#, 20, plus one personal day) see holiday legend

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25 years or more of work - five weeks.

SICK LEAVE:

Ten sick days per year. Unused sick leave paid in the succeeding January, one full days pay for each unused sick day.

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Continued on following page -

Office of the Comptroller, City of New York

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CLASSIFICATION: OFFICE CLEANING

OFFICE BUILDING CLASS "C": (Less than 120,000 square feet gross area)

<u>Title</u>	<u>Wage Rate per Hour</u>
Handyperson	\$19.10
Effective January 1, 2003	\$19.70
Foreperson	\$18.99
Effective January 1, 2003	\$19.59
Starter	\$18.99
Effective January 1, 2003	\$19.59
Cleaner/Porter, (Elevator Operator)	\$17.37
Effective January 1, 2003	\$17.92

**SUPPLEMENTAL BENEFIT RATE PER HOUR: \$ 4.24
Effective January 1, 2003 \$ 4.52**

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(Local #32 B/J)

Effective period July 1, 2002 through June 30, 2003

This schedule of prevailing wages and supplemental fringe benefits must be posted at the public work site as required by New York State Labor Law § 231 (6).

LABOR LAW § 230 BUILDING SERVICE EMPLOYEES

In accordance with Labor Law §230 et seq. the Comptroller of the City of New York has promulgated this schedule of prevailing wages and supplemental benefits for building service employees engaged on building service contracts in excess of \$1,500.00. Prevailing rates are required to be annexed to and form part of the contract pursuant to §231 (4); however, only rates for trades anticipated by the contracting agency to be required on the work need be annexed to the contract.

Pursuant to §231 (4) contracting agencies that anticipate doing work that may require building service trades or classifications not included in this schedule, must request the Comptroller to establish a proper classification and wage determination for the work. Contractors using trades and/or classifications for which the Comptroller has not promulgated wages and benefits do so at their own risk.

Labor Law § 231 (6) requires contractors to post on the site of the work a current copy of this schedule of wages and supplements.

This schedule is applicable to work performed from July 1, 2002 through June 30, 2003, unless otherwise noted. Changes to this schedule are published in the City Record. Contractors must pay the wages and supplements in effect when the building service employee performs the work. Preliminary schedules for future one-year periods appear in the City Record on or about June 1 each succeeding year; final schedules appear on or about July 1.

Building service employees on public contracts must receive not less than the prevailing rate of wage and supplements for the classification of work performed. Contractors are solely responsible for maintaining original payroll records delineating, among other things, the hours worked by each employee within a given classification.

Employers may pay cash supplements; however, cash payments made in lieu of providing bona fide benefits is considered income to the employee. Employers providing bona fide benefits are credited for the cost of such benefits up to the hourly rate for benefits in the schedule for the trade or occupation at issue. Employers may combine cash supplements with in-kind supplements to meet the prevailing rate minimum.

Particular attention should be given to the supplemental benefits requirement. Although in most instances the payment or provision for supplemental benefits is tied to hours worked, some classifications require the payment or provision of supplemental benefits at overtime or premium time rates. Contractors are advised to review the applicable collective bargaining

Office of the Comptroller, City of New York

agreements and the Comptroller's Prevailing Wage Schedule before bidding on public work. Any Prevailing Wage Rate error made by the Contracting Agency, whether in a contract document or other communication, will not preclude a finding against the contractor of prevailing-wage violation.

Because this schedule may not list each prevailing wage practice, contractors should familiarize themselves with the prevailing collective bargaining agreements. Please make appointments to inspect such agreements by calling (212) 669-4437, Monday through Friday between the hours of 9 a.m. and 5 p.m.

Answers to questions concerning premium rates and or prevailing trade practices may also be obtained from the Classification and Determination Unit by calling William Helfman, Unit Chief at (212) 669-4440. Please direct all other compliance issues to; Bureau of Labor Law, Attn: William Helfman, Office of the Comptroller, 1 Centre Street, Room 629, New York, N.Y. 10007; Fax (212) 815-8672.

**William Helfman
Bureau of Labor Law**

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The following is an explanation of the code(s) in the HOLIDAY section of each classification contained in this prevailing rate schedule. The Holidays as listed below are to be paid at the wage rates at which the employee is normally classified.

- (1) None
- (2) New Years Day
- (3) Martin Luther King Jr. Day
- (4) Lincoln's Birthday
- (5) Washington's Birthday
- (6) President's Day
- (7) Good Friday
- (8) Memorial Day
- (9) Independence Day
- (10) Labor Day
- (11) Columbus Day
- (12) Election Day
- (13) Presidential Election Day
- (14) 1/2 day on Presidential Election Day
- (15) Veteran's Day
- (16) Thanksgiving Day
- (17) Day after Thanksgiving
- (18) Day Before Christmas
- (19) 1/2 day before Christmas Day
- (20) Christmas Day
- (21) Day before New Year's Day
- (22) 1/2 day before New Year's Day
- (23) Employees' Birthday

OVERTIME LEGEND

The following is an explanation of the code(s) listed in the OVERTIME section of each classification contained in this prevailing rate schedule. Additional requirements may also be listed in the OVERTIME section.

