

OFFICE OF THE COMPTROLLER, CITY OF NEW YORK  
§230 PREVAILING WAGE SCHEDULE

This schedule of prevailing wages and supplemental fringe benefits must be posted at the public work site as required by New York State Labor Law § 231 (6).

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## LABOR LAW § 230 BUILDING SERVICE EMPLOYEES

In accordance with Labor Law §230 et seq. the Comptroller of the City of New York has promulgated this schedule of prevailing wages and supplemental benefits for building service employees engaged on building service contracts in excess of \$1,500.00. Prevailing rates are required to be annexed to and form part of the contract pursuant to §231 (4); however, only rates for trades anticipated by the contracting agency to be required on the work need be annexed to the contract.

Pursuant to §231 (4), contracting agencies that anticipate doing work that may require building service trades or classifications not included in this schedule must request the Comptroller to establish a proper classification and wage determination for the work. Contractors using trades and/or classifications for which the Comptroller has not promulgated wages and benefits do so at their own risk.

Labor Law § 231 (6) requires contractors to post on the site of the work a current copy of this schedule of wages and supplements.

This schedule is applicable to work performed during the effective period, unless otherwise noted. Changes to this schedule are published on our web site [www.comptroller.nyc.gov](http://www.comptroller.nyc.gov). Contractors must pay the wages and supplements in effect when the building service employee performs the work. Preliminary schedules for future one-year periods appear in the City Record on or about June 1 each succeeding year. Final schedules appear on or about July 1 in the City Record and on our web site [www.comptroller.nyc.gov](http://www.comptroller.nyc.gov).

Building service employees on public contracts must receive not less than the prevailing rate of wage and supplements for the classification of work performed. Contractors are solely responsible for maintaining original payroll records delineating, among other things, the hours worked by each employee within a given classification.

Employers may pay cash supplements; however, cash payments made in lieu of providing bona fide benefits is considered income to the employee. Employers providing bona fide benefits are credited for the cost of such benefits up to the prevailing benefits rate for the trade at issue. Employers may combine cash supplements with in-kind supplements to meet the prevailing rate minimum.

OFFICE OF THE COMPTROLLER, CITY OF NEW YORK  
§230 PREVAILING WAGE SCHEDULE

Contractors are advised to review the applicable Comptroller's Prevailing Wage Schedule before bidding on public work. Any Prevailing Wage Rate error made by the Contracting Agency, whether in a contract document or other communication, will not preclude a finding against the contractor of prevailing-wage violation.

Answers to questions concerning prevailing trade practices may be obtained from the Classification Unit by calling (212) 669-7974. Please direct all other compliance issues to; Bureau of Labor Law, Attn: Wasyl Kinach, P.E., Office of the Comptroller, 1 Centre Street, Room 1122, New York, N.Y. 10007; Fax (212) 669-4002.

**Benefits are paid for EACH HOUR WORKED unless otherwise noted.**

Wasyl Kinach, P.E.  
Director of Classifications  
Bureau of Labor Law

OFFICE OF THE COMPTROLLER, CITY OF NEW YORK  
§230 PREVAILING WAGE SCHEDULE

§230 SCHEDULE OF PREVAILING WAGES AND SUPPLEMENTAL BENEFITS ADDENDUM  
EFFECTIVE PERIOD FEBRUARY 6, 2012 THROUGH JUNE 30, 2012

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List of Amended Classifications

1. STATIONARY ENGINEER

**TABLE OF CONTENTS**

<b><u>CLASSIFICATION</u></b>	<b><u>PAGE</u></b>
BOILER SERVICEPERSON/TANK CLEANER MECHANIC (LOW PRESSURE) .....	5
CLEANER (OFFICE).....	6
CLEANER (PARKING GARAGE).....	8
CLEANER (RESIDENTIAL).....	8
EXTERMINATOR.....	11
FUEL OIL.....	13
GARDENER.....	15
MEDICAL WASTE REMOVAL .....	16
MOVER.....	17
REFUSE REMOVER.....	19
SECURITY GUARD (ARMED).....	21
SECURITY GUARD (UNARMED).....	22
STATIONARY ENGINEER.....	23
WINDOW CLEANER .....	24

OFFICE OF THE COMPTROLLER, CITY OF NEW YORK  
§230 PREVAILING WAGE SCHEDULE

**BOILER SERVICEPERSON/TANK CLEANER MECHANIC (LOW PRESSURE)**

**Boiler Service Person/Tank Cleaner Mechanic (Low Pressure)**

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: \$11.37

Supplemental Benefit Rate per Hour: \$5.57

**Overtime Description**

Work in excess of 8 hours performed on a Sunday or Holiday shall be paid two and one half times the regular rate.

**Overtime**

Time and one half the regular rate after an 8 hour day.

Time and one half the regular rate for Saturday.

Double time the regular rate for Sunday.

Double time the regular rate for work on the following holiday(s).

