NYC ADMINISTRATIVE CODE § 6-109 SCHEDULE OF "LIVING WAGES"

Contractors who provide the following services to the City of New York must post a copy of this Prevailing Wage Schedule at their public work site(s) as required by New York City Administrative Code § 6-109:

- Building Services;
- Food Services;
- Temporary Services;
- Homecare Services;
- Day Care Services;
- Head Start Services, and
- Services to Persons with Cerebral Palsy.

In accordance with NYC Administrative Code § 6-109, the Comptroller of the City of New York promulgated this schedule of prevailing wages for the above services on public work contracts for non-emergency work in excess of the small purchase limit set by the procurement policy board; contracting agencies must annex this schedule to such contract.

A city service contractor or subcontractor that provides homecare services, day care services, head start services or services to persons with cerebral palsy must pay its covered employees that directly render such services in performance of the city service contract or subcontract no less than the living wage and must provide its employees <u>health benefits</u>* or must supplement their hourly wage rate by an amount no less than the <u>health benefits</u>* supplement rate. This requirement applies for each hour that the employee works performing the city service contract or subcontract.

A city service contractor or subcontractor that provides building services, food services or temporary services must pay its employees that are engaged in performing the city service contract or subcontract no less than the living wage or the prevailing wage, whichever is greater. Where the living wage is greater than the prevailing wage, the city service contractor or subcontractor must either provide its employees <u>health benefits</u>* or must supplement their hourly wage rate by an amount no less than the <u>health benefits</u>* supplement rate. Where the prevailing wage is greater than the living wage, the city service contractor or subcontractor must provide its employees the prevailing wage and supplements. These requirements apply for each hour that the employee works performing the city service contract or subcontract.

The appropriate schedule of prevailing wages must be posted at all public work sites pursuant to NYC Administrative Code 6-109.

The schedule is applicable for work performed from July 1, 2006 through June 30, 2007, unless otherwise noted. You will be notified of any changes to this schedule by addenda published on our web site www.comptroller.nyc.gov. Schedules for future one-year periods will be published annually in the City Record on or about July 1st of each succeeding year and on our web site www.comptroller.nyc.gov.

The living wage rate and the <u>health benefit</u>* supplement rate are known through June 30, 2007, therefore, those rates are listed in this schedule.

The prevailing wage rates listed in this schedule may not include all hourly wage calculations for overtime, shift differential, Holiday, Saturday, Sunday or other premium time work. Similarly, this schedule does not set forth every prevailing practice with which employers must comply. However, all such unpublished rates are nonetheless part of the employer's prevailing wage rate obligation.

Answers to questions concerning prevailing wage rates and supplements and the application of prevailing trade practices may be found in the collective bargaining agreements of the prevailing union. Such agreements are available for inspection by appointment. Requests for appointments may be made by calling (212) 669-4437, Monday through Friday between the hours of 9 A.M. to 5 P.M. All other inquiries concerning compliance with this law, should be directed to: Bureau of Labor Law, Attention: Wasyl Kinach, Director of Classifications, Office of the Comptroller, 1 Centre Street, Room 1122, New York, New York 10007; fax (212) 669-4002.

Contractors are solely responsible for maintaining original payroll records, which delineate, among other things, the hours each employee worked within a given classification. Contractors using rates and/or classifications not promulgated by the Comptroller do so at their own risk. Additionally, prior to bid, an agency's chief contact officer must contact the Bureau of Labor Law when the need arises for a work classification not published in this schedule.

The information listed below is intended to assist you in meeting your living wage and prevailing wage obligation. Contractors are advised to review the Comptroller's Living Wage Schedule before bidding on public work. Any wage rate error made by the contracting agency in the contract documents will <u>not</u> preclude a finding against the contractor for an underpayment of the applicable living wage or the applicable prevailing wage.

This schedule sets forth the living wage and the prevailing wage rates required to be annexed to and form part of the contract specifications for New York City public work pursuant to New York City Administrative Code 6-109. The attached schedule of wages are the living wage rates and the prevailing rates and the contractor engaged in public work is obligated to pay not less that the rates specified in this schedule for the trade or occupation upon such public work.