- (1) Time and one half the regular rate after a 7 hour day.
- (2) Time and one half the regular rate after an 8 hour day.
- (3) Double time the regular rate after a 7 hour day.
- (4) Double time the regular rate after an 8 hour day.
- (5) Time and one half the regular rate for Saturday.
- (6) Double time the regular time rate for Saturday.
- (7) Time and one half the regular rate for Sunday.
- (8) Double time the regular rate for Sunday.
- (9) Saturday may be used as a make-up day at straight time when a day is lost during that week to inclement weather.
- (10) Saturday and Sunday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather.
- (11) Regular straight time rate for work on a paid holiday.
- (12) Time and one half the regular rate for work on a paid holiday.
- (13) Double time the regular rate for work on a paid holiday.
- (14) Triple time the regular rate for work on a paid holiday.

NOTE: Benefits are paid for EACH HOUR WORKED unless otherwise noted.

CLASSIFICATION: ALARM TECHNICIAN (REPAIR AND MAINTENANCE)
(Scope of Work - Inspect, test, repair, and replace defective, malfunctioning, or broken devices, components and controls of Fire, Burglar and Security Systems)

WAGE RATE PER HOUR: \$23.17

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$ 8.30

OVERTIME: (2, 5, 8) see overtime legend

PAID HOLIDAYS: (2, 6, 8, 9, 10, 11, 12, 16, 17, 20, plus one personal day per year) see holiday legend

NIGHT DIFFERENTIAL is based upon a 10% differential between the hours of 4:00 p.m. and 12 p.m. and a 15% differential for the hours 12 p.m. to 8 a.m.

VACATION:

At least one year of employment - 2 weeks vacation

Five years or more of employment - 3 weeks vacation

Ten Years of employment - 4 weeks vacation

SICK DAYS: One day per year.

(Contract Expires July 9, 2002)

(Local #3 IBEW)

CLASSIFICATION: BOILER SERVICEPERSON / TANK CLEANER MECHANIC
(LOW PRESSURE)

WAGE RATE PER HOUR: \$17.85

Effective March 1, 2003: \$18.30

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$ 3.12

Effective March 1, 2003: \$ 3.49

PAID HOLIDAYS: (2, 3, 5, 8, 9, 10, 11, 12, 15, 16, 20, plus employees birthday) see holiday legend

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VACATION:

Six months of service - three days.

Eight months of service – four days

Ten months of service – five days

Two years of service - two weeks.

Seven years of service with the same employer - three weeks.

SICK LEAVE:

6 sick days in each calendar year for employees who have been employed for at least one year, but less than two years; 8 sick days in each calendar year for employees who have been employed between two and three years; 10 sick days in each calendar year for employees who have been employed for more than three years.

OVERTIME: (2, 5, 8, 13) see overtime legend

(Local #32 B/J)

CLASSIFICATION: EXTERMINATOR

WAGE RATE PER HOUR:	\$16.14
Effective February 1, 2003	\$16.64

SUPPLEMENTAL BENEFIT RATE PER HOUR:	\$ 4.08
Effective January 1, 2003	\$ 4.34

OVERTIME: (2, 8) If an employee works six (6) consecutive days the 6th day is paid at time and one half. (See overtime legend).

Paid Holidays: (2, 5, 8, 9, 10, 11, 16, 20) Plus employee's birthday and two (2) additional holidays as floating holidays and one (1) additional day either for Martin Luther King's Birthday or Yom Kippur. (See holiday legend).

Regular Work Day is 8:00 a.m. - 5:00 p.m. or 7:00 a.m. – 4:00 p.m. with one hour off for lunch. A second shift may be instituted from 10:00 a.m. to 9:00 p.m. and paid an additional twelve dollars (\$12.00) per week.

The Regular Work Week of day workers shall consist of forty (40) hours in any five (5) consecutive days Monday through Saturday, with two (2) consecutive days off. If a day worker works a split week by working one (1) or more days and one (1) or more nights, time and one half shall be paid for each night's work.

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Office of the Comptroller, City of New York

Shift Rate: The regular workweek of night workers shall consist of five (5) consecutive nights totaling forty (40) hours. Any employee required to work between 5:00 p.m. and 7:00 a.m. for any given eight (8) hours consecutively shall receive an additional forty (\$.40) cents per hour above the employees' regular straight time hourly rate. A night worker required to work on Saturday night shall be paid at time one half regardless of the number of nights the employee has worked during his regular workweek.

Vacation: All employees hired before February 1, 2001 shall be entitled to paid vacations as follows:

During the employees first 52 weeks of employment.....1 week 5 days
During the employees second 52 weeks of employment.....2 weeks 10 days
After (5) years employment.....3 weeks 15 days
After (15) years employment.....4 weeks 20 days
After (21) years employment.....21 working days
After (22) years employment.....22 working days
After (23) years employment.....23 working days
After (24) years employment.....24 working days
After (25) years employment.....5 weeks 25 days

Employees hired on or after February 1, 2001 shall receive the following vacation benefits:

During the first (52) weeks of employment.....1 week 5 days
During the second (52) weeks of employment and thereafter.....2 weeks 10 days
After ten (10) years of employment.....3 weeks 15 days

Sick Leave:

Ten (10) paid sick days in each calendar year after one year of service. Unused sick leave paid in cash in January of each calendar year.