**Paid Holidays**

New Year's Day

Martin Luther King Jr. Day

President's Day

Good Friday

Memorial Day

Independence Day

Labor Day

Columbus Day

Thanksgiving Day

Day after Thanksgiving

Christmas Day

Employee's Birthday

**Vacation**

Hired on or before 3/1/04

2 years of service.....ten (10) days

7 years of service with the same employer.....fifteen (15) days

11 years of service with the same employer.....twenty (20) days

Hired after 3/1/04

1 year service.....five (5) days

3 years service or more.....ten (10) days

8 years service or more.....fifteen (15) days

13 years service or more.....twenty (20) days

**SICK LEAVE:**

Hired on or before 3/1/04

Hired after 3/1/04

1-2 years employment.....6 days.....4 days

2-3 years employment.....8 days.....5 days

3-4 years employment.....10 days.....6 days

4-5 years employment.....10 days.....8 days

6 years or more employment.....10 days.....10 days

(Local #32 B/J)

## **CLEANER (OFFICE)**

### **Office Building Class "A" Handyperson (Over 280,000 square feet gross area)**

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: **\$24.77**

Supplemental Benefit Rate per Hour: **\$8.76**

### **Office Building Class "A" Foreperson, Starter (Over 280,000 square feet gross area)**

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: **\$24.66**

Supplemental Benefit Rate per Hour: **\$8.76**

### **Office Building Class "A" Cleaner/Porter, Elevator Operator, Fire Safety Director (Over 280,000 square feet gross area)**

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: **\$22.65**

Supplemental Benefit Rate per Hour: **\$8.76**

Supplemental Note: New employee supplemental benefit rate per hour - \$6.37

NEW HIRE: Cleaner/Porter, Elevator Operator, Fire Safety Director may be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate. Upon completion of two years of employment the new hire receives the full supplemental benefit rate.

### **Office Building Class "B" Handyperson (Over 120,000 and less than 280,000 square feet gross area)**

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: **\$24.74**

Supplemental Benefit Rate per Hour: **\$8.76**

### **Office Building Class "B" Foreperson, Starter (Over 120,000 and less than 280,000 square feet gross area)**

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: **\$24.63**

Supplemental Benefit Rate per Hour: **\$8.76**

### **Office Building Class "B" Cleaner/Porter, Elevator Operator, Fire Safety Director (Over 120,000 and less than 280,000 square feet gross area)**

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: **\$22.62**

OFFICE OF THE COMPTROLLER, CITY OF NEW YORK  
§230 PREVAILING WAGE SCHEDULE

Supplemental Benefit Rate per Hour: **\$8.76**

Supplemental Note: New employee supplemental benefit rate per hour - \$6.37

NEW HIRE: Cleaner/Porter, Elevator Operator, Fire Safety Director may be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate. Upon completion of two years of employment the new hire receives the full supplemental benefit rate.

**Office Building Class "C" Handyperson (Less than 120,000 square feet gross area)**

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: **\$24.70**

Supplemental Benefit Rate per Hour: **\$8.76**

**Office Building Class "C" Foreperson, Starter (Less than 120,000 square feet gross area)**

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: **\$24.59**

Supplemental Benefit Rate per Hour: **\$8.76**

**Office Building Class "C" Cleaner/Porter, Elevator Operator, Fire Safety Director (Less than 120,000 square feet gross area)**

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: **\$22.57**

Supplemental Benefit Rate per Hour: **\$8.76**

Supplemental Note: New employee supplemental benefit rate per hour - \$6.37

NEW HIRE: Cleaner/Porter, Elevator Operator, Fire Safety Director may be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate. Upon completion of two years of employment the new hire receives the full supplemental benefit rate.

**Overtime**

Time and one half the regular rate after an 8 hour day.

Time and one half the regular rate for work on a holiday plus the day's pay.

Time and one half the regular hourly rate after 40 hours in any work week.

**Paid Holidays**

New Year's Day

President's Day

Good Friday

Memorial Day

Independence Day

Labor Day

Columbus Day

Thanksgiving Day

Day after Thanksgiving

Christmas Day

OFFICE OF THE COMPTROLLER, CITY OF NEW YORK  
§230 PREVAILING WAGE SCHEDULE

**Vacation**

Less than 6 months of work.....no vacation  
6 months of work.....three (3) days  
1 year of work.....ten (10) days  
5 years of work.....fifteen (15) days  
15 years of work.....twenty (20) days  
21 years of work.....twenty-one (21) days  
22 years of work.....twenty-two (22) days  
23 years of work.....twenty-three (23) days  
24 years of work.....twenty-four (24) days  
25 years or more of work.....twenty-five (25) days  
Plus two Personal Days per year.

**Sick Leave:**

10 sick days per year.  
Unused sick leave paid in the succeeding January, one full day pay for each unused sick day.

(Local #32 B/J)

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**CLEANER (PARKING GARAGE)**

**Garage Cleaner**

Effective Period: 7/1/2011 - 6/30/2012  
Wage Rate per Hour: **\$10.00**  
Supplemental Benefit Rate per Hour: **\$1.50**

**Overtime**

Time and one half the regular hourly rate after 40 hours in any work week.