> Wasyl Kinach, P.E. Director of Classifications Bureau of Labor Law

*See Supplemental Benefit Rate in schedule

HOLIDAY LEGEND

The Holidays listed below are to be paid at the prevailing rate the worker is classified.

- (1) None (2) New Years Day (3) Martin Luther King Jr. Day (4) Lincoln's Birthday (5) Washington's Birthday (6) President's Day (7) Good Friday (8) Memorial Day (9) Independence Day (10) Labor Day (11) Columbus Day (12) Election Day (13) Presidential Election Day (14) 1/2 day on Presidential Election Day (15) Veteran's Day (16) Thanksgiving Day (17) Day after Thanksgiving (18) Day Before Christmas (19) 1/2 day before Christmas Day (20) Christmas Dav
- (20) Christmas Day
- (21) Day before New Year's Day
- (22) 1/2 day before New Year's Day
- (23) Employee's Birthday

OVERTIME LEGEND

The following is an explanation of the code(s) listed in the OVERTIME section of each classification contained in this prevailing rate schedule. Additional requirements may also be listed in the OVERTIME section.

- (1) Time and one half the regular rate after a 7 hour day.
- (2) Time and one half the regular rate after an 8 hour day.
- (3) Double time the regular rate after a 7 hour day.
- (4) Double time the regular rate after an 8 hour day.
- (5) Time and one half the regular rate for Saturday.
- (6) Double time the regular time rate for Saturday.
- (7) Time and one half the regular rate for Sunday.
- (8) Double time the regular rate for Sunday.
- (9) Saturday may be used as a make-up day at straight time when a day is lost <u>during that week</u> to inclement weather.
- (10) Saturday and Sunday may be used as a make-up day at straight time when a day is lost <u>during that week</u> due to inclement weather.
- (11) Regular straight time rate for work on a holiday.
- (12) Time and one half the regular rate for work on a holiday.
- (13) Double time the regular rate for work on a holiday.

<u>NOTE</u>: Benefits are paid for <u>EACH HOUR WORKED</u> unless otherwise noted.

<u>NYC ADMINISTRATIVE CODE § 6-109 PREVAILING WAGE INDEX</u> JULY 1, 2006 – JUNE 30, 2007

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"BUILDING SERVICES"

<u>CLASSIFICATION:</u> CLEANER (LOFT)

LOFT BUILDING CLASS "A": (Over 280,000 square feet gross area)

<u>Title</u>	Wage Rate per Hour
Cleaner/Porter	\$18.96
Effective January 1, 2007	\$19.21
SUPPLEMENTAL BENEFIT RATE PER HOU	R: \$6.43
Effective January 1, 2007	\$7.15

LOFT BUILDING CLASS "B": (Between 120,000 and 280,000 square feet gross area)

<u>Title</u>	Wage Rate per Hour
Cleaner/Porter	\$18.91
Effective January 1, 2007	\$19.16
SUPPLEMENTAL BENEFIT RATE PER HOUI	R: \$6.43
Effective January 1, 2007	\$7.15

LOFT BUILDING CLASS "C": (Less than 120,000 square feet gross area)

<u>Title</u>	Wage Rate per Hour
Cleaner/Porter	\$18.87
Effective January 1, 2007	\$19.12
SUPPLEMENTAL BENEFIT RATE PER HOUF	R: \$6.43
Effective January 1, 2007	\$7.15

NEW EMPLOYEES: EFFECTIVE FEBRUARY 4, 1996, A NEW HIRE EMPLOYED IN THE PORTER/CLEANER TITLE, MAY BE PAID A STARTING RATE OF EIGHTY (80%) OF THE HOURLY RATE PUBLISHED ABOVE. UPON COMPLETION OF THIRTY (30) MONTHS OF EMPLOYMENT, THE NEW HIRE SHALL BE PAID THE FULL WAGE RATE.

