

New York City
Board of Education Retirement System
Performance Overview as of March 31, 2016

Total Fund Overview

New York City Board of Education Retirement System

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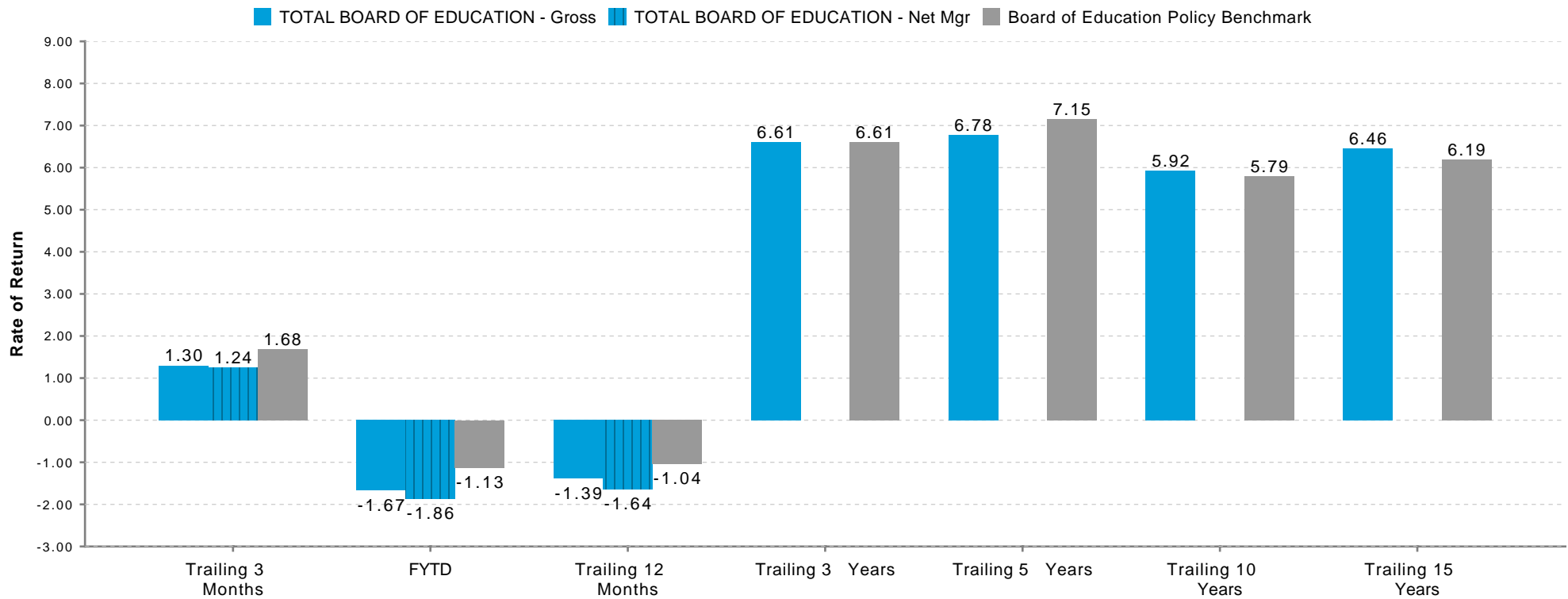
Total Portfolio Returns: March 31, 2016



TOTAL BOARD OF EDUCATION

Market Value (Billions)

\$4.4



	Plan 3 Years	Benchmark 3 Years	Plan 5 Years	Benchmark 5 Years	Plan 10 Years	Benchmark 10 Years
Standard Deviation						
TOTAL BOARD OF EDUCATION	8.1	7.7	6.8	8.9	11.4	11.8

Through March 31, 2016



New York City Board of Education Retirement System (BERS)

Consultant's Commentary – Through March 31, 2016

Total Fund Performance

The Board of Education Retirement System (BERS) Total Fund returned +1.24% net of fees for the quarter ended March 31, 2016 versus the policy benchmark's return of +1.68%. For the fiscal year as of March 31, 2016, the Total Fund returned -1.86% net versus the benchmark return of -1.13%. BERS diversification into Real Estate and Private Equity provided real added value in the quarter versus the active and passive equity managers. The private equity (PE) portfolio was a drag on performance relative to its benchmark (the Russell 3000 plus 3% lagged) in the quarter but still has significant outperformance over longer periods. PE is reported on a lag so the short term numbers are not useful for monitoring. The core fixed income and the Progress and FIS emerging manager programs are also attributable for under performance relative to the benchmark. On a relative basis, our active equity managers underperformed in the weak markets of January and February and added back some value in March when equity rallied.

Total Fund Asset Allocation

As of March 31, 2016, the BERS Total Fund had \$4.38 billion, up from \$4.30 billion at December 2015. Compared to policy parameters, the asset mix was within the rebalancing ranges. Underweight in private equity has hurt total return since the assets that have not been called are held in passive U.S. equity which has underperformed the invested PE.

Active U.S. Equity Commentary

As of March 31, 2016, US Equity was \$1.65 billion (37.7%) of the NYBERS Total Fund. The US equity composite was positive in the first quarter returning +.73%. This performance lagged the R3000 index return of +.97% primarily attributable to the mid and small cap bias in our active management structure. From a style perspective, value did better than core or growth and active core and growth managers underperformed.

Through March 31, 2016



Active US Equity Managers

- **Wellington** returned +0.24% in the quarter versus +3.78% for S&P Midcap 400 index. For the fiscal year as of March 31, 2016, Wellington returned -3.50% versus -2.56% for the S&P Midcap 400 index.
- The primary drag on performance in the quarter was stock selection in the health care sector.
- Three biotech stocks; Alkermes, Agios and Alnylam detracted from performance during the first quarter. TripAdvisor and M&T Bank, a strong regional bank, were also among the largest detractors.
- The top contributor during the quarter, which was also one of the portfolio's top contributors last year, was Vantiv, a merchant acquirer.

International Equity Commentary

As of March 31, 2016, Developed International Equity was \$719.2 million (16.4%) of the NYBERS Total Fund. Non-U.S. stocks returned -1.54% in the first quarter versus -2.68% for the MSCI EAFE. In the U.S., value styles outperformed growth styles and the portfolio was slightly overweight to value. Non U.S. Small-Cap was the best attribution of added performance, albeit by losing less than the benchmark.

Active International Equity Managers

- **Sprucegrove** returned +.27% in the quarter versus -3.97% for the MSCI EAFE Value, net index. For the fiscal year as of March 31, 2016, Sprucegrove returned -10.42% versus -13.0% for the MSCI EAFE Value, net Index. Sprucegrove, a value style international manager, had underperformed for several quarters but had strong relative performance in the quarter. Value investing has been out of favor, in both the non-U.S. and U.S., and the additional headwind of the strong currency made Sprucegrove's style perform particularly poorly. The total average portfolio valuations look as cheap as they have since the firm's inception. The current normalized PE is 11.4x versus 13.7x for the EAFE and an average of 14.2x as the long term portfolio average. ROE is at 15% versus 11% for the EAFE. Their finance holdings are in the strong regional banks that have been discounted along with the larger problematic financials. These have begun to recover. The energy holdings are in the E&P group which has not yet recovered, although they have stabilized as oil prices have stabilized. Sprucegrove feels the market cycle has turned in their favor. The manager has added on weakness in the banks and energy holdings.

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Through March 31, 2016



- The Energy and Material sectors experienced a market turnaround in performance during the first quarter.
- Emerging Markets experienced its biggest quarterly outperformance versus Developed Markets since the second quarter of 2009.
- During the first quarter, there was one new holding added to the Fund : Copa Holdings (Panama/Industrials). There were two eliminations: Kingspan (Ireland/Industrials) and Straumann (Switzerland/Health Care).
- The top 10 holdings represent +25.0% of the portfolio.
- **Baillie Gifford** returned -3.88% in the quarter versus -2.07% for the MSCI EAFE Growth, net index. For the fiscal year as of March 31, 2016, Baillie Gifford returned -13.11% versus -4.66% for the MSCI EAFE Growth, net Index.
- Inditex, an international clothing retailer, was the portfolio's largest holding at +5.6%.
- At quarter end, the portfolio had +14.9% invested in emerging markets.
- The top 10 holdings represent +36.5% of the portfolio.
- **Acadian** outperformed for the quarter, +.65% versus -.41% for the S&P EPAC Small Cap Index. Acadian also outperformed for the fiscal year as of March 31, 2016, +.19% versus -1.86% for the S&P EPAC Small Cap Index.
- Gains realized from stock selection were joined with value added from country allocations. Key sources of positive active return included a combination of stock selection and an underweight position in the U.K., as well as opportunistic exposures to Canada and Taiwan. Less successful investments include a combination of stock selection and an underweight position in France, as well as stock selection in France and Sweden.
- At quarter end, the portfolio's emerging markets exposure was 11%. The portfolio held 869 stocks.

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Through March 31, 2016



Emerging Markets Equity Commentary

As of March 31, 2016, Emerging Markets Equity was \$225.3 million (5.1%) of the NYBERS Total Fund. Emerging Markets underperformed for the quarter, +4.02% versus +5.71% for the MSCI Emerging Markets, net Index. Emerging Markets also underperformed for the fiscal year as of March 31, 2016, -14.54% versus -12.63% for the MSCI Emerging Markets, net Index. BERS has one active manager in Emerging Markets, Acadian, and their returns underperformed the index.

Emerging Markets Equity Managers

- **Acadian** underperformed for the quarter, +4.02% versus +5.71% for the MSCI Emerging Markets, net Index. Acadian also underperformed for the fiscal year as of March 31, 2016, -14.54% versus -12.63% for the MSCI Emerging Markets, net Index.
- Losses incurred from stock selection were reduced by value added from country allocations. Key sources of negative active return included a combination of stock selection and an overweight position in India, stock selection in Brazil, and an underweight position in Russia. More successful investments included a combination of stock selection and an underweight position in China, stock selection in South Africa, and an overweight position in Turkey.
- The quantitatively managed portfolio held 398 stocks as of quarter end, compared to 835 for the benchmark. While not specifically a value equity style portfolio, it exhibited many such characteristics including lower valuation metrics versus benchmark (P/E of 9.4x versus 13.5x).
- The market capitalization was also tilted smaller compared to the benchmark with a weighted average of \$37.4 billion compared to \$46.9 billion for the benchmark.

Through March 31, 2016



Fixed Income – Structured Manager Composite Commentary

As of March 31, 2016, The Total Structured Portfolio was \$667.4 million (15.2%) of the NYBERS Total Fund. Structured Fixed Income returned +3.33% in the first quarter vs. +3.53% for the benchmark. The generally lower rate environment and the tightening of spreads over treasuries has been attributable for manager underperformance because portfolios had a bias to the opposite happening in terms of yield curve and security selection.

Fixed Income – Structured Manager Composite Managers

- **BlackRock (mortgages)** returned +2.03% in the quarter, in line with the Citigroup Mortgage index return of +1.97%. For the fiscal year as of March 31, 2016, BlackRock (mortgages) returned +3.09% versus +3.18% for the Citigroup Mortgage index.
- Performance began to wane as a reaction to the FOMC statement with the basis slowly widening, which market participants attributed to a pickup in origination, or supply. Additionally, bank and overseas demand for mortgages has slowed given the lower yields along with quarter end and fiscal year end pressures.
- **Prudential (credit)** returned +4.0% in the quarter, in line with the Investment Grade Credit index return of +3.85%. For the fiscal year as of March 31, 2016, Prudential (credit) returned +4.25% versus +3.72% for the Investment Grade Credit index.
- **PRIVEST (credit)** returned +1.86% in the quarter versus +3.85% for the Investment Grade Credit index. For the fiscal year as of March 31, 2016, PRIVEST (credit) returned +2.71% versus +3.72% for the Investment Grade Credit index.
- PRIVEST's underperformance was primarily due to significant spread widening in the private market relative to public spreads. Market value declines in a few Energy holdings impacted performance by about 30 bps.
- Quarterly credit migration included three issuer upgrades (\$97.49 million market value) and nine issuer downgrades (\$163.73 million market value).
- PRIVEST committed to purchase \$194.7 million of private placements during the first quarter at a weighted average spread, coupon, credit quality and average life of 224 basis points, 3.98%, BBB, and 8.77 years, respectively.