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**CLEANER (RESIDENTIAL)**

**Residential Buildings Class "A" Handyperson**

Residential Buildings Class "A": buildings where the assessed value of the land and building, based upon the 1935 assessment, divided by the number of rooms in the building, gives an assessed value of over \$4000.00 a room.

Effective Period: 7/1/2011 - 4/20/2012  
Wage Rate per Hour: **\$22.34**  
Supplemental Benefit Rate per Hour: **\$8.68**

Effective Period: 4/21/2012 - 6/30/2012  
Wage Rate per Hour: **\$22.94**  
Supplemental Benefit Rate per Hour: **\$8.68**

OFFICE OF THE COMPTROLLER, CITY OF NEW YORK  
§230 PREVAILING WAGE SCHEDULE

**Residential Buildings Class "A" Cleaner/Porter**

Residential Buildings Class "A": buildings where the assessed value of the land and building, based upon the 1935 assessment, divided by the number of rooms in the building, gives an assessed value of over \$4000.00 a room.

Effective Period: 7/1/2011 - 4/20/2012

Wage Rate per Hour: **\$20.22**

Supplemental Benefit Rate per Hour: **\$8.68**

Supplemental Note: New employee supplemental benefit rate per hour - \$6.37

NEW HIRE: Porter/Cleaner, may be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate. Upon completion of two years of employment the new hire receives the full supplemental benefit rate.

Effective Period: 4/21/2012 - 6/30/2012

Wage Rate per Hour: **\$20.77**

Supplemental Benefit Rate per Hour: **\$8.68**

Supplemental Note: New employee supplemental benefit rate per hour - \$6.37

NEW HIRE: Porter/Cleaner, may be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate. Upon completion of two years of employment the new hire receives the full supplemental benefit rate.

**Residential Buildings Class "B" Handyperson**

Residential Building Class "B": buildings where the assessed value of the land and building, based upon the 1935 assessment, divided by the number of rooms in the building, gives an assessed value of over \$2000.00 a room and not over \$4000.00 a room.

Effective Period: 7/1/2011 - 4/20/2012

Wage Rate per Hour: **\$22.28**

Supplemental Benefit Rate per Hour: **\$8.68**

Effective Period: 4/21/2012 - 6/30/2012

Wage Rate per Hour: **\$22.88**

Supplemental Benefit Rate per Hour: **\$8.68**

**Residential Buildings Class "B" Cleaner/Porter**

Residential Building Class "B": buildings where the assessed value of the land and building, based upon the 1935 assessment, divided by the number of rooms in the building, gives an assessed value of over \$2000.00 a room and not over \$4000.00 a room.

Effective Period: 7/1/2011 - 4/20/2012

Wage Rate per Hour: **\$20.16**

Supplemental Benefit Rate per Hour: **\$8.68**

Supplemental Note: New employee supplemental benefit rate per hour - \$6.37

NEW HIRE: Porter/Cleaner, may be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate. Upon completion of two years of employment the new hire receives the full supplemental benefit rate.

OFFICE OF THE COMPTROLLER, CITY OF NEW YORK  
§230 PREVAILING WAGE SCHEDULE

Effective Period: 4/21/2012 - 6/30/2012

Wage Rate per Hour: **\$20.71**

Supplemental Benefit Rate per Hour: **\$8.68**

Supplemental Note: New employee supplemental benefit rate per hour - \$6.37

NEW HIRE: Porter/Cleaner, may be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate. Upon completion of two years of employment the new hire receives the full supplemental benefit rate.

### Residential Buildings Class "C" Handyperson

Residential Building Class "C": buildings where the assessed value of the land and building, based upon the 1935 assessment, divided by the number of rooms in the building, gives an assessed value of \$2000.00 or less a room.

Effective Period: 7/1/2011 - 4/20/2012

Wage Rate per Hour: **\$22.23**

Supplemental Benefit Rate per Hour: **\$8.68**

Effective Period: 4/21/2012 - 6/30/2012

Wage Rate per Hour: **\$22.83**

Supplemental Benefit Rate per Hour: **\$8.68**

### Residential Buildings Class "C" Cleaner/Porter

Residential Building Class "C": buildings where the assessed value of the land and building, based upon the 1935 assessment, divided by the number of rooms in the building, gives an assessed value of \$2000.00 or less a room.

Effective Period: 7/1/2011 - 4/20/2012

Wage Rate per Hour: **\$20.10**

Supplemental Benefit Rate per Hour: **\$8.68**

Supplemental Note: New employee supplemental benefit rate per hour - \$6.37

NEW HIRE: Porter/Cleaner, may be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate. Upon completion of two years of employment the new hire receives the full supplemental benefit rate.

Effective Period: 4/21/2012 - 6/30/2012

Wage Rate per Hour: **\$20.65**

Supplemental Benefit Rate per Hour: **\$8.68**

Supplemental Note: New employee supplemental benefit rate per hour - \$6.37

NEW HIRE: Porter/Cleaner, may be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate. Upon completion of two years of employment the new hire receives the full supplemental benefit rate.