NEW HIRE SUPPLEMENTAL BENEFIT RATE PER HOUR:	\$4.86
Effective January 1, 2007	\$5.36

UPON COMPLETION OF TWO YEARS OF EMPLOYMENT THE NEW HIRE RECEIVES THE FULL SUPPLEMENTAL BENEFIT RATE.

THIS PROVISION SHALL NOT APPLY TO ANY EXPERIENCED EMPLOYEE ("EXPERIENCED EMPLOYEE") WHO WAS EMPLOYED IN THE NEW YORK CITY BUILDING INDUSTRY ("INDUSTRY") AS OF FEBRUARY 3, 1996. "EXPERIENCED EMPLOYEE" SHALL BE DEFINED AS A PERSON WHO HAS WORKED FOR THIRTY (30) DAYS IN THE "INDUSTRY" WITHIN THE 24 MONTHS IMMEDIATELY PRECEDING HIRING (EXCLUDING EMPLOYMENT AS A VACATION RELIEF).

THESE CLASSIFICATIONS INCLUDE, BUT ARE NOT LIMITED TO, CLEANING AND DISINFECTING OF CURTAINS, RUGS, AND DRAPES, JANITORIAL AND CUSTODIAL SERVICES (OTHER THAN SCHOOL CUSTODIAN), WASHING AND WAXING FLOORS. ADDITIONAL SUPPLEMENTAL BENEFITS FOR ALL CLASSES OF LOFT CLEANERS:

PAID HOLIDAYS: (2, 3*, 5, 7#, 8, 9, 10, 11, 16, 17#, 20, 23). See Holiday Legend.

* may be exchanged for Yom Kippur or a personal day # may be exchanged for Lincoln's birthday and/or Veteran's Day

VACATION:

Less than six months of work - no vacation. Six months of work but less than one year of work - three days. One year of work but less than five years of work - two weeks. Five years of work but less than 15 years of work - three weeks. 15 years of work but less than 25 years of work - four weeks. 25 years or more of work - five weeks.

SICK LEAVE:

Ten sick days per year. Unused sick leave paid in the succeeding January, one full days pay for each unused sick day.

OVERTIME: (2, 5, 7 and 12 in addition to the days pay) see Overtime Legend.

THIS CLASSIFICATION IS SUBJECT TO NEW YORK STATE LABOR LAW SECTION 230 ET SEQ.

(Local 32B/J)

"BUILDING SERVICES Continued"

CLASSIFICATION: CLEANER (OFFICE)

OFFICE BUILDING CLASS "A": (Over 280,000 square feet gross area)

<u>Title</u>	Wage Rate per Hour
Cleaner/Porter	\$18.99
Effective January 1, 2007	\$19.24
SUPPLEMENTAL BENEFIT RATE PER HOU	R: \$6.43
Effective January 1, 2007	\$7.15

OFFICE BUILDING CLASS "B": (Between 120,000 and 280,000 square feet gross area)

<u>Title</u>	Wage Rate per Hour
Cleaner/Porter	\$18.96
Effective January 1, 2007	\$19.21
SUPPLEMENTAL BENEFIT RATE PER HOUI	R: \$6.43
Effective January 1, 2007	\$7.15

OFFICE BUILDING CLASS "C": (Less than 120,000 square feet gross area)

<u>Title</u>	Wage Rate per Hour
Cleaner/Porter	\$18.92
Effective January 1, 2007	\$19.17
SUPPLEMENTAL BENEFIT RATE PER HOU	R: \$6.43
Effective January 1, 2007	\$7.15

NEW EMPLOYEES: EFFECTIVE FEBRUARY 4, 1996, A NEW HIRE EMPLOYED IN THE PORTER/CLEANER TITLE, MAY BE PAID A STARTING RATE OF EIGHTY (80%) OF THE HOURLY RATE PUBLISHED ABOVE. UPON COMPLETION OF THIRTY (30) MONTHS OF EMPLOYMENT, THE NEW HIRE SHALL BE PAID THE FULL WAGE RATE.