(Local 32 B/J)

CLASSIFICATION: FUEL OIL

<u>Title</u>	<u>Wage Rate per Hour</u>
Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur	\$22.76
Oil Burner Installer	\$23.01

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Office of the Comptroller, City of New York

Oil Burner Installer Helper
(employed less than 12
months in the industry) \$14.38

Oil Burner Installer Helper
(employed at least 12 months
in the industry) \$16.26

Serviceperson "Class A"
(employed in the industry
for three years or longer) \$23.01

Serviceperson "Class B"
(employed in the industry
for more than two years,
but less than three years) \$22.76

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$ 7.39

VACATION:

Less than 75 days worked - no vacation.

75 days worked in a calendar year but less than 110 days worked in a calendar
year - five days the following year.

110 days or more worked in a calendar year - 10 days the following year.

SICK LEAVE: One day sick leave earned for each 40 days worked.

OVERTIME: (2, 5, 8, 13) see overtime legend

PAID HOLIDAYS: (2, 3, 4, 5, 8, 9, 10, 11, 12, 15, 16, 20) see holiday legend

(Contract expired December 15, 2001)

(Local #553 IBT)

CLASSIFICATION: HAZARDOUS WASTE REMOVAL

<u>Title</u>	<u>Wage Rate per Hour</u>
Driver (Chauffeur)	\$18.14
Helper	\$13.64
Tractor Trailer Driver	\$20.74
Roll off Driver	\$20.74
Line Haul Driver	\$17.14

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Office of the Comptroller, City of New York

SUPPLEMENTAL BENEFIT RATE PER HOUR:

Drivers and Helpers

\$ 4.01

OVERTIME: (2, the sixth day of work in a workweek is paid at time and one half the regular hourly rate, the seventh day of work in a workweek is paid at double time the regular hourly rate , 12 plus a days pay) see overtime legend

PAID HOLIDAYS: (2, 6, 8, 9, 10, 16, 20, plus four personal days)see holiday legend

VACATION:

One year of service but less than five years	- 10 days
Five years of service but less than 10 years	- 15 days
ten years of service	- 16 days
eleven years	- 17 days
twelve years	- 18 days
thirteen years	- 19 days
fourteen years	- 20 days
twenty years	- 21 days
twenty one years	- 22 days
twenty two years	- 23 days
twenty three years	- 24 days
twenty four years	- 25 days

(Contract Expired November 30, 2001)

(Local #813)

CLASSIFICATION: LANDSCAPING (gardening, growing, tree pruning and/or tree removing, spraying and park maintenance not included in a construction or reconstruction project or otherwise included in the laborer's job specifications.)

	<u>Wage Rate Per Hour</u>	<u>Supplemental Benefit Rate Per Hour</u>
Gardener \ Grower	\$ 15.63	\$ 3.28
Groundsperson	\$ 13.84	\$ 2.90
Tree Remover \ Pruner	\$ 18.86	\$ 2.62
Landscape Sprayer (Pesticide Applicator)	\$ 19.67	\$ 1.75

OVERTIME: (2) see overtime legend.

CLASSIFICATION:

LOFT CLEANING

LOFT BUILDING CLASS "A": (Over 280,000 square feet gross area)

<u>Title</u>	<u>Wage Rate per Hour</u>
Handyperson	\$19.12
Effective January 1, 2003	\$19.72
Foreperson	\$19.03
Effective January 1, 2003	\$19.63
Starter	\$19.03
Effective January 1, 2003	\$19.63
Cleaner/Porter	\$17.42
Effective January 1, 2003	\$17.97

SUPPLEMENTAL BENEFIT RATE PER HOUR:	\$ 4.24
Effective January 1, 2003	\$ 4.52

PAID HOLIDAYS: (2, 3*, 5, 7# , 8, 9, 10, 11, 16, 17#, 20, plus one personal day) see holiday legend

*** may be exchanged for Yom Kippur or a personal day**

may be exchanged for Lincoln's birthday and/or Veteran's Day

VACATION:

Less than six months of work - no vacation.

Six months of work but less than one year of work - three days.

One year of work but less than five years of work - two weeks.

Five years of work but less than 15 years of work - three weeks.

15 years of work but less than 25 years of work - four weeks.

25 years or more of work - five weeks.

SICK LEAVE:

Ten sick days per year. Unused sick leave paid in the succeeding January, one full days pay for each unused sick day.

OVERTIME: (2, 5, 7, 12 in addition to the days pay) see overtime legend

Continued on following page -

NEW EMPLOYEES: EFFECTIVE FEBRUARY 4, 1996, A NEW HIRE EMPLOYED IN THE PORTER/CLEANER TITLE, MAY BE PAID A STARTING RATE OF EIGHTY (80%) OF THE HOURLY RATE PUBLISHED ABOVE.