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Through March 31, 2016



- **SSgA (governments)** returned +5.50% in the quarter, in line with the +5.55% return for its NYC - Treasury Agency plus five index benchmark. For the fiscal year as of March 31, 2016, SSgA (governments) returned +7.63% versus +7.72% for the NYC - Treasury Agency plus five index.
- Positive factors to performance this quarter was overweight to US Agency debt versus Treasuries while 5/30yr and 10/30yr curve flattening positions detracted from performance.
- **Taplin, Canida & Habacht** returned +3.68% in the quarter versus +3.85% for the Investment Grade Credit index. For the fiscal year as of March 31, 2016, Taplin, Canida & Habacht returned +1.55% versus +3.72% for the Investment Grade Credit index.
- Despite significant volatility in both interest rates and spreads during the first quarter, corporate spreads ended tighter for quarter contributing to performance. Overweight position in lower quality investment grade added to performance. For the quarter, BBB rated securities outperformed AAA, AA and A rated securities by 44, 35 and 33 basis points of excess return, respectively.
- By sector, the overweight to industrials enhanced returns as that was the top performing credit sector, adding 70 basis points of excess returns. However, allocations to financials detracted from performance as the typically defensive sector underperformed early in the quarter on concerns of negative rates in Europe and the impact to the banking business. That sector underperformed duration-matched Treasuries by 92 basis points of excess return for the quarter.
- Term-structure positioning and credit curve positioning had modestly negative impacts on relative performance of the portfolio, but contributed to strong absolute returns as the yield on U.S. 10-year U.S. Treasury declined to 1.77% from 2.27% at the end of December.

Enhanced Yield Fixed Income & Bank Loans Commentary

As of March 31, 2016, Enhanced Yield Fixed Income & Bank Loans was \$329.7 million (7.6%) of the NYBERS Total Fund.

Enhanced Yield Fixed Income & Bank Loans Managers

- **Loomis Sayles** returned +2.53% in the quarter versus +3.25% for the Merrill Lynch High Yield Master II Index. For the fiscal period as of March 31, 2016, Loomis Sayles returned -7.61% versus -3.94% for the Merrill Lynch High Yield Master II Index.
- In general, investment grade financial securities detracted from excess return during the quarter.

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Through March 31, 2016



- On average, exposure to non-US dollar denominated holdings bolstered relative performance. Security selection denominated in the Colombian peso and Brazilian real drove this performance as general US dollar weakness was witnessed across the board. The indictment of corrupt business leaders coupled with an improving political outlook boosted Brazilian performance.
- Generally, below investment grade industrial securities were hit hard in the first 6 weeks of the quarter. Signs of global distress caused a high yield sell off through mid-February. Security selection was the main driver behind this relative underperformance. Energy and metals and mining names significantly outperformed in March, but these gains were overshadowed by losses earlier in the quarter. On average, below investment grade holdings in the financial sector dragged on excess performance in the portfolio as well.
- Exposure to convertibles diminished relative performance this quarter. Sector allocation was the main driver behind this relative underperformance as falling energy stocks weighed on the period's returns.
- **Shenkman** returned +2.65% in the quarter, underperforming the +3.04% return for its Citigroup BB&B index benchmark. For the fiscal year as of March 31, 2016, Shenkman returned -2.86% versus -3.94% for the Citigroup BB&B index.
- The performance late in the quarter was heavily driven by the commodity companies that had underperformed earlier in the quarter. Fallen angels, which entered the market at the end of February, many near their lows in price, also significantly impacted performance and rallied with the global commodity space in March.
- The Oil & Gas segment within the Index had a return for the quarter of +1.08%. This has historically been a volatile sector and the portfolio is underweighted relative to the Index (+4% versus +7% at the end of the quarter). This underweighting hurt the portfolio's performance relative to the Index.
- An underweight in Steel and Metals and Mining credits also hurt relative performance as these sectors participated in the widespread commodity rally at the end of the quarter. On the positive side, underweighting in the portfolio in the Financial sector and an overweighting and positive selection in the Healthcare and Utilities Electric segments both helped the portfolio's relative performance in the quarter.
- **Babson** returned +.48% during the quarter, underperforming the +1.33% return of the Credit Suisse Leveraged Loan Index. For the fiscal year as of March 31, 2016, Babson returned -2.55%, underperforming the -1.88% return of the Credit Suisse Leveraged Loan Index.
- The months of January and February were, on a comparative basis, the most difficult as credit selection, especially in Energy and Energy related names, was the primary contributor to the unfavorable results.

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Through March 31, 2016



- Performance in March was good as credit selection returned as a very favorable contributor. Allocation, in the form of cash (average weight of +3.80%), however, offset a portion of the favorable credit selection during that period as even a modest cash position impacted results in a period when the overall market returned +2.64%. A sharp rebound in commodity prices overall also muted the favorable March credit selection results as the underweight in the Metals/Mining sector (e.g., coal, iron ore) negatively impacted results.
- For the quarter as a whole, the performance was a mix of unfavorable credit selection and sector allocation. The modest overweight in the Energy sector was the meaningful part of the unfavorable sector allocation accounting for more than one half of the negative effect of the allocation contribution. The Fund came into the quarter with an ending weight of+ 4.62%, compared to the index of +2.87% and averaged +3.79% for the month of January compared to the Index average weight of +2.88%.

TIPS, ETI, Cash Commentary

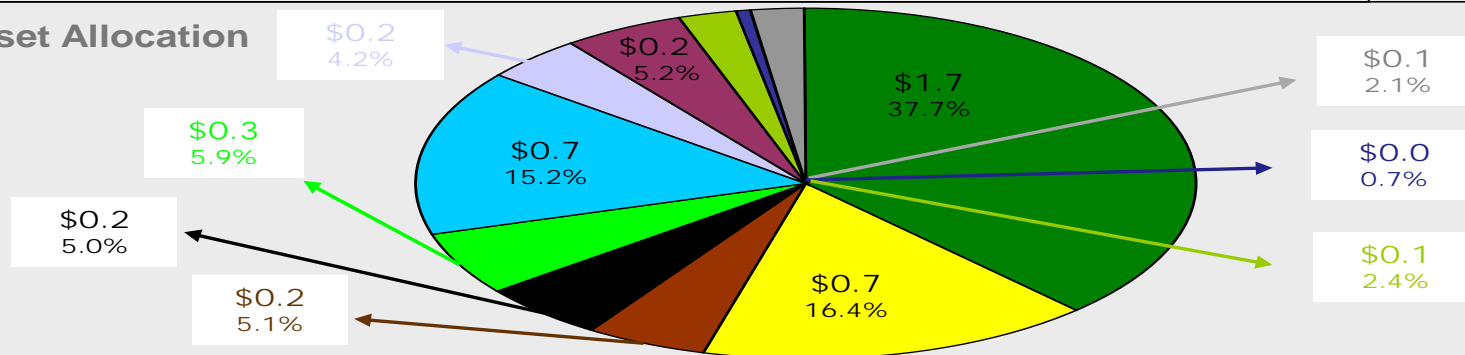
As of March 31, 2016, Fixed Income – TIPS, ETI and Cash was \$306.93 million (7.0%) of the NYBERS Total Fund.

Fixed Income – TIPS Managers

- **SSgA (TIPS)** returned +4.48% in the quarter, in line with the +4.46% return for its Barclays Global Inflation Linked index. SSgA (TIPS) returned +2.55% for the fiscal year as of March 31, 2016, in line with the +2.60% return for its Barclays Global Inflation Linked index.

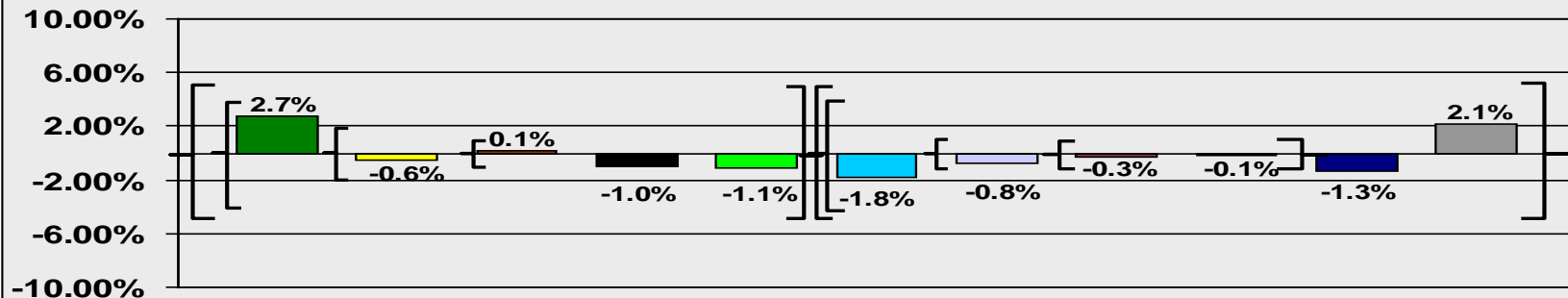
\$4.4B Under Management

Asset Allocation



■ Domestic Equity
 ■ Developed Markets
 ■ Emerging Markets
 ■ Private Equity
 ■ Real Assets
■ Core +5
■ TIPS
■ Enhanced Yield
■ Bank Loans
■ ETI
■ Cash

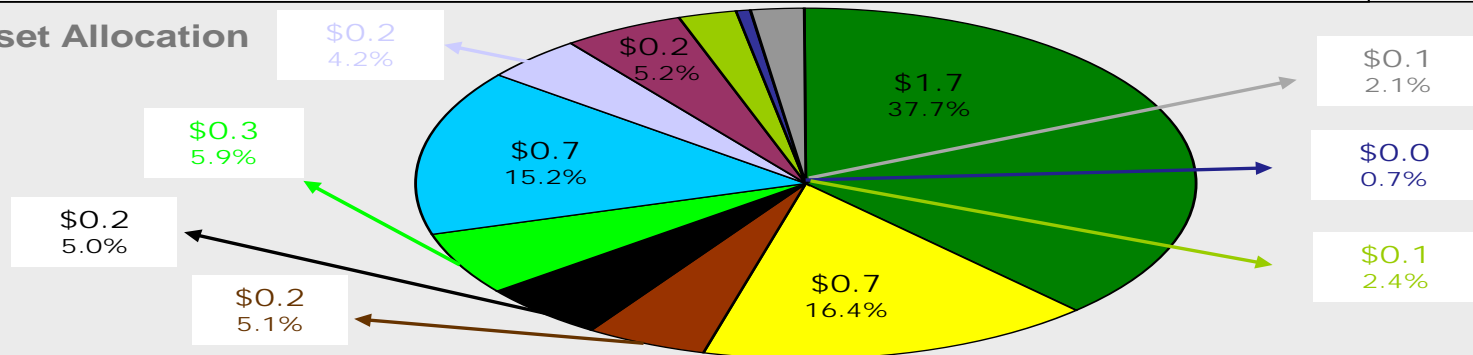
Relative Mix to New Policy Weights



Note: Brackets represent rebalancing ranges versus Policy.