NEW HIRE SUPPLEMENTAL BENEFIT RATE PER HOUR:\$4.86Effective January 1, 2007\$5.36

UPON COMPLETION OF TWO YEARS OF EMPLOYMENT THE NEW HIRE RECEIVES THE FULL SUPPLEMENTAL BENEFIT RATE.

THIS PROVISION SHALL NOT APPLY TO ANY EXPERIENCED EMPLOYEE ("EXPERIENCED EMPLOYEE") WHO WAS EMPLOYED IN THE NEW YORK CITY BUILDING INDUSTRY ("INDUSTRY") AS OF FEBRUARY 3, 1996. "EXPERIENCED EMPLOYEE" SHALL BE DEFINED AS A PERSON WHO HAS WORKED FOR THIRTY (30) DAYS IN THE "INDUSTRY" WITHIN THE 24 MONTHS IMMEDIATELY PRECEDING HIRING (EXCLUDING EMPLOYMENT AS A VACATION RELIEF).

THESE CLASSIFICATIONS INCLUDE, BUT ARE NOT LIMITED TO, CLEANING AND DISINFECTING OF CURTAINS, RUGS, AND DRAPES, JANITORIAL AND CUSTODIAL SERVICES (OTHER THAN SCHOOL CUSTODIAN), WASHING AND WAXING FLOORS. ADDITIONAL SUPPLEMENTAL BENEFITS FOR ALL CLASSES OF OFFICE CLEANERS:

PAID HOLIDAYS: (2, 3*, 5, 7#, 8, 9, 10, 11, 16, 17#, 20, 23) see Holiday Legend.

* may be exchanged for Yom Kippur or a personal day # may be exchanged for Lincoln's birthday and/or Veteran's Day

VACATION:

Less than six months of work - no vacation. Six months of work but less than one year of work - three days. One year of work but less than five years of work - two weeks. Five years of work but less than 15 years of work - three weeks. 15 years of work but less than 25 years of work - four weeks. 25 years or more of work - five weeks.

SICK LEAVE:

Ten sick days per year. Unused sick leave paid in the succeeding January, one full days pay for each unused sick day.

OVERTIME: (2, 5, 7, 12 in addition to the days pay) see Overtime Legend.

THIS CLASSIFICATION IS SUBJECT TO NEW YORK STATE LABOR LAW SECTION 230 ET SEQ.

(LOCAL 32B/J)

"BUILDING SERVICES Continued"

CLASSIFICATION: CLEANER (RESIDENTIAL)

<u>Residential Building Class"A":</u> buildings where the assessed value of the land and building, based upon the 1935 assessment, divided by the number of rooms in the building, gives an assessed value of over \$4000.00 a room.

<u>Title</u>	Wage Rate per Hour
Cleaner/Porter	\$17.94
SUPPLEMENTAL BENEFIT RATE PER	R HOUR: \$4.76

<u>Residential Building Class"B"</u>: buildings where the assessed value of the land and building, based upon the 1935 assessment, divided by the number of rooms in the building, gives an assessed value of over \$2000.00 a room and not over \$4000.00 a room.

<u>Title</u>	Wage Rate per Hour
Cleaner/Porter	\$17.88
SUPPLEMENTAL BENEFIT RATE PER HOU	R: \$4.76

<u>Residential Building Class"C":</u> buildings where the assessed value of the land and building, based upon the 1935 assessment, divided by the number of rooms in the building, gives An assessed value of \$2000.00 or less a room.

<u>Title</u>	Wage Rate per Hour
Cleaner/Porter	\$17.83
SUPPLEMENTAL BENEFIT RATE PER HOU	R: \$4.76

THESE CLASSIFICATIONS INCLUDE, BUT ARE NOT LIMITED TO, CLEANING AND DISINFECTING OF CURTAINS, RUGS, AND DRAPES, JANITORIAL AND CUSTODIAL SERVICES (OTHER THAN SCHOOL CUSTODIAN), WASHING AND WAXING FLOORS.

ADDITIONAL SUPPLEMENTAL BENEFITS FOR ALL CLASSES OF RESIDENTIAL CLEANERS:

PAID HOLIDAYS: (2, 3*, 5, 7#, 8, 9, 10, 11, 16, 17#, 20, 23). See Holiday Legend.