### **Overtime**

Time and one half the regular rate after an 8 hour day.

Time and one half the regular rate for work on a holiday plus the day's pay.

Time and one half the regular hourly rate after 40 hours in any work week.

OFFICE OF THE COMPTROLLER, CITY OF NEW YORK  
§230 PREVAILING WAGE SCHEDULE

**Paid Holidays**

New Year's Day  
Martin Luther King Jr. Day  
President's Day  
Memorial Day  
Independence Day  
Labor Day  
Columbus Day  
Election Day  
Thanksgiving Day  
Christmas Day

**Vacation**

6 months.....three (3) days  
1 year.....ten (10) days  
5 years.....fifteen (15) days  
15 years.....twenty (20) days  
21 years.....twenty-one (21) days  
22 years.....twenty-two (22) days  
23 years.....twenty-three (23) days  
24 years.....twenty-four (24) days  
25 years.....twenty-five (25) days  
Plus two Personal Days per year.

**SICK LEAVE**

After 1 year of service.....ten (10) days per year

(Local #32 B/J)

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**EXTERMINATOR**

**Exterminator**

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: **\$23.82**

Supplemental Benefit Rate per Hour: **\$8.76**

**Overtime Description**

If an employee works six consecutive days, the sixth day is paid at time and one half. All work performed before regular starting time, or after eight hours on any day, or on the sixth day of the regular work week, shall be paid for at time one-half the regular rate of pay. All work performed on Sunday shall be paid for at double the rate of pay except that employees hired on or after September 5, 1993 can be assigned any five consecutive day work week without the requirement of double-time for Sunday.

**Overtime**

Time and one half the regular rate after an 8 hour day.

**Paid Holidays**

New Year's Day  
Washington's Birthday  
Memorial Day

**OFFICE OF THE COMPTROLLER, CITY OF NEW YORK  
§230 PREVAILING WAGE SCHEDULE**

Independence Day

Labor Day

Columbus Day

Thanksgiving Day

Christmas Day

Employee's Birthday

Two (2) additional holidays as floating holidays

One (1) additional day either for Martin Luther King's Birthday or Yom Kippur

All employees hired on or after February 1, 2001 shall not be entitled to floating holidays or a day off for their Birthday.

## **Shift Rates**

Regular Work Day shall be any eight (8) consecutive hours from 6:00 A.M. - 8:00 P.M. with one hour off for lunch. On a second shift the employee is paid an additional eighteen dollars (\$18.00) per week.

The Regular Work Week of day workers shall consist of forty (40) hours in any five (5) consecutive days Monday through Saturday, with two (2) consecutive days off. If a day worker works a split week by working one (1) or more days and one (1) or more nights, time and one half shall be paid for each night's work. If a day worker splits a week by working one (1) day and one or more nights, time and one-half shall be paid for each nights work.

The regular workweek of night workers shall consist of five (5) consecutive nights totaling forty (40) hours. Any employee required to work between 5:00 P.M. and 7:00 A.M. for any given eight (8) hours consecutively shall receive an additional forty (\$0.40) cents per hour above the employees' regular straight time hourly rate. If a night worker works a split week by working one or more nights and one or more days, time and one-half the night rate shall be paid for each day worked. A night worker required to work on Saturday night shall be paid at time one half regardless of the number of nights the employee has worked during his regular workweek.

## **Vacation**

All employees hired before February 1, 2001 shall be entitled to paid vacations as follows;

During the employee's first 52 weeks of employment.....	five (5) days
During the employee's second 52 weeks of employment.....	ten (10) days
After 5 years employment.....	fifteen (15) days
After 15years employment.....	twenty (20) days
After 21 years employment.....	twenty-one (21) days
After 22 years employment .....	twenty-two (22) days
After 23 years employment.....	twenty-three (23) days
After 24 years employment.....	twenty-four (24) days
After 25 years employment.....	twenty-five (25) days

Employees hired on or after February 1, 2001 shall receive the following vacation benefits:

During the first 52 weeks of employment.....	five (5) days
During the second 52 weeks of employment and thereafter.....	ten (10) days
After 10 years of employment.....	fifteen (15) days

### **SICK LEAVE:**

10 paid sick days in each calendar year after one (1) year of service.

Unused sick leave paid in cash in January of each calendar year.

(Local #32 B/J)