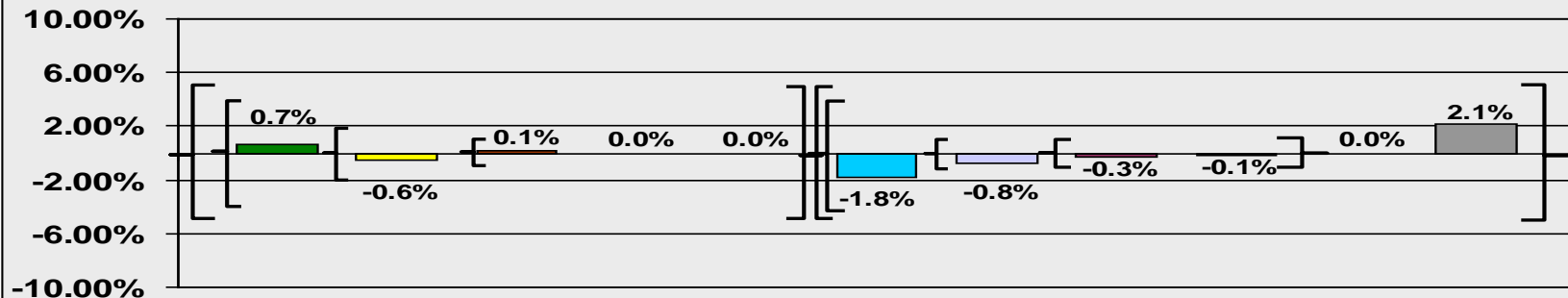
\$4.4B Under Management

Asset Allocation



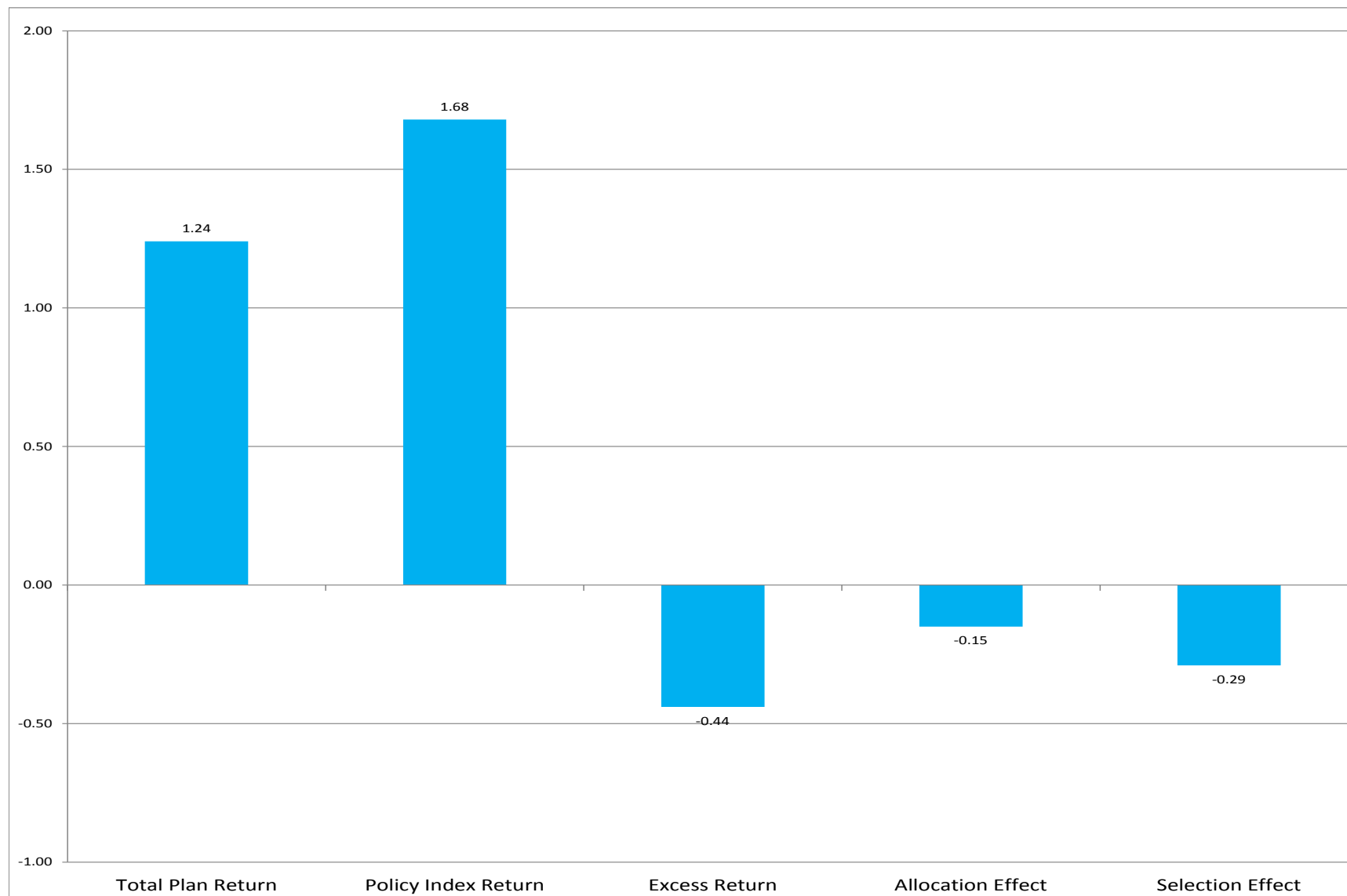
■ Domestic Equity
 ■ Developed Markets
 ■ Emerging Markets
 ■ Private Equity
 ■ Real Assets
■ Core +5
■ TIPS
■ Enhanced Yield
■ Bank Loans
■ ETI
■ Cash

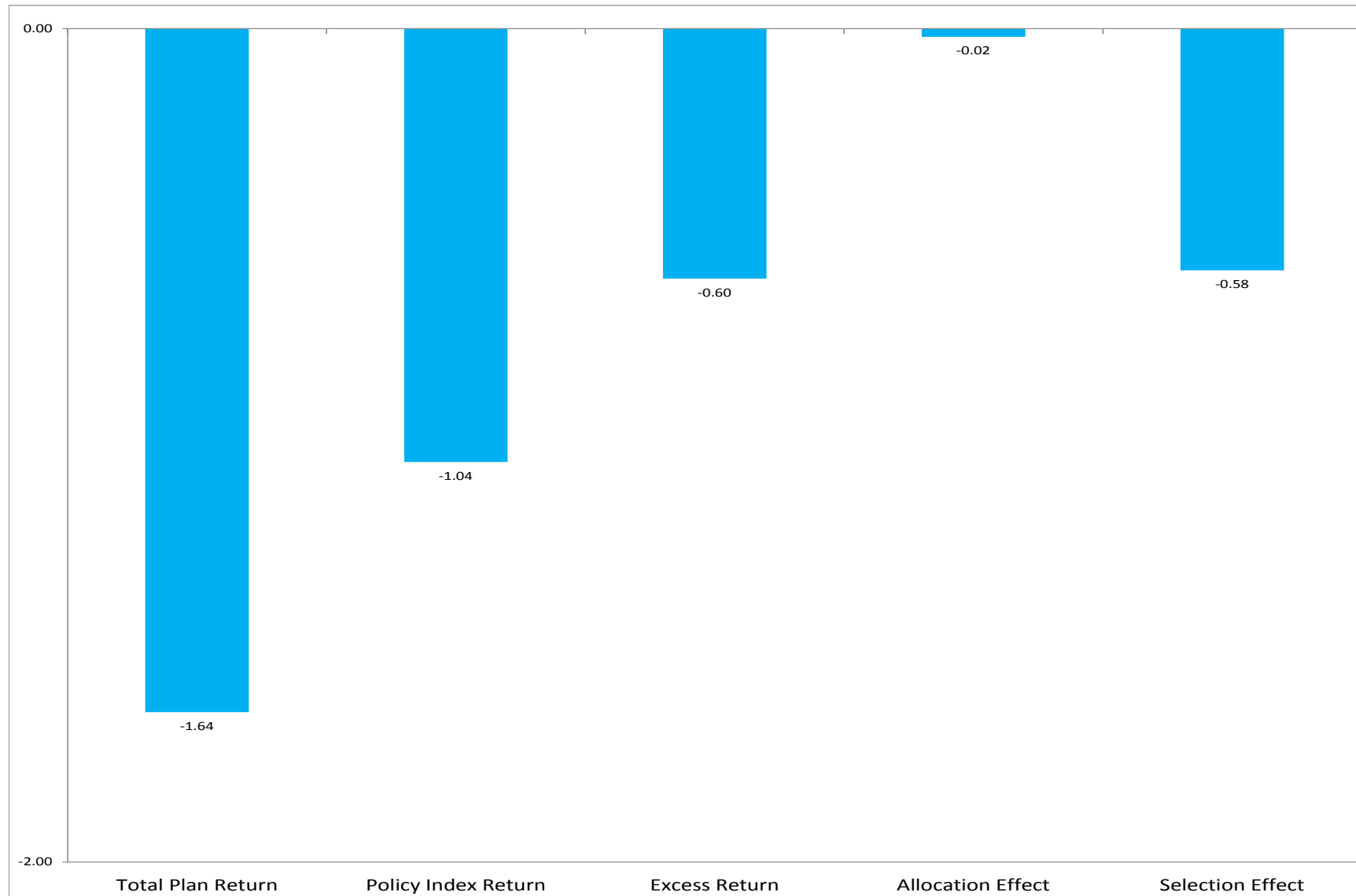
Relative Mix to Adjusted New Policy Weights

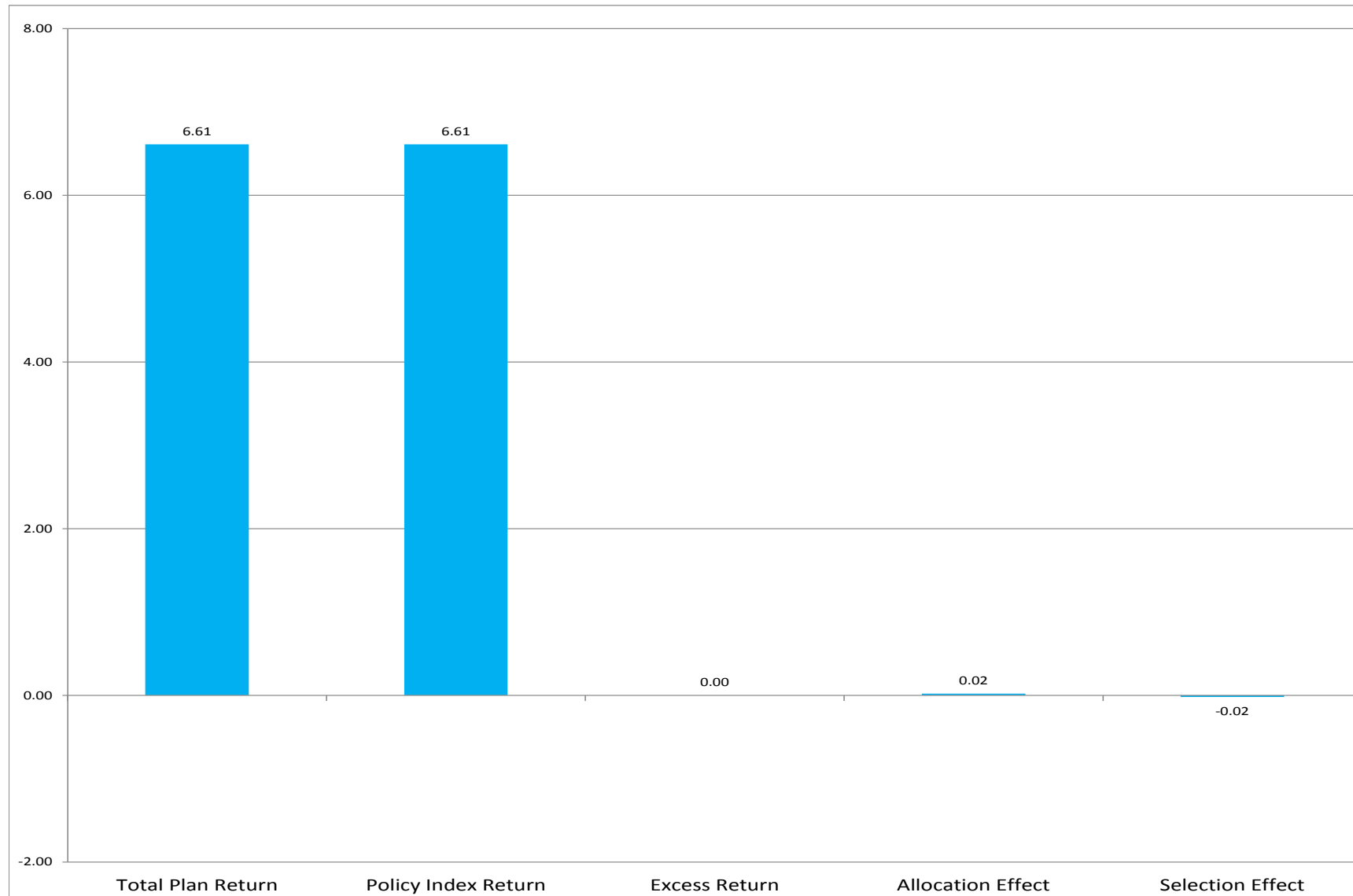


Note: Brackets represent rebalancing ranges versus Policy.

Note: On March 31, 2016 BERS' combined Fixed Income and Cash portfolios have a duration of 5 years. The duration of the Barclays US Aggregate Index was 5.5 years on that date.