* may be exchanged for Yom Kippur or a personal day# may be exchanged for Lincoln's birthday and/or Veteran's Day

VACATION:

6 Months	3 working days.
1 Year	2 weeks.
5 Years	3 weeks.
15 Years	4 weeks.
21 Years	
22 Years	
23 Years	23 working days.
24 Years	
25 Years	5 weeks.

SICK LEAVE: After one year of service - 10 days per year.

OVERTIME: (2, 5, 7, 12 in addition to the days pay). See overtime legend.

THIS CLASSIFICATION IS SUBJECT TO NEW YORK STATE LABOR LAW SECTION 230 ET SEQ.

(Local 32B/J)

CLASSIFICATION: EXTERMINATOR

WAGE RATE PER HOUR:	\$17.99
Effective February 1, 2007	\$18.24

SUPPLEMENTAL BENEFIT RATE PER HOUR: \$4.83

OVERTIME: (2, 8) If an employee works six (6) consecutive days, the 6th day is paid at time and one half. All work performed before regular starting time, or after eight (8) hours on any day, or on the sixth (6th) day of the regular work week, shall be paid for at time one-half the regular rate of pay. All work performed on Sunday shall be paid for at double the rate of pay except that employees hired on or after September 5, 1993 can be assigned any five (5) consecutive day work week without the requirement of double-time for Sunday.

Paid Holidays: (2, 5, 8, 9, 10, 11, 16, 20) Plus employee's birthday and two (2) additional holidays as floating holidays and one (1) additional day either for Martin Luther King's Birthday or Yom Kippur. All employees hired on or after February 1, 2001 shall not be entitled to floating holidays or a day off for their Birthday. See Holiday Legend.

Regular Work Day: shall be any eight (8) consecutive hours from 6:00 A.M. - 8:00 P.M. with one hour off for lunch. On a second shift the employee is paid an additional twelve dollars (\$12.00) per week.

The Regular Work Week of day workers shall consist of forty (40) hours in any five (5) consecutive days Monday through Saturday, with two (2) consecutive days off. If a day worker works a split week by working one (1) or more days and one (1) or more nights, time and one half shall be paid for each night's work. If a day worker splits a week by working one (1) day and one or more nights, time and one-half shall be paid for each nights work.

Shift Rate: The regular work week of night workers shall consist of five (5) consecutive nights totaling forty (40) hours. Any employee required to work between 5:00 P.M. and 7:00 A.M. for any given eight (8) hours consecutively shall receive an additional forty (\$.40) cents per hour above the employees' regular straight time hourly rate. If a night worker works a split week by working one or more nights and one or more days, time and one-half the night rate shall be paid for each day worked. A night worker required to work on Saturday night shall be paid at time one half regardless of the number of nights the employee has worked during his regular work week.

Vacation: All employees hired before February 1, 2001 shall be entitled to paid vacations as follows:

During the employees first 52 weeks of employment	1 week (5 days)
During the employees second 52 weeks of employment	2 weeks (10 days)
After (5) years employment	3 weeks (15 days)
After (15) years employment	4 weeks (20 days)
After (21) years employment	21 working days
After (22) years employment	22 working days
After (23) years employment	23 working days
After (24) years employment	24 working days
After (25) years employment	5 weeks (25 days)

Employees hired on or after February 1, 2001 shall receive the following vacation benefits:

During the first (52) weeks of employment	1 week (5 days)
During the second (52) weeks of employment and thereafter	.2 weeks (10 days)
After ten (10) years of employment	. 3 weeks (15 days)

SICK LEAVE:

Ten (10) paid sick days in each calendar year after one year of service. Unused sick leave paid in cash in January of each calendar year.

(Local 32 B/J)

THIS CLASSIFICATION IS SUBJECT TO NEW YORK STATE LABOR LAW SECTION 230 ET SEQ.