THIS PROVISION SHALL NOT APPLY TO ANY EXPERIENCED EMPLOYEE ("EXPERIENCED EMPLOYEE") WHO WAS EMPLOYED IN THE NEW YORK CITY BUILDING INDUSTRY ("INDUSTRY") AS OF FEBRUARY 3, 1996. "EXPERIENCED EMPLOYEE" SHALL BE DEFINED AS A PERSON WHO HAS WORKED FOR THIRTY (30) DAYS IN THE "INDUSTRY" WITHIN THE 24 MONTHS IMMEDIATELY PRECEDING HIRING (EXCLUDING EMPLOYMENT AS A VACATION RELIEF).

CLASSIFICATION:

LOFT CLEANING

LOFT BUILDING CLASS "B": (Over 120,000 and Less than 280,000 square feet gross area)

<u>Title</u>	<u>Wage Rate per Hour</u>
Handyperson	\$19.05
Effective January 1, 2003	\$19.65
Foreperson	\$18.98
Effective January 1, 2003	\$19.58
Starter	\$18.98
Effective January 1, 2003	\$19.58
Cleaner/Porter	\$17.37
Effective January 1, 2003	\$17.92
SUPPLEMENTAL BENEFIT RATE PER HOUR:	\$ 4.24
Effective January 1, 2003	\$ 4.52

PAID HOLIDAYS: (2, 3*, 5, 7#, 8, 9, 10, 11, 16, 17#, 20, plus one personal day) see holiday legend

*** may be exchanged for Yom Kippur or a personal day**

may be exchanged for Lincoln's birthday and/or Veteran's Day

**VACATION: Less than six months of work - no vacation.
Six months of work but less than one year of work - three days.
One year of work but less than five years of work - two weeks.
Five years of work but less than 15 years of work - three weeks.
15 years of work but less than 25 years of work - four weeks.
25 years or more of work - five weeks.**

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SICK LEAVE:

Ten sick days per year. Unused sick leave paid in the succeeding January, one full days pay or each unused sick day.

OVERTIME: (2, 5, 7, 12 in addition to the days pay) see overtime legend

NEW EMPLOYEES: EFFECTIVE FEBRUARY 4, 1996, A NEW HIRE EMPLOYED IN THE PORTER/CLEANER TITLE, MAY BE PAID A STARTING RATE OF EIGHTY (80%) OF THE HOURLY RATE PUBLISHED ABOVE.

THIS PROVISION SHALL NOT APPLY TO ANY EXPERIENCED EMPLOYEE ("EXPERIENCED EMPLOYEE") WHO WAS EMPLOYED IN THE NEW YORK CITY BUILDING INDUSTRY ("INDUSTRY") AS OF FEBRUARY 3, 1996. "EXPERIENCED EMPLOYEE" SHALL BE DEFINED AS A PERSON WHO HAS WORKED FOR THIRTY (30) DAYS IN THE "INDUSTRY" WITHIN THE 24 MONTHS IMMEDIATELY PRECEDING HIRING (EXCLUDING EMPLOYMENT AS A VACATION RELIEF).

CLASSIFICATION:

LOFT CLEANING

LOFT BUILDING CLASS "C": (Less than 120,000 square feet gross area)

<u>Title</u>	<u>Wage Rate per Hour</u>
Handyperson	\$18.93
Effective January 1, 2003	\$19.53
Foreperson	\$18.84
Effective January 1, 2003	\$19.44
Starter	\$18.84
Effective January 1, 2003	\$19.44
Cleaner/Porter	\$17.33
Effective January 1, 2003	\$17.88

SUPPLEMENTAL BENEFIT RATE PER HOUR:	\$ 4.24
Effective January 1, 2003	\$ 4.52

PAID HOLIDAYS: (2, 3*, 5, 7# , 8, 9, 10, 11, 16, 17#, 20, plus one personal day) see holiday legend.

* may be exchanged for Yom Kippur or a personal day

may be exchanged for Lincoln's birthday and/or Veteran's Day

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Office of the Comptroller, City of New York

VACATION:

Less than six months of work - no vacation.
Six months of work but less than one year of work - three days.
One year of work but less than five years of work - two weeks.
Five years of work but less than 15 years of work - three weeks.
15 years of work but less than 25 years of work - four weeks.
25 years or more of work - five weeks.

SICK LEAVE:

Ten sick days per year. Unused sick leave
paid in the succeeding January, one full
days pay for each unused sick day.

OVERTIME: (2, 5, 7, 12 in addition to the days pay) see overtime legend

NEW EMPLOYEES: EFFECTIVE FEBRUARY 4, 1996, A NEW HIRE EMPLOYED IN
THE PORTER/CLEANER TITLE, MAY BE PAID A STARTING RATE OF EIGHTY
(80%) OF THE HOURLY RATE PUBLISHED ABOVE.