Allocation Effect - Asset Class Breakdown				
	<u>Quarter</u>	<u>12 Months</u>	<u>3 Years*</u>	<u>Benchmark</u>
TOTAL BOARD OF EDUCATION	-0.15	-0.02	0.02	Board of Education Policy Benchmark
TOTAL DOMESTIC EQUITY	-0.01	-0.01	0.02	RUSSELL 3000
TOTAL DEVELOPED EQUITY	0.00	0.00	-0.03	MSCI EAFE NET
TOTAL EMERGING MARKETS	-0.01	0.01	0.00	MSCI EMERGING MARKETS
TOTAL PRIVATE EQUITY	0.00	-0.01	0.00	NYC R3000 +3% Lagged
TOTAL PRIVATE REAL ESTATE	0.00	0.00	0.00	NCREIF NFI-ODCE NET + 1%
TOTAL INFRASTRUCTURE	0.00	0.00	0.00	CPI + 4%
TOTAL STRUCTURED	-0.06	-0.12	0.00	NYC - CORE PLUS FIVE
TOTAL TIPS MANAGERS	-0.03	-0.03	0.08	BARCLAYS U.S TIPS INDEX
TOTAL HIGH YIELD	-0.01	0.02	0.01	CITIGROUP BB & B
TOTAL BANK LOANS	0.00	-0.01	0.01	CSFB LEVERAGED LOAN INDEX
TOTAL CASH	-0.04	0.10	-0.08	

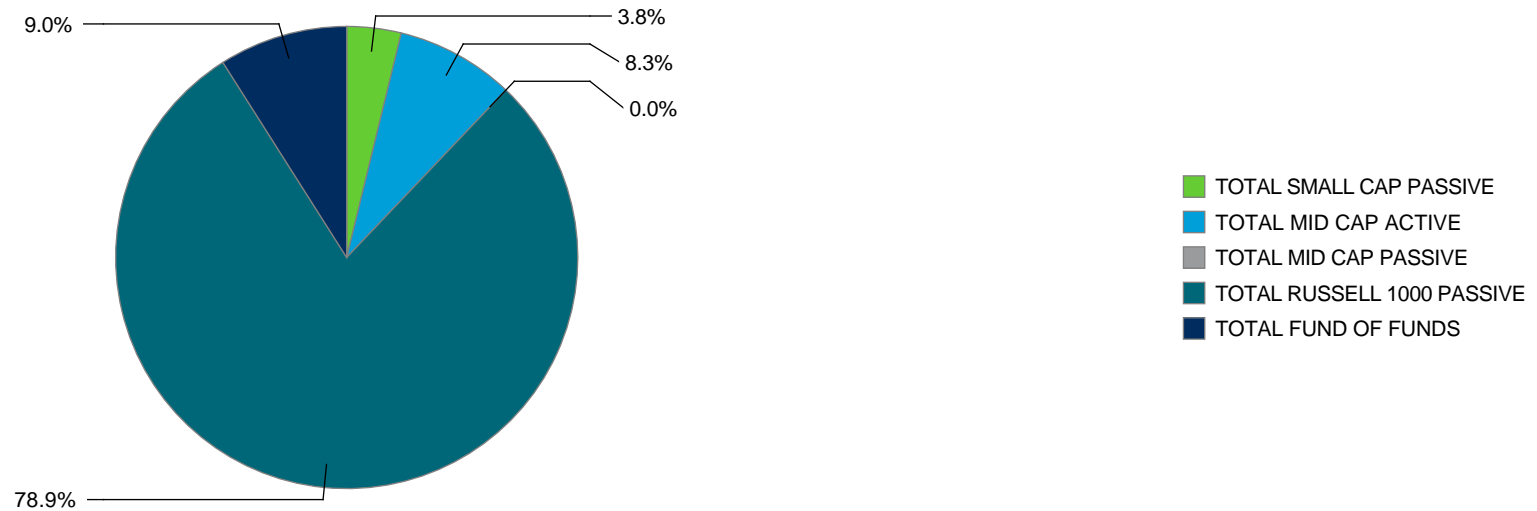
Selection Effect - Asset Class Breakdown				
	<u>Quarter</u>	<u>12 Months</u>	<u>3 Years*</u>	<u>Benchmark</u>
TOTAL BOARD OF EDUCATION	-0.29	-0.58	-0.02	Board of Education Policy Benchmark
TOTAL DOMESTIC EQUITY	-0.09	-0.29	0.01	RUSSELL 3000
TOTAL DEVELOPED EQUITY	0.25	-0.34	-0.08	MSCI EAFE NET
TOTAL EMERGING MARKETS	-0.09	-0.09	0.05	MSCI EMERGING MARKETS
TOTAL PRIVATE EQUITY	-0.31	0.31	-0.03	NYC R3000 +3% Lagged
TOTAL PRIVATE REAL ESTATE	0.00	-0.05	0.00	NCREIF NFI-ODCE NET + 1%
TOTAL INFRASTRUCTURE	0.00	0.01	0.01	CPI + 4%
TOTAL STRUCTURED	-0.03	-0.06	-0.01	NYC - CORE PLUS FIVE
TOTAL TIPS MANAGERS	0.00	0.00	0.00	BARCLAYS U.S TIPS INDEX
TOTAL HIGH YIELD	-0.02	-0.07	0.03	CITIGROUP BB & B
TOTAL BANK LOANS	-0.02	-0.01	0.00	CSFB LEVERAGED LOAN INDEX
TOTAL CASH	0.00	0.01	0.01	

*Returns are Gross of Investment Advisory Fees

Total Domestic Equity Asset Allocations: March 31, 2016



	<u>Market Value (Billions)</u>	<u>% of Plan</u>
TOTAL DOMESTIC EQUITY	\$1.7	37.7

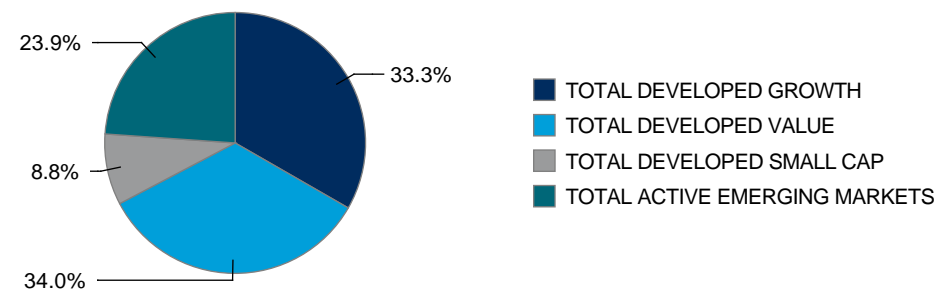
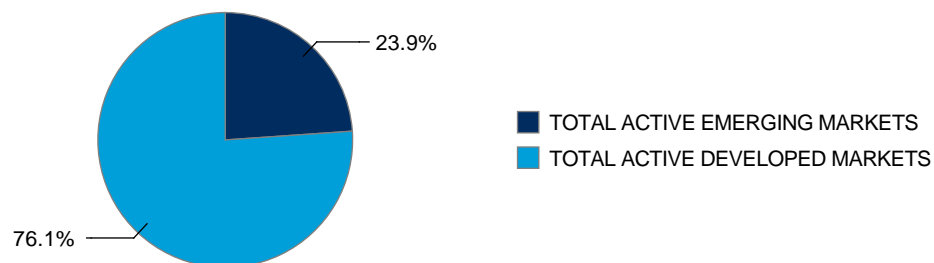


Sub Sector	Policy Weight	Actual Weight	Under/Over Weight	Index Return	Actual Return	Difference
TOTAL SMALL CAP ACTIVE	2.83	0.00	-2.83	-1.52		1.52
TOTAL SMALL CAP PASSIVE	5.39	3.79	-1.60	-1.52	-1.55	-0.03
TOTAL MID CAP ACTIVE	7.25	8.32	1.07	2.24	0.38	-1.86
TOTAL MID CAP PASSIVE	3.75	0.00	-3.75	3.78		-3.78
TOTAL RUSSELL 1000 ACTIVE	11.25	0.00	-11.25	1.17		-1.17
TOTAL RUSSELL 1000 PASSIVE	62.03	78.89	16.86	1.17	1.18	0.01
TOTAL EMERGING MANAGERS	7.50	9.00	1.50	0.97	-1.61	-2.58

International Equity Asset Allocation: March 31, 2016



	<u>Market Value (Millions)</u>	<u>% of Plan</u>
TOTAL INTERNATIONAL EQUITY	\$944.6	21.6

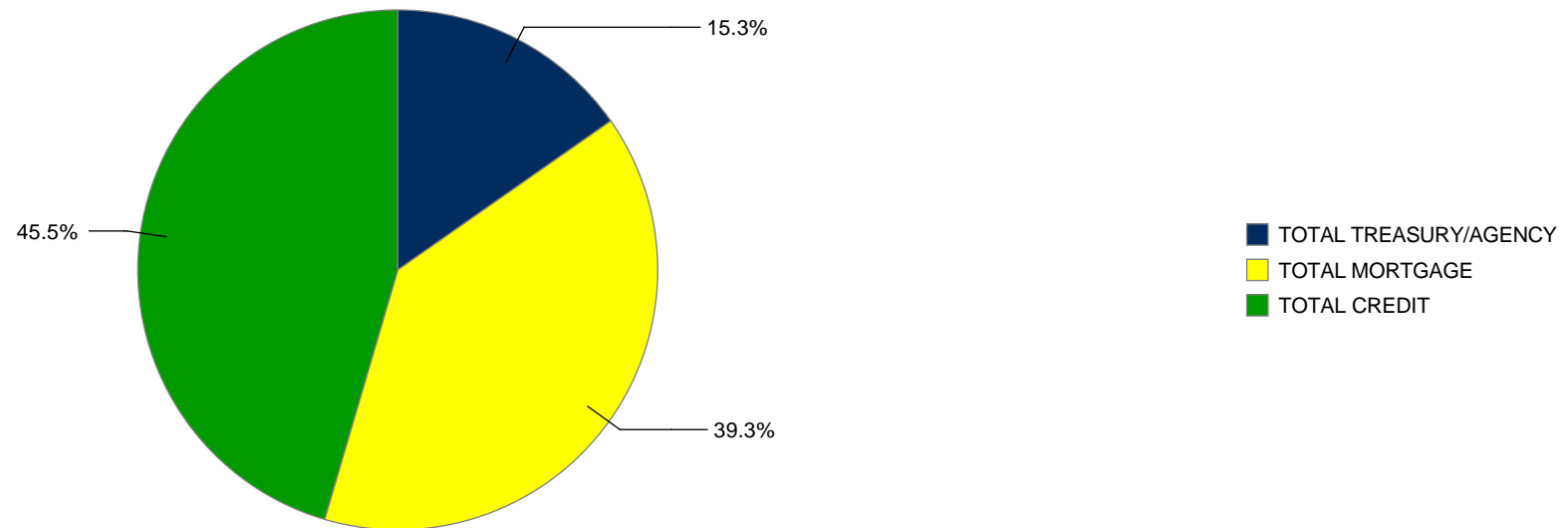


	<u>Asset Weight</u>	<u>Quarterly Returns - Fund and Benchmark</u>		
		<u>Fund</u>	<u>Benchmark</u>	<u>Excess</u>
TOTAL DEVELOPED GROWTH	33.31	(3.81)	(2.07)	(1.74)
TOTAL DEVELOPED VALUE	34.04	0.33	(3.97)	4.30
TOTAL DEVELOPED SMALL CAP	8.79	0.73	(0.41)	1.14
TOTAL ACTIVE EMERGING MARKETS	23.86	4.11	5.71	(1.60)
TOTAL INTERNATIONAL EQUITY	100.00	(0.20)	(0.38)	0.17

Structured Fixed Income Asset Allocation: March 31, 2016



	<u>Market Value (Millions)</u>	<u>% of Plan</u>
TOTAL STRUCTURED	\$667.4	15.2



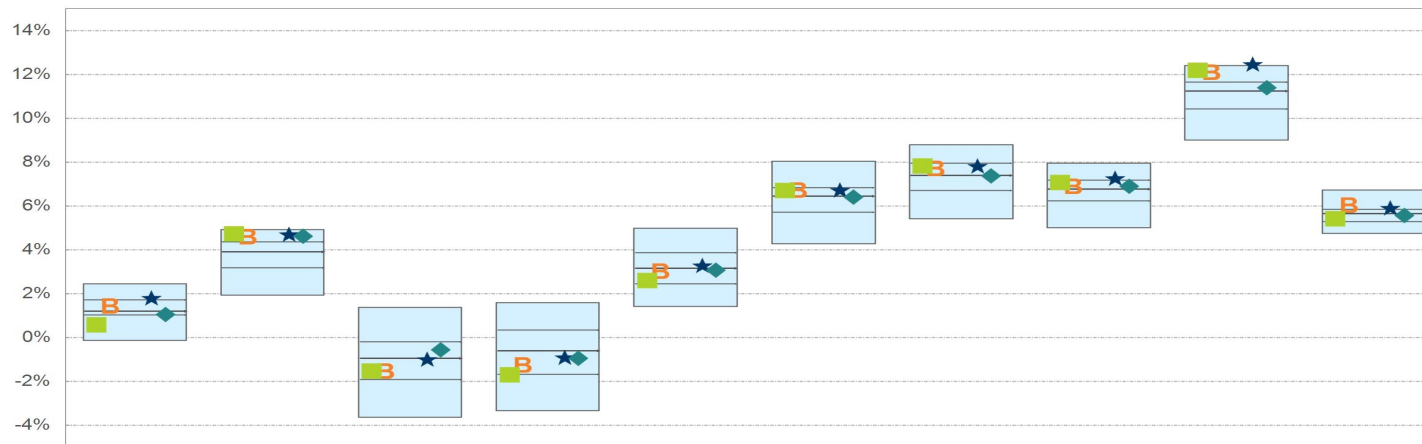
Sub Sector	Policy Weight	Actual Weight	Under/Over Weight	Index Return	Actual Return	Difference
TOTAL TREASURY/AGENCY	21.42	15.26	-6.16	5.55	5.51	-0.04
TOTAL MORTGAGE	35.33	39.28	3.95	1.97	2.04	0.08
TOTAL INV GRADE CREDIT	43.25	45.46	2.21	3.85	3.78	-0.08