"BUILDING SERVICES Continued"

CLASSIFICATION: LANDSCAPER

	Wage Rate <u>Per Hour</u>	Supplemental Benefit Rate <u>Per Hour</u>
Groundsperson:	\$14.50	\$3.50

OVERTIME: (2, 5, 8) See Overtime Legend. Supplemental Benefits shall include an additional Seventy Five (\$0.75) cents per hour for all overtime work performed.

PAID HOLIDAYS: (2, 8, 9, 10, 16 and 20). In the event that any employee is called to work on any of the above mentioned holidays, the employee shall receive, in addition to a full day's pay, pay at time and one-half (1-1/2 times) for all work performed on that day.

SHIFT RATES: Work performed on a 4pm to 12am shift has a 15% differential. Work performed on a 12am to 8am shift has a 20% differential.

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(Local 175)

CLASSIFICATION: SECURITY GUARD

	Wage Rate <u>Per Hour</u>	Supplemental Benefit Rate <u>Per Hour</u>
Security Guard (Unarmed)	\$10.00	\$1.50
Security Guard (Armed)	\$18.56	\$0.75

OVERTIME: Any work in excess in eight hours within any twenty four hour period and work in excess of forty hours in a week is overtime, and must be compensated at time and one half the hourly wage and at straight time for the supplemental benefit rate.

<u>CLASSIFICATION:</u> WINDOW CLEANER

TITLE	WAGE RATE PER HOUR
Window Cleaner Effective September 1, 2006	\$22.09 \$22.26
Effective March 1, 2007 Power Operated Scaffolds,	\$22.51
Manual Scaffolds, and Boatswain Chairs	\$23.71
Effective September 1, 2006 Effective March 1, 2007	\$23.89 \$24.14
SUPPLEMENTAL BENEFIT RATE PEI	•
Effective January 1, 2007	\$8.79
Effective March 1, 2007	\$9.09

PAID HOLIDAYS: (2, 3, 5, 7, 8, 9, 10, 11, 16, 17, 20, plus one personal day). See holiday legend.

VACATION:

After seven months but less than one year of service - one week.

One year but less than five years of service- two weeks.

Five years of service but less than 15 years of service- three weeks.

15 years of service but less than 25 years of service- four weeks.

- 21 years 21 days.
- 22 years 22 days.
- 23 years 23 days.
- 24 years 24 days.

25 years or more of service - five weeks.

Plus one day per year for medical visit

SICK LEAVE:

Ten days after one year worked. Unused sick days to be paid in cash. An employee who is entitled to and receive a payment of 10 days of unused sick days shall also receive a hundred dollar bonus.

OVERTIME: (2, 5, 8, 12 plus the days pay) see overtime legend

(Local No. 32B/J)

<u>CLASSIFICATION:</u> "FOOD SERVICE EMPLOYEES"

TITLE	WAGE RATE PER HOUR	SUPPLEMENTAL <u>BENEFITS PER HOUR</u>
Cook (Level 1)	\$18.56	\$4.54

(Under supervision performs non-supervisory work of moderate difficulty and responsibility, or supervisory work of ordinary difficulty and responsibility in the preparation, distribution and service of pre-prepared meals, sandwiches, etc.)

....

Assistant Cook (Level 1)	\$11.88	\$2.91
Cook (Level 2)	\$20.35	\$4.98

(Under general supervision, performs non-supervisory work of a difficult and responsible nature, or supervisory work of moderate difficulty and responsibility in the preparation, distribution, and service of meals using standard procedures and quantity recipes where less than 1200 meals per day are prepared)

Assistant Cook (Level 2)	\$18.56	\$4.54
Cook (Level 3)	\$21.57	\$5.28

(Under general supervision, performs supervisory work of a difficult and responsible nature in the preparation, distribution, and service of meals, using standard procedure and quantity recipes where in excess of 1199 meals per day are prepared)

Assistant Cook (Level 3)	\$20.28	\$ 4.96
Kitchen Helper	\$11.51	\$ 2.82
Cafeteria/Counter Attendant	\$11.88	\$ 2.91

OVERTIME: (2) see overtime legend

PAID HOLIDAYS: (1) see holiday legend

(Local 372; DC 37)

CLASSIFICATION: DAY CARE SERVICES

LIVING WAGE RATE PER HOUR \$10.00

SUPPLEMENTAL BENEFIT RATE PER HOUR\$1.50

"Day Care Services" means provision of day care services through the city's centerbased day care program administered under contract with the city's Administration for Children's Services. No other day care programs shall be covered, including familybased day care programs administered by city-contracted day care centers.