**THIS PROVISION SHALL NOT APPLY TO ANY EXPERIENCED EMPLOYEE
("EXPERIENCED EMPLOYEE") WHO WAS EMPLOYED IN THE NEW YORK CITY
BUILDING INDUSTRY ("INDUSTRY") AS OF FEBRUARY 3, 1996. "EXPERIENCED
EMPLOYEE" SHALL BE DEFINED AS A PERSON WHO HAS WORKED FOR THIRTY
(30) DAYS IN THE "INDUSTRY" WITHIN THE 24 MONTHS IMMEDIATELY
PRECEDING HIRING (EXCLUDING EMPLOYMENT AS A VACATION RELIEF).**

(Local #32 B/J)

CLASSIFICATION: OFFICE CLEANING
OFFICE BUILDING CLASS "A": (Over 280,000 square feet gross area)

<u>Title</u>	<u>Wage Rate per Hour</u>
Handyperson	\$19.17
Effective January 1, 2003	\$19.77
Foreperson	\$19.06
Effective January 1, 2003	\$19.66
Starter	\$19.06
Effective January 1, 2003	\$19.66
Cleaner/Porter	\$17.45
Effective January 1, 2003	\$18.00

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Office of the Comptroller, City of New York

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$ 4.24
Effective January 1, 2003 \$ 4.52

PAID HOLIDAYS: (2, 3*, 5, 7# , 8, 9, 10, 11, 16, 17#, 20, plus one personal day) see holiday legend.

* may be exchanged for Yom Kippur or a personal day
may be exchanged for Lincoln's birthday and/or Veteran's Day

VACATION:

Less than six months of work - no vacation.
Six months of work but less than one year of work - three days.
One year of work but less than five years of work - two weeks.
Five years of work but less than 15 years of work - three weeks.
15 years of work but less than 25 years of work - four weeks.

SICK LEAVE:

Ten sick days per year. Unused sick leave paid in the succeeding January, one full days pay for each unused sick day.

OVERTIME: (2, 5, 7, 12 in addition to the days pay) see overtime legend

NEW EMPLOYEES: EFFECTIVE FEBRUARY 4, 1996, A NEW HIRE EMPLOYED IN THE PORTER/CLEANER TITLE, MAY BE PAID A STARTING RATE OF EIGHTY (80%) OF THE HOURLY RATE PUBLISHED ABOVE.
THIS PROVISION SHALL NOT APPLY TO ANY EXPERIENCED EMPLOYEE ("EXPERIENCED EMPLOYEE") WHO WAS EMPLOYED IN THE NEW YORK CITY BUILDING INDUSTRY ("INDUSTRY") AS OF FEBRUARY 3, 1996. "EXPERIENCED EMPLOYEE" SHALL BE DEFINED AS A PERSON WHO HAS WORKED FOR THIRTY (30) DAYS IN THE "INDUSTRY" WITHIN THE 24 MONTHS IMMEDIATELY PRECEDING HIRING (EXCLUDING EMPLOYMENT AS A VACATION RELIEF).

CLASSIFICATION:

OFFICE CLEANING
OFFICE BUILDING CLASS "B": (Over 120,000 and less than 280,000 square feet gross area)

<u>Title</u>	<u>Wage Rate per Hour</u>
Handyperson	\$19.14
Effective January 1, 2003	\$19.74

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Foreperson	\$19.03
Effective January 1, 2003	\$19.63

Starter	\$19.03
Effective January 1, 2003	\$19.63

Cleaner/Porter	\$17.42
Effective January 1, 2003	\$17.97

SUPPLEMENTAL BENEFIT RATE PER HOUR:	\$ 4.24
Effective January 1, 2003	\$ 4.52

PAID HOLIDAYS: (2, 3*, 5, 7# , 8, 9, 10, 11, 16, 17#, 20, plus one personal day) see holiday legend

* may be exchanged for Yom Kippur or a personal day

may be exchanged for Lincoln's birthday and/or Veteran's Day

VACATION:

Less than six months of work - no vacation.

Six months of work but less than one year of work - three days.

One year of work but less than five years of work - two weeks.

Five years of work but less than 15 years of work - three weeks.

15 years of work but less than 25 years of work - four weeks.

25 years or more of work - five weeks.

SICK LEAVE:

Ten sick days per year. Unused sick leave paid in the succeeding January, one full days pay for each unused sick day.

OVERTIME: (2, 5, 7, 12 in addition to the days pay) see overtime legend

NEW EMPLOYEES: EFFECTIVE FEBRUARY 4, 1996, A NEW HIRE EMPLOYED IN THE PORTER/CLEANER TITLE, MAY BE PAID A STARTING RATE OF EIGHTY (80%) OF THE HOURLY RATE PUBLISHED ABOVE.

THIS PROVISION SHALL NOT APPLY TO ANY EXPERIENCED EMPLOYEE ("EXPERIENCED EMPLOYEE") WHO WAS EMPLOYED IN THE NEW YORK CITY BUILDING INDUSTRY ("INDUSTRY") AS OF FEBRUARY 3, 1996. "EXPERIENCED EMPLOYEE" SHALL BE DEFINED AS A PERSON WHO HAS WORKED FOR THIRTY (30) DAYS IN THE "INDUSTRY" WITHIN THE 24 MONTHS IMMEDIATELY PRECEDING HIRING (EXCLUDING EMPLOYMENT AS A VACATION RELIEF).

CLASSIFICATION:

OFFICE CLEANING

OFFICE BUILDING CLASS "C": (Less than 120,000 square feet gross area)

<u>Title</u>	<u>Wage Rate per Hour</u>
Handyperson	\$19.10
Effective January 1, 2003	\$19.70
Foreperson	\$18.99
Effective January 1, 2003	\$19.59
Starter	\$18.99
Effective January 1, 2003	\$19.59
Cleaner/Porter	\$17.37
Effective January 1, 2003	\$17.92
SUPPLEMENTAL BENEFIT RATE PER HOUR:	\$ 4.24
Effective January 1, 2003	\$ 4.52
PAID HOLIDAYS: (2, 3*, 5, 7# , 8, 9, 10, 11, 16, 17#, 20, plus one personal day) see holiday legend.	