Through March 31, 2016



City of New York Performance Comparison

Total Returns of Master Trusts - Public : Plans > \$1 Billion
Cumulative Periods Ending : March 31, 2016



Percentile Rankings	1 Qtr	2 Qtrs	3 Qtrs	1 Year	2 Years	3 Years	4 Years	5 Years	7 Years	10 Years
5th	2.45	4.93	1.37	1.59	4.98	8.04	8.79	7.95	12.42	6.73
25th	1.72	4.36	-0.20	0.34	3.88	6.84	7.96	7.19	11.67	5.86
50th	1.21	3.91	-0.95	-0.61	3.16	6.45	7.40	6.78	11.25	5.66
75th	1.02	3.19	-1.93	-1.68	2.45	5.73	6.71	6.24	10.44	5.29
95th	-0.13	1.93	-3.64	-3.35	1.42	4.28	5.42	5.00	9.02	4.76
No. Of Obs	60	60	60	60	60	60	60	60	55	52
B Total System - BOE	1.30 (46)	4.47 (16)	-1.67 (68)	-1.39 (70)	2.91 (56)	6.61 (41)	7.60 (36)	6.78 (50)	11.98 (13)	5.92 (19)
★ Board of Ed Policy Ben	1.68 (26)	4.58 (13)	-1.13 (56)	-1.04 (61)	3.16 (50)	6.61 (41)	7.70 (33)	7.15 (26)	12.36 (5)	5.79 (30)
■ Public Mkt Equiv 25	0.44 (92)	4.61 (13)	-1.67 (68)	-1.83 (78)	2.48 (73)	6.59 (41)	7.70 (33)	6.94 (35)	12.07 (10)	5.29 (75)
◆ Public Mkt Equiv 35	0.91 (81)	4.50 (13)	-0.70 (41)	-1.08 (61)	2.95 (53)	6.28 (55)	7.26 (58)	6.77 (50)	11.28 (46)	5.44 (63)

Wilshire Trust Universe Comparison Service® (TUCS®)

Through March 31, 2016



City of New York Performance Comparison

Total Returns of Master Trusts - Public : Plans > \$1 Billion
Consecutive Time Periods: March 31, 2016



Percentile Rankings	Mar 16	Dec 15	Sep 15	Jun 15	Mar 15	Mar 16	Mar 15	Mar 14	Mar 13	Mar 12
5th	2.45	3.72	-2.24	1.74	2.95	1.59	9.77	15.70	11.96	6.31
25th	1.72	3.06	-4.03	0.88	2.66	0.34	8.14	14.60	11.11	5.03
50th	1.21	2.47	-4.57	0.40	2.34	-0.61	7.16	13.10	10.50	4.36
75th	1.02	2.01	-5.59	-0.01	2.04	-1.68	6.13	12.01	9.78	3.70
95th	-0.13	1.45	-6.65	-1.24	1.47	-3.35	4.76	8.29	8.10	2.53
No. Of Obs	60	60	60	60	60	60	60	60	60	60
B Total System - BOE	1.30 (46)	3.13 (18)	-5.87 (85)	0.28 (60)	2.53 (30)	-1.39 (70)	7.40 (43)	14.42 (30)	10.60 (46)	3.57 (80)
★ Board of Ed Policy Ben	1.68 (26)	2.85 (35)	-5.46 (73)	0.10 (65)	2.66 (25)	-1.04 (61)	7.54 (38)	13.84 (40)	11.06 (28)	4.99 (26)
■ Public Mkt Equiv 25	0.44 (92)	4.15 (1)	-6.00 (87)	-0.17 (83)	2.67 (23)	-1.83 (78)	6.98 (55)	15.32 (13)	11.11 (25)	3.92 (68)
◆ Public Mkt Equiv 35	0.91 (81)	3.56 (5)	-4.98 (65)	-0.38 (87)	2.48 (31)	-1.08 (61)	7.14 (51)	13.29 (46)	10.23 (58)	4.84 (28)

Wilshire Trust Universe Comparison Service® (TUCS®)

Actual and Estimated Fees

Through March 31, 2016



BERS RETIREMENT SYSTEM					
ACTUAL FEES FOR FISCAL YEAR ENDING JUNE 30, 2015 AND ESTIMATED FEES FOR FY 2016 UPDATED THROUGH SEPTEMBER 2015					
	Actual 2015			Estimates 2016	
INVESTMENT STYLE (EQUITIES)	MV 06-30-15 (\$MM)	Mgmt Fees in Basis Points		MV 09-30-15 (\$MM)	Mgmt in Basis Points
US Equities	1,770	11.13		1,640	10.56
Small Cap Active	33	56.41		-	-
Small Cap Growth	-	-		-	-
Small Cap Value	-	-		-	-
Small Cap core	33	56.41		-	-
Small Cap Fundamental Index	-	-		-	-
Small/Mid Cap Active	-	-		-	-
Small/Mid Cap Growth	-	-		-	-
Small/Mid Cap Value	-	-		-	-
Mid Cap Active	143	54.23		134	56.66
Mid Cap Growth	-	-		-	-
Mid Cap Value	-	-		-	-
Mid Cap core	143	54.23		134	56.66
Russell 1000 Active	-	-		-	-
Russell 1000 Fundamental Index	-	-		-	-
Active Emerging Managers (U.S. Equities)	162	58.39		146	62.57
Total US Active Equities	338	57.23		279	59.74
Total US Passive Equities	1,432	0.45		1,360	0.44
Environmental US E. Strategies	-	-		-	-
International Equities	970	26.73		856	26.83
Active EAFE Equities	752	24.27		667	24.53
Growth	361	24.99		306	26.03
Value	308	21.34		284	20.57
Core	-	0.00		-	-
Small Cap	83	32.01		77	33.16
Non-US Environmental Strategies	-	-		-	-
Active Emerging Markets	218	35.24		189	34.97
Total Int'l Active Equities	970	26.73		856	26.83
Total Int'l Passive Equities	-	-		-	-
REITS Passive Index	-	-		-	-

Information provided by the New York City Comptroller

Actual and Estimated Fees

Through March 31, 2016



BERS RETIREMENT SYSTEM				
ACTUAL FEES FOR FISCAL YEAR ENDING JUNE 30, 2015 AND				
ESTIMATED FEES FOR FY 2016 UPDATED THROUGH SEPTEMBER 2015				
	Actual 2015		Estimates 2016	
INVESTMENT STYLE (FIXED INCOME)				
	MV 06-30-15 (\$MM)	Mgmt Fees in Basis Points	MV 09-30-15 (\$MM)	Mgmt in Basis Points
Fixed Income	1,292	11.52	1,260	11.40
Structured Program	643	6.11	649	5.78
Government Sector	95	4.70	98	4.49
Mortgage Sector	254	6.17	257	4.32
Investment Grade Credit Sector	294	6.51	294	7.48
Global Fixed Income	-	-	-	-
Progress Fixed Emerging Managers	-	-	-	-
TIPS	139	1.29	138	0.50
Active TIPS	-	0.00	-	-
Passive TIPS	139	0.34	138	0.50
Opportunistic Fixed Income	-	-	-	-
Enhanced Yield	217	32.93	206	33.57
Bank Loans	86	34.05	85	34.57
Convertible Bonds	-	-	-	-
ETI - Access - RBC	7	24.06	7	22.65
ETI - AFL-CIO HIT	12	42.51	12	42.64
Total Public Markets (Externally managed)	3,845	15.74	3,593	15.21
Other ETI Programs	5	-	6	-
In-House Short Term	182	0.00	157	0.00
Total Public Markets	4,032	15.01	3,756	14.55
INVESTMENT STYLE (PRIVATE)				
Hedge Funds	-	-	-	-
Private Equities	152	106.79	196	162.71 ¹
Real Assets	184	91.35	192	109.98 ¹
Private Real Estate	162	89.30	169	96.96
Infrastructure	22	70.77	24	88.74 ²
Opportunistic Fixed Income	-	-	-	-
Total Private Markets	336	87.86	388	136.63 ³
Total Overall	4,368	21.42	4,144	25.99 ⁴
Footnotes				
1 - Private Equity & Real Assets Investments exclude GP CARRY & Incentive Fees .				
2- Infrastructure Fees are based on committed Amounts for each investment which are higher than the actual Market Values.				
3- Private Equity and Private Real Estate fees are based on Invested values and committed amounts depending on the age of the investment.				
4- The Incentive Fees paid for the Police Fund in 2015 are 1.94 BPS.				

Information provided by the New York City Comptroller

Securities Lending Income

Through March 31, 2016



NYC BOARD OF EDUCATION RETIREMENT SYSTEM SECURITIES LENDING INCOME

March 31, 2016

	U.S. <u>FIXED INCOME</u>	U.S. <u>EQUITY</u>	<u>INTERNATIONAL EQUITY</u>	
1989*	\$70,000	--	--	
1990	79,000	--	--	
1991	111,000	--	--	
1992	122,000	\$11,000	--	
1993	79,000	32,000	\$15,000	
1994	93,000	77,000	20,000	
1995	112,000	93,000	12,000	
1996	99,000	76,000	27,000	
1997	101,000	126,000	40,000	
1998	111,000	170,000	60,000	
1999	159,000	263,000	100,000	
2000	193,000	310,000	97,000	
2001	295,000	208,000	159,000	
2002	209,000	143,000	152,000	
2003	153,000	158,000	195,000	
2004	226,000	255,000	174,000	
2005	384,000	479,000	217,000	
2006	303,000	734,000	246,000	
2007	593,000	1,208,000	272,000	
2008	2,514,000	2,266,000	451,000	
2009	698,000	1,416,000	367,000	
2010	246,000	729,000	326,000	
2011	340,000	943,000	599,000	
2012	516,000	1,144,000	495,000	
2013	349,000	1,325,000	446,000	
2014	287,000	512,000	1,387,000	
2015	338,000	429,000	1,985,000	
2016 (3 Months)	76,000	94,000	707,000	
Since Inception	<u>\$8,856,000</u>	<u>\$13,201,000</u>	<u>\$8,549,000</u>	*Inception 4/89