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## **FUEL OIL**

### **Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur**

Effective Period: 7/1/2011 - 12/15/2011

Wage Rate per Hour: **\$29.61**

Supplemental Benefit Rate per Hour: **\$18.31**

Effective Period: 12/16/2011 - 6/30/2012

Wage Rate per Hour: **\$30.11**

Supplemental Benefit Rate per Hour: **\$17.92**

### **Oil Burner Installer**

Effective Period: 7/1/2011 - 12/15/2011

Wage Rate per Hour: **\$29.61**

Supplemental Benefit Rate per Hour: **\$18.31**

Effective Period: 12/16/2011 - 6/30/2012

Wage Rate per Hour: **\$30.11**

Supplemental Benefit Rate per Hour: **\$17.92**

### **Oil Burner Installer Helper I**

Effective Period: 7/1/2011 - 12/15/2011

Wage Rate per Hour: **\$18.85**

Supplemental Benefit Rate per Hour: **\$18.31**

Effective Period: 12/16/2011 - 6/30/2012

Wage Rate per Hour: **\$19.35**

Supplemental Benefit Rate per Hour: **\$17.92**

### **Oil Burner Installer Helper II**

Effective Period: 7/1/2011 - 12/15/2011

Wage Rate per Hour: **\$22.40**

Supplemental Benefit Rate per Hour: **\$18.31**

Effective Period: 12/16/2011 - 6/30/2012

Wage Rate per Hour: **\$22.90**

Supplemental Benefit Rate per Hour: **\$17.92**

### **Oil Burner Installer Helper III**

Effective Period: 7/1/2011 - 12/15/2011

Wage Rate per Hour: **\$26.15**

Supplemental Benefit Rate per Hour: **\$18.31**

Effective Period: 12/16/2011 - 6/30/2012

OFFICE OF THE COMPTROLLER, CITY OF NEW YORK  
§230 PREVAILING WAGE SCHEDULE

Wage Rate per Hour: **\$26.65**

Supplemental Benefit Rate per Hour: **\$17.92**

**Serviceperson "Class A"**

Effective Period: 7/1/2011 - 12/15/2011

Wage Rate per Hour: **\$29.86**

Supplemental Benefit Rate per Hour: **\$18.31**

Effective Period: 12/16/2011 - 6/30/2012

Wage Rate per Hour: **\$30.36**

Supplemental Benefit Rate per Hour: **\$17.92**

**Overtime**

Time and one half the regular rate after an 8 hour day.

Time and one half the regular rate for Saturday.

Double time the regular rate for Sunday.

**Overtime Holidays**

Double time the regular rate for work on the following holiday(s).

Martin Luther King Jr. Day

Lincoln's Birthday

Washington's Birthday

Memorial Day

Independence Day

Labor Day

Columbus Day

Election Day

Veteran's Day

Triple time the regular rate for work on the following holiday(s).

New Year's Day

Thanksgiving Day

Christmas Day

**Paid Holidays**

New Year's Day

Martin Luther King Jr. Day

Lincoln's Birthday

Washington's Birthday

Memorial Day

Independence Day

Labor Day

Columbus Day

Election Day

Veteran's Day

Thanksgiving Day

Christmas Day

**Vacation**

Less than 75 days worked.....no vacation.

75 days worked, but less than 110 days worked in a calendar year.....five (5) days the following year.

110 days or more worked in a calendar year.....ten (10) days the following year.

OFFICE OF THE COMPTROLLER, CITY OF NEW YORK  
§230 PREVAILING WAGE SCHEDULE

**SICK LEAVE:**

1 day sick leave earned for each 40 days worked in the preceding calendar year for a maximum of five (5) days per calendar year.

(Local #553)

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**GARDENER**

**Gardener (above 6 years experience)**

Effective Period: 7/1/2011 - 3/31/2012

Wage Rate per Hour: **\$23.00**

Supplemental Benefit Rate per Hour: **\$11.05**

Effective Period: 4/1/2012 - 6/30/2012

Wage Rate per Hour: **\$24.25**

Supplemental Benefit Rate per Hour: **\$12.30**

**Gardener (3 - 6 years experience)**

Effective Period: 7/1/2011 - 3/31/2012

Wage Rate per Hour: **\$22.00**

Supplemental Benefit Rate per Hour: **\$11.05**

Effective Period: 4/1/2012 - 6/30/2012

Wage Rate per Hour: **\$23.25**

Supplemental Benefit Rate per Hour: **\$12.30**

**Gardener (up to 3 years experience)**

Effective Period: 7/1/2011 - 3/31/2012

Wage Rate per Hour: **\$19.50**

Supplemental Benefit Rate per Hour: **\$11.05**

Effective Period: 4/1/2012 - 6/30/2012

Wage Rate per Hour: **\$20.75**

Supplemental Benefit Rate per Hour: **\$12.30**

**Watering - Plant Maintainer**

Effective Period: 7/1/2011 - 3/31/2012

Wage Rate per Hour: **\$13.00**

Supplemental Benefit Rate per Hour: **\$11.05**

Effective Period: 4/1/2012 - 6/30/2012

Wage Rate per Hour: **\$14.25**

Supplemental Benefit Rate per Hour: **\$12.30**

OFFICE OF THE COMPTROLLER, CITY OF NEW YORK  
§230 PREVAILING WAGE SCHEDULE

## Overtime Description

Supplemental Benefits shall include an additional seventy-five cents (\$0.75) per hour for all overtime work performed.

## Overtime

Time and one half the regular rate after an 8 hour day.

Time and one half the regular rate for Saturday.

Double time the regular rate for Sunday.

Time and one half the regular rate for work on a holiday plus the day's pay.

## Paid Holidays

New Year's Day

Memorial Day

Independence Day

Labor Day

Thanksgiving Day

Christmas Day

## Shift Rates

Work performed on a 4pm to 12am shift has a fifteen percent (15%) differential. Work performed on a 12am to 8am shift has a twenty percent (20%) differential.