* may be exchanged for Yom Kippur or a personal day

may be exchanged for Lincoln's birthday and/or Veteran's Day

VACATION:

Less than six months of work - no vacation.

Six months of work but less than one year of work - three days.

One year of work but less than five years of work - two weeks.

Five years of work but less than 15 years of work - three weeks.

15 years of work but less than 25 years of work - four weeks.

25 years or more of work - five weeks.

SICK LEAVE:

Ten sick days per year. Unused sick leave paid in the succeeding January, one full days pay for each unused sick day.

OVERTIME: (2, 5, 7, 12 in addition to the days pay) see overtime legend

NEW EMPLOYEES: EFFECTIVE FEBRUARY 4, 1996, A NEW HIRE EMPLOYED IN THE PORTER/CLEANER TITLE, MAY BE PAID A STARTING RATE OF EIGHTY (80%) OF THE HOURLY RATE PUBLISHED ABOVE.

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THIS PROVISION SHALL NOT APPLY TO ANY EXPERIENCED EMPLOYEE ("EXPERIENCED EMPLOYEE") WHO WAS EMPLOYED IN THE NEW YORK CITY BUILDING INDUSTRY ("INDUSTRY") AS OF FEBRUARY 3, 1996. "EXPERIENCED EMPLOYEE" SHALL BE DEFINED AS A PERSON WHO HAS WORKED FOR THIRTY (30) DAYS IN THE "INDUSTRY" WITHIN THE 24 MONTHS IMMEDIATELY PRECEDING HIRING (EXCLUDING EMPLOYMENT AS A VACATION RELIEF).

(Local #32 B/J)

CLASSIFICATION: RESIDENTIAL CLEANING

RESIDENTIAL BUILDINGS CLASS "A": Residential Buildings Class "A": buildings where the assessed value of the land and building, based upon the 1935 assessment, divided by the number of rooms in the building, gives an assessed value of over \$4000.00 a room.

<u>Title</u>	<u>Wage Rate Per Hour</u>
Handyperson	\$18.19
Cleaner/Porter	\$16.52

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$ 3.98

VACATION:

during the first 52 weeks of employment - 1 week (5 days)
during the second 52 weeks of employment and thereafter - 2 weeks (10 days)
after 5 years employment - 3 weeks (15 days)
after 21 years employment - 4 weeks (20 days)
after 22 years employment - 21 working days
after 22 years employment - 22 working days
after 23 years employment - 23 working days
after 24 years employment - 24 working days
after 25 years employment - 5 weeks (25 days)

SICK LEAVE: After one year of service - 10 days per year.

PAID HOLIDAYS: (2, 5, 8, 9, 10, 11, 16, 20, plus one personal day) see holiday legend

OVERTIME: (2, time and one half for the 6th day, 8, 13) see overtime legend

(Contract Expires April 20, 2003)

(Local 32B/J)

CLASSIFICATION:

RESIDENTIAL CLEANING

RESIDENTIAL BUILDINGS CLASS "B": Residential Buildings Class "B": buildings where the assessed value of the land and building, based upon the 1935 assessment, divided by the number of rooms in the building, gives an assessed value of over \$2000.00 a room and not over \$4000.00 a room.

<u>Title</u>	<u>Wage Rate Per Hour</u>
Handyperson	\$18.13
Cleaner/Porter	\$16.46

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$ 3.98

PAID HOLIDAYS: (2, 5, 8, 9, 10, 11, 16, 20, plus one personal day)
see holiday legend

VACATION:

during the first 52 weeks of employment - 1 week (5 days)
during the second 52 weeks of employment and thereafter - 2 weeks (10 days)
after 5 years employment - 3 weeks (15 days)
after 21 years employment - 4 weeks (20 days)
after 22 years employment - 21 working days
after 22 years employment - 22 working days
after 23 years employment - 23 working days
after 24 years employment - 24 working days
after 25 years employment - 5 weeks (25 days)

SICK LEAVE: After one year of service - 10 days per year.

OVERTIME:(2, time and one half for the 6th day, 8, 13) see overtime legend

(Contract Expires April 20, 2003)

(Local 32 B/J)

CLASSIFICATION: RESIDENTIAL CLEANING

RESIDENTIAL BUILDINGS (CLASS "C") Residential Buildings Class "C": buildings where the assessed value of the land and building, based upon the 1935 assessment, divided by the number of rooms in the building, gives an assessed value of \$2000.00 or less a room

<u>Title</u>	<u>Wage Rate per Hour</u>
Handyperson	\$18.08
Cleaner/Porter	\$16.40

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$ 3.98

PAID HOLIDAYS: (2, 5, 8, 9, 10, 11, 16, 20, plus one personal day) see holiday legend

VACATION:

during the first 52 weeks of employment - 1 week (5 days)
during the second 52 weeks of employment and thereafter - 2 weeks (10 days)
after 5 years employment - 3 weeks (15 days)
after 21 years employment - 4 weeks (20 days)
after 22 years employment - 21 working days
after 22 years employment - 22 working days
after 23 years employment - 23 working days
after 24 years employment - 24 working days
after 25 years employment - 5 weeks (25 days)

SICK LEAVE:

After one year of service - 10 days per year.