**New York City
Board of Education Retirement System**

Appendix A

Consolidated Performance Report

Consolidated Performance Report

Through March 31, 2016



	Market Value (\$MM)	% of Total	3 Month	FYTD	CYTD	2015	2014	2013	2012	2011	5 Year	10 Year	ITD	Inception Date
SYSTEM RETURN SUMMARY														
5 BERS-TOTAL PORTFOLIO - GROSS	4,380	100.00	1.30	(1.67)	1.30	(0.20)	6.64	18.78	13.50	(0.42)	6.78	5.92	8.59	07/01/1987
BERS - ESTIMATED INVESTMENT FEES			(0.06)	(0.19)	(0.06)	(0.24)	(0.25)							
EST MANAGEMENT FEES - PUBLIC MARKET (ACCRUAL)			(0.03)	(0.10)	(0.03)	(0.14)	(0.15)							
EST MANAGEMENT FEES - ALTERNATIVE MARKETS (CASH)			(0.03)	(0.09)	(0.03)	(0.10)	(0.10)							
EST INCENTIVE FEES														
EST OTHER FEES														
EST FEE OFFSETS														
BERS-TOTAL PORTFOLIO - NET MGR			1.24	(1.86)	1.24	(0.44)	6.39							
BOARD OF EDUCATION POLICY BENCHMARK			1.68	(1.13)	1.68	(0.09)	6.93	18.10	14.05	0.47	7.15	5.79		
EXCESS RETURN			(0.44)	(0.73)	(0.44)	(0.36)	(0.53)	0.68	(0.55)	(0.89)	(0.37)	0.13		
EQUITY RETURN DETAIL														
18 BERS-TOTAL EQUITY (INCLUDES PE & RA) - GROSS	3,076	70.23	0.60	(3.06)	0.60	(0.13)	7.08	27.83	16.72	(4.01)	7.91	5.91	8.70	08/01/1993
ESTIMATED INVESTMENT FEES			(0.08)	(0.23)	(0.08)	(0.30)	(0.28)							
EST MANAGEMENT FEES			(0.08)	(0.23)	(0.08)	(0.30)	(0.28)							
EST INCENTIVE FEES														
EST OTHER FEES														
EST FEE OFFSETS														
BERS-TOTAL EQUITY (INCL PE & RA) - NET MGR			0.52	(3.29)	0.52	(0.43)	6.81							
26 BERS-TOTAL DOMESTIC EQUITY - GROSS	1,652	37.71	0.76	(1.14)	0.76	0.51	11.27	35.96	16.62	(0.72)	10.62	6.84	9.40	09/01/1991
ESTIMATED INVESTMENT FEES			(0.03)	(0.08)	(0.03)	(0.12)	(0.13)							
BERS-TOTAL DOMESTIC EQUITY - NET MGR			0.73	(1.22)	0.73	0.39	11.14							
RUSSELL 3000 (DAILY)			0.97	(0.48)	0.97	0.48	12.56	33.55	16.42	1.03	11.01	6.90	9.29	
EXCESS RETURN			(0.24)	(0.74)	(0.24)	(0.09)	(1.42)	2.41	0.20	(1.75)	(0.39)	(0.07)	0.11	
36 BERS-TOTAL SMALL CAP - GROSS	63	1.43	(1.55)	(10.95)	(1.55)	(6.44)	3.20	44.74	19.91	(10.17)	5.61	3.75	5.41	04/01/2004
ESTIMATED INVESTMENT FEES			(0.00)	(0.00)	(0.00)	(0.08)	(0.15)							
BERS-TOTAL SMALL CAP - NET MGR			(1.55)	(10.95)	(1.55)	(6.52)	3.05							
RUSSELL 2000 (DAILY)			(1.52)	(10.14)	(1.52)	(4.41)	4.89	38.82	16.35	(4.18)	7.20	5.26	6.85	
EXCESS RETURN			(0.03)	(0.82)	(0.03)	(2.11)	(1.85)	5.92	3.56	(5.99)	(1.59)	(1.50)	(1.44)	
46 BERS-TOTAL MID CAP - GROSS	137	3.14	0.38	(3.08)	0.38	2.56	10.77	37.52	19.12	(5.53)	10.38		13.37	10/01/2010
ESTIMATED INVESTMENT FEES			(0.14)	(0.41)	(0.14)	(0.55)	(0.41)							
BERS-TOTAL MID CAP - NET MGR			0.24	(3.50)	0.24	2.01	10.36							
RUSSELL MIDCAP (DAILY)			2.24	(2.54)	2.24	(2.44)	13.22	34.76	17.28	(1.55)	10.30		13.30	
EXCESS RETURN			(2.00)	(0.95)	(2.00)	4.45	(2.86)	2.76	1.84	(3.98)	0.08		0.06	

Consolidated Performance Report

Through March 31, 2016



	Market Value (\$MM)	% of Total	3 Month	FYTD	CYTD	2015	2014	2013	2012	2011	5 Year	10 Year	ITD	Inception Date
EQUITY RETURN DETAIL														
58 BERS-TOTAL RUSSELL 1000 - GROSS	1,303	29.75	1.18	0.46	1.18	0.98	12.92	62.18	14.87	(1.64)	14.24	9.29	9.85	09/01/1993
ESTIMATED INVESTMENT FEES			(0.00)	(0.00)	(0.00)	(0.00)	(0.01)							
BERS-TOTAL RUSSELL 1000 - NET MGR			1.18	0.45	1.18	0.97	12.91							
RUSSELL 1000 (DAILY)			1.17	0.39	1.17	0.92	13.24	33.11	16.42	1.50	11.35	7.06	9.03	
EXCESS RETURN			0.01	0.06	0.01	0.05	(0.33)	29.07	(1.56)	(3.14)	2.89	2.23	0.82	
68 BERS-TOTAL FUND OF FUNDS - GROSS	149	3.40	(1.61)	(8.24)	(1.61)	(3.07)	5.43	40.84	17.00	(1.75)	8.58	6.30	7.10	04/01/2004
ESTIMATED INVESTMENT FEES			(0.17)	(0.47)	(0.17)	(0.65)	(0.71)							
BERS-TOTAL FUND OF FUNDS - NET MGR			(1.78)	(8.72)	(1.78)	(3.72)	4.72							
RUSSELL 3000 (DAILY)			0.97	(0.48)	0.97	0.48	12.56	33.55	16.42	1.03	11.01	6.90	7.51	
EXCESS RETURN			(2.75)	(8.24)	(2.75)	(4.20)	(7.84)	7.29	0.58	(2.78)	(2.43)	(0.60)	(0.41)	

Consolidated Performance Report

Through March 31, 2016



	Market Value (\$MM)	% of Total	3 Month	FYTD	CYTD	2015	2014	2013	2012	2011	5 Year	10 Year	ITD	Inception Date
EQUITY RETURN DETAIL														
80 BERS-TOTAL INTERNATIONAL EQUITY - GROSS	945	21.56	(0.20)	(11.12)	(0.20)	(7.04)	(3.03)	17.99	18.36	(11.84)	1.60	3.63	7.11	11/01/1992
ESTIMATED INVESTMENT FEES			(0.07)	(0.18)	(0.07)	(0.25)	(0.26)							
BERS-TOTAL INTERNATIONAL EQUITY - NET MGR			(0.27)	(11.30)	(0.27)	(7.30)	(3.30)							
MSCI AC WORLD EX US (NET)			(0.38)	(9.66)	(0.38)	(5.66)	(3.87)	15.29	16.83	(13.71)	0.31	1.94		
EXCESS RETURN			0.11	(1.64)	0.11	(1.63)	0.57	2.70	1.52	1.87	1.29	1.69		
90 BERS-TOTAL DEVELOPED GROWTH ACTIVE - GROSS	315	7.18	(3.81)	(12.93)	(3.81)	(3.56)	(6.42)	29.53	18.88	(10.71)	3.01		2.69	08/01/2007
ESTIMATED INVESTMENT FEES			(0.06)	(0.17)	(0.06)	(0.25)	(0.24)							
BERS-TOTAL DEVELOPED GROWTH ACTIVE - NET MGR			(3.88)	(13.11)	(3.88)	(3.81)	(6.66)							
MSCI EAFE GROWTH			(2.07)	(4.66)	(2.07)	4.09	(4.43)	22.55	16.86	(12.11)	3.70		0.78	
EXCESS RETURN			(1.80)	(8.45)	(1.80)	(7.90)	(2.23)	6.98	2.02	1.40	(0.69)		1.90	
100 BERS-TOTAL DEVELOPED VALUE ACTIVE - GROSS	322	7.34	0.33	(10.28)	0.33	(9.37)	(2.98)	16.94	17.84	(9.92)	1.58	2.54	5.59	08/01/2004
ESTIMATED INVESTMENT FEES			(0.05)	(0.14)	(0.05)	(0.19)	(0.21)							
BERS-TOTAL DEVELOPED VALUE ACTIVE - NET MGR			0.27	(10.42)	0.27	(9.56)	(3.19)							
MSCI EAFE VALUE NET (DAILY)			(3.97)	(13.00)	(3.97)	(5.68)	(5.39)	22.95	17.69	(12.17)	0.82	0.60	4.03	
EXCESS RETURN			4.24	2.58	4.24	(3.87)	2.21	(6.01)	0.15	2.26	0.76	1.94	1.55	
110 BERS-TOTAL DEVELOPED SMALL CAP ACTIVE - GROSS	83	1.90	0.73	0.44	0.73	9.04	(4.60)						6.94	05/01/2013
ESTIMATED INVESTMENT FEES			(0.08)	(0.25)	(0.08)	(0.36)	(0.32)							
BERS-TOTAL DEVELOPED SMALL CAP ACTIVE - NET MGR			0.65	0.19	0.65	8.68	(4.92)							
S&P EPAC SMALL CAP INDEX			(0.41)	(1.86)	(0.41)	8.95	(3.10)						6.76	
EXCESS RETURN			1.06	2.05	1.06	(0.28)	(1.81)						0.18	
120 BERS-TOTAL ACTIVE EMERGING MARKETS - GROSS	225	5.14	4.11	(14.30)	4.11	(14.83)	4.14	(4.70)	18.12	(17.86)	(3.53)	2.51	7.54	04/01/2004
ESTIMATED INVESTMENT FEES			(0.09)	(0.23)	(0.09)	(0.31)	(0.37)							
BERS-TOTAL ACTIVE EMERGING MARKETS - NET MGR			4.02	(14.54)	4.02	(15.14)	3.77							
MSCI EMERGING MARKETS			5.71	(12.63)	5.71	(14.92)	(2.19)	(2.60)	18.22	(18.42)	(4.13)	3.02	7.24	
EXCESS RETURN			(1.70)	(1.90)	(1.70)	(0.22)	5.96	(2.10)	(0.11)	0.57	0.60	(0.51)	0.29	

Consolidated Performance Report

Through March 31, 2016



	Market Value (\$MM)	% of Total	3 Month	FYTD	CYTD	2015	2014	2013	2012	2011	5 Year	10 Year	ITD	Inception Date
EQUITY RETURN DETAIL														
132 BERS-TOTAL PRIVATE EQUITY (TIME WEIGHTED)	221	5.05	1.39	6.12	1.39	14.26	22.16	15.34	7.70	19.15	14.51		4.99	07/01/2006
NYC R3000 +3% LAGGED			7.04	0.92	7.04	2.49	21.24	24.53	35.20	5.55	15.95		11.44	
EXCESS RETURN			(5.65)	5.20	(5.65)	11.77	0.92	(9.19)	(27.50)	13.60	(1.45)		(6.45)	
142 BERS-TOTAL PRIVATE REAL ESTATE (TIME WEIGHTED)	229	5.22	2.51	11.45	2.51	16.06	13.67	8.64	14.30	9.43	11.85		12.09	12/01/2010
NCREIF NFI-ODCE NET + 100 BP			2.20	9.53	2.20	15.08	12.56	14.02	10.88	16.09	13.31		14.27	
EXCESS RETURN			0.31	1.92	0.31	0.98	1.10	(5.39)	3.41	(6.66)	(1.46)		(2.18)	
152 BERS-TOTAL INFRASTRUCTURE (TIME WEIGHTED)	30	0.69	1.74	6.10	1.74	11.63	18.85						13.73	12/01/2013
CPI + 4%			0.93	3.20	0.93	4.72	4.70						4.72	
EXCESS RETURN			0.81	2.89	0.81	6.91	14.15						9.02	

Consolidated Performance Report

Through March 31, 2016



	Market Value (\$MM)	% of Total	3 Month	FYTD	CYTD	2015	2014	2013	2012	2011	5 Year	10 Year	ITD	Inception Date
FIXED INCOME RETURN DETAIL														
164 BERS-TOTAL FIXED INCOME - GROSS	1,211	27.64	3.15	1.51	3.15	(0.68)	5.69	(0.56)	8.55	9.42	4.70	5.87	5.39	04/01/2004
ESTIMATED INVESTMENT FEES			(0.03)	(0.10)	(0.03)	(0.13)	(0.16)							
EST MANAGEMENT FEES			(0.03)	(0.10)	(0.03)	(0.13)	(0.16)							
EST INCENTIVE FEES														
EST OTHER FEES														
EST FEE OFFSETS														
BERS-TOTAL FIXED INCOME - NET MGR			3.12	1.41	3.12	(0.81)	5.53							
172 BERS-TOTAL STRUCTURED FIXED INCOME - GROSS	667	15.24	3.35	3.83	3.35	0.26	7.66	(2.38)	6.68	9.23	4.73	5.67	7.92	01/01/1985
ESTIMATED INVESTMENT FEES			(0.01)	(0.04)	(0.01)	(0.06)	(0.08)							
BERS-TOTAL STRUCTURED FIXED INCOME - NET MGR			3.33	3.78	3.33	0.20	7.58							
NYC - CORE PLUS FIVE			3.53	4.34	3.53	0.41	7.66	(2.79)	5.41	9.40	4.54	5.56		
EXCESS RETURN			(0.19)	(0.55)	(0.19)	(0.21)	(0.08)	0.41	1.27	(0.17)	0.18	0.11		
182 BERS-TOTAL TIPS - GROSS	185	4.22	4.48	2.56	4.48	(0.83)	3.37	(8.52)	7.67	13.34	3.29	4.83	4.28	06/01/2005
ESTIMATED INVESTMENT FEES			(0.00)	(0.00)	(0.00)	(0.02)	(0.10)							
BERS-TOTAL TIPS - NET MGR			4.48	2.55	4.48	(0.85)	3.27							
BARCLAYS GLOBAL INFLATION LINKED: US TIPS (DAILY)			4.46	2.60	4.46	(1.44)	3.64	(8.61)	6.98	13.56	3.02	4.62	4.09	
EXCESS RETURN			0.02	(0.05)	0.02	0.58	(0.37)	0.09	0.69	(0.22)	0.26	0.20	0.19	
192 BERS-TOTAL ENHANCED YIELD - GROSS	226	5.16	2.68	(5.11)	2.68	(4.34)	3.09	8.39	15.68	6.25	5.11	6.91	5.59	08/01/1997
ESTIMATED INVESTMENT FEES			(0.09)	(0.24)	(0.09)	(0.32)	(0.34)							
BERS-TOTAL ENHANCED YIELD - NET MGR			2.59	(5.35)	2.59	(4.66)	2.75							
CITIGROUP BB & B			3.04	(3.94)	3.04	(4.21)	2.78	6.17	14.45	6.58	4.83	5.64	5.66	
EXCESS RETURN			(0.44)	(1.41)	(0.44)	(0.45)	(0.04)	2.22	1.23	(0.33)	0.29	1.27	(0.08)	
202 BERS- TOTAL BANK LOANS - GROSS	104	2.37	0.57	(2.28)	0.57	0.48	2.34	6.33					3.12	12/01/2012
ESTIMATED INVESTMENT FEES			(0.09)	(0.25)	(0.09)	(0.34)	(0.35)							
BERS-TOTAL BANK LOANS - NET MGR			0.48	(2.53)	0.48	0.14	1.99							
CSFB LEVERAGED LOAN INDEX			1.33	(1.88)	1.33	(0.38)	2.06	6.15					2.95	
EXCESS RETURN			(0.85)	(0.66)	(0.85)	0.52	(0.07)	0.18					0.18	
212 BERS-TOTAL TARGETED INVESTMENTS (NO CASH)	29	0.66	3.50	6.73	3.50	3.60	7.31	(1.66)	4.35	7.15	4.67	6.02	7.13	12/01/1984
BERS CUSTOM BENCHMARK (NO CASH)			2.60	3.56	2.60	1.18	5.76	(1.71)	3.74	7.09	3.61			
EXCESS RETURN			0.90	3.17	0.90	2.42	1.55	0.05	0.60	0.06	1.06			