(Local #175)

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## MEDICAL WASTE REMOVAL

### Driver (Chauffeur)

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: **\$20.30**

Supplemental Benefit Rate per Hour: **\$7.45**

### Helper

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: **\$16.00**

Supplemental Benefit Rate per Hour: **\$7.45**

### Tractor Trailer Driver

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: **\$22.80**

Supplemental Benefit Rate per Hour: **\$7.45**

### Roll off Driver

OFFICE OF THE COMPTROLLER, CITY OF NEW YORK  
§230 PREVAILING WAGE SCHEDULE

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: **\$22.80**

Supplemental Benefit Rate per Hour: **\$7.45**

**Line Haul Driver**

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: **\$20.30**

Supplemental Benefit Rate per Hour: **\$7.45**

**Overtime Description**

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate. Time and one-half the regular rate for work on a holiday plus days pay for below paid holidays.

**Overtime**

Time and one half the regular rate after an 8 hour day.

**Paid Holidays**

- New Year's Day
- President's Day
- Memorial Day
- Independence Day
- Labor Day
- Thanksgiving Day
- Christmas Day

**Vacation**

- 1 year of service but less than five years.....ten (10) days
- 5 years of service but less than ten years.....fifteen (15) days
- 10 years of service.....sixteen (16) days
- 11 years.....seventeen (17) days
- 12 years.....eighteen (18) days
- 13 years.....nineteen (19) days
- 14 years.....twenty (20) days
- 20 years.....twenty-one (21) days
- 21 years.....twenty-two (22) days
- 22 years.....twenty-three (23) days
- 23 years.....twenty-four (24) days
- 24 years.....twenty-five (25) days
- Plus 5 Personal Days

(Local #813)

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**MOVER**

**Furniture Mover, Driver**

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: **\$22.70**

OFFICE OF THE COMPTROLLER, CITY OF NEW YORK  
§230 PREVAILING WAGE SCHEDULE

Supplemental Benefit Rate per Hour: **\$14.64**

**Furniture Mover, Driver Casual**

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: **\$13.00**

Supplemental Benefit Rate per Hour: **None**

Supplemental Note: Casual workers shall include only those workers who have worked less than 600 hours during the previous calendar year. Casual workers do not receive travel time, paid vacations or paid holidays. Any casual worker who works more than 600 hours in a calendar year will be considered a Furniture Mover effective May 1st of the following year and thereafter.

**Furniture Mover, Assistant**

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: **\$20.93**

Supplemental Benefit Rate per Hour: **\$14.64**

**Furniture Mover, Assistant Casual**

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: **\$12.00**

Supplemental Benefit Rate per Hour: **None**

Supplemental Note: Casual workers shall include only those workers who have worked less than 600 hours during the previous calendar year. Casual workers do not receive travel time, paid vacations or paid holidays. Any casual worker who works more than 600 hours in a calendar year will be considered a Furniture Mover effective May 1st of the following year and thereafter.

**Overtime Description**

**Paid Holidays: Workers with more than five years are paid for the following Holidays: New Year's Day, Memorial Day, Independence's Day, Labor Day, Thanksgiving Day, Christmas Day.**

**Workers who have worked three days during the calendar week in which a Holiday occurs are paid for the following Holidays: Martin Luther King Jr. Day, Washington's Birthday, Good Friday, Veteran's Day, Day after Thanksgiving.**

**Overtime**

Time and one half the regular rate after an 8 hour day.

Time and one half the regular rate for Saturday.

Double time the regular rate for Sunday.

Time and one half the regular rate for work on a holiday.

**Vacation**

Vacation days earned per day worked:

30 to 124 days.....	0.0333 Vacation Days
125 to 144 days.....	0.0400 Vacation Days
145 to 154 days.....	0.0483 Vacation Days
155 to 174 days.....	0.0516 Vacation Days
175 days.....	0.0571 Vacation Days
	(Maximum ten days)

(Local #814)

## **REFUSE REMOVER**

### **Rubbish and Garbage Route Trucks Chauffeur I**

On open-trucks, rack body, or trucks which have no self contained mechanical loading device, up to 22 yard capacity

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: **\$26.91**

Supplemental Benefit Rate per Hour: **\$10.74**

### **Rubbish and Garbage Route Trucks Helper I**

On open-trucks, rack body, or trucks which have no self contained mechanical loading device, up to 22 yard capacity

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: **\$26.70**

Supplemental Benefit Rate per Hour: **\$10.74**

### **Rubbish and Garbage Route Trucks Chauffeur II**

On 10-wheel, open trucks, container loaders, dinomaster, over-cab loaders, rack body trucks, or any trucks 22 yards to and including 25 yards capacity

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: **\$27.06**

Supplemental Benefit Rate per Hour: **\$10.74**

### **Rubbish and Garbage Route Trucks Helper II**

On 10-wheel, open trucks, container loaders, dinomaster, over-cab loaders, rack body trucks, or any trucks 22 yards to and including 25 yards capacity