OVERTIME: (2, time and one half for the 6th day, 8, 13) see overtime legend

(Contract Expires April 20, 2003)

(Local #32 B/J)

CLASSIFICATION:

MOVING & STORAGE

MOVING & STORAGE: All services involved in the packing and movement of office furniture and equipment.

<u>TITLE</u>	<u>WAGE RATE PER HOUR:</u>
Chauffeur (Straight Truck)	\$18.56
Chauffeur (Trailer)	\$18.73
Parker Hi-Lo Operator (Motorized Truck Lift)	\$18.08
Warehouseperson	\$18.11
Checker	\$17.95
Helper	\$17.93
SUPPLEMENTAL BENEFIT RATE PER HOUR:	\$ 9.36

PAID HOLIDAYS: (for workers with 5 years in the trade: 2, 3, 6, 7, 15, 8, 9, 10, 16, 17, 20. For workers with less than 5 years in the trade: 3, 6, 7, 15, 17) see holiday legend

<u>Days Worked</u>	<u>Vacation Days Earned Per Day Worked</u>
30 to 124 days	.0333
125 to 144 days	.0400
145 to 154 days	.0483
155 to 174 days	.0516
175 days	.0571
(Maximum 10 days)	

OVERTIME: (2, 5, 8, 13) see overtime legend

(Contract Expired May 10, 2002)

(Local #814)

CLASSIFICATION:

PARKING LOT CLEANER (FLOOR PERSON)

	<u>Wage Rate Per Hour</u>
"A" Level Worker	\$13.51
Effective March 3, 2003	\$13.81
"B" Level Workers	
-hired prior to 2/6/92	\$ 8.81
-hired on or after 2/6/92	\$ 7.50
-hired on or after 3/4/96	\$ 7.30
-hired on or after 3/3/97	\$ 7.10
-hired on or after 3/2/98	\$ 6.90
-hired on or after 3/6/99	\$ 6.40
SUPPLEMENTAL BENEFIT RATE PER HOUR:	\$ 1.28 (after six months of employment)
	\$ 2.07 (after three years of employment)

OVERTIME:

Time and one half the regular hourly rate after 40 hours in any work week.

VACATION:

Full time employees shall be entitled to five days per year during each of the first two years of employment.
Ten days per year during each of the third through fifth years of employment.
Twenty days per year during each of the eleventh and each succeeding year of employment.

BENEFIT DAYS:

Six days during each of the first through fifth years of employment.
Twelve days during the sixth and each succeeding year of employment.

(IBT Local 272)

CLASSIFICATION:

**REFRIGERATION AND AIR CONDITIONER
MAINTENANCE AND INSTALLATION
SERVICE PERSON**

	<u>Wage Rate</u> <u>Per Hour</u>	<u>Supplemental</u> <u>Benefit Rate</u> <u>Per Hour</u>
Journey person	\$26.30*	\$ 5.61*
Fourth Year of Employment	\$21.60*	\$ 5.40*
Third Year of Employment	\$17.91*	\$ 5.19*
Second Year of Employment	\$15.38*	\$ 5.03*
First Year (2nd six months of Employment)	\$12.78*	\$ 4.90*
First Year (1st six months of Employment)	\$ 7.93*	\$ 4.90*

*Plus \$1.50 to be allocated between wage and/or supplemental benefits.

1. No First or Second year serviceperson employed on service or repair work shall be allowed to do any work in the field unless he is accompanied and supervised by one or more service mechanics except in the event of emergency arising when the Employer must use his own discretion as to sending First or Second year men out to answer calls.
2. For every three (3) servicemen or maintenance mechanics steadily employed, the Employer may employ one (1) First year or Second year person, and if acceptable to the Employer, shall be continuously employed for one (1) year.
3. First and Second year persons shall be allowed to perform the following work:
 - 1) Filter changing and maintenance thereof.
 - 2) Oil and greasing.
 - 3) Tower and coil cleaning, scraping and painting.
 - 4) General housekeeping.
 - 5) Delivery and truck driving of parts and/or equipment trucks.
 - 6) taking of water samples.

PAID HOLIDAYS: (2, 3#, 4, 5#, 8#, 9, 10, 11#, 15, 16, 20) see holiday legend
double time and one half the regular hourly rate for work performed on these holidays

OVERTIME: (2, 5, 8, 13,) see overtime legend

(Local #638B)

CLASSIFICATION:

REFUSE REMOVER

A. Rubbish and Garbage Route Trucks

1. On closed body trucks with self-contained loading unit up to and including 22 yard capacity:

<u>Title</u>	<u>Wage Rate per Hour</u>
Chauffeurs	\$21.60
Helpers	\$21.39

2. On open-trucks, rack body, or trucks which have no self contained mechanical loading deuce, up to 22 yard capacity:

<u>Title</u>	<u>Wage Rate per Hour</u>
Chauffeurs	\$21.91
Helpers	\$21.70

3. On one-container tractor hoists:

<u>Title</u>	<u>Wage Rate per Hour</u>
Chauffeurs	\$21.91

4. On 10-wheel, open trucks, container loaders, dinomaster, over-cab loaders, rack body trucks, or any trucks 22 yards to and including 25 yards capacity:

<u>Title</u>	<u>Wage Rate per Hour</u>
Chauffeurs	\$22.06
Helpers	\$21.70

5. On rubbish and garbage trucks (except as provided in sections "B" and "C" below) 26 yards to and including 31 yards capacity:

<u>Title</u>	<u>Wage Rate per Hour</u>
Chauffeurs	\$22.43
Helpers	\$22.12

Continued on following page-

B. Roll-Off Trucks

1. Single axle working non-compactor up to 15 yards capacity on Rubbish and Garbage Removal only:

<u>Title</u>	<u>Wage Rate per Hour</u>
Chauffeurs	\$22.62
Helpers	\$22.31

2. Roll-Off Trucks other than those described in (1) above up to and including 42 yards capacity:

<u>Title</u>	<u>Wage Rate per Hour</u>
Chauffeurs	\$23.60
Helpers	\$22.99

3. On any Roll-Off Truck with more than 42 yards capacity or any Tractor Trailer Trucks:

<u>Title</u>	<u>Wage Rate per Hour</u>
Chauffeurs	\$24.83
Helpers	\$22.99

4. Construction and Alteration Debris Removal: One container tractor hoist on construction and alteration debris removal.

<u>Title</u>	<u>Wage Rate per Hour</u>
Chauffeurs	\$22.06

SUPPLEMENTAL BENEFIT RATE PER HOUR

FOR ALL REFUSE REMOVER TITLES: \$ 5.59

PAID HOLIDAYS: (2, 3#, 6#, 8, 9, 10, 11#, 16, 20, the employee's birthday, three personal days) see holiday legend.

VACATION:

Annual vacations with pay in advance on the payday before the vacation shall be given by the Employer to each employee as follows (not less than 40 hours for each week) at the employee's regular rate of pay:

Those employed six months but less than 1 year - 1 week.

Those employed 1 year but less than 2 years - 1 week.

Those employed 2 years but less than 5 years - 2 weeks in each year.

Those employed 5 years but less than 15 years - 3 weeks in each year.

Those employed 15 years but less than 25 years - 4 weeks in each year.

Those employed 25 years or more - 5 weeks in each year.

Continued on following page-

SICK LEAVE:

- (a) Employees shall be entitled to 7 paid leave days for each contract year. Unused sick leave shall be paid to employees as an attendance incentive bonus at the end of each contract year. In the event the Employer has a more favorable sick leave practice than that provided herein, the Employer shall continue to provide the more favorable sick leave practice. Employees shall make every effort to notify their Employer before the start of their work shift when out due to illness.
- (b) During the first year of employment, employees shall be paid two (2) days sick leave after completing six months of employment. Following such six months of employment, such employee shall then receive pro-rata sick leave pay on the basis of one (1) day sick leave pay for each two (2) months or major portion of two (2) months worked until the following December 1st. Once an employee has completed 6 months or more of employment by December 1st, he shall be treated like other employees as set forth in (a) above.
- (c) Once an employee has used up his sick leave, the employee must, upon request of the employer, put in writing the nature of the illness for which the employee was absent.

OVERTIME: (2, 5, triple time for Sunday, 13 for (#) designated holidays, all other holidays triple time) see overtime legend.

(Contract Expires July 31, 2002)

(Local #813)

CLASSIFICATION: SECURITY

<u>Title</u>	<u>Wage Rate Per Hour</u>	<u>Supplemental Benefit Rate Per Hour</u>
Security Guard (Unarmed)	\$ 8.75	\$.94
Security Guard (Armed)	\$ 15.00	\$ 1.57

OVERTIME: (2) see overtime legend

CLASSIFICATION: WINDOW CLEANER

<u>TITLE</u>	<u>WAGE RATE PER HOUR</u>
Window Cleaner	\$20.55
Effective March 1, 2003	\$21.18
Power Operated Scaffolds, Manual Scaffolds, and Boatswain Chairs	\$22.18
Effective March 1, 2003	\$22.81
SUPPLEMENTAL BENEFIT RATE PER HOUR:	\$ 5.16
Effective June 1, 2003	\$ 5.56
PAID HOLIDAYS: (2, 3, 5, 7, 8, 9, 10, 11, 16, 17, 20, plus one personal day) see holiday legend	
VACATION: After seven months but less than one year of service - one week. One year but less than five years of service- two weeks. Five years of service but less than 15 years of service- three weeks. 15 years of service but less than 25 years of service- four weeks. 21 years - 21 days. 22 years - 22 days. 23 years - 23 days. 24 years - 24 days. 25 years or more of service - five weeks. Plus one day per year for medical visit	
SICK LEAVE: Ten days after one year worked. Unused sick days to be paid in cash. An employee who is entitled to and receive a payment of 10 days of unused sick days shall also receive a hundred dollar bonus.	
OVERTIME: (2, 5, 8, 12 plus the days pay) see overtime legend	

(Local No. 32BJ)