Consolidated Performance Report

Through March 31, 2016



		Market Value (\$MM)	% of Total	3 Month	FYTD	CYTD	2015	2014	2013	2012	2011	5 Year	10 Year	ITD	Inception Date
CASH SUMMARY															
224	BOARD OF ED. SHORT TERM - GROSS	93	2.12	0.20	0.34	0.20	0.39	0.28	0.29	0.53	0.62	0.44	1.78	2.14	10/01/2000
	ESTIMATED INVESTMENT FEES			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
	BOARD OF ED. SHORT TERM - NET MGR			0.20	0.34	0.20	0.39	0.28	0.29	0.53	0.62	0.44	1.78		
228	C/D - FAIL FLOAT EARNINGS	0	0.00												
230	SECURITY LENDING	0	0.00												

New York City
Board of Education Retirement System

Appendix B

Public Markets Manager Performance Detail

Public Markets Manager Performance Detail



Net Returns Through March 31, 2016

	Market Value (\$MM)	% of Total	3 Month	FYTD	CYTD	2015	2014
EQUITY SUMMARY							
US EQUITY							
NYC BERS BLACKROCK R2000 GROWTH	31	0.71	(4.65)	(13.44)	(4.65)	(1.30)	5.50
RUSSELL 2000 GROWTH DAILY			(4.68)	(13.55)	(4.68)	(1.38)	5.60
Excess			0.03	0.12	0.03	0.08	(0.11)
NYC BERS BLACKROCK R2000 VALUE	32	0.72	1.70	(6.68)	1.70	(7.38)	4.11
RUSSELL 2000 VALUE DAILY			1.70	(6.60)	1.70	(7.47)	4.22
Excess			(0.00)	(0.08)	(0.00)	0.09	(0.11)
Wellington Mgmt MCC	137	3.14	0.24	(3.50)	0.24	1.76	10.96
S&P MID CAP 400			3.78	(2.56)	3.78	(2.18)	9.77
Excess			(3.54)	(0.94)	(3.54)	3.94	1.19
NYC BERS BLACKROCK R1000 GROWTH	651	14.86	0.74	2.50	0.74	5.78	12.91
RUSSELL 1000 GROWTH - DAILY			0.74	2.39	0.74	5.67	13.05
Excess			0.00	0.10	0.00	0.12	(0.14)
NYC BERS BLACKROCK R1000 VALUE	652	14.89	1.64	(1.66)	1.64	(3.81)	13.39
RUSSELL 1000 VALUE (DAILY)			1.64	(1.65)	1.64	(3.83)	13.45
Excess			0.00	(0.01)	0.00	0.01	(0.06)
FUND OF FUNDS							
BERS-TOTAL FUND OF FUNDS	149	3.40	(1.78)	(8.72)	(1.78)	(3.72)	4.72
RUSSELL 3000 (DAILY)			0.97	(0.48)	0.97	0.48	12.56
Excess			(2.75)	(8.24)	(2.75)	(4.20)	(7.84)
BERS-TOTAL PROGRESS	76	1.72	(1.18)	(6.46)	(1.18)	(3.19)	7.77
RUSSELL 3000 (DAILY)			0.97	(0.48)	0.97	0.48	12.56
Excess			(2.15)	(5.98)	(2.15)	(3.67)	(4.78)

Public Markets Manager Performance Detail



Net Returns Through March 31, 2016

	Market Value (\$MM)	% of Total	3 Month	FYTD	CYTD	2015	2014
BERS-TOTAL FIS	73	1.67	(2.40)	(10.93)	(2.40)	(4.25)	1.80
RUSSELL 2000 (DAILY)			(1.52)	(10.14)	(1.52)	(4.41)	4.89
Excess			(0.88)	(0.79)	(0.88)	0.17	(3.10)
NON - US EQUITY							
Sprucegrove MTA (BOE)	322	7.34	0.27	(10.42)	0.27	(9.56)	(3.19)
MSCI EAFE VALUE NET (DAILY)			(3.97)	(13.00)	(3.97)	(5.68)	(5.39)
Excess			4.24	2.58	4.24	(3.87)	2.21
Baillie Gifford MTA	315	7.18	(3.88)	(13.11)	(3.88)	(3.81)	(6.66)
MSCI EAFE GROWTH			(2.07)	(4.66)	(2.07)	4.09	(4.43)
Excess			(1.80)	(8.45)	(1.80)	(7.90)	(2.23)
Acadian	83	1.90	0.65	0.19	0.65	8.68	(4.92)
S&P EPAC Small Cap Index			(0.41)	(1.86)	(0.41)	8.95	(3.10)
Excess			1.06	2.05	1.06	(0.28)	(1.81)
EMERGING MARKETS							
ACADIAN	225	5.14	4.02	(14.54)	4.02	(15.14)	3.77
MSCI EMERGING MARKETS			5.71	(12.63)	5.71	(14.92)	(2.19)
Excess			(1.70)	(1.90)	(1.70)	(0.22)	5.96
FIXED INCOME SUMMARY							
STRUCTURED FIXED INCOME							
Blackrock Mortgages	262	5.98	2.03	3.09	2.03	1.73	
CITIGROUP MORTGAGE INDEX			1.97	3.18	1.97	1.56	
Excess			0.07	(0.09)	0.07	0.17	
Prudential - Credit	174	3.98	4.00	4.25	4.00	(0.22)	7.20
NYC - Investment Grade Credit			3.85	3.72	3.85	(0.65)	7.04
Excess			0.14	0.53	0.14	0.43	0.16

Public Markets Manager Performance Detail



Net Returns Through March 31, 2016

	Market Value (\$MM)	% of Total	3 Month	FYTD	CYTD	2015	2014
Taplin Canida Habacht - Credit	113	2.57	3.68	1.55	3.68	(3.01)	8.68
NYC - Investment Grade Credit			3.85	3.72	3.85	(0.65)	7.04
Excess			(0.17)	(2.17)	(0.17)	(2.36)	1.64
Prudential-Privest - Credit	17	0.38	1.86	2.71	1.86	1.63	7.20
NYC - Investment Grade Credit			3.85	3.72	3.85	(0.65)	7.04
Excess			(1.99)	(1.01)	(1.99)	2.28	0.16
State Street Govt	102	2.32	5.50	7.63	5.50	0.45	12.21
NYC - Treasury Agency Plus Five			5.55	7.72	5.55	0.72	12.38
Excess			(0.05)	(0.09)	(0.05)	(0.27)	(0.16)
ENHANCED YIELD							
Loomis Sayles - High Yield	108	2.47	2.53	(7.61)	2.53	(7.07)	2.83
NYC-Loomis (BoA MLMSTII 7-03/BB&B PRIOR)			3.25	(3.94)	3.25	(4.64)	2.50
Excess			(0.72)	(3.67)	(0.72)	(2.43)	0.33
Shenkman - High Yield	118	2.69	2.65	(2.86)	2.65	(1.97)	2.66
CITIGROUP BB & B			3.04	(3.94)	3.04	(4.21)	2.78
Excess			(0.38)	1.08	(0.38)	2.24	(0.13)
BANK LOANS							
Babson BL	104	2.37	0.48	(2.55)	0.48	0.12	1.99
CSFB LEVERAGED LOAN INDEX			1.33	(1.88)	1.33	(0.38)	2.06
Excess			(0.85)	(0.67)	(0.85)	0.51	(0.07)
TIPS							
SSGA TIPS	185	4.22	4.48	2.55	4.48		
Barclays Global Inflation Linked: US TIPS (Daily)			4.46	2.60	4.46		
Excess			0.02	(0.05)	0.02		

Public Markets Manager Performance Detail



Net Returns Through March 31, 2016

	Market Value (\$MM)	% of Total	3 Month	FYTD	CYTD	2015	2014
ECONOMICALLY TARGETED INVESTMENTS							
ACCESS RBC	6	0.15	2.13	3.14	2.13	1.83	6.66
Access RBC Benchmark			2.13	3.13	2.13	1.40	5.08
Excess			0.00	0.02	0.00	0.43	1.58
AFL-CIO HOUSING INV TRUST	16	0.36	2.74	3.51	2.74	1.13	6.10
Barclays Aggregate (Daily)			3.03	3.71	3.03	0.55	5.97
Excess			(0.29)	(0.20)	(0.29)	0.58	0.14
CPC CONST FACILITY	1	0.02	(0.85)	10.50	(0.85)	12.90	
CPC CONST BENCHMARK			0.76	2.22	0.76	2.90	
Excess			(1.61)	8.28	(1.61)	10.01	
BOA-PPAR (FNMA)	1	0.03	7.08	18.52	7.08	42.03	13.31
FNMA Plus 85bps			2.26	3.92	2.26	2.50	7.13
Excess			4.83	14.60	4.83	39.53	6.19
CCD-PPAR (FNMA)	1	0.02	7.01	19.22	7.01	6.69	25.71
FNMA Plus 85bps			2.26	3.92	2.26	2.50	7.13
Excess			4.75	15.30	4.75	4.20	18.58
CCD-PPAR (GNMA)	0	0.01	5.55	14.41	5.55	5.08	15.37
GNMA Plus 65bps			1.91	3.54	1.91	2.02	6.65
Excess			3.64	10.87	3.64	3.06	8.72
CFSB-PPAR (GNMA)	0	0.00	5.83	15.97	5.83	5.90	15.34
GNMA Plus 65bps			1.91	3.54	1.91	2.02	6.65
Excess			3.92	12.43	3.92	3.88	8.69
CPC-PPAR (FNMA)	1	0.02	7.31	20.89	7.31	8.96	13.91
FNMA Plus 85bps			2.26	3.92	2.26	2.50	7.13
Excess			5.05	16.97	5.05	6.46	6.78

Public Markets Manager Performance Detail



Net Returns Through March 31, 2016

	Market Value (\$MM)	% of Total	3 Month	FYTD	CYTD	2015	2014
JPMC-PPAR (FNMA)	1	0.03	7.09	21.09	7.09	6.18	12.06
FNMA Plus 85bps			2.26	3.92	2.26	2.50	7.13
Excess			4.83	17.17	4.83	3.68	4.93
LIIF-PPAR (FNMA)	1	0.02	12.84	24.83	12.84	6.29	38.12
FNMA Plus 85bps			2.26	3.92	2.26	2.50	7.13
Excess			10.59	20.92	10.59	3.79	30.99
LIIF-PPAR (GNMA)	0	0.00	4.00	8.18	4.00	3.92	9.74
GNMA Plus 65bps			1.91	3.54	1.91	2.02	6.65
Excess			2.09	4.64	2.09	1.91	3.09
NCBCI-PPAR (FNMA)	0	0.00	5.45	14.03	5.45	4.97	14.93
FNMA Plus 85bps			2.26	3.92	2.26	2.50	7.13
Excess			3.19	10.11	3.19	2.47	7.81
NCBCI-PPAR (GNMA)	0	0.00	5.62	14.76	5.62	5.53	16.66
GNMA Plus 65bps			1.91	3.54	1.91	2.02	6.65
Excess			3.70	11.22	3.70	3.52	10.01
CASH							
BOARD OF ED. SHORT TERM	93	2.12	0.20	0.34	0.20	0.39	0.28
91 DAY T-BILL			0.07	0.12	0.07	0.05	0.02
Excess			0.13	0.22	0.13	0.35	0.26
C/D - FAIL FLOAT EARNINGS	0	0.00					
SECURITY LENDING	0	0.00					