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: **\$26.70**

Supplemental Benefit Rate per Hour: **\$10.74**

### **Rubbish and Garbage Route Trucks Chauffeur III**

On rubbish and garbage trucks (except Roll-Off Trucks) 26 yards to and including 31 yards capacity

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: **\$27.43**

Supplemental Benefit Rate per Hour: **\$10.74**

### **Rubbish and Garbage Route Trucks Helper III**

**OFFICE OF THE COMPTROLLER, CITY OF NEW YORK  
§230 PREVAILING WAGE SCHEDULE**

On rubbish and garbage trucks (except Roll-Off Trucks) 26 yards to and including 31 yards capacity

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: **\$27.13**

Supplemental Benefit Rate per Hour: **\$10.74**

**Roll-Off Trucks Chauffeur I**

Single axle working non-compactor containers up to 15 yards capacity on rubbish and garbage removal only

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: **\$27.62**

Supplemental Benefit Rate per Hour: **\$10.74**

**Roll-Off Trucks Chauffeur II**

Roll-Off Trucks other than those described above up to and including 42 yards capacity

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: **\$28.60**

Supplemental Benefit Rate per Hour: **\$10.74**

**Roll-Off Trucks Chauffeur III**

On any Roll-Off Truck with more than 42 yards capacity or any Tractor Trailer Trucks

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: **\$29.83**

Supplemental Benefit Rate per Hour: **\$10.74**

**Overtime Description**

Time and one half the regular rate for work on the following holiday(s) plus the days pay:

Martin Luther King Jr. Day, President's Day, and Columbus Day

Double time the regular rate for work on the following holiday(s) plus the days pay:

New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day.

All work performed on a holiday beyond 8 hours shall be paid triple time.

**Overtime**

Time and one half the regular rate after an 8 hour day.

Time and one half the regular rate for Saturday.

Triple time the regular hour rate for Sunday.

**Paid Holidays**

New Year's Day

Martin Luther King Jr. Day

President's Day

Memorial Day

Independence Day

Labor Day

Columbus Day

Thanksgiving Day

OFFICE OF THE COMPTROLLER, CITY OF NEW YORK  
§230 PREVAILING WAGE SCHEDULE

Christmas Day

**Vacation**

Annual vacations with pay in advance on the pay day before the vacation shall be given by the Employer to each employee as follows (not less than 40 hours for each week) at the Employee's regular rate of pay:

- Those employed 1 year but less than 2 years.....five (5) days
  - Those employed 2 years but less than 5 years.....ten (10) days in each year
  - Those employed 5 years but less than 15 years.....fifteen (15) days in each year
  - Those employed 15 years but less than 25 years.....twenty (20) days in each year
  - Those employed 25 years or more.....twenty-five (25) days in each year
- Plus two (2) Personal Days

**SICK LEAVE**

- (a) Employees shall be entitled to 7 paid sick days for each contract year. Unused sick days shall be paid to employees as an attendance incentive bonus at the end of each contract year.
- (b) During the first year of employment, employees shall be paid 2 sick days after completing 6 months of employment. Following such 6 months of employment, such employee shall then receive pro-rata sick day pay on the basis of 1 sick day pay for each 2 months or major portion of 2 months worked until the following December 1st. Once an employee has completed 6 months or more of employment by December 1st, he shall be treated like other employees as set forth in (a) above.
- (c) Once an employee has used up his sick days the employee must, upon request of the employer, put in writing the nature of the illness for which the employee was absent.

(Local #813)

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**SECURITY GUARD (ARMED)**

**Security Guard (Armed)**

Effective Period: 7/1/2011 - 6/30/2012  
Wage Rate per Hour: **\$27.50**  
Supplemental Benefit Rate per Hour: **\$4.56**

**Overtime Description**

A guard who works a holiday is paid the regular rate plus receives the paid holiday.  
Supplemental Benefits shall be paid for each hour paid, up to forty (40) paid hours per week.

**Overtime**

Time and one half the regular rate after an 8 hour day.  
Time and one half the regular hourly rate after 40 hours in any work week.

**Paid Holidays**

- New Year's Day
- President's Day
- Memorial Day
- Independence Day
- Labor Day
- Thanksgiving Day
- Christmas Day

**Vacation**

OFFICE OF THE COMPTROLLER, CITY OF NEW YORK  
§230 PREVAILING WAGE SCHEDULE

Months on payroll	Vacation with Pay
6	3 days
12	5 days
24	10 days
60	15 days
180	20 days
300	25 days

**Sick Leave**

Employees accrue paid sick leave at the rate of one (1) sick day for every six (6) months worked, up to a maximum of six (6) days a year.