<u>CLASSIFICATION:</u> HEAD START SERVICES

LIVING WAGE RATE PER HOUR	\$10.00
SUPPLEMENTAL BENEFIT RATE PER HOUR	\$1.50

"Head Start Services" means provision of head start services through the city's centerbased head start program administered under contract with the city's Administration for Children's Services. No other head start programs shall be covered.

<u>CLASSIFICATION:</u> HOMECARE SERVICES

LIVING WAGE RATE PER HOUR	\$10.00
SUPPLEMENTAL BENEFIT RATE PER HOUR	\$1.50

"Homecare Services" means the provision of homecare services under the city's Medicaid Personal Care/Home Attendant or Housekeeping Programs, including but not limited to the In-Home Services for the Elderly Programs administered by the Department for the Aging.

For homecare services provided under the Personal Care Services program, the wage and supplemental benefit rate above shall apply only as long as the state and federal government maintain their combined aggregate proportionate share of funding and approved rates for homecare services in effect as of the date of the enactment of this section.

For contractors or subcontractors providing homecare services, the supplemental benefit rate may be waived by the terms of a bona fide collective bargaining agreement with respect to employees who have never worked a minimum of eighty (80) hours per month for two consecutive months for that covered employer, but such provision may not be waived for any employee once a minimum of eighty (80) hours for two consecutive months has been achieved.

CLASSIFICATION: SERVICES TO PERSONS WITH CEREBRAL PALSY

LIVING WAGE RATE PER HOUR	\$10.00
SUPPLEMENTAL BENEFIT RATE PER HOUR	\$1.50

"Services to Persons with Cerebral Palsy" means provision of services which enable persons with cerebral palsy and related disabilities to lead independent and productive lives through an agency that provides health care, education, employment, housing and technology resources to such persons under contract with the city or the department of education.

<u>CLASSIFICATION:</u> TEMPORARY OFFICE SERVICES

<u>TITLES</u>

Secretary (various) <u>WAGE RATE PER HOUR:</u> \$13.45 <u>SUPPLEMENTAL BENEFIT RATE PER HOUR:</u> \$0.02

OVERTIME: (2) see Overtime Legend.

PAID HOLIDAYS: (1) see Holiday Legend.

Typist / Word Processing Machine Operator / Data Entry Clerk

WAGE RATE PER HOUR:	\$11.93
SUPPLEMENTAL BENEFIT RATE PER HOUR:	\$0.01

OVERTIME: (2) see Overtime Legend.

PAID HOLIDAYS: (1) see Holiday Legend.

Clerk (various)

WAGE RATE PER HOUR:	\$10.00
SUPPLEMENTAL BENEFIT RATE PER HOUR:	\$1.50

OVERTIME: (2) see Overtime Legend.

PAID HOLIDAYS: (1) see Holiday Legend.

Stenographer

WAGE RATE PER HOUR:	\$10.00
SUPPLEMENTAL BENEFIT RATE PER HOUR:	\$1.50

OVERTIME: (2) see Overtime Legend.

PAID HOLIDAYS: (1) see Holiday Legend.

Cashier

WAGE RATE PER HOUR:	\$10.00
SUPPLEMENTAL BENEFIT RATE PER HOUR:	\$1.50

OVERTIME: (2) see Overtime Legend.

PAID HOLIDAYS: (1) see Holiday Legend.

Messenger

WAGE RATE PER HOUR:	\$10.00
SUPPLEMENTAL BENEFIT RATE PER HOUR:	\$1.50

OVERTIME: (2) see Overtime Legend.

PAID HOLIDAYS: (1) see Holiday Legend.