New York City
Board of Education Retirement System

Appendix C

Alternative Assets Manager Performance Detail

Alternative Assets Manager Performance Detail

Through December 31, 2015



	Vintage Year (Cash Flow)	Commitments	Contributions	Distributions	Market Value	Investment Multiple	ITD IRR%
TOTAL PRIVATE EQUITY		509,159,304	228,882,379	104,234,363	211,500,674	1.38	10.4%
TOTAL ACTIVE		509,159,304	228,882,379	104,234,363	211,500,674	1.38	10.4%
Mesirow Financial Private Equity Partnership Fund III, L.P.	2005	57,000,000	54,238,273	55,330,092	35,795,872	1.68	9.2%
Mesirow Financial Private Equity Partnership Fund IV, L.P.	2006	25,000,000	21,717,233	14,253,759	19,344,055	1.55	10.3%
New York Fairview Private Equity Fund, L.P.	2006	19,000,000	17,165,608	13,659,630	10,042,721	1.38	7.0%
Mesirow Financial Private Equity Partnership Fund V, L.P.	2009	45,000,000	30,164,326	8,108,886	38,095,889	1.53	16.5%
Platinum Equity Capital Partners III, L.P.	2012	15,000,000	8,648,634	6,372,884	6,775,871	1.52	48.0%
Warburg Pincus Private Equity XI, L.P.	2012	25,000,000	21,263,916	2,592,194	24,002,277	1.25	15.2%
Apollo Investment Fund VIII, L.P.	2013	20,000,000	6,006,490	110,798	5,731,722	0.97	-3.5%
Carlyle Partners VI, L.P.	2013	20,000,000	9,290,219	371,801	8,792,026	0.99	-1.3%
Carlyle Partners VI, L.P. - Side Car	2013	2,200,000	1,220,224	-	1,182,877	0.97	N/M
CVC Capital Partners VI, L.P.	2013	17,144,363	6,402,538	2,600	5,762,544	0.90	N/M
Landmark Equity Partners XV, L.P.	2013	19,000,000	6,215,382	1,754,694	5,408,152	1.15	12.9%
Landmark Equity Partners XV, L.P. - Side Car	2013	6,000,000	2,515,826	435,707	2,526,115	1.18	14.9%
ASF VI, L.P.	2014	15,000,000	5,852,156	192,702	6,991,324	1.23	N/M
ASF VI NYC Co-Invest, L.P.	2014	5,000,000	2,920,163	423,000	3,144,202	1.22	N/M
Centerbridge Capital Partners III, L.P.	2014	2,500,000	551,842	-	591,168	1.07	N/M
Crestview Partners III, L.P.	2014	15,000,000	3,434,581	56,712	3,336,253	0.99	N/M
Crestview Partners III (Co-Investment B), L.P.	2014	5,000,000	1,676,108	70,233	1,665,694	1.04	N/M
Lexington Capital Partners VIII, L.P.	2014	20,000,000	2,620,294	437,484	3,208,408	1.39	N/M
Siris Partners III, L.P.	2014	3,500,000	561,062	-	516,643	0.92	N/M
Vista Equity Partners Fund V, L.P.	2014	25,000,000	16,878,685	14,945	19,216,049	1.14	N/M
<u>NYCBERS - 2012 Emerging Manager Program</u>	<u>2012</u>	<u>25,000,000</u>	<u>6,503,899</u>	<u>17,225</u>	<u>6,628,491</u>	<u>1.02</u>	<u>N/M</u>
Ares Corporate Opportunities Fund V, L.P.	2015	10,000,000	-	-	-	0.00	N/M
ASF VII, L.P.	2015	10,000,000	602,765	27,192	526,989	0.92	N/M
ASF VII B NYC Co-Invest, L.P.	2015	6,000,000	600	-	600	1.00	N/M
Bridgepoint Europe V, L.P.	2015	8,194,482	-	-	7,577	0.00	N/M
Bridgepoint Europe V Co-Invest	2015	2,731,494	-	-	-	0.00	N/M
EQT VII, L.P.	2015	16,388,965	-	-	-	0.00	N/M
<u>NYCBERS - 2015 Emerging Manager Program</u>	<u>2015</u>	<u>30,000,000</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>0.00</u>	<u>N/M</u>
Warburg Pincus Private Equity XII, L.P.	2015	21,500,000	333,250	1,826	293,948	0.89	N/M
Welsh, Carson, Anderson & Stowe XII, L.P.	2015	10,000,000	2,098,304	-	1,913,207	0.91	N/M
American Securities Partners VII, L.P.	2016	8,000,000	-	-	-	0.00	N/M

Information provided by the New York City Board of Education Retirement System Consultants

Alternative Assets Manager Performance Detail

Through December 31, 2015



	Vintage Year	Original Commitment	Total Contributions	Total Distributions	Market Value	Total Value Multiple	Net IRR%
TOTAL REAL ASSETS		322,176,931	225,623,444	43,036,930	242,740,322	1.27	12.3%
TOTAL PRIVATE REAL ESTATE		263,176,931	201,034,381	42,333,079	217,456,212	1.29	12.5%
TOTAL INFRASTRUCTURE		59,000,000	24,589,063	703,851	25,284,110	1.06	8.4%
TOTAL PRIVATE REAL ESTATE							
LaSalle Property Fund	2011	27,600,000	27,600,000	4,440,219	35,927,706	1.46	13.1%
UBS Trumbull Property Fund	2011	41,400,000	53,305,861	9,544,524	69,524,455	1.48	10.5%
Franklin Templeton Private Real Estate Fund	2011	30,000,000	28,750,809	20,217,544	17,135,147	1.30	21.3%
Brookfield Strategic Real Estate Partners	2012	10,000,000	10,372,239	2,491,392	11,081,085	1.31	18.3%
NYC Asset Investor #1 LLC	2013	10,000,000	10,592,679	1,125,793	12,185,660	1.26	24.2%
NYC Asset Investor #2 LLC	2013	11,000,000	9,100,090	1,375,652	9,127,110	1.15	13.9%
NYC Asset Investor #3 LLC	2013	8,000,000	2,024,363	31,308	2,049,249	1.03	2.3%
MetLife Core Property Fund	2014	15,000,000	15,000,000	704,713	16,789,631	N/A	N/A
Blackstone Real Estate Partners VIII	2014	16,500,000	3,153,443	-	3,283,377	N/A	N/A
Carlyle Realty Partners VII	2014	25,000,000	7,742,891	24,780	8,000,338	N/A	N/A
Blackstone Real Estate Partners Europe IV (USD Vehicle)	2015	32,500,000	24,546,977	2,377,154	23,565,918	N/A	N/A
H/2 Special Opportunities Fund III	2015	15,000,000	4,313,210	-	4,232,766	N/A	N/A
European Property Investors Special Opportunities Fund IV (E	2016	11,176,931	564,532	-	562,073	N/A	N/A
USAA Eagle Real Estate Fund	2016	10,000,000	3,967,287	-	3,991,697	N/A	N/A
TOTAL INFRASTRUCTURE							
Brookfield Infrastructure Fund II	2013	10,000,000	5,344,313	616,827	5,817,837	1.20	17.5%
IFM Global Infrastructure	2014	15,000,000	15,032,245	32,245	15,584,896	N/A	N/A
First Reserve Energy Infrastructure Fund II	2014	15,000,000	1,842,528	-	1,597,329	N/A	N/A
KKR Global Infrastructure Investors II L.P.	2014	19,000,000	2,369,977	54,779	2,284,047	N/A	N/A

Information provided by the New York City Board of Education Retirement System Consultants

New York City
Board of Education Retirement System

Appendix D

Footnotes

Through March 31, 2016



- The Barclays Capital Aggregate (then known as the Lehman Brothers Aggregate) was used prior to 1/1/89. Effective 1/1/89, in the Government Sector, maturities of less than 5 years were dropped from the Salomon and Lehman indices. From that date until 7/1/99 the benchmark was the NYC Core + 5, from Lehman.
- Effective 7/1/94, the NYC Core + 5 Index includes BBB rated securities.
- Effective 7/1/99, the basis of the NYC Index was changed from Lehman Brothers to Salomon. Also effective 7/1/99, only Salomon indices have been used to compare all fixed income managers.
- Effective 4/1/03, the name of the benchmark provider was changed from Salomon to Citigroup.
- Effective 7/1/03, the “NYC-Loomis” benchmark index for the Loomis Sayles Enhanced Yield portfolio reflects a change from the Citigroup BB&B Index to the more appropriate BofA Merrill Lynch High Yield Master II Index.
- Effective 7/1/09, the Core+5 program was restructured.
 - The U.S. Gov’t sector benchmark Index was changed from the Citigroup Core+5 Treasury/Gov’t Sponsored Index to the Citigroup Core+5 Treasury/Agency Index.
 - The Corporate and Yankee sectors were combined to form the new Investment Grade Credit sector. The benchmark for the new combined sector is the customized Citigroup Credit Index. For historical performance purposes, the old Corporate sector Index is linked to the new Credit sector Index.
 - There were no changes to the Mortgage sector Index.
 - The total Core+5 results and benchmark returns combine the three sectors. Historical total Core+5 returns continue to include the old Corporate and Yankee sector returns.

General Notes

- Estimated management fees for public market investments are calculated on an accrual basis without adjustment for management fee caps. Alternative investment fees are recorded on a cash basis. Since not all alternative managers currently provide detailed fee disclosure, the alternative investment fees noted here are not comprehensive.
- Public Market returns are Net of Manager Fees for periods after January 2014 and Gross of investment advisory fees for other periods unless otherwise indicated.
- Public market excess returns for periods prior to 2014 are based on Gross performance.

Page Specific

Page 12 & 13 - Portfolio Asset Allocation

- Rebalancing Ranges: the minimum and maximum weights that actual Asset Allocation may reach before rebalancing between Asset Classes is necessary.

Pages 14 - 16 - Performance Attribution: Total Plan

- Plan Return at Policy Weights: the return of the Total Plan assuming actual Asset Class results were maintained at target (Adjusted Policy) weights. *Figure = (Return of Asset Class 1 * Target Weight) plus (Return Of Asset Class 2 * Target Weight) plus (.....)*
- **Allocation Effect** = Total Plan Return minus Plan Return At Adjusted Policy Weights. Allocation is the Contribution to Performance resulting from an overweight or underweight to an asset class. E.g. an underweight to an Asset Class that under-performs results in a positive Allocation Effect and vice versa.
- **Selection Effect** = Equal to the Custom Benchmark (Adjusted Policy Index) Return minus Plan Return at Adjusted Policy Weights. This illustrates how the Managers have added or removed value based on their Security Selection decisions, e.g., *If the manager's Actual Returns are higher than the Implied Return there will be a positive Selection Effect.*
- **Policy Index = Custom Benchmark**
The "policy index" is a custom benchmark representing the weighted average return of the weighted benchmark indexes for each major investment program. Weights may reflect an adjustment of actual policy for outstanding commitments for new or revised programs, such as for private market programs, which are invested gradually, or for any new or updated program requiring the completion of RFPs and contracts. The policy index/custom benchmark is calculated monthly based on adjusted policy weights at the beginning of each month.

The indexes and most recent policy weights are as follows:

*U.S. Equity: Russell 3000 * 36.74%*

*International Developed (EAFE) Markets: MSCI EAFE * 17.00%*

*Emerging Markets: MSCI Emerging Markets * 5.00%*

*Private Equity: Russell 3000 + 300 b.p. per annum * 5.15%*

*Private Real Estate: NFI - ODCE Net+100BPS * 5.45%*

*Infrastructure: CPI + 4% * 0.66%*

*Domestic Fixed Income: NYC Core +5 * 17.00%*

*TIPS: Lehman U.S. TIPS * 5.00%*

*Enhanced Yield: Citigroup BB&B * 5.50%*

*Bank Loans: Credit Suisse Leveraged Loan * 2.50%*

Page 17 – Allocation and Selection Effects - Asset Class Breakdown

- This chart aims to break down the Allocation and Selection Effects shown on the Performance Attribution pages. The aim of the Page is to show the asset classes where Managers are either out performing or under performing their benchmark and to show the basis point effect that this is having on Plan performance.