(Local #32B/J)

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## **SECURITY GUARD (UNARMED)**

### **Security Guard (Unarmed) 0 - 6 months**

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: **\$12.35**

Supplemental Benefit Rate per Hour: **\$4.56**

### **Security Guard (Unarmed) 7 - 12 months**

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: **\$12.85**

Supplemental Benefit Rate per Hour: **\$4.56**

### **Security Guard (Unarmed) 13 - 18 months**

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: **\$13.35**

Supplemental Benefit Rate per Hour: **\$4.56**

### **Security Guard (Unarmed) 19 - 24 months**

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: **\$13.85**

Supplemental Benefit Rate per Hour: **\$4.56**

### **Security Guard (Unarmed) more than 24 months**

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: **\$14.35**

Supplemental Benefit Rate per Hour: **\$4.56**

Months of employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

## **Overtime Description**

OFFICE OF THE COMPTROLLER, CITY OF NEW YORK  
§230 PREVAILING WAGE SCHEDULE

A guard who works a holiday is paid the regular rate plus receives the paid holiday.  
Supplemental Benefits shall be paid for each hour paid, up to forty (40) paid hours per week.

### Overtime

Time and one half the regular rate after an 8 hour day.  
Time and one half the regular hourly rate after 40 hours in any work week.

### Paid Holidays

New Year's Day  
President's Day  
Memorial Day  
Independence Day  
Labor Day  
Thanksgiving Day  
Christmas Day

### Vacation

Months on payroll	Vacation with Pay
6	3 days
12	5 days
24	10 days
60	15 days
180	20 days
300	25 days

### Sick Leave

Employees accrue paid sick leave at the rate of one (1) sick day for every six (6) months worked, up to a maximum of six (6) days a year.

(Local #32B/J)

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## STATIONARY ENGINEER

### Stationary Engineer

Effective Period: 7/1/2011 – 2/5/2012

Wage Rate per Hour: **\$33.48**

Supplemental Benefit Rate per Hour: **\$14.91**

Effective Period: 2/6/2012 - 6/30/2012

Wage Rate per Hour: **\$34.15**

Supplemental Benefit Rate per Hour: **\$15.44**

### Stationary Engineer Helper

Helper (fireperson): assists the Engineer operating, maintaining and repairing heating, ventilating and air conditioning equipment and other equipment incidental to the operation of the building.

Effective Period: 7/1/2011 - 2/5/2012

Wage Rate per Hour: **\$26.07**

OFFICE OF THE COMPTROLLER, CITY OF NEW YORK  
§230 PREVAILING WAGE SCHEDULE

Supplemental Benefit Rate per Hour: **\$14.57**

Effective Period: 2/6/2012 - 6/30/2012

Wage Rate per Hour: **\$26.59**

Supplemental Benefit Rate per Hour: **\$15.09**

### Overtime Description

All hours worked on a holiday shall be paid at two and one half times the regular wage rate in lieu of the paid day off.

### Overtime

Time and one half the regular rate after an 8 hour day.

Time and one half the regular rate for Saturday.

Time and one half the regular rate for Sunday.

### Paid Holidays

New Year's Day

Memorial Day

Independence Day

Labor Day

Thanksgiving Day

Christmas Day

Plus six (6) floating Holidays

### Vacation

6 months ..... three (3) days

1 year ..... ten (10) days

5 years ..... fifteen (15) days

15 years ..... twenty (20) days

21 years..... twenty-one (21) days

22 years ..... twenty-two (22) days

23 years ..... twenty-three (23) days

24 years ..... twenty-four (24) days

25 years ..... twenty-five (25) days

(Local #94)

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## WINDOW CLEANER

### Window Cleaner

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: **\$26.12**

Supplemental Benefit Rate per Hour: **\$8.68**

### Power Operated Scaffolds, Manual Scaffolds, and Boatswain Chairs

Effective Period: 7/1/2011 - 6/30/2012

Wage Rate per Hour: **\$28.37**

OFFICE OF THE COMPTROLLER, CITY OF NEW YORK  
§230 PREVAILING WAGE SCHEDULE

Supplemental Benefit Rate per Hour: **\$8.68**

**Overtime**

- Time and one half the regular rate after an 8 hour day.
- Time and one half the regular rate for Saturday.
- Double time the regular rate for Sunday.
- Time and one half the regular rate for work on a holiday plus the day's pay.

**Paid Holidays**

- New Year's Day
- Martin Luther King Jr. Day
- Washington's Birthday
- Good Friday
- Memorial Day
- Independence Day
- Labor Day
- Columbus Day
- Thanksgiving Day
- Day after Thanksgiving
- Christmas Day
- Personal Day

**Vacation**

- After 7 months but less than 1 year of service.....five (5) days
- 1 year but less than 5 years of service.....ten (10) days
- 5 years of service but less than 15 years of service.....fifteen (15) days
- 15 years of service but less than 21 years of service.....twenty (20) days
- 21 years.....twenty-one (21) days
- 22 years.....twenty-two (22) days
- 23 years.....twenty-three (23) days
- 24 years.....twenty-four (24) days
- 25 years or more of service.....twenty-five (25) days
- Plus 1 day per year for medical visit

**SICK LEAVE:**

10 days after one year worked. Unused sick days to be paid in cash. An employee who is entitled to and receive a payment of ten days of unused sick days shall also receive a \$125 bonus.

(Local #32 B/J)